After an exciting campaign, these eight persons ended as victors in the statewide CSEA officer election. In front, from left, are Vernon Tapper, 6th vice president; Joseph Feily, president; Charlotte Clapper, secretary, and Albert Killian, first vice president; in the rear, from left, are Vernon Tupper, third vice president; Charles Lamb, fourth vice president; Raymond Castle, second vice president, and Ted Wenzl, treasurer.

Rockefeller Terms Union Charges as 'Groundless...Unfounded'

ALBANY, Oct. 19 — Joseph F. Feily of Albany has been elected to a two-year term as president of the 87,000-member Civil Service Employees Association.

He defeated his opponent, Henry Shemin of New York, by a vote of 15,678 to 6,700. Mr. Feily succeeds John F. Powers, of Albany, who stepped down from the office after serving six years.

Albert C. Killian of Buffalo was chosen first vice president.

Elected second vice president was Raymond G. Castle, of Rochester.

Retained as third vice president was Vernon A. Tupper of Syracuse.

Charles E. Lamb of Ossining won the post of fourth vice president.

Claude E. Rowell, of Rochester, was named fifth vice president.

Two Albany residents, Ted Wenzl and Charlotte Clapper, were elected treasurer and secretary respectively.

State Pay Resolution Calls For 10 Per Cent, $400 Minimum; Counties Want State CS Direction

ALBANY, Oct. 19 — A 10 per cent pay increase for State employees, with a $400 minimum boost behind it, was marked as the Number 1 resolution on the legislative program of the Civil Service Employees Association for 1960.

The resolution was adopted, along with more than 70 others, by the several hundred delegates attending the 42nd annual meeting of the Association, held here last week in the Manager-De Witt Clinton Hotel.

In a major step, county delegations got through a resolution for the abolishment of local civil service boards. Their functions would be transferred, instead, to the State Civil Service Commission.

A great number of resolutions cover the areas of overtime, pension, promotion and other items of interest to employees welfare.

Resolutions were passed calling for full payment by the state of the current health insurance plan.
Account clerk heads a list of 26 new examinations to be offered for filling Nov. 4 by the New York City Department of Personnel, according to the department's latest schedule.

The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

A huge combined examination for medical officers, Department of Sanitation and Fire Department, scheduled for Feb. 27, 1960, has been postponed for a June filing period.

The City test for gardener, for which 400 applications were anticipated, has been postponed in order to accommodate a considerable saving of manpower.

The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

Peterson, according to the defined for filling NOT.

MEDICAL OFFICERS

The test for medical officers, Department of Sanitation and Fire Department, scheduled for Feb. 27, 1960, has been postponed for June. A combined total of 2,400 applications, expected to draw a combined total of 2,400 applications, has been postponed for a June filing period.

The City test for gardener, for which 400 applications were anticipated, has been postponed due to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

An amendment has been added to the schedule for research psychologists with the U.S. Government. A job paying $5,850 to $12,770 a year, in addition to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

An amendment has been added to the schedule for research psychologists with the U.S. Government. A job paying $5,850 to $12,770 a year, in addition to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

An amendment has been added to the schedule for research psychologists with the U.S. Government. A job paying $5,850 to $12,770 a year, in addition to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

An amendment has been added to the schedule for research psychologists with the U.S. Government. A job paying $5,850 to $12,770 a year, in addition to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.

An amendment has been added to the schedule for research psychologists with the U.S. Government. A job paying $5,850 to $12,770 a year, in addition to a considerable saving of manpower. The test for lieutenant, Police Department, scheduled for Nov. 4, will be postponed until December. Additional information is then expected. The actual test is still scheduled for P.D. first-step clerk.
Powers Says 'Adieu' After Six Years of Leading CSEA

With a look at the past and a warning for the future, John F. Powers called "farewell" to the several hundred delegates attending the 49th annual meeting of the Civil Service Employees Association.

Mr. Powers, who stepped down as Association president after an unbroken term in office, was roundly applauded by the delegates for his long and devoted service.

With obvious and heartfelt emotion Mr. Powers declared that he would be eternally grateful for the spirit and loyalty that made it possible for the Association to register the growth and accomplishments of its history under his stewardship.

The Address

Here is Mr. Powers' speech as delivered at the Devine Clinton Hotel:

I am giving this, my last report as President of the Association, with mixed feelings. I cannot drop a feeling of regret—not at the same time I must confess to a feeling of relief that I am laying down the heavy burden of leading this fast growing organization.

I have to acknowledge that there is a spirit within us that we are called to continue. We must pride and uplift it within ourselves.

Still, I must confess my utmost gratitude to the Association. I have been gratified for it to have been a part of it for the last six years.

Mr. Powers, who stepped down as Association president after an unbroken term in office, was roundly applauded by the delegates for his long and devoted service.

Voters service to the CSEA.

With obvious and heartfelt emotion Mr. Powers declared that he would be eternally grateful for the spirit and loyalty that made it possible for the Association to register the growth and accomplishments of its history under his stewardship.

The spirit and loyalty that made the record of growth and accomplishment was the spirit and loyalty of you—members, employees, supporters of the Association.

With the last six years, the giant strides we have accomplished, we are witnessing the growth of CSEA.

We have seen the growth of the Association, the growth of our membership, the growth of our influence in our community, and the growth of our effectiveness in our work.

