Closed Shop Alleged Illegal by Thruway, Officials Rule

Thruway Erasures

Here are the main points of the Thruway release:

The members of the Authority Board, its officers and employees—including toll collectors and maintenance employees—are required, as a condition of employment, to participate in a union, promising to uphold the Constitution and the Laws of the State of New York.

Section 15 of the Civil Service Law of the State of New York provides specific circumstances under which employees may be required to join the Thruway organization. It does not permit such removal for failure of an employee (a) to join a union, (b) to fail to pay dues to any union, or (c) to fail to continue to pay dues to any union during the term of any contract entered into before the employee and any union.

State Council 54 has requested the Board to enter into an agreement which would permit Thruway employees the right to refrain from these obligations. It will not permit such removal for failure of an employee (a) to join a union, (b) to fail to pay dues to any union, or (c) to fail to continue to pay dues to any union during the term of any contract entered into before the employee and any union.

Metro Conference

Metropolitan Conference of the Civil Service Employees Association held its 7th annual meeting on Monday, November 14, 1959, at the Manhattan State Hospital, New York City.

Exam Study Books

As a result of the above action civil service tests may be obtained at The Leader Bookstore, 718 West 118th Street, New York 25, N. Y. Please order a copy of "Civil Service Test Outline" for full list of some current titles for the Рис.

Parole Officer, 63 Other Titles

Upgraded Nov. 5

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$80 for Sub Clerks, Sub Carriers in B'klyn, Flushing

Pilings are still open for 400-a-week substitute clerks and substitute carrier jobs with the Flushing post office and for substitute clerks with the Brooklyn post office.

There are no residence requirements in either examination, but persons living within the five boroughs of New York City will be given preference for appointment.

Requirements will be the same for both examinations. Applicants must be U.S. citizens of 17 years or older on the day they file applications and must weigh at least 125 pounds.

Stenographers in Demand With City Agencies

Stenographers are still in demand in various City departments, and applications will be accepted until all needs have been met, which may not be for quite a while.

The job pays $2,000 to $3,500 a year and opportunities for promotion to senior stenographer, paying $3,500 to $4,250 a year, occur from time to time.

Requirements and Duties

There are no formal education or experience requirements, but applicants will have to take a written test on vocabulary and typing and a practical test on typing and stenography.

Candidates must type at least 60 words per minute and take dictation at least 30 words per minute.

Duties will consist of typing records, reports, letters, forms and schedules; cutting stenographs, transcribing from a dictating machine; and performing clerical and secretarial duties.

To Apply

Application forms are available from the Commercial Office of the New York State Employment Service, 1 East 19th St., New York 3, N.Y. Applicants available for immediate appointment will take the test when they report to the State Commercial Office.

Those who cannot apply in person may write to the New York State Employment Service, Unit 10-G, 1 East 19th St., New York 3, N.Y.

For more information and application blanks may be obtained either in person or by mail from the Personnel Department's Application Section, 96 Duane St., New York 7, N.Y.

GOVERNOR NAMES TRUSTEES

ALBANY, Sept. 28 — James L. Cain of Elmira has been named as a trustee of the Supreme Court Library at Elmira for a term ending Dec. 31, 1961. Mr. Cain is a former deputy commissioner of motor vehicles.

MARITIME COLLEGE

COUNCILMAN RENAMED

ALBANY, Oct. 19 — W. George Huntting of Brooklyn has been reappointed to the Council of the Maritime College at Port Schuyler.

Army Employees Dip Into Oils

Employees at Brooklyn Army Terminal recently displayed their paintings, sculptures, ceramics, hand-made jewelry and other artistic creations at the Terminal's second annual outdoor art exhibit. Shown above, among early entrants to the show, are, from left, Frank Melli, Charles A. Sibbio and Augusto Eisenberg.

City Needs Dental Hygienists To Aid Education Programs

The New York City Department of Personnel will be accepting applications for the position of dental hygienist, which pays from $3,250 to $4,350 a year.

