Monroe Chapter Wins Personal Leave; Salary and Other Benefits Under Negotiations

Monroe County employees have been granted five days personal leave annually as the result of the efforts by the Monroe County chapter of the Civil Service Employees Association that was assured that a general raise would be forthcoming for all employees, James Navratil, chapter president, announced.

Mrs. McPhee told The Leader that the chapter is continuing to negotiate several salary and personnel practice improvements in the coming year.

Here are the main points, presented to the County's Board of Supervisors:

1. The need for upward revision of all salaries is apparent. An increase of salaries per employee across the board is recommended, plus appropriate adjustment of incentives in certain classifications already known to you.

2. The establishment without delay of agreements between the County of Monroe and Traveler's Insurance Company, for group health and accident insurance coverage on a payroll deduction basis as sponsored by the CSEA. Studies of various group insurance plans indicate conclusively that the coverage afforded by this plan far surpasses any other group plans of which we have knowledge.

Deduction of Deductions

3. Incorporation of payroll deductions of CSEA dues to implement the securing of the above insurance coverage.

4. Institution of the personal rules of permission for employees to take up to five days for personal leave, not chargeable to sick leave or vacation, as the need may arise. This leave is now permitted all state employees.

5. Extension of 4 weeks vacation to all employees with 15 years in County service.

6. Continuation of 6 weeks vacation for all employees with 30 years of service with the County of Monroe.

7. Continues the present plan of all County payers one-half of the Blue Shield and Blue Cross Insurance.

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Bishop Maginn To Address Communion Breakfast of Albany Tax Department

The Most Reverend Edward J. Flanagan, N. Y. Auxiliary Bishop of Albany will be the guest speaker at the Eighth Annual Communion Breakfast of the Employees of the Department of Taxation and Finance, on Sunday, October 25, 1959.

Assembling in the administration and public service are George Banks, Ad- ministration; Eugene Walther, In- come Tax Bureau; and Charles Hanford Lazarus, Superintendent of Public Health.

Chairman of the Communion Breakfast this year is John P. Donovan, Assistant Director, In- come Tax Bureau.

Mrs. Fischer, T.B

Nursing Director, Has Retired

Mrs. Jean H. Fischer, Director of Nursing at Homer Falls Tuberculosis Hospital, has been granted five days personal leave annually as the result of the efforts by the Monroe County chapter of the Civil Service Employees Association that was assured that a general raise would be forthcoming for all employees.

James Navratil, chapter president, announced.

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HOSTS AND GUESTS AT METRO CONFERENCE

Eligible Lists From State Promotion Exams

See Page 6
Schechter Calls for Closer Ties Between Government And Private Industry

ARMAND D'ANGELO
Armand D'Angelo, Commissioner of the New York City Department of Water Supply, Gas and Electricité, was chairman of the arrangements committee for the annual Columbus Day benefit dinner held Sunday evening, Oct. 11, at the Waldorf Astoria Hotel by the Columbus Citizens Committee.

Proceeds from the 2,500-plate dinner and dance will go to the Columbus Pope Memorial Scholarship Awards, through which 235 graduates of public and parochial schools are eligible to receive scholarships to attend accredited colleges or universities.

JAN FRANCISCO, Oct. 12 - A strong plea for cooperation in personnel matters between government and industry was made here by the New York City Personnel Director Joseph Schechter, who is also chairman of the New York City Civil Service Commission.

Mr. Schechter proposed the interchange of employees between government and industry as a new and effective means of promoting cooperation, and increasing the managerial and technical competencies of both groups.

The proposal was made in an address delivered to delegates attending the 1960 International Conference on Public Personnel Administration sponsored by the Public Personnel Association and held at the Waldorf Astoria Hotel October 4th through the 8th.

Mr. Schechter said the major function of a governmental personnel program is the recruitment, retention and development of qualified employees, stressing the need for cooperation between public and private organizations in recruiting and retaining under-graduates in shortage categories.

Referring to the keen competition between government and industry in college recruiting drives, Mr. Schechter said, "We cannot eliminate or even limit this competition in a free economy in time of peace, nor is it desirable that we do so. However, let me hasten to add that it is possible through voluntary agreements to turn this rivalry into ethical and reasonable competition. I believe that a reasonable set of ground rules and an attitude of mutual consideration will tend to accomplish this." He also called for cooperative efforts in the development of plans which will satisfy the present and future manpower needs of the country without having high-pressure college under-graduates making job commitments before reaching their senior year.

