"We're Not Asking Any Not Justified By The Facts"

Kerry Says at Budget Hearing

Legislators For Pay Boost But Aides Must Win Support

Of Public To Assure Raise

(Article in The Leader)

ALBANY, Feb. 16 — Sentiment against any cut in funds for a state pay increase in the Rockefeller budget was reported mounting this week in the Legislature. A prominent Republican legislator told THE LEADER it appeared unlikely any concerted effort would be made to cut the budget by eliminating $20 million set aside for state employees.

Shortly after Governor Rockefeller first proposed $277 million in new and other funds, protests reaching the Legislature spilled any speculation that a campaign might be started to strike out any state pay increase.

Some lawmakers, fearful of a taxpayer protest at home, supported privately that the budget should be cut by $30 or $40 million to prevent pressure against tax increases.

One of the most vulnerable appropriations was the 20 million for employees' salaries. 

Pro Sentinel Wise

But later as a closed-door caucus of Assembly Republicans suggested for the cut brought strong protests. It was reported the overwhelming sentiment was for granting the pay increase.

One upstate assemblyman, talking to members after the caucus, said: "sentiment and position of this Assembly and the Senate Finance Committee Mr. Kelly declared that the Association was not asking for anything "that is not completely justified by the facts.""

Terms inadequate salaries "Take easy," Mr. Kelly sub-

The drive to reduce state spending and cut budget appropriations reached its peak at a heated public hearing last week in Chamber's Hall.

BUFFALO, Feb. 16 — An appeal to the Mayor and Common Council of Buffalo to correct the "gross inequities" in the salaries of the city's civil servants has been made by the Buffalo Civil Service Employees Association.

Louis J. Clabeaux, unit president, wrote to the mayor and council, saying that the new city budget included a 12 1/2 percent, $500 minimum across-the-board raise for city employees.

Mr. Clabeaux's figure matches that of the state Association's proposal for service.

In his letter the unit president said:

"The officers and members of the New York State Civil Service Employees Association, in the employ of the City of Buffalo are appealing to you to correct the gross salary inequities presently affecting Buffalo's civil servants.

"The payment of fair wages and salaries should be the primary charge against the revenues of the city. However, it has been the practice of many years on the part of some officials to solve the city's fiscal problems at the expense of its employees. The result has been that the purchasing power of Buffalo's civil servants has lagged far behind the cost of living requiring them to either lose the service of the city or seek additional employment to provide critically needed supplemental income. In both cases, the city and its citizens have suffered and the above two

fo. ALBANY, Feb. 16 — The case for a substantial, over-all pay increase for the State's civil servants was presented by John J. Kelly, Jr., council for the Civil Service Employees Association, at an open hearing before the newly revived New York State Retirement Board.

The hearing before members of the Assembly Ways and Means and the Senate Finance Committees of Mr. Kelly declared that the Association was not asking for anything "that is not completely justified by the facts."

Terms inadequate salaries "Take easy," Mr. Kelly sub-

united both the Association's spokesmen are sufficient to demon-

strate the possible amount of increase to individuals.

Not Ungrateful, But

"Governor Rockefeller has stated repeatedly, both before and since his election, that he favored adjusting state salaries to a point where they would be comparable to those paid in private industry. While we are not ungrateful for the consideration which is indicated by the proposed, appropriation, we believe that the proposal of the Governor goes just about half way toward meeting the standard which he advocated as demonstrated by an objective appraisal of the salary position of the state employees.

"Our own Association salary study, a comparison of salaries in private industry and other leading public jurisdictions, and a tabulation of rela-

tives of wages, more than justifies the resolution of our delegates adopted at the Association Annual Meeting last October calling for a salary increase of 12 1/2 percent for all state employ-

Dems To Lose Control Of State Liquor Authority

(Adapted to The Leader)

ALBANY, Feb. 16 — Outer Borough Democratic chairman of the State Liquor Authority appeared imminent this week.

Selection of a Republican member for the authority for the appointment of Morris Rosen, a Harriman appointee on the five-member board was reported political sinecure.

The selection of a Republican member now consists of three Democrats, including SLA Chairman Thomas E. Rosan, and two Republicans, Grant F. Daniels of Albany and Samuel M. Birnbaum of New York City.

Mr. Rosen, a Queens labor leader, is serving under an in-

term appointment of former Gover-

nor Dewitt Clinton and third Director is John C. Stiglmeier of Buffalo.

Two Appointments Open

Under state law no more than three members of the authority may be of the same political party. 

"The way was left open for Re-

publican representation of Mr. Rosen on the board when the State Senate adjourned last spring without taking action on his con-

firmation, which had been re-

quired by Mr. Harriman.

Governor Rockefeller has an- nounced he would make a second appointment to make the board in April when the term of Mr. Stiglmeier expires. His replacement, under terms of the law, however, must be a Democrat or Liberal Party mem-

ber if Mr. Rosen's post is filled by a Republican.

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Vol. XX, No. 24

Tuesday, February 17, 1959

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not only the persons who have re-

the persons who have retired.

"We were not asking for any, not justified by the facts."

Kerry says at Budget Hearing.

Legislators for Pay Boost, but aides must win support.

Of public to assure raise.

(Adapted to The Leader)

ALBANY, Feb. 16 — Forthright answer to a question about the Governor's proposal for a state pay increase was made by John J. Kelly, Jr., counsel for the Civil Service Employees Association, at an open hearing before the newly revived SLA.

Kelly, the leader of the Association, asked whether there would be a move to cut the Governor's proposal.

Kelly's Statement

The Association has made a proposal for the cut brought about by the Honorables. The position of this Association was to produce all members of the Assembly in the state's budget.

"The proposal of the Governor goes just about half way toward meeting the standards which he advocated as demonstrated by an objective appraisal of the salary position of the state employees.

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ber if Mr. Rosen's post is filled by a Republican.

