Legislature Cuts Trooper Proposals From 250 to 30

ALBANY, April 6 — Despite fierce opposition by the Civil Service Employees Association and assemblyman A. Rockefeller’s proposal to add 250 new troopers to the State Police, Governor Rockefeller slashed that number to one-fifth of that amount.

The Governor last week signed a bill adding five officers to the force and approved another measure adding 35 men to the criminal intelligence unit, formed last year to battle organized crime.

OOP legislative leaders eliminated most of the 250-man request when they trimmed the Governor’s budget by a total of $40,000,000. CSEA President John F. Powers wrote every member of the Legislature urging that the trooper fund be restored to give the State Police “decent and humane working conditions.”

“Double” Standard Cited

Mr. Powers pointed out that, while the Legislature mandated a 40-hour work week for municipal police it refused to provide for the new State Police, while the Legislature mandated a least 60 hours a week and, in many cases, more hours.

An editorial in the Albany Republican later charged that such a difference in treatment on the New York State Sheriffs Association appropriation and police appropriation was “unfair.”

Cutting out of the trooper proposal was formed by Mr. Powers “as the only way to save the State Police.”

An inspector, a captain and three staff sergeants are added to the force under the bill signed by the Governor. The capitation will go to Lt. George W. Ashley, New York State Police Training School at Troy.

Mr. Rockefeller originally proposed to add 250 men in the interests of state security and to strengthen the fight against organized crime.”

Mr. Rockefeller has made no comment on the specific change but has stated he believed the overall $40 million cut in his budget.

The State Police Division now numbers 1,374 men.

Privileged Exam Vetoed By Governor

ALBANY, April 4 — Governor Rockefeller has vetoed a special bill to permit a Westchester County resident to take an examination for fireman in the Town of Harrison.

He declared: “This bill would relax civil service requirements for the benefit of a particular individual. The civil service examination urges disprieve. While individual cases, such as this one, each have their own merits and supporting considerations, the uniform application of civil service standards is indispensable to the proper administration of our civil service system.”

58-Year Plan Reopens In State, Teachers Retirement Systems

ALBANY, April 6 — Governor Rockefeller has signed two bills which grant members of the State Employees Retirement System and the State Teachers Retirement System a new opportunity to select the 18-month retirement plan.

In a memorandum approving the two measures, Mr. Rockefeller declared: “In recent years, a number of older teachers have returned to the classroom to meet the emergency shortage of teachers. It seems to me to help out only temporarily and completely did not undertake to insure themselves fully of available protection under the retirement system. ‘‘Because of the continuing existence of some of these teachers have stayed on and there now recognize the effect of their failure to elect more favorable retirement provisions.

“In fairness to those who have volunteered to assist during this time of emergency, every reasonable consideration should be extended to them. The return of this election is such a consideration.

Mr. Rockefeller also noted a similar provision should be made for members of the State Teachers Retirement System. He is signing the measure to provide ‘‘the best policy of keeping the two systems comparable wherever possible.’’

Both bills were advocated by the Civil Service Employees Association.

Rockefeller Approves Increment Law

ALBANY, April 6 — Governor Rockefeller has signed legislation to liberalize the law governing civil service requirements for salary increments.

The bill, introduced late in the session by the Senate Rules Committee, had the backing of the State Civil Service Department.

It provides that state workers now must have the qualification of at least 12 payroll periods in year in order to qualify for an increment.

The old law had been interpreted to mean that a state officer could not pass even one 12-period examination period require an increment. Vacation or sick leave credits, of course, were not considered to be complete periods for payroll purposes.

Exam Study Books

To help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 77 Dearborn Street, New York City. Write for list of some current titles See Page 15.
The New York State Department of Civil Service has just released a new list of 26 promotions for which examinations for which the tests are announced. Apply to your personnel officer or to the Department of Civil Service State Campus, Albany. The last day to apply is April 24.

