Health Plan Is Top Subject of Nassau's First Fall Meeting

Which option of the State Health Insurance Plan to choose will be the main topic at the fall meeting of the Nassau County Chapter, Civil Service Employees Association. The meeting will be held at the Hempstead Elks Club on Wednesday, September 16 at 8 P.M.

Nassau County employees are given the opportunity to be included in the plan through a measure approved recently by the County Board of Supervisors. However, at least 73 percent of the County's employees must choose one of the three options offered if the County is to be included in the plan, in which the County would pay much of the cost.

Of the three options are Group Health Insurance (GHI), Health Insurance Plan (HIP) and Blue Cross-Blue Shield insurance plan. Both the GHI and HIP plan include a four-month deductible period. The Blue Cross-Blue Shield plan has no deductible.

At the People's Drug Store in Valley Stream, the Nassau County Salaries and Wages Committee, which the Nassau employees union, will hold a meeting to point out the relative merits of the three plans.

The Chapter urges all Nassau County employees, but especially County members, to attend the meeting.

Niagara County Aides Win Pay Raises, Health Plan

Per raises and increased fringe benefits for the approximately 6,000 members of the Chapter were approved by the County Board of Supervisors at the regular board meeting held last week. The meeting has been announced.

The cost to the County has been estimated at $136,000 yearly.

The Board's action included approval of a 2.5 percent increase and County payment of 40 to 50 percent of the monthly premiums for a Blue Cross-Blue Shield insurance plan. Both were approved by the County last June.

The Board's action followed a meeting of the Board's salary committee, the chairman of its finance committee and its majority and minority leaders with representatives of the Niagara County Chapter, Civil Service Employees Association.

At this conference, the Chaper expressed its need for a 5 percent raise and increased pay for all employees and for salary grade adjustments for some employees in various departments.

It was also reported on a survey it made of the results of the Chapter's 1969 pay for increased fringe benefits for those employees who had received salaries paid for by the Board.

The Chapter expressed its appreciation for the work done by the finance and salary committees and especially to John Amendola, chairman of the Chapter's salary committee, who said County employees were most deserving of the raises.

The Chapter was represented by its president, Victor Demorest, and by Henry Florence, Forrest Maxwell, Jack Weber and Edward Fray.

The Chapter will hold a picnic at the Middlefield County Club, held August 29 at Feinstein's Restaurant, Westbury, L.I.

Conference Endorses Shenin, Valentine, Coccaro

The coming State-wide elections of the Civil Service Employees Association was the major topic of discussion at the Association's Metropolitan Conference meeting held August 29 at Feinstein's Restaurant, Westbury, L.I.

Conference president Irving Silbergold told those attending that in the past only one-fourth or less of the Association membership had voted in state-wide elections of officers.

The Conference discussed means to increase balloting. One method suggested was that each chapter appoint a "get-out-the-vote" committee.

Also discussed were the relative merits of rival candidates and requests for candidates for Conference endorsement.

Representatives of the Civil Service Employees Association met recently with H. Elliot Kaplan, president of the State Civil Service Commission and members of his staff to discuss in detail amendments in the Attendance Rules.

The changes, sought by the Association in behalf of its 75,000 Insurance employee members, were outlined in a letter to Mr. Kaplan, from John P. Fowles, CSEA president, sent June 15.

Mr. Kaplan advised the Association representatives that the various proposals would be given careful consideration and study. The CSEA is very hopeful that the improvements sought by the Association will be achieved.

The Proposals

Here are the amendments as outlined in Mr. Powers' letter:

1. Repeal four years annual vacation allowance for employees with less than seven years service which was taken away by the current attendance rules. This would remove the discrimination against employees hired after January 3, 1937. The reduction in vacation allowance has proven to be a way to save money for the employees, and we are sure that State personnel officers generally will agree, especially in view of the fact that State employee salaries are constantly reduced in industry.

2. Reduce time new employees must serve before being entitled to vacations to four months.

3. Increase personal leave to eight days per year. The present four days personal leave is far less than seven years service which was taken away by the new attendance rules.

4. Amend personal leave to the choice to charge time off for sickness or death in the immediate family. For example, an employee should be able to charge personal leave or sick leave. Wording and insertion of the present rule allow sick leave, but the interpretation placed thereon by the Civil Service Department prevents this choice.

5. Amend the rule so that the employee would be given the sick leave or leave which is cumulative.

6. Amend the rule so that in those cases where an employee was hired after the new attendance rules, and after completion of same accepted appointment as an employee, that upon such appointment after graduation from the nurses training course, the employee would be given the sick leave and vacation credits he had at the time he entered the nurses training.

At the meeting referred to, the CSEA urged the State Department of Mental Hygiene to advise all institutions under its jurisdiction of the particular matter.

Prior to its meeting with the Mental Hygiene Department, the CSEA had received complaints that employers who entered nurses training and subsequently entered nurses training, and that upon such appointment after graduation from the nurses training course, the employee would be given the sick leave and vacation credits.

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GOVERNOR TO ENTERTAIN
NED "PRINCESS BEATRIX"

Shultes Replaces Soper As CSEA 2nd VP Candidate

Davis L. Shultes of Albany, chair of the CSEA's bureau in the State Insurance Department, has been nominated to fill the vacancy for second vice president of the Civil Service Employees Association.

