ANTHONY, Oct. 24 — After a hard two-day working session, some 500 delegates to the 49th annual meeting of the Civil Service Employees Association returned to their jobs in the public service, having approved some 29 resolutions to lay the basis for the Association's 1960 legislative program.

As an outcome of the operation and the some outstanding work in the past year, there were promised that adequate raises for all state employees, with a minimum raise of $400, and a 10 per cent raise of 10 per cent of state salaries, with a $400 minimum increase; the year past. The resolutions call for a state employee raise of 10 per cent, with a $400 minimum increase; the year past. The resolutions call for a state employee raise of 10 per cent, with a $400 minimum increase; the year past. The resolutions call for a state employee raise of 10 per cent, with a $400 minimum increase; the year past.

GROUP A—SALARIES
1. Increase pay scale per hour for labor in state was established by Labor Department for each area.
2. Increase pay scale per hour for labor in state was established by Labor Department for each area.
3. State provide lodging and maintenance or 20% additional salary in lieu thereof to all principle employers in political subdivisions and all State workers in general.
4. Time and one half pay for overtime State work.
5. 10% premium pay for night shift work for state employees.
6. Withhold state aid for salaries for Correction Department employees where not equal to state salaries.
7. Extra salary increments after 10, 15, 20 and 25 years of state service.
8. Mandate school districts to adopt definite salary schedulings.
9. Mandate political subdivisions to establish definite salary schedule.
10. Your round state laborers be put on annual pay basis with increments.
11. Grant army employees $400 raise withheld from them but given all other state workers in 1960. Add additional increment to grade one of state salary schedule.
12. Adopt a state retirement system.
13. State provide lodging and maintenance or 20% additional salary in lieu thereof to all principal employers in political subdivisions and all State workers in general.
14. Retired members and assistant principal keepers in state correctional institutions.
15. Time and one half pay for overtime State work.
16. 10% premium pay for night shift work for state employees.
17. Withhold state aid for salaries in Correction Department employees where not equal to state salaries.
18. Extra salary increments after 10, 15, 20 and 25 years of state service.
19. Mandate school districts to adopt definite salary schedulings.
20. Mandate political subdivisions to establish definite salary schedules.
21. Your round state laborers be put on annual pay basis with increments.
22. Grant army employees $400 raise withheld from them but given all other state workers in 1960. Add additional increment to grade one of state salary schedule.
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24. Retired members and assistant principal keepers in state correctional institutions.
25. Time and one half pay for overtime State work.
26. 10% premium pay for night shift work for state employees.
27. Withhold state aid for salaries in Correction Department employees where not equal to state salaries.
28. Extra salary increments after 10, 15, 20 and 25 years of state service.
29. Mandate school districts to adopt definite salary schedulings.
30. Mandate political subdivisions to establish definite salary schedules.
31. Your round state laborers be put on annual pay basis with increments.
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42. Grant army employees $400 raise withheld from them but given all other state workers in 1960. Add additional increment to grade one of state salary schedule.
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45. Time and one half pay for overtime State work.
46. 10% premium pay for night shift work for state employees.
47. Withhold state aid for salaries in Correction Department employees where not equal to state salaries.
48. Extra salary increments after 10, 15, 20 and 25 years of state service.
49. Mandate school districts to adopt definite salary schedulings.
50. Mandate political subdivisions to establish definite salary schedules.

GROUP B—RETIREMENT
14. Retirement time credit for veterans of World War II and Korean Conflict.
15. Increase retirement allowances for retired employees.
16. Increase ordinary death benefit under State Retirement System.
17. Continue Retirement System death benefit after retirement.
18. Employer retirement benefit in management of State Retirement System.
19. Extend disability retirement coverage to age 70.
20. Optional retirement after twenty years at half pay, minimum age 60, with state sharing cost for uniformed employees of state Correction Department.
21. State retirement benefits to be put on annual pay basis.
22. Vesting of retirement benefits after fifteen years' membership.
23. Optional retirement at half pay, minimum $1,800, after 25 years at minimum age 55.
NYC EXAMS THIS WEEK

Oct. 28. Motorman promotion test (Transit Authority), qualifying performance test set for 8 A.M. in Room 206, 341 Church St., Manh., for 306 candidates.

Oct. 28. Typist (second filing period), medical test set for 8 A.M. in Room 205, 341 Church St., Manh., for 306 candidates.

Oct. 28. Custodian, practical oral set for 8 A.M. at 480-90, 82-90 New Gardens Road, New Garden, Queens, for 8 candidates.

Oct. 28. Promotion to structure mainlainer (group C), Transit Authority: practical test set for 8 A.M. at Civil Service Test Room, 207 St., Shops of the IND Division, 3501 10th Ave. at 211th St., Manh., for 6 candidates.

Oct. 28. Public health educator training and experience oral set for 3 P.M. in Room 196, 209 Broadway, Manh., for 8 candidates.

Oct. 28. Promotion to motorman (Transit Authority), qualifying performance test set for 8 A.M. at the same address listed above for this title, for 11 candidates.

Oct. 28. Typist (second filing period), medical test set for 8 A.M. for 306 candidates. Same address as above for this title.

Oct. 28. Custodian, practical oral set for 8 A.M. for 8 candidates. Same address as above for this title.

Oct. 29. Promotion to structure mainlainer (group C), Transit Authority, practical test set for 8 A.M. for 6 candidates at the same address listed above for this title.

Oct. 29. Economist, training and experience oral set for 6 P.M. in Room 196, 209 Broadway, Manh., for 8 candidates.

Oct. 29. Promotion to motorman (Transit Authority), qualifying performance test set for 8 A.M. for 11 candidates at the same address as listed above for this title.