Waste Interchange

In his proposal for the interchange of employees between government agencies and private industry, Mr. Schechter recommended the transfer or exchanges of employees with specialized skills for an extended period of a year or more.

In the case of government employees, a leave of absence without pay should be granted, and their salaries should be paid by the firm to which they are assigned.

The same procedure would apply to employees of industry who are assigned to government agencies. The difference in salaries should be equitably adjusted and provisions taken to protect employees' pensions, seniority rights and other benefits.

"There is no doubt in my mind that an interchange of employees in personnel administration - recruitment, planning and research, public relations, classification, training and safety - would be beneficial to my organization, and to our individual counterparts," Mr. Schechter added. He mentioned many other areas where such an exchange would be desirable, such as, the field of social work, hospital administration, engineering and architectural planning, accounting and auditing and housing management.

City Largest Employer

New York City is the largest municipal employer of government workers in the world. It employs approximately 250,000 persons in over 2,000 job categories.

Mr. Schechter was appointed at the City's first Personnel Director and Chairman of the Civil Service Commission in 1941. Previously, he was counsel to the New York State Civil Service Commission and civil Service Department since 1941.

CIVIL SERVICE LEADER

Tuesday, October 13, 1959

U.S. Gov't Will Pay Scientists to $12,770

Applications are now being accepted by the U.S. Government for jobs in the fields of chemistry, mathematics, metallurgy and physics with pay ranges of $4,460 to $5,430 and, for research scientists, from $6,265 to $12,770. No eligibility list is being set for the filing of applications.

A four-year degree from an accredited college with a major in the appropriate field of physical sciences is required of applicants for jobs in the $4,460 to $5,430 group. Information on these jobs is included in announcement number 2028.

For the research scientists jobs, paying $6,265 to $12,770, a college degree is required, plus either experience or graduate study, the amount of which will determine the salary. Information on these jobs is included in announcement number 2029.

Those interested in applying may write to the Executive Secretary, Board of United States Civil Service Examiners, National Bureau of Standards, Washington 25, D.C.

If You Dropped Out Of High School

You can earn a diploma or equivalency certificate at home in your spare time. If you are 17 or over and have left school before completing the 12th grade, contact your local office of the U.S. Gov't.

AMERICAN SCHOOL, Dept. 1 AP

110 W. 56th St., New York, N. Y. Phone MMO-2180

Address your free 32-page High School booths to:

AMERICAN SCHOOL, Dept. 1 AP

110 W. 56th St., New York, N. Y. Phone MMO-2180

City State

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Kaplan Calls Closer Executive-The Key to Good Civil Service

SAN FRANCISCO, Oct. 12—A closer executive relationship between the chief executive and the government personnel agencies was advocated as the key to more effective civil service administration by Dr. Ralph Horton, President of the New York State Civil Service Commission.

"Sound and impartial administration of the civil service system depends more on the attitude of the chief executive of the government agency itself," Mr. Kaplan said.

He spoke at the International Conference of State Personnel Administration in San Francisco in the role of commentator following delivery of a paper by Dr. Frederick Mosher, Dr. Mosher is a professor at the Maxwell Graduate School of Citizenship and Public Affairs, Bryn Mawr University.

Immediately before his appointment last spring by Governor Nellon T. Rockafeller, New York State's central personnel agency, Mr. Kaplan headed a firm of management consultants, which was a professor of public administration at New York University.

He has served government at all levels over a long span of years.

Relationship Controversy

Mr. Kaplan recalled his experience in drafting a model civil service law for states some years ago and in drafting the National Civil Service Act for the National Municipal League.

He said he found then that one of the most controversial issues was the organization of the personnel agency and its relationship with the governor.

"If the governor or mayor is determined to support the efforts of his personnel agency," Mr. Kaplan said, "without such sympathetic and active demonstrated support, no personnel agency can hope to carry out its program effectively."

He pointed out that it is the chief executive who must give the political leadership of his party, and it is he who makes the appropriate appointments to any managemen of the personnel agency and of other vital agencies of government.

Mr. Kaplan said his chief executive must be responsible to the electorate, he said.

Hillock Eulogizes Late Dr. Horton

The following statement was made by 13 family and former State Health Commission, after being informed of the death of Dr. Ralph Horton, one of the first executive directors of the State Health Department's Homeland Pihus Tuberculosis Hospital.

I am deeply grieved to hear of the death of my good friend and former colleague, Dr. Ralph Horton. A physician who was always devoted to his patients and to the tuberculosis control. Dr. Horton had been director of Homeland Pihus Tuberculosis Hospital since 1935.

