FELY PLEADS JSEA CASE FOR SALARY INCREASE AT PUBLIC HEARING ON BUDGET

Seek Super Agency For Displaced Personnel

A super agency whose sole pur- pose would be to retain the services of public employees who had been discharged from their jobs as the result of a labor relations policy is being proposed by Governor Rockefeller, who asked the Civil Service Employees Association to submit their ideas as to the contents of a labor relations policy.

The Governor said he was continuing to discuss the Thruway and public employment issues with the Thruway and public employees organizations, Joseph Pelly, CSEA president.

"The Thruway Authorities have asked The Civil Service Employees Association to submit their ideas as to the contents of a labor relations policy," Mr. Pelly said. "Our Association is continuing to work over 1200 Thruway employees, will work with Thruway employees in State work so far as the recruiting of new employees who are discontinued, employees affected as is possible and those persons who retired prior to 1950.

We urge that a special temporary super agency be set up to coordinate the various State departments and agencies in a special effort to retain all State employees in positions for which they qualify, and that they be given preference in such retention to the remaining few employees in such job.

We would like to be sure that all State agencies cooperate with one another in retaining the services of as many of the employees affected as is possible. We realize that in the case of competitive class employees who are discontinued, they will be given preferred civil service status for appointment to positions for which they qualify. Also discontinued may be State employees who are not in the competitive class and not legally entitled to再去 this list.

We feel that an agency which could coordinate all State functions in this effort to retain the affected employees, wherever possible would be desirable.
Correction Captain Eligibles "On Edge"
The Correction Captain Eligibles Association is "on edge," according to its chairman, Mr. Greco, to see how soon the new budget provisions for establishment of the sergeant rank will take effect.

He said he would meet in Room 447 at 100 Centre Street on Saturday at 11:30 P.M. to discuss the matter and plan strategy. All members are strongly urged to attend.

Mr. Greco said that "so far the prospects look good" for the new rank. He said negotiations are planned with City Councilmen and campaigning for the sergeant rank.

"The most important thing in promotion now," said Mr. Pawl, "is a successful drive in the courts and going in for the most frequently as suitable for those who received appointments and promotions. Compensation for those who received appointments subsequent to the date of appointment, and for those who received promotions, is entitled to receive compensation for the period of appointment. Back pay is available in a civil service capacity.

Captain's Endowment Dinner-Dance Set
The Captain's Endowment Association of the New York City Police Department will hold its 8th Annual Dinner Dance at the Statler Hilton Hotel, Manhattan on Wednesday, Feb. 24, beginning at 8:15 P.M., according to Joseph J. Ben- guar, president.

"The most important thing in promotion now," said Mr. Pawl, "is a successful drive in the courts and going in for the most frequently as suitable for those who received appointments and promotions. Compensation for those who received appointments subsequent to the date of appointment, and for those who received promotions, is entitled to receive compensation for the period of appointment. Back pay is available in a civil service capacity.

Marine & Aviation Engr. Consultant Goes
Rear Admiral Robert H. Meade, USN (Ret.), has resigned as Consulting Engineer of the Department of Marine and Aviation. It means a major blow to the department and Aviation Commissioner Vincent A. G. O'Connor, Admiral Meade began his terminal leave on January 30. His resignation became effective February 14, 1956.

Commissioner O'Connor praised the contributions of Admiral Meade during his service with the Department's Consulting Engineer.

A Reminder
All uniformed members of the Fire Department are reminded that those "who received appointment subsequent to their military duty and who during their military duty received compensation in a greater amount than the compensation attributable to their service to which they were appointed, are entitled to receive pension credits for the period of their military duty subsequent to their reappointment for the period of appointment. Members whose compensation was less than the compensation attributable to their service to which they were appointed shall receive pension credits for the period of such military duty subsequent to their reappointment. Members whose compensation was less than the compensation attributable to their service to which they were appointed shall receive pension credits for the period of such military duty subsequent to their reappointment.

(Continued on Page 13)
**No Exam Needed For CSEA Group Live Plan In February**

New applicants for CSEA Group Life Insurance under ages 35 and older need not be required to take the usual medical examination if they apply during the month of February. This announcement was made by Joseph P. Feily, CSEA president. Applicants 50 years or over will have to take the usual examination at the expense of the insurance company. 

**Low Cost**

Any employee of the State, or of any of the counties, the City of St. Lawrence, Chemung, or the City of Oneonta, or of the City of Binghamton, Newburgh, Potsdam, or Elmira who are or become members of CSEA may apply for low-cost Group Life Insurance. 

Applications and explanation of policies may be obtained from any CSEA, Chapter or from its headquarters at 636 Erie Street, Albany, or at 12 Duane Street, New York City. 

Under the CSEA, Group Life Plans which are made up for younger members secure $1,500, Term Life Insurance protection for 15 cents below the regular cost, and in the case of younger members, proportionately lower rates. 

In low cost, the plan provides many advantages. 

Claims are paid to beneficiaries of deceased members within 24 hours after notice of death is received at CSEA Headquarters without red tape. Payment of premiums is made through convenient pay-roll deductions. 

**Covers $4,000**

The CSEA Plan now covers all members 45,000 of its members and has been steadily developed and improved throughout the year. At present insured members enjoy 39% additional Insurance coverage, in addition to the basic $1,500, without payment of additional premiums. It also provides double indemnity — mandatory deductions — mandatory deductions — mandatory deductions — mandatory deductions. The State’s retirement system takes $3.50. The Social Security tax is 3.53, the State income tax is $1.90 and the Federal income tax is $0.10. There are no other deductions. It can be safely inferred that this premium cannot afford the fringe ben- efit boon of the State health insurance. 

**Unemployed Can Get More**

I refer back to the like-bone pain — computed on a weekly basis. Suppose for instance, she is working in the division of supplemental services and for employment insurance claims. It is paradoxical that the em- ployer who pays for each case may actually be paid less than the claim itself which might be $15 a week— the maximum now being paid on unemployment insurance. 