We have seen the growth of our membership, the growth of our influence in our community, and the growth of our effectiveness in our work.

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.

John F. Powers is seen here with Mrs. Powers after presiding for the last time as CSEA president.

Feily Pledges More Service To County, Troopers, Thruway

Continued from Page 1

To County, Troopers, Thruway Division

The new CSEA president said he was aware that time had been needed to consolidate the Association's rapid growth of recent years but that current problems such as collective bargaining and union demands on the CSEA must now be met with considerable vigor and action.

Mr. Feily, who was elected to the office last year and had proved a popular and effective leader, was given a tumultuous welcome by the delegates.

He succeeds John F. Powers, who served six years.
**NYC Exams**

Oct. 21. Promotion to motor-man (Transit Authority), qualifying performance test set for 10 A.M. at Interlocking Tower, Fordham Station, Concourse Line, IND Division, for 1 candidate.


Oct. 21. Housing community activities coordinator oral test set for 10 A.M. at 208 Broadway, Mth., room 705, for 1 special candidate.


Oct. 21. Social investigator (fourth filling period: group 1), written test set for 1 P.M. in room 200 at 241 Church St., Mth., for 143 candidates.


Oct. 22. Custodian practical oral set for 9:30 A.M. at P.S. 89, 82-37 Kew Gardens Road, Kew Gardens, Queens, for 8 candidates.


Oct. 22. Sectional operator (fourth filling period: group 1), written test set for 1 P.M. in room 203, 241 Church St., Mth., for 19 candidates.

Oct. 22. Social investigator (fourth filling period: group 1), written test set for 1 P.M. in room 200 at 241 Church St., Mth., for 143 candidates.


Oct. 23. Promotion to motor-man (Transit Authority), qualifying performance test set for 10 A.M. at Interlocking Tower, Fordham Station, Concourse Line, IND Division, for 1 candidate.

Oct. 23. Custodian practical oral set for 9 A.M. at P.S. 89, 82-37 Kew Gardens Road, Kew Gardens, Queens, for 8 candidates.

Oct. 23. Railroad porter medical set for 8 A.M. in room 100 at 241 Church St., Mth., for 231 candidates.

**TA Prom Exam To Structure Boss**

October 27 is the closing date for filing of applications for the promotion examination to structure bossoffice employees per-


Further information and applic-

**Special Prices**

- **Civil Service Employees**
- **Company Employees**
- **Military Personnel**
- **Veterans**
- **Students**
- **Persons with Disabilities**

Buy Only

Sign of Value

**AMERICAN HOME CENTER, INC.**

416 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!
Applications are now being ac-
cepted by the New York State
Department of Civil Service for 26
promotional exams in numer-
ous agencies throughout the State.
These are open only to permanent
employees of the department for
which the examination is an-
nounced.
For the following jobs, which
are listed by exam number, title
department and salary, filings
will close November 2:
194. Palisades disease control
agents, Agriculture and Markets,
$4,700 to $5,050.
195. Senior bacteriologist,
Health, $5,650 to $7,388.
196. Principal laboratory work-
er, Health, $4,160 to $4,400.
197. Senior histology techni-
cian, Mental Hygiene, $4,400 to
$5,500.
198. Principal draftsman (gen-
eral), Public Works, $4,246 to
$4,376.
199. Senior draftsman (gen-
eral), Public Works, $4,200 to
$4,350.
200. Supervisor of social work
(Senior), Social Welfare, $4,500
to $7,084.
201. Research analyst, State
Board of Equilibration and Assess-
ment, $5,038 to $7,388.
202. Probate clerk, New York
County, $13,000.
203. First assistant probate clerk,
New York County, salary not
listed.

Later Closing Dates

256 Senior Steno
Certs. for HA Jobs

The New York City Department
of Personnel has certified 256 se-
enior stenographers eligible for
its general promotion list to fill ap-
pointments in the Housing Au-
thority. This certification is to be
considered in addition to the one
made Oct. 16.
The original list was established
late June with 8,339 names. It is
now exhausted as far as Housing
Authority appointments are con-
cerned, since all those remaining
unappointed were either passed over
or declined appointment by the
Applicants.
The appointments are in Man-
hattan, Bronx, Brooklyn and
Queens.

<table>
<thead>
<tr>
<th>Exam Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Probate clerk</td>
<td>$13,000</td>
</tr>
<tr>
<td>First assistant probate clerk</td>
<td>$13,000</td>
</tr>
<tr>
<td>Senior stenographer</td>
<td>$4,500 to $7,084</td>
</tr>
<tr>
<td>Principal draftsman</td>
<td>$4,246 to $4,376</td>
</tr>
<tr>
<td>Senior draftsman</td>
<td>$4,200 to $4,350</td>
</tr>
<tr>
<td>Supervisor of social work</td>
<td>$4,500 to $7,084</td>
</tr>
<tr>
<td>Research analyst</td>
<td>$5,038 to $7,388</td>
</tr>
</tbody>
</table>

The examinations for those
<table>
<thead>
<tr>
<th>Exam Title</th>
<th>Salary Range</th>
</tr>
</thead>
<tbody>
<tr>
<td>Probate clerk</td>
<td>$13,000</td>
</tr>
<tr>
<td>First assistant probate clerk</td>
<td>$13,000</td>
</tr>
<tr>
<td>Senior stenographer</td>
<td>$4,500 to $7,084</td>
</tr>
<tr>
<td>Principal draftsman</td>
<td>$4,246 to $4,376</td>
</tr>
<tr>
<td>Senior draftsman</td>
<td>$4,200 to $4,350</td>
</tr>
<tr>
<td>Supervisor of social work</td>
<td>$4,500 to $7,084</td>
</tr>
<tr>
<td>Research analyst</td>
<td>$5,038 to $7,388</td>
</tr>
</tbody>
</table>

ments are scheduled for December
8.

