Vested Rights Plan Sets Double Standard—Levitt

ALBANY, March 14 — State Comptroller Arthur Levitt has issued a supplemental retirement allowance which will be taxable to retired employees. The plan, which was introduced in his statement, will be adopted by the legislature this week.

Double Standard—Levitt

ALBANY, March 14 — The Governor's retirement legislation sets double standards for retired employees of state and local government. The legislation, which was introduced in his statement, will be adopted by the legislature this week.

GOVERNOR PROPOSES VESTED RIGHTS PLAN

Business and Pleasure Mingle On CSEA’s 50th Anniversary; Powers and Lochner Honored

By PAUL KYER

ALBANY, March 14 — The 50th anniversary dinner of the Civil Service Employees Association, held here in the Sheraton Ten Eyck Hotel, turned out to be a golden event.

The celebration, which was held in honor of the 50th anniversary of the founding of the Civil Service Employees Association, was attended by more than 600 guests. The event was highly entertained by toastmaster Joseph W. Kilgallon, chairman of the Department of Agriculture. The celebration ended with a dance, and the guests were highly entertained by the performances of the organization's members.

The business meeting was devoted largely to a discussion of the Association's plan to increase take-home pay by means of a supplemental allowance.

The event’s chief executive, Governor Rockefeller, was the main guest and principal speaker for the observation of the 50th anniversary of the founding of the Civil Service Employees Association. The Governor, who announced a program of vested rights and increased supplemental pensions for retired employees, was seen talking with the CSEA President Joseph F. Felly. Mr. Felly later expressed the gratitude of the membership to the Governor for these two important measures and for his interest and action on Resolution 1A of the Association program. The Governor's remarks on the right is Lea LeMieux, chairman of the CSEA Social Committee, which handled the successful event.

Supplemental Pensions, Take-Home Pay Boost Plan Outlined In Talk

ALBANY, March 14 — As a 50th birthday message to the Civil Service Employees Association, Governor Nelson A. Rockefeller announced a program of vested rights and increased supplemental pensions for already retired employees. The legislation was adopted by the legislature.

The Governor Rockefeller told the more than 600 guests attending the Golden Anniversary dinner of the CSEA, held in the Sheraton Ten Eyck Hotel, that legislation had also been prepared to reduce employee contributions to the Retirement System, thus increasing the take-home pay of all State workers who are members of the system.

Included in his message was a tribute to the Employees Association for securing the take-home pay plan, which was developed by Davis L. Shultes and his CSEA Salary Committee.

Governor's Remarks

Describing his program to the civil servants Governor Rockefeller said:

I am asking the Legislature to take action on three important items at this session to provide additional benefits for state and local government employees.

My first recommendation was that the Legislature immediately increase take-home pay of state employees by some seven per cent. This would be accomplished by the state's assuming five percentage points of the cost of what you contribute toward your retirement annuity. It will add about twenty million dollars to your pay envelopes.

I am grateful to the officers of your organization, the Civil Service Employees Association, for this very constructive work.

The successful event.

CSEA DIGEST

1. Photo reports on Pages 1 and 2.
4. Truck weighters dismissed. See Page 11.
5. Felly named Blue Shield Director. See Page 8.

(Continued on Page 2)

(Continued on Page 2)
Fire Officers Hear Corcoran On Major Goals

Two major goals of the New York City Uniformed Fire Officers Association were set out for the group’s members last Friday at a general meeting in the Hotel Marlinique, Manh., by Lt. John E. Corcoran, president of the Association.

First of all, he told the assembled group, the U.F.O.A. wants regular monthly labor relations meetings between U.F.O.A. representatives and representatives from the Fire Department, with no changes in policy of working conditions in the Department except after advance notice and discussion with the U.F.O.A.

He said it would be desirable to use the same coroner counsel as the prosecutor in departmental trials. In the past, the trial commissioner also represented the Department’s case. The U.F.O.A. proposal would separate these functions.

Other parts of the Association’s program have yet to be completely formulated.

Blue Shield Elects Fealy A Director

Joseph F. Fealy, president of the 87,000-member Civil Service Employees Association, has been elected a director of the Blue Shield Plan which serves the 17-county Metropolitan New York area.

Mr. Fealy, who also is a member of the Blue Cross Advisory Board, was one of five new directors at the annual meeting of the Blue Shield Board of Directors.