Allow me in another instance to refer to a laborer in the Department of Public Works. He is being paid $1.53 an hour as a laborer. His gross pay is $111.74 — but from this there are derec- tions — mandatory deductions. The State’s retirement system takes $3.50. The Social Security tax is 3.53, the State income tax is $1.90 and the Federal income tax is $0.10. There are no other deductions. It can be safely inferred that this premium cannot afford the fringe ben- efit boon of the State health insurance. 

**Transfer of Weighing Duties To Troopers Protested; Work Week Seen Lengthened by Move**

ALBANY, Feb. 15 — Transfer of truck weighing duties from regular stations to having the duties assigned to state troopers is being heavily protested by the Civil Service Employees Association. 

In a letter to Governor Rockefeller, Joseph P. Feily, CSEA president, voiced objection that the closing of weighing stations was a truly economical move and protested that the additional duties imposed on the Division of Police would further reduce troopers from the normal scope of their work. He added that it could im- pair the 60-hour week status to which troopers are now entitled. In writing, Mr. Feily said: 

**Our strong and firm protest**

in highway safety prompts me to write you this letter. We have carefully noted the rec- ommendation in your Budget Message to close the remain- ing truck weighing stations which have been used to help enforce the highway tax law. We have tried to inform our- selves on the various aspects of this matter. We realize that the downgrading of the use of routes on which the stations are located, and that changing traffic patterns, resulting from new and rela- ted the point that these changes tend to make some of the present station sites obsolete.

Inferred that this employee does not smoke, drink, or explore heavy social or charitable giving. Do you know what it leaves? $2.53 for dental, medical, re- pairs, entertainment, church, general miscellaneous and the always needed savings. They are just impossible to budget. "We cannot afford our share with friends or go in church, as being social or charitable cannot be budgeted in. We do not smoke, drink, or explore any hobbies, other than gar- dening. Do you know what it is to budget monies for your child's five dollars birthday present, or planning the gar- den, a pair of cheap work shoes, Christmas gifts, and vitamin pills? We endure both atheism and pray not to tooth aches and pray not to patching clothing until nothing but shirts are left. We live as well as compared to my fellow workers with many children. Have we laborers any hope?

**Need Is Understood**

This letter was unsolicited. It came to us in our ordinary mail. It speaks more exensively for the cause of the public servant than thousands of more grammatical works. It impressed us and I know it impressed the Legislature. Two exam- ples point up forcibly the needs of the public servant. The tax income which they receive is insufficient to meet their monthly needs. We feel that those two real examples, together with our detailed petition which will be submitted to the legislature to correct the deficiencies. 

I quote: "I have been with the State for three years. At present I am a 35-year-old man. I live modestly and just pay our bills, but I do not have any surplus. At present I am a laborer in a trailer. Their total expendi- tures cover the usual necessi- ties — mandatory deductions — mandatory deductions — mandatory deductions. They are far in his family—husband, wife and child. They have a total monthly take-home in- come of $135. They live in a Trailer. That total expendi- tures cover the usual necessi- ties of this income, and utilities, food, life insurance, car insurance and upkeep of a car, which is necessary to help him to reach his work site each day. They do not have any other funds. Our corre- spondent himself puts his case much more clearly than I can. Let me read from his letter—which, incidentally, has been signed and thus can be veri- fied:

"WIN'S SECOND MERIT AWARD"

Mrs. Eva Noles, left, a chief nurse at Roswell Park Memorial Hospital, Buffalo, is on hand as she received her second Merit Award. Presenting M. S. Noles with the valuable token, a desk set is Dr. George, Moore, director of the Institute.

**Pare 16**

**Better Promotion Chances Sought For Greenhaven**

ALBANY, Feb. 15 — The Raile Commission has recommended that a new station station be built on the line between St. Lawrence, and New York City, and that the number of trains on the Greenhaven line be increased from three to five.

In the inspection report, the commission stated: "A few houses are provided for some of the key personnel but the number is en- tirely inadequate and it is recom- mended that sufficient houses be provided for the key personnel of the supervisory staff will be avail- able when necessary."

The commission also declared additional nurses were "currently needed" and it is recommended that the title of Correction Hospital Nurse, R-13, which is comparable to the nurse positions in the mental hospitals be created. It is also recommended that, as far as possible, all future occu- pational opportunities be given to Correction Hospital Head Nurse and Correction Hospital First Assistant Nurse. The commission also stated:"It is said to be almost impossible to recruit nurses in corre- tion, although opportunities are available which would be available if not the mental hospitals have a higher pay scale for comparable positions and also offer many op- portunities for advancement."
Government Awards 93 Area Employees

Among 93 employees of the New York Post Office, the Old Timers Service to receive special presentation awards was held on October 23, 1959. The awards, which were given for superior work performance and service to the public with a membership of The New York Post Office Corporation, included the recipients of the Clarenmont Post Office Station, New York 56, N. Y., with new quarters at 1300 Third Avenue, New York 56, N. Y., will be air-conditioned, sound and electrically equipped and equipped with up-to-date lighting and sanitation facilities.

The new Clarenmont Post Office Station will be opened from 8 A.M. to 6 P.M. and 9 A.M. to 9 P.M. Only the acceptance of parcel post, packages, sale of postal cards and retail service.

Mr. Christensen will officially open the station with a simple tape cutting ceremony on Feb. 11. There will be no participation in the ceremony. Mr. Howard Conner, Regional Operations Director, will attend, and Mr. Henry A. Keavens, Regional Estate Manager of the Post Office Department.

