Kaplan Initiates Series Of Special Meetings Devoted To Retirement Problems

ALBANY, May 25 — H. Elliot Kaplan, president of the State Civil Service Commission, has launched a series of special meetings devoted to retirement problems. The series began May 21 at the State Campus here in offices of the Civil Service Department. The purpose of the six weekly sessions will be to "lay the groundwork for making employees in as many departments as possible aware of the retirement program that will help them plan wisely to meet the problems of retirement," Mr. Kaplan said.

Similar sessions have been held for the Labor Department's Division of Employment in New York and Binghamton and for the Department of Mental Hygiene at the State Psychiatric Hospital, Kings Park State Hospital.

The State Department of Civil Service is required by law to provide pre-retirement counseling services and has on staff a pre-retirement counselor, Frances M. Smith, who will conduct the seminar. Kenneth Stahl, Supervisor, New York State Employees Retirement System and Government Hospital, John F. Powers, CSEA president, and an administrative trainee, John J. Kelly, Jr., Association headquarters in Albany, who is already working at Association headquarters in Albany, will participate.

The present series is the first conducted by the Association and will be continued in later years at the request of the department heads that their department heads will participate in a position to plan for later years not only helps the employee, but results in the department's economy, Mr. Kaplan said.

"It is commonly accepted among employers today that helping employees plan for retirement is a joint responsibility of the Civil Service Department and employer as well. In our case, the people of the State are the employer, and their gain is our primary concern," Mr. Kaplan said. "We will continue to do our best to see that employees are given the information they need to plan for retirement, and thus benefit the employer as well. In our case, the people of the State are the employer, and their gain is our primary concern." Mr. Kaplan said.

The series was initiated in May to give employees in the State and local service an opportunity to plan for retirement and make other plans for the future. The sessions will be held on Tuesdays at 7 p.m.

Best-Looking Women Lauded

ALBANY, May 25 — The State Conservation Department employs four of the State's best-looking women, and at booking, that is. Nominated as the state's "faint-looking" women are four members of the Essex County Range of 165 fire tower observers. They are: Mrs. Helen Eliesker, Dickinson Hill Tower; Mrs. Ethel Anderson, George Town Mountain; Mrs. Louise Brown, Petersburg Mountain and Mrs. Lorna DeWitt, Roscoe Hill Tower. Den they have been on the job more than 10 years of experience in the business of scanning the far horizons for fires.

Applications for Western Conference European Tour Now Pass Half-Way Mark

For his outstanding service to the State Department of Public Works, Assemblyman and State Engineer of District 6 of the Department, is being shown by the Conference of the Civil Service Board, which extended health insurance protection to retirees of the State. The program consists of three days of the State's European plan, Group Health Insurance (GHI), and Health Insurance Plan of New York (HIP). The statewide plan is available to employees, regardless of their place of residence. The others provide coverage only to those residing in certain areas of the state.

For the first time since 1953, CSEA field representatives will be in attendance at the conference and will be available to retired employees in the benefit area.

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Applications for the 97 spaces available for a tour of Europe this summer, sponsored by the Western Conference Service Employees Association, have passed the half-way mark.

Co-chairmen of the event, Col. Sol Rosenblum and Mrs. Mabel Blum, report that although most of the reservations are for the complete, 3-week tour there is some space available for those who would like air space over and back only in order to travel on their own program.

The tour—the longest of its kind in the land transportation abroad, most meals, sightseeing trips, guided tours, porter, tips, etc. that Buffalo—sell for less than $300.

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SCAD's Chief Praises N.Y. Anti-Bias Program

The steps announced by Martin P. Cathewood, State Industrial Commissioner, against discrimination in the Division of Employment, have won praise from Commissioner Elmer A. Carter, chairman of the State Commission Against Discrimination, which instituted the practices three years ago.

Mr. Carter said, "The vigorous program announced by Commissioner Cathewood to eliminate the problems of discrimination, disclosed by the investigation of the office, is a vital part in the operations of the State Employment Service. It represents an equitable approach to the problem and should succeed in eliminating the attitudes revealed by our inquiry."

He added, "Throughout the course of our investigation, during which we received complete cooperation from the office of the Industrial Commissioner, we have been reassured by the earnest endeavor on the part of his staff to track down any evidence of discrimination within the agency. On the basis of this cooperation, we feel confident that the proper corrective measures will be taken expeditiously to eliminate existing conditions and to prevent their recurrence."

A statement was made by the Agency Commissioner Carter, regarding the elimination of non-discriminatory practices. Also, it has requested that recommendations be sent to the Department of Labor. It stated, "The Council will conform to the policies, rules, and regulations of the Department with regard to the enforcement of nondiscriminatory practices. Also, it has requested that a regular basis on the handling of this problem is to be continued."

The Council itself will also recommend specific administrative practices for the future which will avoid the possibility of conditions making for laxity in carrying out the established non-discriminatory policies of the Division."

