CSEA Terms Fact Twisting
Circular of Union That Failed to Get Group Life Insurance

A splinter union that failed to obtain a private group life insurance plan for its members has been accused of lying, according to the Circular of the State Employees Association.

As a spokesman for the group told the Associated Press on Tuesday, the insurance would be available to its members, but "the facts arerinted in the CSEA Chronicle are simply not true."

The State Employees Association and the CSEA could not be reached for comment.

The michael is that "HONESTY IS THE BEST POLICY" and untruths are not desirable."

"This is the first time that this type of misrepresentation has been made by the CSEA," the spokesman said.

There are many areas in which unions are required to prove improved working conditions.

**More Talks To Come**

Further talks are scheduled with administration and legislative officials and will be reported on in future issues of The Leader.

**The True Facts**

In refuting the union's truth-twisting tactics the Association referred to the following facts:

1. In 1962 and 1963, Senator Hartley, the Judiciary Committee, introduced legislation drafted by the CSEA to provide paid-up life insurance for the members of the State Employees Retirement System.

2. Prior to the last gubernatorial election, the Governor's Budget Director and the Association's representatives will present the plan to the Legislative leaders in the amount recommended by the Governor for the 1959 legislative session.

3. The CSEA program for the upcoming year announced publicly by more than 80.000 members, pledges complete effort to achieve further increases in the maximum death benefit and its continuance in the form of a permanent benefit.

4. The Union's failure is self-inflicted due to ignorance and misunderstanding of its own members' work conditions.

5. The union has also been requested to speak on legislation by the Governor.

The Southern Conference, CSEA Legislative Program

The Southern Conference is to hold its Winter Meeting at the Newburgh Armory, Newburgh, N.Y., on Friday, March 31, at 8:00 P.M. The purpose of this meeting is to give the delegates and members from the chapters in the Conference Area an up to the minute picture of proposed and pending legislation.

John Kelly, Jr., CSEA Legislative Program chairman, has been invited to speak on legislation. Mr. Kelly is an expert on this particular subject and has been drafting and introducing CSEA legislation for a number of years. Mr. Kelly also has been requested to report on any proposed new legislation in reference to the present state salary schedule.

Imports and exports of the legislation to be presented.

**Ann. Meets With Budget Director On CSEA 1959 Legislative Program**

Gov. Rockefeller Names Seven New Office Aides

**ALBANY, Jan. 5 — In a joint policy statement, the Democratic legislative leaders have called for a state pay increase at the 1959 legislative session.**

The statement was issued by Assembly Leader Anthony J. Travia as state lawmakers prepared for the new session, which opens Jan. 7.

The statement, which had the backing of former Governor Hartaman and other Democratic leaders, said: "For New York State's outstanding corps of civil servants who make the least in the amount recommended by the Governor at the last session and turned his back on the Republican leaders."

The Governor's office was seeking a 12 per cent, 1500 minimum, across-the-board raise, based on last year's gross compensation, for all state employees.

In addition, the Association is pushing a wide range of improved retirement benefits, including doubling of the ordinary death benefit.

Programs to improve working conditions have been designed to fit the individual needs of the various departments and agencies.

The full strength of the Association's membership is to be directed toward this goal of increased pay and improved working conditions.

"Here is the CSEA we are doing our best to build," said the Association spokesman.

ALBANY, Jan. 5 — Representative of the Civil Service Employees Association were John P. Powers, CSEA president; John T. DeCrafft, CSEA counsel; John Kelly, Jr., associate counsel; F. Henry Galpin, CSEA salary research analyst, and Devis E. Schnell, chairman of the CSEA Salary Committee.

This will be the first formal meeting of the State's new Budget Director and the Association representatives will present the full CSEA legislative program to Mr. Hurd.

Although salaries top the legislative agenda, the Association seeks millions of dollars in other benefits for public workers.

Our lawmakers in the Retirement System such as vested rights, 25-year retirement programs, increased pensions — rank high in importance.

There are many areas in which unions are required to prove improved working conditions.

**More Talks To Come**

Further talks are scheduled with administration and legislative officials and will be reported on in future issues of The Leader.

Mr. Zaretsky and Mr. Travia announced:

"Legislation is needed to make permanent the temporary increase in death benefits. The Temporary Health Insurance Board should also be made permanent, with only share representation provided for."

In their statement, the two minority leaders outlined most of their party's program for the 1959 session. It was indicated Democratic lawmakers would introduce a number of civil service bills, covering many of the Hartmann program which have not been enacted.

The Civil Service Employees Association, representing more than 140 unions and public employees, is seeking a 12½ per cent, 1500 minimum, across-the-board salary increase, based on last year's gross compensation.

"Say You Saw It In The Leader"
The Leader this week continues the listing of "exempt" jobs in the State service which may be filled by appointment. Governor Nelson Rockefeller and the new Republican administration, as announced in last week's Leader, have already filled the minimum requirements for these positions by previous governors, and in other cases new appointments have been made for a definite term of years as provided by law for the top posts on certain boards, authorities and commissions, and in some instances these officers are "frozen" for these terms.

As noted in last week's Leader, the salaries for these appointive jobs have been taken from last year's budget and in some cases increases have been granted during the year. The list does not include the judicial posts which are filled by appointment. The candidates for most of the "exempt" class which are filled by appointment, especially in the State officers, are "confidential" or otherwise not eligible for civil service examination and accordingly do not appear on the civil service list of eligible candidates.

