Overtune Reimbursement for Parole Officers Sought By Assn. In Grievance Hearing

A plea to compensate employees of the State Division of Parole for overtime they are unable to liquidate in any manner was presented at a hearing last week before the Grievance Board of the State Civil Service Commission in New York City.

The employee viewpoint was presented through the Metropolitan Association of Civil Service Attorneys.

Mr. A. V. Clanton, chairman of the Albany Law School, presented a study of the grievance procedure.

Mr. Jerome of the Division of Parole, who is chairman of the Division of Parole officers, said that the overtime paid to parole officers is not competitive with the overtime paid to employees in other fields.

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Henry Bonesteel Marks 52 Years In Civil Service

ALBANY, Nov. 19—Civil Service in New York has had its share of change over the past few years. The State set up its Correction Department in 1927.

Mr. Bonesteel, who has been a member of the Department of Correction for 52 years, said that the most important thing that has happened during those years is the change in the system of corrections.

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The CSEA salary resolution for this year's gross compensation of parole officers was approved by the Grievance Board.

Mr. Wilson was elected the new president of the CSEA.

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Wilson a Factor

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Laid Plans to Meet With Rockefeller; Public Workers Seek Optimistic Over New Administration

BY PAUL KYER

ALBANY, Nov. 19—Plains for a meeting with Governor-elect Nelson A. Rockefeller are being prepared by the Civil Service Employees Association.

At the 48th annual meeting of the Association here last month, Governor Rockefeller told CSEA delegates that "I will be elected, early in November I will designate a group to sit down with representatives of your organization to discuss what should and can be done at the 1959 legislative session."

With the inauguration of Mr. Rockefeller as governor, the "overtime" issue will get renewed attention in the Legislature. The most immediate problem now is the working out of the overtime pay plan for parole officers.

To Address Lawyers

Lawyers were addressed in a meeting of the Association last week.

An able and respected legislator, Mr. Wilson is not expected to relinquish any of his authority and prestige gained in the Legislature because of his recent election to higher office. Mr. Rockefeller has publicly stated that Mr. Wilson would be "an added voice" to the new Administration.

Leftwirt Returned

Attorney General Louis J. Leftwirt has returned to office as well as his stand on many public employee matters lends hope that the new Capital team will be a beneficial one to civil service.

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CSEA Holds Annual Dinner

The annual dinner of the Cattaraugus County chapter, CSEA, was held recently at the Century Manor, Olean, N.Y. Pictured here are, first row from left: Mrs. Gordon E. Kinney, financial secretary; Mrs. Gordon E. Kinney, chapter secretary. Standing from left are David Bishop, second vice president; Jack Krumen, CSEA field representative; George Wachob, insurance representative for Ter Bush and Powell; and Vito J. Ferrero, president of the Western Conference, CSEA.

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Millions of Dollars at Stake

Teachers Retirement System is waging two suits against the bar the use of revised mortality tables in computing annuity values. The suit concerns the Teachers Retirement Board, its president, Eliot Bimbaum, and its attorney, Benjamin Zelman of Cortlandt 7-8880.

The results of applying the new tables into account the longer life expectancy based on experience between 1934 and 1958 and took into account the longer life expectancy based on experience. The term of the suit was started when the City with the request that completion be based on unchanged tables of life expectancy.

The use of revised mortality tables in computing annuity values would cost the City $39,605,400. The case will open in November 12. The suit is based on a decision of the Court of Appeals and demands that the Retirement System comply with the law as laid down by the highest court in the State in June.

The Court of Appeals suit was brought by the Empire State Federation of Teachers on behalf of the Guild's attorney, Jules Kolodny. The court ruled that the State Teachers Retirement System had acted illegally when it used new mortality tables adopted in 1946 in the computation of retirement annuities for teachers in service at the time. Three of the present suit cases are sponsored by the New York Teachers Guild. The Guild's suits were started when the City with the request that completion be based on unchanged tables of life expectancy. The Guild attorney, Jules Kolodny, said: "The language of the

HA Determined to Do Better Maintenance Job

The New York City Housing Authority is seeking to improve the maintenance work in all its 84 projects and is studying how many more maintenance men are needed and how their work assignments should be arranged.

The HA, as part of its vast improvement aims, seeks to avoid having projects become like institutions. For that and other reasons new projects will be built on smaller sites, projects to consist even of only a single building.

These facts were revealed in a report by the HA on its first six months of operation under the three new Commissioners—Chairman William Reed, Vice Chairman Francis V. Madison, and Eliot Bimbaum.

The report, submitted to Mayor Robert F. Wagner, points out that more than 400,000 persons occupy the Authority's 102,000 apartments and estimates a population equivalent to the twenty-fifth largest city in the country.

