CSEA Terms Budget Message

Contradictory In Stand

On Need for Salary Boosts

Assn. Obtains New Rulings From
Levitt On Travel Allowances;
Lunch Allowance Still Granted

Erie Chapter
To Hold Giant Employee Rally

The Erie Chapter, Civil Service Employees Association, will hold an employee's rally followed by a smorgasbord dinner and a "Safari game" to benefit the Blue Cross Advisory Board.

Errie Chapter has announced there is ample parking at the rear of the Moore Hall. Guest speakers will be Rev. Joseph Coughlin, Buffalo Port Authority chaplain. CSEA executive director, Council of Churches, and Alexander T. Barker, president of the Chapter.

A six-room suite of State-wide CSEA officers will conduct a forum on issues of vital interest to all state employees.

Albert Killian, CSEA's first vice president, will talk on "Organizations and You;" Vernon Traper, Association third vice president, will talk on pensions; Paul Kerker, director of public relations for the Association, will speak on public relations; Henry Galen, the CSEA's salary research analyst, will cover salary; Joseph Lockhart, executive director of the Association, will speak on legislation, and Senator Robert A. Cattan, CSEA's local representative, will cover grievances.

The Moore Hall is at 547 Broadway, in Lancaster, and the Erie Chapter has announced there is ample parking at the rear of the club. The dinner will cost $2.50 per person. All Chapter members and interested non-members are strongly urged to attend. Questions on employee rights, pensions and sick leaves will be answered.

JOSEPH F. FEILY

The election of Joseph F. "Volly" Peily, long-time president of the Civil Service Employees Association in Albany, to the board of directors and executive committee of the Albany Community Chest was announced last week.

In addition to his post with the Community Chest and the 70,000-member Civil Service Employees Association, Mr. Peily is a member of the Metropolitan New York Blue Cross Advisory Board.

A member of the State Miscellaneous Tax Bureau, Mr. Peily is an Albany resident.

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In New York City, the New York City Police Department is planning a renovation of a building on Chambers Street, fronting on a public park to be created between Chambers and Duane Streets by closing Reade Street, under consideration as part of a $100 million downtown redevelopment project for the west-side market area, known as the Washington wholesale fruit and produce market.

Spokesmen in the Police Department said the plan for a police building as part of the project was in the merely speculative stage.

City Employees to Study Radio and TV

A new course for representatives of City agencies who are called upon to appear on radio and television will be offered under the New York University Municipal Personnel Program starting March 30, the New York City Department of Personnel has announced.

The course, "Speaking For Radio and Television," is designed to help those who deliver radio and television talks and interviews, and to participate effectively as discussants and panelists in programs.

Considerable time will be devoted to actual recording and playback of television.

Aberdeen Rock, Program Manager of WNYC, who will conduct the course, will be notified at the WNYC Studios, 55th floor, Municipal Building, New York, N.Y., for 15 weeks, 9:30 to 11:30 a.m. each morning.

Further information is available from the Department of Personnel, Training Division, 269 Broadway, New York City (Tel. 7-0800, extension 211).

NY's First State Requiring Minimum Training For Police

ALBANY, Feb. 8 — New York State has become "the first state in the nation to require" the establishment of a mandatory minimum training program for police officers.

Shortly before the Legislature convened, the step, Ketchelier announced the step, stating: "This assures that professional standards in law enforcement will be raised and that police officers will be better equipped to perform their duties."

In a similar way, the passage of the law, which requires police officers to attend a minimum of 120 hours of training each year, is a mandatory minimum training program passed by the Municipal Police Training Council, a new law passed by the Legislature.

The law, which established the training program provides that police officers appointed after June 1, 1960, must satisfactorily complete a designated course of instruction on standards of minimum training as a condition of permanent employment.

Requirements

The course requires at least 60 hours of instruction in 15 subjects which are basic to police work, including: the role of law enforcement, police-community relations, law and order, civil rights, criminal and civil liberties. Constitutional guarantees; code of criminal procedure; penal law; vehicle and traffic law; traffic control and accident investigation; laws of evidence; physical evidence; court testimony; interviews, notes, admissions, statements; the patrol function: firearms training: defensive tactics; techniques and mechanics of arrest: emergency aid to persons, the youthful offender, and the handling of juveniles.

Each course is required to take and pass a final examination and as required to be a part of the firearms training to do actual firing of a service weapon on a range. Attendance and notebook requirements are specified as part of the course which leads to the issuance of a certificate of satisfactory completion.

Training Schools

Training schools to be sponsored locally by sheriff’s departments or police departments, subject to approval and certification by the Municipal Police Training Council. Prominent police officials are acting as volunteer counselors without charging any fees within the state. Instructors may be requested by the local sponsor, without charge to the locality, from such agencies as the FBI, the New York State Police, the Sheriff’s department, police departments, the courts, district attorneys, and many other sources.

Local maps of state is permitted in the development of a training program so long as it meets the state minimum standards.

Injunction Against Out-of-Title Work in Police Dept. Upheld

A temporary injunction that barred Police Commissioner Philip P. Kennedy from using patrolled, sequenced and requisitioned "out-of-title" work and duties was unanimously upheld last week by the Appellate Division of the Supreme Court.

The ruling was on a petition on behalf of more than 1,000 policemen who contended that high positions in the Police Department were being filled by men of lower rank in violation of the state and City Civil Service Codes. Alleged delay or demotion of promotions because of the "out-of-title" policy was the reason for the petition.

