A State employees are enrolled in three options— the Statewide plan, which under which most employees are covered; General Health Insurance, Inc., and Health Insurance Plan, Inc. This will be the first chance to change options since the plans went into effect on Dec. 1, 1957. There has been heavy demand by both employees and plan operators to allow for a change-in benefits by both employees and plan members.

Of Health Plan Options

In the State Health Insurance State Will Allow Change Board announced.

ATLANTIC, Dec. 8 — Participants in the State Health Insurance Plan, Inc., and Health Insurance covered; General Health Insurance Plan, Inc. This will be the first opportunity for both employees and plan members to change their options since the plans went into effect on Dec. 1, 1957.

CSEA reflects on political and personal reasons. We recognize and support the widest possible use of competitive class-systems to encourage a change in the political shoe, so to speak, is possible.

There has been heavy demand by both employees and plan operators to allow for a change-in benefits by both employees and plan members.

The Blue Cross portion of all State Health Insurance Plan options will be in effect at the start of the fiscal year on April 1.

The Blue Cross portion of three plans recently increased was in cost by 14.47 per cent. This rise in premiums is a necessity because the inflationary increases in hospital costs continues to take its toll on the Blue Cross.

Civil Service Employees Assn. holds annual convention in Albany. The association urges members to join in a movement to support the New York State Employees' Association, which is recognized as the recognized bargaining agent for State employees.

Among those at the convention were John F. Powers, president of the Civil Service Employees Association, representing 57,000 public employees of political subdivisions in the State. Mr. Powers spoke on the association's activities and its efforts to improve conditions for State employees.

The association urges members to join in a movement to support the New York State Employees' Association, which is recognized as the recognized bargaining agent for State employees.

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Policemen Get More Pay Than Sergeants And Even As Much As Captains

UNION, N. J., Dec. 9.—One of the anomalies of public service, that of the supervisor getting less pay than those he supervises, will be in effect in the police and fire departments of the town, come January 1, and all because of a referendum result in the November election.

The voters now have the authority to establish the pay of the superior officers of the two departments. A referendum to abdicate that power to the township committee was defeated.

How It Came About

The voters approved a referendum, 2-to-1, to increase the pay of policemen and firemen. As a result, those two groups will get $3,800 a year after two years' service. But police sergeants now get $3,600, and police captains $5,500. No raise for them was on the ballot. Policemen will be getting $490 a year more than the sergeants under whom they serve, and even as much as the captains who are over the sergeants.

The policemen's base pay goes up $600, consisting of a $400 raise and the inclusion of a $200-a-year bonus in base pay.

Javits to Address
Civil Service Bar Assn.

Senator Jacob K. Javits will be the principal speaker at the annual dinner of the Civil Service Bar Association to be held Thursday, December 11 at 7 P.M., at 106 West 57th Street, Manhattan.

Members of the Board of Estimate, municipal department heads, and officials of the other bar associations will attend. The newly elected officers of the Civil Service Bar Association will be installed. Harry Katz, president; Erwin L. Harmon and Frieda M. Hoffman, vice president; Jacob Friede, recording secretary; Harry S. Tschetschen corresponding secretary and John J. Lepson, treasurer.

SOCIETY OF ASSESSORS GET SOLO BARGAINING RIGHTS

The Society of Assessors in the Tax Department, has been named the exclusive bargaining agent for the assessors by the New York City Department of Labor. Of the 160 persons employed in the title of assessor, 141 signed the petitions requesting that the Society be given the exclusive status.

NOW! faster foods
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11 and
12 Inch
See Us For Low, Low Price

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TOASTMASTER
Automatic Fry Pens

- Uniform, controlled heat...cooked food at right temperature for flavor perfection.
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- Square shape gives extra capacity; shining walls make food easier to serve.

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CIVIL SERVICE LEADER
Tuesday, December 9, 1958

Give Your Family the Gift
They'll Remember a Lifetime...

13 DAYS
of Sun and Fun in the
WEST INDIES

sail March 6 from New York City
abroad the glamorous Arona Star
from $195.00 per person

You'll visit these Caribbean ports:
* Port Au Prince
* St. Thomas
* San Juan
* Bermuda

CHRISTMAS IN MARCH ... and all the exciting days of planning in between—that's what you'll be giving your family with this fun-filled 13-day cruise specifically designed for civil service employees, their families and friends. Can't you imagine the happy surprise on Christmas morning! You'll all love the excitement of sailing aboard the Arona Star. You'll love the novelty of a stateroom as your hotel throughout the entire cruise, the delicious meals, swimming in the ship's pool, and choosing social activities supervised by a full recreation staff—including dancing to two orchestras.