Noting that inefficient maintenance procedures had been one of the principal criticisms leveled against the Authority before its reorganization, the report declared that steps have been taken to remedy this situation.

"The Authority is designing a program to prevent deterioration of public housing developments and is drawing up schedules showing how much work should be assigned to each maintenance employee so that the maintenance program can be carried out effectively," Chairman Reed said.

A study is being made of possible means to reduce maintenance problems.

In Any Weather...
A New Political Star

A bright new star has appeared on the political horizon. The sweeping victory of Nelson Rockefeller as Governor of New York in the face of a definite Democratic trend elsewhere in the nation is a fact of enormous political significance. The Civil Service Employees Association joins with the many thousands of well-wishers in congratulating Mr. Rockefeller and in giving him its full support for a long and successful term of office.

We are certain that the public employees are paramount in the mind of the new Governor. During the course of his campaign, he made a point for the public workers in the state. He promised he would lend his efforts at the earliest moment to the solutions of the public employees' problems. He also praised the Civil Service Employees Association for the "poor man service" which it has performed in "the name of good government", by "dedicating itself to the improvement of the civil service.

The Civil Service Employees Association will continue its dedicated service, and welcomes the opportunity to work closely with Governor Rockefeller in making New York a better place to live and work.

New Boys School Site Is Approved

ALBANY, Nov. 10—The first new State school training for delinquent boys since 1932 is a step in the proposed Institution, which since May, 1955, has occupied a 1,300-acre site in the Village of Otisville in Orange County.

The modern plant, when completed, is expected to provide five cottages, an academic school, ten vocational schools, a medical and surgical hospital, an industrial school, a home for girls, and a home for boys. It is expected to be approximately $1.6 million.

The property has been leased by the State from New York city and county; more than 1,300 boys have been cared for in existing structures of the former tuberculosis sanitarium. Mr. Harriman said the new facilities would be part of a major expansion being planned by the State Social Welfare Department.

At present, the Otisville School provides a program of remedial education, vocational training and work experience. Two weeks prior to its opening, the School will be occupied by the first group of pupils.

COUNTY MEMBERS GET TOGETHER

Southern Conference Forms Committees

James O. Anderson, president of The Southern New York Conference of the Civil Service Employees Association announces its committee appointments for the new conference year.

Legislative: Elmer Van Vlen and Jacob Porter, co-chairmen; also Jack solder, Maurice R. Kenyon, Morun Gamble, William Bayer, Nick Panionwi, William Ploer, Joseph Grabie, and Albert Kerr.


Resolutions: Margaret O'Neill and Harold Fox, co-chairmen also William Hoffman, John OBrien, Albert Jameson, and Martin O'Brian.

Social: Sarah Collins, chairman; also Agnes Flynn, Ann Basset, and Ralicia Emmano.

Membership: Charles E. Lamb, chairman; also Nelfa Davis and Francis A. McDonald.

SOUTHERN CONFERENCE MEMBERS

Irving Flommenbaum, left, president of Nassau County chapter of the Civil Service Employees Association, looks over the agenda for discussion on the problems of non-teaching school personnel with Edward Ferrell, chairman of the Nassau County chapter's Non-Teaching Section, at the 48th annual meeting of the Association in Albany.

Metro Conference Offers Second European Tour To Members; Cost is Lower

A low cost tour of Europe — at a price slightly less than last summer's tour — will again be sponsored by the Metro Conference of the Civil Service Employees Association, Irwin Schneiger, Conference president, announced.

Although the journey will cover the same number of days as last summer — 23 — Mr. Schlossberg said he was happy to report that the forthcoming tour will be priced at only $655, or $5 cheaper than this year's tour, and a variety of regions will be offered.

Moreover, the tour will be ideal in the first in that the price will include round trip air transportation to Europe, all hotel accommodations, most meals, sightseeing tours, land transportation, guides, tips, etc. This tour is strictly limited to members of the Conference and their immediate families.

The itinerary for the vacation was selected from the wishes of the members as expressed in an enthusiastic response by mail to a previous news story requesting them to name the places they would most like to visit.

Itinerary Listed

The tour will leave New York City from Idlewild Airport on August 28 and is here is what happens after that:

London (Second Day) Land at London Airport. To the hotel for luncheon, followed by a briefing session conducted by those in charge of the European arrangements for the day to set your own first impressions of England and the English

Sightseeing: Piccadilly; Trafalger Square; Westminster Abbey; Nelson's Column; Westminster Palace; Buckingham Palace and changing of the guard; Regent's Park; Hyde Park; Pall Mall, etc. On your own for lunch. Afternoon motor coach tour of the City of London via the famous "city" of London, with the Crown Jewels; St. Paul's Cathedral; the Shakespeare Memorial; Mansion House; Bank of England; London Docks; Chelsea Cheese; British Museum; Garden, etc. Dinner at a West End restaurant.