Candidates must possess a current registration certificate of a New York State Dental Hygienists license at the time of filing.

Duties

Duties will include examining charts and cleaning teeth, taking and developing dental radiographs and assisting during oral surgery and extraction. Hygienists give instructions in oral hygiene and conduct dental health educational programs.

To file, contact the application section of the Personnel Department, 96 Duane St., New York 7, N.Y., across the street from The Leader.

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Labor Dept. Settles a Big Bill

Showed here in Albany on the occasion of the payment by the Division of Employment, New York State Department of Labor, of a check for $7,235,794.49 is the Speaker of the Assembly, half pay after 25 years at age 59. The Leader, 97 Duane Street, New York, N. Y. 7, N. Y.

Lawmakers Hear Employee Needs At Central Islip Luncheon of CSEA Chapter

The Legislative Committee of the Central Islip Chapter of the Civil Service Employees Association met recently and the following bill and other legislation were heard.

Details of its prolonged de

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Office Machine Operators Can Get Quick Jobs

The Federal Government needs people to fill 283 positions in the New York City area paying from $3,255 to $4,040 a year. Applications are being accepted for the 13 titles now open and will be accepted until further notice.

Because of expansion and a high turnover rate, several hundred openings are expected to occur this year. Applicants who pass the test can expect fairly quick appointments.

The experience needed varies from three months to two years. Some substitution can be made with high school education and machine training. You must be at least 18 years old to apply.

The titles according to grade and pay are:

Grades GS-2 and 3: $3,535 and $3,965 a year.
Addressing machine operator, addressing machine and gravure-type operator, bookkeeping machine operator, calculating machine operator, card punch operator (numeric), tabulating machine operator, miscellaneous duplicating equipment operator, miscellaneous office appliance operator.

Grades GS-3 and 4: $3,945 and $4,165 a year; Teleprinter.

Grades GS-4 and 5: $3,775 and $4,115 a year; Tabulating equipment operator, tabulating machine operator supervisor.

For information and applications, contact the Second Regional Office, U.S. Civil Service Commission, 64 Washington St., New York 14, N. Y., or the U. S. Civil Service Commission, Washington 25, D. C.

Prom. Exam Set For Housing Lieutenant

Inspectors Needed To

Prom. Exam Set For Housing Lieutenant

Inspectors in the City Housing Authority must apply any time between Nov. 4 and Nov. 24, for the promotion to housing officer lieutenant examination, scheduled for Feb. 27, 1960.

The salary range for the job is $4,750 to $7,000 a year. The latter figure is to be reached after three years of satisfactory service on the job.

The exam is open to employees of the Housing Authority who have not less than one year in a permanent capacity as housing office servants.

Housing lieutenant are responsible for the command of a subdivision of the housing office force, composed of several commands. Their main duties are the enforcement of Housing Authority rules and regulations, and the maintenance of discipline.

Further information and applications are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall, and just west of Broadway.

CIVIL ENG.DRAFTSMAN

Call Mr. Xuppulla CVU 7-0818 or 240 E 149 SI 1204 Castle Hill AT BX 3-4988

Elevator Inspectors

The City Department of Personnel will be accepting applications from Nov. 4 to 24 for the position of elevator inspector, paying $4,850 to $6,290 a year.

Required are five years of experience in the actual assembly, installation, repair or design of elevators, or as an elevator machinist, with a recognized manufacturer, or as a maintenance mechanic working on various standard makes of elevators.

Bear and wait for candidates who pass the written exam. A written test is scheduled tentatively for Feb. 26, and a qualifying performance test will be held for candidates who pass the written exam.

To apply, write or visitperson the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

U. S. ELECTRONICS JOBS IN ALASKA

Electronic technicians for jobs paying $4,850 plus cost-of-living differential are sought by the Federal Government to work in Alaska. Announcement 11-101-50 (9). See “Where to Apply for Public Jobs” column in this week’s Leader.

A bachelor’s degree in civil engineering or four years experience in civil engineering or four years experience and a high school diploma or equivalency certificate are required.