(Continued on Page 2)
The sixth annual Brotherhood banquet, sponsored by many organizations of New York employees, will be held Thursday evening, February 26, at the Grand Street Boys Club, 106 West 55th Street, Manhattan. The affair has been hailed by the Nation's Conference of Cities.

New York City has opened its February series of examinations. The last day to apply is Wednesday, February 25. The closing date appears at the end of each of the following lists of requirements for employment.

Open-competitive examinations are open to the general public, promotion examinations only to qualified present City employees. The list and requirements:

OPEN-COMPETITIVE

84/7: Probation officer, $14,500. Five years' experience in a State, County or Municipal Employment Security agency are required. The written test is expected to be held on March 14, 1959. This date is tentative only and may be changed if circumstances so demand.

Tickets cost $5 and may be obtained from any of the following: Mr. Mediterranean, 106 West 55th Street, Grand Street Boys Club, 106 West 55th Street, Manhattan. For assistance with this examination, write: CEOS, New York, N.Y.

State to Take Over All Bridges Now Maintained On Its Highways By Either Counties or Towns

The State Department of Public Work announced that it is going to accelerate its program of taking over all bridges on the State highway system that are now the responsibility of towns or cities, so that the State's local governments will not be required to maintain any structures on State highways.

Superintendent McMorran told representatives of 922 towns that during the coming year about 235 bridges will be acquired by the State. Some of the structures will be rebuilt as a part of the Department's 1959 construction program, he said. The several towns may be able to eliminate their maintenance work by State inspection. The State has the responsibility for maintenance and reconstruction of these bridges with the State, where it rightfully belongs.

Hope for Improvement

By relieving the localities of these structures on State highways, the Department believes that the towns will improve existing narrow and weak bridges on their own town highway systems in the hope that the town and improvement made possible by the new, clear-cut, well-planned bridge will attract new business to the area.

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Dr. Ulysses Schutzer, director of Binghamton State Hospital, presents a certificate to Thomas J. Arnold for completing a course held recently in the Food Service Training School at Hudson River State Hospital. Ralph Arnold, Thomas' father and food manager at the Binghamton hospital, was also given a certificate.

Food School Diploma Presented at Binghamton

Dr. Ulysses Schutzer, director of Binghamton State Hospital, presents a certificate to Thomas J. Arnold for completing a three week's course held recently in the Food Service Training School at Hudson River State Hospital. Ralph Arnold, Thomas' father and food manager at the Binghamton hospital, was also given a certificate.

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STATE _______________
Correction Conference To Honor New Commissioner at Annual Meeting Mar. 2

The New York State Department of Correction Conference will hold a meeting of delegates on March 2nd and 3rd at the Wellington Hotel, Albany, New York. Delegates also will attend the annual meeting of the Civil Service Employees Association on March 3rd and 4th.

The Conference Officers are Albert Foster, President; Daniel Moran, Vice President; John O’Leary, Secretary; and Edward K. Lang, Treasurer. H. G. Green Haven Prison.

It is expected that the following delegates will attend: Harry Joyce, Attica State Prison; Richard J. McCann, Auburn State Prison; John L. Doak, Dannemora State Hospital; John Davidson, Great Meadow Correctional Institution; George Knight, Windham; Edward Remington, Western State Prison, Schenectady; Woodrow Cooper, Sing Sing Prison; William平时, Clinton State Prison; Harold D. Gillen, Westfield State Prison; William Van Winkle, Green Haven Prison; Ernest Johnny, Mary Orlando, Albion State Training School; Charles Ray, Elmira Reformatory; Robert L. Updyke, Elmira Reformatory; Cornelius Rush, Green Haven Prison; John L. Doak, Dannemora State Hospital; and Benjamin Heacox, Eastern Correctional Institution.

Agenda Being Arranged

President Foster is now preparing to send out the agenda for the meeting, and has sent letters out personally requesting the items for the agenda he received not later than February 15, 1959. He also requested that each delegate prepare a letter to the Commissioner and Assemblyman and seek support for our legislative program.

A luncheon in honor of Commissioner McGinnis is planned for Feb. 2nd, 1959, at the Hotelصد. Charles Land, Conference Secretary, is in charge of arrangements and will cooperate with the cooperating agencies in the naming of those planning to attend the luncheon.

Correction Conference is the oldest such conference among State Civil Service Employees. Such conferences are held only to the employees, but to the wardsmen, superintendents and Commissioners.

Mr. Foster reminds the various delegates that the officers of the departments of correction do not accept the names of those planning to attend. They are invited to attend the luncheon over many years and through the terms of many Commissioners, and have attended only to the employees, but to the wardsmen, superintendent and Commissioners.

Mr. Foster announces that the agenda for the meeting will be the following: 
1. That the position of staff librarian be abolished.
2. That every effort be made to have one counselor to each county.
3. That all correction officers be granted 5% salary increase.
4. That the position of the deputy director of the department be eliminated.
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Kelly Asks Adequate Rate Raise

(Continued on page 2)

Nassau Fire Prevention Workshop Draws Heavy Attendees With P.R. Program

By Richard Evans, Jr.

"Above all things get the children out and the bell with the fire," said Nassau Fire Marshal Robert P. Foster, addressing the 400 educators and public workers from Long Island's public and parochial schools at a fire prevention workshop sponsored by the Non-Teaching Section of the Nassau Chapter, Civil Service Employees Association.

Dr. M. R. Lythgoe, referring to the December fire in Our Lady of the Angels parochial school, said, "If they hadn't had the storage under the stairs, we wouldn't have had the fire. This is what killed those children."

Following the Chicago disaster, the Nassau County department's staff inspected all Nassau schools. They were a bad housekeeping job, with most of the fires investigated by the office, the building was burned at night when the buildings were deserted. All but five of the fires were due to careless children. Four were caused by electrical shocking and one by electrical damage. Cause of one fire is unknown.

"Most Important People"

Mr. Lynch declared that this was possibly the most important question that can arise. "We must have the group on fire prevention. You can never force people to accept and consider those facts which you accept and consider yourself. If you want to make sure that you are not going to have fire, you are going to have the fire, you are going to have fire."