CATHOLICS AT MATTEWAN OF NEW JERSEY

The Catholic employees of the Matteawan Hospital will hold their annual symposium of young women on Thursday, June 21. Breakfast will be in the church's office hall. Employees will attend in full uniform. Breakfast will be served by the St. John's Catholic Women's Club, with seating to be supervised by John Vitek, Chairman of the event. Also, Victor Powell as secretary and Paul Lawrence as master of ceremonies is Bill McCarroll. Tickets are $1.25.

Unemployment Office Opens in North Manhattan

The first of four new unemployment insurance offices planed for New York City has been opened by the State Labor Department's Division of Employment. Located at 865 W. 180th St., the office will handle insurance claims from upper Manhattan and part of the Bronx.

According to Ben Cooper, New York City area director for the State agency, the new installation will relieve congestion at other unemployment offices in the area.

The three other offices being planned will include two in the downtown Brooklyn district and another in Manhattan. There are now 21 unemployment insurance offices in the City. The new office will be served residents of Manhattan postal zones 16, 21, 22, 23, 36, 39 and 40, and Bronx postal zones 43 (west) of Broadway) and 11.

Sr. Insurance Post

Open Up by State

A competitive promotion examination has been announced by the New York State Insurance Department. The Department is seeking to fill two positions at a sacrifice to give the new recruits the opportunity to carry on the work now being handled by the insuranceengers of the Insurance Bureau. The payroll cost will not exceed $6,000 in five annual salary increases. Applications will be accepted up to June 12. The examination will be held on July 14. Forms and information are available at the State Department of Civil Service, other offices, and the Smith State Office Building).

And Blue Shield is so good, the State of New York chose it as the plan to pay your doctor's bill. The only plan available to all state employees and their families. Yes, Blue Shield plays an important and vital part in the lives of more than 160,000 New York State employees and their families who are now enrolled in the Statewide Plan.

Covers surgical and in-hospital medical care by your own private physician, plus allowances for anesthetists fees and for radiation therapy. Provides payment in full for non-maternity care by a participating physician — if your annual family income is $8,000 or less ($4,000 if single). And, most doctors in New York State are participating Blue Shield physicians.

Find out today about the Statewide Plan... combining special and more extensive Blue Cross coverage for hospital bills and special Blue Shield coverage for doctor bills. Plus, Best, to save you and protect our Medical* which, after a $50.00 deductible, pays 80% of most other necessary medical expenses such as prescribed drugs and home office doctor care.

And Major-Medical alone provides up to $7,500 in medical expenses in a calendar year. Each plan available to New York State residents as the way to pay doctor bills. Approved by state and county medical societies, Blue Shield is the choice of almost seven million New York State residents as the best way to pay doctor bills.
thoughts while shaving

commissioner McGinnis said it: "I will fight for upward reclassification for Correction officers; together, I am certain we will be successful in raising the salary standard of the uniformed personnel."

Recently my car was parked outside of the Concord Hotel. Along came one of those drivers you read about, my car was concluded on his way. An alert witness noted down his number and gave it to me. I contacted the State Police barracks and in 15 minutes they had the driver back at the scene of the accident. Yesterday I received a check from his insurance company covering the damages (to my car, to Tropers Jack Porter and Vaughan Knappe of the Ferndale Barracks, thanks fellows.

Guest speakers at the recent Joint Workshop of the Metropolitan Southern Conference included Comptroller Arthur Levitt and Dr. William Horan, Secretary to Gov. Rockefeller. First time the delegates met Dr. Romain, who had a reputation for being an "egghead" college dean, professor, etc., but he turned out to be just plain "Bill." If all the benefits mentioned by the guest speakers come true, the State workers will have a crackerjack job.

Lesters coming in from most state prisons with suggestions relative to a new retirement approach. The so-called 2% system getting a big play. The State to contribute 1% for each year of service and the annuity contribution to buy 1% for each year, making possible half-year retirement after 25 years. 60% after 30 years, and 75% retirement at the end of 30 years. Under this plan, if the employee would be rewarded by the State with a larger pension portion for additional years of service.

Charlie Lamb of Greenhaven Prison, Secretary of the Corrections Conference, will run for Vice-President of the Civil Service Employees Association.

Jim Anderson of Sing Sing Prison is a show-in for President of Southern Conference.

1. N.Y. City Correction offices reach $5,897 after 3 years, plus a 49% uniform allowance and with the new $20 raise will get $6,197 after 3 years. N.Y. State offices, after 3 years, receive $6,644, including the new $250 increase. This explain why so few N.Y. City employees appear on State Correction Officer lists.

Correction Conference, at their next meeting in June, will prepare new appeal for upward reclassification of Correction Officers.

HONORED AT BUFFALO STATE

Psychiatric aide of the Year award winner at Buffalo State Hospital is Kenneth Phillips, staff attendant. He is shown above, right, by Nicholas Strozel, secretary of the Board of Visitors of the hospital, presents him with the award.

STANDARDS AND PURCHASES DEPUTY NAMED

ALBANY, May 25 — Merritt A. Cline of Yonkers is the new exclusive assistant to State Commissioner of Standards and Purchases. He succeeds James E. O'Connell of Cairo, a Democrat, in the $13,950-a-year post.

Mr. Cline at one time was director of general purchasing for Alexander Smith Inc. He is now a partner in Cline Westchester Lumber Company. He has been an active Republican, for 18 years.