For further information on filing, see “Where to Apply for Public Jobs,” column in this week’s Leader.

SPECIAL PRICE TO CIVIL SERVICE EMPLOYEES

NOW! AT AMERICAN
LOW, LOW PRICES ON LATEST 1959
General Electric DISHWASHERS

LIMITED TIME OFFER! Good Only During

The NEW 1959
G-E MOBILETTI
"Roll-on-Wheels"
DIshWASHER

Low, Low Priced at Only
$219.95

G-E MODEL SP-305

SALE $75 A WEEK

Buy Only at this Store Valvol

DONT SETTLE FOR LESS THAN These General Electric Quality Features:

• Completely Automatic—does entire dishwashing job—pre-soaks pots, pans, dishes and dries dishes!
• New "Sparkling Rinses"—assures sparkling clean dishes!
• Sanitizes dishes to protect family’s health!
• Big capacity—holds service for 101
• Rolls on wheels—anywhere!
• Pigeon Fe—anywhere!!

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call Mu 3-5616 FOR YOUR LOW, LOW PRICE!

RADIOs, REFRIGERATORS, WASHMACHINES, TELEVISION
New Filing Period For Housing Ass't. Nov. 4-24

Those who qualify for housing assistant in New York City and didn't get their applications in during the last filing period will have another chance to file for this very popular title.

A new filing period, Nov. 4 to 24, has been announced by the Department of Personnel.

Salaries in the title start at $4,250 and increase at the rate of $300 a year to a maximum of $5,320.

To be eligible for the test, applicants must have graduated from a senior high school and have four years' full-time paid satisfactory experience in housing or real estate management or a business college course in real estate business, or a business college course in real estate management or a business college course in real estate business. Candidates who have specialized preparation may be eligible.

Responsibilities of Job

Assistants are responsible for the performance of general clerical duties and the supervision of assistants.

City Departments Need Experienced Grads

Two positions are open in Westchester County for experienced social workers who have two years of graduate study, two years experience, or a satisfactory combination.

Applications are available from the Department of Personnel, application section, 07 Duane St., New York 7, N.Y., two blocks north of City Hall.

CITY SERVICE LEADER

Tuesday, November 3, 1959

William J. Dugan, right, chairman of the Pension-Insurance Committee of the Civil Service Employees Association, spent a good part of his time at the recent annual meeting of the Lower Manhattan Insurance Association programs. He is seen here with two officers of Ter Bush & Powell Agency, Association underwriters. They are Harrison Henry, left, vice president of the firm, and John Devin, agency president. Both men are well known figures to Association delegates.

Assistant Superiors Needed For City's Building Projects

Along with at least six years of experience in construction work, two of which must have been in an assistant superintendence capacity, applicants may apply now for the $5,750 to $7,100 a year job as assistant superintendent of construction with the City of New York.

Promotional opportunities are good. The next step up being superintendent of construction at a pay of $7,100 to $8,600 a year. By seniority, promotion, re-employment, etc., employees can reach the title of construction manager, paying over $10,000 a year.

Responsibilities of Job

Assistant superintendents perform, under general supervision, technical work in the overseeing of the construction of small school buildings, or in the overseeing of public housing projects or large building construction.

For information and applications, contact the Department of Personnel's Application Section, 96 Duane St., New York 7, N.Y., two blocks north of City Hall.

City Offers Fast Start, and are offered opportunities to spend in occupational therapy or registered therapy, and performing related tasks.

New York 7, N.Y., two blocks north of City Hall.

WOMAN SOUGHT TO FILL ARMY CLERK-STENOG JOB

A qualified woman is being sought to fill an existing vacancy with the Corps of Engineers, U.S. Army Base Office, 2573 Westchester Ave., New York City. The position is clerical-radiographer and the pay is in grade GS-3, $3,495 a year.

Required: four-year commercial high school course, or a business school course, and the ability to take and transcribe dictation at the rate of 80 words a minute.