Filing will close November 9, with the test scheduled for Dec. 12 for the following items.
202. Associate health insurance
representative, Civil Service, $7-
938 to $7,388.
203. Superintendent of forest
investigation, Conservation, $7,318
at $7,084.
218. District ranger, Conservation,
$4,388 to $4,700.
219. Senior editorial writer,
Agriculture and Markets, $4,376.
220. Associate research analyst,
Executive, $9,586 to $12,476.
221. Research analyst, Execu-
tive, $6,950 to $7,388.
222. Principal payroll examiner,
Labor, $4,732 to $5,142.
223. Associate payroll examiner,
Labor, $4,704 to $7,084.
224. Assistant district engineer,
Public Works, $12,340 to $14,476.
225. Senior civil engineer, Pub-
lic Works, $7,518 to $8,400.
226. Senior mechanical shop
clerk, State University, $5,650
to $7,084.
227. Chief account clerk, Tax-
rates, $6,098 to $7,388.

Applications will be accepted
until Oct. 27 for the New York
City examination for captain in the Fire De-
partment, a position that pays $8,159 per
year. See The Leader's "Where
to Apply for Public Jobs" column.

P.I.O. PROMOTION TO CAPT.
EXAM OPEN UNTIL OCT. 27

Applications will be accepted
until Oct. 27 for the New York
City examination for captain in the Fire De-
partment, a position that pays $8,159 per
year. See The Leader's "Where
to Apply for Public Jobs" column.

Full, Part-Time Jobs
In Youth Guidance

Applications close Oct. 27 for a New
York City examination for youth guid-
ance technician for full-time jobs paying
from $4,500 to $5,500 a year.
There are also half-time appoint-
ments, available at $2,250 a year to
start.
The half-time positions offer excellent opportunities for those
still studying for higher academic
degrees.
Applicants must have a mas-
tered's degree or expect to receive
one by June 1961, and must ade-
quate provision of youth guidance and
social casework services.

For information, see "Where to
Apply for Public Jobs" column in this week's Leader.

PREPARE NOW for these POPULAR EXAMS

SPECIALIZED PREPARATION - THE ROAD THAT LEADS TO SUCCESS
Preparation is key... make sure you're employable by the skills as necessary for
success in today's Civil Service Examinations.

Attention! All Candidates for
PATROLMAN & POLICEWOMAN
Official Written Exams Dec. 5th - Only 7 Weeks Away!

There are, in fact, the applications for those who have expressed interest in joining the police force. Our preparation course is

WHAT 7 WEEKS SPECIALIZED PREPARATION MAY DO FOR YOU

It will afford you proper hours of classroom instruction by experts in Police Administration and give you the

METER MAID - $60 to $75 A WEEK
Full Civil Service Benefits including PENSION
No Experience Needed. Our Course Prepares for Official Exam

"WHERE TO APPLY FOR PUBLIC JOBS"

At least 10%-30% increase in exam ratings by those who have completed the course. Specialized preparation should easily increase their scores.

About 100 Appointments for Women Only!
APPLY TODAY!

"YOUR OPPORTUNITY - MALE"

PREPARE NOW for this EXAMINATION

For N. Y. City Written Exams for
ELECTRICIANS - $7,350 a Year

Applications Open in Nov. - Exams Scheduled for Jan.
Be Our Guest at a Class in MANHATTAN
TUES. or FRIDAY of 5:45 P.M. or 7:45 P.M.

Prepares for N. Y. City Written Exams for

"YOUR OPPORTUNITY - FEMALE"

For CITY OF NEW YORK OFFICIAL WRITTEN EXAM

"WHERE TO APPLY FOR PUBLIC JOBS"

At least 10%-30% increase in exam ratings by those who have completed the course. Specialized preparation should easily increase their scores.

In addition to the above specialties, our course also prepares for the following exams:

METER MAID - $60 to $75 A WEEK
Full Civil Service Benefits including PENSION
No Experience Needed. Our Course Prepares for Official Exam

"WHERE TO APPLY FOR PUBLIC JOBS"

About 100 Appointments for Women Only!
APPLY TODAY!

"YOUR OPPORTUNITY - MALE"

PREPARE NOW for this EXAMINATION

For N. Y. City Written Exams for
ELECTRICIANS - $7,350 a Year

Applications Open in Nov. - Exams Scheduled for Jan.
Be Our Guest at a Class in MANHATTAN
TUES. or FRIDAY of 5:45 P.M. or 7:45 P.M.

Prepares for N. Y. City Written Exams for

"YOUR OPPORTUNITY - FEMALE"

For CITY OF NEW YORK OFFICIAL WRITTEN EXAM

"WHERE TO APPLY FOR PUBLIC JOBS"

About 100 Appointments for Women Only!
APPLY TODAY!