9091. Assistant deputy clerk, Department of Health, $5,050 to $5,080, until May 8.
9092. Principal stenographer, Department of Health, $5,280 to $6,460, until May 8.
9093. Principal stenographer, Department of Labor, $5,280 to $6,460, until May 8.
9094. Principal stenographer, Department of Labor, $5,280 to $6,460, until May 8.
9095. Principal stenographer, Department of Labor, $5,280 to $6,460, until May 8.
9096. Principal stenographer, Department of Labor, $5,280 to $6,460, until May 8.
9097. Assistant building electrical engineer, main office of Department of Public Works, $4,080 to $7,460, until May 8.
9098. Principal clerks, Department of Labor, $4,080 to $5,050, until May 8.
9099. Principal stenographer, Department of Social Welfare exclusive of Welfare Institutions, $4,080 to $5,050, until May 8.
9090. Rent examiner, Temporary State Housing Rent Commission, $3,280 to $5,350, until May 8.
9100. Superintendent of shrubbery equipment maintenance, New York State Thruway Authority, $10,210 to $12,340, until May 8.
9101. Principal clerks (public works maintenance), Department of Public Works, $3,500 to $4,160, until May 8.
9102. Statistician, Erie County Department of Health, $4,300 to $5,280, until May 8.
9103. Head nurse, Tompkins County Memorial Hospital, Tompkins County, $3,500 to $4,670, until May 8.
9104. Supervising nurse. Tompkins County Memorial Hospital, Tompkins County, $3,500 to $4,670, until May 8.
9105. Supervisor of police, Town of Greenburgh, Westchester County, $3,500 to $4,670, until May 8.
9106. Assistant deputy clerk, Department of Public Works, $4,080 to $5,050, until May 8.
9107. Insurance examiner, Insurance Department, $8,640 to $11,330, until May 30.
9108. Principal stenographer, The State Insurance Fund Department of Labor, $4,080 to $5,050, until May 30.
9109. Principal stenographer, Workmen's Compensation Board, Department of Labor, $5,050 to $5,080, until May 30.
9110. Assistant building electrical engineer, main office of Department of Public Works, $4,080 to $7,460, until May 30.
9111. Principal clerks, Department of Labor, $4,080 to $5,050, until May 30.
9112. Principal stenographer, Department of Social Welfare exclusive of Welfare Institutions, $4,080 to $5,050, until May 30.
9114. Superintendent of shrubbery equipment maintenance, New York State Thruway Authority, $10,210 to $12,340, until May 30.
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9118. Supervising nurse, Tompkins County Memorial Hospital, Tompkins County, $3,500 to $4,670, until May 30.
9119. Supervising nurse, Town of Greenburgh, Westchester County, $3,500 to $4,670, until May 30.
9120. Assistant deputy clerk, Department of Public Works, $4,080 to $5,050, until May 30.

George DeSanctis Wins Columbia Assn. Service Award

Deputy Welfare Commissioner DeSanctis of Rochester has been named as the recipient of the 1959 Columbia Public Service Award, given annually by the Columbia Association of the New York City Department of Welfare, to an individual who has rendered distinguished service in the public interest. DeSanctis has been Bishop Joseph Pericello, Mayor Robert H. Wagner, Mae Black, Carmine DeSapio, Fortune Pope and Victor L. Anfuso.

Mr. DeSanctis has served as Deputy Commissioner of the Department of Welfare for four years, succeeding the late Joseph P. Pecorillo. He has long been very active in Veteran affairs. He was a former New York County and District Commissioner of the American Legion and is presently serving as Chairman of the New York State Rehabilitation Committee.

The award will be presented to Deputy Commissioner DeSanctis by Mayor Robert H. Wagner at a Dinner-Dance in the Boulevard Club, 533 West 40th Street, June 11, 1959. The toastmaster for the evening will be Deputy Labor Commissioner Donald E. Blyden.

Carmine G. Novis, President of the Association, expects an attendance of 750 in attendance in attending may contain Chairman Alphonse P. D'Arena, Fortune Pope, William G. Stover, Brooklyn.

Senior Clerks Renew Bid for Upgrading

Senior clerks, senior stenographers and senior typists have filed a petition with the New York County Board of Inspectors for upgrading of their grades. The petition was filed by 75 percent of those seeking upgrading.

In 1958, appeals of these three groups of employees were denied, by a 5 to 2 vote.

IN NEW YORK STATE 35% savings on collision and comprehensive coverage and 15% on liability coverage.

IN OTHER STATES up to 35% savings on collision and comprehensive coverage and 15% on liability coverage.

ON THE NATIONS LARGEST INSURERS OF AUTOMOBILES GEICOELIMINATES SALES AGENTS, FINALLY REMOVING THE REDUNDANT EXPENSES OF THE CUSTOMARY RE-INSURANCE SYSTEM.

YOU GET THE FASTEST, FAIRST, PERSONAL COUNTRY-WIDE CLAIMS SERVICE FROM MORE THAN 350 PROFESSIONAL CLAIMS REPRESENTATIVES ACROSS THE NATION. EACH REPRESENTATIVE IS AS UNIQUE AND PROFESSIONAL AS YOU ARE. EACH REPRESENTATIVE IS AVAILABLE 24 HOURS A DAY TO HELP YOU WITH YOUR CLAIMS NEEDS.

YOU MAY PAY YOUR GEOICO PREMIUMS IN EASY INSTALLMENTS. YOU PAY accurately because every dollar of your premium goes directly to the claims of your policyholders. YOU KNOW WHAT YOU ARE PAYING FOR.