London (Fourth Day) Morning free for attendance at a service in one of the many different churches. Afternoon tour of worship: Westminster Abbey, St. Margaret's or St. Paul's Cathedral. Afternoon free for individual purposes. In the evening we leave the hotel for a trip by motor coach to Etone, founded in 1490. This castle built by William the Conqueror: more than a hundred years earlier, and Richard II at Camelot, which dates from Henry VIII.

London (Fifth Day) Morning free to shop or to arrange an afternoon tour of interest to you. In the afternoon by motor coach to Lynympse on the English Channel, with a stop on route to Canterbury to see the Cathedral. Cross the Channel by car to Brussels, visit the Cathedral and continue by motor coach to Paris. Dinner at the hotel.

France (Sixth Day) Morning sightseeing by motor coach: the Opera, the Louvre, St. Germain, Concours, Champs Elysées, Arc de Triomphe, Palace de Chaillot, Javel Tower, Napoleon's Tomb; the Latin Quarter, the Pantheon, the Boulevards: Sainte Chapelle, Conception; Notre Dame Cathedral, the Tuileries, Gare des Invalides, Royal; Montmartre, Sacre Coeur and the Place des Tertres. Lunch at a typical Paris restaurant. Afternoon free. In the evening dinner at the Restaurant Aux Quatre Mares. Farewell banquet, performance of the Bolsho-Bolso and a look at the night life of Montmartre.

Paris (Seventh Day) An all-day motor excursion to Versailles via the Chantilly Golf Course, Sainte Cloud, and the Bois de Boulogne. A visit to Supreme Headquarters of the Army of Europe (SHAPE), a briefing by senior officers, followed by lunch in the Office du Chef. Then a tour of the palace and gardens of Versailles South by Louis XIV and the most sumptuous of all royal houses. Back to Paris for dinner.

Paris (Eighth Day) Morning free. Lunch in the restaurant car. The afternoon watch the Italian Grand Prix, followed by a performance of the opera-Roma and a look at the night life of Montmartre.

Paris (Ninth Day) Morning free to shop and laze. Shortly after one o'clock we head the express for Montreux. Lunch in the dining car. The afternoon watching the passing Alps scene as we climb from Montreux till it takes in all of Lake Leman and Lake Geneva. At a later hour we leave the hotel and travel by train to Montreux along the shore to see the castle by the sea. From Lausanne we turn off to the lovely Montreux, (Tenth Day) The morning free for individual purposes. In the evening we arrive at the Hotel Riviera and attend the afternoon excursion to Chillon, one of the best preserved medieval homes in Switzerland.

Switzerland (Eleventh Day) A day's excursion to St. Piran and the Valais into the Alpine valleys of the Bernese Oberland. Nothing better than as we climb from Montreux till it takes in all of Lake Leman and Lake Geneva. At a later hour we leave the hotel and travel by train to Montreux along the shore to see the castle by the sea. From Lausanne we turn off to the lovely Montreux, (Tenth Day) The morning free for individual purposes. In the evening we arrive at the Hotel Riviera and attend the afternoon excursion to Chillon, one of the best preserved medieval homes in Switzerland.}

Note: If this line is receiving an audienc
Compulsory Retirement
For Age Out of Date, Says Doctors' National Head

PHILADELPHIA, Nov. 10 — Mandatory retirement age is an anachronism in these times of longer life, and vigor and value of persons in their seventies, and even older said Dr. Gunner Gun- derson, president of the American Gerontological Society, at the Bellevue-Stratford Hotel. He asked that compulsory retirement be repealed. It exists under various pension systems, particularly those of which public employees are members.

"We have seen a growing tendency to create employment policies calling for arbitrary retirement at 65 or 70," he said. "One reason for this, is that our young people are accepting the idea that retirement from productive work at 65 or earlier is desirable."

"Their ideas about retirement are pretty vague but are centered around fishing or similar pursuits, to provide positions with deference. But when a person actually reaches retirement the life of ease has lost its attraction. Instead, he or she discovers that productive work is the heart of life."

Industry offers alibis for arbitrary retirement policies on the fallacious ground that the older worker is not so productive. Yet repeated studies have shown that the healthier older worker is usually as good a producer as his younger colleague."

WOMEN OF CIVIC CENTER SYNAGOGUE TO MEET
A meeting of the Women's Division of Civic Center Synagogue will be held on Monday, November 17 at 6 P.M. in the meeting rooms at 61 Drexel Street, New York City. There will be a short business meeting, latest color films on Israel, music, and a guest speaker from the Israeli Consulate.