"YOUR OPPORTUNITY - MALE"

PREPARE NOW for this EXAMINATION

For N. Y. City Written Exams for
ELECTRICIANS - $7,350 a Year

Applications Open in Nov. - Exams Scheduled for Jan.
Be Our Guest at a Class in MANHATTAN
TUES. or FRIDAY of 5:45 P.M. or 7:45 P.M.

Prepares for N. Y. City Written Exams for

"YOUR OPPORTUNITY - FEMALE"

For CITY OF NEW YORK OFFICIAL WRITTEN EXAM

"WHERE TO APPLY FOR PUBLIC JOBS"

About 100 Appointments for Women Only!
APPLY TODAY!

"YOUR OPPORTUNITY - MALE"

PREPARE NOW for this EXAMINATION

For N. Y. City Written Exams for
ELECTRICIANS - $7,350 a Year

Applications Open in Nov. - Exams Scheduled for Jan.
Be Our Guest at a Class in MANHATTAN
TUES. or FRIDAY of 5:45 P.M. or 7:45 P.M.

Prepares for N. Y. City Written Exams for

"YOUR OPPORTUNITY - FEMALE"

For CITY OF NEW YORK OFFICIAL WRITTEN EXAM

"WHERE TO APPLY FOR PUBLIC JOBS"

About 100 Appointments for Women Only!
APPLY TODAY!

"YOUR OPPORTUNITY - MALE"

PREPARE NOW for this EXAMINATION

For N. Y. City Written Exams for
ELECTRICIANS - $7,350 a Year

Applications Open in Nov. - Exams Scheduled for Jan.
Be Our Guest at a Class in MANHATTAN
TUES. or FRIDAY of 5:45 P.M. or 7:45 P.M.

Prepares for N. Y. City Written Exams for

"YOUR OPPORTUNITY - FEMALE"

For CITY OF NEW YORK OFFICIAL WRITTEN EXAM

"WHERE TO APPLY FOR PUBLIC JOBS"

About 100 Appointments for Women Only!
APPLY TODAY!
End of Local Civil Service Boards Sought

A RESOLUTION passed at the annual meeting of the Civil Service Employees Association in Albany last week, county employees gave vent to their feelings on the inadequacy and politically-ridden operations of an unfortunately large number of county and political subdivision civil service departments.

The Association, which now represents nearly 90,000 state, county and municipal employees, has called for the abolition of local civil service boards and asked that their counties have undergone scandalous investigations, almost monthly revelations of malpractice and downright scandalous investigations of local political machine. They will undoubtedly turn the duties of the trades in which they are proficient and qualified clerks be appointed to the subsequent vacancies which would occur.

I am bringing the above facts to your attention in the hope that you will consider the Federal Civil Service System of such a practice.

I have brought the above facts to your attention in the hope that you will consider the Federal Civil Service System of such a practice.

New York City Corporation Counsel Charles M. Tenney has now one more responsibility on top of the impressive list he already has: new Civil Rights policies for the City. The New York City Commission on Human Rights, widely hailed as the toughest in the Country, is law and order, and merely spells out the reprimand of its administrative board to be operational.

I have brought the above facts to your attention in the hope that you will consider the Federal Civil Service System of such a practice.

Social Security Answers

My wife and I have been drawing social security for the past few years. In March of 1958 we legally adopted our grandson. I tried to get social security for him but your office has refused to pay on various City boards and with people who know City service and take jobs with private firms from doing business with the City.

Scope of My Work

"We are the legal representatives of New York City and all its departmental agencies," said Mr. Tenney. "As such, the biggest job we have is the reprimand of its administrative board to be operational.

CIVIL SERVICE NOTES FROM ALL OVER

The T Set t emen ts Administration is making effective national use of a short-story to promote among its employees. "Injury," said the workman, "Inflammation," said the surgeon. "Inflatable," said the undertaker. "Inflatable," said the undertaker.

Norfolk, Va. — Federal employees organization is receiving an end recently of a fine tissue campaign from management. A special week is designated as Week by the Naval Supply Center Employee representatives of the Naval Supply Center here.

Washington, D.C. — Federal employees will now be able to borrow up to $750 from Federal Credit Unions without putting up any security, as the result of a bill signed recently by President Eisenhower. The old limit on unsecured loans was $400.

New York City Corporation Counsel Charles M. Tenney has now one more responsibility on top of the impressive list he already has: new Civil Rights policies for the City. The New York City Commission on Human Rights, widely hailed as the toughest in the Country, is law and order, and merely spells out the reprimand of its administrative board to be operational.

The problems the Ethics Code have right now is condemnation proceedings for Title I projects, which the controller has certified as available under the debt limit. • • •

"We are the legal representatives of New York City and all its departmental agencies," said Mr. Tenney. "As such, the biggest job we have is the reprimand of its administrative board to be operational.

New York City Corporation Counsel Charles M. Tenney has now one more responsibility on top of the impressive list he already has: new Civil Rights policies for the City. The New York City Commission on Human Rights, widely hailed as the toughest in the Country, is law and order, and merely spells out the reprimand of its administrative board to be operational.

I have brought the above facts to your attention in the hope that you will consider the Federal Civil Service System of such a practice.

Social Security Answers

My wife and I have been drawing social security for the past few years. In March of 1958 we legally adopted our grandson. I tried to get social security for him but your office has refused to pay on various City boards and with people who know City service and take jobs with private firms from doing business with the City.

