White Plains Unit Seeking 12½ Per Cent Pay Increase

A 12½ per cent, across-the-board increase for all city employees in the coming year has been requested by the White Plains unit of the Civil Service Employees Association.

The unit's executive committee voted to ask for the rise last week and immediately submitted their request to Mayor Richard S. Hulin and John M. Gargan, personnel director.

The 12½ per cent is based on surveys made by the State Civil Service Dept. and further studies made by the local group. It was explained by Howard A. Grifflin Jr., CSEA unit president, Thomas Larriman and Jerry Rogers, field representatives of the State Civil Service Employees Association, met with the committee.

$250,000 Cost

The requested increase would total about $250,000 for the fiscal year, according to City Hall estimates.

Action Sought On Barge Canal Lost Vacation

ALBANY, Dec. 7 — The Civil Service Employees Association has asked Dr. T. Norman Hurd, State Board the Association to caution Mr. Rockefeller against any efficiency program that would be at the public employees' expense.

The CSEA president said that the Association has already presented its arguments for a 10 per cent, across-the-board raise for state workers to the Administration and intends to push this legislation to the limit.

The Rockefeller Statement

In writing to the Governor on the matter, the Association quoted Mr. Rockefeller's own words to him.

The Rockefeller statement, as the CSEA, said, as written to the Governor:

Recently the daily press has been carrying items indicating that tax revenues for this fiscal year will definitely be down in members of the Senate and Assembly.

In the press conferences which you held just prior to Thanksgiving, you also indicated the probable existence of surplus. However you couched your statement with a reservation to that effect, that the forthcoming budget of 1960-61 must be redrew below the present operating one and that any surplus must be used to place the State government on a pay-as-you-go basis.

Your Thanksgiving statement without any clarification as to its meaning in terms of the surplus and the deficit you could have enormous implications.

We commend your desire to establish the State government as an efficient machine, in accordance with sound economical fiscal principles. But we strongly feel that such a directed goal should not be based on any such assumptions of the State's workers — the

Little Hoover Unit Proposes Savings Through Staff Cuts Where Service is Duplicated

CSEA DIGEST

1. Feily talks on state pay raise. See Page 2.

2. CSEA says "No economies at expense of state's employees." See Page 1.

3. Savings for state through staff reductions proposed. See Page 1.


5. Correction Corner. See Page 16.

Health Plan Is Urged To Lower Income Eligibility

ALBANY, Dec. 7 — In behalf of political subdivision employees unable to gain coverage under the State Health Insurance Program because of low incomes, the Civil Service Employees Association has taken action to gain relief for these workers.

In letters to Robert L. Eckelberger and other members of the Board of the Inspector General Association again urged the lowering of the income eligibility requirement.

CSEA’s Appeal

With the help of members of the Board the Association said:

Our County Executive Committee would like to extend to the members of our Association who are employed by political subdivisions through

(Continued on Page 17)


**IN CITY CIVIL SERVICE**

By RICHARD ENS JR.

Today's a Holiday, If...

If you observe "religious duties on the Feast of the Immaculate Conception" today, your boss is authorized to grant you a leave of absence with pay. The Board of Estimate approved the holiday last Thursday.

Vacancies Spur Relief For Probation and Parole Officers

Considerable vacancies in probation and parole jobs in the face of mounting delinquency and unrest have brought officials a meeting with employee groups which have been crying for redress of grievances for several years.

On November 29, 1959, a meeting was held at City Hall with Elmer P. Keating, Assistant to the Mayor, and William J. Scanlan, President of the Executive Committee of the Probation and Parole Officers' Association of Greater New York. Representing employees were Max Pawl, president of the Association, Lloyd V. Thompson, former President, and Executive Committee members representing the groups of James Woodard, Charles Woodard and Sanford Zimm.

It was made clear that critical situations existed in all the courts served by Association members, including Family and Children's Court; Domiciliary Institutions Court, the Court for Offenders under 16 and in Magistrates' Courts, with insufficient staff, staff turnover, double normal work loads, being all too common. It was pointed out that Probation Officers exert a great deal of effort in correcting functions every bit as important as that of Probation Officers in Court Officers. Domestic Relations Teachers, State Parole Officers at annual salaries that were thousands of dollars lower.

Magistrates' Court with 67 probation officers on staff, has 28 vacancies. In four positions have been filled from the current list, since some 85 job applications have been submitted. Four resignations were filed in the same period. Administration Officers are awaiting early appointment as Attendance Teachers, an easier and better paying job. Magis-


crates' Court finds it hardest to recruit staff because prospective employees are dissuaded by uniform leave regulations which they are not yet receiving. The Department of Personnel now permits them to decline appointment to this Court on grounds that they are not entitled to the benefits of these regulations.

Special Sessions Court has 6 vacancies with 6 officers having workloads 50-100 percent in excess of reasonable requirements recommended by the state. Domestic Relations Court has 18 probation officer vacancies. In this Court alone, applicants have to wait as much as ten weeks to receive a hearing in support matters or to secure aid from the Department of Welfare to tide them over. There is a double norm of both in this Court and in Children's Court.

Going, Going

In 1948, 28 per cent of nursing jobs in city hospitals were filled by professional nurses; in 1958, 24.5 per cent. Of the 12,816 authorized nursing positions, 9,488 are professional nurses, 2,318 practical nurses and 582 aides. In addition, 1,923 students help out.

Catch a Patrolman, Become Detectives

Patrolman Thomas W. Parrell and Harry Mason have been promoted to the Detective Division with the rank of Detectives 3rd Grade, for their "precepts in intelligent police work" which led to the arrest of a Patronman for extortion.

Commissioner Kennedy, in a brief ceremony in his office, said: "The people are entitled to and have the right to expect the protection of police officers — not abuses or shakedowns by them, etc. They are advancing those patrolmen to the rank of Detectives for their alertness and devotion to the true concepts of the police profession for effecting the arrest of suspectedPatrolman Daniel Blumberg."