Patent Men Needed in Upton, L.I.: $7,510

Patent advisors in electronics are needed by the U.S. Atomic Energy Commission's patent group at its Brookhaven Area Office at Upton, Long Island, N.Y. The job pays $7,510 a year. Applicants should have educational backgrounds in electronics or physics with some experience in patent work in that field. The AEC follows the Federal civil service schedule in vacations, sick leave, group life insurance and retirement.

The B.C. Index of Claims for 1959 was $7,510. Applicants should submit application form 37 to George P. Finger, Personnel Officer, U.S.A.E.C., New York Operations Office, 306 Hudson St., New York 14, N.Y. See "Where to Apply for Public Service Career" in this week's Leader.

Grads Needed Now

New York City needs applicants for the position of social investigator, paying from $6,250 to $7,500 a year, and will accept applications until enough to fill present and expected vacancies have been received.

Applicants must have a bachelor's degree for appointment, but anyone who expects to have one by June, 1960, may apply, take the test, and if successful, have a job waiting for him upon graduation. Further information and applications may be obtained from the New York City Department of Personal Appointments, Section 94, Dunnan St., New York 7, N.Y., two blocks north of City Hall.

GOOD NEWS FOR CIVIL SERVICE EMPLOYEES

MUNICIPAL CREDIT UNION

anticipates increase of Dividend to 4 1/4% FOR FULL YEAR, 1959 with the continuance of satisfactory earnings

About three years ago, a Correction Department employee in Syracuse heard his hip complications set in and today he is still disabled and out of work.

Fortunately, this man was enrolled in the CSEA Plan of Accident and Sickness Benefits. Because of his foresight, he has received a monthly Disability Check for $115.00 for the past 34 months.

Don't you be hurt twice by the same accident. Protect your income by enrolling in the CSEA Plan of Accident and Sickness Benefits. This needed protection is not included in the new State Health Plan.

$3,910 in benefits in 54 months

Triton Health Insurance

Entered as econo-elaii matter October 10, 1943, at the post office at New York, N.Y., under the Act of March 3, 1879.

Sidedp. 1830, at the poi  oflt* at New York, N.Y.

For Your Health... Your Wife's Health... Your Children's Health.

President
141 Clinton St., Schenectady, New York
Vice President
432 Madison Avenue, New York, New York
General Service Manager
141 Clinton St., Schenectady, New York
Administrative Assistant
141 Clinton St., Schenectady, New York
Field Supervisor
432 Madison Avenue, New York, New York
Field Supervisor
225 Crayford Road, Stratton, New York
Field Supervisor
350 Grand St., Manh., for 211 candidates.

Oct. 31. Oil burner installer: performance examination, written test at 9 A.M. at some address for 24 candidates.

Room 372

MUNICIPAL BUILDING

MANHATTAN
The following letter from the Civil Service Employees Association to the Thruway administrative services director: William E. Tinney is an expansion of the Thruway story appearing on Page 1 of this issue of "The Leader." Further developments on Thruway problems will appear soon in this newspaper.

Here, in essence, is what occurred at last week's meeting.

CSEA Thruway Meeting

(1) We urged Thruway Authority to support the improvement of working conditions enjoyed by resolutions adopted at our Annual Meeting on October 14-16, 1969, another copy of which is attached. We especially urged adoption by the Thruway of the following salary and other extremly important proposals as referred to in such resolutions.

(a) 10% salary increases, minimum $400.
(b) Time and one-half pay for overtime work.
(c) 10% higher pay for night shift work.
(d) Longer salary increases after 10, 15, 20, 25 years in State service.
(e) Transfer maintenance man positions into competitive Civil Service classification.

(2) We urged assurance to Toll Collectors that there will be no layoffs in connection with the Thruway momentum to the state dated July 10, 1938. The Thruway representatives gave assurance to CSEA.

(3) We demanded that there is a shortage of Toll Collectors all along the Thruway and this shortage, combined with the increased use of part-time Toll Collectors, is creating a dangerous working condition for permanent Toll Collectors and has affected the performance of the Thruway. CSEA proposed the hiring of sufficient Toll Collectors to augment the present staff and to replace the part-time employees to enable discontinuance of unfair work conditions now imposed upon the Toll Collectors. Several specific instances were presented. CSEA has furnished to the Thruway Authority, an administering agency, that the details concerning this matter supplied by CSEA would be brought to the attention of the Thruway Authority Board with the hope that a solution to the problem will be achieved.

(4) We requested meal allowance arrangements to be established for Toll Collectors required to work overtime. Thruway representatives advised that meal allowance arrangements are now in effect for Maintenance personnel who will immediately be applied to Toll Collectors who work overtime. This meal allowance is $2.50 if three hours overwork is performed and this allowance gradually increases, based upon number of hours worked. CSEA requested that this minimum be increased to at least $1.50 and was advised that the Thruway Authority would take this under consideration.

(5) We requested that definite steps be taken before cold weather sets in to weather-proof adequately low Toll Booths. The Authority advised that weatherproofing arrangements would be started promptly and these arrangements are being test of Toll Booths before cold weather sets in. The Thruway Authority, even though the Collectors must have access from the Booth to the motors passing thru the Toll Booths, this Thruway is hopeful that one of these experiments will result in equipment to overcome the problem.

(6) We referred to CSEA charges that Thruway Collectors had to purchase small heating devices of their own and we asked the Thruway Authority to question that the Authority purchasing supplemental heating devices would be looked into.

Out-of-Ticket Work

(7) We presented a number of specific instances of out-of-ticket work which was done without salary and we requested that this present rule whereby the pay rate is changed after the employee works out-of-ticket two continuous weeks is not adequate to provide fair treatment to employees who work out-of-ticket. CSEA requested that the rate of pay be changed after the employee has worked out-of-ticket one day and the Thruway Authority agreed to look into this possibility of this change.