In granting the injunction, Supreme Court Justice Arthur Klein had ruled that the procedure was "inconsistent with the spirit and policy" of Civil Service laws governing promotions.

The Appellate Division's action was in answer to the City's appeal against Justice Klein's ruling.

Police Beneficial Association President John J. Caneo, Jr., said the court's decision upheld the "out-of-title" policy a "breakdown of the whole civil service structure."

Fireman's Knell

The entire Fire Department has expressed its sympathy to the family, relatives and friends of Fireman First Grade Paul R. Farber of the 6th Precinct, who was killed in the line of duty on Jan. 12. The funeral was from the Thomas F. Berger & Son Funeral Home, Woodside, Queens.

(Continued on Page 12)

Upgrades Come for Those in 22 RA Titles

Twenty-two New York City Housing Authority jobs titles have been upgraded effective Jan. 1, 1960, the Authority has announced.

These include 18 clerical titles as well as motor vehicle operators moved from grade 7 to 8: junior planner, moved from 8 to 12: assistant planner, up from 15 to 15 and planner, up from 18 to 19. They follow Board of Estimate approval Dec. 11 of upgrading for these titles under the Career and Salary Plan name which has the Housing Authority wide.

Housing Authority has followed Career and Salary Plan upgradings with the same upgradings for its own personnel, including its withdrawal from the plan.

The 18 clerical titles upgraded, including old and new rates are:

Account Clerk 4 to 5: bookkeeper; punch operator, 3 to 4: clerk, 3 to 4: comptometer operator, 3 to 4: illustrator, 9 to 10: clerical operator, 7 to 8: NCR operator, 3 to 4: office appliance operator, 3 to 4: senior clerk, 4 to 5: senior office appliance operator, 4 to 5: senior stenographer, 8 to 9: senior tabulator operator (NCR), 4 to 5: stenographer, 4 to 5: switchboard operator (IBM), 4 to 5: telephone operator, 4 to 5: typist, 3 to 4: and valet, 4 to 5.

BMFT HOLY NAME SOCIETY TO MEET

The BMFT Holy Name Society of the New York City Transit System will offer its annual Memorial Mass for the living and deceased members of the Society on Monday, Dec. 22, at 10 A.M. at St. James Pre-Cathedral, Jay and Tillary Streets, Brooklyn. Mass will be said by Rev. Edward B. Brody, moderator of the Society.

Families and friends of deceased members, and all personnel of the Transit Authority are invited to attend. After the Mass there will be a solemn reception for new members. After the ceremonies a dinner will be held, in conjunction with the meeting, and the proceeds will be used for a business meeting in St. James School Hall.

CAREER OPENINGS FOR ENGINEERING DRAFTSMEN

Civil engineering draftsmen with and without experience are wanted now to fill positions in various City departments. Salaries range $4,500 to $4,900 a year. Application deadline is March 23, 1960 in the closing date for Ellig. See the "Where to Work for Public Jobs" column in this week's Leader.

Join the CSEA Easter Tour to HAWAII

6 DAYS.
ALL EXPENSES.
$536.10 (INCLUSIVE AIRFARE)

Departing from New York on April 8, 1960 Including:

Fresh lei reception at Honolulu
-nine nights at Waikiki Beach
-Excursion to Mt. Tantalus
-Native Hawaiian feast (Luncheon)
-Circle tour of Oahu Island
-Boat trip to Pearl Harbor

Plus:

-Dinner at San Francisco's Chinatown
-Deluxe tour of San Francisco
-Night in Hollywood
-Excursion to Disneyland

Note: Other departures from New York on June 4, July 1 and August 12, 1960, at $598.75 per person.

For further information and details fill out and submit the coupon to:

CSEA Travel Representative
Le Beau Tours
100 W. 42nd Street
New York 36, New York

Name ____________________________
Address ____________________________
Telephone ____________________________

Please send to me further information and application forms for those for your Hawaiian tour leaving New York City on ____________________________

For Real Estate Buyers
Pass your copy of this Leader On to a Non-Member
CORRECTION CORNER

By JACK SOLDO

We Gotta Have A Gimmick"

At the Broadway Theatre in New York City the imminent Edith Merman, who has given the world many a hit song, now appears in the hit show "Gypsy" and the old pro, Ethel Merman, assembles a notable cast of singers and dancers. One of the comedy highlights is a strip-trio with three show girls singing "you gotta got a gimmick." Three of the words in the song are amenable for interpretation. There are "The new plan, the Rockefeller plan to close the New Rochelle Rest Home and turn the institution into an annex of the Binghamton Bicentennial Home." Also in the best traditions of Madison Avenue and with pharmacists Suggested For Woodbourne; Other Suggestions

ALBANY, Feb. 8 The State Budget Correction Commission has recommended that the State Budget Division approve a position of pharmacist for the Woodbourne Correctional Institution. In its annual inspection report, the commission said the institution itself should make "an unbroken and continued effort" to fill the positions of two male nurses. The institution's essential staff is at full strength.

The commission commended the staff of the institution for the "apparently satisfactory morale and welfare program," adding that it was "very real" the fact that housing in the dormitories presents risks of security and the potential for "administrative confusion."

The commission said the departmental personnel involved in the investigation were faced by the problem of deciding if down-grading our standards rather than finding the way through salary adjustments to maintain them.