You'll never forget the charm of the Caribbean cities, the pleasure of basking in the sun on tropical beaches, the thrill of shopping for imports from all over the world. If this Christmas present and vacation cruise your family will remember the rest of their lives. Send in the coupon today for your free brochure giving full details.

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Sir:
I am interested in your exciting, low-cost cruise to the West Indies. Please send, without obligation, a descriptive brochure and application form.

Name ____________________________
Address __________________________
City ____________________________ State ________
CSEA Tips Hat to Workers
On Member Committees

The dues of The Civil Service Employees Association, Inc. are only $7.50 per year because many hundreds of members throughout the State serve as Association and Chapter Officers and Commit-
tees. One of the more important committees in any CSEA Chapter is the Membership Committee. The reorganization secured by CSEA in its ability to win improvements and benefits for its members always depend in a large degree on the membership strength.

The Membership Committees of the CSEA Chapters on Long Island and in the state have formed a newsletter to give all interested Cooperators a written word on the happenings of the Chapters on Long Island and in the state. If sent it will be printed in a Chapter newsletter.

One of the more important and chapter officers was not present to send a copy to us.

Hats off to these unselfish Members of the Membership Committee.

Armitt, Communications; Nelson Safety; Rabbi Watchfogel, Chap-

Eveinstein On Use Of Variable Annuity Systems

To Wright to report that there have been several art-

The Problem
Before discussing variable annuities, I would like to make a few general comments.

A variable annuity is an annuity which is similar to the retirement system.

Weinstein's Explanation
The complete text of Mr. Weinstein's address follows.

There has been a great deal of talk recently about improving the Retirement System. While we are all well aware that the present system is not perfect, the fact is that in the country, there is al-

Good Christmas Present

Before discussing variable annuities, I would like to make a few general comments.

The Problem
The solution to this problem is a variable annuity. This type of insurance is designed to

Capitol District Hearns
Weinstein On Use Of Variable Annuity System

An address on the possible use of variable annuities for retire-

mation systems was delivered in Al-

nuities. I would like to take up a

What is a Variable Annuity?
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Thruway Jobs Has Jobs In Three Titles

High school and college graduates with business experience involving contact with the public may compete for positions as supervisors with business experience in patron services, Thruway patron services representative, and assistant Thruway patron services representative. The jobs are in the New York State Thruway Authority.

Vacancies for positions as supervisors with business experience involving contact with the public may compete for positions as supervisor of Thruway patron services, Thruway patron services representative. The jobs are in the New York State Thruway Authority headquarters at Albany, Syracuse, Buffalo, and Syracuse.

Starting salaries range from $4,000 to $5,500 a year.

Pension services representative

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 66 Duane Street, New York 7, N. Y. (Manhattan) two blocks south of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 9, except Saturday, except in answer inquiries 9 to 12, Tel. (212) 336-7444. Any mail intended for the NYC Department of Personnel other than applications for examinations should be addressed to the Personnel Department, 269 Broadway, New York 7, N. Y. Mail applications for blanks must be received by the department at least five days prior to the closing date. Employees self-addressed envelopes, at least nine inches wide, with six cents in stamps affixed.

STATE—Room 226 at 270 Broadway, New York 7, for corner Chambers Street, Tel. Hall 1-1016, State Campus and lobby of State Office Building, Albany, N. Y., Room 312; State Office Building, Buffalo 2, N. Y. Hours 8 to 5, except Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y. Wednesday only, 9 to 5. Also an information office has recently been opened at 225 Washington Street, Huntington. All of the foremost applications for county jobs conducted by the State Employment Agency (SEA) must be received by local office of the State Employment Agency in this state or by representative, not by mail. Self-addressed envelopes should be added to State Civil Service Department office only; on stamped, self-addressed envelope to be enclosed.

STATE—Second Regional Office, 708 S. Clinton St., Schenectady, New York, for office in the Recruitment Unit, New York State Department of Civil Service, The State Campus, Albany 1, N. Y.

Boards of Examiners of registered at main post offices, except the New York, N. Y. post office agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelopes for return.

TEACHING JOBS—Apply to the Board of Education, 110 Lafayette Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S. State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission. IND trains A, C, D, AA or CC to Washington Square.