The Thruway Authority was also requested to re-emphasize to supervise personnel the necessity of reporting out-of-ticket work promptly and arranging for administrative rules under lying titles.

(8) We reported instances where the Toll Collectors were given temporary re-assignment to another Toll Station without notice and the problems involved. The Authority advised that Collectors given temporary re-assignment to another location, and where transportation was not furnished, would be allowed mileage allowance for the travel involved.

(9) We requested increase in the $2.50 to four hours minimum pay for employees called back to work for emergency assignments and the Authority representatives advised that this proposal would be carefully considered.

(10) We requested meal allowance of at least $1.75 minimum for maintenance men and was advised that this request would be studied and considered.

(11) We requested that maintenance monte cloo exercise to employees as an assured vacation and leave credit and was advised by the Thruway representatives that an effort would be made to set up a system to comply with this request at the earliest possible date.

(12) We advised that a doctor's certificate was required in too many instances where employees were ill for only one day and urged that employees that good attendance coupled with the necessity to furnish physician's certificates for short absences or if a physician's certificate was not furnished, the Thruway pay the fee involved. The Thruway representatives agreed that this matter would be looked into promptly and that classification

Mrs. Siegel Aids Law Dept. In Anti-Bias

ALBANY, Oct. 16 — Mrs. Shirley Adelson Siegel is directing the State Department of Labor in the anti-discrimination field.

The New York City authority was assigned to the Attorney General recently at the New York City office of Governor Rockefeller. The Thruway Authority, as the Admnistration of the Rockefeller, has not released her salary, but it is reported that she will receive a salary of $10,000 annually appointed by the 113th Legislature.

The New York State Commission General empowered to the complaints of unlawful discriminatory practices with the Authority's Office of Anti-Discrimination. This carries with it the responsibility to initiate and carry out investigations in areas where discriminatory practices appear to exist.

In completing the Attorney General's work Mrs. Siegel will be Mrs. Marion S. Siner of New York, Mrs. Philip Hamilton Reed of Corun, Long Island, Mrs. Pheil of The Bronx. In the absence of the Thruway Advantage the society will be issued to Supervisory personnel to assure fair practices relation.

Protective Clothing

(13) We again urged that the Thruway furnish protective clothing to employees in such situations which require uniforms which in unusual wear or protective wear. CSEA urged assurance to employees in protective equipment, where advisable. The Thruway representatives agreed that protective clothing might be opened and re-considered relative to all the farm requiring uniforms of protective clothing of new title for men employed in construction work. CSEA urged that protective clothing do body and tender work and should be compensated properly for the injury that might result. The Thruway representatives advised that a job audit on the positions of employees be conducted as well as on certain other positions on which change might be advisable.

(14) We urged that the Thruway employ in Supervisor for the purpose of determining the cause of occupational accidents and the cause of accidents. CSEA referred to the Thruway investigation of employees injured in line of duty. The Thruway Authority represented that a Safety Supervisor would be requested to take necessary steps to obtain all accident reports which are currently on the job are properly reported in line with established procedures and that procedures for caring for injured employees would be emphasized and clarified to the extent necessary to provide prompt and proper care for injured employees.

(Continued on Page 13)

FREE BOOKLET by U. S. Gov- ernment on Social Security, Mail 10¢ to Box 250, Onondaga St., New York 1, N. Y.

A CONFAB BETWEEN SESSIONS

Vet Wins Point In Fight To Get Back Job

A former public relations officer of the State Housing Com- mission recently won his suit in the Division of Housing under section 313 of the Housing Act. The case involved the right of the New York State Commission on Veterans to be dismissed from his position in the Administration. The Administration, in the opinion of the State that he was a World War II veteran and could not be dismissed without a hearing. The Administration replied that. Mr. Patterson was in the Administration for a period of years. that, the Administration explained. The Administration replied that the Thruway was not fitted with reason and that furthermore, the job had been lost.

Herstein Aims Suit

Herold L. Herstein, New York City lawyer and regular attorney for the Civil Service Employees Association for the New York City Housing Authority, was made assistant to the new State Housing Commissio- naire and placed in charge of a special case in which Mr. Patterson had been performing. Therefore, Mr. Herstein explained, there would be no abolishment of the job but a mere change of title to provide a coast for Mr. Patterson.

Schrieber's Hear Case

The case was tried recently before Justice Henry P. Schrieber, a Perry judge. Citing a recent Court of Appeals decision in the case of Schrieber v. Attorney General, Judge Schrieber ruled that definite procedures are necessary to establish the position of a deputy and it is not a tenable position. The case of Schrieber v. Attorney General, was dismissed for want of prosecution. Justices Schrieber also ordered a jury trial to determine whether or not Mr. Patterson was the same man. In the official's position, it is the same work previously done by Mr. Patterson.

Emigrants Activities

Onondaga

A speedy recovery is wished Mrs. Gertrude Mullen of the New York City Housing Authority, who died recently. Miss Grant, was a member of the圈子 Society for the Ethical Improvement of the Syracuse Public Library for the Blind.

Mrs. Mae Ireland, a staff member of the library, who had been more than 25 years was honored at a dinner by the Syracuse Library Staff Association. The Executive Director also had a dinner at the Public Library Restaurant. Mrs. Ireland retired August 1, 1966.

Miss Margaret McAlpin, Chief of the Employment Office of Public Welfare, is on a vacation in Florida, has been manager.
ENGINEERING, MAINTENANCE, SAFETY

A new nationwide examination for safety representatives has been announced by the U.S. Civil Service Commission for jobs from $1,400 to $3,500 a year in grades GS 5 through GS 13. Applications will be accepted until further notice.

