Metro Conference Seeks
Members Views on Tour
Of European Summer

ALBANY, Oct. 13 — The increasing importance of the civil service vote gained recognition this week as Gov. Averell Harriman and his opponent in the forthcoming gubernatorial race, Sen. Leverett Saltonstall, accepted invitations to present their views at the 48th annual meeting of the 80,000-member Civil Service Employees Association, being held at the Manager-de Witt, Clinton Hotel.

At Leader press conference, President John J. Powers reported Mr. Rockefeller was scheduled to address several hundred Association Delegates at 2:30 P.M. on October 13. Governor Harriman was to address the same group October 14 at the same time.

A highlight of any trip abroad is the hotel the group will stay in. Florence, city of Michaelangelo. (Continued on Page 16)

Peeksll Ponders Health Plan For Employees

The process of changing the inclusion of Peeksill public employees under the health insurance plan is under consideration by the city, Peeksill Mayor Bart J. Barry reported.

Earlier in the campaign, however, he flatly stated that he was not in favor of state employees' health insurance. Although not specifying what this plan would be, Mr. Rockefeller said he thought "State salaries should be increased to a point commensurate with what they (public employees) could earn in private industry."

The GOP candidate's remarks were made at a press interview a few weeks ago in Catskill, N.Y. Mr. Harriman is campaigning in Nassau Unit to Hear Health Plan Man

Nassau chapter, CSEA, will hold a board of directors' meeting at the Hempstead Hills Club on Tuesday, October 15, at 8 P.M.

The regular membership meeting will be held at 6 P.M. The Board of Health will have representatives from the GHI, Blue Cross, and the H.I.P. health insurance plans on hand to answer questions. All are invited to attend.

Levkowitz Calls For Civil Service Program Based On Militant, Modern Lines

Attention: Our Civil Service workers must become militant advocates of our Civil Service. If our Civil Service workers must become militant advocates of our Civil Service, it is of the utmost importance to make them appreciate the existence of such barriers to employment or advancement in State and Federal Government agencies as a matter of policy.

The credit system is intended to cover only the room charges and the meals in the event the policy is not being followed. The forms and instructions necessary to institute the new system are now being printed and will soon be sent to all State agencies.

The Civil Service Employees Association, representing the great majority of State employees, has repeatedly urged the State to find some method of relieving employees of the financial burden of advancing their own personal funds to undertake a trip on State business. In some cases, employees have been forced to bor- row money in order to have sufficient funds to make the trip.

The hotel the group will stay in in Germany, arriving at Bonn is the Hotel de Hohenzollern. The German capital is situated on the Rhine River and the stay in this area will include a visit to Drachenfels Castle, source of many romantic and mythical legends. Donner will have his headquarters at Arzbach.

The over-populous Rhine host city will take the travelers past innominate caves and beautiful vineyards to Mainz, and from there travel by train to the famously city of Heidelberg. From there the group heads for the Bavarian and Yugoslav capitals, and then on to the fabulous Tyrolian Alps, stopping in Munich, summer residence of the former Austrian emperors.

A highlight of any trip abroad is the hotel the group will stay in. Florence, city of Michaelangelo. (Continued on Page 16)

Hotel Credit Card Plan
To Cut Travel Expense
Outlay Announced By Harriman and Levitt

ALBANY, October 13 — Gov. Averell Harriman and Comptroller Arthur J. Levitt announced today the establishment of a hotel credit card plan whereby State em-
ployees traveling on official busi-

ness may charge the hotel room portion of their expenses. The plan, which is expected to go into effect Oct. 31.

As a result of the credit arrangement, State employees will no longer have to advance large sums of money which might later be reimbursed to them by the State. It is estimated that more than 80 percent of all travel expenses can be charged in the future, leaving only meals and terminal expenses to be paid.

Under the new rules, promul-
gated by the Department of Audit and Control, a traveling employee will get an identification card which he will present when checking in at participating hotels. Checking out the employee will fill out a "Lodging Request Form" which

Harriman and Rockefeller
Give Issues to Delegates
At CSEA's Annual Meeting

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Rush Begins in Exam To Start U.S. Career

The Federal service examination seeks to attract present or prospective college graduates, or persons with three years experience in administrative, professional, investigative, technical, or other responsible work to careers in Federal service at salaries of $4,040, $4,980, and $5,885, depending on education and experience. Just recently opened, the examination is proving exceedingly popular.