He noted that of 20 fires in schools investigated last year by his office, 19 were due to children being set on fire at night when the buildings were deserted. All but five of the fires were due to careless children. Four were caused by electrical shocking and one by electrical damage. Cause of one fire is unknown.

"Most Important People"

Mr. Lynch reminded the various delegates that the officers of the departments of correction do not accept the names of those planning to attend. They are invited to attend the luncheon Over many years and through the terms of many Commissioners, and have attended only to the employees, but to the wardsmen, superintendent and Commissioners.

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The State Police has issued another of its periodic calls for candidates for State trooper.

The last day to apply in person or by representative is Wednesday, March 14. Appointments shall remain in force and effect for a minimum period of one (1) year from the date of establishment.

Francis S. McGurty is superintendent, Division of State Police.

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About three years ago, a Correction Department employee in Service Employees Association filed a complaint on his behalf that he was disabled and out of work.

Unfortunately, this man was disabled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Benefit for $151.00 for the past 34 months.

Don’t you be hurl twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness Benefits. This needed protection is not included in the New York State Health Plan.

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**CIVIL SERVICE LEADER**

Tuesday, February 17, 1959

New Exam for State Police Jobs Opens

**OPEN-COMPETITIVE**

**8457. Assistant civil engineer.**
$4,850 to $6,290 a year. Fee $4. Minimum requirements are a bach-elor's degree in civil engineering or an accredited course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8456. Junior mechanical engineer.
$4,850 to $5,970 a year. Fee $4. Minimum requirements are a baccalaureate degree in mechanical engineering or an accredited course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8455. Junior electrical engineer.
$4,850 to $5,970 a year. Fee $4. Minimum requirements are a baccalaureate degree in electrical engineering or an accredited course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8454. Recreation leader, $6,000 to $7,000 a year. Fee $4. Minimum requirements are an associate degree in recreation or an accredited course of study registered by the University of the State of New York; or graduation from a senior high school and two years of satisfactory practical experience in recreation work; or a satisfactory equivalent combination of education and experience. (Until further notice).

**Retired Employees!**

Legislation will be introduced by the Civil Service Employees Association during the 1959 session of the Legislature. Your support of these measures, destined to in-crease present benefits and improve retirement generally, will help insure their success. In order to keep abreast of the progress of this retirement legis-la- tion, please send to the Civil Service Employees Association this personal name and address and those of your friends. Let’s make it a real “final shutter”!

- Millard Sohaffer, CSEA Headquarters, 5 E St., Albany, N.Y.

All persons appointed to the State Police must be willing to accept assignment to any State Police location in the State of New York.

John M. Devlin
President

John M. Devlin
President

Giles Van Vorst
Field Supervisor

Robert N. Boyd
Field Supervisor

B. C. Wemer
Field Supervisor

Miller B. Stark
Field Supervisor

Benjamin H. McFarland, CSEA Headquarters, 5 E St., Albany, N.Y.

Don’t you be hurl twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness Benefits. This needed protection is not included in the New York State Health Plan.

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2071 Farmers Road, Lancaster, New York

148 Clinton St., Schenectady, New York

148 Clinton St., Schenectady, New York

10 Dimitri Place, Larchmont, New York
HA to Hire 300
As Seasonal Caretakers
And Fill 10 Other Jobs

The New York City Housing Authority is accepting applications for seasonal housing caretakers to work on maintenance of the grounds at $5,000 a year. There are about 300 openings, starting in March. Apply to the Authority's employment office, 299 Broadway, Room 1309.

The Authority also has 10 vacancies for maintenance men and more expected. Pay is $2.45 per hour. Preference will be given to those who have taken the civil service examination for maintenance man. Apply at the Broadway address.

Seasonal Parkman Requirements

Following is the official notice of the NYC Seasonal Parkman test:

Seasonal parkman (non-commissary), open only to men. Applications will be taken and received by the Department of Personnel, acting as an agent for the Department of Parks. No form will be mailed. The names of persons who meet the requirements will be forwarded to the Department of Parks.

There are approximately 900 seasonal positions in the Department of Parks at $10 a day. The employment period will begin from March 15 to November 30 for a maximum of 150 days a year, not to exceed six days a week. Applications must be filed in person or by mail between 9 A.M. and 4 P.M. from February 16 to April 10, Mondays through Fridays, at the Department of Personnel, Application Section, 299 Broadway, Room 1309, New York, N.Y., 21, Personnel Division, 96 Duane Street, Manhattan, N. Y., 21, Personnel Division, 64th Street and 5th Avenue, Manhattan, N. Y., 21, Personnel Division, 150 East 16th Street, South, Forest Park, Kew Gardens 15, N. Y.; and Clove Lakes Park, 1150 Clove Road, Staten Island, Staten Island 1, N. Y.

Application forms must be filed in person, on request, that a self-addressed, stamped envelope be enclosed. Neither the Department of Personnel nor the Department of Parks will assume any responsibility for delivery when is submitted using applications by mail.

Applications will be issued and received in person only by the applicant or his authorized representative. Applications cannot be received by proxy. Applications must be filed in person or by mail between 9 A.M. and 4 P.M. on weekdays, Monday through Friday, at the Department of Personnel. Applications cannot be accepted through the State Employment Service. Eligible lists will be established periodically as the needs of the service require. There are no formal educational or experience requirements for this position. Applicants will be assigned a merit rating based on their skills and physical condition. Duties and requirements will be explained in supervision to persons selected to perform general park maintenance tasks, including the care of park area, facility or building during vacations, weekends and holidays.

In addition to the above, candidates are required to have passed their 18th birthdays by the last date (April 10) for filing applications. All candidates must have passed their 18th birthdays by the last date (April 10) for filing applications. All candidates must be bona fide residents of New York for at least three years continuously immediately preceding application.