He relinquished this post for a year when, in 1946, he became the first executive director of the State Health Department. Dr. Horton felt he could be of greater service if he could devote his efforts toward clinical service.

During his 13 years as Commissioner of Health of New York State I have had many opportunities to seek the advice and counsel of Dr. Horton. He had always been of great help to me in problems relating to the clinical aspects of tuberculosis control.

I extend my deepest sympathy to his family for their great loss. Dr. Horton's many friends and colleagues also are deeply sorrowed by his loss.

REGENTS COUNCIL POSTS FILLED

ALBANY, Oct. 12—The State Board of Regents will hold its 2-yearly meeting on Tuesday, October 20, it was disclosed this week. Regular Charles M. Mallard Jr. of Buffalo will host.

Eleven candidates for Water Fitzwilliams in the Civil Service Employees Association appeared at the September 30 meeting of the Civil Service Employees Association at Jack's Restaurant in Albany.

The candidates, invited to the dinner meeting were: Joseph C. Kaplan, 1st vice-president; Cardinal e president; Albert William, 3rd vice-president; Vernon Tappor, 3rd vice-president; Charles Lamb and Grace D'Hy, 4th vice-president; Charles Dowell; Joseph Menna and Dr. Theodore Wenzl, treasurer.

Ovation for Powers
Special guest at the meeting was CSEA president John Powers, who received a rousing ovation after his many years of service to the Association.

Following a report by Conference committee chairman Stanley F. Fossett, the delegates at the meeting unanimously or- dered the public relations resolutions submitted by the Commerce Department Committee: CSEA candidates for CSEA president, then presenting their platform, indicated complete support of the Commerce public relations resolution and stated their intentions, upon election, of implementing the resolution with a forceful program.

Elected as members of the Executive Council to serve with conference President Abramovitz, Vice President Don Curtis; Secretary John Wall; Treasurer Abraham Cora were Al Castellano, Motor Vehicle; Margaret Fiingdom; Correction; Deborah Hughes, Mental Hygiene; Clem Roseland, Thruway, and Elwin Bechard; Counties.

Committee Appointments

Capital District Conference committee also announced at the meeting were: Michael Morris, 1st vice-president; Alvin Minor, 2nd vice-president; Margaret Will; Employment; Beatrice Fatouh, Motor Vehicle; Harry Langowski, Education.

Harry Rokolozko, Standards and Price Control; Lorraine Brundage, Finance; legislature; Harry Gisengberg, Law, Chairman; Andrew Dafo, Asst. Chairman, Robert McGees, Asst. Chairman, Richard Carriere, Public Service; Richard Carriere, Public Service.


Parking Problems: Raymond Johnson, chairman; Jack Speth, Standards and Purchases; Glenn Bennett, Labor; Lawrence Conward, Correetice, John O'Sha; Social: Frank Cose, Thruway; chairman; Robert Saltman, Enact; Nisamara, Education, co-chairman; Marie Van Eer, Saratoga Spa; regional chairman; John H. Van Lloyd, Pawe; Ann Samet, Publio Education; Tim Matl, Department Authority; Walter Taylor, Moots; McGregor, Edna Hamilton, State Employee's Association; Mrs. Katherine de Kuyt, Con- servation; Membership: John Carney, Civil Service, chairman; Dorothy Honeywell, Employment, Edward Trinkle, Secretary; Muriel Leverman; Phil Alton, Laboratories and Researches.

Committees: Al Kramer, Labor, chairman; Margaret Maboy, Public Service; Edward Trebble, Motor Vehicle; Charles Mathew, Sports; Margaret Fleming Correction.

Erie Dance Will Be October 23

Erie County Chapter of The Association of Performing Arts report increased activity on dates planned for the fall and winter season. More about the Erie Chapter, which meets at the Century Hotel, dance October 23, 1939, Ar- mend H. DeLisle, chair and the meeting at the Century Hotel at 9:00 A.M. and 10:00 A.M., will bring the annual meeting of the club.

The Erie County Chapter of the Association of Performing Arts has several events planned for the fall and winter season. Among the events planned will be a dinner dance at the Century Hotel at 9:00 A.M. and 10:00 A.M., which will bring the annual meeting of the club.

The price of tickets is $2.50 per person, including dinner and dancing, which will be held at the Century Hotel.

Tentative arrangements are going forward, and for those who wish to attend, reservations may be made.

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The following table is the current progress report on the most popular New York City examinations. Processing of tests often takes several months or sometimes nearly a year so each entry is only listed when another step has just been completed or is to be completed.