Mr. Shultes will fill the candidacy left open when Robert L. Soper, second vice president of the CSEA, was not nominated for the office of first vice president. Mr. Soper did not gain the nomination for the office of first vice president. Mr. Soper did not gain the nomination for the office of first vice president.

Mr. Shultes will fill the candidacy left open by Robert L. Soper, nominated for the office of second vice president. Mr. Soper did not gain the nomination for the office of second vice president. Mr. Soper did not gain the nomination for the office of second vice president.

Mr. Soper is chairman of the CSEA, Salary Committee.
5,000 More Patrolmen Asked
By Sergeant Eligibles Assn.

A 5,000-man boost in manpower for the Police Department has been asked by William M. Leaks, newly elected president of the Sergeant Eligibles Association.

Police Commissioner Stephen P. Kennedy has been on the record as stating for the Police Department has as stating that the City needs 5,000 more patrolmen.

The Leader here carries part of the statement of the B.F.A. president:

"During the past few days there has been much talk about teenagers murdering people, and of the jungle our city is turning into. Gradually the citizens have come to accept that they cannot walk the streets without risking the chance of a crime being committed on their persons. Millions of dollars are spent for parks, summer theaters, and other projects; but it is prudent to realize that people dare not venture into the parks in fear of defeating their lives. Parent men are afraid their children will be torn through strange or even their own neighborhoods, because street gangs are against it. We brethren present concrete proportions that delve into the heart of the trouble, and he prevention and cure of them.

"Less than 4,000 uniformed policemen are on the streets during any eight-hour period of the day due to men on vacation, days off, necessary details and sickness. Only 3 to 4 thousand men in protect over 8,000,000 people. What tremendous odds these policemen are against!"

On October 23, 1956 Commissioner Kennedy addressed the Botanians, and pointed out the facts that more men would be able to give him effective coverage of the city which was well brought out by the added manpower experiment in the 25th precinct — that we have fewer men on the force than 25 years ago in proportion to the city's population; traffic and incidence of crime. We have less police protection despite the manpower increases of the past few years.

And, the Commissioner concluded, "Because, whether you like it or not, you are going to pay for it one way or the other — in adequate police protection or in human lives and tribute to the underworld."

On August 31, 1959 in a statement to the press in regard to the current teenage murders, the Commissioner said he has been asking for a larger police force for some time, and this is what we need today."

Mayor Wagner has taken an excellent course to bring the force up to minimum strength by asking to fill the present quotas. Commissioner Kennedy has reassigned 1,400 policemen to combat crime. However, this is only "shaking Peter to pay Paul," the people desperately need an increase in police manpower.

What more does the Police Commissioner have to do or say in order to increase the department's manpower?

How many people have to be killed, or how many crimes have to be committed before the force is brought up to adequate strength?

How many years do our wives and children have to be deprived of the use of the city's parks and streets?

MACKELL IS EXPERIENCED
ELECTED 4 TIMES QUEENS SENIOR STATE SENATOR

500 More Patrons Asked
By Sergeant Eligibles Assn.
Hiring Part-Time Workers

When a full-time worker leaves his job, there has been an alarmingly increased tendency on the part of school districts to replace him with two part-time workers. The theory of this, of course, would be to eliminate the necessity of paying for hospitalization, leave, holiday, sick leave, vacation, increments and the other benefits accruing to regular employees. The school districts honestly believe that they are economizing by so doing, but it has been found that the part-time worker is less efficient and not as loyal to his job. Most part-time workers are recruited from post officers, police and fire departments, bus drivers, milk drivers, teachers, yes, principals and members of many unions, etc.

Economy Versus Efficiency

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This is a bad practice for school districts to pursue without any reason. The State never intended funds allocated to school districts to be disbursed in this fashion. The State Department is urged to look into this phase of the public spending.

Unless curbed, this part-time hiring of workers can get out of hand and create unfortunate economic situations which could spread to private industry by this example.

Addenda

This writer is extremely proud to have had his work accepted for publication in the forthcoming issue of the Nassau County Historical Society's Journal. It is entitled: "Peter Cooper and Hempstead, 1812-1818." It deals with Peter Cooper as a young man while living in Hempstead and was written to commemorate the centennial of Cooper Union.

State Comptroller Returns From European, Israeli Tour

ALBANY, Sept. 14 — State Comptroller and Mr. Arthur Levetis returned from their European tour last week. They visited Paris and Rome and spent several weeks touring Israel as guests of the Israeli government. During their Israel visit, the Comptroller participated in a conference round of talks with key leaders of the government in the fields of finance and education. Their tour took them to every corner of Israel and into nearly every phase of the young nation's activities including a week-long inspection of the relatively underdeveloped southern region of the country.

Mr. Levetis met with Levi Eshkol, Minister of Finance, Zevulon Tzori, Minister of General Labor, and the State Comptroller also toured the new Hebrew University, the Weizman Institute of Science with Mr. Allan L. Eden, President of the Institute, and the Hadassah Institute, which is the headquarters of that organization's Medical Division, Dr. K. Mann.