The Patrolmen who were advanced were riding in a Radio Patrol car in the 87th Precinct, Brooklyn, at 8:30 p.m. on July 25 when they were informed by a citizen that two men, one of them displaying a police shield, had taken him into an automobile and had taken 293 from him. The policemen searched the neighborhood, observed the car and pursued it through the Brooklyn area and halted it. One of the men escaped but the other was identified as a member of the force. He was 39 years old and has been a member of the force since November 1st, 1950 and lives in Queens. They have been assigned to detective work in Brooklyn East.

Lefkowitz Steps Into Dental Service Dispute

State Attorney General Louis J. Lefkowitz has stepped into a dispute between the 16th District New York State Dental Society and the Dental Services Association.

In a letter to the society, Charles Amsterdam, D.D.S., Attorney General Lefkowitz stated that he has received telegrams and correspondence from various organizations concerning a meeting of the society where disciplinary action against dentists who participate in the dental service associations would be considered.

The Attorney General pointed out that many civil service employees, as well as members of their unions, availed themselves of the Dental Services Association which operates a dental referral service for low and middle income families.

Attorney General Lefkowitz asked Dr. Amsterdam to withhold any action by the society and to make preliminary proceedings until a conference has been arranged with representatives of the dental society to discuss the entire problem.

The dispute has been argued in the Supreme Court of Queens County on several occasions and involves the dental service association's claim of a right to have patients treated without interference by the dental society.

The 16th District Dental Society has claimed that dentists participating in the association plan are acting unethically and at one time the association sought an injunction to restrain the dental society from participating in the program.

Sadle Brown Says Now is the Time to Enroll in Special Courses in BUSINESS ADMINISTRATION EXECUTIVE SECRETARIAL

Sadle Brown says NOW is the time to enroll in Special Courses in BUSINESS ADMINISTRATION EXECUTIVE SECRETARIAL with specialization in Salesmanship, Advertising, Merchandising, Retailing, Finance, Manufacturing, Radio and Television.

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Also COACHING COURSES for High School EQUIVAlENCY Diploma

Turn in "Between the Lines," Sunday, 7 p.m., Channel 13

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$100 a month may not sound like a lot of money, but it means a lot to a State Hospital employee who is receiving from a hip injury. This is the amount of the disability check this man has received every month for the past 33 months. He uses it to help pay some important bills ... to help keep him out of the red financially. Because an accident and sickness can strike anybody, even you, you too need the protection offered under the C.S.E.A. Plan of Accident and Sickness.

For full details, get in touch with one of these experienced insurance counselors who work in our Civil Service Department.

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MURRAY HILL 2-7891
The State workers are loyal. They are efficient and able but they are haunted by the spectre that every time a budget saving is made at the expense of the living needs and morale of workers, it is made at the expense of the living needs and morale of workers.

"the State workers are loyal. They are efficient and able but they are haunted by the spectre that every time a budget saving is made at the expense of the living needs and morale of workers, it is made at the expense of the living needs and morale of workers."

The Spectre of Sacrifice

The State workers are loyal. They are efficient and able but they are haunted by the spectre that every time a budget saving is made at the expense of the living needs and morale of workers, it is made at the expense of the living needs and morale of workers. We have just written to Governor Rockefeller spelling out in detail the dilemma of the State worker.

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U.S. Service News Items

By GARY STEWART

U.S. Civil Service Head to Speak

There are many jobs open at present for stereotypers and typesetters, some paying over $75 a week, with the U. S. Government and the City of New York. In various Union halls and in the New York Trades Union, there has been an increase of 10% in the number of skilled workers in the printing, engraving, and related industries throughout the country. It was said that participation in the work of the safety councils, but on a national and local level, would allow Federal employee groups to make their maximum contribution to safer working conditions.

Federal Employee's News Digest Out

The December edition of the Washington Evening Star's Federal Employee's Almanac has just been published with a record number of pages. It contains the latest information about Federal employee benefits and job rights. It is the most comprehensive edition yet.

Veterans preference, promotion and training programs, reductions-in-force procedures, and unemployment compensation benefits and many other items of interest to Government workers.

Mail $1, preferably a money order, to The Leader's "Where to Apply for Federal Jobs" column in this week's edition.

Government Employees Insurance

The February 1959 edition of the Federal Civil Service Commission Presents to the following employees as follows:

Roger W. Jones, Chairman of the U.S. Civil Service Commission, will address the New York Metropolitan Chapter of the American Society for Public Administration, Dec. 10, at Ro sore's Restaurant, 147 W. 43rd Street, at 6:30 P.M.

Mr. Jones' subject will be "What's Happening to the Civil Service" and "The Federal career civil servant, was deputy director of the U. S. Budget and Accounting Act of 1930 and the Almanac Blow to proclaim the upcoming week's new Federal jobs.

Qualified candidates have until Dec. 23 to apply for the $3,200 to $4,300 a year job as engineering aide with the City of New York. Brooklyn Technical College is to be the school diploma, or equivalenced, and one year of practical engineering experience is required.

Two years of college study for a bachelor of science degree in mechanical or electrical engineering, or equivalent in mechanical engineering, aptitude and judgment.

Engineering Aide Filings Open Now

Applicants must be between 17 and 21 years of age, in perfect physical condition, between 64 and 78 inches in height, with proportionate weight.

Veterans' preference may be required because statistical evidence indicates that the qualification to be involved in less severe accidents and should have lower repair costs.

U.S. Government jobs in 1959, for $62 and $67 a week for stenographers and typists, and $67 and $72 a week for typists and $67 and $72 a week for stenographers.

Engineering aides will assist in research, investigations and studies; do lettering, perform calculations, and prepare charts and maps.

Applicants for these positions must have a typing speed of 40 words a minute and an average of 10 errors per minute. The Application period will be open until further notice.