<table>
<thead>
<tr>
<th>Position</th>
<th>Date of Completion</th>
<th>Type of Exam</th>
<th>Additional Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Health Inspector</td>
<td>Dec 31, 1958</td>
<td>Oral</td>
<td>Oral examination</td>
</tr>
<tr>
<td>Engineer (Civil)</td>
<td>Jan 15, 1959</td>
<td>Written</td>
<td>Written test</td>
</tr>
<tr>
<td>Accountant</td>
<td>Feb 28, 1959</td>
<td>Written</td>
<td>Written test</td>
</tr>
<tr>
<td>Teacher (Elementary)</td>
<td>Mar 31, 1959</td>
<td>Oral</td>
<td>Oral examination</td>
</tr>
<tr>
<td>Teacher (Secondary)</td>
<td>Apr 30, 1959</td>
<td>Oral</td>
<td>Oral examination</td>
</tr>
<tr>
<td>Teacher (Special)</td>
<td>May 31, 1959</td>
<td>Oral</td>
<td>Oral examination</td>
</tr>
</tbody>
</table>

The full text is available in the original document.
New Bureau Set to Run U.S. Employees' Insurance
And Retirement Plans

The Civil Service Commission has announced the establishment of a new Bureau of Retirement and Insurance which will administer the new Federal Employees' Health Benefits Act, signed by President Eisenhower on September 27.

The bureau will also be responsible for administration of the Civil Service Retirement system and the Federal Employees' Group Life Insurance program, both previously part of the Bureau of Departmental Operations.

For the benefit of Federal employees in doubt as to the workings of the new law, the U.S. Civil Service Commission has released the following information. The details are not yet complete, as certain regulations remain to be drafted and arrangements with the various health plans have not been made.

More information will be released as soon as details are worked out. Federal employees will be fully informed in time to enroll for benefits before the law becomes effective in July, 1959.

Eligibility

Generally, all employees who are eligible for Federal Employees' Group Life Insurance are eligible for the new benefits, though the two are completely separate and the group life insurance is not required under the new law. Coverage will not be automatic, and employees will have to apply to participate in the program.

Employees may enroll their families under the new program, and if they do it at the first opportunity, they will have no age limitation for enrollment of dependents.

Further examination will not be required. The employing agency will supply information on the regulations regarding the exact date applications may be made.

There will be two different plans offered, the main difference between them being that one plan will cost less and offer fewer benefits. Employees will have their choice of plans, with many employees being offered a third choice, which will consist of joining employee-organization, group practice, or individual practice prepayment plans.

Cost of Plan

The new plans will cost less than present benefits plans offering similar benefits because the government will be contributing part of the cost. In most cases the government will pay approximately half the cost of the plan. The employees' cost of the plan will be paid through payroll deductions.

Under certain conditions the plan may be continued after retirement, and also, in case of the death of the employee, his family may continue the plan. The cost of the plan would remain the same, and the government would continue to contribute its share.

It is estimated that the government's first-year contribution to employee health benefits under the new law will total about $115,000,000.

DENTISTS NAMED TO WELFARE POSITIONS

Welfare Commissioner James H. Dumphon has announced the appointment of Dr. Charles G. Faircloth and Dr. Meyer Feldman to the Dental Advisory Board of the New York City Department of Welfare.

Dr. Faircloth practices in Manhattan and has previously been a clinic supervisor in the Department, and is well-known in the field of public health dentistry.

Dr. Hoffman, who practices in Brooklyn, has an outstanding reputation for his work in preventive dentistry, having specialized in Orthodontics for more than 20 years.

SECRETARIES IN DEMAND AT COLLEGES

Applications are now being taken for the position of college secretarial assistant, a job with the City of New York paying from $3,250 to $4,450 per year. With six additional credits each, most jobs are in the boroughs of Manhattan.

Employees holding this title are eligible for promotion by examination to positions paying from $4,350 to $5,550 per year. There will be a probationary period of one year for all appointees, during which they may be dismissed. Applicants must be high school graduates with either four years of college or four years experience in general office work. Applicants who meet the requirements by June 19, 1959, will be admitted to the examination and duties will consist of specialized clerical work and some general office work.

Although the job is with the City, applications will be made to the Commercial Office of the New York State Employment Service, 1 East 18th St., Manhattan, before September 27, the closing date.

Applicants who apply by mail should write to N.Y. State Employment Service, Unit 90, 1 East 18th Street, New York 3, N.Y.