Seasonal parkman (commissary), open only to women. Applications will be taken and received by the Department of Personnel, acting as an agent for the Department of Parks. No form will be mailed. The names of persons who meet the requirements will be forwarded to the Department of Parks. There are approximately 600 seasonal positions in the Department of Parks at $10 a day. The employment period will begin from March 15 to November 30 for a maximum of 150 days a year, not to exceed six days a week. Applications must be filed in person or by mail between 9 A.M. and 4 P.M. from February 16 to April 10, Mondays through Fridays, at the Department of Personnel, Application Section, 299 Broadway, Room 1309, New York, N.Y., 21, Personnel Division, 96 Duane Street, Manhattan, N. Y., 21, Personnel Division, 64th Street and 5th Avenue, Manhattan, N. Y., 21, Personnel Division, 150 East 16th Street, South, Forest Park, Kew Gardens 15, N. Y.; and Clove Lakes Park, 1150 Clove Road, Staten Island, Staten Island 1, N. Y.

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LETTERS
TO THE EDITOR
DISCRIMINATION UNDER LYONS LAW CHARGED

The New York City Council re-
 fused to extend the 1946 waiver to numerous veterans living outside the City. The Council gave these veterans until November 30, 1959 to move away from their homes, uproot their families and move back to New York City.

During the same week, Mayor Robert F. Wagner appointed a $20,000 administrative aide who lives in the Queens borough to the Mayor. The Mayor made a statement to the effect that 730, 000 more people units would be necessary in the City in the next 10 years.

The Lyons Residence Law was designed to keep the suburbs free of home buyers. The late Mayor F. LaGuardia, from the City Hall garage, first ran this city. After many years the number of persons being brought in to help run this City and various departments have obtained waivers for their employees to exempt them from the Lyons Law, but the rank and file do not know about it.

A press should ask members of the Council why they refused to extend this waiver of residence. More than 10,000 persons are vitally interested in this matter.

JAMES T. FOOT

CASH TO MILITARY FOR IDEAS STILL AWAITED
Editor, The Leader:

I am inquiring regarding an article that appeared in the February 10 issue of the Leader. As the executive secretary, First U.S. Army Incentive Awards Review Committee, I was greatly interested in your attention a number of factors.

1. Under existing Department of the Army regulations, only the civilian staff are eligible for cash awards for adopted suggestions. 2. All military installations, and in particular, this headquarters, encourage Military suggestion Conferences in concert with the promotion of joint military and civilian programs. Under the existing regulations a military person may retrain, but the costs are partially paid. To encourage military participation, military contests are conducted and cash prizes are given. Military suggestions are not favored being considered or passed. These prizes are paid from non-appropriated funds such as the First US Army Welfare Fund.

S. P. Staff

While a number of years there have been bills pending in Congress that would entitled the military to the same consideration as the civilians in the Incentive Awards Program for adopted suggestions. To date, however, none have been favorably considered or passed. The amount of savings for the five adopted suggestions is $17,000 a year, which would continue indefinitely. The essence of personnel in the first six letters.

I am an insider with an outsider's point of view. I think it is healthy to Government agencies of modern Government, with their complex programs and their tremendously important missions, to have this kind of service. The existence of personnel is in the first six letters.

BARBARA GUNDERSON

One day I hope to see such a viewpoint from time to time, as well as the technical people's viewpoint that helps to realize himself in the same age person thinks of what you can't do, cannot fail to have significance on conscientiousness and people in the personnel field.

To what extent do managers really think of their job in terms of personal management and job is to get things done, and in the agencies of modern Government, with their complex programs and their tremendously important missions, this is a terrific responsibility. Management in a job but it can't be done without considering conscientiousness as people.

I am an insider with an outsider's point of view. I think it is healthy for Government agencies of modern Government, with their complex programs and their tremendously important missions, this is a terrific responsibility. Management in a job but it can't be done without considering conscientiousness as people.

PROFESSORS NAME THREE

Philadelphia, Feb. 14 -- Governor Rockefeller has announced three appointments of medical advisors to the Department:

Joseph C. Mruk of Buffalo to serve as General Advisor: Peter E. Brought of New York City as a member of the Board of Visitors; and Dr. Paul C. Dunn of DeWitt as a member of the Board of Visitors.

MRS. BARBARA GUNDERSON

The present age, in all fields of life, and in the public service, is not an age of success. For instance, if salary is $80 a week and compensation benefits are $35, the difference of $45 a week, is all that's exempt.

For sick pay, to apply, the amount of salary for the period of sickness must be reported by the employer as income of the employee. Then it is up to the employee to claim the tax exemp-
tion. But if the employee took it upon himself to exclude the amount of tax payable, the tax will be assessed. If sickness does not last for a full week, one day of sickness is not taxable, even if income is less than $7 a day. If you have been a sick employee for more than seven days, and are hospitalized for at least one day during any part of that total period, not necessarily during the first seven.

(Continued on Page 14)

Questions Answered On Social Security

A. Are Medicare covered under Social Security Law? J. V. C. by a government employee may request this protection on a voluntary basis by filing a waiver certificate. Form 2031, which is available from the Social Security Administration. For many elderly who file income tax forms, the tax collector will verify Medicare's waiver.
must have two years as a resident in diagnostic radiology or hematology in a hospital approved for such residencies, or a satisfactory equivalent. (February 25).

4800. Hospital recorder, $4,000.

There are seven vacancies in the Department of Hospitals, Feb 3. The written test has been tentatively set for May 20. This date is tentative only and may be changed. Employes in the title of Hospital Recorder are eligible for promotion examination to receive hospital record with a salary range of $4,850 to and including $6,290. Candidates for hospital recorder must have the following or a satisfactory equivalent: (1) two years of satisfactory experience, and graduation from a recognized school for medical historians or medical records librarians in an accredited hospital; or (2) a baccalaureate degree issued upon completion of a four year course in an accredited college or university plus two months of satisfactory experience as a medical historian or medical records librarian in an approved hospital. (February 25).