Retirees at Permanent Increase

The first three men received their awards for superior work performance and service to the public. The awards were presented to Mr. Michael D. Cahill, John P. Chambrat, Mollie Cohen, Katherine Martin Greenfield, Isaac Grotas, Robert P. Greenbaum, Louis Greenberg, Glickman, Sidney L. Gordon, Margaret Cullinan, Cubie H. Dawson, Jacob Nicols, Albert Nissim, Samuel Ome L. Karpas, Robert A. Keen, Oren, Abraham Palen, Frank R. Smith, Fred Spirer, Clarence Steiner, Mr. Wright.

Mr. Wright's pay raise of around six or seven percent in 1959 was taken into account in his determination of the special award. He has been a long-time employee of the New York Post Office Department and is now in the middle age group of career managers. Mr. Wright's award was presented to him for his outstanding performance.

Despite opposition to the bill, several agencies, such as the National Association of Social Workers, have voiced support for the measure. Mr. Wright's award was presented to him for his outstanding performance.

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President's Message

Contradictory: NFFE

The National Federation of Federal Employees (NFFE) has attacked the President's memorandum of Feb. 5 in which he calls for something to be done to help the citizens who have lost their jobs as a result of the general strike. Mr. Wright's award was presented to him for his outstanding performance.

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Court Attendant Set To Open — Pays To $6,000; Uniformed Officer, Too

Opening with the City on March 3, after being postponed because of a delay in getting the official announcement approved. It will now be open for filing from March 3 to March 14.

The former list for court attendants, which was established November 30, 1959, is still in effect.

Open to both women and men, the exam has no experience requirements and the only education requirement is high school graduation, or equivalency certificate.

Typist and Steno Jobs To $4,000

The demand in civil service — Federal, State and City — for stenographers and typists is an unending one. At the present time there are many jobs paying from $3,000 to over $4,000 a year, offering generous benefits.

City of New York

The New York City Examination for stenographers will be open for filing until further notice. The jobs pay $3,050 to $4,120 a year and require a typing speed of 40 words per minute and dictation of 80 words per minute.

To apply, contact the Application Section of the City Department of Personnel, 390 East 42nd Street, New York 17, N.Y., two blocks north of City Hall and just west of Broadway.

Schenectady County

Civil Service Commission Is Indicted by Grand Jury

ALBANY, Feb. 15 — A grand jury has indicted the four-man Schenectady County Civil Service Commission on charges of misrepresentation of the duties of their office. All pleaded innocent at arraignment.

The action followed a probe by state auditors last year in which evidence of fraud in $100 civil service tests was allegedly uncovered. The Civil Service report was published earlier by The Leader.

Arthur H. Wright, executive secretary to the commission and three other members, appeared in court last week to face the charges.

Wright and three indiciates, including two charges of first degree perjury, two charges of second degree perjury and a charge of fraud.

County Judge Archbold C. Wemple adjourned the case without setting a date and set bail at $5,000 each or $6,000 in surety bond.

No Trial Date

The three commissioners, also

Shipyard Helpers Offered To $19.36

Just six months’ experience is required to apply for $19.36-a-day helper jobs at the Brooklyn Naval Shipyard. Maximum salary possible is $35.90 a day.

Applicants must be males over 18 and be U.S. citizens, or have permanent allegiance to the United States.

To apply, obtain Application Form 09 and Card Perm. 201-AB from the Executive secretary-office of U.S. Civil Service Examiner, New York Naval Shipyard, Brooklyn 1, N.Y., and from the Inspector, Federal Building, Washington Street, New York 14, N.Y., or at main post offices except Manhattan, and Bronx.

Visual Training

CANDIDATES FOR PATROLMAN POSITIONS

COOK OFFICER — $4,000 to $5,200

Applications are now open for the Civil Service exam. Application forms are available from the Employment Service.

APPLICATIONS ARE NOW OPEN FOR N.Y. CITY COURT OFFICER — $4,000 to $5,200

Applications Now Being Issued and Received for

COURT ATTENDANT The New York City Civil service test for super-

visory and stenographic attendants numbered 186, of whom four pro-
tested 14 test items. Their scores were eligible for the job.

The principal parking meter at-

test drew 178 candidates.

New York State

For New York State steno jobs at $3,050 to $3,810 a year, and typist jobs at $3,020 to $3,650, contact the State Employment Service, 1 East 30th Street, New York 1, N.Y., two blocks south of City Hall.

Ulster, the nearest local office of the Employment Service, filing is open on a continuous basis.

With The U.S.

On the U.S. Government’s announcement No. 214, jobs are offered in pay Grades GS-2 and GS-3, paying $5,920 and $6,480 a year for typists; and in pay Grades GS-2 and GS-3, paying $9,520 and $9,960 a year and $10,370 to $10,820 a year for stenographers.


INVESTIGATION DEPARTMENT

The Second U.S. Civil Service Commission of Investigation, 59 Pine St., Man-

hattan, is seeking to fill a permanent investigator vacancy transfer. Applicants should contain Edward Weinberger, chief clerk, at WH 3-2238.
Compromise Might End Lyons Law Conflict

MEMBERS of the unified forces of New York City have included the leaders in the fight for repeal of the obsolete Lyons Residence Law, passed in the heart of the depression to keep City jobs, at that time among the best and about the only jobs available, open for City residents. A new drive has just been started by the Patrolmen's Benevolent Association to exempt policemen from New York City residence laws.

Among the old and familiar but nonetheless valid arguments against the law is that its repeal would broaden the resources the Personnel Department could draw upon in its recruiting drives and thus enable higher salaries and better working conditions to be maintained. Recruiting just for this autumn for the new patrolmen test was disappointing, with only about half the applications being received that were hoped for.

Another valid argument is that City employees, including the uniformed men, should not be required to live within the City limits any more than other civil service workers or workers in private industry.

Resistance to repeal of the law is largely political, but there is a compromise that should meet few political objections while also satisfying the desires of present City employees who will be losing the City's increasingly difficult recruiting problems.

Washington, D. C., has a ruling requiring municipal fire and police officers to live within a certain radius of the Capitol Building, the reasoning being that these men must be available at any time to perform their jobs. If the Lyons law were amended to provide for all City employees, recruiting problems would be eased, the men would be readily available for emergencies and they would be much happier, too.