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LAST YEAR 6,104 STUDENTS RECEIVED THEIR HIGH SCHOOL DIPLOMA
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DRAKE HOME APPLIANCES
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People versus Dollars

GOVERNMENT constantly inflicts personnel ceilings on its employees, as far as and as much as it can, while business groups, that should know better, chime in with the same proposals. For instance, President Eisenhower has asked Federal departments and agencies gradually to reduce the number of jobs by 2 percent. There are about 2,600,000 jobs, so the request is that 40,000 be eliminated. When stated that way, the proposal sounds most alarming to employees and public, for there is also the threat to services the public demands. Thus any meat-axe method of attempting reductions would be obviously objectionable.

In commenting on the nationwide election results so adverse to the Republicans, President Eisenhower said, in effect, that his Administration’s economy program mistakenly asked for the White House to departments is, in effect, an economy program. Maybe the order would not have proved quite so disappointing to the Republicans if the order had never been issued. Two million are a lot of voters, and when added to the number of voters in their families become an election factor, though perhaps not one as damaging as a recession that had cost millions their jobs.

Consistently Unsuccessful

An arbitrary limit on the number of Federal jobs has never succeeded, even when tried. Exceptions to any such reduction order must be numerous, and usually prove, including national defense, must not be weakened. Already there are reports in official circles in Washington that the Department of Justice, the Internal Revenue Service, and the State Department are to be reduced. There may be no lack of the prosecution of law breakers, no costly failure to collect income taxes from the large-scale dodgers, including the racketeers, and no weakening of our diplomat’s service staffs. In other branches of government, also perform services that must not be curtailed — the Social Security Administration, which has consistently set a high record of prompt and efficient service by granting and paying entitled benefits; customs inspection, border patrol, the vast operations of the Veterans Administration, and many others. It would be particularly ridiculous to argue that we must economize by crippling the staffs of the income-producing departments and agencies.

Federal employees, as such, are not interested in political implications. Their interest centers on job security and adequate pay. But they will vote with a vengeance their resentment of any program that threatens the security of a job and themselves, and nobody gets elected on a platform of throwing people out of work, or if a candidate is held responsible for a recession or depression, whatever his personal innocence, no matter how pretty the pictures. The American economy is geared to respond to groups of large taxpayers, his fate is sealed. The small-income groups always vastly outnumber the others. The Eisenhower Administration plans to effectuate its 2 percent reduction largely through failure to fill vacancies. That is a favorite dodge to make a meat-axe method seem innocuous, with incumbents supposedly put to sleep by that anesthetic idea. However, if public services is not to suffer, then vacancies that should be filled will have to be filled; besides, understaffing is a direct threat to the careers of incumbents whose services the government solicited on the promise of a rewarding career. Particularly the large departments, like Army, Navy, Air Force, Post Office, Agriculture, and VA would be expected to comply through non-filling of vacancies, but there is no compliance impossible in national defense, so be sure better mail service, or help the farmer or the disabled veteran?

Non-filling of vacancies is a temptation to which New York City has consistently succumbed, but not when police, fire, health and sanitation services are at stake. New York State indulges in the practice, too, though less pronouncedly. Taxpayer groups no doubt are strongly in favor of the continued publication of public services to themselves, adversely affected, would be among the first to protest. It is always a case of whose ox is gored.

NYC Job Cutoff Proposal

New York City is being urged by the New York Chamber of Commerce to eliminate 25,000 to 30,000 jobs. It is hard to say just how many New York City employees there are, because the demarcation line is not clearly drawn. New York City employees for some purposes, like pensions, but not for other purposes, like workmen’s compensation. But assume there are 200,000. Then the Chamber of Commerce is recommending a cut of 15 percent, and with no hinting of how the miracle is to be worked, and with no accompanying data on possible damaging effect on public service. A reduction as proposed would result in havoc in the City government.

The Chamber of Commerce report naturally stresses the taxation aspect. It is no secret that that Chamber would like to see taxes reduced, though it would probably be satisfied if only they are not increased. Higher taxes, A states, would be economically and politically unsound. Many economic experts point out that many of the state’s tax problems would be full in the face of public demand for more and more policemen, firemen, teachers, hospital employees, and welfare workers.

The Solid Foundation

Economy has its value, but so does service. Our country has grown to its present stature as the world’s leader, in full-service basis. If taxes have been raised almost to the limit, other means of producing revenue must be adopted, instead of services being cut and many thousands of employees converted into job hunters. Respect for human dignity, individual rights, and the voice of the people is the backbone of the free world.