The examination is designed primarily as an avenue through which young people with promise, who desire not just a job but a career, may enter the Federal service. Through it a candidate may be considered for trainee positions at the entrance level in a wide variety of career fields in a wide variety of Federal agencies and geographic locations. Federal establishments in Washington, D.C., and throughout the U.S., its Territories and possessions, make appointments to positions in more than 50 career fields from among those who pass the examination. In addition, some appointments are made to overseas positions.

This one examination, in effect, establishes a candidate to make application to many employers at the same time. Approximately 5,000 appointments are made to Federal career positions through this one examination each year.

Depending upon qualifications and positions available, a candidate can be hired for a career position at an entrance salary of either $4,040 or $4,980 a year, and a limited number of management interns will be hired at $5,885 a year.

Successful candidates will be assigned for training to career positions in such fields as general administration, economics and other social sciences, business analysis and regulation, Social Security administration, management analysis, personnel, public relations, health, communications, personnel management, tax collection, management, budget management, housing management, tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, current inspection, procurement and supply, records management, and adjudication.

Applications will be accepted until April 30. Candidates should apply to the Civil Service Office having jurisdiction over the place where the test is to be taken. The test dates and deadlines for applying are
- November 15, 1958
- October 30, 1958
- January 19, 1959
- December 24, 1958
- February 14, 1959
- January 29, 1959
- March 24, 1959
- February 26, 1959
- April 11, 1959
- March 26, 1959
- May 9, 1959
- April 23, 1959

The address of the Director, Second U.S. Civil Service Region, is Federal Building, 641 Washington Street, New York 14, N.Y.

U.S. Jobs on the Rise

WASHINGTON, Oct. 13—Paid civilian employment of the Federal Government in the continental United States increased by 33,317 during June to a total of 2,182,765. The U.S. Treasury Department reported yesterday that unemployment among Federal employees had been lower than the total for the same period last year. The total was lower than the total for June, 1957 and June, 1956.

Without a clothes dryer you may haul around more than two tons of wet wash each year! With a modern clothes dryer, you save all that heavy work. Your clothes come out fresher, cleaner, 30% fluffier than line-dried clothes. They require less ironing. And you can dry them in any weather—day or night. Delicate fabrics to heavy shag rugs, an automatic dryer dries them all best. See the wonderful new clothes dryers at your local dealer's today.
The State health insurance plan, extended to the State's employees, is now available and promoted by the Civil Service Employees Association. The plan is designed to provide public employees with more favorable rates and extended benefits. The Association, under the leadership of W. A. Falk, president of the Employees' Civil Service Board, and Harold Henstein, CSEA regional director, have been briefing state officials and employees on the plan.

**State Issues Health Plan Regulations For Counties**

The regulations for the State health insurance plan, previously announced by the Health Insurance Board, have now been promulgated. The Health Insurance Board, under the direction of its chairman, has determined that the plan be administered and operated by the Participating Employer or by the Board, as the case may be. It is anticipated that the regulations will be fully implemented by the end of the year.

**NYC CHAPTER MEETING DRAWS MANY GUESTS**

George Brogolni, State Tax Commissioner, third from left, and State Sen. Jeremiah Bloom, center left, open the meeting of the New York chapter of CSEA, recently. Max Lieberman, third from right, new chapter president, and other officers were installed by Senator Bloom. Principal speaker was Ed Entlich, second from right, and other guests pictured included from left Albert Kinney, the President, Ed Bowers, CSEA second vice president, and Harold Herstein, CSEA regional attorney.
POSTAL PROMOTION
TEST IS OPENED

The U.S. Post Office Department is holding an examination October 25 to establish a list of individuals eligible for consideration for promotion to first-line supervisory positions at levels PFS-5 through PPS-8. The examination is open to all regular employees in Level 4 and above, and to all regular rural carriers. The examination is also open to former clerks, city carriers, special delivery messengers, and to postal transportation clerks, special delivery messengers, city carriers, or rural carriers. Service in any one or in combination of these positions will count in making up the required five years.