Malatewan

The Malatewan Chapter, Civil Service Employees Association, has elected the following officers for the coming year: Stanley Mills, president; Robert Hallock, vice-president; Edward Olsen, secretary; Thomas Keenan, treasurer; Merle Westfall, chancellor; Howard Cusden, alternate delgate; and Jack Hare, steward. All are incumbents except Mense, Pavlock, Hallock and Cusden.

Exam Study Books

Shown above being congratulated on his retirement after 45 years of service is Patrick Skelly (above, center), of the Department of Social Welfare. The occasion was a dinner given for him by friends and fellow employees in the Department. In addition to Mr. Skelly were Byron Higgin, left, the Department's deputy commissioner, and Edward Grober, director of office administration for the Department. The dinner was held in Albany.

Lefkowitz Asks Reappraisal

The State has lost a dedicated public servant—and the employees of the jovial, hard-working, articulate, and popular Republican Assembly Majority Leader Joseph P. Carlo, of Nassau County, appeared to be in line for the top post, but possibly not without an intra-party fight.

State Attorney General Louis J. Lefkowitz has recommended reappraisal of the present travel expense system for State employees in order to "eliminate abuses" of it.

The case that brought the system under the public eye was that of a deputy tax commissioner, Mr. Kasell, who was reimbursed for his hotel expenses. In clearing him, Mr. Lefkowitz pointed out that since Mr. Kasell was on a per diem basis expense, he did not have to itemize expenses.

Several years ago the Comptroller's rules forbade charges for lodging at the home of relatives, but Mr. Lefkowitz had this rule did not apply to employees on per diem basis at that time last time.

"That rule was intended to have application only in cases of employees who must itemize their claims for meals and lodging, and not to those on a per diem allowance such as the employee in question." Mr. Kasell received the per diem allowance in lieu of expenses.

"Mr. Kasell was Popular GOP Figure"

"Kasell received the per diem allowance in lieu of, and first expense claims pursuant to specific authority granted to the State Comptroller by the State Finance Law," he continued.

These statements were given in answer to a request for judicial opinion by Joseph H. Murphy, State Tax Commissioner.

"I strongly recommend," said Mr. Lefkowitz, concluding his statement, "that Comptroller's new per diem rules concerning travel expenses should be made the subject of an intra-party fight and an administrative reappraisal to the end that all opportunity for abuse will be eliminated."
Israel Cossal Yaacov Morris presents Histadrut plaque to Charles L. Patterson, chair of the Transit Authority of New York. The Secretary of Labor, James B. Edmunds, general superintendent of the Employees Committee for Histadrut last year than any other department. Left to right: Joseph E. O'Grady, member, T.A.; William H. Connolly, acting assistant general superintendent, transportation; Col. James B. Edmunds, general superintendent, transit; Thomas J. O'Rourke, chief, Transit Police.

Federal Vacation Work
Open for Stenos, Typists

High school students in the New York City area have a wide choice of vacation jobs this summer with many agencies of the Federal Government offering good pay and the possibility of working into a permanent future career in the U.S. Civil Service.

Particularly for stenographers and typists, no experience is required for jobs paying $57.00 a week. With a year or more of experience, you may enter a higher-paying classification.

If you are 17 years old, you can apply for full-time office jobs, that can last all year. If you are 18 years old, you will be considered for part-time or summer jobs.

As a typist you would type letters, address envelopes, copy data from one record to another, or fill in report forms. You may work from rough drafts or corrected copy. And you may be able to also do office work.

As a stenographer, you would take dictation and transcribe it on a typewriter — a variety of material, such as correspondence, reports and memos. You would also do incidental clerical work.

Examinations for the two jobs include one on general abilities (a score of 70% is passing), and typing and stenography tests rated as either passing or failing.

If you are preparing for a professional or technical career, you may get a summer job as a student trainee or as a student assistant. No civil service examination is needed for student assistants, on temporary, part-time or intermittent jobs.

Student trainees quality through exams, which may lead to permanent career civil service status.

Appointments as student assistants are up to 120 working days in any one year, with top pay ranging from $1,398 to $1,660 in one year.

Applications and information are available from the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y.

For Nurses With Little Experience

Nurses with little experience can find many vacation jobs at the U.S. Public Health Service (PHS). PHS operates hospitals at Manhattan Beach, Brooklyn, and so will experienced nurses wishing part-time, per diem or temporary assignments. Many agencies of the Federal Government require for jobs paying $57.00 a week. With a year or more of experience, you can apply for full-time office jobs, that can last all year. If you are 18 years old, you will be considered for part-time or summer jobs.

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About three years ago, a Correction Department employee in New York City was hospitalized with an acute complication set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he was covered.
PROGRESS REPORT ON NYC EXAMS

The following table is the current progress report on the most popular New York City civil service examinations. The present status is as of May 17, followed by a statement of the next step.

Housing caretaker test established effective April 29 with 1,480 names. FRACHTER, FIRE DEPARTMENT. Qualifying physicals started May 1.