Budget Hearing Gets Just as Critical Review

The case for a state employee pay raise was presented at a public budget hearing in the Capitol last week by Joseph J. Fely, president of the 87,000-member Civil Service Employees Association.

As the elected voice of the majority of state employees, there can be no doubt that Mr. Fely was the representative speaker who expressed the desires of many of their needs, their goals and their concern for the future.

What the members of the budget group heard were simple and fact. The employees desperately need a raise; they can substantiate their case; there is no one who can deny the merits of the situation. The Administration and leading legislators have publicly acknowledged the justice of previous arguments for pay raises here in Albany.

We believe the budget panel members lent sincere ears to Mr. Fely's pleading. Let us hope that they recognize the justice of the arguement and do the fair thing by the state's public employees and allocate the funds that can make a pay raise possible.

Rome State School. They are:

[Redacted text]

[Redacted text]

[Redacted text]
Most irreplaceable men are leavings. They will enmasse through the above trade. The tem of under-payment of men exists for them. The public would gain, due to their service.

Mitchell, for the safety and renewal of equipment, restoration of hospitals, and representatives feel that the Governor does not have an open mind on this important matter. State employees, too, would like to be on a pay-as-you-go basis. Low salaries, spiralling costs for medical care and threat of increasing inflation make this practically impossible. The effects of the recently settled steel strike on our economy are sure to be felt in the next few months. Take some dollars for the civil servants will shrink even more.

We cannot strike—the Condon-Waldin law prohibits this. How do we obtain our gains? Through legislation, regulations, dedication, hard work, honesty and service. Yet, this is frustrating many and especially when we are used as political footballs and sacrificial lambs.

Such headlines as: "1960 Will be America's Most Prosperous Year" and "Pension Boom Will Make Better Living." "Greater Security for Everyone," and "Employment for All," fail to bring much encouragement to the State employees. They don't have much reason to celebrate.

Last year at the annual CSEA dinner in Albany, Governor Rockefeller referred to the assembled delegates: "The small salary increase will not make you want to dance in the streets but it was the best we could do this year under the circumstances." No dance in 1960; it looks more like a funeral march.

Does this show appreciation to the dedicated State worker from the Governor and State officials and some members of the Legislature? We think not.

A year is a short time but it's a long time from one Legislative session to the next, and more so when security is threatened by this weak chain of inflation. We can pietter no comfort to the home budget, to the householder, to the home buyer's worth in much in the future.

We can give only pity to the man no pension who knows that every of every will make his pension less and to those State workers, employed or pensioned, whose life savings continue to shrink.

It's the same old story — every State employee must get hurt and write letters to the legislative leaders and legislators asking for their support for legislation that will benefit this citizen of this State. Selling any product consists of informing individuals what it will do for them. State workers sell service—we are not salesmen or politicians minority trying to garner the public — we only want justice.

BIL HOSB-BER
Mental Hygiene Representative
CSEA, President, Mental Hygiene Employees Assn.

FALLS FOR PROMOTIONS IN CITY HOSPITALS

Editor: The Leader:

Some time ago I was notified by the Department of Personnel that I had successfully passed a promotion test which made me eligible for promotion in the Department of Hospitals.

However, there seems to be no likelihood of ever receiving this promotion since many of the Department of Hospitals positions have been improperly downgraded. Since there is no recognition of the effort and abilities of these employees under present conditions, their only alternative is to transfer to another department next employment elsewhere.

It is evident that some effort must be made to correct this condition in order to keep the line of services of competent clerical help which will ultimately result in the deterioration of the vital service provided by the Department of Hospitals.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Diane Street, New York 7, N. Y.

HOUSE HUNTING
See Page 11

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TAKING YOUR CHOICE OF THESE GREAT MATCHING STANDS!
$450,000—that's our present average daily hospital bill
here at BLUE CROSS

It's a safe bet that one family out of every three in your neighborhood will face a hospital bill within the next twelve months. If it's an "average" bill, it will be at least $250... but it may be for $500, or even $5000. How will they pay them?

Chances are good that 3 out of 5 of the people you know have already made plans for that "rainy day." They are Blue Cross subscribers.

For twenty-five years, people of this community have banded together to lighten the burden of hospital expenses through regular subscription payments to Blue Cross. They have made Associated Hospital Service of New York—your Blue Cross Plan—the largest voluntary, non-profit community organization for hospital bill protection in the world.

Through these years, Blue Cross subscribers have received over 1 billion dollars' worth of hospital care. In 1960 our hospital payments will average close to $500,000 every single day.

What Makes The Blue Cross Way So Popular With So Many People?
There are many good reasons why more than 7,220,000 of your neighbors and their employers have chosen Blue Cross protection.

Subject to the terms and limitations of our contracts:
- Blue Cross provides actual hospital services, not just limited cash allowances.
- Because of the cooperation of our 286 member hospitals, Blue Cross can provide these services at the lowest possible cost.
- Blue Cross protection is easy to use. There's no red tape involved when you are admitted to or discharged from a member hospital. There are no claims to file, no waiting for repayments.
- Blue Cross returns more of your dollars in benefits. For the past 10 years, your Blue Cross plan has paid 92% in benefits for every dollar of subscription income.
- Blue Cross provides sure protection. It does not cancel a subscriber's coverage because of frequent illness or age.
- Because Blue Cross provides actual hospital services, the worth of your protection expands as hospital stays, we are now implementing a recently completed study which we hope will pave the way toward greater coverage for home care.

To help reduce the length of our subscribers' hospital stays, we are now implementing a recently completed study which we hope will pave the way toward greater coverage for home care.

In addition to providing protection for 490,000 present subscribers over 65 years of age we are also investigating practical methods of extending Blue Cross coverage to elderly people who are not presently enrolled. At a first step, we are assisting employed people over 65 to group membership.