ST. GEORGE FIRE DEPT. 
$4,850 to $5,500 per year.

The St. George Association of Firemen has announced the appointment of Robert Quinn, State Civil Service Dept. health insurance director: William G. O'Brien, relations director for the Blue Cross-Blue Shield agencies in the Albany area.

Delegates to the recent meeting of the County Officers Association held at Grossingers have chosen to pick up information on the State Health Insurance Plan of this display booth prepared by the Blue Cross and Blue Shield organizations. Looking on, from left to right, are Robert Quinn, State Civil Service Dept. health insurance director; William G. O'Brien, group practice director for Blue Cross-Blue Shield; Henry Golpin, research analyst for the Civil Service Employees Association; and Frederick J. Band, public relations director for the Blue Cross-Blue Shield organizations in the Albany area.
Employees Eye Improved State Pension System

MEMBERS OF the State Retirement System are looking with increased interest toward possible improvements in the System next year through legislation.

Two important changes may get ready active consideration this year: vested rights and the use of a variable annuity system.

The Civil Service Employees Association has been promoting the cause of vested rights for some time and there is a great possibility that their efforts will bear fruit in the forthcoming session of the Legislature. Important State officers and legislators are lending more willing ears to the argument that an employee earns the right to share in the System's contributions and fringe benefits rate highly among the blue-coats but are deducted from their paychecks. Final victory, now being determined a strengthened employee organization will be to rid the police of this paternal attitude toward and handling of grievances.

Grievance handling of grievances will eventually cause outside unions to consider organizing the police because they will have a real product to sell to prospective police members -— doctors and others who have had experience in judging disabilities—will examine all of the cases in your, including your background, education, and training and give an adequate answer to the medical reports.

"Our experience," he said, "has been that such workers surpass the average non-handicapped person in special classes in attendance punctuality and cooperation.

He further pointed out that responsible positions were filled by handicapped persons in almost all activities except those in which the person could endanger his own safety or that of others.

Mr. May, who supervises the police employment division of over 8,000 Armed Civilians in the Six New England states, New York and New Jersey, has been a police officer for six years and he has found that reasonable employment is the best treatment for the physically handicapped.

"I believe that"

Questions Answered On Social Security

My doctor won't let me work. I intend to apply for social security disability, but evidence of my disability will be asked to provide?

You will be asked to bring a medical report form to give to your doctor or to any hospitals, clinics, or other agencies that have treated you for your disability. On the medical report form which the doctor, hospital, or agency fills out, they are asked to give your medical history, what medical tests you have had, when you were treated you have received, and the results. Your doctor is not asked to decide whether you are "disabled" under the social security law. In deciding whether you are eligible to get enough to keep you from engaging in any substantial gainful activity, a team of trained people—doctors and others who have had experience in judging disabilities—will examine all of your cases in your, including your background, education, and training and give an adequate answer to the medical reports.

My husband earns a benefit of $400.00 per month. He works for a drugstore for $100.00 per month. In one month he earned $100.00 and a $100.00. He is entitled to a part of all of his checks for the year. Is his income or what will be entitled to all of his checks for the year?

Yes, his income or what will be entitled to all of his checks for the year.

I was in an accident and with my my writing hand. Would I be considered disabled under the provisions of the Social Security Act?

Generally, you would not be, because you were recovering sufficiently to return to work.

The Social Security Administration will then determine how manys checks are ordered to pay. The checks for the months of January to March are to be issued to the person who was entitled to the checks.

The checks are to be issued to the person who was entitled to the checks.

On Social Security

More than 100 staff members and former staff members of the Supreme Court were met at a reception held recently at the home of Justice Administration (Brooklyn) Civil Service Commission the following report on law cases:

A team of trained people doctors and others who have had experience in judging disabilities will examine all of your cases in your, including your background, education, and training and give an adequate answer to the medical reports.

If you have received not less than one-half of your support from your job and you stop work or become disabled before the month you become entitled to social security benefits, you will be entitled to all of your checks.

We express our appreciation to the personnel of Social Security Administration and they will Be entitled to all of your checks.

If you receive a check under the provisions of the Social Security Act?

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New Police Must Have Practical Training

Policemen hired by counties or municipalities in New York State after July 1, 1960 will have to take a five-week supervised training course, the International City Managers' Association reports.

An eight-member council, composed of representatives of the State Board of Examiners and the Association of Police Chiefs, the New York City Police commissioners and the council members named by the Governor, will recommend standards for training courses needed for promotion as well as initial appointments.