Further information may be obtained by callingBox 7-4200, Ext. 350.
Editor, The Leader:

I wish to express my sincere thanks and appreciation for the excellent service extended to us in our recent drive to recruit qualified men and women to become members of New York City's police force.

The campaign ended on Friday but I feel that the efforts of those who set the example and those who participated in it were all worth it. A total of 11,116 candidates filled out applications and 9,136 died after the necessary medical and laboratory tests and tests for protection of your health and safety. The police are right to consider such factors and indeed to question the possibility of a more cheerful future there than that.
Help Police and Fire Widows

Vote “Yes”!

Amendment No. 7

Approval of Amendment #7 will authorize a county, city or town to increase pension benefits to police and fire widows as well as to retired policemen and firemen.

- Police and Fire widows currently receive a miserly pension of $11.53 per week!
- Originally established in 1929, the amount of their pension has not been adjusted in 30 years!
- Cost of living has skyrocketed since 1929. Basic items, such as bread and milk, have increased more than 500%! Yet, the widow is expected to exist on the same $11.53 she received 30 years ago. Little wonder more than $250,000 must be contributed to help support widows yearly!
- Financial assistance granted to those on relief is far in excess of amounts given Police and Fire widows!
- No family can exist on $11.53 per week! The need for increased pensions is painfully apparent!
- Without voter approval of Amendment #7, municipal governments are powerless to appropriate the funds which are needed to adjust the archaic pension system! Amendment #7 is the enabling legislation!

A “Yes” vote for Amendment #7 is endorsed by labor, civic groups and all political parties!

Vote “Yes”! Help us take the first step towards reasonable pension allowances!

Patrolmen’s Benevolent Association
President JOHN J. CASSESE

Uniformed Firemen’s Association
President GERALD J. RYAN

Superior Fire Officer’s Council
Chairman WILLIAM V. COSGROVE

Uniformed Fire Officer’s Association
President JOHN J. CORCORAN
RESEARCH JOBS IN FOUR FIELDS OPEN IN D.C.

Jobs in research are now open for chemists, mathematicians, metallurgists and physicists with the U.S. Government in the United States Government in Washington, D.C., area, at $6,900 to $12,770.

Announcement 209 B for positions paying $6,900 to $12,770. Announcement 210 B for jobs paying $4,495 to $5,436. See "Where to Apply for Public Jobs" column in this week's Leader.

HIGH PAYING JOBS FOR THE BLIND WITH U.S. GOV'T.

An amendment has been added to the announcement for research positions with the U.S. Government, a job paying $5,435 to $12,770 a year. It will provide jobs for blind persons who can meet the requirements.

For further information contact the nearest U.S. Civil Service Region, 641 Washington Bldg., New York 14, N.Y., or the U.S. Civil Service Commission, Washington 25, D.C.

City Promotion To Electrician Exam Open To Helpers

An examination for promotion to electrician, open to employees of all departments who hold the title of electrician's helper, will be open for filing of applications from Nov. 4 to Nov. 24.

Electricians get $25.55 a day and perform work on the installation, repair and maintenance of high or low tension electrical systems for light, heat and power in buildings and on highways.

MEMO TO

SUBSCRIBERS

Re: Polio Shots

Why They're Important in November!

You cannot be protected against polio overnight. It takes seven months for the standard series of three shots.

A fourth shot—to be given a year later—is now recommended by City Health Commissioner Leona Baumgartner and other medical authorities.

Don't postpone your inoculations until the polio season starts. That's too late for them to be effective. So if you and your family are not protected already, make sure you start right away. Call your H.I.P. family doctor for an appointment.

The polio inoculations are administered without charge as part of H.I.P.'s preventive care program. The vaccine is provided at cost.

THE HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 Madison Avenue, New York 22, N.Y.

PLAZA 4-1114
Nassau County Employees!

83% of all eligible Civil Service Employees in New York State have selected the State-wide Plan

Blue Cross...Blue Shield...Major Medical

Only the State-wide Plan offers:

• The broadest medical benefits regardless of the type of hospital accommodations used.