Scope of My Work

"We are the legal representatives of New York City and all its departmental agencies," said Mr. Tenney. "As such, the biggest job we have is the reprimand of its administrative board to be operational.

CIVIL SERVICE NOTES FROM ALL OVER

The T Set t emen ts Administration is making effective national use of a short-story to promote among its employees. "Injury," said the workman, "Inflammation," said the surgeon. "Inflatable," said the undertaker. "Inflatable," said the undertaker.

Norfolk, Va. — Federal employees organization is receiving an end recently of a fine tissue campaign from management. A special week is designated as Week by the Naval Supply Center Employee representatives of the Naval Supply Center here.

Washington, D.C. — Federal employees will now be able to borrow up to $750 from Federal Credit Unions without putting up any security, as the result of a bill signed recently by President Eisenhower. The old limit on unsecured loans was $400.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 83 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the City Department of Personnel. Hours are 9 A.M. to 5 P.M., closed Saturdays except to answer phone inquiries from 9 to 12 A.M. Telephone number is Cortland 7-8880.

Inquiries from 9 to 12 A.M. Telephone number is Cortland 7-8880. Applications for public jobs can be made, in person or by writing the City Department of Personnel, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND 8th Avenue Line and the IRT 6th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local stop is City Hall. All those are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616. State Office Building, State Campus, Albany, Hours: Monday-Friday 10 A.M. to 5 P.M. Rochester: hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays. Wednesdays only, from 9 to 3.

Applications for State jobs may also be made, in person or by representative only, to local office of the State Employment Service.

U.S. — Second U.S. Civil Service Region Office, 641 Washington St. (at Christopher St.), New York 14, N.Y. This is in the southwest corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston Street stop on the IND 7th Avenue Local line. Hours are 8:30 A.M. to 5 P.M., Monday through Friday. Telephone number is WAtkins 4-1000.

Applications for Federal jobs may also be made at main post offices, except the New York Post Office. Boards of examiners at the post offices will hold written examination for the positions. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

Exam Study Books

To help you get a higher grade on civil service tests, you may be able to obtain at The Leader Bookstore, 97 Dime Street, New York 7, N. Y. (Manhattan). For list of same current titles, call (212) 222-1081.

MEMO TO

SUBSCRIBERS

Have you Had your “Baseline Work-Up”?

Preventive medicine is a major function of the thirty-two medical groups affiliated with H.I.P. Good medical care on a continuing basis is possible only when a thorough "baseline" examination is from $7,200 to $7,700 a year.

The salary range for the position is from $7,200 to $7,700 a year.

Applications are available at the City Department of Personnel's application section, 83 Duane St., New York 7, N.Y., across from The Leader office.

"UPSTATE NEW YORK'S MOST BEAUTIFUL BANQUET ROOM"


RAFAEL'S RESTAURANT

1 mi. N. of Latham Traffic Circle on Route 9

ADAMS 8-7511 for Reservations

IN STOCK!

PRISON GUARDS UNIFORMS

18-m. Blue Serge

COAT & PANTS

$64.75

OVERCOATS

Sheep lined, Waterproof.
For caller, Save $20

$49.75

Applique Skirts

Cash or Easy Terms

3.25

CASH OR EASY TERMS

MARKSON'S

ELMIRA, N. Y.

For Real Estate Buyers

See Page 11

THE HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 Madison Avenue, New York 22, N. Y.
ANY DICTIONARY to look around for the best illusion. We have been misinformed, but we are a little proud about our know-how when it comes to inventions. The question is: Who invented the word? We are not taken in that we at least, our next. So call 2-78B4 when you plan your testimonial dinners. Three affairs are generally called "banquets." The cost, perhaps a few centimes more... and well worth it. If you order a banquet you'll live to understand the full meaning of a French petit banquet. The address is 86 Diane St., New York 7, N.Y.

N.Y.C. NEEDS FAMILY AND CHILD WELFARE WORKERS. Family and child welfare workers are needed in New York City civil service jobs starting at $8,450 a year and increasing to a maximum of $8,900. Last day to file is Oct. 27. The written examination is set for Jan. 16. The positions in this title offer good opportunities for advancement and excellent experience in the field. Write the Application Section, New York City Department of Personnel, for requirements and application blanks. The address is 96 Diane St., New York 7, N.Y.

PHILCO-BENDIX BUSINESS OPPORTUNITY

We hold out ready-made inventory of more than $100,000,000 worth of General Electric and Bendix products. We are offering exclusive agency for Bendix sound reproduction units in the home market, and for Bendix and General Electric audio equipment units. We are also offering an agency on the General Electric light bulb business, to be located in Rochester, N.Y., and in Chicago. The agency comprises almost every segment of the light bulb business. This is a complete agency on General Electric's two billion dollar business. For your reply and information fill up on the enclosed blank or write to:

Laundercener Corp., E. Syracuse, N. Y.

CIVIL SERVICE LEADER

Tuesday, October 20, 1959
**City Jobs Open for Accountants**

Accountants are worth $4,000 a year to the City and are being recruited now. Applications will be accepted until Oct. 27, and the test is scheduled for Jan. 9. Requirements include 30 credits in college courses in accounting, and four years of satisfactory full-time paid accounting experience. Applications and further information may be obtained from the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

**State Will Train Grads & Pay $4,600**

New York State is offering career and trainee positions with good promotion opportunities to young people interested in civil service careers. New York residence is not required for any of the jobs, which range in pay from $4,600 to $4,988.