An eight-member council, to be named by the Governor, will certify training courses and take action and assist in their development.

New泽西州必须有专业的培训

警察在新泽西州新州州立政府后，必须参加为期五周的监督培训课程，国际城市经理协会报告。

一个由八名成员组成的委员会，由州董事会和协会的警察局长，纽约市警察委员会，以及州长指定的委员会成员组成的委员会，将推荐培训课程的标准，用于晋升以及初期任命所需的培训课程。

一个由八名成员组成的委员会，将被州长指定，来认证培训课程，并采取行动和协助其发展。

Social Workers Fill Existing Vacancies. Social investigators are badly needed, and will get $4,250 a year to start.

Those who receive appointments through yearly increments, a top pay of $5,330. Promotion opportunities are very good.

By June, 1960, may apply, take the test, and if successful, have a job waiting for him upon graduation.

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社会工作者填补现有空缺。社会调查员急需，工资起步为$4,250。

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City Starts Ass't. Accountants at $4,000; File Now

New York City offers $4,000 a year starting pay for assistant accountants and is recruiting them now. Applications will be accepted by the Department of Personnel until Oct. 21. The test is scheduled for Jan. 5. Salaries in this field increase to a maximum of $5,000 and promotion to accountant offers salaries from $5,100 to $6,500.

Minimum requirements are: (a) a bachelor's degree in accounting or bookkeeping, or completion of a four-year course in an accredited college or university, (b) two years of satisfactory full-time paid accounting experience or (c) a satisfactory equivalent.

Further information and application blanks may be obtained in person or by mail from the Application Section, New York City Department of Personnel, 16 Duane Street, New York 7, N.Y.

城市开始招聘助理会计师，年薪$4,000；现在可以申请。

纽约市提供年薪$4,000的助理会计师职位，并且正在招募他们。申请将在人事局接受直到10月21日。考试定于1月5日。此行业薪资最高可达$5,000，晋升为会计师薪资从$5,100到$6,500。

最低要求是：(a) 学士学位在会计或簿记，或在认可学院或大学完成四年课程，(b) 两年的全职会计工作经验，或(c) 一个合适的等价。

更多信息和申请表格可以亲自或邮寄从申请部门，纽约市人事局，16杜安街，纽约7，N.Y. 获得。

PROMOTION EXAM FOR ASS'T. ARCHITECT SOON

Those who qualify have until October 27, to file applications for the New York City promotional examination for assistant architect. The job is in pay grade 15, paying from $1,600 to $7,490. Applicants must have been permanently employed in the title of junior architect for at least six months immediately previous to the testing date.

凡是在10月27日前资格的人，可以申请纽约市助理建筑师的晋升考试。职位在等级15，工资从$1,600到$7,490。申请人必须在10月27日前至少6个月内全职助理建筑师职位。

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72 Churches united for Church Extension

72个教堂联合进行教会扩展

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For Payroll Examiner

The New York State Department of Civil Service will accept applications until November 9 for the position of associate payroll examiner and principal payroll examiner in the Division of Employment, Department of Labor. The tests will be given December 12.

For associate payroll examiner the pay goes from $8,796 to $7,626, in five annual increases. To qualify, candidates must be permanently employed in the competitive class in the Division of Employment and must have served continuously on a permanent basis in the competitive class for one year prior to Dec. 12, 1969, as payroll examiner.

The principal payroll examiner position pays $6,732 to $8,142, and requires a year in the position of payroll examiner.
Jamaica $10,500
Street, detached, 40'x100, 7 rooms, 4 bedrooms, garage, all full basement. Extra included, conveniently located near everything. Only $68.97 a month.

**WHY PAY RENT**

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8 large living room, fully finished basement, full bath. Many extras included. A real buy!

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**$300 CASH**

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Ranch $7,999

Cas, 2 bedroom home with all rooms on one floor, features large living room, eat-in kitchen, tiled bath, full basement, large corner plot in an $8,000 neighborhood.

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SETTING, ENJOY THE COMFORTS OF LUXURY LIVING

7 ROOMS & 4 BEDROOMS

BASEMENT, EXTRA GARAGE

A GENUINE STEAL AT $14,490

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Jamaica, N. Y.

OL 7-6600

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South Ozone Park, 65-23 72nd St.


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SOME AS LOW AS $310 TO ALL

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1st Floor, 3 bedrooms, garage, many extras. Vacant.KeyEvent...!