The jobs to be filled are those in the Department of the Interior’s Bureau of Mines throughout the country. Most of the jobs are in grades GS 5 to GS 7.

The GS 5 jobs require three years general experience in production, engineering, maintenance, safety, or an appropriate laboratory. One additional year of specialized experience in such fields is required for each higher grade. Appropriate education on the college or university level may be substituted for one year of experience.

Safety representatives confer and maintain effective relations with officials and workers concerning safety problems in industries such as coal mining, petroleum, natural gas, metallurgy, metal mining, quarrying and tunneling.

The jobs involve the inspection of mining ventilation apparatus and other respiratory protective equipment and gas-detecting devices, and other work.

A written test will be given. Applicants must have a valid driver’s license within 30 days after appointment. Men only may be appointed.

The Card Form 3000-AB only. Be sure to see the title of the examination and the number of this announcement, No. 213 B. The Card Form may be obtained from most main post offices or by writing the Second U.S. Civil Service Region Office, 641 Washington Street, New York 14, N. Y. Send completed form to the Executive Secretary, Board of U.S. Civil Service Examiners, Bureau of Mines, Department of the Interior, Washington 25, D. C.

Mrs. Mildred Maskit, second from right, chairman of the CSEA Board of Canvassers, relaxes at the final dinner meeting of the Association after completing the arduous task of counting and reporting the vote in the recent CSEA election of officers. Mrs. Maskit is seen with her husband, John F. Powers, and Robert Soper, former CSEA second vice president.

SPECIAL PRICE TO CIVIL SERVICE EMPLOYEES

ON LATEST 1959

GENERAL ELECTRIC DISHWASHERS

LIMITED TIME OFFER! Good Only During

Low, Low Priced at Only

$219.95

REGISTRATION NOW OPEN

Executive Secretary • Accounting • Business Administration Courses

with specialization in Advertising, Radio, Marketing, Sales, Management, etc.

Cultural Studies, Broadcasting Courses.

Also Insurance Secretary, Stenography and Typing Courses.

CHARGE & PERSONALITY DEVELOPMENT COURSES

REGISTRATION NOW OPEN

Executive Secretary • Accounting • Business Administration Courses

with specialization in Advertising, Radio, Marketing, Sales, Management, etc.

Cultural Studies, Broadcasting Courses.

Also Insurance Secretary, Stenography and Typing Courses.

COLLEGIATE BUSINESS INSTITUTE

* SHoppers Service Guide •

Help Wanted — Male Salesman

Great opportunity for young man who enjoys dealing with the public and feels that there is much to be learned in the retail sales field.

Requirements: Must be a high school graduate and a minimum of one year’s experience in retailing.

Salaries: $300 per month in addition to commission. Starting salary will be $400 per month.

Address: 1204 Second Avenue, New York City. Tel. 3-3616.

HELP WANTED — FEMALE

PART-TIME JOBS OPPORTUNITIES

HOW TO GET THAT DESIRED JOB

A handbook of all opportunities available from the New York City Employment Service. It has a wealth of advice for applicants, the unemployed and the illiterate.

How to get a job. How to look for a job. How to prepare your resume. How to interview. How to write the perfect job application. How to answer interview questions. How to get LEADER JOB BOOK. Write LEADER DOOR BOOKS, Inc., 230 West 42nd Street, New York 36, N. Y.

DISHWASHING SINCE 1912

OUT OF YOUR LIFE!

The New 1959 G-E MOBILELETTE

"Roll-on-Wheels" DISHWASHER

Low, Low Priced at Only

$219.95

G-E MODEL 5B-305

SPECIAL OFFER TO CIVIL SERVICE EMPLOYEES

Save for 3 YEARS TO PAY!

$175 A WEEK

Buy Only at this Sign of Value

DEALER

DON'T SETTLE FOR LESS THAN THESE General Electric Quality Features:

• Completely Automatic—does entire dishwashing job, prevents power outages caused by washed and dries dishes

• New "Sparkling Rinser"—assures sparkling clean dishes

• Pipes In—anywhere

AMERICAN HOME CENTER, INC.

416 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL ME 3-3616 FOR YOUR LOW, LOW PRICE!

RADIOS, REFRIGERATORS, WASHERS, TELEVISION
EXPERIENCED MAN NEEDED AS RAILROAD SUPERVISOR

Men with supervisory experience in railroad work may apply until Nov. 23 for the $12,500 a year job as supervisor of railroad operations and facilities with the New York State Public Service Commission, No. 218, B. E. The Leader's "Where To Apply For Public Jobs" column, written for the last Friday or Saturday of the following month.

Forms and details may be obtained from Department of Commerce, Appliance Section, 96 Duane St., N. Y., or in person or by mail provided stamped, self-addressed 9-inch envelope is enclosed.

Visual Training of Candidates for PATROLMAN, POLICE COURT OFFICER By 5-Week Course - START CLASSES THURS., OCT. 8TH at 7:30 P.M.

A Cordial Invitation is Extended to METER MAID APPLICANTS To Be Guest of CSEA in Manhattan on TUES., OCT. 27 or FRI., OCT. 30 at 5:45 or 7:45 P.M.

The leader jobs at $4,250 a year applications will be accepted until June 15, 1960 for jobs as recreation leaders in the City Department of parks and hospitals. The starting salary is $4,260 a year.

This examination, which was previously open only to college graduates, is now open to experienced high school graduates. Eligibles who do not have a college degree will be certified to the Department of Parks only.

Requirements

Requirements are a baccalaureate degree, including one or more subjects accredited by 18 credits in recreation, physical education or group work; a baccalaureate degree accredited in six months' leadership experience in organized recreational programs; or graduation from a senior high school, or equivalency diploma or GED equivalency certificate, and four-and-one-half years of the above mentioned experience, or an equivalent combination of college education and experience. All candidates must be high school graduates.