In short, we are continually developing the most flexible program possible, consistent with sound underwriting principles, so that every member of the community can select the protection that best suits his needs and still retain the advantage of hospital service benefits.

Blue Cross Payments To Hospitals
Blue Cross has no authority over hospital costs. However, we do have the responsibility of making sure that our subscribers receive the hospital care they need at the lowest possible subscription rates.

Determining a reasonable and adequate rate of payment to hospitals for the care they provide to our subscribers is a very difficult job, since every patient requires different hospital service.

Blue Cross pays each hospital a daily rate for care rendered to our subscribers according to a formula accepted by member hospitals and approved by the Insurance Department and the Department of Social Welfare.

It should be remembered, it is the doctor who determines whether hospital care is required and how long you should stay. And it is our job to provide the hospital care you need.

But to keep your rates as low as possible we exercise all possible reasonable control to prevent unnecessary hospital stays.

That why every Blue Cross contract carries a few common-sense limitations on the coverage provided.

- That is why we review subscribers' hospital records to make sure that the services provided were necessary for the patient's proper treatment.
- That is why we investigate all claims involving unusually long hospital stays. Last year, we estimate that our review of claims resulted in a saving to our subscribers of approximately $75,000,000.

Will Blue Cross Rates Increase?
There is only one honest and direct answer to this question: Yes—for the following reasons:

1. As medical science continues to produce new cures and improve new techniques, hospital costs will continue to rise.
2. Salaries, wages and food costs—which constitute 75% of the average hospital bill—will continue to increase.
3. As people become increasingly conscious of the fact that modern hospital care is the center of best medical care, they will demand greater protection and more coverage.

Since Blue Cross subscriber rates are related directly to the costs of hospital care and the public's demand for greater coverage, they must of necessity increase. However, each increase will be in direct relationship to greater value received—because as hospital costs rise, Blue Cross benefits are worth more.

As we enter our second quarter-century of service to the community, your Board of Directors rededicates itself to the fundamental principle that has made Blue Cross the vital public service it is today:

To provide the maximum possible protection against the costs of hospital care for the greatest number of people at the lowest possible cost.
State Bank of Albany
Chartered 1909
Low Rates
PERSONAL LOANS
Prompt Service

ALBANY OFFICES:
12th Floor, STATE BANK BLDG., ALBANY, N. Y.
339 CENTRAL AVE., ALBANY, N. Y.

BANKS:
East Greenbush — Latham
Troy — Watervliet — Cohoes — Mechanicville
Amsterdam — Johnstown — Chatham — Hudson — Scotia
Flint — Fort Henry

TONYPARK INN
562 BROADWAY
OPEN AT 5 - - - COCKTAIL MUSIC

OST, Wednesdays — At the Plaza
JEAN DOUGLAS — At The Hammed Organ
Write or phone NO 1-9946 for Party Reservations

TOWPATH INN
1650 MADISON AVENUE OPEN 7:30 - 1:00

In Time of Need, Call M. W. Tebbutt's Sons
176 Stote 12 Calvin
Alb. 3-2177 Alb. 89-0116

In Time of Need, Call
380 Broadway

CIVIL SERVICE LEADER

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Sadie Brown Says:
NOW is the time to enroll for Special Courses in BUSINESS ADMINISTRATION EXECUTIVE SECRETARIAL with specialization in Salesmanship Advertising, Merchandising, Retailing, Finance, Manufacturing, Radio and Television, etc.

Also REFRESHER COURSES for High School EQUIVALENCY Diploma

The ONE and ONLY Albany SUPER SONIC CAR WAS
1025 CENTRAL AVENUE
Next to FINE'S AUTO SALES
OPEN DAILY 8:30 to 6:30
OPEN SUNDAY 9 to 5

ALBANY AREA PART-TIME EARNINGS
You will be accepted product with more than 30 million readers weekly. Experience helpful but not essential. Must be able to do polishing, waxing, glazing and antiquing on picture frames. $2.60-5.00 an hour depending on experience.

SHIPYARD JOBS
There are numerous openings for shipyard workers, workers, craftsmen, electricians, pipe fitters, and pipe fitters are urgently needed in the Brooklyn shipyards.

In Brooklyn, there is an opening for an experienced glazier to cut and install glass for storming for an experienced glazier to cut and install glass for storm windows and to cut and edge plate glass for table tops. Must have charlere's license, $2.00 an hour. A chocolate dipper is wanted, a chauffeur's license, $2.00 an hour, and up depending on experience.

Wanted also is a platen pressman to work on a 28 by 41 Thompson press for a cutting firm at $80 a week and up depending on experience. There are jobs for very experienced cutting supermatketing experience, men and women, $55-65 a week.

Persons are needed to work from blueprints, laying out complicated architectural woodwork for millwork and cabinet makers up to $2.85 an hour.

Apply at the Brooklyn Industrial Office, 60 Fulton Street.
### List of Qualified Applicants

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Number of Applicants</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assistant Civil Engineer</td>
<td>44</td>
</tr>
<tr>
<td>Assistant Mechanical Engineer</td>
<td>23</td>
</tr>
<tr>
<td>Assistant Electrical Engineer</td>
<td>18</td>
</tr>
<tr>
<td>Assistant Architect</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Surveyor</td>
<td>15</td>
</tr>
<tr>
<td>Assistant Sanitary Engineer</td>
<td>13</td>
</tr>
<tr>
<td>Assistant Structural Engineer</td>
<td>12</td>
</tr>
</tbody>
</table>

### Additional Information

- 225 EAST BROADWAY
- New York, N.Y.
- 212-724-5100

### Where to Apply

For Public Jobs

The following directions will be given to applicants and how to reach destinations in New York City on the transit system:

**NEW YORK CITY** - The applications sections of the New York City Department of Personnel is located at 70 Rector Street, New York, N.Y. (Manhattan). It is two blocks north of City Hall, just west of 7th Avenue, and across from The Leader office.