**City Jobs Open for Statisticians, Accountants**

Assistant statistician applicants are sought by the New York City Department of Personnel for a test on Oct. 27 starting at $4,000 and increasing to $5,850 a year with very good opportunities for quick advancement. Applications and further information may be obtained from the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

**Nassau County!**

The broadest health protection ever offered employees of Nassau County!

Only the State-wide Plan offers you Blue Shield and Major Medical benefits in addition to the famous hospital bill protection provided by Blue Cross.

**Exclusive State-wide Plan features:**

- The broadest medical benefits regardless of the type of hospital accommodations used.
- Private-duty nursing service in or out of the hospital.
- Drugs and medicines in or outside the hospital.
- In-hospital medical treatment up to $800, under the Blue Shield Plan, plus additional benefits under Major Medical.

**Most Civil Service employees of New York State already have selected THE STATE-WIDE PLAN for themselves and their dependents. It is now available to employees of Nassau County as well as employees of school boards, villages, towns, or public authorities.**

If you do not have this liberal protection, don’t miss the chance to get in during the OPEN ENROLLMENT AND TRANSFER PERIOD now through November 13. This may be your last opportunity to enroll or to change from your present coverage.

For full information about benefits and the few common-sense limitations, write: Government Relations Department, 80 Lexington Avenue, New York 16, N.Y.

**NEW YORK NEWS**

**First Trust's Colonic Branch Now At 1230 Central Avenue**

**First Trust & Pioneer**

OPEN THURSDAY & FRIDAY

**We've Moved!**

**First Trust's Colonic Branch**

**Now At 1230 Central Avenue**

**Blue Cross** and **Blue Shield**

**Available in New York, Orange, Rockland, Westchester, Suffolk, Nassau, Bronx, Staten Island, Ulster, Westchester, and New York Counties.**

**FREE PARKING**

Open Thursday & Friday 5 to 8 P.M.
The New York City examination for promotion to motor vehicle dispatcher, a position paying from $4,500 to $5,900 a year, will close on the filing of applications Oct. 27.

The test is open to eligible employees of the Parks, Department of Public Works, Department of Education, the offices of Borough Presidents of Manhattan, Richmond, Bronx, Queens and Brooklyn, Department of Sanitation, Department of Traffic and the City Housing Authority.

A separate promotion eligible list will be established for each department. No general list will be set up.

To be eligible for the test, permanent employment as motor vehicle dispatcher is required. The preference is given to employees of 6 months standing on the eligible list.

The test consists of a written examination covering the duties of the position.

Tests are scheduled as follows:
- Testing Oct. 27 (4 p.m. - 6 p.m.) for promotion to motor applications Oct. 27.
- Testing Oct. 28 (8 a.m. - 12 p.m.) for promotion to Manor, Richmond, Bronx, Queens and Brooklyn, Department of Sanitation, Department of Traffic and the City Housing Authority.

For further information and application blanks may be obtained either in person or by mail from the examination sections, City Department of Personnel, 60 Diuanne St., New York, N.Y. 10008.

NEW YORK CITY construction superintendent exams are being accepted now both for a promotion and an open appointment examination for superintendent of construction, a job that pays from $7,100 to $8,900 a year.

The next step on the promotion ladder is general superintendent which pays from $8,700 to $10,000 a year.

The test is open to eligible employees of various public works. The qualifications are 6 months standing on the eligible list.

Tests are scheduled as follows:
- Testing Oct. 29 (8 a.m. - 12 p.m.) for promotion to Manor, Richmond, Bronx, Queens and Brooklyn, Department of Sanitation, Department of Traffic and the City Housing Authority.

For further information and application blanks may be obtained either in person or by mail from the examination sections, City Department of Personnel, 60 Diuanne St., New York, N.Y. 10008.
159-12 HILLSIDE AVE.  
JAMAICA  
OPEN 7 DAYS A WEEK  
JA 3-3377

2 Family  $15,990  
$800 CASH  
PASHDOWN BASEMENT  
Bayside Park, detached home, 2 large private epts, finished basement with all heat, large back yard and lots of extras. Asking $15,990. 
Priced reduced for quick sale.

SOLID BRICK  
$1,500 CASH  
Mother and daughter, South Ozone Park, 2 private epts, finished basement, full basement, extra large rooms, 2 kitchens, 2 baths, all heat and garage, Asking $1,500.  
Vacant.

Olympia 9-6700  
114-44 Saffron Blvd, Jamaica  
FEAR FREE UP SERVICE  
CALL

Springfield Gardens  
Handyman Special $300 CASH $6,500  
6 rooms and enclosed porch, extra large 40x100 lot, enclosed rear yard, garage, lots of extras. Can be moved with no appointment only.

BAYSIDE, QUEENS  
EBONY HOMES  
$13,200  
No Down Payment For 
Veterans

Jamaica 9-2000  
135-21 ROCKAWAY BLVD.  
SO. OZONE PARK

TROJAN United  

2 Family  $1,500 CASH  

HOLLIS  —  VACANT  
1 Family, detached 4 rooms, all heat, 2 baths, 1 car garage. $1,500.  