There are numerous vacancies in both the Department of Parks and the Department of Hospitals. Successful tests will be held and lists established for recreation leader, whose salary goes to $4,300 maximum with increments.

Candidates who file by the 15th of any month will be considered as a single group and called for the

File Now For Recreation Leader Jobs At $4,250

Preparation for these Popular Exams

PREPARE NOW for these POPULAR EXAMS
SPECIALIZED PREPARATION - THE ROAD THAT LEADS TO SUCCESS

This training will greatly assist you in developing the skills necessary for success in those service examinations.

Attention! All Candidates for PATROLMAN & POLICEWOMAN

Official Written Exams Dec. 5th — Only 6 Weeks Away!

Examinations will be open for men and women. Men shall pass a written examination, a practical test and a personal fitness test. Women shall pass a written examination, a personal fitness test and a personal fitness test. Application forms must be completed and received on or before the date of examination. The New York State Employment section may be written for this examination.

WHAT 4 WEEKS SPECIALIZED PREPARATION MAY DO FOR YOU

It will enable you to make faster progress in your training for this examination. Help you to better understand how your answers will be graded. Show you how to avoid common mistakes. Help you to develop the necessary thinking and reasoning skills. Free to those who apply to the Department of Employment for this examination.

File Now For N.Y. City Written Exams For ELECTRICIANS - $7,360 A Year

Applications Open in Nov. — Exams To Be Held Feb. 6

Be Our Guest at a Class MON. or WED. at 5:30 P.M.

City of New York Exam Has Been Ordered for COURT OFFICER - $4,000

For Magistrate, special audit, Municipal Court, Municipal and City Courts. Examinations will be held in December. Candidates who file by the 15th of October will be considered.

Prep For Court Clerk at $5,200

Also Classes Forming for Following Exams

• CORRECTION OFFICER $4,717 to $6,103
• HOUSING OFFICER-$4,410 to $5,610

Prep For Corrections or Housing Officer. Exams October 13th and 16th.

In Magistrates, Special Audit, Municipal and City Courts.

AMOUNT OF YOUR SALARY DEPENDS UPON YOUR EXPERIENCE!

We are exciting new developments in our tests to make them even more realistic. All requirements for this examination have been carefully scrutinized and it is recognized that applicants must have a thorough knowledge of the duties of the position.

The examination will be held in New York City and consists of a written test the last Friday or Saturday of the following month. Application forms may be obtained from the Chief Clerk of the Surrogates Court of New York County, who at the time of her death resided at 821 W. 111 St., New York City. She died in the Borough of Manhattan, City of New York, on August 7, 1960 at the age of 87. Her last will and testament is on file at the Hall of Records in the County of New York. She left the sum of $50,000 to the People of Marion County, Oregon, as an endowment for educational and charitable purposes. The bequest is to be held in trust until Nov. 23 for the $10,600 to $12,500 a year job as supervisor of railroad operations and facilities with the New York State Public Service Commission, No. 218, B. E. The Leader's "Where To Apply For Public Jobs" column.
CIVIL SERVICE LEADER
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Member Audit Bureau of Circulations
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LEADER PERSONALITIES
Sanitation Commissioner: Man Who Gets to the Top

Paul R. Screvane enlisted as a private in the U. S. Army in 1941. Less than five years later he was a major with a Silver Star for gallantry, two Bronze Stars and four battle stars. Today, Mr. Screvane is the same in the New York City Department of Sanitation who, as the first Commissioner of Sanitation in 1924, handled the most pressing problems of Civil Service reform.

Mr. Screvane's story is the same in the New York City Department of Sanitation as it was in the City's history when the Bureau's records were just being organized. His problem was to develop a comprehensive program for the City's City's Department of Sanitation.

The Commissioner is a vigorous man, sure of his ability to run a large organization, he has been consistently, and still giving evidence of physical qualities that helped him win a football scholarship to Mississippi State College in 1934.

He seems to know his department's inside and out, a knowledge that frequently results in considerable savings to the City. Mr. Screvane is now under consideration for the presidency of a state or a national association, which is perhaps the grander kind of non-partisan recognition a City executive can get.

"I am apparently under consideration," said the Commissioner, "but beyond that I know no more about it, perhaps there will be some money Saved among the Commissioner's money-saving efficiencies in a new control system. This saving is in the Department's consumption of fuels. Gasoline was being used for everything from lighting to soaking engine parts," said Mr. Screvane. "This new consumption control system saved the Department 7,900,000 gallons of gasoline a year."

Another major responsibility of the Commissioner is the dog-loving organization we could name a dozen problems. Is the nuisance created by the Department also amounts to $1.2 million a year. Sanitation men were asked about $4,000 a year when Mr. Screvane became Commissioner, and they now get $5,500. "This was a large increase," said Mr. Screvane. "It is essential that the 'no parking' side of these streets be preserved as it is our duty," he said. "I believe that the $15 parking tickets would be enough to insure this at the Department's expense."

Sweeping away the trash, is the Commissioner's responsibility for the entire City's Department of Sanitation. The Commissioner's responsibility is to maintain the public frame work for the entire City's Department of Sanitation. The Commissioner's responsibility is to maintain the public frame work for the entire City's Department of Sanitation.

Mr. Screvane has been born in Woodliff, N.J., in 1914. He grew up in the Bronx where he attended P.S. 47 and James Monroe High School. He also attended Mississippi State College.

Mr. Screvane now lives in Douglaston, Queens, with his wife, the former Bridee Neubert, and their four children: Paul Jr., 14; Sara-Ann, 12; Christopher, 8 and Brian Jr., 6.