YOU GET EXACTLY THE SAME STANDARDS GOVERNING AND PROTECTING YOU AND YOUR FAMILY. YOU GET EXACTLY THE SAME CARE YOU DESERVE, GUARANTEED.

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CORRECTION CONFERENCE FETES COMMISSIONER

Retired Employees Again Ignored

Once again the legislative session has closed, and once again the plight of the retired public employee in the state has not been helped. Despite the many statements made during the campaign regarding the needs of the public pensioners, the bills which would have afforded some pension relief were killed in committee. The Civil Service Employees Association used its efforts up to the end of the session to release them, to no avail. It is difficult to understand why, in view of all the Administration had said, the bill to raise the minimum pension up to $1,800, equaling that of under 65, was killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee. Let us hope he will do so, and that the next session will afford some pension relief were killed in committee.

CSEA Told Wardens Will Come From Rank

The State Civil Service Department has again assumed the Civil Service Employees Association that it is not considering any proposal to recruit Wardens for State Correctional Institutions by open competitive examinations and if such proposal were to be considered by the Department, the Association would be given ample opportunity to be heard. The State Civil Service Department again gave a similar assurance to CSEA in June 1958. This question was raised by the Association because of a number of contacts CSEA received from Correction Department employees who noticed that the recent open competitive examination announcement for Correction Officer did not include the position of Warden. The Association, therefore, issued a joint announcement cited in the ultimate promotion opportunity of the Correction Officer.

The Civil Service Department pointed out that so far as the examination was concerned, the title of Warden was included in the examination announcement for the same position issued in 1956 and 1957.

McHugh Is New Commerce Chief

ALBANY, April 6 — Mr. McHugh, president of the New York Telephone Company, has been named state commerce commissioner by Governor Rockefeller.

Donald Peterson, a career department employee, is expected to be named first deputy commissioner. Prior to the McHugh appointment, Mr. Peterson was serving as acting commissioner.

In announcing the appointment, Mr. Rockefeller said: "I am highly gratified that Mr. McHugh, who has had a distinguished career in business, has agreed to serve as commerce commissioner. He will work with us to encourage and stimulate the growth of the economy of the State. There is a big job to do and we are fortunate, indeed, to have a person of his stature, expertise in business and government and broad knowledge of our state in a position to give leadership towards achieving these objectives."

LEGION AIDS ROCHESTER STATE

Rochester State Hospital Director Dr. Christopher Terence (left) is shown receiving a $52 check from Commander Leonard Swanson of the Knob Trouam Post of the American Legion. The gift from the trojman Paul is to buy one year subscriptions for each ward in the Hospital to the Spokesman, the Hospital newspaper, for the patients use.

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Apply Until April 20
For Navy Yard Jobs
Starting at $83 a Week

Any able-bodied young man over 16 years of age who fills his application before April 20 stands a good chance to gain appointment as fourth class apprentice, $83 a week, in his choice of 30 skilled trades at the New York Naval Shipyard in Brooklyn. The pay class in three years is $625 a week. All that is required is good health and U.S. citizenship, in addition to ability to pass the written test.

Applicants who pass the written test can learn any one of the following trades: blacksmith, boilermaker, boiler-tender, cooper, electrician, electronics mechanic, joiner, machinist, mariner, machinist, molder, painter, patternmaker, pipe fitter, plumber, sailmaker, sheet-metal worker, shipwright, shipwright, and tailor.

The apprenticeship period normally lasts four years, during which promotion is made as follows: $73.75 a week; second, $99.00 a week; third, $107.50 a week; and sixth, $107.50 a week, class apprentices to those whose work is satisfactory. There is a liberal retirement plan.

A written examination will be given to measure aptitude for the apprenticeships and general intelligence. The scope of the examination will include (a) ability to solve mathematical problems in measurement, percentage, ratio and proportion, scaling, fractions, decimals, metric system conversion and geometry and topology; (b) knowledge and understanding of mechanical principles and devices and of basic physical science; (c) pattern matching; (d) vocabulary, English usage, reading comprehension and spelling; and (e) knowledge of civics and American history.

Those who request it will be given an additional test on algebra and geometry fundamentals, for which they will receive extra credit.

To pass the examination, a 70 percent score on the science section, excluding the separate algebra and geometry test, and at least 70 percent overall test score will be required.

Examinations will be given in five Metropolitan Areas: Manhattan, Brooklyn, Flushing, Hempstead, Jamaica, New Rochelle, Patchogue, Riverhead and Yonkers in New York, and Jersey City, N. J. Any able bodied young man or woman, 16 years of age and over, trained through the Apprentice School and through mechanical shop assignments in the various trades, will work under direct supervision of a shop instructor or artisan, and will perform other tasks incidental to the mastery of trade fundamentals.