STATE SEES DRAFTSMEN

Senior structural draftsmen, at an average salary of $5,050 per year, are on call to handle the dates of Columbus Hall, 175 Park Ave., New York State Department of Mental Hygiene. The school district is quartered in the medical-services building of Manhattan State Hospital in the Bronx. The teaching facilities include an outpatient clinic, Instruction includes a basic curriculum in the field of psychiatry and advancesin the use of psychiatric personnel in specialized areas of psychiatry.

BAILEY HIBERNIANS TO HOLD DANCE

The Ancient Order of Hibernians, on Tuesday, September 10, at 8 p.m., will hold a dance at the Knights of Columbus Hall, 175 Park Ave., New York City. Admission is $1.00.

C.S.E.A. CHAPTER PICKS THROWUW Queen

Shown above is the queen of the State Thruway Authority (right of center), after being crowned from among five other finalists. She will preside over the Thruway Exhibit at the State Fair in Syracuse and will represent the Authority in the Court of Opportunity at the Fair. The five candidates were nominated from among Headquarters employees by officers and directors of the Headquarters Chapter, Civil Service Employees Association, at the request of Col. C. B. F. Brilli, chairman of the Authority. Tied for second place choices by Headquarters department heads. Left to right: right, are: Luis Ebel, queen candidate; Mable Henrich, vice president of the Headquarters C.S.E.A. Chapter; Sally Ryan, queen candidate; Warren M. Wells, acting general manager of the Authority; Sherry Miss Throwuwy; Pat Corrkin, queen candidate; George J. Devaneau, C.S.E.A. Chapter president, and Hope Barrett, queen candidate.

Kaplan, CSEA Meet On Attendance Rules

(Continued from Page 1) rules were presented to the Association, representatives of the State assured us that personal leave could be used for any reason whatever. According to Commissioneer Paul H. Hoch, chairman of the New York State Board of Education, the survey last year indicated that in agencies where reason for personal leave is required, no greater amount of personnel has been taken in those agencies where reasons were required. We were fairly sure in fact where more enrollees request personal leave than can be spared from within, returning must be re- quired to determine what employees should be spared. At the same conference referred to above with Mr. Bingham, he ad- vised us that the Governor's Office advice in the case accept as a reasonable per- sonal leave to be "personal personal to divulge." In fairness, it was also stated by Mr. Rogers in his Specific Suggestion, if abused and used re- peatedly by an employee might be control in some reasonable way.

6. Provide fair and equitable treatment for all enrollees dis- abled due to injury or illness incurred in the performance of duty. Our experience has repeatedly been successful in assisting individuals that for the years that consideration would be given to the revolving the problem is to individualize the program with particular reference to recog- nizing earned credits liquidating double counting and compensation. No change whatsoever was made when the next attendance rules to prevent the Stats employment employee at the rate of $4,280 to $5,250 a year, are needed to hire senior structural draftsmen at the State for holidays that fall on Sat- urday. At least the rule should pro-vide for the good of the service himself. The State should compensate the employees after nine months continuous employment in the State. For example, many of the employees regularly employed at Flushing are men who are physically disabled, regularly work in each year more than six months but less than a year. Such employees, even if they worked in this fashion for 20 years, would not be compensated under the attendance rules which the present nine months provision. The same thing is true for many canal employees in the Department of Public Works.
**French Publish**

**Dumpton Recipes For Teen-Agers**

A study of teen-age girls, written by James R. Dumpson, Commissioner of the City’s Welfare Department, and associated, has recently been published in a French translation.

First published in 1950 as "Working With Teen-Age Girls," this was a report of a project sponsored by the Welfare Council, now known as the Community Council of New York City.

The project was located in Central Harlem. It analyzed the problem and made recommendations based on these findings to attempt to meet the situation.

The report showed the way to understand some of the teen-age groups through actual one-to-one relationships.

Paul L. Crawford directed the project. Daniel M. Malaman was the research director, Commissioner Dumpson, who was then the consultant on Correction and delinquency for the Council, was administrative supervisor of the operation, and senior author of the book.

The new edition, "Enfants dans la Rue," (Teachers in the Streets) was published by Emmanuel Vitte and translated by Jean Yackton. The Preface by Jean Malaman, President of the International Association of Children’s Court Judges, pays special homage to Mr. Dumpson for his work on the project.

**City Seeking X-Ray Techs**

There are scores of City vacancies for X-ray technicians. Candidates may now apply for jobs paying $3,120 to $4,320 a year.

There are opportunities for the higher-paying jobs of senior X-ray technician. Requirements are a year’s one-year courses in one program approved by the City Commission, four years of college work, or a special license given by the New York City Board of Examiners of x-ray technicians. All candidates recommended for the position must present a certificate of registration which is maintained by the City Commission.

NYC Travel Directions

**Where to Apply**

For Public Jobs

The following directions tell where to apply for civil service positions and how to reach destinations in New York City on the transit system.

NEW YORK CITY — The Department of Personnel, 96 Duane St., New York 7, N.Y., mails blank application blanks to eligible to take promotion tests. Candidates must complete these application blanks and return them to the Department. There are a practical test on a Burroughs 1200 and a qualifying medical examination.