Laboratory Aide Test to Open

Vacancies for position of laboratory aide in various city departments are expected to be filled at the earliest opportunity. The salary range for a laboratory aide is $6,500 to $9,500 a year. Laboratory aides who meet the educational requirement of a baccalaureate degree with a major in an appropriate specialization are eligible for promotion examination to junior bacteriologist or junior chemist and a salary range of $4,200 to $6,500 a year, including $5,500 per annum.

Applicants who meet the following minimum requirements will be eligible to take the written examination to be held on Saturday, January 36.

The maximum period of time for which credit may be given for experience earned while in a pro-

Typical of the duties and responsibilities of the laboratory aide are to prepare solutions and media; prepare samples for testing; sterilize all equipment and sera; aid in routine laboratory tests and analyses; perform simple tests; and assist in other laboratory work.

The Leader for an announcement of the duties for the written examination and application filing.

Junior Architects Sought By City

There are 37 vacancies for position of junior architect in several city departments including the Department of Education and the New York City Housing Authority. The minimum requirements for this position include a baccalaureate degree in architecture upon completion of a four-year course in an accredited college or university. Graduation from a senior high school and four years of satisfactory practical experience in the field of architectural work; or (b) a satisfactory equivalent. Candidates who meet the above requirements will be admitted to the written test for the position of junior architect for which credit may be given for the above requirements. The written test will consist of a written examination and application filing. The written test is expected to be held May 4, 1959, the date of the written examination and application filing. The test will consist of four parts: Part I. Architecture; Part II. Mathematics; Part III. General Knowledge; Part IV. Written Expression.

The Leader for an announcement of the duties for the written examination and application filing.

Civil Service Employees Association announces its annual EUROPEAN TOURS for 9595

You'll enjoy a MONTH-LONG vacation in 5 fascinating European Countries

ENGLAND HOLLAND GERMANY SWITZERLAND ITALY FRANCE

for the budget price of only $815.00

Your choice of 4 sailing dates: FRENCH LINE UNITED STATES LINES

CS-A April 25 - May 27 (13 days) CS-B May 16 - June 12 (13 days)

CS-C Sept. 12 - Oct. 18 (13 days) CS-D Sept. 18 - Oct. 12 (13 days)

Specialized Tours, Inc. 280 Fifth Avenue New York, N.Y. 10010

CS-A □ CS-B □ CS-C □ CS-D □

Sir: Please send me further information on your European Tour checked above.

NAME

ADDRESS

CITY

STATE

ZIP
Spring and Fall tours of Europe are being sponsored by the Civil Service Employees Association this year, according to a report that was released at the annual meeting of the association.

The report states that the association has planned a trip to Europe that will include visits to countries such as France, Germany, and Italy. The trip will take place in the fall and will include visits to historic sites, museums, and landmarks, as well as opportunities for hiking and sightseeing.

The association has also planned a trip to the United States that will take place in the spring. This trip will include stops in cities such as New York, Chicago, and Los Angeles.

The report notes that the association is committed to providing opportunities for its members to travel and explore the world, and that these trips are designed to be affordable and accessible to all members.

This year, the association is celebrating its 50th anniversary, and is looking forward to continuing to provide valuable resources and support to its members. The association is committed to providing opportunities for professional development, personal growth, and community involvement, and is dedicated to serving the needs of its members and the public it serves.

The Civil Service Employees Association is a union representing public employees in the state of New York. The association is committed to providing resources and support to its members, and is dedicated to upholding the rights and benefits of public employees throughout the state.

The association is comprised of a diverse group of members, including teachers, firefighters, police officers, and other public employees. The association is dedicated to providing resources and support to its members, and is committed to upholding the rights and benefits of public employees throughout the state.

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New York City is offering a substitute teacher salary of $2,250 per year, with yearly increases to $3,500 for college graduates or students in their last year of college. The position will be available from June 1959. There are numerous vacancies.

Applicants must have a bachelor's degree or be eligible for graduation by June 1959. They must be residents of the City of New York and must have a satisfactory academic record.

Social workers are needed to assist in recruiting eligible candidates for public assistance, including home relief, aid to dependent children, and institutional care. They will also supervise the disabled, institutional care, and child welfare services.

Social workers are required to interview applicants and recommend them for the positions. They will be expected to complete a written examination. This examination will include questions concerning the duties of the position, knowledge of social welfare programs, ability to work with people, and general knowledge of social work.

Welfare Department - College Grads for Social Workers

The written test is expected to be administered on a continuous basis and may be required.

Applicants who pass the written test will be considered for the positions. The test will be administered on the following month. The positions are designed to evaluate general qualifications for the positions.

Applicants must be accepted on a continuous basis and may be required by mail or in person from the State or County Lists.

Fire Lieutenant Exam To Open Shortly

New York City is offering positions as Fire Lieutenants. The exam will be open to all permanent employees of the Fire Department who on the date of the written test have held the rank of Fireman Engineer or Engineer in the Fire Department for a period of not less than two years preceding the date.

Applications are being accepted on a continuous basis and may be submitted by mail.

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2. Bradley, R. L., New York City
3. Collins, R. D., New York City
4. Gage, J., New York City
5. Goodwin, W. H., New York City
6. Hagen, J., New York City
7. Hack, W. J., New York City
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Federal Hiring in 1959 compts: High; 43 Titles Now Open At Salaries of $3,255 to $14,960

**Civil Service Leader**

**Defined**

France Sets An Example

**Chicago**

Significant to note that a major exception was made—an adjustment in the salaries of government employees. In the midst of listing cutbacks, reduced subsidies and wage freezing it was announced that all government employees would be granted a four percent salary boost to bring them "more in line with workers in private industry."