Specialists, Psychologists, $5,150. There are 48 vacancies in various City departments. Some part-time appointments are made in the above salaries depending upon the number of hours worked a day. Applicants to this title in the Department of Correction and the Department of Hospitals are at present exempt from the three-year New York City residence requirement. (February 25).

8833. Assistant director of research (youth activities), $5,750. One vacancy in the New York City Youth Board. Feb 6. The technical test is expected to be held May 15, 1960. This date is tentative only and may be changed if circumstances so demand. Filings close February 25. Employees in the title of Psychologist are eligible for promotion examination to Senior Psychologist with a salary range of $4,660 to and including $8,820 per annum. Employment in this occupational group may be by purchase promotion examination or by competitive examination with the title of Chief Psychologist with a salary range of $7,450 to and including $8,930. Completion of two years of graduate work (60 credits) in psychology in an accredited college or university plus two years of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal institution, social agency, clinic, court, school, or other approved agency or institution is required, as a doctorate in psychology from an accredited college or university plus two years of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal institution, social agency, clinic, court, school, or other approved agency or institution; or possession of a certificate as psychologist issued by the New York State Department of Education. These requirements are for this examination only. (February 25).

2178. Public relations assistant, $5,410. There are these vacancies now. The eligible list may also be extended as appropriate for public service officer, information assistant, and for such positions as

(Continued on Page 9)

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(Continued on Page 9)
Members of the Forest Ranger chapter, Civil Service Employees Association, are seen here in attendance at the chapter’s annual dinner, held recently in Albany. Seated, from left, are Lawton H. Buck, secretary; Walter L. Pendleton, treasurer, and Robert W. Bland, president.

**NEW YORK CITY**

> **LEGAL NOTICE**
>
> At a Special Term, Part II of the City of New York, County of New York, on the 28th day of March, 1985, Rev. Edwin I. Robinson, 240 Washington Street, in the City of New York, County of New York, pursuant to the provisions of section 157 of the Civil Service Law, which section provides that when a vacancy shall occur in any permanent position in the service of the State, City or County, in consequence of the death, resignation, retirement or removal of the officer or employee holding such position, the power to fill the same shall be vested in the Commission in its discretion, and after the publication of a notice of vacancy to that effect, the Commission shall cause such vacancy to be filled by the appointment of a qualified person who has resided within the State for at least two years next preceding such appointment, and who has resided in the county in which said office is situated for at least one year next preceding the date of said publication of notice, and who shall be able to perform the duties of the office in the manner required by law.

Required is a bachelor's degree in social work and a four-year course in an accredited college or university with a major in English, journalism, or public relations and three years of satisfactory, full-time, paid experience in public relations, journalism or advertising, or as a public relations equivalent. (February 26.)

**SUNDAY SERVICES**

- **8-10:30** Holy Communion 7:15; 10:05
- **8:30** Evensong 5:15
- **10:45** 11:00; 4:00

**ST. PETER'S CHURCH**

- **State Street**
  - **Downtown Albany**
  - **5-3526**

*Send greeting:

**Lenten Non-time Services**

- **Emmanuel Baptist Church**
  - **274 State St.**
  - **Albany, N. Y.**
  - **Robert G. Willard, Minister**
  - **February 11 - 27**

**Westminster Presbyterian Church**

- **262 State St.**
  - **Albany, N. Y.**
  - **Rev. John C. Laskie, Minister**
  - **March 2 - 20**

From 12:05 to 12:25 P.M.

**WANT THE BEST?**

Each garment afforded meticulous, individual attention under supervision of master dry cleaning specialists whose watchword is THOROUGHNESS... No charge for minor repairs. Pick up and delivery FREE.

**MARTINO REAPPOINTED**

**ALBANY, Feb. 14 — Governor Rockefeller has reappointed Joseph A. Martino of Manhasset as a commissioner of the Port of Albany. The commissioners serve without salary.**

**SO YOU DON’T LIKE FISH...**

Well, you don’t have to say you’re not a fish eater, to our taste. You haven’t eaten until you’ve tasted the steaks cooked to order, before your eyes, on our open flame in our CHARCOAL GRILL ROOM... Open 10 A.M. to midnight.
In any of the eligible titles during the five years next preceding the day of the written test and a year, making at the end of five years a maximum of 80; for each additional three months of service in an eligible title makes at the end of 10 years an experience of a maximum of 85%. 11. AWARDS. Roll of Merit, Class 1 adds 2.00% to Roll of Merit, Class 2 adds 2.50% to Roll of Merit, Class 2 adds 3.00% to Roll of Merit, Class 3 adds 4.00% to Roll of Merit, Class 4 adds 5.00%. Service Record and Class add 0.50% to credit for awards; shall be granted in the first successful examination following the date of announcement of the award. Penalty: For each day's failure in any of the eligible titles, 1% per cent (four per cent for any employee holding an eligible title who claims service prior to the effective date of the Chapter 59 of the Laws of 1945, may be deducted from the credit for awards given in any of the eligible titles during the first five years of the service by the end of five years a maximum of 90 per cent: for credit for awards given in any of the eligible titles during the first five years a maximum credit attainable on record and seniority is 100%. Pilot. (Prom.) Fire Department. 1. Applications will be received on or after April 21, 1955, open to each member of the Uniformed Force of the Department named above who on the date of the test, (1) is permanently employed in the title of Fireman, Marine Engineer (Uniformed), or Engineer of Stations, (2) has served as a permanent member of the Uniformed Force in the department for the six months period immediately preceding that date, and (3) is at no other time required to serve as an employee holding an eligible title who claims service prior to the effective date of the Chapter 59 of the Laws of 1945, may be deducted from the credit for awards given in any of the eligible titles during the first five years of the service by the end of five years a maximum of 90 per cent: for credit for awards given in any of the eligible titles during the first five years a maximum credit attainable on record and seniority is 100%. Clerk. (Prom.) Fire Department. 1. Applications will be received on or after April 21, 1955, open to each member of the Uniformed Force of the Department named above who on the date of the test, (1) is permanently employed in the title of Fireman, Marine Engineer (Uniformed), or Engineer of Stations, (2) has served as a permanent member of the Uniformed Force in the department for the six months period immediately preceding that date, and (3) is at no other time required to serve as an employee holding an eligible title who claims service prior to the effective date of the Chapter 59 of the Laws of 1945, may be deducted from the credit for awards given in any of the eligible titles during the first five years of the service by the end of five years a maximum of 90 per cent: for credit for awards given in any of the eligible titles during the first five years a maximum credit attainable on record and seniority is 100%.
Federal Income Tax
(Continued from Page 4)
days, exclusion starts from the first day of absence. And if, instead of illness, injury is the cause of absence, exclusion starts also from the very first day of absence. The injury need not have been incurred in line of duty.
The one-day rule of exclusion is liberally construed. You do not have to be in the hospital for 24 consecutive hours to meet the one-day requirement, but at least be admitted to the hospital as a bed patient for one hospital day. Treatment in a hospital, or as an outpatient, does not suffice.
In injury cases, the first-day rule applies whether or not you were treated in a hospital.