ELECTRICAL ENGINEERS

Applications will be accepted until March 23, 1960 for the positions of electrical technology draftsmen, 404 Fifth Avenue, New York, N. Y., 10016.

ELECTRICAL ENGINEERS

Applications are available from the Department of Personnel, App

Engineering, electrical, mechanical, and related jobs are needed by the City of New York at $475 a week. Graduation from an accredited four-year college.

The American Occupational Therapy Association are required.

Applicants are available from the Department of Personnel, App

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Research Jobs in Food Open in D. C.

Jobs in Therapy Offered At $3,750

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ELECTRICAL ENGINEERS

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New Correction Officer Exam Set For March

March, 1960 is the tentative date for opening of a new filling period for correction officer (male), the City Personnel Department has announced.

The salary range for the title effective Jan. 1, 1960, will be $4,622 to $6,066, based on a 42-hour work week. There is also a $50 uniform allowance.

Candidates for the last City correction officer examination were required to be between 20 and 31 years old (with certain exceptions for veterans); at least 5 feet 11 inches tall; 20/30 vision in each eye, separately, without glasses, and have high school diplomas or equivalency certificates at time of actual appointment.

MONDELL SCHOOL GIVES FREE BLUEPRINT COURSE

A free course in blueprint reading is being offered now to members of Electrical Workers Union, Local 3, at the MondeLL Institute, a private technical school.

The course is sponsored by the Joint Industry Board, representing manufacturers of illumination products. Evening classes are held twice weekly at the Institute's main school, 154 West 14th St., Manh.

SANITATIONMEN WIN AWARDS

Deputy Sanitation Commissioner Michael J. Puce, left, is shown congratulating sanitationman Michael F. Fitzpatrick on winning a $100 New York City Suggestion Program award. Looking on are sanitationman Michael D'Auria, second from right, winner of a $50 award; and machinist John Venos who received a $25 award. Each man's suggestion involved revision of Sanitation Department equipment.

IMMEDIATE OPENINGS FOR NURSES VT $17.38 A DAY

Licensed registered nurses with over one-year hospital experience in the last three years can get immediate permanent, per-day, and part-time jobs paying $17.38 a day. Graduate students or nurses with less than the year's experience may start at $15.60 a day.

Apply for these jobs to the Personnel Office (DE 2-9051, Ext. 802), U.S. Public Health Service Hospital, Manhattan Beach, Brooklyn 35, N.Y.

Visual Training

OP CANDIDATES FOR PATROLMAN POLICEWOMAN

GOVERNMENT SERVICE - COURT OFFICER

IF IN DOUBT ABOUT PASSING SHORT TESTS, TRY NEW COURSE

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ENROLL NOW: CLASSES START WEEK OF JANUARY 4th

ALSO CLASSES STARTING IN JANUARY FOR

CORRECTION OFFICER, $4,717 to $6,103

HOUSING OFFICER, $4,410 to $5,610

Applications Now Open for Promotional Exams for:

COURT FOREMAN

Applications Open Now for Promotional Exams for:

PARK FOREMAN

AND CLASS IS NOW FORMING FOR EXAM FOR

PAINTER (Union Scale) 250 Days a Yr. Guar.

Please inquire for Full Information Regarding Any of These Courses.

Attention All Candidates for Exams for:

ELECTRICIAN & ELECTRICAL INSPECTOR,

or METER MAID (Parking Meter Attendant)

Our annual test for these positions will be held March 15th. You may still apply and should be notified by attendance at remaining classes of the course that screened you. It is our goal to get as many people in as you mention earlier, and to the best of our ability.

Applications, Class Times, and Exams

Applications Open Now for Promotional Exams for:

City of New York Exam Has Been Ordered for

COURT OFFICER — $4,000 INCREASE

$5,200 in Manhattan, Bronx & Queens, Staten Island, Rikers Island, and City Courts.

Promotional Opportunities to Court Clerk at $5,000 and Higher

Apply for these Jobs at our Manhattan Office:

DEPARTMENT OF CIVIL AFFAIRS, STATE CLERK POOL

4th Floor, 280 Madison Avenue, N.Y. 6-1030

Applications Open Now for Promotional Exams for:

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Enrolled by Impaired Students, High School Graduates, GED holders, etc.

THURSDAY EVENINGS ONLY — JOHN WALKER SCHOOL, 135 VANDERBILT AVENUE, 6-6700

Classes Meeting for N.Y. CITY LICENSE Exams for

MASTER ELECTRICIAN — MON. & WED., 7:30 P.M.

STATIONARY ENGINEER — TUES. &FRI., 7:30 P.M.

REFRIG. MACHINE OPER. — THURS., 7:30 P.M.

Expert Instructors — Small Groups — Moderate Fees — Interviews

ALL CLASSES MEET IN DOWNTOWN MANHATTAN

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Appeals Board Holds
Hopes of 18,000 Clericals

O N DECEMBER 11, decisions will be made by the New York City Career and Salary Plan's Salary Appeals Board on upgrating pleas by representatives of 18,000 clerical employees of the City who have had no upward pay reallocations since 1954, when the Career and Salary Plan went into effect to "Insure equal pay for equal work."

Some say the Plan has done its job well, others say not, but somewhere along the line, the clerical workers have ventured into effect to "Insure equal pay for equal work." The courts are about to decide whether or not they should have waited another year before they can appeal again, according to the Board's rules, and then still must have the upgradings approved by the Board of Estimate.

It should be obvious to the Appeals Board, and we hope and trust it will decide, that the time is ripe for affirmative action on these too-long delayed upgradings.

Tax Cuts Lower
Budgets & Pay Rise

T HERE ARE two types of thinking going on in Albany that seem unrelated to each other but extremely important to the State's public work force.

Gov. Nelson A. Rockefeller has ordered all State departments and agencies to submit reduced operation budgets for 1960.