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John J. Cassese, President

John M. Devlin

Harrison S. Henry

William P. Connolly

Thomas Casey

Thomas Faller

Colin Van Vechten

George Welhner

Dr. Peter V. Kline

Dr. Peter V. Kline

Dr. Peter V. Kline

Dr. Peter V. Kline

Dr. Peter V. Kline

Ralph H. Meehan

Dwight R. Meehan

Henry A. Oldham

Ralph A. Schrup

Ralph A. Schrup

Ralph A. Schrup

Ralph A. Schrup

Ralph A. Schrup

Ralph A. Schrup

THE PATRICIAN'S

BENEVOLENT ASSOCIATION

of the City of New York, Inc.

THE PATRICIAN'S

BENEVOLENT ASSOCIATION

of the City of New York, Inc.
Port Charlotte Home Sites Hailed As Florida Haven Of Civil Service Pensioners

Members of the State Employees Retirement System scheduled to work until 1997, eight years ahead of the age-eligibility retirement date, are buying homes by the dozen in Port Charlotte, a new Florida retirement colony developed by the St. Lucie County Housing Authority. These retirees are not only buying homes, but are also interested in renting them to fellow retirees. Among the reasons people in the same situation are interested in this community is the possibility of living in the same location as their neighbors, thus maintaining lifelong friendships. This makes Port Charlotte an attractive place to retire for many civil service employees.
**Spotlight on Legislature**

**NEXT MONTH the State Legislature will convene and the Administration will be headed by a new Governor or whose party dominates both legislative houses. These are important facts to the thousands of civil servants who must look toward this executive and this legislature for salary increases and other benefits.**

Campaign promises have been made by so many public employee issues. Responsibility for keeping these campaign promises alive rests with the prospective beneficiaries themselves.

Legislators and governors rarely fail to respond to a strong public voice.

State employees have found from experience that they are not menial vocalists. They are fortunate in having a strong organization — the Civil Service Employees Association — to back them up in public and in the halls on Capitol Hill.

**CSEA’s Program Is Ready**

The CSEA and its 80,000 members have formulated an effective program of legislation designed to bring millions of dollars in benefits to workers. This program exists, not always enough and they are growing. The program should then take pen in hand and let their legislators know the importance of enacting this legislation.

The Association will lead the way but it must have the support of the individual workers.

The employee who wants raises, improved working conditions, a better retirement system and other benefits must shirk his own responsibility to help bring these things about.

This time is not far off for this individual participation in enacting legislation in the Senate. The time to prepare for it is now.

**Practical Needs**

The MERIT SYSTEM has sufficient flexibility to cope with practical requirements in the conduct of examinations although civil service commissions are entitled to more administrative freedom than they now enjoy. A long history of limitations that proliferated while the merit system was itself under test has resulted in excessive rigidity.

In examinations, however, leeway has always been allowed. In our test, applicants are given 14 years at the time of filing. The examination was limited to those under forty-five years old at the time of filing. Their dismissal from the position was held not to be a unreasonable and a violation and was arched in accordance with the rules of the commission. The order dismissing these cases was unanimously affirmed by the Appellate Division.

**Social Security Questions Answered**

**MORE THINGS about my 1938 wages should I bring with me to the Social Security office for my benefit payments? J. O.**

If you are going to apply for your Social Security benefits after July 1, 1959, you should bring in complete earnings records for Form W-2, for the year 1959 or as near as possible to the time you were employed. If you had more than one job and your earnings are in excess of $3,000 in any one year, you should turn in the information from all employers. This will help speed the processing of your claim.

**FM 38 and have a wife and I'm 18 years old. Can I receive Social Security benefits? P. C.**

Your wife would receive a lump sum death payment of $254 and monthly payments of $354. This program would continue until your youngest child reaches age 18, however, they would be less than $254 after the oldest child becomes 18.

**I'M A MAN, AGED 40, and support my widowed mother. I am a disabled veteran. I want to know about Social Security benefits she should receive. H. C.**

Since your mother receives her full Social Security benefits she can also receive Social Security benefits. Please consult the appropriate Social Security office for further information.

**LIVESTOCK INSPECTOR JOBS OFFERED BY U.S.**

Livestock inspectors are needed by the Services of Agriculture in public stockyards and Napoleon livestock inspection districts in the Western states to perform inspection work in connection with quarantine and health regulations. The purpose of these positions is to prevent the spread of infections and communicable diseases of livestock. These positions are open to qualified applicants.