The council, he said, would be developed in collaboration with representatives of State employ-

We do hope that you will veto this bill and again express to the public servants of the State why this bill is so often expressed by many who do not understand the public service, and many who know the public service at the hands of the highest level of the highest echelon, and the only level by which the public service is attractive to high trained, professional personnel. We also believe that the effect of such public service will be maintained and our democrats

Exam Study Books

To help you get a higher grade on your exam is the function of The College Review. We prepare a series of study guides and in the field of art and design to provide institutes in this manner with more opportunity to include the ideas and talent of students.

That the hospital should be supplied with a refrigerator, and an ultracent

Under this plan, the Department of Budget will join in training several employees from each of the villages, the Department of Social Service, and the Department of Social Security. The training will focus on analyzing existing methods of operations, identifying waste and error in procedures, and more economical systems.

This group, in turn, will train additional employees, and so on. Mr. Rockefeller said that in the techniques and tools of work simplification. In this way, every supervisor will be able to work closely with his employees in recognizing potential economies and installing necessary improvements.

The Legislature was told that state government was "only at the beginning of the automation"

"We are all aware of the possibilities of electronic data processing in improving the public service, better information, and the potential for making state government more efficient. This year we will direct," he continued, "particular efforts at developing and implementing electronic computer equipment and systems in state government. While great use of computer technology is expected, we will be careful in the devices that we adopt and in the employees who serve our State."

Mr. Rockefeller also announced that the recommendation of the administrative committee of the State Employees Association and the Division of Personnel in recommending improvements in the state employees act to be a drive for management improvement.

The Otsego County Federation of Credit Union, a division of the Federal Credit Union, has established a new awards for their work. Mr. Natoli introduced an amendment to the Federal Credit Union Act.

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Preference Act Being Tested in Claims Court

Four U.S. government long-time career employees were awarded the U.S. Civil Service Commission’s highest award, the Commissioner’s Award, at ceremonies observed in connection with the 77th birthday of the signing of the first Civil Service Act of 1883. The four awards were for "outstanding and distinguished service" shown with the three members of the Civil Service Commission. They are, from left, David F. Williams, director of the Bureau of Management Services; Commissioner Frederick J. Neuberger, second from left, chairman of the board of the Commission’s highest award, the Commissioner’s Award, at ceremonies observed in connection with the 77th birthday of the signing of the first Civil Service Act of 1883. The four awards were for "outstanding and distinguished service" shown with the three members of the Civil Service Commission. They are, from left, David F. Williams, director of the Bureau of Management Services; Commissioner Frederick J. Neuberger, second from left, chairman of the board of the Commission’s highest award, the Commissioner’s Award, at ceremonies observed in connection with the 77th birthday of the signing of the first Civil Service Act of 1883. The four awards were for "outstanding and distinguished service" shown with the three members of the Civil Service Commission. They are, from left, David F. Williams, director of the Bureau of Management Services; Commissioner Frederick J. Neuberger, second from left, chairman of the board...
Senate Okays Bill to Lower Requirements of Local Welfare Workers

ALBANY, Feb. 8 — Despite opposition of the New York City Welfare Department and many legislatures in various and various professional groups, the Republican majority in the Assembly has passed the Brydges bill to reduce standards for local welfare workers.

Mr. Feely took the stand that "it would be an alarming trend for the State to weaken the standards of employment at this time."

Senator O'Reilly of the bill introduced by Senator Earl W. Brydges of Niagara Falls and for his amendment. The vote in the Assembly was 121-91, with most Democratic legislators voting against the measure. Albany Democrats supported the bill. The Senate vote was 32-24.

City Welfare Commissions; James R. Dumbrell, who earlier had a separate exam will be held Saturday, Feb. 11, at 8:30 a.m. for the employees association's postion. Mr. Feely declared his organization was "very serious setback for social welfare."

My hope is that the Governor, in his wisdom and understanding, will not approve the bill."

One for Women

A separate exam will be held Saturday, Feb. 11, at 8:30 a.m. for women in the same salary as correction officer. For appointment, applicants must have attended a high school diploma or equivalent, have been 18 for at least 30 years of age at file, and at least 21 for appointment.

Place of Examinations

The exam will be held at 8:30 a.m. at the New York State Employment Department, 96 Duane St., N.Y.C.

Requirements

For filing, the exam will be held for corrections officer; there is no education requirement. For appointment, applicants must have attended a high school diploma or equivalent, have been 18 for at least 30 years of age at file, and at least 21 for appointment.

Four for Men

The exam will be held at 8:30 a.m. at the New York State Employment Department, 96 Duane St., N.Y.C.

Requirements

For filing, the exam will be held for corrections officer; there is no education requirement. For appointment, applicants must have attended a high school diploma or equivalent, have been 18 for at least 30 years of age at file, and at least 21 for appointment.

Among those who will be examined will be from 10 to 30 applicants for each position. The exam is designed to test general intelligence and good judgment and will include questions on the ability to deal with matters of public administrative, personal, and personal affairs.

Applications Now Being Issued and Received for

STATE CLERK — $2,920-$3,810 a year

(Clerk, File Clerk, Account & Statistical Clerk)

Hundreds of Appointments Expected in N.Y. City

Men & Women of All Ages (18 Years Up) Eligible

APPLICATIONS ARE NOW OPEN FOR N.Y. CITY EXPERIENCE AND N.Y. CITY EXPERIENCE AND

Applications Close on: 100 East 15th St., N.Y.C.