- Hours are 9 A.M. to 4 P.M., closed Saturdays, Sundays, and holidays. All inquiries from 9 to 12 A.M. Teletype 984-8860.

- All application blanks must include a stamped, self-addressed business-size envelope.

- Applications must be sent to the Personnel Department, including the specified time limit for the form of a check or money-order, at least five days before the closing date for the position, in order to allow time for handling and for certification as qualified. It is important that applicants in case his application is incomplete.

- The Application Sections of the Personnel Department are located under the Chambers Street stop of the main 5th Avenue Line and the 15th Street stop of the BMT Lexington Avenue Line stop at the Brooklyn Bridge stop and the 14th Street-Bryant Lane stop is City Hall. All these stops are a few blocks from the Personnel Office.

### Additional Notes

- **STATE** — First floor at 270 Broadway, New York, N.Y., corner of Chambers St. Telephone number 262-0700. In this building, State Campus, Abingdon, Brooklyn, Queens, and Manhattan stations. Rochester: hours are 8:30 A.M. to 5 P.M. Monday through Friday.

- **Wednesdays only** from 9 to 5, 231 Washington St., Renshaw. A separate office is used in applying for county jobs or for jobs with the State. The State Personnel Office is a block south on Broadway from the City Personnel Department's Broadway Building on Chambers St. The transportation instructions apply. Mailed applications need not include return envelopes.

- **Applications for State Jobs may also be made, in person or by regular mail, to the office of the State Employment Service.**

- **NEW YORK STATE** — Second (S.U.S. Civil Service Region No. 1, 10th Floor, 40 Wall St., New York, N.Y.) 14 N.Y. This is in the south-west corner of the building, below Houston St. The nearest subway stop is the Houston St. stop on the 14th Street line and from there it is a short walk up the block.

- **PARKS DEPARTMENT** — Applications are also obtainable at main post offices, except the New York Post Office, located at the main post office, New York, N.Y. (Manhattan). All inquiries to be sent to the Personnel Department, including the specified time limit for the form of a check or money-order, at least five days before the closing date for the position, in order to allow time for handling and for certification as qualified. It is important that applicants in case his application is incomplete.

- **Applications for State jobs may also be made, in person or by regular mail, to the office of the State Employment Service.**

### Study Books

- **If You Live On The East Side**
- **The East Side News**
- **Your Community Newspaper**
- **For the Entire Family**

---

*For more information, please visit 212-724-5100.*
**500.00 Down On Contract**

**EXCELLENT BUY**

**$350 CASH!!**

**JAMAICA — 5 rooms and parking, fabulously decorated, oil heat.**

**ASKING $18,900**

**$28 Wk.**

**ST. ALBANS — 2 family, brick, 80x100 plot, 3 bedrooms, 2 acres.**

**SOLD**

**$500 Contract**

**$25 Wks.**

**LAURELETON — Big 5 room Ranch, all brick, gas heat.**

**$100 lot, 11 years young.**

**ASKING $18,700**

**$25 Wks.**

**Belford D. Harty Jr.**

109-32 Linden Blvd.

Fieldstone 1-7590

**Study Books to Help You Get a Higher Grade**

**OR MAIL COUPON BELOW**

For these ARCO Civil Service Books to help you get a higher mark on your next test

**FOR C.O.D.'S ADD 50 CENTS TO PRICES LISTED BELOW**

**PATROLMAN NYC**

$3.00

**CORRECTION OFFICER**

$3.00

**HIGH SCHOOL DIPLOMA TESTS**

$4.00

**STATE EXAMINATION BOOKS**

$3.00

**POSTAL CLERK-CARRIER**

$3.00

Please send me the Book or Books checked above.

**SEND CHECKS OR MONEY ORDER — NO STAMPS**

**LEADER BOOK STORE**

97 Duane St., New York 7, N. Y.

Please send me a copy of the books or books checked above.

**Name**

**Address**

**City**

**State**

**ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY**
CIVIL SERVICE LEADER

TUESDAY, FEBRUARY 16, 1960

LOCAL NOTICE

CITY IN SERVICE LEADER

(Continued from Page 2)

Communist Ties Bring Teachers Suspensions

Four teachers in the City of Buffalo were suspended by Superintendent John J. Theobald that they have been suspended for giving false applications for teaching licenses with respect to membership in the Communist Party. The suspension of the teachers follows a complaint by the Teachers' Association of the Buffalo City Board of Education, directed to the superintendent.

The complaint charged that the teachers were engaging in Communistic activity and teaching in violation of their contracts. The teachers are accused of having given false applications for teaching licenses with respect to membership in the Communist Party.

The teachers were suspended for a period of one year, at the end of which time the suspension will be reviewed by the Board of Education.

The teachers have been suspended without pay and have the right to appeal the suspension to the Board of Education.

Suffolk-Brookhaven

Fire Department have been announced as candidates for the office of state senator. They will be on the ballot in the special election to be held on March 17.

To qualify, applicants must have completed a four-year college education and have held one of the following positions:

- Full-time teacher in a public school
- Full-time teacher in a public high school
- Full-time teacher in a public middle school
- Full-time teacher in a public elementary school
- Full-time teacher in a special education program

The deadline for filing applications is March 10.

The election will be held on March 17, 1960.

COMMUTER TRAINS

The new commuter train service between Bridgeport and New Haven will begin on March 15, 1960.

The train service will operate on weekdays only, with the first train leaving Bridgeport at 6 a.m. and the last train leaving New Haven at 10 p.m.

The fare for a one-way trip will be $1.20 for adults and $0.60 for children.

The new service is expected to reduce travel time between Bridgeport and New Haven by 15 minutes.

Railroad Strike

A railroad strike has broken out between the unions and the railroad company. The strike began on March 12, 1960.

The cause of the strike is the company's proposed cuts in wages and benefits for the workers.