In addition to passing a written test, applicants must have had at least three years of college training or they must have had college courses in agriculture or related subjects. Applicants should apply at their nearest Social Security office or apply to the U.S. Civil Service Commission, 651 Market Street, Upper Darby, Pa.
Find out how you can apply for this protection—Blue Cross for hospital bills; Blue Shield for doctor bills; and Major Medical.

The cards that open the door to health care for State employees

Are now available to other public employees in New York State

Municipalities and other civil or political subdivisions, under one million population, including school districts, can now become part of the State-wide health insurance program. Or, they may now contribute toward the cost of their local Blue Cross and Blue Shield plans. Either way they will receive the most complete hospital and doctor bill protection available to public employees anywhere in the United States.

For complete information—write to Civil Service Health Insurance, Albany, New York—or contact your local Blue Cross-Blue Shield office.

Congratulations on the Diamond Jubilee of the Civil Service merit system
PENSIONS' FLORIDA HAVEN
(Continued from Page 5)

I dreamed of doing, passing on the fruits of character and foresight to benefit the public on a vast scale. I am proud to have an opportunity to help others share the retirement advantages that I have found.

"What first attracted me to Port Charlotte was the reputation of the builders, the Mackie Brothers and the General Development Corporation. The Mackie Brothers have behind them the tradition of half a century of honorable construction as true Master Builders. By their efficiency and insistence on high quality, plus the advantages of huge volume, they make possible a home-purchase plan which I believe cannot be matched anywhere else. From my own experience, the thing I do know is real estate value, and that is what impressed me."

Part of His Life's Work"I am a lifelong designer, builder, broker and appraiser of homes."

I am willing to stake my reputation, which has stood the storms of many years, particularly in Long Island, to assure my fellow workers of the unparalleled value of both the homes and fully developed communities on a sound financial basis at Port Charlotte. Apart from caring for the present retiree, it is an opportunity for younger workers to acquire a lot in terms hardly felt, with the later easy improvement of a Mackie home and an easy transition to retirement living."

The Port Charlotte property straddles the Tamiami Trail (U.S. Highway 41) for more than fourteen miles. It has more than 40 miles of waterfront, with the Indian River in the triangle comprising the Peace and Myakka Rivers and Charlotte Harbor. Paved streets and a water and sewer system have been installed, and the master plan for the community includes areas for light industry, parks and a golf course. School and sites for houses of worship.

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You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how.

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New! DeJur Electra
FULLY AUTOMATIC
8mm MOVIE CAMERA

- Exclusive "Protective Eye Lid" covers the photo electric cell when camera is set "automatic" operation. Lid opens instantly when set for "manual".
- One Hand Operation - Safety Stand permits Electro to be operated with one hand.
- 1/1.8 3 lens turret system takes normal, wide-angle and telephoto movies.
- Exclusive Safety Stand doubles as a table tripod.
- See us for a full line of photographic accessories.

DeJur Eldorado
8mm Movie Projector

- All metal 8mm camera, precision made, for home movies and amateur use.
- 100 footage tape for instant unloading of film without opening camera.
- Battery automatic for 5 hours of projection.
- Battery automatic movement from light off when projector is turned off.

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- Christmas decorations
- Novelties

Discount Prices
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Spring 7-6000

Happy Anniversary
To a Happy Marriage!

This 75th Anniversary of Civil Service in New York coincides with the 1st Anniversary of the New York State Health Insurance Program for its Civil Service Employees.

We at G.H.I. are delighted to report that, after a year of providing doctor bill protection for more than 38,000 New York State employees and their dependents, our association appears to be working out beautifully.

Not only have we experienced remarkable lack of friction in the administration of our plan for State employees, not only have we experienced a constant stream of new subscriptions from newly employed workers who have elected G.H.I. coverage; but our claims records show that our subscribers have utilized the benefits we provide to a far greater degree than have the subscribers to the other free-choice-of-doctor plans.

It would appear that our plan is well suited to meet the needs and encouraging preventive as well as remedial treatment. G.H.I. will make every effort to keep our "marriage" happy—and healthy.

The G.H.I. FAMILY DOCTOR PLAN (combined with Blue Cross Hospital Insurance) provides free-choice of doctor, unlimited benefits for home and office visits, paid-in-full benefits for most services, and coverage from the first "dollar" of doctors bills without deductibles.
Retiring SLA Officials Honored

Two employees of the State Liquidation Authority — who joined the Authority when it was formed in 1933 — were honored at a retirement party last week in Larkin's Restaurant, Albany.

They were Mrs. Martha Crow and Mrs. Edna O'Connor, both of whom served in State employment 33 years. The party was given by the Albany Authority chapter, Civil Service Employees Association, of which Rudolph Bashaw is president.