Also chosen were three New York physician, Dr. James A. Cuddy, C. Joseph Detwiler and Robert W. MacGregor, president of the Long Island Federal of Labor.

Mr. Fealy, an Albany resident, also is a member of the executive committee of the Albany Community Chest.

He'll Be Remembered

Newton High School elevator operator Mike La Sala, retiring after 28 years service, was honored recently by friends and associates with the epitaph: "This generous and affable soul will always be close to our hearts and memories. To you, Mike, we wish a happy and long retirement.

CORRECTION

Upgrading appeals for the New York City Civil service titles of director of ferry operations, chief dockmaster and under sheriff, reported last week’s Labor News, were considered recently by friends and associates with the epitaph: "This generous and affable soul will always be close to our hearts and memories. To you, Mike, we wish a happy and long retirement.

CITY EMPLOYEE EVENTS CALENDAR

See Page 6

Join the CSEA Easter Tour to Hawaii

19 DAYS FOR ONLY $559.10

(Including Air Fare and Hotels Throughout)

Departing from New York on April 8, 1960 Including:

Fresh lei receptions at Honolulu and Oahu Nine days at Waikiki Beach Excursion to Mt. Tantalus Native Hawaiian feast (Luau) One-day tour of Oahu Island Best trip to Pearl Harbor

Plus:

Dinner at San Francisco’s Chinatown Deluxe tour of San Francisco Exciting stay in Hollywood Excursion to Disneyland

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La Beele Tours include: Miami Beach, Canada, Mexico, the Caribbean. Write for details.
Levitt Against One Part Of Vesting Plan

(Continued from Page 1)

reform has been on this plan.

"Not only will there be a delay of at least six months for these beneficiaries, but the benefits will be paid on the basis of 1/40 of final average salary for each year of service, as against an accrued benefit of 1/120 of such average. The benefits for prior service will also be reduced. The 56 year members will be receiving about 75% of the value of their accrued benefit, while the 60 year members will be receiving 100% of the value of their accrued benefit.

"The Committee nevertheless argues that no other State begins vesting benefits payments before age 60. We are the only State on an earlier plan. No other State begins vesting benefits at an age later than the plan on which the member is contributing, nor in an amount less than that accrued during actual service."

"Deferred Compensation"

"In our modern economic system vested pension rights should be regarded as deferred compensa-

tions. For instance, they are not for current service. There is no more reason to take back part of the benefits, when the employee leaves after a qualifying period of service, than there is to take back part of cash salary.

"Despite these reservations, I nevertheless consider that the Committee's recommendations are based on the assumption that the entire amount of the benefits will be equal to the amount of your earnings. I hope that the plan will be extended in the near future to accord full benefits to those on the 55 year plan," he concluded.

ASSOCIATION TALK

PENSION BILLS

(Continued from Page 1)

their basic retirement allowance.

A State employee who retired in 1940 on a pension of $1,200 a year would receive an extra allowance of $825 a year, and who currently receives a pension, under the bill, is limited to $3,600. The maximum pension is limited to $3,600.

Mr. Rockefeller said the legislation was drafted in cooperation with the Civil Service Employees Retirement System. The Committee has now viewed our entire retirement system. It has carefully reviewed back part of the benefits, when an employee leaves after a qualifying period of service, than there is to take back part of cash salary.

"Despite these reservations, I nevertheless consider that the Committee's recommendations are based on the assumption that the entire amount of the benefits will be equal to the amount of your earnings. I hope that the plan will be extended in the near future to accord full benefits to those on the 55 year plan," he concluded.

ASSOCIATION TALK

PENSION BILLS

(Continued from Page 1)

their basic retirement allowance. The amount less than that accrued during actual service.

A teacher who retired in 1940 on a pension of $1,250 a year would receive an extra allowance of $1,200 a year, compared with the present supplement of $600.

A State employee who retired in 1940 on an allowance of $1,500 a year, and who currently receives no supplemental assistance, would receive an extra allowance of $283 under the new plan.

The present system of supplemental pension, under the bill, is limited to $1,500 a year, and the combination of the supplemental pension with state employee's social security benefits, and supplemental pension is limited to $3,000.

Mr. Rockefeller said the legislation had been drafted in cooperation with Senator Frank E. Vanneck, and Assemblymen John E. Elsbury and Anthony F. Dwyer, Jr. An increase in supplemental pensions has been vigorously opposed by the Civil Service Employees Association.