• Private-duty nursing service in or out of the hospital.*

• Drugs and medicines in and outside the hospital.

• In-hospital medical treatment up to $895, under the Blue Shield Plan, plus additional benefits under Major Medical.

• 23,000 Blue Shield Participating Physicians throughout New York State who cooperate in bringing paid-in-full benefits to employees whose incomes qualify them.

• Anesthesia benefits in or out of the hospital.

• Psychiatric care.*

Hospital benefits through Blue Cross...Blue Shield...Major Medical through the Metropolitan Life Insurance Company, the only State-wide Plan offers you all these!

Employees of Nassau County may enroll or transfer from their present coverage during the OPEN ENROLLMENT TRANSFER PERIOD...now through November 13th.

In Nassau County, THE STATE-WIDE PLAN is also available to many employees of school boards, villages, towns, or public authorities...through the Metropolitan Life.

*For full information about THE STATE-WIDE PLAN, write: Government Relations Department, 80 Lexington Avenue, New York 16, New York.
Deadline Nov. 20 For U. S. Linguist Jobs to $35 a Day

From $18 to $35 a day is being offered by the U.S. Department of State for interpreters to assist visiting foreign leaders. American citizenship is required for the following additional languages: Arabic, Chinese, or Slavic, Hungarian, Polish, Russian, and Turkish.

Languages sought are Arabic, Cambodian, Chinese, Dutch, Finnish, French, German, Greek, Hindustani, Indonesian, Italian, Japanese, Korean, Laotian, Nepali, Persian, Portuguese, Scandinavian, Serbo-Croatian, Spanish, Thai, Turkish, and Vietnamese.

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Men are preferred, although there are many appointments also for women. These jobs may lead to permanent employment at $6,900 to $7,200.

Applications must have a broad educational background, preferably a college degree and must be fluent in English and one or more of the specified foreign languages.

For information and applications, write to the Director of the Division of Language Services, Room 1101, State Annex 9, Washington, D.C. Deadline for completing applications is Nov. 20. See the specified foreign languages.

There are many appointments also to $7,030.

Hindi, Indonesian, Italian, Japanese, Korean, Laotian, Nepali, Persian, Portuguese, Scandinavian, Serbo-Croatian, Spanish, Thai, Turkish, and Vietnamese.

Languages sought are Arabic, Cambodian, Chinese, Dutch, Finnish, French, German, Greek, Hindustani, Indonesian, Italian, Japanese, Korean, Laotian, Nepali, Persian, Portuguese, Scandinavian, Serbo-Croatian, Spanish, Thai, Turkish, and Vietnamese.

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to the stock dividends received by
Articles ELEVENTH, TWELFTH, thirteenth of the Last Will and Testament

just and proper in connection with this ac-
thereon from December 8th, 1958 to Louise

10:30 in the forenoon of that day, why a decree should not be

of God Food and Independent. To:

Upon the petition of BANKERS TRUST

the residence are unknown and cannot

sent, who at the time of her death

you and each of you are hereby cited to

the petition of VIOLET ROBERTS, who makes a claim to be a

you are not entitled to petition. SEE

Have you ever seen a display

the dirty water is

and raw hands—no must or ft; is

of our next issue. cit

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under Articles X and XI of said Will,

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Screvane to Head
USO Fund Drive
New York City Sanitation
Commissioner Paul R. Screvane has
been named municipal chairman
of the New York City United Ser-
vice Organization (USO) 1959
fund-raising campaign.
Mayor Robert F. Wagner, honorary
chairman of the New York
USO committee, asked Mr. Scre-
vane to serve, it was announced
last week by Donald S. Stralem,
USO chairman.
The New York City USO Com-
mittee supervises all local USO ac-
tivities and stimulates the use of
community facilities to carry on
its established program of services
to the men and women of the
Armed Forces.
The Committee also conducts
the New York City fund-raising
Campaign. This year it aims to
raise $1,600,000, the City's share
of the $11,500,000 USO National
goal.
Manhattan State