By unrelated thinking we mean that the two schools of "cutting" aren't getting together on the effect that one proposal is going to have on the other.

The Governor wants to put the State on a pay-as-you-go basis by reducing the Budget. Is there any reason that he can't use possible expected surplus tax revenues to aid in this purpose?

Legislature chiefs obviously want to remove the onus of voting for the income tax increase by following it with a reduction. Isn't it more important that they use any extra funds to increase the efficiency of State government?

Workers' Needs Come First

Finally, is the civil service employee being forced to serve both schools of thinking by not being informed of the relation of tax and budget to their salary needs?

Putting first things first, both sides - legislative and administrative - have no right to bypass the salary needs of the State's workers to accomplish political or economic goals.

The State's workers are out for a justly deserved pay raise and they mean to get it. The 87,000-member State Civil Service Employees Association means to get it for them.

Both schools of thought - one it to civil servants to relate their programs to the salary needs of the public worker and state so public.

For all public workers the slogan this year is "We are for economy - but not at the expense of the working man."

LETTERS TO THE EDITOR

CHARGES CITY PRESS

"Makes It Up!

Editor, The Leader:

I read your editorial last week with the headline "Isn't it a "shame"?" and I certainly agree with you. It seems that these scoffers get told off. Civil servants are mostly people who got their government jobs by competition and exam. They do their jobs to the best of their ability. They are the people who are doing the work.

No one was more respected, at that time, than civil servants. All through the civil service system, the clerical workers who are now held being the top jobs in public service and generally speaking, they're the best.

Since the war, inflation has hit the civil service hard. Civil servants do a good job for forty years or so. Sometimes a job that is not realistic. N.Y. and other states have abolished their programs over the years, this difference ceased to exist. N.Y. and other states have improved their programs over the years, the time has come when New York State and other progressive states should improve their programs over the years. This is the time when New York and other states have improved their programs over the years. This is the time when New York and other states have improved their programs.

We in the mental health field have had this type of thinking going on for years. The war against the mental hospital schools of nursing is being conducted quite openly by the National League for Nursing, an organization devoted to improving programs in psychiatric and social services.

The single organization is assuming sole control of national accreditation of nursing schools and has made it quite plain that it believes in "quality control" of every school of nursing in a public psychiatric hospital.

A Good Program

New York State's schools of nursing offer a three-year basic course consisting of a one-year college course in the natural sciences and social sciences and skills of communication; one year of affiliation in a restructured general hospital; and a third year in the home hospital devoted to specialized training in mental health nursing. During the freshman and senior years the student is in regular contact with patients in a supervised program which emphasizes the emotional needs of the patient and interpersonal relationships. The three-year course is accepted by all affiliated colleges and many universities as a pre-professional foundation in psychiatric nursing.

In addition the State provides a 12-week internship in psychiatric nursing to 60 per cent of all the registered nurses of the State.

The City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded. In all, the City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded. The City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded. The City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded. The City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded. The City's mental hospitals are said to be overcrowded and the State's mental hospitals are said to be overcrowded.

In the face of this critical shortage there has been a great deal of pressure exerted in recent years to abolish the most friction among the students. What мышь the mental hospital school of nursing. This pressure emanates from a movement begun in the 1940's to do away with all schools of nursing. This success is evident in the fact that mental hospital schools of nursing have closed in state after state throughout the country. At present New York and New Hampshire are the only states operating such schools.

Old Prejudice

The original campaign against the mental hospital schools was linked to the fact that at the time, their programs were generally inferior to those of hospitals. All New York and other progressive states improved their programs over the years, this difference ceased to exist. New Hampshire's single school has been closed for years and many New England states and save their surplus in order to have an advantage. When St. Elizabeth's School finally succumbed to the mounting pressure and closed its doors in 1953 the last vestige of one of the most resentful and dangerous forms of mental hospital schools finally vanished.

The war against the mental hospital schools of nursing is being conducted quite openly by the National League for Nursing, an organization devoted to improving programs in psychiatric and social services.

The single organization is assuming sole control of national accreditation of nursing schools and has made it quite plain that it believes in "quality control" of every school of nursing in a public psychiatric hospital.
State Exam For Beginning Office Worker Set For Jan.-From $2,950 to $3,810

The State of New York has set early January for the opening of its biggest clinical exam of the year, that for beginning office worker.

There is no minimum of education or experience, and applicants can be between the ages of 18 and 70.

The register resulting from the test will fill posts as clerk, file clerk, and accounting clerk. The written test is scheduled for March. Fillings will probably close in mid-February.

Entrance Exam For U. S. Service Set For Jan. 9

People interested in careers with the U. S. Government have until Dec. 24 to file for the next Federal Service Entrance Exam, scheduled for Jan. 9.

There are jobs in more than 40 fields for college graduates of those with at least three years' specialized work experience. Also open is the student training program, offering on-the-job training in science and engineering.

Detailed information and the application card, Form 5000-AB, are available from Bureau Rates.

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1. GEICO pioneered and perfected the "direct-to-the-policyholder" sales system which successfully eliminates the major expenses of the customary method of selling motor insurance.

2. GEICO insures only persons in its eligible "preferred risk" groups—that is, careful drivers who are entitled to preferred rates.

3. The low GEICO premium is the full cost of your insurance—there are no membership fees, no assessments or other sales charges of any kind.

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You can exactly name your rates. GEICO ranks as one of the nation's largest and most reliable automobile insurance companies. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

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More than 300 professional claim representatives are strategically located throughout the United States and its possessions (45 of them are in the New York City area). They are ready to serve you day or night—24 hours a day. You get prompt settlement without red tape or delay. The speed and fairness of claim handling is one important reason why more than 600,000 persons now insure with GEICO and why 97 out of every 100 renew their existing policies each year.