June 2 Filings For Housing Caretaker Delays Attend Exam

The New York City Personnel Department has moved up fillings for a huge new general housing caretaker test. June 2-June 6.

The Department has also postponed its fillings for its equally big attendant test which was to have opened in June. Attendants are being held for 404 applicants, Medicals 38, B and A; item 46, C and A.

The test is designed to fill the next step: Qualifying physicals started May 1.

June 12. Applicant, written test taken by 414 open-competitive hopefuls and 189 promotional hopefuls. Plasterer, 1 established with 157 names.

Stationary firemen, medicals test completed by 400 applicants, Medicals 36 established. 2.143 names.

Stationary operator, list established with 263 names.

Supervising clerk promotional list, of 86 names established in Group 1.

Group 2. Laborers, Marine oiler oral tests began May 28.

Group 3. Housing caretaker test had 1,480 names when it was established April 29 and is already down to 1,080. A huge certificate list is held for 1,080 hopefuls. The present housing caretaker test had 1,490 names when it was established April 29 and is already down to 1,080. A huge certificate list is held for 1,080 hopefuls.

Stationary operator, list established with 263 names.

Combination water, sewerage, sewerage operator list, established at 9,310 names.

In the written test, Laborers and Marine oiler oral tests were held for 1,414 hopefuls.

Assistant, written examination scheduled for written test June 6 for 1,414 hopefuls. The written test was 2,076 questions.

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Good Luck, Mr. Viola!

NEW YORK City's new director of the Examination Bureau has quite a project on his hands. Felix Viola stated in an interview with The Leader that he intends to take a look at replacing the City's 6,100 provisionals with permanent appointees.

"The provisionals' post has always tended to be something of a makeshift. Some jobs are very hard to fill; a new law makes hiring easier in that situation. Other jobs can be filled in a hurry. Departments hire through who don't want to leave City employ ask, "Why can't we new law makes hiring easier in that situation. Other jobs place."

Higher on the eligible list. The TA power plant workers, Mr. Viola hopes to reduce their numbers by 800 before August, I960.

Provisional employment is just plain unsystematic—what Civil Service provides for, and it will always be around. For some jobs, provisionals are the only people available. And, as the services furnished by the City change, so do the jobs. But the thousands of provisional jobs can be slashed.

Mr. Viola has an additional reason to cut their numbers by 800 before the end of this year. He deserves the wishes of all in his streamlining attempts.

Questions Answered

On Social Security

The a man 28 years old and has a wife and three children. I've worked under Social Security for the past six years and have earned over $5,000 an each year. How much could my wife and children receive if I should die? Your wife could receive a lump sum death payment of $755 and monthly payments of $254. Monthly payments would continue until your youngest child reaches age 18, however, they would be less than $200 after the oldest child reaches 16.

I am working mother with two children, age one and three. I do not want Social Security deductions from my pay as I don't expect to work more than five or six years. Who don't I have to pay the payroll tax unless he is carrying a very valuable insurance for your children.

Mr. Viola in 1949 leaving a wife and three minor children. He also was my sole support. If I should die, what would be the disposition of his life insurance policies? It would not be taken over by Social Security. Your wife would receive the monthly benefits for herself and the children, if any. If your children are under 18 and in your care, and if your husband is covered under Social Security for his work, your wife would also receive a monthly benefit for her. If she is also covered under Social Security, she would receive a monthly benefit for herself.

Says New York State makes exam less hard

FELIX VIOLA, the new director of the Bureau of Examination Services, said that his department is looking for ways of organizing work, and to make examinations easier.

Among his accomplishments since becoming acting director is installation of a machine for grading and scoring the examinations. He says it has substantially speeded up test processing.

"I was also able," said Mr. Viola, "to persuade the Civil Service Commission to permit 'non-release' examination in fields where recruiting is difficult. In job classifications where applicants are scarce we test them in smaller batches as fast as they apply. When we did release these tests, as is the normal practice in other City examinations, we had to make up new ones every time and never had a chance to study their effectiveness."

Another of his streamlining projects is eventual replacement of the present 6,100 provisionals in City jobs by permanent appointees. This would be a boon to provisional workers, according to Mr. Viola. He hopes to have total provisionals expire or are exhausted.

"But we will never have our problems here licked completely because this is an ever growing problem, and the present and the future City Servicemen.

Mr. Viola earned a mechanical engineering degree from Stevens Institute of Technology, Hoboken, N. J., in 1930. He later received a civil engineering degree from the Polytechnic Institute of Brooklyn.

He was married in 1934 to the former Ruth MacNabb. They have a son, Emanuel, 17, and a daughter, Eileen, 14.

His immigration from engineering to the City's civil service came about through appointment, in 1938, as an engineering examiner in the Water Supply Payroll, he began taking tests for other positions. He became an assistant examiner, with the Board of Water Supply in 1941. Less than two years later one of the positions he held was eliminated and he returned to the Examination Bureau. He has been there ever since.

In 1946 Mr. Viola became the first examiner-in-charge of the Bureau's new licenses division of the Bureau.

I organized that division, section of the Bureau, he said, "I have established all its procedures." Mr. Viola, "I also established, from salvage material I received, one of the oldest laboratories in the basement of the Hall of Records. It has been in use for over 20 years, and we have no more competent examination tests for trade positions."