3861 — N.C.R. 3100. Enough training or experience is required to handle the machine efficiently. No formal education or experience is required to take the examination. Applicants apply to the Personnel Department. No fee is charged.

The fee is $3.

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WASHINGTON, Sept. 14—The Federal Government’s fall list of job openings is out, and may indicate that the number of openings in civil service is on the rise. Jobs are located in the New York City area, around Washington, D.C., across the country, and overseas. Examinations marked with asterisks may be used in filling jobs in foreign countries.

New openings include biological research assistant, pharmacologist, analytical and research statisticians, equipment specialists, mathematical statisticians, and safety promotion specialist—among others. Jobs are in more than one Federal agency, unless otherwise stated. Unless a specific location is given, they may be located anywhere in the U.S. (or overseas if marked with an asterisk). Salaries quoted are annual basic pay. Authorized overtime and overseas duty may increase. You may apply for the jobs until further notice, except where a closing date is given. For details, information, read the announcements themselves. These and application forms are available from the Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 1, N.Y.; or from the U.S. Civil Service Commission, Washington 25, D.C., or at many post offices.

For other opportunities, ask for form AN-2030. If you are entitled to 10-point veterans preference, ask also for form AN-2067.

Stenography and Typing

Knowledge of the English language and being able to arrive at the correct answer in a given time limit are necessary.

<table>
<thead>
<tr>
<th>Type</th>
<th>Description</th>
<th>Salary</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Steno-typist</td>
<td>Stenoprinter, $3,350 to $3,950</td>
<td>$6,306 a Year After 3 Years of Service</td>
<td></td>
</tr>
<tr>
<td>Businesswoman</td>
<td>Businesswoman, $1,80 an hour</td>
<td>$6,036 a Year After 3 Years of Service</td>
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<tr>
<td>Secretary</td>
<td>Secretary, $3,22 an hour</td>
<td>$6,401 a Year After 3 Years of Service</td>
<td></td>
</tr>
<tr>
<td>Bank Teller</td>
<td>Bank Teller, $3,48 an hour</td>
<td>$7,030 a Year After 3 Years of Service</td>
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<tr>
<td>Office Worker</td>
<td>Office Worker, $3,30 an hour</td>
<td>$6,965 a Year After 3 Years of Service</td>
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<tr>
<td>Clerk</td>
<td>Clerk, $3,40 an hour</td>
<td>$7,030 a Year After 3 Years of Service</td>
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Business and Economics

| Accountant | Accountant, $4,800 and $5,900 | $9,890 a Year After 3 Years of Service | |
| Auditor | Auditor, $5,900 to $12,770 | $12,770 a Year After 3 Years of Service | |
| Businessman | Businessman, $1,80 an hour | $6,036 a Year After 3 Years of Service | |
| **Accounting** | | | |
| **Auditor** | | | |
| **Accountant** | | | |
| **Auditor** | | | |
| **Businessman** | | | |
| **Foreman** | | | |
| **Manager** | | | |
| **Secretary** | | | |
| **Stenographer** | | | |

Promotional Opportunities to Court Clerk at S8,900 and higher

<table>
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<tr>
<th>Trade</th>
<th>Description</th>
<th>Salary</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Bindery Woman</td>
<td>Bindery Woman, $1.80 an hour</td>
<td>$6,306 a Year After 3 Years of Service</td>
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<tr>
<td>Cylinder Pressman</td>
<td>Cylinder Pressman, $3.22 an hour</td>
<td>$7,030 a Year After 3 Years of Service</td>
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<tr>
<td>Foreman</td>
<td>Foreman, $3.48 an hour</td>
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<td>Linotype Operator</td>
<td>Linotype Operator, $3.26 an hour</td>
<td>$7,030 a Year After 3 Years of Service</td>
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<tr>
<td>Printer</td>
<td>Printer, $3.30 an hour</td>
<td>$7,030 a Year After 3 Years of Service</td>
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<tr>
<td>Proofreader</td>
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<td><strong>Analyst</strong></td>
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<td><strong>Bureaucrat</strong></td>
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Social and Educational Courses

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<tr>
<th>Description</th>
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<tbody>
<tr>
<td><strong>Clinical psychologist</strong></td>
<td>$7,030 to $12,770</td>
<td>Jobs are with the Veterans Administration. Announcement 146 B.</td>
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<tr>
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</table>

Other Courses include Business and Economics, clerical and secretarial, training in the medical, social, and legal fields.

**Medical Social Work**

<table>
<thead>
<tr>
<th>Description</th>
<th>Salary</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Social worker</td>
<td>Social worker, $5,900 to $8,330</td>
<td>Jobs are with the Veterans Administration. Announcement 146 B.</td>
</tr>
</tbody>
</table>

**Veterans Administration**

<table>
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<tr>
<th>Description</th>
<th>Salary</th>
<th>Notes</th>
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<tbody>
<tr>
<td>Social worker</td>
<td>Social worker, $3,755.</td>
<td>Jobs are in the Washington, D.C., area. Announcement 150 B.</td>
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**Engineering and Scientific**

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<th>Description</th>
<th>Salary</th>
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<tr>
<td>Engineering</td>
<td>Engineering, $4,900 to $7,770</td>
<td>Announcement 138 B.</td>
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</tbody>
</table>
City Employees Forced To Break the Law

TIME AND TIME AGAIN, the Lyons Residence Law has stood in the way of New York City's recruiting of employees. Hiring always has its troubles, and the Lyons Law is not an exception.