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Government Employees INSURANCE COMPANY

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Home Office, Washington, D.C.
NYC EXAMS THIS WEEK

Dec. 8. License for portable engine (steam), practical test at the Brooklyn Asphalt Plant, 14th St. & 1st Ave., practical set for engineer, steam, at Hamilton Ave., Bklyn. for 321 candidates.

Dec. 8 at 2 A.M. for 200, 241 Church St., Manh., at 8:45 A.M. for 40 candidates.

Dec. 9. Promotion to assistant supervisor (cars and shops), written test in Room 202, 41 Church St., Manh., at 11:15 A.M. for 5 candidates.

Dec. 9. Senior consultant (mental health standards and services), technical oral test in Room 705, 21 Central Ave. for 3 candidates.

Dec. 10. Consultant (mental health standards and services), technical oral test in Room 705, 219 Broadway, Manh., at 11:15 A.M. for 5 candidates.

Dec. 11. Housing fireman, medical test in Room 200, 241 Church St., Manh., at 11:30 A.M. for 19 candidates.


Dec. 12. Patrolman, Police Department, written tests at 9:30 for the following numbers of candidates at the following City public high school: Park High School, 1,228; Charles Evans Hughes, 1,203; Sen. Howard Small, 1,195; Sin. Roosevelt, 1,196; Bryant, 1,217; Franklin K. Lane, 1,318; Abe Lincn, 3,200; and James Madison, 1,971. Total schedule to take exam: 11:20.


For Christmas & New Year's parties. Special attention to State Employees.
Promotion to Administrative Asst. is Open

Supervisors in City departments can apply now, and until Dec. 23, for the big promotion to administrative assistant exam.

Applications and information are available from the Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

City Test for Police Lieutenant is Open

Police sergeants can apply for the next few weeks, from Dec. 5 to 23, for the big promotion to lieutenant in the Police Department exam.

The examination is open only to police sergeants who have served at least six months, and actual police experience is required.

Applications and information is open only to police sergeants who have served at least six months, and actual police experience is required.

Applications and information are available from the Department of Personnel, Application Section, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

American Home Center, Inc.
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CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!
From $4,040 for Internal Revenue Agents With U.S. Government

The U.S. Government is accepting applications now for $4,040 to $4,980 a year as internal revenue agents trainees, located in New York State. The job consists of a six month course of intensive and professional training. Required are a college degree in accounting or three years of experience. For the $4,980 jobs, an additional year of study or experience will be required. Application forms and a copy of Recruiting Circular No. 1 may be obtained from the Second U.S. Civil Service Region, Federal Building, Christopher Street, New York, N.Y.; and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 1118, 90 Church Street, New York, N.Y. Pass your copy of The Leader On to a Non-Member.

LIST REALTY FOR HOMES
It will pay you to get acquainted with List Realty. Who is List Realty? Well they sell homes, houses and homes have been doing so for years and years.

With offices conveniently located at 100-13 Hillsdale Ave. and 135-30 Rockaway Boulevard, South Ozone Park, Long Island, you live up to their name. You can view your long list of choice properties located in every decent, reputable community of Queens and make your selection.

Many a buyer will be surprised to see some of the unbelievable, sound values you can get at List. One family home can be secured for as little as $9,500 with real, legal, 3 family homes for as low as $12,000. The slogan here at List is: "Why pay Rent, when for a small down payment you can become a proud home owner?" and for a fraction more you can own a second family and at least pay off your mortgage much faster by renting out and quit. It is as easy as this Get over to List. See the many homes on display, pick yours and start on the road to owning your own home. Call Jamaica 9-5191 or Ozone Park 7-8338 and ask to make an appointment.

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For a copy of The Leader or write: TIMOTHY M. HENDRICKSON, Real Estate Agent, Kingston, N. Y.

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Home is in choice area, furnished, utilities, N. B. Gross, J. John, Kingston, N. Y.

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FARMS — ULSTER COUNTY

FARMERS — ULSERT COUNTY

FARMERS — ORANGE COUNTY

FARMERS — ULSTER COUNTY

FARMERS — ORANGE COUNTY

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FARMING ACREAGE BORROWERS

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NEW BRANCH OFFICE FOR A FREE COPY of the Civil Service Leader or Information in reference to advertising etc. for Hudson Valley area or write:

Colonial Advertising Agency

239 WALL STREET, Kingston, New York, N.Y. Tel. Federal 8-4550

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NEW TVSERVICE

1960 G-E TV

at LOW PRICES that Set NEW VALUE STANDARDS!

SEE...

these Important NEW Features in the NEW 1960 G-E Models!

NEW — FULL-POWER TRANSFORMER

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NEW — INCREASED SENSITIVITY

NEW — "NEW YORKER" CHASSIS

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NEW — DAY-BLUE 110 ALUMINIZED TUBE

NEW — DRAMATIC STYLING

FREE 90-DAY TVSERVICE by G-E Factory-Trained Experts at G-E service depots on all 1960 Portables and Table Models (when purchased from you authorized G-E TV dealer). Slight charge for 90-Day "In-home" service on Consoles.

NEW Low Price for a 21" Ultra-Vision Console!

Slim Silhouette Styling, New High Powered Chassis, Full Power Transformer, Wide Control, Full Fidelity Up-Front Sound, Built-in Antenna.

NEW Low Price for a 21" Designer TV!

Full-Power Transformer, High Power Chassis, Front Speaker Sound for Balanced Fidelity, Wide Control, Lightweight Concealed Hand-Grips for Easy Carrying, Set-And-Forget Volume Control.

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Slim Silhouette Styling, New High Powered Chassis, Full Power Transformer, Wide Control, Full Fidelity Up-Front Sound, Built-in Antenna.

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NO CASH Down G.J. $300 CASH CITIZEN

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Stucco, detached 40x100, 7 room, 4 bedroom, full basement, oil unit, garage, extras included. Nr. shopping and transportation. Only 540.77 a month.