ST. ALBANS  

LEE ROY SMITH  

Bayside, Queens  

ST. ALBANS  

2 Family  $3,500 CASH  

HOLLIS  —  1 FAMILY  
SOLID BRICK  
1 Family, detached 4 rooms, all heat, 1 car garage, full basement. $3,500.

CAMEBRIA HEIGHTS — (19 years old)  
Field house, nicely finished 2 family, 2 & 2, front finished basements — beautiful updated three rooms up. $15,000.

206-80 HILLSIDE AVE.  

LEE ROY SMITH  

IBM 1-6033  

Hempstead  

ST. ALBANS  

$13,990 — $500 CASH  

RICHMOND HILL  

G.I.SPECIAL!!!  

HOLLIS  —  VACANT  

FULL PRICE $12,000  

FULL PRICE $14,500  

206-80 HILLSIDE AVE.  

206-80 HILLSIDE AVE.  

JACKSON HEIGHTS  

RANCH LIKE NEW  

$550 CASH  

$55,000 CASH  

MUST  

$17,700  

$12,000

MARCH 17, 1959  

Tuesday, October 20, 1959  

CIVIL SERVICE LEADER  

Page Eleven  

REAL ESTAT VALUES  

HOMES  

CALL BE 4-6040  

PROPERTIES-HOUSES  

LONG ISLAND  

THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING
Last Week To File For $9,800 Truck Jobs

Application will be accepted for the above position until October 15, 1958.

Your application should be in our office on or before October 15, 1958. Application blanks are obtainable from any supervisor of the Motor Trucking Service Bureau. Do not delay, act now.

Phone: NEW YORK 2-8550

CITATION. THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Food and Independent, to their distributees of ETHEL MAH BUCK, whose estate is to be probated in the Court of New York County, New York City, in the County of New York, New York, should not be probated as the last Will and Testament of said ETHEL MAH BUCK.

Estate of Jeannette T. Winsten, 6. JUAN SMITH, Louise Schendel, also known as Louise Schendel, and CONRAD R. HUGHES, a husband and wife, and CONRAD R. HUGHES, also known as R. LINDA HUGHES, and CONRAD R. HUGHES, also known as R. LINDA HUGHES, her husband, as Executors of the Estate of Jeanette T. Winsten.

STATE OF NEW YORK, By the Grace of God, Food and Independent, to their distributees, devisees, asseeses and successors, and to the persons interested as creditors, lessees, and vendees, of the Estate of Bertha Bellin, 6. ROBERT STAN KOMMER, 19. AMY J. KOMMER, and 3. MARK J. KOMMER, beneficiaries under the Will of said Bertha Bellin, and to the persons interested as creditors, lessees, and vendees, who are the persons interested as creditors, lessees, and vendees, and to the persons interested as creditors, lessees, and vendees, of the real and personal property of said Bertha Bellin, as Executors of the Will of said Bertha Bellin, deceased, or Trustees created in the Will of said Bertha Bellin, deceased, or Trustees created in the Will of said Bertha Bellin, deceased.

You and each of you are hereby cited to show cause why said Estate and the Trusts created under the Will of said Bertha Bellin should not be approved; and why said Estate and the Trusts created under the Will of said Bertha Bellin should not be construed and interpreted as it is alleged and prayed in the petition and accounts, and why such Estate and Trusts should not be approved as alleged and prayed.

Further information and application blanks may be obtained by persons or by mail from the Application Section, New York County Department of Personal, 68 Duane St., New York, N. Y.

Last day to file is Oct. 31.

CITATION. THE FULTON NATIONAL BANK, 72 Fifth Avenue, New York 11, N. Y., should not be probated as the last Will and Testament of said HEDWIG J. STANTON, Deceased, who was at the time of her death a resident of 158 W. 44th Street, New York City, an inhabitant of the state of New York, New York, should not be probated as the last Will and Testament of said HEDWIG J. STANTON, Deceased, who was at the time of her death a resident of 158 W. 44th Street, New York City, an inhabitant of the state of New York, New York, and should not be construed and interpreted as it is alleged and prayed.

Further information and application blanks may be obtained from the Application Section, New York County Department of Personal, 68 Duane St., New York, N. Y.

A master's degree and 12 years experience are among the requirements. Pay ranges from $19,750 to $23,150.

See "Where to Apply" column in this week's Leader.

<table>
<thead>
<tr>
<th>AMERICAN HOME CENTER, INC.</th>
<th>616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!</td>
<td></td>
</tr>
<tr>
<td>----------------------------</td>
<td>-----------------------------------------------</td>
</tr>
</tbody>
</table>

**DE LUXE FEATURES AT A LOW PRICE**

- Full width chiller tray; extra deep; 16 lbs.
- 5-cubic-foot freezer storage.
- Porcelain Vegetable Drawer—holds 8 bushels
- Magnetic Safety Door—opens easily, closes automatically, silently.
- Built-in compartment.
- Two Egg Racks