Social Security Questions

I HAVE HEARD that recent amendments to the Social Security Act provide benefits to dependents of disabled workers. I am wondering if this would be a disability insurance benefits. My wife is 16. We have no children. If I were to become disabled, do you have any rights to what she would receive? What is the procedure to get money? The 1965 Amendments do not provide payments to a disabled worker’s wife under 62 who does not have a child entitled to benefits in her case. She will have to wait until she is at least 65 years old.

I AM WHAT can be referred to as a disability freeze case and I understood that when I become 65 I can receive only part of my social security disability benefits because I am also receiving another Federal disability payment. Does this new law make any change in this respect? N. M. E.

The new law which provides for disability insurance benefits, under the old law you could not take the larger amount of your benefit, or possible no benefit at all, because you were receiving State Social Security. The new law provides some benefit from the Federal Government because of disability. Compensation with the payment for 1958 full social security benefit will be paid even though a person is receiving disability payments. Also, your dependents may now be eligible for disability benefits.
Tacfield, November 11, 1958

**CIVIL SERVICE LEADER**

Page Seven

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**NYC Jobs**

OPEN-COMPETITIVE

(Continued From Page 3)

requirements include a baccalaureate degree issued after completion of a four-year course in an accredited college or university.

In addition, candidates must have one of the following: a master's degree from an accredited school of social work including one year's experience in a supervised field in psychiatric social work; or a master's degree from an accredited school of social work plus six months of full-time paid experience in a work agency adhering to accepted standards; or a satisfactory equivalent. Written test (Nov. 25).

2346. Assistant architect, $4,850 to $7,490 a year. Fee $5. Minimum requirements are a baccalaureate degree in architecture issued after completion of a four-year course in an accredited college or university and three years of satisfactory practical experience in architectural work; or a satisfactory equivalent. Candidates with a satisfactory equivalent combination of education and experience who believe they have fulfilled the requirements will be required to file a supplementary experience paper when they believe they have fulfilled the requirements. Written test February 25. (Nov. 25).

2347. Assistant civil engineer, $4,850 to $7,490 a year. Fee $5. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a four-year course in an accredited college or university and three years of satisfactory experience in civil engineering work; or a satisfactory equivalent. Written test February 25. (Nov. 25).

2348. Assistant electrical engineer, $6,050 to $7,490 a year. Fee $5. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a four-year course in an accredited college or university and three years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent. Written test February 25. (Nov. 25).

2349. Junior civil engineer, $4,850 to $6,290 a year. Fee $4. Minimum requirements are a baccalaureate degree in civil engineering issued after completion of a course of study registered by the University of the State of New York; or graduation from a junior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent. Written test February 25. (Nov. 25).

2350. Junior electrical engineer, $4,850 to $6,290 a year. Fee $4. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a course of study registered by the University of the State of New York; or graduation from an accredited college or university and three years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent. Written test January 21. (Nov. 26).

2351. Assistant electrical engineer, $6,050 to $7,490 a year. Fee $5. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a four-year course in an accredited college or university and three years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. Written test January 21. (Nov. 26).

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CASHIN TO GREECE IN POLICE ADVISORY COUNCIL

ALBANY, Nov. 10—William J. Cashin, who is director of identification for the State Correction Department is going to Greece.

Mr. Cashin has been granted leave of absence to accept appointment by the International Correction Administration, a federal agency, to serve for 90 days as a police advisor and consultant in Athens.

A state trooper for 26 years, Mr. Cashin has been head of the state's identification division since 1936. In his absence, Paul D. McMahon, assistant director, will be in charge.

In Greece, he will direct an identification training program for law enforcement officials. At one time, Mr. Cashin served as acting superintendent of the State Vocational Institute at West Easton.

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NYC Jobs

OPEN-COMPETITIVE

(Continued from Page 7)

New York, or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

$4,850. Junior mechanical engineer, $4,850 to $6,290 a year. Fee $4. Minimum requirements are a baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York, or graduation from a senior high school and four years of satisfactory practical experience in mechanical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

$4,000. Recreation loader, $4,000 to $5,000 a year. Fee $3. Minimum requirements are a baccalaureate degree issued after completion of a four-year course in an accredited college or university including or supplemented by 18 credits in recreation, physical education, or group work; or a satisfactory equivalent combination of education and experience, but all candidates must be college graduates. (Until further notice).

$4,850. Civil engineering draftsman, $4,850 to $6,290. Fee $4. There are 69 vacancies in various departments, some of which waive the New York City residence requirement. Minimum requirements include a baccalaureate degree in civil engineering issued upon completion of a four-year course in an accredited college or university, or an associate in applied science degree awarded by a community college or technical institution of recognized standing when accompanied by two years of satisfactory paid leadership experience in civil engineering drafting work, or graduation from a senior high school and four years of satisfactory practical experience in drafting work, including two years in civil engineering drafting work, or a satisfactory equivalent. Written May 27. (March 23).