Here, now, is an outstanding example of recognizing the absolute necessity not to let the civil service deteriorate and wage freezing it was announced that all government workers lagged behind their counterparts in private industry was justly termed "part of the emergency situation."

French action and realize this same logic must apply in fact, the State just cannot afford to save money by depriving its civil servants of justifiable salaries. The French have set a high standard that must apply in considering wage increases for State employees this year.

To state simply, the State must take recognition of the logic behind the French action and realize this same logic must apply in the financial situation, New York State can do no less.

**Beginning Jobs Can Lead To $9,600 Post; Hundreds of Openings Coming Little Experience Needed**

Persons with no previous business training and with a minimum of education can qualify for the state position of beginning office worker and start a career in state service that can lead through passing competitive exams to higher positions.

The annual salaries for these positions in the state civil service are as follows: head clerk, $7,490; chief clerk, $6,290; chief clerk, $5,350; chief file clerk, $4,830. In addition there is a competitive examination for promotion to other positions, broadening the promotion possibilities for those interested in clerical jobs as senior account clerk, $3,255 or senior file clerk, $4,390.

Appointments can be expected in September for many of those who pass the examinations for which applications are now open and will be open until February 16. For further information, applicants should write to the State Civil Service Commission offices in New York City and in the various regions throughout the state. The salaries offered by the Federal government in New York City offices are generally higher than those offered by the State of New York.

Appointments from the clerk level may be made to positions of pharmacy aide and fingerprint clerk trainees. Appointments from the account and statistic clerk list may also be made to positions in the field of salesmanship and bookkeeping machine operator.

**SALARIES up to $14,690 are being offered by the Federal government in New York and New Jersey. Any person who qualifies by training or experience for the 43 jobs on the current examination list may apply.**

**French action and realize this same logic must apply in considering wage increases for State employees this year.**

**OCCUPATIONAL ASSISTANT**

**Lot Long Island**

Card Punch Operator, $3,535 to $4,390.

Nursing Assistant (Psychiatry), $4,040 to $4,590.

Stenographer & Typist, $3,255 to $4,830.

Stenographer & Typist, $3,255 to $4,390.

Card Punch Supervisor, $7,335.

Tab Machine Supervisor, $3,750 to $4,590.

**Lucas Machine Operator**

**NURSING ASSISTANT (PSYCHIATRY)**

**Higher Salaries Up to $14,960**

A wide range of experience and education may qualify for one of these well-paid career opportunities.

**Information on these openings in your area may be obtained at Civil Service Commission offices and from many offices of the U.S. Employment Service.**

**NEW YORK**

Alphabetic Card Punch Operator, $3,255 to $4,390.

Stenographer & Typist, $3,255 to $4,390.

**NURSING ASSISTANT (PSYCHIATRY)**

**NEW JERSEY**

Stenographer & Typist, $3,255 to $4,830.

Nursing Assistant, $3,255 to $4,390.

**WESERN NY. STATE**

Stenographer & Typist, $4,590.

Radio Reporter, $2,724.


Ground Radio Installer, $2,32.


Transept Maintenanceman, $2,28.

**RECREATION LEADER**

**Youth Board Has Openings for 5 Research Ass'ts.**

The New York City Youth Board has five vacancies for position of Research Assistant (Youth Activities). The dates for examination, from which appointments will be announced are in the near future.

**Budgeting**

The salary for this position ranges from $4,450 to $6,500 a year with annual and longevity increases. There are opportunities for promotion to Supervising Research Assistant (Youth Activities) as the applicant is eligible to take the qualifying examination.

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The salary for this position ranges from $4,450 to $6,500 a year with annual and longevity increases. There are opportunities for promotion to Supervising Research Assistant (Youth Activities) as the applicant is eligible to take the qualifying examination.

The following requirements are necessary to qualify for the written examination:

(1) Hold associate degree from an accredited college or university, or two years of experience in recreational work and one year of experience in the field as an assistant recreation leader.

If you have already taken the written examination for any of the examinations listed below, you should either fill in the table below or write to the address on your written examination for an application form.

If you have not yet passed your written examination you may attend a class session without obligation in Manhattan on Monday or Thursday at 7:45 P.M., in Jamaica on Tuesdays at 7:45 P.M., or attend classes in Jamaica at 9-25 Merrick Blvd., bet. Jamaica & Hillside Ave. From 7:40 to 9:00 P.M., Tuesday, Wednesday and Thursday. The dates for these classes are as follows:

(1) Held in Manhattan on Mondays, Tuesdays, Wednesdays and Thursdays at 7:45 P.M.

(2) Held in Jamaica on Tuesdays at 7:45 P.M.


**Civil Service Leader**

Separate lists are started for each class, and students must be on the list to take the written examination. There will be no waiting list. Only full-time students will be considered for appointment.

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The Wrong Approach

T HIS newspaper believes in the right of any employee group — even policemen — to form or join an organization of their own choosing to gain improved working conditions, better salaries and other benefits of united action.

Police Commissioner Stephen P. Kennedy is fiercely opposed to the attempts to organize New York City police mainly on the ground that any such organization would interfere with discipline and unbiased operation of the department.

Objection For Afield

Henry Feinstein, president, Local 237, Teamsters, argues that policemen are no different than any other group of employees and that they are entitled to proper grievance machinery, improved salaries and selection of their exclusive collective bargaining agent, and adds that there is no way, other than a strike, to interfere with the operation of a department.