This time, it's the recruiting of police.

The Police Department needs men. Police Commissioner Kennedy, year in and year out, has asked for more men. The public, aroused by the summer series of juvenile murders, is crying for more men. Mayor Wagner is doing his best to provide pay for more men.

The Department of Personnel is stepping up its recruiting of patrolmen and policewomen. At press time, fewer than 2,000 had applied in the current filing period. The same sort of thing has happened in many other essential City services: firemen, social workers, investigators and the like.

The pay for patrolmen is tops. Opportunities for advancement and education, retirement provisions and other benefits are high. The job should be extremely attractive.

At least half of the City's employees come from the ranks of those other employees, but the recruiting requirements of the Lyons Law are conservative. A conservative estimate is that a third of these do not live in New York City, but maintain local addresses to get and keep their jobs.

This is an open secret. A large proportion of the City's police, who are to enforce the law, get their jobs by breaking the law. They are aware of it. The City's officials are aware of it, and look the other way. If these employees are violating the law, then the officials are either aware of it, and look the other way. If these employees are violating the law, then the officials are either aware of it, and look the other way.

The Lyons Law is a rigid law, a harmful law, an unenforceable law. It should be repealed, or officials should be allowed to waive its provisions when they must — or when business reasons of their own, such as recruiting enough well-qualified employees, should choose its course.

Law Cases

Sidney M. Stern, counsel, submitted to the New York City Civil Service Commission following report on law cases.

JUDICIAL DECISION

Special Term

Sheridan v. Kennedy. An application was granted to restrain the Police Commissioner from arranging on a competitive basis, large numbers of personnel at an increase in salary and with the promise of promotion, in violation of higher civil service positions than those previously held, without the right of appointment, although not eligible for promotion thereto by performance, to qualify for competitive established promotion lists.

Cahill v. Habel (Usher County). Where an application was not made within a requisite period, an ineligible list as result of competitive examination, all eligibles on the list were appointed except for candidates occupying positions 2,3 and 11, but, during such period number 1 was physically incapacitated, and candidate 11 had requested that he be passed for business reasons of his own, such appointments were in compliance with civil service statute prohibiting passing of more than two names from head of an eligible list.

Michael V. Kross, Petitioner, a probationary appointee, was discharged without a hearing upon a charge that he had not faith. The court held that such a discharge of a probationary employee by was not entitled to a hearing and since he did not claim that he had faith, the petition was dismissed.

Daddario v. Felix. Petitioner, a probationary appointee, sought reclassification to engineer. The court, holding that questions of eligibility are to be determined by a hearing, determined that the actual duties performed by petitioner set the matter for trial.

We wish to thank the attendants (Continued on Page 10)

LEADERS PERSONALITIES

Commissioner Kross Is For Correction So Her Prisoners Don't Return

New York City's Correction Commissioner, Anna M. Kross, is dead set against the idea of punishment as the primary object of her department. Her most bitter complaint, however, is that the City punishes its own employees through a public attitude of cynicism and sparsity.

"Everyone knows that the Correction Department," she said, in an interview with The Leader, "is to correct offenders. That's why we want them to do a job, and if they won't offend again. To do this, we must have a modern, efficient organization with proper equivalent diplomas. We now have two institutions, one in the Bronx, for juveniles, and one in Brooklyn, for younger offenders. We've also established a training program on Roosevelt Island for our inmates."

The Commissioner

Mrs. Kross gave up private law practice last June and was appointed to an ap- pointment with the Family Court in the office of the Corporation Counsel. Her first job with the City.

In 1923 she returned to private practice and devoted most of her time to her husband. Dr. Hildebrandt Kross, who served in 1917, and their three children.

In 1933 she was appointed by Mayor LaGuardia as chairman of an investigation into the problems of disturbed children, and the mayor established a "600 school on Rikers Island for our inmates."

The Department does this on a budget of $14,923,473.70 for a total of around 35,000 persons admitted to its institutions each year. The average daily population of inmates is about 7,300. They are served about 2,500 civilians and custodial personnel.

"It's Too Hot"

"That's the trouble with the Department now," she said, "it's too hot. If there is no correction or penal organization anywhere that's even comparable in size to this Department. And the De- partment's buildings and maintenance, including from 25 years of pure neglect.

The Department's buildings and maintenance, including from 25 years of pure neglect.

The Department's buildings and maintenance, including from 25 years of pure neglect.

The Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y. Department of Mental Hygiene is now attempting to find out if the N.Y.
Dongan Event Set for Sunday
The Dongan Guild of New York State Employees will hold its annual bus ride to St. Michael’s Novitiate of the Assumptionist Fathers, Saugerties, N.Y. on Sunday, Sept. 20. Buses will depart from the Assumptionist Guild, 229 West 14th St., between Seventh and Eighth Avenues, Manhattan at 9 A.M., and will arrive in Saugerties in time for noonday Mass which will be celebrated by Father Emile Brochu. Reservations may be made through department representatives or by calling Digby 9-4000, ext. 435 or 436. Mrs. Eleanor Conlon of the Division of Employment is chairman. Reservations are $4 per person.