**INTEGRATED**

**CALL**

Jamaica 9-2000

Olympia 9-6700

114-44 Saffles Blvd, Jamaica

FREE FOR CPR SERVICE

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Traffic Dept. Prom. Exam Now Open

An examination for promotion to director of intersection control is open for fill. The position pays $9,000 to $11,000 per year, and is open only to employees of the New York City Department of Traffic.

Filing ends October 27, and the test will be given January 4. It is open to employees of the Traffic Department who have held for at least six months one of the following positions: assistant traffic engineer, assistant electrical engineer, assistant mechanical engineer, civil engineer, electrical technician or mechanical technician.

The application section of the City Department of Personnel will supply applications and information to applicants. The Personnel Office is located at 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

Traffic to director of Intersection control will be given January 4. The test will be open to employees of the Traffic Department who have held for at least six months one of the following positions: assistant traffic engineer, assistant electrical engineer, assistant mechanical engineer, civil engineer, electrical technician or mechanical technician.

The application section of the City Department of Personnel will supply applications and information to applicants. The Personnel Office is located at 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

Applications will be accepted until Oct. 27 for promotion to assistant mechanical engineer, the New York City Personnel Department has announced.

The examination, set for Jan. 4, is open to permanently employed assistant mechanical engineers and mechanical engineers in draftsmen in all City departments who have served a total of six years.

Separate promotion eligible lists will be set up for each department. Each eligible will also be placed on a general list to fill vacancies where no departmental list is available.

The positions pay $6,050 to $7,000 a year in salary grade 15. Apply either in person or by mail to the applications section, City Department of Personnel, for further information and application blanks. The address is 96 Duane St., New York 7, N.Y. (Just west of Broadway, two blocks north of City Hall, across from The Leader). The written test will be given Jan. 29, 1950. For information and applications, apply to the applications section, City Department of Personnel, and Civil Service Region, 641 Washington Street, New York City, from the Board of U.S. Civil Service Examiners at Mitchell Air Force Base, New York, that pay $7,100 per year. Requirements for the job are at least five years experience as an Air Navigator, three of which must have been in active duty status in a flying assignment of the U.S. Military Establishment, and 1,500 hours logged as a navigator, plus a current USAP navigator rating or equivalent Naval or FAA rating. Suitable substitutions will be accepted.

Application forms are available at any post office, except New York City, from the Board of U.S. Civil Service Examiners at Mitchell Air Force Base, and from the office of Mr. Lee, former head of a group of weekly newspapers in Long Island and is a member of the Advertising Club of New York.

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- Full width chiller tray, extra deep; 16 lbs. additional short-term freezer storage.
- Porcelain Vegetable Drawer—holds 1/2 bushel
- Magnetic Safety Door—opens easily, closes automatically, silently.
- Butter Compartment
- Two Egg Racks

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CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!
AMERICAN HOME CENTER
GET LOW, LOW PRICE

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Filter-Flo® Washer with Automatic Bleach Dispenser

- Non-clogging, moving filter
- 5 Automatic Cycles
- Big 10 pound capacity
- Automatic Rinse Agent Dispenser
- Water Saver
- Cold water wash key

High-Speed Dryer with Automatic Control

- Synthetic De-Wrinkler
- Automatic Sprinkler
- Air Freshener
- Operates on 115 or 230 Volt Circuits
- Choice of Colors or White
- G.E. Warrantee

Timing is the secret of proper bleaching and it's all solved automatically with the new 1960 General Electric Filter-Flo® Washer's Automatic Bleach Dispenser. Bleach is scientifically timed to enter the wash water after the detergent has done its work. This timed delay keeps bleach from interfering with the detergent's cleaning power.

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after small down payment

Special Prices to Civil Service Employees

AMERICAN HOME CENTER INC.
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Call MU. 3-3616 for Your Low, Low Price
The Federal Government has openings in many fields for jobs throughout the U.S., mostly in the fields of science.

Scientists, Printing Jobs
Open All Over the U.S.

There are openings throughout the U.S. for positions such as

- **Liberian** $3.00
- **Mechanical Ege** $3.00
- **Mcclulan's Helper** $3.00
- **Fireman (F.D.)** $3.00
- **Hospital Attendant** $3.00
- **Insurance Agent** $3.00
- **Housing Asst.** $3.00
- **Fire Capt** $3.00
- **Medicatian** $3.00
- **Internal Revenue** $3.00
- **Police** $3.00
- **Public Health Nurse** $3.00
- **Probation Officer** $3.00
- **Railroad Porter** $3.00
- **Rural Mail Carrier** $3.00
- **Secretary** $3.00
- **Senior Clerk** $3.00
- **Stationary Engineer & Mcllock** $3.00
- **Social Worker** $3.00
- **Stock Assistant** $3.00
- **Switchboard Operator** $3.00

DIFFERENTIAL. Applications may be filed with the Executive Secretary, Civil Service Commission, Poughkeepsie, 9, N.Y.