Both sides, unfortunately, have gone far afield, both on the basic issues and in the tactics used.

There are numerous examples throughout the country of policemen being members of employee organizations and operating with the same efficiency and with the same regard for the public welfare as before. Recently, New York State Police aligned themselves with the Civil Service Association as another group of employees from some State officials — similar to Mr. Kennedy's — that trooper membership in an employee organization would interfere in proper operation of the force. Just the opposite has happened. Association membership has improved the morale and efficiency of the troopers by gaining them a reduction of work hours that had ranged up to 120 hours a week, and by the knowledge that the Association is fighting for proper grievance machinery and other workable conditions. To date, Mr. Kennedy's main argument appears to be based on the sole fact that he does not "believe" in police unionism. This is not a sufficient argument.

Commissioner Kennedy's refusal to institute formal grievance procedures for his men created the impression that unions and the Patrolman's Benevolent Association have attempted to fill. Not even the military, to whom Mr. Kennedy often compares the Police Department, have attempted to do what he does. Not even the military — to whom Mr. Kennedy's main argument appears to be based on the sole fact that he does not "believe" in police unionism, this is not a sufficient argument.

No other organization — no matter how small, how large or what its nature is — denies its employees the right to grievance machinery. Mr. Kennedy's denial is medieval and intolerable. The world's best-intentioned police commissioner would be capable of mistakes, and for policemen to have no recourse from bad judgment is to reduce them to third-rate citizenship.

Why the Antique Policy Prevails

Mayor Robert F. Wagner's Interim order on labor relations was applicable to City departments generally, and did not exclude the Police Department, yet Commissioner Kennedy made no move to have the police force share the benefits, including grievance procedures, or were even really none in that department till some time has lapsed. The permanent executive order by the Mayor did not specifically include the Police Department, but when the issue was raised the Mayor declared that that department was excluded, thus taking the stand for which Mr. Kennedy was striving, although the Mayor did not specifically exclude the Police Department. The fact remains that, had not the Police Commissioner been so insistent about staying behind the times, the policemen's ambition would have been gratified.

This newspaper believes that Local 237 — or any other employee group — should have the right to have policemen as members of their organization. The departmental rule prohibiting policemen from joining a union is a barrier in the way of the modern labor relations but unfair to the policeman.

Name-Calling No Solution

We disagree with some of the tactics proposed recently by Mr. Feinstein, specifically his declaration that his union would block the supply lines of the Police Department during a picketing session to force recognition. This type of pressure would create considerable harm, not only to the cause of organized labor and the possibility of union certification, but also to the public, who depend on the police for proper operation of the force.

Mayor Feinstein later withdrew from this tactic.

There has been so much name-calling and accusation of "raiding" that it has been shown out to be a basic lie — whether or not there is any legal prohibition against policemen joining an employee organization — which is one for the courts to decide. Whatever final decision is rendered, it would be honored by both sides.

We see this as the only way to settle the current dispute.

The Latent Reasons for Rejoicing

Over 75 Years of Civil Service

The Problems in Civil Service Administration remain practically the same. What improves are the methods of solving them.

George Washington, the first President, had no domestic experience to guide him, but did well, nevertheless. He required that all appointees must have had experience of men and practices of greatest standards of merit and character, and he appointed them himself. Also, he made some exceptions whereby former officers of the Continental Army were favored, even if they were not members of his own political party, the Federalists led by Alexander Hamilton. Here you have veteran preference from the very beginning, through an exorbitantly selective basis, in keeping with the strained nature of society of the times. Position in the mean much more than then now. For example, the only men acceptable during the Revolution in the Second Continental Congress, the Continental Army's Secret Service, were those with experience in war who were members of families of fortune. That was Washington's own requirement. Hamilton though practically Washington's Secretary of War during the last two years of the Revolution, could not have qualified for the army's Secret Service, though shortly after the final battle of Yorktown he was recognized as being equal to the Secretary for Britain General in the artillery, his "first love." Hamilton had gained Washington's eye originally for the exceptionally fine artillery regiment he had formed in New York.

Washington appointed Hamilton the nation's first Secretary of the Treasury, though Jefferson's political followings were then, couldn't suggest a better man.

In the beginning, as now, the Cabinet offices were filled by the President with his personal friends and supporters and the authority to decide how lesser jobs were to be filled, often delegated the power. Naturally enough they were soon being filled politically.

Jobs Lost When Administration Changes

There was a large percentage of turnover in federal clerical jobs every time a President was appointed and the secretaries of the Interior were so often, switched. When times demanded that the Federal government be reduced, the Civil Service rule, as to hard-to-fill posts, was to be applied. It hardly were they, and the Republicans, as Thomas Jefferson observed, rarely want about this type of the Treasury, and even the Republicans, as Washington had decided, the civil service is concerned with abundance of job opportunities at higher pay scales.

Mayor Robert F. Wagner says that general raise for New York City employees will depend on the Federal employees. Mayor did not specifically include the Police Department, yet Commissioner Kennedy was excluded, thus taking the stand for which Mr. Kennedy was striving, although the Mayor did not specifically include the Police Department. The fact has remained that, had not the Police Commissioner been so insistent about staying behind the times, the policemen's ambition would have been gratified.