COURT ATTENDANT - COURT OFFICER

COURT-CITY MUNICIPAL S.S.S., DOM. REL. & MAGISTRATES

$4,000 - Increases in 3 Years to $5,200

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POST OFFICE CLERK-CARRIER

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PATROLMAN PHYSICAL DIPSOM

APPLICATIONS ARE NOW OPEN FOR N.Y. CITY EXPERIENCE AND N.Y. CITY EXPERIENCE AND

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HIGHER SCHOOL EQUIVALENCY DIPLOMA

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THE LEDEHAN INSTITUTE

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Applications Close on: 100 East 15th St., N.Y.C.
An Increment, If Not A Grade Increase, Should Go With City Upgrading

The career and salary appeals board will hold hearings on Thursday, Feb. 18, to consider upgradings for employees in 136 titles in New York City civil service. This does not mean, of course, that all or even most of those in titles that eventually get upgraded will get real raises.

If the appeals board recommends upgradings and the board of the state civil service commissions, beginning employees in the upgraded titles start at a higher salary and thus eventually get an increment step in the new title, but the city difference between, for instance, GS-3, step "B" and GS-4, step "B" raises equal at least to one increment in their old grade. The city employee who has been covered by social security since he was 16 years old and thus has received fully insured at the present time either for retirement or survivor benefits.

The difference between, for instance, GS-3, step "B" and GS-4, step "B" raises equal at least to one increment in their old grade. The city employee who has been covered by social security since he was 16 years old and thus has received fully insured at the present time either for retirement or survivor benefits.

In Federal service, upgraded personnel get immediate raise at all. If you can reasonably expect earnings to exceed $1,200, benefits will be reduced at the time at which time you will file a re-employment agreement, and earnings and settlement will be reduced on the basis of the Social Security Administration.

I am 65 and insured for social security. In my business, I do not know whether my earnings will be considered for any period in any year. What should I do about filing a claim for benefits?

I am 56 years old and receiving $4,800. annually? There is no other source of income from the state. I wonder if we may be entitled to monthly benefits. Help us to get the promotions due to us.

The City, in its present financial drought, might argue it is unfair to upgrade employees who are generally highly organized and may create greater pressures on employers.

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Other Jurisdictions Fairer

State civil service, unlike New York City, gives across-the-board increases as well as upgradings.

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State Education Investigators are After Upgradings

Investigators in the division of professional conduct of the state department of education have filed an appeal with the classification commission on behalf of the board of the State Civil Service Commission for upgrading a number of positions. The accusations here are the only ones who, because they are hard pressed to keep up our registration so that we may be entitled to practice in New York State. Would we be entitled to practice in New York State. Would we be the only ones who, because they are hard pressed to keep up our registration so that we may be entitled to practice in New York State. Would we be the only ones who, because they are hard pressed to keep up our registration so that we may be entitled to practice in New York State. Would we be different jurisdictions fairer.

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LETTERS TO THE EDITOR

(Continued from Page 6)

Editor, The Leader: I am enclosing a copy of a letter which I sent to the Board of Directors of The New York City Employees Retirement System.

This is to report the inequity and one that warrants the immediate attention of the Board of Directors of The New York City Employees Retirement System.

It would also appear that the new interest rate which I am confident will be adopted, should be retroactive to at least January 1, 1959, since community and Federal institutions have been paying 3% or better as of that date or earlier.

ERICH D. BROWN
New York City

RECOMMENDS "NO STICK" TO GET PAY RAISE

Editor: It has been our policy when dealing with this administration to approach our hats in our hands, appealing for a fair shake in their dealings with us. The ultimate result most of the time has been "plenty of nothing."

The recent shabby treatment awarded our appeal for a suitable wage is only one example. A mere one-slot upgrading for the two lowest of the 5 categories and nothing for supervising and administrative titles was all they gave.

A labor leader with power gets upwards of $20 million over three years for his members, but those in power said they could not find the money to give us even a cent.

Our answer to this discriminatory policy is that from now on, no more hat-in-hand. We will speak softly, but we must find a big stick. We must remind the politicians that we control a considerable number of votes and, comes the election, we will not forget those who are using us for pawns.

A 20-YEAR CIVIL SERVICE EMPLOYEE

Government Employees
Federal State Local

You can Save 30%, and More, on your Auto Insurance

Call M. Febly

Save as much as 25% on Liability

A 30-Year Civil Service Employee

There is currently available in the community.

It appears that this is a gross

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New State Exam Schedule for Filing: Almost 40 Titles at $3,680, Up

New open with the State of New York is a huge exam schedule of nearly 40 job titles, in various fields and salary grades, opening from 9 to 14 464 a year. It is an exceptional list of jobs, with four outstanding titles open for filing, and many others almost as good. The four outstanding ones are Correction officer,Correction officer, park patrolman and traffic and park officer.

The correction jobs pay $4,380 to $5,242 a year; park patrolman pays $6,476 a week, and traffic and park officer pays $6,576. Stories appear elsewhere in The Leader on other jobs.

The exams are scheduled for April 9, and applications will be accepted until March 7. The exams follow by number, title and salary range. New York State residence is required of all, the starred (+) titles.

To qualify, applicants must have a high school education and be of good character. Further information is contained in Announcement No. 2,893 (1969)

The correction jobs pay $4,380 to $5,242 a year; park patrolman pays $6,476 a week, and traffic and park officer pays $6,576.