Injury and Illness Distinguished
An injury is "a sudden, external cause, damage or hurt to the body, brought about by an identifiable event. An illness is "a mental or bodily infirmity or disorder or other than an injury."
There are many tax-saving provisions included under a special tax schedule for "personal injuries and sickness," but the rules are somewhat different. In the event of an accident or injury, you may be able to take advantage of lower-rate provisions. But, for example, if you are physically injured and cannot work, you may be able to take the employees' earnings tax credit, even though you are not a covered employee under the Social Security Act.

An injury need not have been incurred in a hospital as a bed patient for one hospital day. But mere treatment need not be combined with the head-of-a-household benefit.

There are many tax-saving provisions of the law and a tax-injury deduction. An injury is "a sudden, external cause, damage or hurt to the body, brought about by an identifiable event. An illness is "a mental or bodily infirmity or disorder or other than an injury."

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**INTEGRATED**

South Ozone Park $10,500
Springfield Gardens $630 Down

- Detached, 4 bedroom, 2 full bathrooms, 2 car garage, fully inspected, small deposit.
- Home in Jamaica.

**BUNGALOW**

South Ozone Park
$10,900

- Semi-detached, 3 bedrooms, 1 bath, fully inspected, large room.
- Home in Jamaica.

**REALTY**

114-7 Farmers Blvd.
ST. ALBANS, NY

- 3 bedrooms, 1 bath, living room, fully furnished.
- Home in Jamaica.

**FURNISHED APT.**

57 Herkimer Street, between Hill and Myrtle Avenu.
ST. ALBAN'S Runway, NY

- 2 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.

**HOUSE TO LEASE OR BUY**

114-57 Farmers Blvd.
ST. ALBANS, NY

- 3 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.

**LAURILTON**

7-2800

- 4 bedroom, 2 bath, living room, fully furnished.
- Home in Jamaica.

**EXTRA LARGE TWO FAMILY**

$10,500
$350 CASH

- 4 spacious rooms, 2 full bathrooms, 2 car garage, fully inspected.
- Home in Jamaica.

**OVERSIZE GARAGE**

$10,500

- 5½ rooms, modern kitchen, fully insulated, fully furnished.
- Home in Jamaica.

**REAL ESTATE**

13 Rooms
2 Family Home

- Fully furnished, 2 family home, 10 rooms.
- Home in Jamaica.

**HOMES TO FIT ALL INCOMES**

RANCH, CAPE COD, 1 and 2 FAMILY
CAMERIA HEIGHTS

- 2 family homes, 10 rooms, 2 full bathrooms, 2 car garage.
- Home in Jamaica.

**BUSINESS空間**

159-12 HILLSIDE AVE.
JAMAICA

- Business space, 10 rooms.
- Home in Jamaica.

**TROJAN UNITED**

123-21 ROCKAWAY BLVD.
QO. OZONE PARK

- 1 family home, 4 bedrooms.
- Home in Jamaica.

**JAMAICA 13-5200**

- 2 family home, 15 rooms.
- Home in Jamaica.

**INTEGRATED**

South Ozone Park $10,500
Springfield Gardens $630 Down

- Detached, 4 bedroom, 2 full bathrooms, 2 car garage, fully inspected, small deposit.
- Home in Jamaica.

**BEETLE**

157-12 HILLSIDE AVE.
JAMAICA

- 5 rooms, fully furnished.
- Home in Jamaica.

**UNITED**

123-21 ROCKAWAY BLVD.
QO. OZONE PARK

- 1 family home, 4 bedrooms.
- Home in Jamaica.

**TO LEASE OR BUY**

114-57 Farmers Blvd.
ST. ALBANS, NY

- 3 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.

**FURNISHED APT.**

57 Herkimer Street, between Hill and Myrtle Avenu.
ST. ALBAN'S Runway, NY

- 2 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.

**UNFURNISHED APTS. BLYN**

APTS. NOSTRAND AVE., BROOKLYN

- 3 bedroom, 1 bath, living room, fully furnished.
- Home in Brooklyn.

**STUDIO**

157-12 HILLSIDE AVE.
JAMAICA

- 3 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.

**EXAM STUDY BOOKS**

- Books to help you get a higher grade in civil service tests may be obtained at The Leader Bookstore, 97-30 Queens Blvd., New York, N. Y. 7, 12 hours orders accepted. Call 3-460-1.

**HOUSE TO LEASE OR BUY**

114-57 Farmers Blvd.
ST. ALBANS, NY

- 3 bedroom, 1 bath, living room, fully furnished.
- Home in Jamaica.
SAVE MONEY
BUY YOUR
NEW
CAR
USED
IN A GROUP

For FREE Information—Fill in and mail this coupon to:
Automobile Editor, Civil Service Leader, 97 Avenue St., N. Y. 7

Kindly advise how I can buy my car in a group and save.
It is understood that I am not obligated in any way.