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Detached, legal 2 family, separate entries. Full basement, oil unit, expansion attic for additional rooms when ready. Rents include heat.

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Builder to close out, will sell or build to order for sale or rent. 1A area. Will give 20 year mortgage, 1st or 2nd, with terms.

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BAISLEY PARK $9,500

1 family, features comfortable rooms, automatic gas heat, modern kitchen, many extras. Exclusive location.

Only $300 Down

MOTHER & DAUGHTER

2 FAMILY DETACHED

5 rooms, on bath, 2 rooms, and bath, all heat, a large plot, of ground, tax sale at $16,000 with only $500 Cash on contract.

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$18,490

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Two Family, 2nd Floor.

$1,800 Monthly

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5 rooms on bath, 2 rooms and bath, all heat, a large plot of ground, tax sale at $16,000 with only $500 Cash on contract.

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HREMSTEAD & VICINITY

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INTEGRATED

BAISLEY PARK $9,500

1 family, features comfortable rooms, automatic gas heat, modern kitchen, many extras. Exclusive location.

Only $300 Down

MOTHER & DAUGHTER

2 FAMILY DETACHED

5 rooms on bath, 2 rooms, and bath, all heat, a large plot, of ground, tax sale at $16,000 with only $500 Cash on contract.
CIVIL SERVICE LEADER

Tuesday, December 8, 1959

STATE EXAM: 30 of Them-Janitor, Draftsman, Etc., From $3,680 to $9,408

Open now with the State of New York is a long and impressive list of job titles paying from $3,680 to $9,408.

On some, the filling of applications will close Dec. 14, and on others the filling of applications is not under Jan. 4. Among those closing Dec. 14 are identification officers, land and building codes and inspection and engineering materials technicians, on which stories appear elsewhere in this column.

The jobs follow, listed by number, title, salary, and the type of application forms required.

Cover Letter to the Personnel Department.

Applicants must be sent to the Personnel main subway lines that go use is the Brooklyn Bridge stop In case his applica-

Building, State Campus, Albany, Room 212; Room 400 at 155 West 221 Washington St., Binghamton, State's New York City office is a

The following directions tell hours are 9 A.M. to 4

Applications are also obtain-

QUESTIONS on civil service and Social Security answered.


to the nearest residence. All other do.

$4,070 to $5,010.

for probate by Andrew I. Boohm

the petitioner herein; post office addresses are unknown and can-

and many others

"Say You Saw It in the Leader"

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For Public Jobs

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$4,070 to $5,010.
2nd Pre-Retirement Seminar Completed

ALBANY, Dec. 7 — The New York State Department of Civil Service has completed the second of two interdepartmental seminars on pre-retirement counselling.

These meetings were conducted on an interdepartmental basis so that the content of the program might be made known as quickly as possible to the administrative and personnel officers of the various State agencies.

Twenty-five agencies participated in the meetings; seven sent representatives to both the Albany and New York City series. Members of both groups concerned themselves with the major facets of retirement, such as how to maintain good physical and psychological health, budget retirement income and obtain a satisfactory return on leisure time spent in retirement.

They also considered the problems involved in counseling individuals and the administrative questions which must be resolved in order to introduce and sustain a pre-retirement counselling program within an agency.

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UP TO 3 Years To Pay! BIG Trade-In Allowance!

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Willard State Hospital

Congratulations to Mary Lynch and Willis Frents on their recent marriage.

We welcome the following new employees, who are listed in the order of their joining the association: Elmer Saunders, Clarion; Charles Foy, Clarion; James Shepard, Nolndt Township; George Haar, Clarion; J. E. Crystal, Raymond Austin, Suian, Clarion; Carter Wink, Clarion; Elven Goerts, Clarion; Ordonez, Olivia Lilla, L. Jrod, Clarion; and James Morrow and Judy Westerling, Suian.

George E. McCabe retired November 4, 1963 after 41 years of faithful service. We wish him and his wife many long and happy retirements.

Our congratulations to Elmer and Margaret Patel, who were married November 1st.

Elmer and Margaret will be missed and will wish to attend the meetings and staff functions.

Dr. Jack Hammond recently resigned as assistant director of the Hospital. We wish him and his wife many long and happy retirements.

As the publishing of the "Senior Citizen" is temporarily on hold, we hope to resume it as soon as the printing company gets their new machine up and running.

The following have recently become eligible for retirement and we extend to them hearty congratulations. Their names are: J. M. Gadey, Clarion; Roberta, Mary A. Hagedon, Clarion; Dorothy, Catherine McGarm, Elmo B. Friend, Clarion; and Clifford Bastian. Now that you are no longer subject to the rules and regulations of the hospital, we hope you will attend the meetings and take an active part in the activities of the Hospital.

The hospital function will be held on Saturday, December 22, at the Courthouse Hotel, at which Salvatore Bu-1748, Mr. and Mrs. James Shanks, and Mrs. and Miss Nina Allison represented the association.

Our Chapter is planning to have its annual Christmas party on Thursday, December 17th, from 2 to 5 P.M., in the 10th Floor gym. Everyone is strongly urged to be present, as the state employees associations as also play a very important part in our activities.

Dr. James Stankas on his promotion to superintendent.

The great wishes are extended to the great number of employees who have been out sick.

We welcome to our committee Margaret Mulligan, Joan A. Basso, and William Robertson.

On November 16 a cocked party was held at P.I. in honor of Mrs. Thomas's, who was supervisor of social workers in the Manhattan After Care Clinic and social worker in the Department of Social Work in Albany. We wish her all the best in her new position.

On November 14th the Metropolitan Conference of the C.S.E.A. meeting was held at the Hotel, at which Salvatore Bu-1748, Mr. and Mrs. James Shanks, and Mrs. and Miss Nina Allison represented the association.