Mr. Viola also accepts his hand in the engineering field, doing some outside building consultant work. Among his specialties are building examinations for other jurisdictions, such as New Rochelle and other small cities. He is a member of the New York City Chapter of the State Society of Professional Engineers.

He is also a member of the Public Personnel Association, the American Association of Political and Social Sciences, Alpha Phi Delta Fraternity, Brooklyn Alumni, American Public Personnel Association, and the Civil Service League.

Law Cases

Sidney M. Stern, corned, submitted to the New York City Civil Service Commission the reinstatement of an employee.

Pott M. V.C Transit Authority. Petitioner was dismissed from the Transit Authority by the court after examination of the record held that such dismissal was not "disproportionate to the offense, in the light of the circumstances," and to "being held to some sense of fairness."

Supreme Court, Nassau County, Michael v. Wilson. Examinations for attendance in the Diocese of Long Island. County and Court and for attendant in the Supreme Court were held at the same time and place. Examination Board was the same. Petitioner filed for and took the former, but not the latter. Petitioner was dismissed from filing for the latter by a clerk who refused to accept his application. The court held that the examiner did not properly conduct the examination, and it granted of the fee for the Supreme Court examination, and it granted that the name be placed on that list. The court refused the relief sought and dismissed the petition for petitioner's failure to produce evidence of the deed.
$1,405 Shared By 37 Who Had Bright Ideas

Topping the list of award winners announced recently in the New York City Employees Suggestions Program is Lenore R. Peizer, a senior bacteriologist in the Health Department, who won $500. She developed a synthetic medium for making routine laboratory diagnosis of tuberculosis. It will save time, money and be more accurate than the agar medium previously used.

Arthur Gandon, a Transit Authority car maintainer, came in second for $100 with an improved method for machining journal bearings on subway cars. It will save man hours and turn out a superior finished product.

Department of Personnel: Frances B. Goldberer, $25; William C. Kreutzer, $50; and Leonard Springer, $100. Other winners were: Francois J. Bilow, $100; Dominick R. Bonario and Vernon Robertson, joint $25 awards; John Silvestri and Warren G. Austin, joint $25 awards; Pasquale Mineo and Anthony J. Lo Grasso, joint $20 awards; Pasquale Mignone and Anthony J. Lo Grasso, joint $20 awards; Josephine Corinotta, $25; Ernest D. Consiglio, $50, and Henry A. Casella, $100, all of Sanitation Department. Henry A. Conte, of Sanitation Department, $50; and Herbert R. Rose, $25. Special Department of Personnel: Frances R. Goldberer, $25; William C. Kreutzer, $50; and Leonard Springer, $100. Other winners were: Francois J. Bilow, $100; Dominick R. Bonario and Vernon Robertson, joint $25 awards; John Silvestri and Warren G. Austin, joint $25 awards; Pasquale Mineo and Anthony J. Lo Grasso, joint $20 awards; Pasquale Mignone and Anthony J. Lo Grasso, joint $20 awards; Josephine Corinotta, $25; Ernest D. Consiglio, $50, and Henry A. Casella, $100, all of Sanitation Department. Henry A. Conte, of Sanitation Department, $50; and Herbert R. Rose, $25. Special

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**AMERICAN HOME CENTER INC.**

Has the World's First Dishwasher That Washes to Order

NEW AUTOMATICALLY

**G-E Mobiltette**

ROLLS-ON-DRAWERS DISHWASHER

$219.95

NO INSTALLATION NEEDED!

Rolls anywhere, plugs in anywhere — loads easily, washes automatically! Flushaway Drain eliminates hand-scraping and hand-drying. Automatic controls the whole job! Just Touch the Key!

1. A gentle, low heat wash for fine china and delicate crystal. Also designed for sterling silver and plastic ware.
2. A vigorous low heat wash for all pots, pans, mixing and cooking utensils.
3. A normal, medium heat wash for lightly soiled everyday dishes, glasses and silverware.
4. A medium-heat vigorous wash for heavily soiled everyday dishes, glasses and silverware.

NO HAND-SCRAPING! NO HAND-RINSING!

**NEW FLUSHAWAY DRAIN**

Flushes excess food particles away & cut costs completely automatic—does all the dishwashing job—pre-rinse, power-scrubs, sanitizes and dries dishes gleamingly clean. New "Sparkling Rinse"—assures sparkling clean dishes. Sanitizes dishes to protect health. **Hold service for 10.**

FREE! One Year Service

G-E factory-trained service experts assure continuous, efficient operation for a full year without extra charge!

**AMERICAN HOME CENTER, INC.**

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!

RADIOS, REFRIGERATORS, WASHERS, TELEVISION
visional employee or for duties performed outside of the scope of the title in an emergency may in no case exceed nine months.

Experience: A must be filed with the application.

Duties and responsibilities: Under supervision, operates X-ray apparatus and auxiliary equipment, and develops negatives; may supervise subordinate personnel; performs related work.