SING SING CHAPTER MEMBERSHIP UNIT SET

Martin Mulcahy, president of Sing Sing Prison chapter, CSEA, has appointed the following aides as the membership committee for the coming year: Thomas Gallager and James Adams, on-choir members; and James Anderson, Lawrence Matthews, Walter Garbun, Hugh McNamara, August Westphal, Jr., Walter Smith, John Gray, Joseph Quinn, Frank Rich, Fred Lorz, Martin Mulcahy, J. Logan Davis, and Harold O'Mara.

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The 1958 Amendments to the U. S. Social Security Law explained in simple language. Send for free circular on Social Security changes. THE LEADER, 67 Duane Street, New York 7, N.Y.
Among the candidates for the Uniformed Sanitationmen's Association, Local 831, Teamsters, who received a pension offer from the city, made as a compromise to the union's demand for the same pension arrangement that policemen and firemen enjoy. Under the police-fire plan the city pays 75 percent of the cost, the employees 25, and half-pay pension is granted after 20 years' service, with $50 a year extra for each year beyond 20, up to 30 additional years, hence half-pay plus $500 is maximum pension.

The City is willing to grant the 30-year provision, on a staggered basis, with the half-pay provision, but is unwilling to change the contribution ratio to 75-25. At present, the ratio is about 60-40, the minimum retirement age may not be reached, not more length of service. The sanitationmen are subject to the general provisions of the law governing New York City Employees Retirement System, of which they are members.

The staggered basis would be as follows: After one year, 20 years would be required, in another two years, 27, and in the fourth 35.

John J. DeLury, president of the local, said that his members will hold a referendum on the City's proposal this week. Meanwhile, the union has been talking about strict adherence to all the rules of the City as a work slowdown device.

NOTICE

The New York Military Sub-

service will hold its annual me-

The New York City Fire Depart-

November 16 at 8 P.M. at St. John's

morial service on Sunday, No-

Christopher Lutheran Church, 81 Christopher

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$12,500

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Detached, 30x100, 7 rooms, 4 bedrooms, full basement, oil heat, garage, lots of extras included. Sacrifice—Owner leaving State. Only $700.00 week. Ask $12,000. Call 231-9181

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5 Up, 5 Down, Finished Basement

Well landscaped on a large sized plot, nicely finished in a semi-finished basement, garage, eat-in kitchen, full basement, oil heat, all, A-1 area. Only $646.30 a month.

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**NEW NEW NEW Integrated 3 Bedroom Ranch $9,990**

1 & 2 Family Bungalow. 5 years old, 3 bedrooms, modern kitchen, bath and toilet. Can be expanded, 3rd bedroom, 2nd floor, available. Asking $8,500. Take over Gl. Only $72 a month. Call 231-9181

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**$360 CASH**

**$11,990**

This large 5 room house with 2 master bedrooms and garage, can be yours for only $360.00 a month. This is a very nice house in a semi-finished condition. Both options available.

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Typist Job Filling
Plans Announced

A new class of telephone operator typist, Grade 4, was estab-
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in State service which combine skilled typing duties with the op-
eration of a telephone switchboard.

As a means of filling vacancies in these positions, a new trainee
plan has been developed. Appoint-
ments as Telephone Operator
Typist (Trainee) will be made
from the eligible list for Typist at
$2,720, and Trainees will then be
given a three month training
period in the operation of a tele-
phone switchboard by the agency
in which employed. Upon the suc-
cessful completion of this training
they will receive permanent ap-
pointment as Telephone Operator
Typist, without further examina-
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A person appointed to a trainee
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Metro Conference Obtains Low Cost European Trip For Members and Families

(Continued from Page 3)

Roma, Sandino, have in their lives, another, and if one is behind them, other historic buildings have been recreated. The famous art galleries were destroyed, but their treasures can be seen to the limit of our time (I would take days to view them all). Afternoon excursion to Munich. (Seventeenth Day). The day begins with a morning train ride through the Swbian hills—a trip of about an hour. Free time, so that the hotel. Dinner at a typical waterbus to railroad station for Munich. (Nineteenth Day). The remainder of the afternoon free, luncheon at the hotel. Afternoon drive in Rheinhaupt Airport for Overseas National Airways flight home to the U.S.A.