Eligible veterans — those who served in war time or other times of conflict — will receive five additional points on their examination. Those who provided their earned scores are passing. This helps in getting early appointment.

Eligible disabled veterans will receive 10 point preference on their tests.

The new register resulting from this examination will supersede the 1964 list and eligible places will be posted at the New York Naval Shipyard, Brooklyn, N. Y., and in the Second U. S. Civil Service Region, 461 Washington Street, New York, N. Y.

STATE ELIGIBLE LISTS

POLICE GIVE $1,000 TO HISTADRUT

Police Commissioner Stephen P. Kennedy presented a check for $1,000 to Marvin Schwartz, secretary of his New York City Service Employees Committee for Histadrut. The contribution from the charitable fund of the Police Department will help pay for a civil service employees youth center in Tel Aviv, Israel.
A Spineless Budget

NEW YORK CITY is about to vote the highest budget in its history and its first budget of two billion dollars. This is an increase of 9½ percent over the current year's budget. The City's expenses rose, so the appropriation rises. Fortunately for the City government, it has the taxing power. The employers, however, don't. When their expenses rise, to whom can they turn but to their employer?

If the employer needed 9½ percent more, certainly the employees did, too, but the employees didn't get it; among them many thousands in the low-pay bracket who got no raise in two years.

The City administration should have voted an advance increment to its deserving and neglected employees who are in the increment class. They are the ones covered opposite numbers in City employ got no raise. The City administration should have voted an advance increment while the Board of Estimate to vote the advance increment, but as the raise is deserved, the City administration admits, but as the City still has sufficient taxing leeway, it can raise or higher taxes. With a keener sense of fairness and a blot that now defaces the tentative budget.

CIVIL SERVICE LEADER

Tuesday, April 7, 1959

By Richard Evans Jr.

There are a great many factors to consider in taking a civil service written examination — or any written examination for that matter — according to Dr. John T. Flynn.

One of the most important, of course, is to know what the test is about. This is quite easy; it is a test covering the same subject as the previous civil service examination. Nearly everybody has gone into some kind of examination as a student. Everybody has studied a book, which asks and answers questions on the same kind of material. Knowing the subject material so well that you know how much you have yet to learn. Pull the gaps with knowledge. Study all that is needed for your job.

Examine the Leader office, 98 Duane Street, Manhattan, for most City tests are administered to the Leader office.

The studying should be done completely and thoroughly, commencing one or two months before the examination date. The studying should be done completely and thoroughly, and commence one or two months before the examination date. The last few days before the test should be spent in reviewing, stressing especially the material you feel you may be weak on.

Watch Your Diet

The day before the test should be as far as possible, be spent quietly, with a definite idea of rest. It is possible that might distract your mind from the examination knowledge. Slovene exercise before an examination is strictly taboo, and so is lack of sleep. A light drink before going to bed the night before, if you consider it necessary, to induce sleep, is allowable, dietary experts say.

On the day of the test one should have a hearty breakfast, nothing heavy. Usually orange juice, toast, a boiled egg or two, and a cup of instant coffee.

The stomach plays an important part in an examination. Each person has a varying amount of blood in his veins, and if too much of this is required by the digestive system to take care of a heavy meal, the amount that goes to the brain to take care of a heavy examination will be decreased. So eat lightly, of readily digested food. Fried foods are usually among the most difficult for the stomach. Some foods are hard to digest, such as potatoes and corn. The high protein foods, such as red meat, green vegetables, eggs, fish, and well-done toasted bread are good pre-examination foods.

Mental Attitude Important

The attitude of the mind, as well as the knowledge it contains, can be quite important to the result of any kind of test. Don’t worry about the outcomes as you take an examination. Your test score will suffer accordingly. If you are not sure of a part of the mind will be occupied with the worry instead of the test questions. The best way to avoid this is by consciously clearing your mind of all extraneous notes that you don’t really care whether you pass the test or not, even though you have worked very hard to pass it and want very much the promotion it might give you. Remember your fact that you may fail, since worrying about it does more harm than good. Clear a good night’s sleep of at least eight hours before the test.

Diet is Important

On the final morning of the test, arise with just enough time to eat a light breakfast and to let to the examination room 15 minutes to spare. Do not eat a heavy meal or you may be nervous beyond the point of peak efficiency. If you have pre-exam butterflies in your stomach, reviewing of the morning of the test does more harm than good, keeping you restless. Take the examination, do push level best, and forget about it until the results are released, then if you have done poorly, try to decide why, so you will do better the next time.

The most common error made in preparing for medical—physical examination as a pre-examinating for foreign. A human body can not sustain a short time the vigor and strength of childhood, so exercise much more strenuously then it is used to leads only to further physical ill health, not the strength faster than it is rebuilt.