Chapter wishes to extend its best wishes to the new Officers of the Chapter president, announced. At the October 7 meeting held at Cappelini's Restaurant, an annual Christmas party will be held 9 P.M. to 1 A.M. The public is cordially invited to attend this important meeting to learn of the current efforts of your employees Association meeting in Albany. The hospitality of the State of New York, and it is necessary to bring the State Grievance Board to realize that the gains in membership made by the N.Y.S. Association of Highway Employees during the past year will be handled in a fair and open manner. The reason for the delay in the Board's decision is that the same board of the N.Y.S. Association of Railroad Employees, also active in the movement, is being held at Hobart College for all law enforcement officers. The reason for the delay in the Board's decision is that the same board of the N.Y.S. Association of Railroad Employees, also active in the movement, is necessary to bring the State to the same grade, and receiving the same pay, work different duties. The office employees in an Institution holding the same title, are very handy for keeping a record of the work done by the patients. When the construction is completed, the State is finally completed. The Buffalo Chapter of The Buffalo State Grievance Board has before their bodies a grievance submitted by the Brooklyn State Hospital C.S.E.A. on behalf of an employee requesting that they be placed on a 3½ hour work week. An official hearing on the grievance was held by the Board several days ago, but the case has not been decided. The recommendations are not known outside of the important fact that their decision could have far reaching effect. It is community hearing that the Board has decided making their recommendation has been made public. A negative reply usually occurs in a shorter period of time that is that the recommendation has been made public. A negative reply usually occurs in a shorter period of time.
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Corrections Corner

Equal Pay is Demanded

The loudest employee problem in State Institutions is equal pay. A little background music please: institution employees during the previous Albany administration went through a series of hourly reductions during the period. This was accomplished by the State’s Attorney General Lefkowitz in 1957 resulted in upward salary adjustments for the State’s employees. These employees do not have any “guarantees,” or Attorney General decisions going for them, subsequently their pay scale is lower than paid the old-timey workers. This is impossible the way the law is now written.

CSEA Followed Members’ Will

Last year the CSEA asked its members to take a survey indicating whether institutional employees preferred a general pay raise or a specific pay raise for a specific group of workers. The survey results were voted down, and a general pay raise was sought. The Association fought for and won the increase for all.

The time has come when the welfare of these workers must come first. Equalization of pay must be considered the prime objective under State Institutions.

Paternity Denied

The Correction Conference recently met with the Governor’s legal staff and in detail outlined this unjust situation. Also present was Commissioner of Correction, Paul McCaffin, a great advocate of equal pay for State Employees. The Commissioner presented a position which permitted some 27 different salaries for the same job. Everyone agreed something must be done, nobody had the answer. The subject was tabled and will be brought up again.

The Director of Reclassification, J. Earl Kelly has stated on numerous occasions, “this is the legislator’s baby, not mine.” The employee, effective April 1, really disclaimed himself as the father of this baby. It is not my intention to trace the paternal responsibilities involved here, but to the situation needs and should be remedied at the next legislative session.

Wage Increases Around the Country

This is the story on wage increases around the country. Quite likely without any hundreds of wage settlements calling for increases are being disputed all over America. The U.S. Labor Department states that the average increase is from 12 to 15 cents per hour. In the State of New York, an increase of 10 cents per hour is $200 per year.

The big construction unions have signed contracts running from 10 to 20 cents per hour more over a three year period. Recently I interviewed a man in the construction business who has a road construction job. His job was to hold up traffic when the heavy trucks crossed his road. His pay is $3.30 per hour.

In Canada, the civil servants are borrowing from his pension fund to stay even. The cost of living is increasing much more than the State employees? How much are they saving? Last April most members of the State Employees’ Association, in order to protect its members, insisted on a good equal pay for equal work provisions of the labor law, these employees rightfully feel their pay should be upgraded, so that they could sometime reach the top of the so-called oldtimers. This is impossible the way the law is now written.

The CSEA followed the members’ will.