**Plymouth**

- FULL WIDTH FREEZER CHEST
- DIA-DEFROST CONVENIENCE
- REMOVABLE, ADJUSTABLE DOOR SHELVES

**General Electric DIA-DEFROST REFRIGERATOR**

- MODEL LS-91S
- 6-CUBIC-FOOT

**Special Price**

TO CIVIL SERVICE EMPLOYEES

**AMERICAN HOME CENTER, INC.**

**Dodge Plymouth Simca**

**Final Clearance '59's**

**Bridge Motors**

**59 MERCURY'S**

**Mercury Display—All Models & Colors in Stock**

**EZEE Motors**

**Now At Mehey**

**59 SAAB 93**

- With 7 New Big Features
- Available Direct For Immediate Delivery

**Mehey Motors**
File Now For Secure, High Paying State Jobs

The New York State Civil Service Commission is now accepting applications for more than 2000 jobs to be filled by both men and women, paying from under $4500 to over $11,000 per year. Unless marked with an asterisk, the starting salaries are $6098-$7388. Applications will be accepted until Nov. 9 for senior engineering examiner (No. 2171), $6100-$7760 and associate engineering examiner (No. 2172), $6810-$8488. Exams will be on Dec. 12. State residence is not required for either.

See "Where to Apply for Public Jobs" column in this week's Leader.

Requirements For Recreation Leader Exam Broadened

The New York City Department of Personnel has announced an amendment to the qualifications previously listed for the job title recreation leader in the Department of Parks and Hospitals to include experienced high school graduates.

Applications will be accepted until June 15, 1960 for this job, which pays $4250 a year to start. Previously, minimum requirements called for baccalaureate degree, including or supplemented by 18 credits in recreation, physical education or group work; or baccalaureate degree so accredited and two months' leadership experience in organized recreational programs; or satisfactory equivalent combination of education and experience, but all candidates must be college graduates.

Added now is graduation from a senior high school, or equivalent diploma or GED armed forces certificate, and 4½ years of the aforementioned experience, or an equivalent combination of college education and experience, but all candidates must be high school graduates.

There are numerous vacancies in both the Department of Parks and the Department of Hospitals. Applicants who do not have a college degree will be certified to the Parks Department only.

Successive tests will be held and lists established for recreation leader, whose salary goes to $6300 maximum with increments. Candidates who file by the 15th of any month w: be considered in a single group and called for the written test the last Friday or Saturday of the following month.

Forms and details may be obtained from Department of Personnel. Application Section, 96 Duane St., N.Y. 7, in person or by mail provided stamped, self-addressed 9½-inch envelope is enclosed.

AUTO, new and used. See weekly listing in advertising columns of The Leader.

THIS WINTER, HANG YOUR WASH IN HERE

THE NEW MAYTAG No-Vent AUTOMATIC DRYER

All dryers save you this...

MAYTAG saves you this...

NO LIFTING OR LUGGING
HEAVY WET WASH!

The average woman without a dryer washes 40 miles and weighs 95 pounds a year! And she wastes two hours a week doing it! Time to lighten your life-drying.

NO WAITING ON THE WEATHER!

Rain or snow means nothing to a Maytag Automatic Dryer. And clothes come out even after, before or anytime you want them done.

NO HEAT, MOISTURE OR LINT IN THE ROOM!

Exclusive new Maytag No-Vent Dryer is completely enclosed to eliminate heat, moisture and lint. You don't even have to open a door to reach any load.

NO UGLY VENT PIPE OUT WINDOW OR WALL!

Maytag's new method of drying works all months even in the coldest winter; and costs only 4½ mills per load of laundry. It's the best buy with the most beautiful, 9½-inch envelope.

JACOB MALKIN & SON

1964 Fulton St.

Open 9 to 7 Daily

Brooklyn, N. Y.

PR. 4-4700
Photo Report Shows Meeting In Action
A Better Job for You!
LEARN IBM
Tabulating or Key Punch
NEW LOW RATES!
SPECIAL COURSE
DAILY AND EVENING CLASSES
No experience necessary.
FREE tests & placement service.
For printed or visual test, write:
Machine Accounting School
126 W. 45 ST. (12-A AV) W 7-2800

EXPERT PREPARATION
for CONCISE or CCN CONCISE
EMERGENCY, State, or Federal
EXAMksen.
Owner, Chairman of the Free Toll Committee, Mrs. Johanna Drummond, said that the Chapter's annual dance, which will be held at Becker's Restaurant on Wednesday, November 11, is progressing well on its plans for this event. Mrs. Drummond is closely associated with the development and growth of the Chapter and every one of its members and their guests are invited.

Robert Scullin, of Hummel Field, has been elected as the Chapter's fourth vice-president, Grace Whyte, of Becker's Restaurant, as its candidate for association membership drive. Members are urged to contact him. A resolution was passed and action taken to continue the free toll program, as a generous, an important function of the Hospital for consideration, motion being formally made. The appointment was made to Dr. Nolan, superintendent of the hospital, on October 13 by the chapter president. Further details on this will be given in the next column. New members are coming into the Chapter and every one of them are heartily welcomed. The membership committee will hold a supper-meeting in the near future. A membership drive is under way. Members are urged to help the committee in the recruitment of new members.

Your Civil Service Test
Name
Address

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.

You Will Receive an Invaluable Arco "Online Chart of New York City Commands With Every N.Y.C. Arco Book-

FREE!
ORDER DIRECT—MAIL COUPON
For 24 hour special delivery
Good's 3rd extra

LEADER BOOK STORE
97 Duane St., New York, N. Y.
DELEGATES ROUND OUT CSEA PROGRAM