Philip Kerker, public relations director for the Association, was principal speaker.

Pass your copy of The Leader On to a Non-Member

1,806 APPLIED FOR JOBS
AS SCHOOL CROSSING GUARD

The written test for school crossing guard was held on Saturday, December 6. The Police Department received 1,773 applications from women and 73 applications from men for these jobs.

Two employees of the State Service Employees Association, the Albany Authority chapter, Civi

S H O P P E R S  G U I D E

P A R T - T I M E  J O B S
H O W  T O  G E T
T H A T  P A R T  T I M E  J O B

A handbook of job opportunities available in the State, Federal, Municipal & Private sector for employed adults who desire to work while attending school, or for those who wish to get back into the work force is available from the LEADER BOOK STORE, 97 State Street, N. Y. C.

E A R N  E X T R A  M O N E Y

For indoor & outdoor work for the home. Earn as much as $15 a week while doing your own work.

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Do your own cleaning and decorating and save your money. Many gifts for women. Send order to SHOPPERS GUIDE.

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Complete line of gifts for women. Send order to SHOPPERS GUIDE.

W O M E N ' S  G I F T S  —  A L B A N Y

Large selection of gifts for women. Send order to SHOPPERS GUIDE.

W O M E N ' S  G I F T S  —  A L B A N Y

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W O M E N ' S  G I F T S  —  A L B A N Y

Large selection of gifts for women. Send order to SHOPPERS GUIDE.
**INTEGRATED**

**EXCLUSIVE WITH ESSEX!**

St. Albans

No Closing Fees

**MONEY MOVE IN**

TAKEN OVER 41/2 CENTS G.I. MORTGAGE

$2000 Cash To All Buyers

BEAUTIFUL DETACHED 6-ROOM HOME ON A 40x60 LANDSCAPED LOT, MODERN KITCHEN, HARDWOOD FLOORS, FULL BASEMENT, OIL EXTRACT HEATING, EXTRAS INCLUDE SCREENED ROOMS AND VENETIAN BLINDS. TOP AREA IN QUEENS. DEPOSITED TO $15,000.00 FOR QUICK SALE.

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168-18 Liberty Ave., Jamaica

**RARE OPPORTUNITY**

Beautiful Bungalow, 3 rooms, all water and gas. Location aptle, full basement; rear gardens. Many extras. $15,000.00 green. BEAUTIFUL 3-family. 5 up and 3 down; full basement; 10 years old. $12,500.

IF YOUR PRESENT HOME DOES NOT FIT YOUR NEEDS EXCHANGE IT FOR ANOTHER. SEE—

J. J. FRANKLIN HOLMES

**INVESTMENT PROPERTY**

HOLLIS

1 Store and 2 Apts, plot 20x121.

$13,450

ST. ALBANS

New brick ranch, 4 rooms; 13 bed-
rooms), gas heat, finished basement, plot 40x100, residential area.

$17,400

OTHER GOOD BUYS

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**FARMINGDALE VIC.**

2 Store and 2 Apts, plot 32x121, all steam heat, good location on Bus Line.

$13,580

**NEW LEGAL 2 FAMILY**

UNBELIEVABLE $15,990

BUILDERS CONSIDER—2 story, 2 bedrooms, 2 fingers, 2 bathrooms, finished basement, 2nd floor heat. Convenient to LIRR, Trade Realty, 313 Conklin Street (Hempstead Tpke.), Farmingdale. Call 80-0216.

PORT JEFFERSON, L. I.

RIGHT Store and 2 Apts, plot 25x121, 2nd floor, Storage, 2nd floor heat. Convenient to LI.R.R., Good Shopping. 6th Ave., 112-00 Broadway St. 0-0221.

**BAYLON—LINDENHURST AREA**

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1/2 Acre Brick Estate 2-Car Garage Circular Driveway

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Weinstein Discusses Variable Annuity Retirement At Meeting Of Capital District Chapter

(Continued from Page 3)

also the rise and fall in the market value of common stocks.