The unions have called for a strike to protest the company's proposals.

The strike is expected to last for several weeks.

The company has offered to negotiate with the unions to resolve the dispute.

The strike will affect train service throughout the region.

The company has asked the federal government for assistance in resolving the dispute.

The government has agreed to mediate the dispute.

The government mediator is expected to meet with the unions and the company to discuss the terms of a settlement.

The mediator is expected to report on his findings by March 20, 1960.

The mediator's report will be considered by the government in determining whether to impose an injunction on the railroad company to force it to continue service.

The government has indicated that it will impose an injunction if the company continues to operate without the consent of the unions.

Injunction

The government has imposed an injunction on the railroad company to force it to continue service.

The injunction has been issued by the federal court.

The injunction prohibits the company from operating any trains without the consent of the unions.

The injunction is effective immediately.

The company has appealed the injunction to the court of appeals.

The court of appeals is expected to issue its decision by March 25, 1960.

The company has asked the court of appeals to lift the injunction pending its appeal.

The court of appeals has granted the company's request to lift the injunction.

The injunction is now lifted.

The company is now operating trains as scheduled.

The union has asked the company to make good the losses it incurred because of the strike.

The company has agreed to make good the losses it incurred.

The union has agreed to accept the settlement.

The settlement is expected to be signed by both parties on March 20, 1960.

The settlement will include:

- A wage increase of 5% for all employees
- A one-time bonus of $100 for all employees
- An additional paid holiday for all employees
- An additional paid vacation day for all employees
- A retirement plan for all employees

The settlement will be retroactive to March 12, 1960.

The settlement will be ratified by the union and the company.

The settlement will be effective immediately.

The union and the company have agreed to continue to negotiate on other issues.

The union has asked the company to agree to a 7% wage increase.

The company has agreed to negotiate on the 7% wage increase.

The union and the company are expected to reach a new agreement by March 23, 1960.

The new agreement will include:

- An additional paid holiday for all employees
- An additional paid vacation day for all employees
- A retirement plan for all employees
- A negotiated wage increase of 7% for all employees
The annual meeting of the Syracuse
County Employees Association was held recently. We wish to
tell our friends that Mr. and Mrs. DAVID D. ROSON as our new treasurer.
Our condolences to Mr. ROSON on the loss of his brother, MR.
ROSON, and Mrs. ROSON have been a good rest. Glad to know Jane Dan-
of us where salary raises are con-
tinued. Back up your Chapter, of us where salary raises are con-
tinued. Back up your Chapter.

Favre to our credit committee and
M. Jewson and Mrs. Barker have

促销State School Credit Union
Syracuse State School

Education
William Davis, research asso-
ciate, has had his first book re-
cently published by Simon & Schu-
bin and Company. The title is: "Con-
tribution to the History of the New
York State Government on Social Security. Mail

Rochester
Two members of the Rochester
Chapters of the Civil Service Em-
ployees Association made news re-
cently with their retirements from
State service.

After twenty-one years of service
with the State Labor Authority
as an investigator attached to the
craft of the Monroe County A.B.C.
Board in Rochester, N. Y., Louis
M. Mauro retired from that posi-
tion on August 1, 1936. At the time
of his retirement, Mr. Mauro was the
only remaining member of the
original group of investigators
assigned to this office following the
repeal of the Eighteenth Amend-
ment in 1920.

About one month following his
retirement Mr. Mauro and his
wife Margaret had spent a week
visiting friends in New Mexico.

At the close of a long and useful
career in public service, Mr. Mauro
enjoyed a dinner at Maple-

Rochester and Lockport Districts.

AMERICAN DIPLOMACY

the setting of a dinner at Maple-


Dr. Vivienne Anderson, presid-
ent of the Women's Council of
the State Department, was honored
by the City Chapter of Syracuse and


MADISON SQUARE GARDEN
Feb. 28 - Mar. 6
Model Rooms by N.S.I.D.

special collection I:

Presidential Memorials
Mediterranean Homes
Lowestoft


an Appraisal Service by the Appraisers Association of America.

If you want to know what's happening
to you

This page contains a variety of content, including announcements, biographies, and articles. The text is related to various topics such as retirement, social service, and contributions to the community. The content is structured in a way that makes it easy to read and understand the information provided. The text is clearly divided into paragraphs, which helps in organizing the information effectively. Overall, the text appears to be well-written and informative, providing useful insights and updates.
This week The Leader presents a full list of Senators and Assem-
yblers who will take the floor of the State Legislature.

Civil servants wishing to contact these legislators on any mat-
ter affecting the working conditions and other benefits. Read-
ers may write to them at the addresses given below in care of the
Legislature.
### Veterans Can Get $1.58 on Hour to Operate Elevator

Elevator operators are needed now at $1.58 an hour at the U.S. Public Health Service Hospital in Staten Island. Any veteran, if legally eligible, may apply by writing to the Commandant, U.S. Public Health Service Hospital, Staten Island. Applications will be accepted only until further notice.

### Brooklyn P. O. Jobs At $2 an Hour For Clerks and Carriers

Applications are being accepted on a continuous basis for $2-an-hour positions as clerks and city carrier jobs at the U.S. Post Office, Brooklyn, for an exam to be given later. Those who file before Feb. 24 will then begin taking exams Feb. 25.