Examples of typical tasks: Prepares and positions patients for taking X-ray pictures, according to standard procedures as in the Department of Health and in other agencies or as prescribed by the physician in charge as in the Department of Hospitals and in other agencies. Adjusts the X-ray equipment, operates controls to obtain correct exposures of films, in accordance with technical and safety standards. Develops, fixes and dries exposed film in accordance with standard darkroom procedures. Labels film for identification and maintains required records. Maintains X-ray equipment in efficient operating condition, cleans apparatus and makes minor adjustments.

$380. Typist, $2,750 to $3,600. (Second Filing Period) Fee $2. Applications will be issued as the needs of the service require by the New York State Employment Service and received by the New York City Department of Personnel from February 5, 1959 until further notice.

Applicants should report directly to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, from 9 A.M. to 3 P.M., on any weekday, except Saturdays and legal holidays, where arrangements will be made for them to be interviewed and scheduled for the required written and performance tests. These tests may be given on the same day the applicants report to the Commercial Office of the New York State Employment Service or within a few days thereafter. The New York State Employment Service will issue a New York City Department of Personnel application form to applicants who pass the written and performance tests. This application form will be issued as the needs of the service require and must be presented at the time of the interview.

(Continued on Page 15)
INTEGRATED
NO CASH DOWN G. I.
$300 CASH CIVILIAN
HEMPTSTEAD & VICINITY
RANCH
$9,250
Large sprawling 6 room home on
landscaped 75x100 plot. Arcticale
all heat, full basement, center kitchen. Fully
equipped with extras. SALE PRICE: $9,250.
MOTHER & DAUGHTER
$16,250
Large 10 room Colonial style home on
huge 100x100 plot. Modern baths and kitchens,
full basement, finished attic. One and one
half rooms. CALL TROJAN.
BETTER REALTY
17 SOUTH FRANKLIN ST.
HEMPTSTEAD
Open 7 Days a Week
9:30 A.M. to 8:30 P.M.
J. J. FRANKLIN HOLMES
JAMAICA
$10,990
Stucco, detached, 40x100 7
room, 4 bedrooms, full base-
ment, all heat, garage. Extras
Included—Hurry!
OWNER LEAVING STATE
2 FAMILY
$11,990
Detached, legal 2 family. Sepa-
rate entrances with modern
kitchens and baths, all wall.
full basement, garage. Valuable
extras included. A-1 PLUS.
ST. ALBANS
$8,990
200 Down — CAPE COD
Situated on 60x100 ft. garden landscaped property. This lovely
home features gas heat, garage, finished basement with large
dining room throughout. Ideal for low income family.
SANT
188-05 LINDEN BLVD.
FR 1-3070
TROJAN
ST. ALBANS HOLLIS
SPRINGFIELD GARDENS
BRICK — 2 FAMILY — $620 CASH — $159.50 mtly.
BRICK — 5 FAMILY — $750 CASH — $232.50 mtly.
BRICK — BUNG. — $550 CASH — $187.82 mtly.
FRAME — 1 FAMILY — $510 CASH — $153.75 mtly.
FRAME — 2 FAMILY — $970 CASH — $297.77 mtly.
FRAME — 3 FAMILY — $1050 CASH — $310.55 mtly.
STUCCO — 1 FAMILY — $900 CASH — $277.77 mtly.
STUCCO — 2 FAMILY — $1200 CASH — $360.61 mtly.
STUCCO — 3 FAMILY — $1500 CASH — $450.45 mtly.
FRAME — 1 FAMILY — $720 CASH — $222 mtly.
FRAME — 2 FAMILY — $1200 CASH — $360.61 mtly.
STUCCO — 1 FAMILY — $1000 CASH — $300 mtly.
STUCCO — 2 FAMILY — $1500 CASH — $450.45 mtly.
STUCCO — 3 FAMILY — $2000 CASH — $596.77 mtly.
ST. ALBANS
$200 Down
FULL PRICE
LIVE RENT FREE
FOR FINE
HOMES
$315 GASH
135-21 ROCKAWAY BLVD.
ST. ALBANS
FREE PICK UP SERVICE
ST. ALBANS
THE BEST GIFT OF ALL — YOUR OWN HOME
OPEN 7 DAYS A WEEK
RESORTS
ROSE HILL GARDENS
Bellport, L. I.
HOUSE FOR RENT
For rent: Several 2 room, 3 room, 4 room, and
large size multi-room units for
rent. New fully equipped kitchens, all
electric, all modern.DOWN PAYMENTS SMALL.
Call Your Broker, or Write:
J. J. FRANKLIN HOLMES
119-40 MERRICK BLVD.
ST. ALBANS 34, N. Y.
That Alaska Job May Be a Mirage

The State Employment Service has cautioned workers thinking of jobs in Alaska to make sure they have the job before they make the trip. Job opportunities for newcomers to the 49th State are very scarce, Employment Service officials said, noting that a bulletin from the Alaska Employment Security Commission calls the resident work force "more than adequate" for the requirements of most employers. Some openings are listed with the Alaska State Employment Service for civil, electrical and electronics engineers, psychologists and psychiatric social workers, insurance salesmen and aircraft mechanics. Beyond these, no large increases in employment are expected. Oil exploration is active, but the crews on those jobs are stable and little hiring is being done. Much the same goes for military construction of a number of locations. The Alaska agency also pointed out that living costs are a good deal higher there than in New York State.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.
Employee Buying Plan Continues to Expand

Because of the quick response from public employees to the Public Employees Buying Plan, the list of merchants wishing to offer these employees cash rebates through the plan continues to grow.