GOV. NAMES COLLEGE AIDE
ALBANY, Oct. 13 — Governor Rockefeller has named Cyril T. Mullen, 21, Airport, Brooklyn, 13, N. Y., a member of the Council of Preferences State Teachers College. He is president of State Teachers College of Jamestown, who, together with the administration, the New Federal Health Plan.

NEW FED HEALTH PLAN
GETS ADMINISTRATOR
Thomas O. Walters, operations manager of the Department of Employment's Office of Public Health, has been appointed to the United States Civil Service Commission.

The Commission's Information Unit, 1st floor, Pershing Building.

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LEARN IBM
Tabulating or Key Punch
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and Evening Classes
Only $3.00 for 14 hour
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DAY
FREE 70000  *  Phone  &  Service
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SCIENCE, CIVIL SERVICE LEADER

SCIENCE, CIVIL SERVICE LEADER

Free NCLEX EXAMS
THIS WEEK

Oct. 14. Promotion to motor-\nman, Transit Authority. Qualify-\ning performance test at inter-
locking tower, Parkhond Station, \n4:45 A.M. for 11 candidates.


Oct. 14. License for structural \nwelder, performance test. Dept. \nof Labor, 532 Broadway, N. Y., 1 \n4:45 P.M. for 10 candidates.

Oct. 15. Promotion to motor-\nman, Transit Authority. Qualify-\ning performance test at inter-
locking tower, Parkhond Station, \n8:30 A.M. for 11 candidates.

Oct. 15. Railroad porter medical \nexam. Room 200, 241 Church St., \n8 A.M. for 303 candidates.

Oct. 15. Housing, fireman per-\nfomance oral. Gin Hill Houses, \n731 Magenta St., Bronx, 8:30 A.M. \nfor 15 candidates.

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TAX EMPLOYEE RECEIVES SUGGESTION AWARD

By JACK SOLOD

Watch Out For Phony Petitions

A so-called petition is being circulated among new correction employees in our department calling for equalization of pay. This is to alert all officers this is not a petition but an authorization for a New York City law firm to represent these officers in court to effect equalization of pay. Any and all lawyers fees resulting from such action becomes an obligation of the signers of this paper.

The paragraph heading specifically reads: "The undersigned gives authority to the law firm to act as my agent". Know what you sign, don't be taken in by priss-in-the-sky innocents.

Senator Herb Breen remembered by Civil Service for his right to counsel law at disciplinary hearings for all state workers, has just been appointed a Magistrate in Kings County. Good luck Judge.

Sculthorpe has Warden Martin retiring and Principal Keeper Williams as acting warden pending establishment of a new list.

Tony Miller power house employee at Woodbourne retired last month and passed away leaving his first retirement check.

Judge Sam Lebowski of Kings County says the Russians have a good penal system. Decent food and lodging and special quarters for "good" prisoners where their wives can visit them. The Judicial system is a real stiff according to the Judge.

Governor Rockefeller's appointment secretary, dynamic Carl Spahl says, "You got civil service problems bring them up, we'll listen.

Smart political insinuators say there will be a reduction in State taxes this coming fiscal year. Budgetary requests from all State agencies are being thus censured.

Next years annual CSEA dinner will be held in N.Y. City, either the Stater or Ambassador hotel.

Notwithstanding that bawling and Griffin being a few at Napoleon Price, Rept. Charles McEndrick is as solicitous as that Lyndal Life Insurance took.

Never before has been so much literature written about for a CSEA election. Some of it looks like a real professional job. I predict close to 35,000 ballots will be cast.

CSEA looking for 3 more field representatives. If you think you have what it takes get your application in now. Starting pay is $5,900 with 10% of expenses for travel around New York State.

Happy new year!

CSEA CANDIDATES WIND UP SPEAKING CAMPAIGN

Moving toward the end of the election campaign for offices in the Civil Service Employees Association, these CSEA candidates presented their platforms at a meeting of the CSEA Conference in Albany. From left are Deborah Assael, who seeks the secretary post; Ted Wenzl, candidate for treasurer; Charlotte Clapper, running for re-election as secretary, and Joseph Felly and Henry Shemin, candidates for president.