This newspaper believes that Local 237 — or any other employee group — should have the right to have policemen as members of their organization. The departmental rule prohibiting policemen from joining a union is a barrier in the way of modern labor relations but unfair to the policeman.
EXAM PROGRESS REPORT

The following table is the current progress report on the most popular New York City examinations. The present status is given, followed by the next step.

<table>
<thead>
<tr>
<th>Exam</th>
<th>Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fireman</td>
<td>Fire Department. Written tests being conducted. Expected to begin in January 3.</td>
</tr>
<tr>
<td>Social Investigator</td>
<td>List of 228 names established. More appointments expected soon. Apply for next test now at 95 Duane Street.</td>
</tr>
<tr>
<td>Auto machinist</td>
<td>Medical-physical tests to be held on January 13.</td>
</tr>
<tr>
<td>Correction officer</td>
<td>Failures notified last month. Physicals are being conducted.</td>
</tr>
<tr>
<td>Motor vehicle operator</td>
<td>Failures have been notified. Physicals are being conducted.</td>
</tr>
<tr>
<td>Fireman</td>
<td>Failures notified last month. Physicals are being conducted.</td>
</tr>
<tr>
<td>Tabulator operator IBM</td>
<td>Assistant accountant, written test called for January 10.</td>
</tr>
</tbody>
</table>

More appointments expected soon. Apply for next test now at 95 Duane Street.

Housing Caretaker. Investigations being conducted. Establishment of list when investigations are completed.

Correction officer. Failures notified last month. Physicals are being conducted. |

LETTERS TO THE EDITOR

(Continued from Page 6) on ability to raise enough money, a stand far less heartening than Governor Rockefeller's. Nevertheless, wide concern by the heads of government, and by legislators, over public employee pay is encouraging. Better pay will provide better recruitment and result in better public service.

City Employees

And Families Reach All-Time Peak In

H.I.P. . . . 365,000!

Over 13,000 additional city employees and dependents have joined the City's Health Program during the year-end reopening campaign. This brings H.I.P.'s total enrollment in city departments and in the Board of Education to 365,000.

H.I.P. takes pride in the fact that for eleven successive years it has continued to gain in number of subscribers among municipal employees and their families.

With an overall membership of 550,000, H.I.P. today provides comprehensive medical care for more persons than any other medical insurance plan in the country.

H.I.P. is the only health plan in the New York area which covers the cost of family doctor, surgical, maternity, pediatric and all other specialist care without extra charges beyond the premium* and without the use of claim forms or deductibles.

*The only charge which may be made for a service given by an H.I.P. medical group physician is $2.00 for a home call both requested and made between 10 P.M. and 7 A.M.

Health Insurance Plan of Greater New York
625 Madison Avenue, New York 22
NYC Opens New Exam Series

The following New York City examinations will open on Tuesday, January 6, and close on Monday, January 26. The last day to apply is emphasized at the end.

OPEN-COMPETITIVE

Accountant I ($5,600 to $6,800) -- 173 vacancies in various departments, mostly the Comptroller's Office. Written test, Saturday, June 6. Minimum qualifications: (1) a bachelor's degree issued after completion of a four-year course in an accredited college or university. In addition or in lieu of a bachelor's degree, a well-grounded knowledge of the principles of bookkeeping and accounting and auditing experience in the employment of a certified or independent public accountant, or the equivalent diversified accounting and auditing experience in a private or governmental organization; or (2) a high school graduation and six years of satisfaction diversified accounting and auditing experience, including at least two years of diversified accounting and auditing experience in a private or governmental organization; or (3) a satisfactory equivalent combination of education and experience. (Jan. 26.)

Bookkeeper, $1,000 to $5,600. At present there are 95 vacancies in various city departments. Performance test is tentatively scheduled to be held in April, 1959. Minimum Requirements: (1) five years of experience as a bookkeeper in the performance of such tasks as preparing bank book rosters and term book depositories; repair and maintenance of books and maps; binds loose pages into other bound forms; checks and binds old records; rules paper; creates paper to afford greater facility in turning pages; edits other pages and issues lettering on book covers; and reports need for repairs and replacement of equipment. Jan. 26.

Climber and Pruner, $4,000 to $5,000. 10 vacancies at present in the Department of Parks. Written test is expected to be held April 9, 1959. Minimum Requirements: (1) five months of satisfactory, full-time paid experience as a climber or pruner for tree worker performing the duties described below; or (2) satisfactory equivalent combination of training and experience. For Form A experience paper must be filed with the application. Age Requirements: Open only to persons who shall not have passed their 30th birthday on the first date for the filing of applications. (Jan. 26.)

Custodial Foreman, $7,500 to $10,200. Written test is expected to be held April 11, 1959. Minimum Requirements: (1) five years of satisfactory, full-time paid experience as a custodial foreman with a regular crew of at least ten employees; or (2) satisfactory equivalent combination of education and experience. (Jan. 26.)

Mortuary Caretaker (this examination is open only to men), $3,600 to $4,500. 21 vacancies in the Department of Hospitals. Written test is expected to be held April 16, 1959. Minimum Requirements: (1) a baccalaureate degree in mortuary science from an institution which has had such degree accredited by the National Association of Mortarists; (2) a minimum of two years of satisfactory experience in a mortuary laboratory or in fuel specification writing and testing. Age Requirements: Open only to persons who shall not have passed their 30th birthday on the first date for the filing of applications. This position requires the ability to get along well with others, be courteous, and have a satisfactory personality. (Jan. 26.)