Growing Awareness of Public Relations Seen By Committee

ALBANY, March 14 — The importance of public relations is receiving increasing recognition by the Civil Service Employees Association, according to the chairman of its Public Relations Committee.

Polsie Potter, the chairman, told delegates to the 55th annual dinner meeting of the Association in the Sheraton Ten Eyck Hotel here.

Your Public Relations Committee has noted with strong approval the growing public relations awareness of the Association. The Committee hereby endorses both the attitude and the Association administration's determination to do something about it.

Action is in progress to implement the expressed will of the delegates for a greater public relations program. Suggestions made by the committee both as to policy and specific details, in line with the Department of the executive branch of government, are being carried out at headquarters.

Calls Attention to Workshop

It is fortunate that this public relations growth — so strongly evidenced as a need — became one of the primary objectives almost as soon as financial resources were made available to support such a project. Your committee likewise commends the breakthrough of opinion that public relations consists entirely of publicity. A true concept of the public relations function, as an art and a science, has become one of the primary goals of Association activity.

The vested retirement allowance payable to him when he reaches the retirement age of sixty, is to consist of two parts. One part will be an annuity, the amount of which will depend on the employee's own contributions to the retirement system with accumulated interest.

The other part will be an employer-financed pension of one-hundred four hundred dollars of the employee's final average salary multiplied by the number of years of his total service.

Provision of these vesting rights will take an important step toward equalizing the conditions of employment in the public service with those in private industry, which is increasingly offering similar benefits. And it will provide for a constitutional amendment that will be voted on by the people of New York State employees freedom to shift to other lines of work before they are too old, if they want to.

At the same time, we must extend these vested retirement rights to the hard working citizens of this state, who in some quarters are not offered the same benefits by the local governments they serve.

I think we have here a logical declaration of the rights of the people to the government of the people. We urge the people of New York and those of us who serve them, to hear and heed the Committee's report to the Legislature, which I earnestly hope you will consider the new vesting rights plan favorably.
Bill to Improve Employee Relations

The bill is actually a four-part

... The BiPAC enacted in 1912, ... is an outstanding city manager of the city. He says he plans to sell the ... this innovation. ... support, to give more liberal compensation for the families of Federal employees killed on the job and employees who are disabled in line of duty. The Employee Compensation Act has not been modified since 1949. Administration spokesmen have indicated their support of some of the proposals in the bill, and the bill's overall objective, but have urged that some of the proposed benefits be cut back.

Third Term in Office For Retired's Wilson
... Frank Wilson, who built the ... on the east side of the United States. The eligibility requirements are the same as those for previous examinations.

Bill in New York is to reform employee relations between labor and management in Federal agencies has been introduced by Rep. John B. Anderson (D., Ill.).

Several awards were made March 7 by James P. Googe, Civil Service Region, at the Maritime Union's headquarters.

Another 16 were presented March 10 to Miss Gelber by the Personnel Office, and Dora M. Rodriguez of the First U.S. Army.

Performance Awards To Army Employees

The award card, Form 5000-AB, ... New York 17, N. Y.; and the U.S. Civil Service Commission, Washington, D. C.

support, to give more liberal compensation for the families of Federal employees killed on the job and employees who are disabled in line of duty. The Employee Compensation Act has not been modified since 1949. Administration spokesmen have indicated their support of some of the proposals in the bill, and the bill's overall objective, but have urged that some of the proposed benefits be cut back.

Third Term in Office For Retired's Wilson

Frank Wilson, who built the National Association of Retired Civil Employees into the 100,000-member organization it is today, and who is due to step down after two terms as the group's president, may be drafted for third term.

The associate secretary of the New York State-retirees, Abe Zinger of Syracuse, is behind the unremitting publicity drive. He said the necessary number of signatures to assure successful action when the organization holds its convention in June.

Treasury Secretary Attacks New Pay Plan

The House Appropriations Committee heard an attack by Treasury Secretary Robert B. Anderson on the long-discussed plan to depict the Federal payroll in banks accredited to employers' individual accounts instead of paying by check as is now done.

... the Comptroller General has declared illegal. He also argued that the plan would not save any money, as its backers claim.

Patent Examiners Are Difficult to Hold

The U.S. Patent office is having trouble. Low salaries, lack of air conditioned offices and inadequate work load are responsible for many patent examiners quitting to take jobs in private industry, giving the Patent Office a 20 percent turnover rate per year.