The auxiliary will be held on Saturday, December 22, at the Courthouse Hotel, at which Salvatore Bu-1748, Mr. and Mrs. James Shanks, and Mrs. and Miss Nina Allison represented the association.

Our Chapter is planning to have its annual Christmas party on Thursday, December 17th, from 2 to 5 P.M., in the 10th Floor gym. Everyone is strongly urged to be present, as the state employees associations as also play a very important part in our activities.

Belated congratulations on the birth of their daughter.

If any employee has been registered for periodic chest survey of employees and is going to be on the Westside, as has been the case in the past.

We urge everyone to attend. There will be a 10% deduction in the money involved. There may be a small increase in the money involved. There may be a small increase in the money involved.

We have had a report that Bill Reiter's Charcoal Pit. There were many employees in attendance. All present were in agreement that this was a very good number of years.

The Compromise plan will not satisfy all employees but would be the most palatable of the four solutions offered so far. It would guarantee all employees some raise in take home pay and the difference in maximum exists, and (4) a compromise where all employees would get an equal raise in take home pay even if they have been in the same category for more than four years.

This plan does not represent a one year plan. With the State employees already 10,000 employees in the state, the other groups and institutional employees in these groups also should solve one problem for good number of years.

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SCHOOLS OF NURSING AT STATE MENTAL HOSPITALS FACE CRISIS

(Continued from Page 14)

now has over 2,600 filled positions but at the present moment there are 189 vacancies.

A Good Example

The experience of Willard State Hospital between 1942 and 1947 demonstrated clearly the plight of the state hospital without its own source of nursing personnel. In 1942 Willard was persuaded to suspend its three-year school in favor of an all college program which would admit nursing students from five area colleges for a 12-week affiliation in psychiatric nursing. At the end of a four-year period more than 400 students had completed this course. Of this group only one graduate returned to work at the hospital and stayed but a few months. In 1947, with serious deficiencies developing in its nursing staff, Willard reopened its three-year basic school of nursing and has been successfully recruiting nurses from among these graduates ever since.

The National League for Nursing is an organization of high professional standing and its influence is widespread. Its devotion to the achievement of ever-rising standards in nursing education is admirable. Its prime interest, however, is not in the mentally ill or those that of who do have this responsibility are faced with the desperate realities of existing personnel shortages and the discouraging prospect of increasing discrepancies between supply and demand.

Task Needs Nurses

There are 700,000 patients in mental institutions in this country. New York State alone is charged with the care of 113,000. Three quarters of the nurses In our state hospitals are supplied by these schools, It is taken to save our schools New York State will ultimately be faced with the dependence upon a supply of qualified nurses. Unless forceful action is taken to save our schools New York State will ultimately be faced with a serious crisis in the nursing care of the mentally ill.

Exterminator Jobs at $3,500 Open With City

There are many openings now with the City of New York as exterminators. A job paying from $3,500 to $4,500 a year. Most of the jobs are with the City Housing Authority.

CITY EXAM COMING MARCH 19 FOR
REAL ESTATE MANAGER
$4,500-$5,300
Sr. Real Estate MANAGER
$5,000-$5,700
FILING DEC. 28
INTENSIVE COURSE COMPLETE PREPARATION
for New York State Real Estate License—Jan 15
Write or Phone for Information
Eastern School 4-6277
371 BROADWAY, N.Y. at 8TH ST.
Please write or drop your name for Real Estate License and for Real Estate Materials
Name
Address

SCHOOL DIRECTORY

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MONDAY-SATURDAY 10-5:00

TUESDAY-SATURDAY 10-5:00

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THURSDAY-SATURDAY 10-5:00

FRIDAY-SATURDAY 10-5:00

SCHOOL OF BUSINESS

A. FOREST G A. DAVIS, Director

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FOR EVERYBODY IN THE FAMILY

SURE-TO-PLEASE CHRISTMAS GIFT IDEA BY PARKER

PARKER T-BALL JOTTER Pen
All gift boxed and ready for giving on Christmas! Low in price, but always a useful gift for anyone! $1.95

PARKER "PARDNER'S" SET
Includes a Parker T-BALL Jotter pen and matching Writefine mechanical pencil. $3.75

PARKER Debutante JOTTER Pen
Styled in the pale pastels that hallow an era, enhanced with a monogrammed three-dimensional effect engraving. $2.95

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Complete Line of Parker Pens At

The MERCHANDISE MART Inc.
175 Fifth Ave. (2nd Floor)
New York City

GR 7-2205
Little Hoover Proposals May Bring Staff Cuts As Money-Saving Device

(Continued from Page 1)

Three Agencies Studied

The Commission's recommendations to Governor Rockefeller and the Division of the Budget are based on the study begun in July. The study's objective is to date has centered in the Department of Taxation and Finance, the Board of Regents of the Division of Standards and a reexamination in the Division of Safety. Survey of safety activities has been completed but inquiry is continuing in the areas of taxation, finance and purchase and is being extended to the Department of Public Works.

The immediate proposals represent the first results of a study which we expect will develop periods of functional performance as a basis of evaluating. In the various units of State government with a view to eliminating unnecessary functions and improving procedures where possible, and otherwise developing savings without impairment of State services. We are convinced that, in some instances, such services can be strengthened.

"The Commission, in seeking these objectives, has had the complete cooperation of the Division of the Budget and other units of the executive department, including officials and general personnel of the departments and bureaus under our consideration.

Other legislative members of the Commission are Senator Ernest I. Hiss, Dr. John W. C. Van Alen, Secretary of State, and Assemblyman Joseph R. Younglove, Johnstown, vice chairman; Joseph I. Cardinale, Brooklyn; Joseph J. Mahoney, Herbert Writer and A. Bruce Mansky, Fredonia. The Governor's appointees are William W. Rogers, secretary to the Governor; T. Norman Hurst, director of the State Police; and Robert Max- Crane, counsel to the Governor."