Another industrial hygiene physician (U.S. citizenship not required for examination or appointment), $13,942 to $14,742. 4005. Assistant director of Industrial hygiene and safety standards, $12,346 to $14,742.

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4007. Physical rehabilitation coordinator, $7,818 to $9,408.

4012. Clinical psychologist, Erie County, $6,540 to $8,900 (open to residents of any county in New York State).

4013. Biochemist, Tompkins County, $7,000 to $8,000.

4014. Microbiologist, Tompkins County, $5,500 to $7,000.

4015. Public health nurse, cities and counties, salaries vary.

4016. Surplus property assistant, $5,796 to $7,550.

4017. Park maintenance supervisor, $5,796 to $7,550.

4018. Gas meter tester, $3,670 to $4,580.

4019. Junior architectural specialist, $5,040 to $5,360.

4020. Surplus property assistant, $5,796 to $7,550.

4021. Test development aide, $4,580 to $6,738.

4022. Assistant in test development, $5,040 to $6,290.

4023. Industrial investigator, $5,040 to $6,290.

4024. Park patrolman, $3,550 a week (requires four months’ residence in Steuben, Wayne, Yates, Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, Wyoming, Cuyahoga, Livingston, Monroe, Oho or Seneca counties). 4025. Traffic and park officer, $3,550 a week (requires four months’ residence in Nassau, Suffolk or Queens counties)

Places of Examinations

For further information, application forms and application fees, applicants must come to the particular offices offering the tests, or the applications may be applied to for further information and application forms. All applications are required, accompanied by mail requests for application forms.

Exam Study Books

To help you get a higher grade on civil service tests, study materials are available at the Leader Book Shop, 25 Main St., Rochester. For study of the State Exam Schedule, ask for study materials.

State of New York

New York City

New York City...The application for the New York City Personnel Department is located at 94 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of the City Hall, just west of Broadway, across from the Plaza Hotel.

Hours are 9 a.m. to 4 p.m. closed Saturdays except to answer phone requests for application forms and to allow time for handling and filing of applications. This is five days before the closing date.

Mailed requests for application blanks must include return envelopes.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IND Seventh Avenue Line and the IND 6th Avenue Line. The IND Lexington Avenue Line stop is two blocks west of the Brooklyn Bridge and the BMT Brighton Local’s stop is City Hall. All these are but two blocks from the Personnel Department.

Main St., Rochester: hours at 9 a.m. to 5 p.m., closed Saturdays. When applying, all applicants should present the application in person.

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Installations offering the tests also have a representative only, to local offices of the City Personnel Department, the chambers Street stop of the New York Post Office.

To apply for any of these jobs, contact the State Department of Civil Service, Office of the State Building; and 270 Broadway, Manhattan.
Shipyard workers are in demand; copperworkers, electricians, pipe fitters and sheet metal workers are urgently needed for the Brooklyn shipyard.

Applicants must have at least four years experience in their trade. Must be United States citizens and pass a physical examination. The pay is $2.68 an hour for a five-day, 40-hour week. Apply at the Shipyard Unit of the State Employment Service, 71-16 Lemon Street, Brooklyn.

Other industrial jobs in Brooklyn include those for tool and die makers, at $2.75 an hour, depending upon experience. A platen pressman is needed to work on a $2.50 an hour for a five-day, 40-hour week. Apply at the Thompson Press, 90 Thompson Street.

A Gravure machine operator is wanted to produce fine rolls on paper from cotton flake. Also must be able to adjust rollers and trimmer and make repairs. $2.00 an hour depending upon experience. Apply for these jobs at the Brooklyn Industrial Office, 590 Fulton Street.

Manhattan

There are several openings in Manhattan and the Bronx for general office workers, women experienced in stenography, typing and telephone work. Also need help with field and assembly work. Apply at the Manhattan Industrial Office, 225 West 54th Street.

Secretaries, Etc.

Also in Manhattan, are many openings for monitor board operators who can type in general office work. Some require modeling. For a five-day week from 9:00 A.M. to 5:30 P.M. the pay range is $35 to $50 a week.

Part-time and full-time secretaries able to use either manual or electric typewriters are urgently needed. Full-time job pay from $45 to $100 a week. The pay scale for part-timers and temporary workers ranges from $2.50 an hour to $325 a week.

Wanted for jobs at several levels in Madison Avenue advertising agencies are secretaries. Some of these openings are for executive. Zipper workers are wanted, women experienced with slide mounters setup machines and packing. Apply for these at 165 Joralemon Street.

There are also openings for typesetters, color matchers to mix and match colors for wallpaper, $1.50 to $2 an hour. Applicants should report to the Flushing Office, 42-05 Main Street, Flushing.

College students can apply now for camp counselor jobs. Most of the resident jobs are in the mountain and lake areas of the Middle Atlantic and New England states. There are day camp jobs, too, in New York City and it surrounds area. Jobs for general counselors pay from $100 to $400 a season, depending on experience, plus free transportation and room and board.

Specialists in dance, drama, music, nature study, photography and athletics swimming in part-time and full-time, which can get jobs paying $2 to $5 an hour. Apply at the Queens Industrial Office, Chase Manhattan Building, Queens Plaza, Long Island City.

Also in Queens is a job for an experienced color matcher to mix and match colors for wallpaper, $1.50 to $2 an hour. Applicants should report to the Flushing Office, 42-05 Main Street, Flushing.