All applicants who are qualified to compete will be given a written examination consisting of a general abilities test and a supervisory problems test. Sample questions and applications may be obtained from the postal official in charge not later than October 24.

Who May Compete

Candidates must be regular employees of a postal installation where the examination will be administered, and by October 25 must have at least five years experience in the postal service in duties normally performed by post-office clerks, postal transportation clerks, special delivery messengers, city carriers, or rural carriers. Service in any one or in combination of these positions will count in making up the required five years.

Wekser Promoted
To District Manager

Sidney H. Wekser, since 1948 assistant commissioner in the Social Security Administration's office at 42 Broadway, has been promoted to district manager of the northern Bronx. He has taken charge of the Postnan District Office at 2492 Grand Concourse, The Bronx.

Mr. Wekser was the liaison between the Social Security Administration and Federal, State, and City agencies. He was a frequent speaker on Social Security benefits, and has written on the subject for many publications, including The Leader.

He is survived in the downtown office by John Balkoski, who serves under manager Harold A. Schaefer.

528 PASS, 1218 FAIL
STATE DEPARTMENT TEST

The State Department issued notices to 528 candidates who passed the examination for substitute clerk carrier, and 1,318 candidates who flunked. Fifty of the successful candidates will be hired, and it is anticipated that more will be hired after the first of the year.

"Say You Saw M in The Leader"

Michael T. Wekse was the liaison between the Social Security Administration and Federal, State, and City agencies. He was a frequent speaker on Social Security benefits, and has written on the subject for many publications, including The Leader.

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On Sunday, October 26th, the Donovan Guild of New York State Employees will hold its 20th Annual Communion Breakfast. The members will receive Communion at the Waldorf Astoria.

President Catherine Hafsa has announced that in honor of this 20th anniversary, the Donovan Guild will act as chairmen of the various committees. The Guild's first president, William J. Peterson, will be honorary chairman; James L. Seidl will be chairman of publicity; William Lehmans will be chairman of the ticket committee; James Brown will be chairman of the arrangement committee.

As in the past five years, Runnymede Carmine De Soto, Secretary of State, will act as toastmaster at the Waldorf Astoria. Rev. Daniel A. Macune, the Guild's Spiritual Director, will grace the dinner, as will many heads of State Departments.

Miss Hafsa, whose office is at 20 Park Place, New York City, announced that tickets are in the hands of the various department representatives, or may be secured from her.

DEADLINE FOR U.S. TRAINING COURSE IS OCT. 24

WASHINGTON, Oct. 13 - The U.S. Civil Service Commission has invited Federal employees to begin nominating those employees for its Middle Management Institute and Internship Program for 1959.

The program is designed to develop future administrators. It requires employees now in grades GS-7 through GS-12 who qualify in a written examination and be selected for the training by their agencies. They must also have had a minimum of one year's Federal Service.

The 1959 training program is limited to 30 participants, while the 1953 Institute may enroll upwards of 200. Deadline for nominations of full-time employees by agencies is in October 24.

U.S. CIVIL SERVICE BOARD PROMOTES S. L. ELLIOTT

WASHINGTON, Oct. 13 - Secretary S. L. Elliott, an appointee examiner for the U.S. Civil Service Commission since 1954, has been named chief of the appeal examining office in the Commission's Bureau of Departmental Operations.

The State Department of Civil Service has opened its professional career tests to qualify applicants for entrance into professional careers in State service. Tests for the academic year 1958-59 have been scheduled for December 13 and February 17.

Most of the positions to which appointments are made under this program are at the first professional level. Usually such appointments are subject to one year of training, at which time the trainee will be admitted to a salary range of $7,500 to $9,600 in five annual salary increases.

There are jobs requiring a broad background of practical and professional training, and jobs requiring special training. A bachelor's degree, regardless of major subject, will meet the requirements for some positions, but others require varying degrees of specialized training in one or more subjects.

Exam Wide Open

The examination is open to any qualified citizen of the U.S. who has graduated from a recognized college with a bachelor's degree, or to any college senior or junior. Persons who are the hold of December 13, applications should be submitted not later than November 25. Applicants to be held February 28 they should be submitted not later than January 13, 1959.