INSPECTOR TRAINEES SOUGHT UPSTATE
Meat inspector trainees are needed in Orange County. Filings for the examination are open until Sept. 22. Apply to the State Civil Service Commission. The job pays $4,004 to start and increases to $4,394.

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Supervising Clerks Elect Officers

The newly organized Supervising Clerks Eligibles Association of the New York City Department of Welfare has elected officers. They are Leonard Singer, Bureau of Child Welfare, chairman; Bart Lanster Staffard, III, Medical Auditing Section, vice-chairman in charge of public relations and publicity; Myrtle Prince, Div. of Nursing Section, treasurer; John Linner, Bureau of Child Welfare, corresponding secretary; and August O'Brien, Division of Personnel Administration, recording secretary.

Senior clerks who are on the promotion list for supervising clerks were urged to contact the Association at Box 268, Canal Street Station, New York 13, N.Y.

"Working Dollars Is Color Cartoon"

SYRACUSE, Sept. 14 — "Working Dollars," an animated color cartoon depicting how the average person should invest his money for maximum profit and safety, was featured at the Department of Law exhibit at the New York State Fair here last week. Attorney General Louis 3. Kefauver announced.

The Attorney General said the exhibit was designed to educate those visiting the fair concerning security frauds and consumer frauds.

Noting that the theme of this year's fair is "Opportunities For All," the Attorney General said:

"New York State possesses the greatest consumer and capital markets in the nation. This exhibit will explain how the Attorney General's office safeguards the 'opportunity' provided by these markets through vigorous enforcement of the State laws enacted for the protection of consumers, investors and the legitimate business man."

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- H.I.P. is the only plan in this area that requires no extra charges beyond the premium — the one exception being a possible $2.00 charge for a home call between 10 P.M. and 7 A.M.
- In H.I.P. the qualifications of every family doctor and specialist have been approved by a medical board of distinguished physicians, which sets standards for medical training and experience.
- H.I.P. offers safeguarded choice of physician. Each doctor in the medical team provides only those services for which he has been specially trained. This means that babies are cared for by obstetricians, surgery is performed by only specialists, x-rays are interpreted only by radiologists and laboratory tests are interpreted only by pathologists and so on.
- H.I.P. has no waiting periods for maternity or any other condition.
- H.I.P. has no exclusions for pre-existing conditions.
- H.I.P. sets no limit on the amount of medical care or laboratory services that may be rendered.
- H.I.P. has no age limits.
- H.I.P. is the only plan in New York City that permits persons who leave an insured group to continue their coverage without reduction in comprehensive benefits.

For further information call or write: Enrollment Division

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**Mondell Class Sponsored by Union, Industry**

Last year, Mondell Institute, the oldest drafting school in New York State, was approached by Jack Shatz, of the Joint Industry Board (representing manufacturers of illumination products) and BY Kay, of the International Brotherhood of Electrical Workmen Local 1 CIO. They wanted a course prepared for employees of the industry, to be paid for by the employers exclusively.

After many conferences, a special course in “Blue Print Reading for the Lighting Fixtures Industry” was prepared by Mondell Institute. It was approved by the State Education Department, Private Trade School Bureau and the Joint Illumination Industry.

The pending session of the class is being held Tuesday at Mondell Institute, 139 West 14th St., at 6:15 P.M. Kenneth H. Bailey, superintendent of Mondell Institute, addressed the group.

**Mackell Charges “Reign of Terror” In Queens Borough**

A civil service employee, according to state Senator Thomas J. Mackell, has signed an affidavit charging a high official in the Queens Borough President’s Office with committing primary election violations.

Senator Mackell, as well as Mr. Clancy, are running for the Democratic nomination for Queens Borough President in the September 15 primary.

Senator Mackell has issued a 10-count indictment against Mr. Clancy, charging him with a “reign of terror” as inside borough president that involves use of City employees on City time to help with his political campaign work.

Senator Mackell also charges Mr. Clancy with:
- Political reprisals by summary dismissal of all previoous employees who refused to support Mr. Clancy in the primary election.
- Demotions and unfavorable transfers of permanent civil service employees who refused to give Mr. Clancy political support in his campaign.
- Violations of law in using Queens Borough President letterheads, which bear the City seal, for political and campaign purposes.
- Using his official City automobile bearing registration number “BG 1,” driven by paid City employees, to take him on political barnstorming trips through the Borough of Queens.

Senator Mackell said that while no legal action is now planned, charges.

---

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Evening and Extension Division

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**REGISTRATION INFORMATION**

Registration at the City College, Queens Borough. September 16 through October 26 in the Division of Training, New York City Department of Education, 110 East 16th Street, New York, N. Y., or the Division of Extension Services, 33rd Street, New York, N. Y., 9-80. Checks must be cashed in the City Hall area.

This special extension of short courses is a cooperative undertaking of the Evening and Extension Division of the Board of Education of the City College and the New York City Department of Personnel. Each course is addressed toward the personal or professional needs of those wishing to extend or modify their educational training.