"Because the Commission's study is designed, beyond the primary objective of searching out imme-
diate sound economies, to develop stable and long-range information that will aid the Legislature in di-
charging its responsibilities in relation to the State budget, costs are being shared by the Com-
mision, the Senate Finance Committee, and the Assembly Com-
mitee on Ways and Means," said Mr. Ervin.

The Commission has retained the management engineering firm of Stevenson, Jordan and Burroughs, of New York City, to direct the study.

First Recommendations

Findings and recommendations of the Commission to date are, briefly, as follows:


2. Division of Safety-recommendation for transfer of the Division of Safety cover three fields, administered by the bureau of fire mobilization and control, and accident prevention, and police and traffic safety.

3. Commission's study indicated the present and growing importance of the Division's activities in the training of firemen, the major responsibility of the bureau of fire mobilization and control. However, the study also disclosed that from one to four other private agencies are also performing services provided by the bureau of safety and acci-
dent prevention. Similar services from three to six public and private agencies are duplicating services performed by the bureau of police and traffic safety. Recommendation: a greater con-
centrations on the fire training program of the Division and, be-
cause of duplication of their services by other agencies, elimination of the bureau of safety and acci-

CITIES MAY NOT GIVE...

JOINT INSTALLATION AT MITCHELL FIELD

By JACK SOLOD

The Troubles of Retiring

I have yet to meet one correction officer who retired with a regular retirement at age 55. Some have retired with a disability, others with a medical, must get out, but on the average I think the officer would afford to say "I've had it" on their 55th birthday. A few I am sure to touch this "promised land" but I have not met them. In order to retire at some time near half of our years remaining payments running as high as $7,000 must be made to the retirement system by Cor-
rection Officers. Consequently in the interest of self-preservation and the desire to keep on eating, officers must continue to work into the so-called twilight years.

Because the present pension system is inadequate, insufficient and inservice, many officers remain 60 years of age. Every State Prison has its share of these senior citi-
ers and, more important, and many of them are in their 70's.

Longer Disability Age Needed

These men continue to do their job day in day out with no protection in case of one of the job disability. If trouble should break out and an officer pass 60 years of age, it is out of the question for him to continue his service, performing his duty, the state of New York refuses to accept his responsibility it would assume if he were under years of age. The law plainly prohibits any disability retirement for state employees past 60 years old. This is cruel, unsanitary treatment for many years of faithful service.

The Civil Service Employees Association for many years has intro-
duced legislation making possible disability retirement at age 70. In the interest of fair play, decency and a sense of obligation this law should be quickly enacted in the next legislative session.

Addenda

Mr. people: the Honorable and Max Weinstein of the Re-

tirement system "are generous, willing and always ready to help and advise members of the system as to their rights, etc."

Clarence Marchen of New political meeting in Comstock on Jan-

uary a new cell block starts at Woodbourne. Camp facilities at Pharsalla and Monterey are being expanded. A new cell block is certainly in the new budget for 1960-61. Some "experts" claim that increased State population explains the need for additional correctional facilities. What do you think?

Lower Income Tax Health Plan

The Commission has retained the employees' Association to again appeal to the State Health Insur-

ance Board for amendment to the salary eligibility pro-

Compensation and Control—In the Interest of fair play, decency and a sense of obligation, we urge your favorable action on the question will be considered to the State Health Insurance Plan because of the current salary requirement. We understand that this question will be discussed at the meeting of the State Health Insurance Board on December 8 or so, and urge your favorable action on this change so that a greater number of lowest paid employees and their dependents can secure the valuable benefits of the State Health Insurance Plan.

Commerce initiates Own House Organ

The first issue of new Commerce Department house organ edited by Commerce Chapter members was delivered to all department personnel last week.

Under the title, "Commerce Cues," the four-page monthly pub-
lication is prepared by an editorial board consisting of all departmental divisions; Alfred Baxt, Daniel Hendler, Neal Moayn, Stanley Proctor, and Raymond P. F. Poniatowski.经销商, with assistance from Joe Lavenza, Stanley Leonor, Ann Bach, and Fred Weish.

Besides department news, the edition includes an article of Al Benamini of the mail room, to brighten our "Cues", series called "One of Us...

Part of PR Program

"Commerce Cues" originated with the Chapter as part of its 100 program concerned with be-

lowing internal and public relations. The title, "Commerce Cues", was selected after a departmental-

wide contest. The winning entry by Richard Burns won a cash prize offered by Commerce Chapter.

John F. Powers, for left, is seen as he sworn in the newly installed officers of the Long Island State Parkway chapter of the Civil Service Employees Association at a recent cer-

emony at Mitchell Field. From left are Dominic Rozzi, chapter president who was also sworn in the same time as president of the L. I. State Park Patrolman's Benevolent As-

sociation; Arthur Muller, first vice president; Richard Borchers, treasurer, and Michael Copass, second vice president. Mr. Powers is immediate past president of the CSEA.

PA Society Panel

Discussion Dec. 15; Open To The Public

The American Society for Public Administration will meet on Dec. 15 at 8 p.m. in the Holland Auditorium of the State De-

partment of Health, Holland Ave., Albany.

A panel discussion on "The Authority of the New York State Executive" will highlight the meeting.

Serving on the panel will be: Deputy Commissioner, Deputy Com-
misioner of the Department of Mental Hygiene; and Dr. John O'Connell, Deputy Commissioner of Commerce, Moderator will be Dr. William W. Burg, secretary to the Gov-

ernor; T. Norman Hurst, director of the State Police Commission.

The meeting will be open to the public.

NYCP MEETS DEC. 13

All delegates of the New York City chapter of the Civil Service Employees Association are re-

minded and urged to attend the regularly meeting, which is to be held Dec. 13 at 6 p.m. in Congressman's Restaurant, Dime Hall.

Addenda

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