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**NYC Exams This Week**

**February 9**

Promotion to Structure Maintainer-D Group, Transit Authority, Practical, Civil Service Test Room, 3070 St. Shapero Div., 2961 10th Ave, at 211th St., Manhattan, 9 A.M. for 10 candidates.

Education, Medical, Mechanic, Practical, Oral, 410 Seventh Ave., New York, 8:30 A.M. for 14 candidates.

Psychiatrist, Oral, training and experience, 576 12th Ave., Manhattan, 1:30 P.M. for 4 candidates.

Promotion to Structure Maintainer-D Group, Transit Authority, Practical, same as above for this title, 8:30 A.M. for 14 candidates.

Psychiatrist, Mechanic, Practical Oral, same as above for this title, 8:30 A.M. for 4 candidates.

*Elevator Mechanic's Helper, Practical Oral, same as above for this title, 8:30 A.M. for 14 candidates.*

*Elevator Mechanic's Helper, Practical Oral, same as above for this title, 8:30 A.M. for 14 candidates.*

Open for Filing

Accounting trainees to fill provisional openings at $4,600 a year are wanted by the State of New York. Applicants should have a bachelor's degree with 24 semester hours in accounting, or one year of accounting or auditing experience. Applicants who fill the trainees title and are then automatically advanced after examiners with $4,988 a year.

Persons with a year of specialization, same as above for this title, are eligible for the trainees title.

Applications will be taken by the New York Employment Office, Professional Placement Center at 444 Madison Avenue in New York City, and at Employment offices outside the City.
REAL ESTATE VALUES

HOMES
CALL BE 3-6010
LONG ISLAND

Bayside Park • $16,200
3 BEDROOMS • $800 CASH
1 Bravely, detached, 6 rooms, with 2 Bravely in the area. Garage, swimming pool, new bath. Must be sold. Another attractive home is a good buy.

WE HAVE MANY OTHER SELECTED HOMES to satisfy every buyer.

170-03 Hillside Ave. • 327 Nassau Rd. Roosevelt, L.I.
"E" or "M" trains to 108th St. M.F.
A X 1-5262

INVESTMENT

JEMCO

WE HAVE MANY FINE HOMES TO SATISFY YOU

HOLLIS • $16,000
MOTHER & DAUGHTER • $800 CASH
Detached, a large property, 3 br, 1 bath, new roof, new dependencies, brick, oil heat, new windows, new Southern. Must be sold. You'll be all satifified.

Bayside Park • $16,200
3 BEDROOMS • $800 CASH
1 Bravely, detached, 6 rooms, with 2 Bravely in the area. Garage, swimming pool, new bath. Must be sold. Another attractive home is a good buy.

WE HAVE MANY OTHER SELECTED HOMES to satisfy every buyer.

MOTHER & DAUGHTER

REAL ESTATE

2 Family, 1st floor, brick and tileingle, finished with alichiat tileingle, linished. Five room", 1st floor, three second floor, three bath. Must be sold. Another attractive home is a good buy.

1 Family, (placed, 4 rooms, this 1 family, 1st floor, three second floor, three bath. Must be sold. Another attractive home is a good buy.

REAL ESTATE

THE PRICE IS RIGHT!

BUNGALOW $19 weekly $12,000
1 FAMILY $20 weekly $12,400
1 FAMILY $20 weekly $12,400

Bungalows

Bungalow $20 weekly $12,400

RICHMOND HILL—S200 Down
1 Family, detached, 20X100, 3 rooms and bath. Automatic oil heat. Oversized garage, patio of Pine color. Hurry! Hurry! Hurry!

MANY OTHER SELECTIONS TO CHOOSE FROM

FREE INFORMATION

1. 7-8100 — 1010 $15,500
2. 1530 BOULDER AVE., SO. OZONE PARK $14,500
3. 1416 HILLSIDE AVE. JAMAICA

FREE PUBLICATIONS—SEE NEWSPAPER FREE COPY

PRICE $8,990
$300 CASH
$56, Monthly Pays All

This beautiful 1 Family home is in an excellent location. Many extras, including a 2-car garage. Hurry, Hurry! Hurry!

MOTHER & DAUGHTER

NO CASH GI'S

$15,500
$15,900
$17,000
$17,500
$18,500
$19,000
$20,000
$20,100
$20,500
$21,000
$21,500

FOR SALE

3 BEDROOMS, 2 FAM., BRICK, 138-32 OAKWOOD DR., $15,500

FOR SALE

3 BEDROOMS, 2 FAM., BRICK, 138-32 OAKWOOD DR., $15,500

ARIZONA

BOOMING RAINBOW VALLEY — 20 miles in Phoenix, has water, new heat, inns and oil, etc., makes it a real buy.

UPTOWN PROPERTY

FORMS UlSTER COUNTY

BUNGALOW $20
1 FAMILY $20
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Furnished Apts.

Brooklyn, Apt. 1 www. ADD 50 CENTS TO PRICES LISTED BELOW

ARIZONA

LOW DOWN PAYMENT

YUPOK, MANHATTAN • APTS.