Moderate exercise every day over as long a period as possible before the test will do far more than either no exercise or too much. Here again, worry to be avoided if possible, since it is bad known to cause abdominal bloating, affect the pulse and even bring on heart attacks. Diet just before the medical—physical should be the same as before the written test.

VISUAL TRAINING

WHAT IT TAKES

While the budget has not yet been voted and public hearings on it are even yet to be held, past experience dictates the opinion that it will be difficult to induce the Board of Estimate to vote the advance increment, though not impossible. The City has not exhausted its taxing powers but has made a political compromise. The raise is deserved, the City administration admits, but as the City still has sufficient taxing leeway, it can raise or higher taxes. With a keener sense of fairness and a blot that now defaces the tentative budget.

Robert K. Christenberry (right), acting postmaster of New York City is shown receiving a citation for post office employees in the increment class. They are the ones covered opposite numbers in City employ got no raise. The City administration should have voted an advance increment while the Board of Estimate to vote the advance increment, but as the raise is deserved, the City administration admits, but as the City still has sufficient taxing leeway, it can raise or higher taxes. With a keener sense of fairness and a blot that now defaces the tentative budget.

POSTAL WORKERS CITED BY GNYF

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Troopers, Friends Celebrate Promotion of Lieut. James Coyne

Members of Troop K, State Division of Police, and other friends met in the Thunder Hill Restaurant in Tarrytown last week to honor James Coyne on his promotion to lieutenant in the Division.

Trustmaster for the event was Martin McNeely, Newburgh county constable, the main speaker was Supreme Court Justice Elbert Oal-Lafayette.

On the data at the head table were John P. Powers, president of the Civil Service Employees Association; Martin McNeely, Newburgh county constable, the main speaker was Supreme Court Justice Elbert Oal-Lafayette.

OAL-LAFAYETTE "TROOP K IS NOT JUST A DIVISION OF THE NEW YORK POLICE DEPARTMENT, IT IS A TRUE FRIEND OF THE PEOPLE OF NEW YORK COUNTY..."
LETTERS TO THE EDITOR

DOESN'T LIKE ONE PART OF ACCOUNTANT MEASURE
Editor:
The press release on page 2 of the Leader, Tuesday, March 24, and on page 6 of the March 3 edition of the New York Times, interested the City employee, a role more fictitious than factual. In the process he had to endure some petty digs. The police estimated that 2,300 marched, but the figure was more than $8,000, and at the peak nearly 4,000. The police may be forgiven the error, especially since the union claimed 8,000.

The marches carried 250 signs and were in general well organized and orderly. Exceptions to orderliness included the group that booted the Mayor on his arrival at City Hall, that what was a protest was turned into a demonstration. It was announced by Mayor Wagner at a City Council meeting—raises a couple of questions: Is efficiency already so low that a slight worsening is hardly noticeable? Or were there some other causes for the higher costs? The marchers carried 250 signs and were in general well organized and orderly. Exceptions to orderliness included the group that booted the Mayor on his arrival at City Hall, that what was a protest was turned into a demonstration. It was announced by Mayor Wagner at a City Council meeting—raises a couple of questions: Is efficiency already so low that a slight worsening is hardly noticeable? Or were there some other causes for the higher costs? The marchers carried 250 signs and were in general well organized and orderly. Exceptions to orderliness included the group that booted the Mayor on his arrival at City Hall, that what was a protest was turned into a demonstration. It was announced by Mayor Wagner at a City Council meeting—raises a couple of questions: Is efficiency already so low that a slight worsening is hardly noticeable? Or were there some other causes for the higher costs?

A child under 19 who is a full-time student is an absolute exemption. If the taxpayer bears more than half the cost of support, we are not under any obligation to support him or her. The dependent then need not be living in your household, and in the tax year, the beneficiary shall claim himself as an exemption, for every taxpayer, dependent or not. Under the tax law the husband or wife have an exemption for dependency on the other spouse, but through marital status only, and still is an exemption, even 100 percent self-supporting.

C.J.

Arthur W. Fajardo

Sociai Security Answen

Can a 61-year-old man who is allowed to work again? C.J.

Yes. And it doesn't matter how much the dependent's or how little income he received now, your Social Security benefits now. He is not able to do sub-

Can a 61-year-old man who is allowed to work again? C.J.

Yes. And it doesn't matter how much the dependent's or how little income he received now, your Social Security benefits now. He is not able to do sub-

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8497. Assistant civil engineer, $6,050 to $7,490 a year. Fee $4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a four year course in an accredited college or university and three years of satisfactory experience in civil engineering; or graduation from a senior high school and seven years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8498. Junior civil engineer, $5,550 to $6,990 a year. Fee $4. Minimum requirements are a baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York or graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

8499. Junior electrical engineer, $4,850 to $6,290 a year. Fee $4. Minimum requirements are a baccalaureate degree in electrical engineering issued after completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in electrical engineering work; or a satisfactory equivalent combination of education and experience. (Until further notice).