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FORD OF GERMANY
America's Newest Imported Car

- Exclusive double-stretch hose reaches out 16 feet
- Makes you twice the area of any other cleaner.
- Exclusively telescoping wand and three-winged
- No dust bag to empty...
- Quiet, full horsepower motor for extra suction.

CLEARANCE SALE
Dragout Reduction on New '58 PLYM & DODGE LEFTOVERS

BRIDGE MOTORS, Inc.
1711-1721 Northern Blvd.
Bayside, Queens

"BAY YOU SAW IT IN
The Leader"

U.S. Jobs Open Nationally

The U. S. Civil Service Commission lists its current employment announcements for Federal jobs. These announcements are open to anyone who wishes to apply. Forms are to be filled in and mailed to the department mentioned. Requests for applications until further notice, unless a closing date is specified. All announcements are subject to change. Applications may be obtained from post offices, libraries, civil service region offices, or from the Civil Service Commission.

In addition, candidates will be required to pass a qualifying performance test. The test will be administered at the Department of Employment and Training of the U.S. Employment Service.

Increased Benefits
In Social Security
End Some VA Pensions

No part of benefits from Social Security can be waived by veterans or their widows who meet certain income limitations for eligibility for non-service-connected disability or death pension from the VA.

Accordingly, a boost in Social Security payments which will be reflected in the checks delivered during early February 1959 may cause some persons to become ineligible for VA pensions because their income levels will be above the $1,400 annually for those without dependents, or $7,700 for those with dependents.

Many of the persons who have pensions mistakenly believe they may waive part of their Social Security benefits and thus bring their "other income" below the annual limitations established for pension, says the State Division of Veterans Affairs.

Income limitations for pension purposes apply to veterans and widows of veterans of World War I, World War II, and the Korean conflict. They do not apply to veterans or widows of veterans of wars before World War I.

Until the person receiving Social Security has actually received an amount equal to the total Social Security benefits taken from his pension, the Social Security payments would not count as income, the Division Adds.

(Continued on Page 13)

Agricultural

Agricultural Economist, $4,900 to $9,720, Announcement 325.
Agricultural Extension Specialist, (Program Leadership, Educational Research and Training), $8,010 to $12,770, Subject-Matter Specialization, Agricultural Media, $8,300 to $13,935. Jobs are in the Washington, D. C., area. Announcement 4 18.


Agricultural Research Scientist, $4,900 to $11,820. Announcement 2.18.


Farmhouse Examiner (General), Cereal Storage, Minor Disease, Miscellaneous Production—Cold Storage, $3,935. Jobs are with the Department of Agriculture.

Business and Economics
Accountant or Auditor, $4,900 to $12,770. Announcement 4 18.
Accountant and Auditor, $4,900 to $11,820. Announcement 231.


"Clerical and Accounting Office. Announcement 66.

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U.S. JOBS NOW OPEN

(Continued from Page 12)
- Auditor, $4,090 to $12,770. Jobs are with the Department of Air Force. See one of any of the announcements No. 6-35-1 (58), No. 157-9-1 (54), or No. 15-76-1 (54).
- Commodity Industry Analyst (Minerals), $4,090 to $5,953. Announcement 191B.
- Announcements 2-43-2 (54), No. Air Force, are any one of Announcements No. 7-64-1 (54), No. 8-32-5 (54), or No. 12-76-1 (54).
- Announcements 1-30-1 (54), No. Air Force, are with the Department of the
- Announcements 101B.

Jobs are in the Washington, D.C., area. Announcement 137B.
- Jobs are with the Federal Home Loan Bank Board. Announcement 21B.
- Jobs are in the Potomac area. Announcement 132B.
- Jobs are with the Securities and Exchange Commission. Announcement 396.
- Jobs are with the Securities and Exchange Commission. Announcement 159B.
- Jobs are in the Washington, D.C., area. Announcement 45-B.
- Jobs are in the Washington, D.C., area. Announcement 46-B.
- Jobs are in the Washington, D.C., area. Announcement 125B.
- Jobs are with the Navy Department.
- Announcements 463-3 (53) and 4-3-2 (53).
- Jobs are in the Air Force. Announcement 111B.
- Jobs are in the Air Force. Announcement 61B.
- Jobs are with the Veterans Administration. Announcement 163B.
- Jobs are with the Veterans Administration.公告 151B.
- Jobs are in Alaska. Announcement 11101-2 (67).
- Jobs are in Alaska. Announcement 11101-2 (67).
- Jobs are with the Department of the Interior. Announcement 151B.
- Jobs are in the Washington, D.C., area. Announcement 151B.
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Certi Gangi, head cook at Gowanda State Homeopathic Hospital, receives the Department of Mental Hygiene Merit Award of $25 and a desk set. He devised an oblong, regular tin for baking pies. To the right: R. E. Colburn, business officer; Mr. Gangi, Dr. I. Murray Rossman, director, and Gordon Woodcock, food service manager at the hospital.

"Don't you work anymore?"

You bet he does! Last year alone he delivered 182,000 babies in New York and Westchester.

Con Edison keeps busy, too! More people, modern housing, new offices and factories going up — Con Edison must plan and build ahead to be ready with plenty of electricity, gas and steam for all our customers - new and old.

Con Edison
... where everybody's job is finding better ways to serve you.

TREAT Golden POTATO CHIPS

The Comptroller of the State of New York will sell at his office at Albany, New York
February 18, 1959, at 12 o'clock Noon
(Eastern Standard Time)

$60,000,000 SERIAL BONDS OF THE STATE OF NEW YORK
maturings as follows:
$24,000,000 March 15, 1960-1979
$18,000,000 March 15, 1960-1979
$24,000,000 HIGHWAY CONSTRUCTION BONDS
maturings $1,000,000 annually March 15, 1960-1979, inclusive.
$4,000,000 MENTAL HEALTH CONSTRUCTION BONDS
maturings $1,000,000 annually March 15, 1960-1979, inclusive.
$8,000,000 MENTAL HEALTH CONSTRUCTION BONDS
maturings $1,000,000 annually March 15, 1960-1979, inclusive.
$18,000,000 HIGHWAY CONSTRUCTION BONDS
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$18,000,000 MENTAL HEALTH CONSTRUCTION BONDS
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Descriptive circular will be mailed upon application to
ARTHUR LEVITT, State Comptroller, Albany 1, N.Y.