He has been Sanitation Commissioner since February, 1957.

CIVIL SERVICE NOTES FROM ALL OVER

REMARKS MADE by Arthur Schlesinger, Jr., diplomat and scholar of political science: "It is absurd to suppose that a man dedicated to making money for himself is somehow engaged in nobler work than a man serving to make money for the state or national government. It is equally absurd to suppose that, as our gross national product rises, we can afford to spend a declining proportion each year to maintain the public framework of our lives."

"What corporation would survive for more than two years if it did not increase its business?"

WASHINGTON, D.C. — In a precedent-setting move that could materially aid state or federal employee organizations in recruiting new members, the U.S. Civil Service Commission is permitting its employees' 45 minutes of Government time to attend employee organizations' recruitment meetings.

Mr. Screvane has recently completed its annual meeting during which a legislative program was adopted. His organization could be helpful in ways that no other group could: by seeking the opinions of the patrolman on the job, getting his works 45 minutes of Government time to attend employee organizations' recruitment meetings.

Paul R. Screvane believes in the U. S. Army in 1941. Less than five years later he was a major with a Silver Star for gallantry, two Bronze Stars and four battle stars. Today, Mr. Screvane is the same in the New York City Department of Sanitation who, as the first Commissioner of Sanitation in 1924, handled the most pressing problems of Civil Service reform.

The Commissioner is a vigorous man, sure of his ability to run a large organization, he has been consistently, and still giving evidence of physical qualities that helped him win a football scholarship to Mississippi State College in 1934.

He seems to know his department inside and out, a knowledge that frequently results in considerable savings to the City. Mr. Screvane is now under consideration for the presidency of a state or a national association, which is perhaps the grander kind of non-partisan recognition a City executive can get.

"I am apparently under consideration," said the Commissioner, "but beyond that I know no more about it, perhaps there will be some money Saved among the Commissioner's money-saving efficiencies in a new control system. This saving is in the Department's consumption of fuels. Gasoline was being used for everything from lighting to soaking engine parts," said Mr. Screvane. "This new consumption control system saved the Department 7,900,000 gallons of gasoline a year."

Another major responsibility of the Commissioner is the dog-loving organization we could name a dozen problems. Is the nuisance created by the Department also amounts to $1.2 million a year. Sanitation men were asked about $4,000 a year when Mr. Screvane became Commissioner, and they now get $5,500. "This was a large increase," said Mr. Screvane. "It is essential that the 'no parking' side of these streets be preserved as it is our duty," he said. "I believe that the $15 parking tickets would be enough to insure this at the Department's expense."

Sweeping away the trash, is the Commissioner's responsibility for the entire City's Department of Sanitation. The Commissioner's responsibility is to maintain the public frame work for the entire City's Department of Sanitation. The Commissioner's responsibility is to maintain the public frame work for the entire City's Department of Sanitation.

Mr. Screvane has been born in Woodliff, N.J., in 1914. He grew up in the Bronx where he attended P.S. 47 and James Monroe High School. He also attended Mississippi State College.

Mr. Screvane now lives in Douglaston, Queens, with his wife, the former Bridee Neubert, and their four children: Paul Jr., 14; Sara-Ann, 12; Christopher, 8 and Brian Jr., 6.

He has been Sanitation Commissioner since February, 1957.

CIVIL SERVICE NOTES FROM ALL OVER

REMARKS MADE by Arthur Schlesinger, Jr., diplomat and scholar of political science: "It is absurd to suppose that a man dedicated to making money for himself is somehow engaged in nobler work than a man serving to make money for the state or national government. It is equally absurd to suppose that, as our gross national product rises, we can afford to spend a declining proportion each year to maintain the public framework of our lives."

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New York City on the transit and how to reach destinations in the area, where to apply for public jobs located at 96 Duane St., New York City Department of Personnel. It is two blocks north of City Hall, just west of Broadway, across from the City Hall office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone: Cortland 7-3880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First State at 770 Broadway, New York, N.Y., corner of Chambers St., telephone Manhat 7-1400: State Office Building, State Albany, Room 212; Room 400 at 155 West 34th St., Rochester: hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

WRITE only, from 8 to 9, 221 Washington St., Binghamton. Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block north on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representation only, to local offices of the State Employment Service. U.S. — Second U.S. Civil Service Region Office, 411 Washington St., at Christopher St., New York, N.Y. 14. This is in the south-west corner of Greenwich Village, just above Houston St. The nearest subway stop is the Houston St. stop on the IRT 7th Avenue Local.

Hours are 9:30 A.M. to 5 P.M. Monday through Friday. Telephone: WAtkins 4-1000.

Applications are also obtainable at all post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

Exam Study Books To help you get a higher grade When the tests may be administered of The Leader stores, 97 Duane Street, New York, T. F. leader, New York, T. F. Leader. Call Baker 2-2750. For list of same current titles see Page 15.

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NEW YORK 2, N. Y.
File Now For Summer Camp Inspector in State

New York State is now accepting applications for a summer job paying approximately $48 to $70 weekly. The job on or near a summer camp sanitary aide, usually lasts about four months, but some appointments will last up to ten months. Closing date for the filing of applications is Nov. 2.

A camp sanitary aide inspects sanitary facilities at camps, hotels, bathing beaches, and other public facilities in resort areas in order to enforce the sanitary code. Assistant sanitary aides are usually required of sanitary aides and the State will pay the usual allowance.

Requirements of a New York State summer inspector's license, some experience or schooling in biology, sanitary science, agriculture, dairy science, chemistry, or general science. A written test will be given Dec. 5.

To apply for this position, mail your completed application to the State Department of Civil Service, 270 Broadway, New York City, or one of the local offices of the Employment Service.

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CONGRATULATIONS, MR. FEILY!