The Plan, a non-profit organization sponsored by The Leader, is composed of merchant members—those who offer the discounts—and consumer members, the public. The members of the Civil Service Employees Association are automatically— and without charge—consumer members.

Here is how the plan works. A list of merchants willing to offer cash rebates on the service or product they sell, is printed from time to time in The Leader. A consumer member merely goes to one of these stores, shows his address label from The Leader. This is the only identification needed.

Public employees who are already receiving these cash rebates, although the plan has been in operation for some time.

Here are more additions to the list of stores and services available.

NEW LISTINGS

Aluminum and Storm Doors CARNEY'S GLASS & SHED CO. 135 N. Broadway, Newburgh, L. J.

Art Supplies

COUNTY PAINT & WALLPAPER 90 N. Fourth Ave., Newburgh, L. J.

Auto Radio & Service

FMURO'S 211 North Ave., Newburgh, L. J.

Auto Repair Service

HUGHEY'S SERVICE 751 East Main St., Newburgh, L. J.

Auto Works

WEATHER PROOF WINDOW CO. 116 East Main St., Newburgh, L. J.

Chain Link Fencing

ANNEX 190 191st Ave., Newburgh, L. J.

Carpenters

J. REED CARPENTERS 34 Fifth Ave., Newburgh, L. J.

Coral Doors

TERRELL'S 275 North Main St., Newburgh, L. J.

Electricians

R. J. FARRELL 116 East Main St., Newburgh, L. J.

Glass

JOHN COHEN 34 Fourth Ave., Newburgh, L. J.

Highways

F. W. O'LEARY 411 First St., Newburgh, L. J.

Kerosene

H. V. HUBBARD 1318 First Ave., Newburgh, L. J.

Paint Equipment, Rental

COUNTY PAINT & WALLPAPER 90 N. Fourth Ave., Newburgh, L. J.

Pipe Covers

WEDDING THEATER CO. 2201 Newburgh Hwy., Newburgh, L. J.

Rail Oil

R. J. FARRELL 116 East Main St., Newburgh, L. J.

Roofing

R. J. FARRELL 116 East Main St., Newburgh, L. J.

Saw Mill

R. J. FARRELL 116 East Main St., Newburgh, L. J.

Tires

JOHN COHEN 34 Fourth Ave., Newburgh, L. J.

Paint Equipment, Rental

COUNTY PAINT & WALLPAPER 90 N. Fourth Ave., Newburgh, L. J.

State STATIONARY ENGINEERS TAKE COURSE

Shown above are nine employees of the Harlem Valley State Hospital and three of Westchester County who recently completed the State Fireman's Course conducted by the Dover Plains Board of Education and sponsored by the State Department of Civil Service Training Section. Part one included 40 hours of instruction. The certificates of completion the men are holding in the above picture are from the Department of Civil Service. Shown above, extreme left, is Dr. Leo P. O'Donnell, director of the hospital, congratulating George Achen, who is taking the course. Looking on, for right, are Samuel Cohen, chief stationery engineer of the hospital. Seated, from left: Roger Gardner, Russell Dominey, Robert Gibboney and David Qualit.

RETIEMENT!

Retailer's Retirement! The Leader wishes to assist its readers in this important and difficult task and will attempt to answer any questions on the subject through a column in this edition. Send your questions to "Retailer's Retirement, The Civil Service Leader, 97 Duane St., New York, N. Y." Answers will appear in the column.
NYC TESTS NOW OPEN

(Continued from Page 3)

tion forms must be filed in person by the applicant or as directed by mail, with the required filing fee of $1.00, to the Department of Personnel, 96 Duane Street, New York City, or other mail, as directed by the New York City Department of Personnel, 96 Duane Street, New York, and postmarked or stamped on or before the date as listed above. Employees of the New York City Department of Personnel may make application through their regular channels.

Form application fee must be paid with the application. The examination will be held December 2, 1959, for all qualified candidates whose applications are received before October 6, 1959. Applications received after October 6, 1959, will be held for the following examination, to be held on a date set by the Department of Personnel.

1959, Junior civil engineer. $4,850 to $6,290. Fee $5. The written test is expected to be held December 2, 1959, for all qualified candidates whose applications are received before October 6, 1959. Applications received after October 6, 1959, will be held for the following examination, to be held on a date set by the Department of Personnel.

Minimum requirements: (1) A baccalaureate degree in electrical engineering, in a college or university accredited by the American Standard for Accreditation of Engineering Education. (2) Two (2) years of practical experience in electrical engineering, of which at least one year in design or three (3) years of satisfactory practical experience. (3) A satisfactory equivalent, as determined by the Department of Personnel.

The maximum period of time for which credit may be given for practical experience held prior to the date of application is two (2) years. No case shall exceed nine months. No case shall exceed nine months.