EXAM STUDY BOOKS

To help you get a higher grade on civil service tests may be obtained from The Leader Bookstore, 97 Duane Street, New York, N.Y. (Free by order, except a fee of $1.50 for 15 books. For list of some current titles see Page 12.)

Mr. Levitt said: "The necessary agreements are now being negotiated with the Federal Government and I expect they will be completed in a short time. Despite recent reports to the contrary, the agreements have not been completed and until they are no changes can be made.

The Management and Staff of the CONCORD HOTEL, Kanesha Lake, N. Y. are proud to welcome The Metropolitan and Southern Conferences of the Civil Service Employees Association at their annual joint spring workshop April 19-20 EVERY FACILITY FOR A SUCCESSFUL AND ENJOYABLE WEEK-END ARE AT YOUR SERVICE.

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For a trial demonstration or call Plaza 6-0989 or visit Layton's a name with over 40 years of optical service.
WASHINGTHON, April 6 — A growing number of thoughtful people in and around Federal civil service feel that along with the Administration of President Ford, some new character should be given to the Federal service. Paul W. Martin, a professor of public administration at Cornell University, said that the system and the Pendleton Act on which it is based are "becoming obsolete," and that a forward-looking theory of public administration is long overdue. He has written an extensive study on the history of U.S. Civil Service. "Overemphasis on job rights," he says, are "wreaking havoc with flexibility, administrative discretion, decentralization, and ultimately the individual employee." The system is straining in its own red tape in the name of justice, security and fair play for all Federal employees, he continued. "It would seem," he said, "that the Pendleton Act has carried with it the seeds of its own potential destruction. As the vehicle for a useful and efficient administrative device it will soon be obsolete, even a barrier to progress, if action along the lines suggested above is not taken soon.

Like the spoils system it replaced, after 78 years, become a conservative Institution. Most of the procedural controls possessed the civil rights which would permit them to argue their own cases with management on something like equal terms," and if "management were aware of both the deep human desires for individual expression and the utility of greatness at the part of all employees, from the top to the bottom." Mr. Van Buren cited two more problems. One is the leadership factor, "taught" on by other critics. "The Civil Service... may be well trained and ready to go, but if there is no one to lead it and nothing clearly outlined to do, its potentialities can hardly be fully realized." Other informed leaders who feel it is time for a change include John W. Macy Jr., former executive director of ABC, Robert Merviam, White House sanitant, and Sen. Joseph S. Clark (D., Penn.), whose Senate subcommittee recommended putting CS leadership under a single White House administrator.

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April 21 Last Day to Apply for NYC Clerk Job

Time is growing short for application for the New York City clerk test which was reopened recently to fill many existing office appliance operator jobs as well as to bolster the inadequate number of applicants for the regular clerk jobs. Filings close April 31.

Eligibles on the clerk list will be selectively certified in office appliance operator titles if they meet the following requirements in addition to a high school diploma, an armed forces G.E.D. certificate, or a high school equivalency diploma:

Three months experience in the operation of one or more of the following machines: inserter and mailing, mimeograph, multilith, ditto, microfilm, Burroughs No. 2400, Underwood Sundstrand Model 10 accounting machine, ad-dressograph, or other similar office appliances, or an equivalent combination of training and experience on these machines.

The salary grade and promotion opportunities for office appliance operators are the same as for clerk, which are liberal. Duties of office appliance operators include the operation, under direct supervision, of one or more of the office machines listed above and the performance of related work. Candidates on the eligible list for clerk will be canvassed to determine whether they meet the requirements for the office appliance operator title and are willing to accept such a position.

Both clerks and office appliance operators are in salary grade S, with a pay range of $3,750 to and including $3,650 per annum. There are annual increments and a longevity increment of $150 each. The new filing period remains open until April 31. Examination fee is $3. Application blanks are obtainable at the Application Section of the Department of Personnel, 96 Duane Street, New York City, either in person or by mail.