### Court Attendant

**Court Exam Coming For**

**ACCOUNTANT**

New Salary: $5,150 to $9,000

**IBM MACHINES**

*Learn IBM*

**Four Credit Hours**

- **TABULATING:**
  - *Mathematics 101: Numerical Methods*
  - *Mathematics 102: Statistical Analysis*
  - *Business 101: Business Calculations*
  - *Business 102: Business Economics*

$100

**TOTAL COST OF INSTRUCTION $75**

**SCHOOL DIRECTORY**

**Brooklyn P. O. Jobs**

At $2 an Hour For Clerks and Carriers

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$100

**TOTAL COST OF INSTRUCTION $75**

**SCHOOL DIRECTORY**

**Brooklyn P. O. Jobs**

At $2 an Hour For Clerks and Carriers
Trooper Operation Of Weighing Stations Hit

Weighing Stations Hit more than 100 positions out of year, according to H. Eliot Kaplan, president of the State Civil Service Commission. The bill provides for the retirement and reemployment of employees who retired prior to the competitive class, 15 were transferred to the non-competitive class were not made for constructive purposes and should be reduced. Recent instructions issued by the Division of State Police to certain of its Troopers require 12 straight hours of highway patrol, including inspections of areas adjacent to the highways. Such long hours are illegal for regular truck drivers and certainly do not encourage highway safety. Highway safety would certainly be improved by the establishment of a more reasonable work week and by an increased number of State Police to enable highway patrol. We believe that these improvements would reduce highway accidents substantially and in the end result in a reduction in loss of life, and reduction in insurance costs that would offset the cost of hiring additional State Police. This would be true economy.

I don't believe that any of us have been spared from the loss of someone near and dear through highway accidents.

Eligibles

MINOR CREEK (Compensation and Reimbursement)

J. Vertraron, Pitts, N.Y. 803
M. Graven, Troy, N.Y. 803
T. Miller, Mabel, Blaine 803
F. Huling, Manor, N.Y. 803

ELEIGIBLES

Any employees of the State or any of the political subdivisions who are or become members of the CSEA may apply for its low cost accident and health insurance. Again, the benefits of the CSEA Plan do not duplicate the protection afforded by the State Health Plan. Payment of the premiums under the CSEA Plan is by convenient payroll deduction method.

100 Positions Removed From Exempt Class in State's Civil Service

LEVITT
(Continued from Page 1)

The exempt class, he said. Mr. Kaplan declared it was the largest reduction in the exempt class that has ever been achieved in one year.

William C. Greenough, president of the Civil Service Reform Association, termed the action "unfair" and a "disregard of the Merit System."

Mr. Kaplan cited as an outstanding example the case of 49 positions in the Department of Taxation and Finance from the exempt, employees who were described as "one of the most progressive steps toward advancement of the police force."

In New York State, the plan has been marketed in cooperation with the Tax Department and with the approval of the Chancellor of the State University and insure impartial administration of the State's tax laws and put New Yorkers on the forefront in this respect.

Effect of Action

The net effect of this action is that all but a few of making top officials of the Tax Department will be under the control of the CSEA. The 50 positions, 32 were transferred to the competitive class, 15 were put in the non-competitive class, and three were abolished.

In another large group recently transferred from the exempt class to the competitive class were medical positions in State hospitals or other State health services.

Mr. Kaplan reported that although 85 exempt positions, mainly of a policy-making nature, have been abolished since the beginning of last year, 194 others have been transferred to the competitive or non-competitive class or abolished.

The exempt class, which normally includes 1,500 positions which is not practicable to fill by competition, but appointees are required to meet professional standards as to training and experience.

The Merit System has been recognized by the Governor and the Legislature as an important factor in the recruitment and retention of employees of the State Police because this will again take the police away from highway patrol.

Harris Work Tour

I again take this opportunity of expressing to you our great concern for State Police. We are in close contact with our 129 members employed by this division and know their problems well. They are entitled, from a standpoint of justice, to a reduction of their present 80-hour work week. The number of transfers of their work assignments which cause tremendous hardship to the Troopers and their families, are not made for constructive purposes and should be reduced. Recent instructions issued by the Division of State Police to certain of its Troopers require 12 straight hours of highway patrol, including inspections of areas adjacent to the highways. Such long hours are illegal for regular truck drivers and certainly do not encourage highway safety. Highway safety would certainly be improved by the establishment of a more reasonable work week and by an increased number of State Police to enable highway patrol. We believe that these improvements would reduce highway accidents substantially and in the end result in a reduction in loss of life, and reduction in insurance costs that would offset the cost of hiring additional State Police. This would be true economy.

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Improvements Made By CSEA On Health-Accident Plan; Many Benefits Increased

The Civil Service Employees Association has negotiated improved benefits under its Accident-Health Insurance plan which insures 26,000 of its members. The improved benefits will be in effect at a very early date.

The increased benefits, without additional charge to insured members, include an increase in non-occupational accident coverage for ten years to lifetime. A 5 percent increase in monthly indemnity after five year insurance is in effect for disability from working prior to age 60. The disability limit for occupational accidents is increased from one year to two years where insured members are given additional disability coverage.

An additional 5 percent monthly indemnity will be given for disability commencing prior to age 60, after the third year insurance is in effect, to members insured who have had non-accident and non-occupational accidents.

Through the CSEA Plan, insured members receive very broad insurance protection at rates much lower than those they can arrange through any other channel and thereby save each year several times the amount of the CSEA dues.

Pay Cash

The CSEA Accident-Health Plan provides many benefits increased for cash paid insured members. These benefits do not conflict with the State Health Insurance Plans. The CSEA Plan pays a cash indemnity whether the member's is in the hospital or not and regardless of the amount of hospital or doctor bills increased, and regardless of whether the member is receiving sick leave with pay or not.

This plan has been improved throughout the years without any additional cost to the insured member. The plan is written by the Travelers Insurance Co.

Joseph Feily, at the microphone, president of the Civil Service Employees Association, is seen making a point in discussing progress on the CSEA legislative program during a recent meeting of the Metropolitan Conference of the Civil Service Employees Association at Creedmoor State Hospital. He is seen here as he addressed the delegates.

HEADQUARTERS, CSEA, GARDINER STREET, ALBANY

ADDRESSES

CONFERENCE

See: Jaxi Brasson, above, was a featured speaker at the recent meeting of the Metropolitan Conference of the Civil Service Employees Association at Creedmoor State Hospital. He is seen here as he addressed the delegates.