Additional information and the schedule of courses are available at the Division of Training, New York City Department of Personnel.

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A good many vacancies are open for engineers at a number of U.S. Navy installations in the Pacific — paying from $4,490 ($89-9) to $8,810 ($28-12) with living allowances.

In addition to salary, additional allowances or differentials are paid for most areas. For example, the housing allowance in Japan ranges from $1,200 to $2,600 while on Guam 23 percent of basic salary is paid as a differential. In the list of benefits, there is the fact that up to $25,000 is paid for money-saving or work-improvement suggestions.

To qualify for the exam for all positions, a candidate must have completed a four-year or longer professional course in engineering or a closely related field as an accredited institution or the equivalent, or have had at least four years of progressive experience in technical engineering, or a combination of experience and education totaling four years.

Full information and application forms may be obtained from the Navy Board of U.S. Civil Service Examiners, for Pacific Overseas Employment, 45 Hacin St., San Francisco 2, Calif. Applicants should quote Announcement No. 72-85-1 (590) when applying.

— R. S. Jr.
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2 houses on one plot, 2 family, 2 separate entrances, full base-

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$9,000

$7,500

$6,500

$5,500

$4,500

$3,500

$2,500

$1,500

$100

$80

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$1

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$24 week

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section of city, unique, one of a kind. Bungalow, 3 bedrooms, living room, eat-up-to-date kitchen, 2nd floor, 2 car garage, walls and floors, new appliances, old style charm.
NYC EXAMS FOR THIS WEEK

Sept 14. Sewage treatment worker — Meddcal. Rm. 200, 241 Church St., Man., 8 a.m.
Sept. 15. Promotion to stenographer (New York City Trans-}

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SUFFOLK PRACTICAL NURSES TO MEET

The regular meeting of the Licensed Practical Nurses of New
York, Inc, Suffolk Division, will be held at the Habitat for Head
quarters, Deck Park Avenue, Babylon, on Monday, Sept. 21, 8 P.M.
This will be an open session. All Licensed Practical Nurses are
invited to attend. The meeting will be held in accordance with the
invited will include Mrs. Mary Handel, President of the Suffolk Division of the Year, Rockland County.

LEGAL NOTICE
PHILIP J. DONAHUE
Surrogate. New York

ORDERED, that this Order be entered

ORDERED, that upon compliance with

ORDERED, that all articles of appre-
How Federal Employees Can Regain Missed Job Benefits

Readers of The Leader who are Federal employees have been inquiring about the recent Executive Order which gives the U.S. Civil Service Commission authority to give benefits to some veterans who lost opportunity to have their appointments converted under previous Executive Order 10826, of June 25, from this state's Division of Veterans Affairs.

The Order has general coverage, but its immediate applications will be compensable disability and to veterans who lost opportunity to have their appointments converted under previous Executive Order 10577. This will mostly help disabled veteran employees, who would have been eligible, if their agencies had recommended them, for full career status in their jobs after only one year of satisfactory career-conditional service, according to officials. The ordinary service requirement is three years. This new order will apply to those persons as follows:

1. A candidate who served in a competitive position under a TAPRN or indefinite appointment between January 23, 1955 and December 31, 1957 for more than one year of continuous service under a job appointment prior to December 31, 1958 may currently have his career-conditional appointment converted to career appointment.

2. A former employee who was separated from the Federal service, may be reinstated with career tenure by any Federal agency.

The benefits discussed in paragraphs 1 and 2 above must be specifically approved by the central or regional offices of the Civil Service Commission, and will require the individual to noncompetitively quality for the last position held prior to January 1, 1958. Current employees recommended for such benefit will be advanced in retention standing for reduction in force purposes and otherwise treated as though the recommendations were approved, pending formal Commission action on the request. A recommendation should reflect determination of previous administrative error (by the responsible agency) and of the candidate's compensable service-connected disability of 10% or more existing prior to December 31, 1957. It should also identify the last position held and the candidate's service history prior to that date, and be accompanied by a completed Standard Form 57.

Actions discussed in paragraphs 2 and 4 above may be taken by the current or prospective employing agency without prior Commission approval. They are effective upon determination that the candidate meets requisite eligibility requirements and execution of the appropriate SP 50. Determinations of compensable service-connected disability and of administrative error should be recorded under "remarks" of the SP 50. The statement concerning administrative error should be supplied by the agency or establishment responsible for the error.

Many City Jobs in Recreation

New York City is hiring recreation leaders fast and paying them better than ever before. Salaries start at $4,250 and go up to $5,300 a year, effective last July and there are many vacancies.

Applications will be taken until the needs of the Departments of Parks and Hospitals are filled. Bachelors' degrees are needed. You must have 18 credits in recreation, physical education or group work. You must have 6 months of paid leadership experience in organized recreation or a satisfactory combination.

Candidates will be tested in monthly batches, with the dividing line the 15th of the month, and the exams scheduled for the last Friday or Saturday of the following month. There will be qualifying medical and physical examinations.