State Eligible Lists

PROMOTION

PRINCIPAL CLERK, COUNTY CLERK'S OFFICE, ERIE COUNTY
1. McDonald, Charlie, Snyder 8047
2. Armstrong, Doris, Buffalo 8657
3. Armstrong, Jean, Buffalo 8310
4. Alden, Francis, Buffalo 8118
5. Solando, Jennie, Snyder 7872
6. McDonald, Jane, Buffalo 8047
7. McDonald, Charlie, Snyder 8047
8. McDonald, Charlie, Snyder 8047

SUPERVISOR OF CONSTRUCTION (ENGINEER), DEPARTMENT OF PUBLIC WORKS, WESTCHESTER COUNTY
1. Fitzgerald, Edward 841
2. Ehrle, Arthur 7868
3. Coster, Victor 8409
4. Sullivan, Lawrence 7997
5. Trapani, Frank 7754

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TE 8-0840
OLD FEDERAL JOB RATING SYSTEM UNDER ATTACK BY BUDGET BUREAU

WASHINGTON, April 6 — This year could be the last time Federal agencies will be graded on a 1-5 scale under a formula that gives them the freedom to develop their own plans to measure employee work, the Eisenhower Administration will recommend.

The Budget Bureau is seeking agency comments on a plan, developed by the Civil Service Commission, to abolish the rating system and give agencies freedom to develop their own performance evaluation systems. The Eisenhower Administration will recommend that the plan be adopted.

Under the present system, each agency must rate the job performance of most of its employees over the year as of March 31. At least 5 percent will be rated satisfactory and the remaining few will not be satisfactory or outstanding ratings, which are said to be superfluous, since those rated outstanding or unsatisfactory will be treated appropriately without the ratings.

The new program would leave it to the agencies discretion whether, if any, ratings would be given and if so, how they would be used. It would also eliminate the direct connection between an unsatisfactory rating and adverse personnel actions, by providing that it shall not serve as the sole basis for any discharge, suspension, forfeiture without pay, or demotion, etc.

Also, statutory boards of review would be abolished, and the required prior approval of agency performance evaluation plans by the Civil Service Commission would be eliminated.

Most agencies would use a group appraisal approach to keep an eye on the performance of their employees, if the new program is passed.

Each employee would be called in for individual interviews, so as to discuss his work and how it could be improved by face-to-face conferences with his co-workers.

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Eligibles Certified for Parking Meter Collector

The following are the names of eligibles sent to New York City departments and agencies for possible appointments. The number of names certified exceeds the number of vacancies. Except for those called to job interviews, eligibles would not know that their names have been sent, in except for publication such as the following, where many eligibles are apprised from such notices that they are on the list of eligibles sent to New York City.

Eligibles Certified for Parking Meter Collector

Authorized Dealer

New Car

Eligible

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Eligibles Certified for Parking Meter Collector

Authorized Dealer
You'll feel like a queen in your kitchen with this...

**LOWEST PRICED**

**FRIGIDAIRE 2-Door REFRIGERATOR-FREEZER**

America's most popular size...12.2 cu. ft.!
America's most popular style...separate-door freezer on top!
America's most-wanted features...

- True zero-zone freezing—just like you'd get in a separate Frigidaire Food Freezer.
- 86-lb. frozen food capacity including convenient storage space in the door.
- Cyclo-matic automatic defrosting in the refrigerator section—you don't even have to push a button.
- Big storage door with compartment for butter and cheese and special servers for eggs.
- 1-yr. Warranty, plus 4-yr. Protection Plan.

See I-J for your Biggest Trade in Allowance
Take years to Pay

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OPEN DAILY FROM 9 A.M. to 9 P.M.
Mental Hygiene Memo

By A. J. COCCARO

Incompetence or Misconduct

The institution may initiate disciplinary action against an employee for reasons of incompetence or misconduct. It is well for all employees to be aware of matters that might some day cost their judgment. It is best that you comply with the rules of the Civil Service Law, other employees covered by Civil Service Law are granted a hearing as a requirement of the Civil Service Law.

Incompetition

Incompetition is not submitting to authority; acting rebellious or contumacious. It is work worth doing without pay for a period not to exceed 3 months, demotion in grade and title, or dismissal from service.

"Certain classes of employees are granted a hearing as a requirement of the Civil Service Law, other employees not covered by Civil Service Law are granted a hearing as a matter of Department policy."

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"Certain classes of employees are granted a hearing as a requirement of the Civil Service Law, other employees not covered by Civil Service Law are granted a hearing as a matter of Department policy."

Creedmoor

The Creedmoor Chopper, Civil Service Employees Association, will hold its annual elections of officers on April 16. The election will be in the social room in the main building from 7 p.m. until 9:30 p.m. Absentee voting will be permitted to those in patients' buildings or those who can't make it that evening.

Buses will be picked up by the Association director and dropped off at the main entrance. The buses will be parked outside the social room.

Business before the board will consist of elections of officers, a report on the Activities of the Civil Service Law, other employees not covered by Civil Service Law are granted a hearing as a matter of Department policy.

SING SING IS TOPS IN CONFERENCE BOWLING

The Civil Service Employees Association Bowling League's season was completed on March 3 at the Walden Bowling Lanes, Sing Sing Prison, with 11 lost, followed closely and pressed all the way by Woodbourne, 27 wins.