Kathleen Feily, right, is seen here as she congratulated her favorite candidate in the recent officer election of the Civil Service Employees Association. The gentleman on the left is, of course, CSEA President Joseph Feily and it was our truly candid cameraman who took this charming photograph.

POINT OF INFORMATION

Paul Kyer, editor of The Leader, left, is seen availing himself of a legal opinion from Harry Albright, counsel to the Civil Service Employees Association, during the recent annual meeting of the 87,000-member organization in Albany.

GRADS NEEDED AS SOCIAL WORKERS IN WESTCHESTER

File before Nov. 2, for social case worker (No. 2575) in Westchester County, a job paying $4,230 to $5,430 a year. Applications may be obtained from the Westchester County Personnel Office, County Office Building, White Plains, New York; and from the State offices listed in The Leader's "Where to Apply for Public Jobs" column.

LIBRARY SUPERVISOR APPOINTMENTS AT $6,950

Filings for the New York State position of senior library supervisor will close Nov. 2. Vacancies for this job, for which appointments are made at $6,950 a year, exist in Albany. Announcement 2143 has complete details. See The Leader's "Where to Apply for Public Jobs" column.

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For private-room care, you receive an allowance equal to the hospital's most common semi-private room charge—plus full coverage of other regular hospital services.


Provides payment in full for non-maternity care by a Participating Physician—if your annual family income is $6,000 or less ($4,000 if single). Most doctors in Nassau County are Blue Shield Participating Physicians.

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In New York State, 83% of the eligible Civil Service Employees already have selected THE STATE-WIDE PLAN for themselves and their dependents. If you do not have this liberal protection, don't miss the chance to get it during the OPEN ENROLLMENT AND TRANSFER PERIOD for Nassau County Employees now through November 15th. This may be your last opportunity to enroll or to change from your present coverage to the broadest health program ever offered to Civil Service Employees in New York State.

If you are employed by a school board, village, town, or public authority... you may be eligible to enroll in the State-wide Plan through your employer.

For full information about benefits and the few commonsense limitations, write: Government Relations Department, 80 Lexington Avenue, New York 16, N. Y.

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That the ladies do their part in behalf of the civil servants is evidenced by the above photo of three women who are presidents of county chapters of the Civil Service Employees Association. They are, from left, Mrs. Marjorina Klein, Cortlandtville; Mrs. Ruth P. Moss, Oenilda, and Mrs. Mary C. Mansfield, St. Lawrence. The scene is the Monroe-De Witt Clinton Hotel, Albany, where the CSEA held its 49th annual meeting recently.

Public Admin. Course Attended By City Leaders
Four city department commissioners, executive officers, and bureau directors from eighteen New York City departments and four suburban municipalities met on Monday, Oct. 19 at New York University's Washington Square Center to begin a 30-week executive training program.

The program is being administered by NYU's Graduate School of Public Administration in cooperation with the Division of Civil Service. The program is being administered by NYU's Graduate School of Public Administration in cooperation with the Division of Civil Service.

New Rochelle Jobs For Experienced Men
The New Rochelle Civil Service Commission has announced examinations to be held December 12 for two positions in New Rochelle Planning Department, a position paying $3,710 to $4,770 a year. A new employee of Westchester County with the appropriate experience.

The examination will consist of a written test and an oral interview. The written test will cover general knowledge of planning principles and methods, and the ability to apply these principles to specific planning problems.

Examinations will be given on Sunday, December 12, at the New Rochelle Civil Service Commission office, 477 South Broadway, New Rochelle, N.Y., 10503.
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LIST REALTY CORP.
The New York City chapter, local 132, of the National Association Post Office Custodial Employees held its regular meeting for the election of officers recently at Jack's Meeting Hall, 204 West 34 Street, Manhattan.

The newly elected officers are: Charles Bellanti, president; Julius Loundes, first vice president; Joseph Giordano, second vice president; Carlo P. Cicillo, financial secretary; Raymond Pontillo, treasurer; Louis Vodola, recording secretary; Morris Dandola, sergeant at arms; and Anthony Zuzko, organizer.

The trustees elected were: James Contello, Joseph Henley, Clyde Alcorn, Juan Purgue, and Anthony Napoleone.

ENGINEERING EXAMINERS HAVE TWO WEEKS TO FILE

Filings will close Nov. 5 for senior engineering examiner, pay range $6,410 to $7,760, and associate engineering examiner, $7,318 to $9,408. The numbers to ask for when inquiring are 2171 and 2172, respectively. See the column in this week's Leader.

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PICTURE REPORT SHOWS
CSEA DELEGATES AT WORK

The candid camera scenes here were taken by The Leader during the 49th annual meeting of the Civil Service Employees Association, held recently at the Manger-DeWitt Clinton Hotel in Albany.

During the meeting period, delegates—nearly 500 of them—spent two complete days debating the resolutions that would make up the 1960 legislative program of the Association and serve to guide the Association as an organization.

The "extra" shot in this collection—that of Alexander A. Falk, State Civil Service Commissioner, at the top—was taken when Mr. Falk was given a standing ovation at the concluding dinner of the meeting.

On the left, John F. Powers is seen as he conducted a meeting for the last time as president of the Association.

Other photos show county members, Correction Department delegates and other Association members at the meeting—an indication of the wide representation for public workers on all political levels. As a result of the meeting the delegates evolved a program to aid all public workers.
At Leader press time last week it appeared that delegates to the 49th annual meeting of the Civil Service Employees Association had passed a resolution calling for the abolition of local civil service boards. This resolution was later changed to call for more funds for the Municipal Service Division of the State Civil Service Department to enable proper supervision over political subdivisions' adherence to the State Civil Service Law and rules and regulations. The basic intent is similar but The Leader regrets the previous error.