Appointment. The appointment to a position is made after a written examination and careful examination of the qualifications of each candidate. Successful candidates test-ordered to take the examination before being appointed under this program.

The examination is open to any qualified citizen of the U.S. who has graduated from a recognized college with a bachelor's degree, or to any college senior or junior. Persons who are the hold of December 13, applications should be submitted not later than November 25. Applicants to be held February 28 they should be submitted not later than January 13, 1959.

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CIVIL SERVICE LEADER
America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations
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Editor, The Leader:

You recently reported that the latest United States Federal service entrance examination was a great success because the Government used methods of private industry to promote the test. Confirmation of this success can be seen in the growth of the private industry that is applied for as a followup.

ALBERT BALKE

STAND-BY FUND FOR PENSIONERS PROPOSED

Editor, The Leader:

Due to the additional amounts from Social Security, this is the first time it is quite likely that the average employee has some money set aside for his retirement before he is confronted with a huge task. Delays of months between an employee's last regular pay check and the start of his pension payments are to be expected because of Social Security.

While we are cautioned to put something away for a rainy day, and it is to be assumed that the average employee has some money set aside for his retirement, there are cases due to illness, surgery, or even death in his family, his survivor, that will render even the most .......... plans useless.

The employee, through payroll deductions, has a reserve of his own money on deposit with the Government and it seems fair that those Invited to help the employee in his time of need should not be left out of the game.

The members of the more progressive employee organizations know well that the weak spots of Civil Service as the receiving end better than do the employees. The long-range planners and civic-minded proponents of idealism in scope and might could not fail to see a committee's ability to perform a valuable public service.

More Discretionary Powers

One of the necessary improvements would be an increase in the discretionary powers of civil service commissions. Restrictions imposed on them have accumulated throughout the years until they are now somewhat fearsome. They were born of natural distrust. A merit system was to replace a spoils system, and it was admitdly impossible to exclude politics entirely. The idea was to take every precaution possible against undermining the promising experiment. That precautionary task was not only done but probably overdone. The staunchest advocates and supporters of the merit system would be the first to admit it.

Civil Service Far-Flung

When one mentions civil service, the thought of jobs taken in all who work for government, including elected officials, and holders of exempt jobs. In fact, in New York State's civil service and in that of the local governments in the State, the elected officials, among others, are in the unclassified service, while the exempt employees are even in the classified service, the other classifications of which are competitive, non-competitive and, in cities, the labor class.

The exempt employees do indeed raise loud, prompt opposition to the creation of exempt jobs as being an act subversive of the civil service, but the more enlightened groups do not. Non-competitive jobs have their proper place, too, when formal competition would not be suitable. The more progressive employees' groups need not be opposed to increased discretionary powers, even though the same groups, operating in other departments and under different conditions, can more easily be changed without considering the present lack of freedom that limits, but of course doesn't destroy, the effectiveness of civil service commissions. Commissions might find many public employee groups very much in their corner, contrary to what some doubters expect.

Bill In Congress

Senator Joseph Clark (D, Pa.) has introduced a bill that would transfer the White House some of the personnel operations now under the authority of the U.S. Civil Service Commission. The measure would overhaul Federal civil service administration. Anyone who suspects that its aim is a raid on civil service should weigh the fact that, in general, it has the support of the National Civil Service League, the leading reform organization in the field, and the one that got civil service going in the Federal government at first, almost simultaneously in New York State and City, and later in the many other jurisdictions.

The final objective is always to hire the person best qualified to fill a job, but depending on the nature of the job, competition, as the word is used in civil service, is not always the best method. Policy-making positions are traditionally excluded, and with no guaranty that the man would maintain or even further the political ends for which he was appointed, it might be cheaper and more efficient to hire a head of the branch of hiring and the

(Continued on Page 7)

Social Security Questions

I WAS RECENTLY notified that my widow's benefits were approved and my benefit will be $60 a month beginning with February Social Security payments. My benefits are based on your Veterans Administration benefit of $66.15 based on a non-service-connected disability. I was told that I cannot receive my benefits from Social Security. Is this true?

C.E.