The winning team was decided on the final evening of the season. The standings are as follows:

SING SING PRISON

Wallkill Prison: 3244
Woodbourne: 2896

High Team, Single Game
Sing Sing & Green Haven (tied): 2942
Woodbourne: 2972

Individual Three Games
C. Valdez, Sing Sing: 621
J. Cielin, Woodbourne: 580
C. A. Alcena, Sing Sing: 579
O. Meran, Wallkill: 550
N. Shulman, Woodbourne: 547
G. Persch, Sing Sing: 532
C. Annelli, Woodbourne: 522
B. Bickel, Sing Sing: 520
J. Callahan: Team 1, Sing Sing: 507
E. Callahan: Team 2, Sing Sing: 503
B. Taylor: Team 1, Woodbourne: 498
A. Minor, Team 1, Woodbourne: 493

New York City

The next regular monthly meeting of the New York City Chopper, Civil Service Employees Association, will be held at Cadet's Restaurant, 18 Diane St., Manhattan, at 6:30 P.M. All delegates are urged to take these examinations personally to ensure that the merit system is maintained.

The Chopper is the official organ of the Civil Service Employees Association, which was completed 35 years of service recently with the Board of Mono- graphers. The Association is proud to point to the transfer and estate tax, the University System and the Taxation and Finance as a prin- cipal work. We all feel that the B.M.V.'s loss will be Bill's new de- mand.

Birthday Greetings for April are for: J. James, C. Jones, J. Joseph, J. Joseph, J. Byrne, J. A., Turner, and the present chairman of the Chopper, Mr. B. J. Thompson. Mr. and Mrs. Burns and Claude Allabuck, all of the B.M.V.'s, and their friends and colleagues.

The Chopper extends warm greetings to the following new members: Louis Schiffman, Margaret D. Simon, Longfellow A. J. COCCARO

The regular monthly meeting of the New York City Chopper, Civil Service Employees Association, was held at Cadet's Restaurant, 18 Diane St., Manhattan, at 6:30 P.M. April 9. The report of the meeting was submitted. All members are urged to attend.

Taconic

Sympathy is extended to Michael and family on their 25th wedding anniversary.

"The regular monthly meeting of the Taconic Chopper, Civil Service Employees Association, was held at Cadet's Restaurant, 18 Diane St., Manhattan, at 7:30 P.M., April 9. The report of the meeting was submitted. All members are urged to attend.

Central Islip

The regular meeting of the Central Islip State Hospital Chopper, Civil Service Employees Association, will be held in the hospital cafeteria, Central Islip State Hospital, New York, at 6:30 P.M., April 9.

"The regular monthly meeting of the Central Islip Chopper, Civil Service Employees Association, was held at Central Islip State Hospital, New York, at 6:30 P.M., April 9. The report of the meeting was submitted. All members are urged to attend.

Ulta

The next regular monthly meeting of the Ulta Chopper, Civil Service Employees Association, will be held in the Ulta cafeteria, Ulta, at 6:30 P.M., April 9. The report of the meeting was submitted. All members are urged to attend.

The next regular monthly meeting of the Ulta Chopper, Civil Service Employees Association, will be held at Ulta, at 6:30 P.M., April 9. The report of the meeting was submitted. All members are urged to attend.

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CAPITOL CHOICE

Madden New Director Of Weights, Measures Bureau

J. P. Madden, Elmira sealer, has been appointed director of the New York State Bureau of Weights and Measures at a $7,500 annual salary.

Madden was named by State Agriculture Commissioner Don J. Wickham of Hackett to succeed John J. Leonard of Troy, N. Y., who retired in January from the Department of Mental Hygiene. Madden has a staff of six inspectors and a laboratory in the State Office Building in Albany.

The position was created the day before the announcement was made by the Department of Mental Hygiene.

Madden was appointed by the Department of Mental Hygiene on the recommendation of the Mental Hygiene Commission, which is made up of members of the State Board of Health and the State Board of Education.

Madden will be responsible for the enforcement of the Weights and Measures Law as it pertains to weights and measures.

The position was held by John J. Leonard of Troy, N. Y., who retired on March 1, 1959, after serving as director for 21 years.

The appointment was effective immediately, and Madden will take charge of the Bureau of Weights and Measures, which is responsible for enforcing the Weights and Measures Law.

Madden was born in churches, and has served as a director of the board of education in Elmira and as chairman of the board of education in the city.

Madden has been associated with the Superintendent of Schools in Elmira for many years, and has served as chairman of the board of education in the city.

Madden will be responsible for the enforcement of the Weights and Measures Law as it pertains to weights and measures.