Retirement Pay Increases

Thus, if the stocks had increased in value, we would have a larger retirement allowance. Even after the member has retired, we would still continue to increase in value, we would continue to increase in value. In the case of the Teachers Insurance and Retirement Annuity Plan, which is the TIAA, the member would be entitled to a total of 1.43 units. And so on, during the first year after the member would be accumulating units. This process would be continued throughout the active service of the member, at the time of retirement. At that time, the member has accumulated 500 units. We would then use our regular procedures to determine the pension paid as well as the retirement allowance, just as we do at present. But the figures would be expressed in units, not dollars. Let us assume that the 500 units which the member has accumulated will provide him with an annuity of $10 50. We would now subtract from the pension the amount of the variable annuity. In the case of the variable annuity, it has been found remarkably successful for college professors. It has been found recently that some colleges and universities have had available to them a variable annuity plan. From the reports I have received, these public employees of Wisconsin have been enthusiastically adopted the plan.

Caution Needed

Public agencies such as ours are interested in the future. The reason is that many questions are involved. One of them is the question of the future. How do we provide for the future? What happens if there is a certain correlation between the cost-of-living index and the prices of representative common stocks? There is a close correlation between the cost-of-living index and the prices of common stocks. This is what happens if there is a certain correlation between the cost-of-living index and the prices of representative common stocks. There is a close correlation between the cost-of-living index and the prices of common stocks. This correlation is always welcome, but considerable caution is needed. It is not enough to have a variable annuity plan. We also need to educate our members.

Institutional and District Promotion

The chapter awarded 25-year pins to those members who have been continuously in the Association for 25 years. And to Russell Bedford, Wartburg College, Mrs. Emily Weiskopf, Dr. Evans Collins, president of the College of New York, have been awarded the title of Associate and District Promotion. Results is what is important. The Association has been providing public employees with a variable annuity plan. The Association has been providing public employees with a variable annuity plan. The Association has been providing public employees with a variable annuity plan. The Association has been providing public employees with a variable annuity plan. The Association has been providing public employees with a variable annuity plan. The Association has been providing public employees with a variable annuity plan.
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LEARN SHORTHAND — 10 LESSONS —

Hesnicoff brought suit for Mr. K's appointment. Attorney Samuel fonkers patrolman examination, and his mother of six children, passed the Police Commissioner's test. Hesnicoff denied the motion, and directed the Police Commissioner to give his reasons for refusal to appoint, after which the court will decide whether the Police Commissioner was justified.

VET DENIED APPOINTMENT SUES FOR YONKERS JOB

Hesnicoff brought suit for Mr. K's appointment. Attorney Samuel K's failure to pass the Police Commissioner's examination, and his mother of six children, passed the examination. Hesnicoff denied the motion, and directed the Police Commissioner to give his reasons for refusal to appoint, after which the court will decide whether the Police Commissioner was justified.

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Five years ago, November 4, Grace Banta walked into the New York State Department of Law and applied for a job as a telephone operator. The then Attorney General William S. Jackson hired her at a salary of $12.50 a week.

Recently, Attorney General Louis J. Letkowitz, the fourteenth Attorney General, called Miss Banta to thank her for her service, which she has served, joined with her fellow employees in the Department of Law.

"The success of any public office is due wholly to the dedication of those who carry on its daily tasks. The capable and conscientious assistance which you have rendered for so many years has been a most valuable contribution to the efficient functioning of our Department.

"To have had you on my staff has been a great help, even as I am sure it has been to my predecessor under whom you served. I hope most sincerely that you will enjoy many more years of good health in the company of your boss and friends in the Department of Law."

The recent annual meeting of the Civil Service Employees Association in Albany had its lighter moments. Pictured here in a jovial moment are, from left, Mrs. Poster Potter, Mrs. Eve Armstrong, Mr. Peter, William Conklin, and Mrs. Conklin.

Activities of Employees Throughout New York State

Westchester

J. Alyn Rausiner, former vice-president of the Civil Service Employees Association and Westchester County under many years, was the guest speaker at the Westchester chapter at the December meeting held in the County Office Building, White Plains. Robert Schuler, chairman, introduced the speakers to the assembly and stated that this was largely responsible for the many advances made to behalf of Civil Service employees throughout Westchester.

In his talk, Mr. Schuler traced the origin of civil service employment organization in the County, pointing out that the present chapter was started in 1947 as the first unit within the State Association. He showed how long range planning and hard, persistent work by chapter officers and members was responsible for the acceptance of the Association as the official spokesman for public employees and for most of the benefits as Social Security. He pointed the way to continued growth by well organized and school districts throughout the State.

The New York State Civil Service Commission is due wholly to the dedication which you have rendered for so many years and its success has been to my predecessor.

"I hope most sincerely that you will enjoy many more years of good health in the company of your boss and friends in the Department of Law."

Grace Banta Congratulated

For 50 Years Service By

Letkowitz, Her 14th Boss

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