State Insurance Fund

A membership meeting of the State Fund chapter was held last week. Despite the inclement weather there was a large turnout at the meeting presided over by Irwin Schonberger, chapter president. Guest speakers included Jim Casey, CSEA Regional Manager, and Mr. O'Brien, Blue Cross & Blue Shield representative. A report on the activities at the State Convention was also submitted. The chapter meeting was well represented at the convention by our president, Irwin Schonberger, who is also chairman of the Regional Conference, Ed Rank, vice president, who also serves on the Statewide Resolution Committee, Robert Vidaver, our new treasurer, and Mrs. Gertrude Murphy, recording secretary.

We are pleased to announce that Grace Goldberg of Machine and R. E. B. is now working as a field representative for the State Insurance Fund. Grace, a former member of the Nassau County CSEA, has won the hearts of our members with her knowledge and ability to handle problems. We are confident that she will do an excellent job and we wish her all success in her new position.

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Central Office

Standing committees were selected for the 1985-86 season at the October meeting of the Central Office chapter of the Department of Mental Hygiene, CSEA. Committees include: Auditing—B. A. Herbel and Jack Kessler; Legislative—Bernard Silberman and Deborah Hughes; Grievance—Neil McCarthy and Emil Biner; Education—David Sarov, William Goodin and Regina Ryan; Benefit—Al Pargonne, Deborah Hughes, John Rafferty, Raymond Hechtel and C. Gilbert Beck.

E. R. O. S. A. President—Al Pargonne, Bob G. Andress, Mr. Noonan, and Mrs. O'Brien; Secretary-Treasurer—Mr. O'Brien, and Mrs. Gertrude Murphy; Recording Secretary—Robert Vidaver; Financial Secretary—Al Pargonne; and Mrs. Susan Murphy; Membership—Pauline Young, Winifred Runzheimer, Robert Henneken, Marie Troudel, Bob Conley, and one member each aftercare clinic.

The Nassau County CSEA Conference. Ed Bozek, 1st vice president; William Hanley, president; guest speakers included: John Rafferty, treasurer; Marilyn Hadley, secretary; and Deborah Hughes: Grievance Committee, Thomas, Bill Hanley and Ruth Monette: Public Relations—Muriel Gibson; and Memberships—Pauline Young, Emily Wolf, Marjorie Reed, Julia Pool, Rita Frazier, Pauline Young, Winifred Runzheimer; Robert Henneken, Marie Troudel, Bob Conley, and one member each aftercare clinic.

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For Real Estate Buyers

See Page 11

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The Gulf Power Par Battery gives you more to start with. Superior specification construction and other higher-priced elements make the Power Par a solid, power-packed value.
New Promotion Plan Subject of U.S. Refresher Course
WASHINGTON, Nov. 11 — A new, week-long refresher training course in the operation of the Civil Service competitive examining process is offered to Federal agencies, the U.S. Civil Service Commission announced. The course is tailored to fit the needs of any agency that desires to have refresher training in merit system operation given to any special group of its employees.

First out of the course is the Departmental Civilian Personnel Division of the Department of the Navy. Pay employment and placement officers took the course. The Navy Department had requested that the Commission provide the training to help prepare its employment and placement officers for operating the new Federal merit promotion system in the department.

Although the course covers all phases of the competitive examining process, emphasis was placed in this case on evaluating the qualifications of employees, one against the other, when promotions are to be made.

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meaning as her wedding band. The
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Mental Hygiene Memo

A Promise Made

By A. J. Coccoaro

The Governor-elect in his pre-election promises also said that State salaries should be more competitive with those in private industry and that "there would be no lack of a "continued" review of State salaries. Mr. Rockefeller also said that he would designate a group to sit down with representatives of the CSEA early in the year to examine its (CSEA's) social security. This was his program to help State employees develop their skills and capacities in order to improve their chances for promotion."

Salary Review

Many of our employees representatives and administrators of our State departments have been heard to express the view that State salaries are the only way we can provide for fair and equitable salaries. At present, the State employees subject to the "whims" of the politicians in office. As a result the State has a very complex overlapping of functions in matters of cost of living raises. The present machinery is slow and creates a terrific burden on the Division of Classification and Compensation, and New York State, directly. As a result the directing of the Division, when quizzed about a large number of appeals forwarded to his office for re-appointment stated that he could not act favorably on these appeals in the present machinery because of general ignorance and that only a general salary raise could meet the situation.

Nelson Rockefeller's promises to the State employees have been made. We will anxiously wait to see whether the promises are kept.

Best "Wishes" to the Governor-elect, Nelson A. Rockefeller.

Head Clerk Tops List of State Promotion Tests

An examination for promotion in the State, in many departments is among the New York State tests for which applications must be filed by next Friday, November 14. The salary range of head clerk is $4,540 to $7,120, and is also eligible to other promotion tests.