Under the law in effect before August 1954, widows and widowers of certain Veterans Administration benefit were entitled to receive the Social Security benefits. However, under the new amendments beginning with August 1958, widows and widowers are eligible to receive both your Veterans Administration benefit and your Social Security benefits.
LETTERS TO THE EDITOR
(Continued from Page 6)
full cost of continued to meet the high cost of living and the full cost of continuance to HIP and/or Blue Cross.
These payments would be an advance against regular pension and in no way affect the final figures. The employees total fund would be frozen as of the date of retirement for pension calculation purposes. To protect the City and the employee, a standard form should be prepared for his signature at the date of his last regular check. This form would stipulate that the payments are not in addition to his pension and that they will be deducted from his future pension checks in the same manner as they are paid, i.e. weekly, or in a lump sum if he selects such an option.

JAMES J. MALONEY
Retired Civil Engineer
Office of the President,
Borough of Manhattan

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LOCAL GOV'T. EXAMS ANNOUNCED BY STATE

New York State announces a series of examinations for jobs in local units of government. Applications will be accepted until October 24, and the written tests will be held November 22. Residence requirements vary, and are listed with titles and salary. Final figures listed in the beginning salary.

Professional library examinations for senior librarian II and III: appointment to five positions, salary from $900 to $1,000. Appointment to five positions, salary from $900 to $1,000. These appointments go to residents of New York, New Jersey, Pennsylvania, Connecticut, and Massachusetts.

DRAFTSMAN: $2,400 to $4,400. Westchester County and Town of Ambler. Candidates must have been residents of New York State for at least six months immediately preceding the date of the examination.

Racing draftsmen: $4,500 a year. West of Westerly. Candidates must have been legal residents of New York State for at least one year and of the Town of Ambler, Erie County, for at least six months immediately preceding the date of the examination.

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OPEN LETTER TO CSEA

Hi Girls!

The pictured machine is a Robbin's Wonder, a marriage of the finest in sewing and knitting. December and New Year's Eve are the busy season of this machine. New machines are on hand; reserves are not difficult to get. If you have your own machines, please keep them going. We have a lot of business from a few days to Christmas. Let's not waste time. We have a lot of business from a few days to Christmas. Let's not waste time. We have a lot of business from a few days to Christmas. Let's not waste time. We have a lot of business from a few days to Christmas. Let's not waste time. We have a lot of business from a few days to Christmas. Let's not waste time.
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of said supplemental account
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Hypnotism — Men & Women

HELP WANTED MALE
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of the rent of any apt. built by us,
ININGS, KITCHENS BY WHITEHALL AND GARAGES.
America's Favorite—enjoyed in over 5,000,000 homes

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Hypnotism — Men & Women

HELP WANTED MALE
EARN EXTRA MONEY
for Help Wanted Male & Female

SUPPLEMENTAL CITATION — The People of the state of New York by the
Ten Starling Valve Co., Corona, N.Y.
for the payment of attorneys
interest herein, which Stipulation in part
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INTEGRATED AREAS
G $1 $200 CASH Civ. $300 CASH
2 FAMILY $10,000
COMPLETELY REMODELED, 6 & 5 ROOMS, NEW ALL, WALK TO SUBWAY, OR, SCHOOLS & SHOPPING.

RANCH $11,850
DETACHED, 5 LARGE ROOMS IN ST. ALBANS, OIL HEATING, 1/2 ACRE, SALES PRICE $17,877 A MONTH CARRIES ALL.

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DETACHED, 28,000 SQ. FT., 2 SEPARATE UNITS, ALL HEAT, FULL BASEMENT, 2 CAR GARAGE, BEAUTIFULLY RENOVATED AND NEWLY DECORATED. ALL ACROSS, EVERYTHING. HURRY—SEE THIS TODAY. LIFE RENT FREE.

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YORKTOWN HTS. VIC. LAKEFRONT. LOOK INSIDE, 4 ACRE HOME, LARGE POND, 3 SLEEPING ROOMS, 2 BATHS, 2 KITCHENS, DIESEL HEATING. FREE BOOKLET BY H. B. GURNEY ON SOCIAL SECURITY, MAIL TO LEADERS, P.O. BOX 348, NEW YORK, N.Y.