FOR SALE

STATIONARY LUNCHROOMS

9 N.Y. CITY

FOR SALE

STATIONARY LUNCHROOMS

9 N.Y. CITY

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LIVE IN EAST ELMHURST

STATIONARY LUNCHROOMS

FOR C.O.D.'S, ADD 50 CENTS TO PRICES LISTED BELOW

• PATROLMAN NYO • $3.00
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• HIGH SCHOOL DIPLOMA TESTS • $4.00

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New Branch Office

Civil Service Leader

FOR A FREE COPY

of the Civil Service Leader or Information in reference to advertising etc. for Hudson Valley call or write

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Kinston, N.C., Tel. Federal 8-8340

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ENGLISH TUDOR $14,900
SOLID BRICK

• Huge Rooms
• Semi-Det. Bungalow
• 3 BR. Family
• 2-Car Garage

NATIONAL REAL ESTATE CO.

16-50 Democratic Ave., Astoria, N.Y.

50% Down Contract

EXCELLENT BUYS

HOMES & INCOME

ST. ALBANS — EXCLUSIVE, 4 rooms, brick, finished basement, many extras. Must see.

$17,500
$1,000 Cash

BP. GARDENS — Complete, 2-family, 5 rooms, plus 5 large rooms down, sep.

$16,900
$1,500 Cash

ST. ALBANS — Colonial, Brick & Stone, 9 rooms, 6 bedrooms, 2 baths, 2 car garage, $26,900.

$17,900
$1,500 Cash

BELFORD D. HARTY JR. 180-21 Linda Ave. Fieldstone 1-1950

INTEGRATED

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• HIGH SCHOOL DIPLOMA TESTS • $4.00

FOR SALE

STATIONARY LUNCHROOMS

9 N.Y. CITY

• SEMI-FINISHED BASEMENT
• MOTOR VEHICLE OPERATOR
• INTEGRATED

ARIZONA

LOW DOWN PAYMENT

FARMERS

ARIZONA

LOW DOWN PAYMENT

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STATIONARY LUNCHROOMS

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• INTEGRATED

ARIZONA

LOW DOWN PAYMENT

FARMERS
City, State, U.S. Steno Jobs Open

Stenographers and typists are always in demand in civil service to fill jobs paying from $3,500 to $5,000 a year. Candidates must possess a valid New York State certificate. The examination is now in progress. The written test, weighing 50 per cent, will cover the principles and technical knowledge required from the Application Section of the Department of Personnel, 96 Duane St., New York, 7, N. Y.

City Jobs

The New York State Examination for stenographers will be held for the positions of stenographer until further notice. The job pays $3,200 to $4,500 a year and eligibility to the written test requires a minimum of 30 minutes per dictation of 80 words a minute.

Sofrin Head Will Address Hassadass

Guest speaker at the open meeting of the Jewish Federation's Professional Group of Hadassah, to be held in the Hotel Galt, 155 W 42nd St., at 8:30 P.M. Wednesday, Feb. 10, will be Samuel Post, president of the Sofrin Society and of the Business and Professional Orti.

Legal Notice

A Notice to All Parties, in re John Weller, Residing at 7511 1st Ave., West New York, New Jersey, and Joseph A. Morris, Represented by Jonathan L. Morris, Attorney at Law, New York, N. Y., who has been appointed by the New York State Selective Service and who has been offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, not to be admitted to probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M., why a certain writing dated June 10, 1950, relating to real and personal property, of which he was at the time of his death entitled, to be read and offered for probate for John Weller, residing at 7511 1st Ave., West New York, New Jersey, at 10:30 A.M,
Substitute Clerk and Carrier Jobs Open in B'klyn at $80 a Week

Applications are still being accepted for U.S. Internal Revenue Still Seeks Recruits

Exam in B'klyn. 1105-A FB in person or by writing to: Civil Service Leader, 32 Bayard St., New York, N.Y. B-18.

Firemen Give to Sister Kenny

Recess

Applications are still being accepted for U.S. internal revenue examiner positions. Exams are beginning Feb. 21st. All positions include group health insurance.

McElroy Resigns

Commissioner

The 18th Board of Governors meets Saturday, Feb. 27.

Police Pulaski

Association Installs

A message marked "urgent" has been circulated by the personnel division of the Metropolitan Police Department. It says that personnel assigned to RMP must exercise extreme caution in making tape recordings and is traceable to the car from which the tape was taken.

Police Department

Dinner-Dance

The Second District Police Benevolent Association, Local No. 6 of the United Federation of Police, will hold its annual dinner-dance this Thursday, Feb. 11, at the Queens Terrace, Roosevelt Ave., Woodside.

Magistrate Walter J. Bayer, 2nd vice-president Joseph Daniel Boiko, financial secretary; Nicholas Annunziata, corresponding secretary; Edward Rychik, 2nd vice-president; Edward Rybak, 1st vice-president; Charles Rice, recording secretary; Edward Kaitz, corresponding secretary; Nicholas Annunziata, treasurer; Andrew Pulis and Benjamin Izzo, auditor.

The annual banquet, at Fire Department Headquarters, on Saturday, March 12, at 10 A.M., will feature graduates from the 8th grade in elementary or junior high school in 1949 who are now either police or fire officers. Police officers are to be seated immediately as to receive early considerarion for appointment.

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Budget Message

(Continued from Page 1)

Yet in the face of the facts of the predicted trend in manufacturing wages the price index rises, the State's employees, in another part of this story, told that the Governor "is not in a position to recommend" a salary adjustment "at this time." However, he states further, "the future need is clearly recognized.