Other Promotion Tests

Other promotion examinations for beginning and advanced work in the following positions are announced:

Superintendent of the State Board of Sanitariums and Hospitals for Men and Women, State Board of Health, $9,220 to $11,060.

Assistant superintendent of the New York City Board of Health, $7,500 to $9,540.

An associate in education guidance, State Education Department, $7,500 to $9,540.

Junior administrative assistant, State Department of Health, $4,750 to $5,900.

Psychiatric employment specialist, State Mental Hygiene, $5,440 to $7,130.

Head clerk (purchase), Department of Public Works, $6,450 to $7,950.

Chief clerk (purchase), Department of Public Works, $6,450 to $7,950.

Principal clerk (purchase), Department of Public Works, $6,450 to $7,950.

Senior civil engineer, Department of Public Works, $7,500 to $9,050.

Supervising truck weigher, Department of Public Works, $6,500 to $8,590.

Forst weigher, Department of Public Works, $4,680 to $4,950.

Administrative assistant, Department of Taxation and Finance, $4,750 to $7,120.

Jewish State Group's First Fall Meeting

The Jewish State Employees Association will hold its regular fall meeting on November 13, at 5:15 P.M. in Room 659, 80 Centre Street, New York City. The agenda will include a report of the nominating committee and a report on the Chaikin dinner. The social program will be served. Morris Glomse is president of the Association.

Newark State

Dorothy Leech is receiving congratulations upon the arrival of her first grandson, Jeffrey James to Mr. and Mrs. James Edna Putman spent three days of her vacation with relatives in New York. She is currently working in the Library at Rutgers University.

The members of the Order of the Arrow of Troop and Post 147, Parke County Council, of the Civil Service Employees Association were listed in the November 14 issue of The Newark State. Among them are: V. T. Stuhler, E. W. Sirkin, and M. MacLaren. The Troop 147 Council has a membership of 74. It is the largest council in the state. The council is composed of 11 members.

County Chapter of the Association for the Help of Retarded Children, which was held in the Rundell Library. They also took part in a program for the Camladagens Grange. Charles Hausman, junior pharmacist, and Mrs. Hausman have been spending a week's vacation visiting his brother, Dr. Samuel Hausman in Red Bank, New Jersey.

Salary Review

The Albany Public Service Commission, CSEA, recently conducted a very successful Steak Roast at Sunset, Park, located south of Albany. The annual affair was attended by approximately 80 persons. Barbara Burton, chairman of the social committee, was assisted by the following members of the committee:

Daniel Dazey, Roy Carriere, Mary Sma, Ed Bedell, Volle Yorl Cot, Frank Coral, Pat Harding, and Pat Williams.

Plans are now underway for the annual Christmas Party to be held at the DiWheel Clinton Hotel. The Good-Will Fund was presented by Dorothy McDowell as chairman recently released its annual report. The report disclosed that disbursements for such occasions as the American Legion, Shriners, United Mine Workers, and the New York State Education Association for civil service employees. Mrs. H. W. Georg, head of the Association, was elected Junior Associate of the American Medical Association.

Lewis Goldberg, regional representative of the Civil Service En-

ployee Health Board held the New York City chapter of the Civil Service Employees Association recently conducted a very successful annual Christmas Party to be held on December 22. The dinner meeting at the Civil Service Employees Association recently conducted a very successful annual Christmas Party to be held at the DiWheel Clinton Hotel. The Good-Will Fund was presented by Dorothy McDowell as chairman recently released its annual report. The report disclosed that disbursements for such occasions as the American Legion, Shriners, United Mine Workers, and the New York State Education Association for civil service employees. Mrs. H. W. Georg, head of the Association, was elected Junior Associate of the American Medical Association.

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Syracuse Armories

Eight delegates from the 1,830-member Syracuse Chapter of the State District State Employees' Association recently attended the 46th annual meeting of the State.

The names, chapter offices and dates of chapter formation are: Tom W. Rauscher, chapter president, 1921; Frederick C. Sharp, treasurer, 1921; Dr. Samuel Cho, chaplain, 1921; Dr. Emanuel Goldberg, executive secretary, 1921; and the State Education Association, 1921.

Dr. John H. Block, director, School of Practice, and Mr. Robert M. Kudrka, assistant professor of Education, Special Education, and the State University Teachers College, Gen-

ares, Dr. Samuel Cho, chaplain, 1921; Dr. Emanuel Goldberg, executive secretary, 1921; and the State Education Association, 1921.

Dr. John H. Block, director, School of Practice, and Mr. Robert M. Kudrka, assistant professor of Education, Special Education, and the State University Teachers College, Gen-