HELP WANTED — MALE

ADDITIONAL MEN — part-time, temporary, full-time, or on a per diem basis, to operate a FLATBED TRUCK TRASH REMOVAL service in the area served by the Department of Sanitation and Health. We will train, no experience necessary. Thirty dollars per day, plus tips, with comprehensive benefit. Starting salary $40.00. Albany Park Blvd. & 56th St. 2-8460.

FREE SERVICE

for 90 Days by G-E Factory-Trained Experts of G-E Service Department

EASY TERMS!

• Full Power Transistor
• Wide-Angle 110° Alphabook
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Entirely New Concept in TV Styling! Has Powerful Console Chassis!

GREAT QUALITY! Personal service. Call or write.

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29 First Ave. New York 3, N. Y. GR 5-0400 TV • HI • PHONOGRAPH • RADIO HOUSEWARES

FOR SALE

MORGAN'S BUXIUM BIRCH TURNING Stock, made in 1935, includes several turning lathes, graphics, precision turner of Fine Furniture, etc. Prices to a collectible, Apex, NY. Telephone 2-6751.

WE CAN HELP YOU REDUCE THE PRICE of your property. A perfectly crude research facility is ready. We are in the business of reducing the price of your property. For that reason, we are willing to work with you to reduce the price of your property.

JULES SHOES

Family of Fine Shoes

A few minutes from the state Capitol

SWEET NOTES AT PETIT PARIS

So you're a little short. This is what that L. F. CAVALIER does for them; look what happened last week to a 34 ½. At Petit Paris, 5-2 to 1. And you'll live to sing with the aces this coming week. That wine is something for all natures. Petits Paris, 7-1 to 1. And the rose, that's for the ladies, 6-1 to 1. There's no reason for a superior to feel left out. This week you can go to the suit of a typical typical; $2 5-2. And the rose, that's for the ladies, 6-1 to 1. There's no reason for a superior to feel left out. This week you can go to the suit of a typical typical; $2 5-2.

MAYFLOWER - ROYAL COURT

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FARM MANAGERS CITED

ALBANY, Dec. 22 — Five managers of state institution farms have been cited for setting production records in 1958. They are: Charles Thomas, Pickets; F. Bart Smith, Leitchworth Village; Walter Jenney, Royalton; C. J. Owens, Westfield; William S. Mac- est, Coxsackie.

Total value of farm output on all institution farms was placed at $3,513,827.

$5,450 to $6,800. The written test is expected to be held April 1959.

Minimum Requirements: (1) Seven (7) years of satisfactory experience in the operation or servicing of motor vehicles and/or motor driven equipment, including two (2) years of satisfactory experience in responsible charge of a motor vehicle or delivery service operation or a large phase thereof; or (2) Satisfactory completion of an approved 2 year elementary school course or a satisfactory equivalent education, and five (5) years of satisfactory experience in the operation or servicing of motor vehicles and/or motor driven equipment, including two (2) years of satisfactory experience in responsible charge of a motor vehicle or delivery service operation.

Vacancies occur from time to time. The written test will be held June 6, 1958.

ELIGIBILITY REQUIREMENTS: Open to: (1) Individuals who have served permanently in the eligible title for not less than two years, except that when open periodically and competitive list co-exist for the same title the period of required service may be reduced from two years to one year. (Jan. 26)

Accountant (Promotion). $4,500 to $6,290 per annum. Vacancies occur from time to time. The written test will be held June 6, 1958.

ELIGIBILITY REQUIREMENTS: (Continued on Page 10)
The first glint of a merit system was seen during the adminis-
tration of President Lincoln. He did not originate the spoils system, for Washington, Adams, Madison and Monroe each had at least some recourse to it. Jackson, however, was the first President to recognize that it was not good enough, that the spoils system was not enough. There were Federalists, even against opposition from his own party, to retain the able-
minded citizens, but proved to be a tool for getting rid of appointees.
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Best gift of all is your own home.

Can settle you in your new home.

What type house and what pay-

ment and upkeep costs really

amounts, and then decide on

what type house and what pay-

ment you can afford monthly
to defray the cost, which start as

small as $600. With regular down
deposit and upkeep costs reason-

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home makes it possible.

TURATO, FRANK JOHN — did Not P

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Reitorda in the Counly of New

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M., why a certain writing dated

June 8154 which has been offei-ed

for probate to F. J. S. I Surrogate,

New York County; to Frank John

Turato, herein residing at

New York, and Elmer Sandow,

residing at South Ozone Park

in the County of New York, New

York, should not be probated as

the will of A. H. T. Ireland,

decided, who was at the lime

of his death a resident of 111

Tenth Avenue.

GENERAL OF THE STATE OF NEW

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NYC Jobs

PROMOTION
(Continued from Page 10)

$2.59 an hour, as present. Pre-
cedences occur from time to time
and are appointed from previous lists.
The written test will be held April
1959.

Eligibility Requirements: Open
to each employee of the New
York City Transit Authority who on
the date of the written test: (1) is
permanently employed in the title of
Conductor, Towerman, or Bus-
ness Agent; (2) has served as a
permanent employee in such title
for a period of not less than six
months immediately preceding
that date; and (3) is not otherwise
ineligible. (Jan. 26.)

Maine Employment (Promo-
tion), New York City Transit
Authority, who on the date of the
written test: (1) is permanently
employed in the title of Assistant
Motor Maintainer or Mechanic;
(2) has served as a permanent
employee in such title for a period
of not less than two years in the
title of Motor Maintainer imme-
diately preceding that date; and
(3) is not otherwise ineligible.