It should be noted that the final regular pay raise, which the civil servants can receive will be on April 1, 1961-fourteen months from now. The indisputable facts have been that the State workers have been unable to meet the increased costs of living on their present level. They lagged behind about 8% last year, but another 5% in 1960 and by April 1961 will be behind by whatever percentage the inflationary spiral will have risen. In the interim through increased taxes and other deductions, their actual pay (what they have been materially shrinking with) is not just standing still, but in terms of real money, definitely falling behind. The civil servants of the State do not have extra resources upon which they can draw in the period of fiscal adjustment. Some must spend every penny of their pay just to live—others are forced into extra jobs—a hazard to their efficiency—and others are forced into the money markets to borrow.

Increased Budget Than Income

We do not quarrel with the need for economy—but we are disturbed to think that the income expected on this side the year will probably average higher than the State workers' income. Compared to the predicted manufacturing wage level of 

$1,000 per week or $4,800 per year, over $1,000 of the State's workers will earn less than $1,000.

State employees are integral parts of the economy. They spend the dollars they earn, just as the people who work for them. The Governor's message is not to the employees, but to the Legislature and the Nation. Clothing, food, furniture, rent, and the like, are as much needs as they are the needs of the manufacturing, mining, or retail employees. The civil servants cannot read the Governor's message without being painted in the picture where they are supposed to be placed in the general economic picture. Everyone is bound to demand parity on wage levels, but obviously talking about meeting that need in fact, the present Budget, if it proceeds, will throw the relationship between the State and the industrial workers further out of balance.

LIFE INSURANCE

(Continued from Page 1) of premium if total disability occurs at age 65.

Members Get Rebates

The premium fee for insured members under the plan have been reduced on several occasions in the past although funds have been paid to insured members. The special offer is good only during December. Before paying this matter to the attention of your fellow employees. Within CSFA, every dollar paid in insurance related to the Group Life Insurance is "How can I afford to have it?"

Fiscal 1961 Department of State

The combined development of the CSEA Plan was made possible only because of the membership which is now being insured Shanghai. The total membership of the CSEA is now about 8,000. Any employee of the State or any political subdivision is eligible for membership therein.
High School Grad Get $3,255 in Engineering

High school graduates can apply now for the ten-week training program being offered by the Brooklyn Naval Shipyard. All that’s required for admission is graduation and six years of experience, or a combination of both.

Engineering options include electrical, mechanical, marine, and naval architecture. The three positions are: OH-2 which pays $2,255 a year to start. The program is expected to last six weeks, with full and part-time positions for the first time and for four years of the program with tuition and relocation paid for by the shipyard.

During the second, third and fourth years the trainers will alternate periods of attendance in college with periods of employment. To $4,000.

The maximum salary attainable during the program is $4,000.

To qualify for the program, the trainee must have attended school full-time, with a grade point average of at least 3.0. In addition, they must have completed the program to qualify for $3,000 a year job.

Electrical, mechanical and naval architecture positions are available directly with the Executive Secretary, Board of U.S. Civil Service Examining Service, 90 State St., N.Y., or may visit any main post office except the New York Post Office for application and further information.

Wishing to Teach Human Relations

Wallace Wohaging, Assistant Director, New York City Department of Civil Service, New York Office of the New York State School of Industrial and Labor Relations, will lecture on “Case Studies in Human Relations,” a course to be given this spring under the New York University Municipal Personnel Program, the City Department of Personnel, New York City.

Mr. Wohaging has conducted human relations courses in programs for the New York City Department of Hospitals and many private organizations. He is also assistant professor at the New School for Social Research and in programs conducted by the New School for Social Research and Pennsylvania State University.

Case studies to be analyzed in the course will include problems in interviewing, disciplining, handling grievances, evaluating and training employees. Evaluation will be given to causes, actions, and effects of such actions. The course will be held on Thursdays, starting January 14, from 6 to 8 p.m., at 634 Church St., Room No. 1. The fee is $15 for the weekly sessions.

For information call Division of Continuing Education, New York City College of Technology, 1242 Broadway, New York 6, N.Y., or write to Mr. Wohaging.

CIVIL SERVICE COACHING

HIGH SCHOOL EQUIVALENCY DIPLOMAS

COMPREHENSIVE PREPARATION

For additional education, for job promotion, for additional education.

You Will Receive an Invaluable New Arco Outline Chart of New York City Government With Every N.Y.C. Arco Book

FREE!
Every Effort to Be Made Of Jobs for Displaced Workers, Kaplan Declares

Governor Rockefeller's economy program has drawn assurances from the State Teachers College that the State Civil Service Commission, to state workers that every effort will be made to place displaced employees in similar job situations.

In a letter to all state departments and agencies Mr. Kaplan said:

"Considerable attention has been directed lately to various proposals for the consolidation or possible elimination of services rendered by state agencies. The proposals have produced an understandable concern on the part of those whose jobs may be eliminated and is as to their ultimate effect on agency staffing patterns."

Law Provisions

Governor Rockefeller has said that any lay-offs that may be necessary every effort will be made to relocate displaced employees in other positions for which they are qualified. It is anticipated that there will be a movement of employees as well as the transfer of employees to other positions which may arise. This Department will cooperate as closely with you as possible in any lay-offs that may arise. This Department will cooperate as closely with you as possible in any lay-offs that may arise."

41 Tax Aides Are Promoted

ALBANY, Feb 9, 1960 (The State Tax Department) - has announced the promotion of 41 career employees to the rank of tax inspector, this week, according to John A. Sutliff, Tax Commissioner.

The department assigned Mr. A. to its new White Plains district at $10.60 and placed Mr. Sutliff, Tax Commissioner.

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