TRADE REALTY

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Page Eleven
Postal Salaries Pegged To Living Costs Gain Favor

WASHINGTON, Oct. 13 — The AFL-CIO National Postal Transit Association is bringing the move of the National Association of Postal Employees out of a salary-escalation system for postal employees. The proposal would have postal salaries rise or fall $5 with each one-point advance or retreat in the cost of living index. However, the NALC version would go into effect only after postal workers were allowed to determine what it considers a "reasonable" level, one considerably above present postal rates. The NALC proposal also calls for a salary schedule that could not be reduced by the cost of living. By contrast, the Transport Association proposal would go into effect immediately without waiting for further advance in pay. Chairman Frank Meier, the NALC head, said the salary schedule be used as the "floor" below which rates could not be reduced.

LEGAL NOTICE

The STATE AND CITY OF NEW YORK, By the Grace of Our Lord, King of Heaven and Earth, President of the Whole World, and the Senate and Assembly of the State of New York, in the County of New York, to Whom this Summons and Citation is Addressed: In a Civil Action, filed in the Supreme Court of the State of New York in and for the County of New York, No. 556, where the above-named petitioner, a corporation, has sued the defendant, a corporation, for the recovery of $5,000, being damages for the breach of a contract, and of the property and personal goods of the defendant, and also for a writ of attachment upon all real property of the defendant, and for a writ of garnishment upon all personal property of the defendant, now at large and the issue of the said writs is prayed for.

Thereupon, the defendant, and each and everyone of you, are hereby summoned to appear before the said Honorable Judge of the said Court of New York, at the Hall of Records in the City of New York, on the first Monday of the month of January next ensuing, at half-past ten o'clock in the forenoon, to answer the said Summons and Citation and to show cause why letters of credit and credits of the said defendant, and also the said writs should not be issued.

The defendant, and each and everyone of you, are hereby notified that if you fail to appear at the Hall of Records in the City of New York, at the time and place aforesaid, and to show cause why the said writs should not be issued, the said letters of credit and credits of the said defendant, and also the said writs, will be issued accordingly.

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Health Plan Regulations
For Local Participants

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Long Island Parks
The Long Island Inter-County Park Commission held its fall meeting at the Russell Hotel in New York on the 15th of the month with William A. Banker, President of the State Civil Service Commission, in the chair.

Employer from whose service he retired and whose service he retired, and whose coverage is continued pursuant to his request of an employer which has withdrew from the plan, that such withdrawal results in a violation of this rule, the Health Insurance Board may expel a Participating Employer, or to the chief fiscal officer of the Participating Employer after a lapse of a minimum of thirty days from the date of such withdrawal, such employer shall be held responsible for the payment of the additional employer's contribution for the following calendar month.

The following new employee such as In- increased salary: increase In vacation days personal leave Instead of sick leave for any employee such as In- increased salary: increase In vacation days personal leave Instead of sick leave for any employee.

Employees of the Participating Employer and Retired Employees of the Participating Employer are receiving allowances which shall be paid in cash, and shall be furnished to the chief fiscal officer of the Participating Employer after a lapse of a minimum of thirty days from the date of such withdrawal.

Each participating employer shall be accounted to the office thereof to be set forth on an appropriate form prescribed by the County Health and the County Health Department. Each such payment shall be made payable to the order of The Health Insurance Board of the County, and shall be deposited in the office of the County Treasurer of the County, to the credit of The Health Insurance Board of the County.

If the Participating Employer elects to terminate the coverage of the Employee, the Employee shall be paid the pro rata part of the annual allowance for the Employee, computed as of the date of termination, which shall be the last date for which the Employee is covered by the plan of health insurance, and the Employee shall be paid the pro rata part of the annual allowance for the Employee, computed as of the date of termination, which shall be the last date for which the Employee is covered by the plan of health insurance.

The following new employee such as In- increased salary: increase In vacation days personal leave Instead of sick leave for any employee.

Civil Service, the Black Campus, Albany, N. Y., as usual.

No matter what the amount of health insurance, the payed by the Participating Employer shall be computed to the nearest hundredth of a dollar, and shall be paid to the Employee on or before the last day of the month immediately following the month in which the Employee incurred the expense.