Eligibility Requirements: Open
to each employee of the New
York City Transit Authority who
on the date of the written test: (1) is
permanently employed in the title of
Assistant Motor Maintainer or
Mechanic; (2) has served as a
permanent employee in such title
for a period of not less than two
years in the title of Motor Maintainer
immediately preceding that date;
and (3) is not otherwise ineligible.

Eligibility Requirements: Open
to each employee of the New
York City Transit Authority who
on the date of the written test: (1) is
permanently employed in the title of
Assistant Motor Maintainer or
Mechanic; (2) has served as a
permanent employee in such title
for a period of not less than two
years in the title of Motor Maintainer
immediately preceding that date;
and (3) is not otherwise ineligible.

Eligibility Requirements: Open
to each employee of the New
York City Transit Authority who
on the date of the written test: (1) is
permanently employed in the title of
Assistant Motor Maintainer or
Mechanic; (2) has served as a
permanent employee in such title
for a period of not less than two
years in the title of Motor Maintainer
immediately preceding that date;
and (3) is not otherwise ineligible.

Eligibility Requirements: Open
to each employee of the New
York City Transit Authority who
on the date of the written test: (1) is
permanently employed in the title of
Assistant Motor Maintainer or
Mechanic; (2) has served as a
permanent employee in such title
for a period of not less than two
years in the title of Motor Maintainer
immediately preceding that date;
and (3) is not otherwise ineligible.
### U.S. Seeks Science Student Trainees

College students majoring in physical science and engineering high school students interested in future careers in paid employment leading to professional status as science students are invited to apply for the 1949-50 "Science student trainee" examination including five year cooperative and four year science programs.

High school seniors who will enter college next fall may also apply for the 1950-51 cooperative program. All applicants are required to be covered by the examination which is announced by the U. S. Civil Service Commission for the States of New Jersey and New York.

Applications will be accepted from July 1st to July 31st or to July 27-21 a week, $3,115 to $3,555 a year.

The importance of the features of the student trainee four year summer program is the application of the student's training for work each summer throughout his college career, as successively higher grades, training reaches the full professional level upon graduation. Five year cooperative student trainee at the trainee is completing their scheduled work periods. Although a written test is given, only a full time, further examination is required for advancement under the contract.

Post offices in New York and New Jersey can furnish application forms or information as to where they can be obtained. Information may be obtained by mail from the second, D. S. Civil Service Commission, New York 14, N. Y. Announcement No. 29 (1948) should be referred to.

### Increased Benefits Under Social Security


The increased benefits amount to reflect the increases granted by Congress in the 1948 Amendments to the Social Security Act. The increased benefits are to be given to all workers whose earnings are above the Federal Old Age and Survivors Insurance ceiling, as well as the wages of the social insurance, as defined by the Board of Estimate. The increased benefits are to be given its formal recognition, to be permitted to the Board of Estimate to have the Board of Estimate on April 11, 1949.

The increased benefits were provided for employees of one percentage, they have been increased, however, not everyone's check has increased 7 percent. Some will see smaller increases, others slightly less.

O'Connor said that the increased benefits will amount to at least $50 a year in Social Security tax contributions. The increased benefits for social security employees is now 25 percent.

### EX-FOREIGN OFFICE AID HEADS COMMERCE NYC UNIT

H. H. Leland, former U. S. assistant secretary for international commerce, was appointed to head the Commerce Department's new office in New York City.

Leland's new appointment was announced by Edward T. Dickinson, state commerce commissioner. As assistant secretary of commerce Leland would receive a salary of $11,510 a year.

Leland graduated from Dartmouth College, was a staff officer in the economic division of the Department of Commerce, and later for the Foreign Operations Administration. At present, he is a member of the executive board of several investment and development companies.

### State Eligibles

### Law Cases

#### Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission the following report on law cases:

**FEDERAL DECISIONS**

**Appellate Division**

**Jones v. City of New York**

The court confirmed a determination which charged an applicant which petitioner was dismissed. However, a finding that the dismissal in the interest of efficiency and proper supervision of the Board of Estimate was warranted and must be considered as a finding of fact. The finding, therefore, was annulled and the matter remanded to the Board of Estimate for the imposition of disciplinary measures consistent with the courts opinion.

**Special Term**

**City of New York v. Sternman**

This is a proceeding to review the determination of the Board of Estimate which removed petitioner from his position as employment interviewer in the department of labor. The court transferred the matter to the Appellate Division, Special Term.

**Board of Estimate**

The court, interpreting the Career Development Regulations, made the following determination.

1. "Regular holidays with pay" would be the employees by which the Board of Estimate has given its formal recognition, to be taken off without pay deduction to the employees.

2. In specific applications, the recognition must give way to rules relating to leave not in accordance with the general leave regulations which are made by an appointing officer to meet the specific needs of his agency.

3. Employees are not entitled to paid holidays in a nonary week.

4. Employees are entitled to holidays with pay when their position is covered by a regularly scheduled work schedule.

5. An employee who is regularly scheduled to work on a Sunday would be entitled to compensation for that day.

**MULTIPLIE JOB OPEN IN NEW ROCHELLE**

A position as multiplie operator is open to residents of New York State, is advertised by the New Rochelle Civil Service Commission.

Six months' experience working with reproducing machines and high school graduation are required. Applications may be obtained by mail from the New Rochelle Civil Service Commission, 52 Wharf Road, New Rochelle, New York. The closing date for filing is January 31, 1950.