Further information and application forms are available at the Application Section, Department of Personnel, 64 Duanes St., New York 7, N. Y., across from The Leader.
608 Certified to Fill City Patroliime Jobs

The New York City Police Department, in continuing its program to increase police force, has recently conducted a special examination which has certified 608 names from its record of 2,168 candidates. Since the certification is for only 400 jobs, it is possible to make 200 more except the names of those who have not set a date for appointment.

It is expected that in the next few weeks about 400 men, who are not here at this time, will have their status determined and 400 men will be placed on the police rolls.

The certification was ordered by the Civil Service Commission last June. It was the first time in the history of the city that the police department had held a special examination for the filling of police positions. The new officers will receive training in the city's police academy and will be placed on the police rolls when they have completed their training.

If you are interested in becoming a police officer, you should contact the Civil Service Commission to find out about the next examination. The commission conducts examinations for police officers throughout the year, and you can sign up for the next one when it is announced.
NEW EXAM FOR PATROLMAN
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Activities of Employees in State

Psychiatric

The Psychiatric Institute Chapel, Civil Service Employees Association of this city, will hold an open session on Tuesday, April 22nd, at 5 P.M. in the main lobby of the institute. All will be welcome asphalt the public, and all friends and associates are invited to attend.

The psychiatric institute will be the scene once again for this meeting, with the members of the association looking forward to the opportunity to discuss various topics of interest. The session will include a brief report on the current status of the institute, as well as an update on any new developments or changes that may have taken place.

The meeting will be inaugurated with a discussion of the institute's role in mental health care, and how it contributes to the overall health and well-being of the community. The members will also be given an opportunity to express their thoughts and opinions on the institute's future direction and priorities.

The meeting will conclude with a question and answer session, where members and guests can ask any questions they may have about the institute or its operations. The association encourages everyone to attend and participate in this important meeting, as it provides a platform for discussing and planning for the future of psychiatric services in the city.

New Hampton Annex

The summer activities of the New Hampton Annex are a popular feature of the city's social calendar, bringing together family and friends for a fun-filled day of outdoor activities. The Annex has become a vital part of the community, providing a place for people to come together and enjoy the beautiful weather.

The Annex is located on a hill overlooking the city, and offers a comprehensive range of amenities, including a playground, a picnic area, and a swimming pool. It is a popular destination for families and groups looking for a day out in the great outdoors.

The Annex is managed by a group of dedicated volunteers, who work tirelessly to ensure that it remains a safe and enjoyable place for everyone to visit. They are committed to providing a welcoming environment for all, and work closely with the city's Parks and Recreation Department to ensure that the Annex is well-maintained.

The Annex is open all year round, and is a popular destination for tourists and locals alike. It is a place where people can relax, have fun, and enjoy the beauty of the natural world.

Attendants Rules Change Sought

(Continued from Page 1)

Works. Hundreds of other employees in various departments and agencies are similarly penalized, by the present nine months provision in the rules.

12. State not charge time off caused by unavoidable heat or cold against accumulated vacation or leave credits, especially in State buildings or those leased by the State where modern conditions do not exist. The employees should not be charged for such time off when the employee has not provided adequate heat during cold periods or adequate ventilation or air-conditioning during warm periods as to make the weather tolerable.

The New York City Chapter of the National Civil Service Employees Association, in agreement with the City Civil Service Association and the New York City War Service Commission, recommends that the State Department of Mental Hygiene is apparently in favor of a shorter work week for the employees of the above group referred to in view of the Department's action in requesting additional budget items to cut the shorter work week in half.

Onondaga

The regular quarterly meeting of the Onondaga Chapter, Civil Service Employees Association, has been set for September 13 at 7:30 P.M. at the Ithaca Hotel, Syracuse, New York.

The Chapter extends wishes for a successful year to all employees of the Office of Mental Hygiene, and encourages all to attend the meeting to discuss important issues.

State Banking

The State Banking officials are conducting a thorough investigation into the finances of the banking industry, with a focus on identifying any potential areas of concern or risk.

They are examining the financial reports of all banks in the state, as well as reviewing any recent changes or updates to banking regulations. The officials are also meeting with industry representatives to discuss any concerns they may have and to seek their input on potential solutions.

The officials are committed to ensuring the stability and strength of the banking industry, and are taking all necessary steps to protect the interests of both consumers and the broader economy.

Onondaga

A farewell luncheon was held recently at O'Connor's Restaurant, Albany, for Mrs. Claribel S. Barton (left) and Mary A. Cooney, upon their retirement from State Service, on July 15th. Mrs. Barton was the former Mary A. Cooney, who was employed on February 20, 1911, as an attendant assigned to the lowest level in the Boiler House.

Lyons, New York, on Saturday, August 22nd. Mrs. Barton is a native of Mohawk, a town near Utica.

The luncheon was attended by many of Mrs. Barton's colleagues and friends, who came together to bid farewell to the dedicated public servant. Speeches were given in praise of Mrs. Barton's many years of service to the state, and her contributions to the community were recognized.

A special cake was presented to Mrs. Barton, and she was presented with a bouquet of flowers and a plaque as a token of appreciation for her hard work and dedication.

The event was a heartwarming celebration of Mrs. Barton's long and successful career, and a fitting farewell as she prepares to enjoy her well-deserved retirement.