In the case of a Retirement, his required contributions shall be in sufficient amounts so that the Employee shall have been paid for the following monthly period.

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Bulletin for Mental Hygiene Employees

Your All-Mental Hygiene Employees Association became organized in nineteen hundred and five.

It is an organization of employees in the Department of Mental Hygiene who have banded together for the purpose of promoting those objectives which would insure just staff conditions; adequate salaries; promotional opportunities; realistic personnel policies; resolution of problems and the general welfare of its members. Who, except as association of the employees themselves, is in the best position to know institutional problems and has a keen interest in the solution of these problems?

How Does The Mental Hygiene Employees Association Gain Its Objectives?

Working closely with C.S.E.A.; and through its representation with the Board of Directors of M.H.E.A., this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees.

The M.H.E.A. has several meetings each year with the Commissioner of Mental Hygiene and the Director of Personnel. It is in the best position to know institutional problems and the general welfare of its members.

The M.H.E.A. prepares this association prepares resolutions and promotes legislation for the welfare of Mental Hygiene employees. Many pertinent questions have been satisfactorily answered at this conference.

The M.H.E.A. periodically meets with the Director of Civil Service, in behalf of realization, upgrading, and fringe benefits for the institution employees. Similar meetings are held with the Director of the Budget.

What Can The M.H.E.A. Do For Me?

Through its power and prestige, as it composes the largest departmental group of employees in the State of New York; it therefore, can influence the realization of the following objectives:

1. A serious salary study to reflect the duties and responsibilities of each title.
2. A salary scale comparable with the current trend in industry, and in consideration of the present cost of living.
3. Correction of existing inequities in the salary structure.
4. Modernized pension system.
5. Vesting of retirement rights.
7. Encourage Civil Service as a career through a study to improve promotional opportunities in all titles. Emphasis should be noted for the clerical workers.
8. Differential in salary for evening and night duty.
9. 37½ hour week.
10. Additional increment after 25 years of service.

What Can I Do For The M.H.E.A.?

I can become a member; an active member. I can recruit members and in so doing I will help the M.H.E.A. to gain our objectives.

Doris Blust, Secretary
Mental Hygiene Employees Association
Marcy State Hospital
Marcy, N.Y.

I wish to join the Mental Hygiene Employees Association. Enclosed is $1 in payment of dues for 1958-59.

Name
Institution
Building No. or Home Address

See your institution representative who is a member of the Board of Directors of M.H.E.A.
European Tour

(Continued from Page 1)

said the cost of the Renaissance, which the group left behind northward again, this time to Switzerland and a visit to Lucerne.

The journey ends in Paris. City of"art and light. There will be tours to Versailles, Montmartre, and Montparnasse. An evening in Montmartre and time enough to shop and appreciate the famous bouquinistes. This concludes the first itinerary. The tour will fly for New York from Paris.

Second Tour

Tour Number Two also arrives in London after a flight from New York. The group next travels to Holland. After another flight to London, the group leaves for Switzerland, spending time in Lucerne, before embarking on the beautiful country. The tour continues from Paris to Geneva in one of the most scenic of all train journeys. From the Swiss village of Montreux, an express train is taken northward again, this time to Geneva. A few hours later, the group heads for Rome.

Four days will be spent in the "Eternal City" and the stay there will offer many sightseeing tours, including a visit to the Vatican.

A day will be spent in Venice, after which the tour heads through Florence to Rome again. There will be a sightseeing tour of this city and then the group will go to Rastenburg for a two-day visit. Last stay in this itinerary is Paris, from which the group will fly to New York.

Conference members are asked to give serious consideration to both itineraries and are urged to express their choice by writing to CSEA Metropolitan Conference Travel, 27 Duane St., New York 7, N. Y.

NASAAI OPENS TEST FOR SANITARY INSPECTOR

The Nassau County Civil Service Department has announced that it will hold a competitive examination for sanitary inspector for a three-year term.

At present 18 vacancies exist. Candidates must have been legal residents of Nassau County for at least one year immediately preceding the examination date, December 13.

Applications and specifications may be obtained from the Nassau County Civil Service Commission, 54 Municipal Building, Mineola. Last day to apply is November 14.