**RUSSIAN OFFICIALS STUDY OUR SOCIAL SECURITY**

Five Social Security officials of the Soviet Union spent a week visiting the Regional Office of the U. S. Department of Health, Education, and Welfare in Washington, D. C., and other Federal, State and local social agencies in New York City. They were met at Idlewild International Airport by Joseph B. O'Connor, regional director, DEW, and members of the social security staff.

### SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.
Building superintendent, Buffalo, $6,938.
Department of Social Welfare
Social worker, board of social welfare members, 15, at $1,000.

Exempt Jobs Rockefeller Can Fill

Department of Labor

Assistant commissioner, $11,300.
Director of labor, $18,500, plus $3,000 travel expense.
Chief of motor carrier bureau, $12,340.
Chief of general engineering department. $7,528.
Chief of accounting and rates department. $7,528.

Vast opportunities for the airminded will be found during the next five years in the Civil Aeronautics Agency. The bureau has announced a "crash" program to recruit air-control personnel in every field.

In 1959, the goal is to add 4,500 chefs to the national air traffic control organization. The bureau has chosen the most responsible people from different areas of civil aviation to become the first group of air traffic controllers.

Special training and experience are required for the position. All applicants will be interviewed and examined. Those hired will have the best opportunity for promotion as the staff is expanded.

In the near future, the Civil Service Commission stressed that the starting salaries at $4,490 a year are regarded as beginning training assignments leading to long-range opportunities in the operation of the growing air traffic control system.

The air traffic control specialist will be trained to police the airways from around control towers and senders by radio. The specialist will also control traffic and prevent midair collisions and to guide aircraft by instrument in bad weather.

Specific training or experience in military aviation is required. The position will be designated to identify persons with a background in military aviation, who have the potential to be trained in this work.

There are many openings for college juniors and seniors—with study in any field—and persons with the equivalent of a college education are eligible for the Federal-Services jobs requiring special educational qualifications. The examination will be held on February 14, March 14, April 11 and May 9.

Application for these tests may be made now at college placement offices, or offices of the U.S. Civil Aeronautics Administration. Information about air control work may be obtained by writing to the Civil Aeronautics Administration, Washington, D.C. 5, D.C.

Navy Dept. Seeks Merchant Seamen

The Navy Department has issued a call for merchant seamen in New York and elsewhere. A chief clerk, Edward B. Nelson, has issued a call to merchant seamen in the Western Pacific.

Wages of the seamen job up to $8,000 may be obtained by those who are still active in the merchant marine. Positions in the armed services are also available to those who are interested in military work.

Chief of the Bureau of Manpower, $1,300.

Department of Public Works

Superintendent of operation and maintenance, $1,150.

Navigation inspectors and marine surveyors, $1,150.

Chief of motor carrier bureau, $1,150.

Departmental travel expenses, $1,000 to $1,500, in lieu of travel expenses. Claims must be filed within one year of the completion of the operation and maintenance, $1,150.

Navigation inspectors and marine surveyors, $1,150.

Chief of motor carrier bureau, $1,150.

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Non-Residents May Apply For Jobs As NYC Recreation Aides

College graduates from outside New York City are eligible for the post of recreation aide in the NYC Hospitals, while the same job in the Parks department is limited to New Yorkers.

For the jobs which start at $4,000 rising to $5,000 in yearly increments, some college training in group work or practical experience is required.

The City Civil Service Commission points out that through a series of promotion examinations, recreation leaders may advance to Director of Recreation which pays up to $12,700 a year.

The recreation leader is responsible for the supervision of all recreational activities in a playground, neighborhood play area or institution, working with both children and adults.

He carries out and supervises the recreation program of an assigned area in accordance with the needs and interest of children, young people, adults, demonstrating, teaching activities, and groups, and team games, arts and crafts, dances, gymnastics and simple forms of music. He organizes and promotes feature events for special occasions such as ball games, fashion shows, and similar events; issues and collects supplies and equipment, regularly inspects play areas and equipment for safety; in a hospital, carries out and supervises a medically approved and supervised recreation program of the patients, coordinating the hospital program with other hospital and community organizations to further the rehabilitation of the patients, coordinating the program of the patients, coordinating the program with other hospital and community organizations to further the rehabilitation of the patients.

Applications are available until further notice at the office of the NYC Civil Service Commission, 99 Dunne Street, Manhattan.

The recreation leader is responsible for the supervision of all recreational activities in a playground, neighborhood play area or institution, working with both children and adults.

He carries out and supervises the recreation program of an assigned area in accordance with the needs and interest of children, young people, adults, demonstrating, teaching activities, and groups, and team games, arts and crafts, dances, gymnastics and simple forms of music. He organizes and promotes feature events for special occasions such as ball games, fashion shows, and similar events; issues and collects supplies and equipment, regularly inspects play areas and equipment for safety; in a hospital, carries out and supervises a medically approved and supervised recreation program of the patients, coordinating the hospital program with other hospital and community organizations to further the rehabilitation of the patients, coordinating the program with other hospital and community organizations to further the rehabilitation of the patients.

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The problems with the Organic Mom are well-known. Her notorious anti-vaccine stance, which has been repeatedly proven to be scientifically and medically unsound, continues to spread misinformation and harm public health. The Organic Mom's refusal to acknowledge the overwhelming scientific consensus on vaccination is a threat to the health and well-being of the community. It is essential to educate ourselves and our loved ones about the importance of vaccination and to support our local health authorities in their efforts to protect us all.