If you want to know what's happening to you to your chances of promotion to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now.

Price is $4.00—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
57 Bene Street
New York 7, New York

I enclose $4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME
ADDRESS

CITY ZONE

SERIAL BONDS OF THE STATE OF NEW YORK

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February 18, 1959, at 12 o'clock Noon
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NAME
ADDRESS

CITY ZONE
New York City

The regular monthly meeting of the Metropolitan Conference was held on Jan. 29th at Gannon's Restaurant, and was one of the best attended to date. Among the attendees was Assemblyman Gorge W. Harrington, chairman of the CSEA legislative committee, Assemblyman Cincotta (D-Brooklyn). The theme of the meeting was "Know your rights!" and the speaker exhorted the members of the CSEA, legislative committee to become actively interested in the pending legislation. The members are of the newer members of the committee and too often will not be used on our programs and sins. Mrs. Lashner, chairman, presided, the membership was filled, and the members were then asked to acquaint them with the union in their neighborhoods.

Among the guests were Paul V. M. Mullen, chairman of the Board of Directors, Harold Horak, Regional Administrator, New York CSEA, office and Roy Curtiss, Jr., Director of Public Relations, State Civil Service. The meeting was given to newly appointed teachers, members of the CSEA, and was attended by more than 50 people.

The next meeting will be at the next Thursday, November 8 at 10:00 a.m.

Greater New York City

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Westchester County

Greater than 50 members of the Westchester chapter: Civil Service Employees Association, will hold a special meeting of the chapter in the Assembly Hall, from 5 to 6:30 p.m. The legislative committee of the chapter has sent out invitations to members. Senator John P. Murrier, chairman of the Board of Civil Service, and Mr. Lenox, chairman of the Board of Civil Service, will be present at the meeting. The purpose of the meeting is to discuss the CSEA's legislative program. This meeting is open to all members and will be held at the City Hall, 50 Bond Street, New York City.

Chapter officers were installed for the coming year and reorganized the chapter. The meeting was well attended and the chapter is in a good position for the future. Among the attendees were Mrs. Mary L. Smith, chairman of the chapter, and the CSEA, legislative committee. The theme of the meeting was "Know your rights!" and the speaker exhorted the members of the CSEA, legislative committee to become actively interested in the pending legislation. The members are of the newer members of the committee and too often will not be used on our programs and sins. Mrs. Lashner, chairman, presided, the membership was filled, and the members were then asked to acquaint them with the union in their neighborhoods.

Among the guests were Paul V. M. Mullen, chairman of the Board of Directors, Harold Horak, Regional Administrator, New York CSEA, office and Roy Curtiss, Jr., Director of Public Relations, State Civil Service. The meeting was given to newly appointed teachers, members of the CSEA, and was attended by more than 50 people.

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Marine and Aviation
New Quarters

The Department of Marine and Aviation is occupying its new quarters in the United States Maritime Building. The new designation for the current New York Pier Terminal and the former South Street Pier Terminal at South and Water Streets. N.Y.C.

The new quarters, the third and fourth floors of the building, comprise 30,000 square feet.

ENGINEER EXAMS

Thursday, March 23, at 2 p.m.

MATHEMATICS & PHYSICS

LICENSE PREPARATION

Engineering, Architect, Surveyor, Draftsman.

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FREE BOOKLET by C. E. Gor-...
Meeting with Budget Director Hurd on inequities, uniform allowance, etc., Charlie Lamb, Kay Randolph and yours truly. Dr. Hurd was worried at situations which led to reduction in salaries upon promotion. Something will be done at this session to alleviate this unjust condition. Numerous bills are being introduced to correct this inequity.

Dr. Hurd, in a letter of reclassification, states that the unpayable situation exists which paid-by-the-hour workers, etc., etc., Hello Burch, employed in the Santorinie, Broadway Church of America, the Baptist Church, the Conservative Baptist Association and the American Baptist Association, the Independent Baptist, Pentecostal Church of America, Volunteers of America, and the International Union of Gospel Missions.

Correction Board, speaking to a group of officers, stated that "together we will do the job of keeping our State prisons the best in America."

The rumored opening of Camp Smith as a Correction officer training center looks like a dead issue.

Retirement and Taxes

The 25-year retirement bill for custodial personnel which was vetoed by Gov. Harriman last year is being introduced again. This is not a half-pay retirement bill. The CSEA bill introduced by Senator Hatfield and Assemblyman Cusker is better and calls for full-pay retirement.

Union is very strong: N. Y. C. employees requesting Democratic legislators to back Gov. Rockefeller's tax program. Increased aid to N.Y. C. is tied in with new tax program. In some, cases taxes are cut in half. Most of the people are taxable. A considerable number in State Office Bldg. are the paint signers. With most top jobs changing to Republican side, lots of window shopping is going on. Elinor Reformatory, long considered one of the best employer-relationship setups in the State, is having trouble with personal leave days. Many employees lost time last year.

Thoughts While Sharing

Former Commissioner Mr. Callahan, now Chairman of State Young Comm., and Mr. McClellan, now with Mr. Finkle in State Campus cafeteria.

Taking a break is Mr. Krone, whose term of office expired, was reappointed by Governor Rockefeller.

Correction officer list established two months ago practically gave a job to all eligible employees. Entire list of 310 is still working at Griddingtown Prison. New exam set for 65 temps still working at Greenhaven Prison. New exam set for 150 temps still working at Greenhaven Prison. New exam set for 150 temps still working at Greenhaven Prison.

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