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ACTIVITIES OF EMPLOYEES IN STATE

New York City

The next regular meeting of delegates of the New York City Chapter of the Civil Service Employees Association will be held at Osborn's Restaurant, 79 Duane St., New York on Thursday, Nov. 6, at 6:00 P.M. All delegates should attend. A complete report of the 49th annual meeting of the O.S.A.E. in Albany will be given.

On Wednesday, Oct. 7, historical Forces Tavern in lower New York was the scene of the testimonial dinner to two retiring employees of the Bureau of Motor Vehicles.

Belle McGuiness, secretary to Motor Vehicle commissioners, and John Liesenberg, motor vehicle inspector retired after many years of loyal and devoted State service.

John J. Walsh, supervising motor vehicle inspector, did his usual fine job of C.O.R. Anne Bostick, president of the 25-year class, made the presentation to Milo McGuiness on behalf of the club. Fellow employees and friends Lawrence J. Meighan, vice president of the 50-year class, made the presentation to John Liesenberg. Joseph Byron, head motor vehicle inspector made a special presentation to Mr. Liesenberg on behalf of the motor vehicle Inspection Division.

Deputy Commissioner P. Vincent Sullivan made a short address, eulogizing the retiring employees.

Among the testimonial dinner to Milo McGuiness were former Tax Commissioner John M. Welsh, former Supervising Deputy Commissioner Morris J. Scoggin, and Mrs. J. Meighan.

Besides a goody number of retired employees, there were in attendance delegates from Albany, Bronx, Jamaica and Staten Island. This meeting was supplied by Walter Frugno, chairman and Claude Allen on the felicitation. A good time was had by all.

The New York City chapter extends heartfelt sympathy to Max Lieberman, president of the chapter, on the death of his mother, Esther Lieberman.

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THE PLEASURE OF HIS COMPANY

The Leader's cameraman caught Henry Shenmick, right, candidate for presidency of the Association, just as he finished telling his dinner companions an apparently amusing story, enjoying a laugh with him are Mrs. Joseph Feily and the Rev. Ralph Carmichael of St. Andrew's Episcopal Church, Albany. The scene is the din-

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ELECTRICAL INSPECTOR

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ternment on Social Security.
CSEA Memorial Plaque Honors Five Persons

New names were added recently to the Memorial Plaque which hangs in headquarters of the Civil Service Employees Association in Albany and pairs tributes to deceased members who gave outstanding service to the Association.

In reporting to delegates at the 49th annual meeting of the CSEA in Albany recently Charlotte M. Clapper, chairman of the Association's plaque committee, disclosed:

The Memorial Plaque Committee held two meetings during the year to review applications of the following deceased employees whose names had been submitted by their respective conference for inclusion on the John M. Harris Memorial Plaque:

- Williams Condon, Saratoga County, Chapter.
- Edgar E. Pritts, Willard State Hospital.
- Leo F. Geary, Marcy State Hospital.
- James Jones, Howe State School.
- John McDonald, Rochester State Hospital.

The Committee recommended to the Board of Directors that these names be placed on the Plaque and requested the Board's approval, which the Board of Directors gave. The Memorial Service was held during the Delegate Meeting honoring the members.

Other Recommendations

Since these names will now fill the Plaque in Association Headquarters, the Committee considered the matter of future applications. They recommended to the Board that in future recommendations procedures be adopted for determining those applications being received for designation of deceased employees whose works and dedication was notable. They also recommended that an annuity be established for inclusion on the State Association Plaque, that these persons be given appropriate recognition by the Chapters or Conferences with which they were affiliated. Therefore a resolution was presented recommending that this procedure be adopted, and that our present rules be revised along these lines.

In connection with the Memorial Ceremony honoring these deceased members, it was recommended and passed by the Board that relatives of the deceased who would be invited to the Ceremony and dinner, all expenses be borne by the individuals except they would be dinner guests of the Association.

CSEA GUESTS LEND AN EAP

Among the many State figures attending the final dinner of the annual meeting of the Civil Service Employees Association in Albany recently were the three persons above, sits with past president John F. Powers at the left. They are, from left again, Milton Alpert, counsel to the Office of Local Government; Dr. T. Norman Hard, Director of the Budget, and Mary Goode Kron, Civil Service commissioner.

(Continued from Page 1)

Full List of CSEA Resolutions Given

Fund loans for full amount from 25 years of age, regardless of age.
28. Remove three-day waiting period for effective date of retirement.
29. Restore 4% interest on State Retirement Fund contributions for all members.
30. Retirement death benefits for seasonal employee if death occurs within day of employee is on state payroll.
31. Optional variable annuity arrangements for members of State Retirement System, (Tabled later for further study.
32. Withdraw retirement contributions 14 days instead of 15 days after resignation.
33. State employee share of Retirement System for Air National Guard Technicians and Federal employees.
34. Optional retirement after 25 years' service at minimum age 65 at 1/35th of final average salary for each year of service guaranteed. (Tabled until next meeting)

GROUP C—
HOURS, VACATIONS, LEAVES, TIME OFF
34. 21/2 hour work week for all state employees.
35. Increase personal leave for state employees to eight days per year.
36. Equivalent time off for state employees for holidays which fall on Saturdays.
37. State pay annually lump sum payment for vacations during year.
38. Saturday Closing of public offices in terms and villages.
40. Increase salary State Police to level of New York City police.
41. 40-hour work week for state police without loss of pay and personal leave.
42. State pay for sick leave earned in excess of minimum 100 days.
43. Part-time work week for Marine Canal Employees without loss of pay.
44. Additional personnel large enough to enable granting full vacations.
45. Bring Air National Guard technicians under State Health Insurance Plan.

To Be Continued)