Form B experience paper must be filed with the application. The written test is expected to be held December 2, 1959, for all qualified candidates whose applications are received before October 6, 1959. Applications received after October 6, 1959, will be held for the following examination, to be held on a date set by the Department of Personnel.

Minimum requirements: (1) A baccalaureate degree in mechanical engineering, in a college or university accredited by the American Standard for Accreditation of Engineering Education. (2) Two (2) years of practical experience in mechanical engineering, of which at least one year in design or three (3) years of satisfactory practical experience. (3) A satisfactory equivalent, as determined by the Department of Personnel.

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The old law was in effect between April 1, 1955, and April 1, 1959. In this period, no dollar payment is provided for fiscal years beginning before the date on which a 30-day late date was elected, the employee must pay retroactive Social Security tax to the extent that no one who has withdrawn from the 35-year plan on or after April 1, 1959, may elect to reduce the tax. You will recall that Section 112 of the original Social Security Law was added in 1957, and continued the increased premium in the future. But the average salary for years of service after age 55. Prior to March 31, 1959, the reduced premium in the form of a reducing the increased premium fraction stops at age 55.

We would urge anyone who has not previously taken advantage of the opportunities to pay his tax to do so, since at little or no additional cost to the member, unless he wishes to pay his total cost of the deficiency, the pension portion of his retirement allowance will be increased by 1/6 of the basic benefit.

RETIREMENT — EXTENDING THE ONE-YEAR DEATH BENEFIT

This increase of the ordinary death benefit is provided for the one-half year's salary to a maximum of one-year's salary was provided for in the original Social Security Law. As most of the provisions of the one-year death benefit is made in effect for the past two or three years, the one-year death benefit increased by the Legislature or it would have reverted to the former one-half year maximum. The significance of making it permanent is that the one-year death benefit is not extended into law the measure for four of the members of the system. The death benefit will be computed in the future by paying to a deceased employee's family, the pension portion of any insurance he had been receiving no less than $600. While the bill was introduced by Senator Brydges, to extend an additional year, 1958, the temporary system extended. It does not appear hopeless for the future to make additional contributions at the rate of 50% of his salary. This law also permits anyone who is not a retirement system and the amount which such employee would receive at the retirement age would be extended in the position from which he was retired.

(To Be Continued)

State Aid's Complete Leadership Course

Certificates for successful completion of a course in "Conference Leadership" were presented recently at a luncheon at the New York State agency managers and supervisors. The luncheon was a working workshop, held once a week for ten weeks. Students were rated in their performance, and discussions on topics they selected were held. Each comment was evaluated and criticized by the class members. The leadership principles, effective techniques and standards of conduct were discussed. Questions and human recorders were used to back up the proceedings.

The State's Cont ets under the auspices of the training division of the State Department of Civil Service by Samuel Grossfield, in charge of personnel training, Rochester division, State Department of Labor.

Those who completed the course: Joseph Corcia, State Police; Thomas Begafton, Anthony Palmer, Abraham Schul- ler and Earl Strube, Taxation and Finance; Kathryn Lewis and Elizabeth Smith, Social Welfare; Vincent Boldt and David Holt, Labor; Italy D'Agostino, David Higginson, William Gallaway, Russell Lewis, William Ashley, Dominick Mametoff and Patricia Lieb- ertbiz, and Sidney Peck and William Leach, Division of Employment.

STATE CONSEVEATION DEPT. GETS NEW DISTRIC

ALBANY, May 25 — Bryan E. Burnham of Saratoga Springs has been named assistant director of the fire-king: Washington district of the State Department. He replaces William Lewis, who was named chief of the department's law enforcement bureau.

CA. GAURANTEE "NO-LOSS PAY" ON PROMOTION

Chapter 346 of the Laws of 1959 enacted into law the Guarantee "No-Loss Pay" on Promotion, which provides that an employee shall continue to receive the same salary which the employee was receiving prior to his promotion, once his new salary has been determined. We hope that careful consideration will be given to this matter during the ensuing few months, particularly by the institutional employees who are the ones primarily affected.

REOPEN SOCIAL SECURITY

A measure introduced by Senator Gerald B. Nye of Queens was signed by the Governor as Chapter 138 of the Laws of 1959, providing an opportunity to employees who received Social Security tax who was retired, the right of a member to borrow from his disability retirement account, all accumulated contributions, with interest.

The same chapter also made permanent the provision for the return of accumulated contributions in the case of a member whose retirement became effective but no option was selected by the member who provided he be paid within 30 days after his retirement became effective. A similar amendment made permanent the right of a member who was receiving an annuity to use the death benefit after retirement. This amendment covered only those persons who were covered by Social Security but not Social Security act.

Other Change

Also made permanent under Chapter 138 of the Laws of 1959 was the provision that an employee who fails to take any other option shall be deemed to have accepted the salary which he was receiving at the time he was retired. Any employee who wishes no option must therefore specifically elect no option not later than the date of retirement. If he fails to do so, the employee may elect his option, and the amount which such employee would receive at the retirement age would be extended in the position from which he was retired.

(To Be Continued)

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