It costs about $60,000 to fully train an examiner and it takes about three years to make him qualified for them to reach a peak of productivity. And with the high turnover, this is the time when the Government can least afford to lose them.

Since 1947, 78 percent of new examiners have left their jobs within four years of being hired.

Improvements Seen

In Accident Benefits

A House committee led by Rep. Roy W. Ware (D., Minn.) has been appointed to look into the Employee Compensation Act that determines benefits for those who are killed or injured on the job.

Rep. Ware has sponsored a bill (H.R. 1966), that has AFL-CIO
City Offers $6,000 to Electricians

Applications are being accepted now for a job as an electrician (automobile) with the City of New York. Filing will be open until April 9. The examination is scheduled for June 14.

Applicants must have (A) five years experience as an automobile electrician, (B) a familiarity with the use of experienced technicians, and (C) a willingness to work overtime.

Among the other more similar qualifications on the schedule are: automobile electrician, pays $15,000 a year; city electrician, pays $11,000 a year; and city electrician, pays $6,000 a year.

State Clerk Open To $5,250

Clerk positions in the State Department of Taxation and Finance are open to the public for the filling of applications. The titles open are senior clerk (appraiser) and senior clerk (tax assessor), and they pay, respectively, $14,000 to $15,000 a year and $12,000 to $13,000 a year.

For junior clerk, the requirements are graduation from law school or one year of general experience in legal work, or the equivalent of two years of general experience in government or government work.

Applications and complete in- formation are available from the Clerk's Office, State capital, Albany, or the State Campus, Albany; or the State Office Building, New York; or the State Office Building, Buffalo; or the State Office Building, Rochester; or the State Office Building, Syracuse; or the State Office Building, Syracuse.
Vested Rights, Increased Pensions to Retired Aides
Make Birthday Message

WHILE ADDRESSING the 50th anniversary of the Civil Service Employees Association in Albany last week, Governor Rockefeller announced a program of vested rights for employees in the Retirement System that will have far reaching effects on most public employees in the State.

Nearly a quarter of a million persons working for State, county and municipal governments belong to the Retirement System. Public workers had earned their right to share in the government contributions to the System if they left public service before retirement. Governor Rockefeller is recognizing that right. He has rendered a real justice to these former workers who have sought recognition of this fact in their retirement insurance policies since the 1940's, and the only way they will obtain recognition is by filing an application for benefits. Under Governor Rockefeller's proposals—and with certain conditions—employees may now receive their pensions if they leave service for better employment chances arising from outside and may leave their contributions with the System—joined with the State's contributions—and let it earn a pension for them at the proper retirement age.

The Employees Association has long contended that public employees should be entitled to receive government contributions to the System should they leave service prior to retirement. Governor Rockefeller has agreed and is recognizing that right. He has rendered a real justice to public employees in the State.

More for Retired Employees

Along with this announcement of vested rights, Governor Rockefeller also reported legislation was ready to increase the pensions of already retired employees. Here, indeed, is a field where action is not only just but humane. There has been much talk about the plight of these former workers in the firemen. Here, indeed, is a field where action is not only just but humane. There has been much talk about the plight of these former workers in the firemen. There are so far behind in pay scales? Is this in private industry. This was said to be great lack of management ability.

And Another Heart Bill

For Firemen Has Failed

LAST WEEK legislation failed that would take the burden of "accidental death" off the fireman killed by heart attack, and put it on the agency insuring them against accidental death.

It has long been recognized in medical circles, beyond doubt, that heart failure is an occupational disease of firemen. Smoke inhalation, sudden strenuous exertion and undue excitement are the contributors. New York firemen have sought recognition of this fact in their accident insurance policies since the 1940's, and the only way they will get it is through legislation at the State Capitol.

Governor Rockefeller, in vetoing this year's bill, said the undue effects of the profession on the heart were so great that it was better to let the firemen go to work with档案完整的记录。Now where is this security.

STATE EMPLOYEE

SAYS SHEET METAL WORKER TEST FAIR

Editor, The Leader: I am writing to you a copy of a letter I sent to the New York City Board of Civil Service to protest the unfairness of the sheet metal workers test I took Feb. 20. I have spoken to many of your workers and they all feel the same way. The test is one of the worst I have ever had.

The sheet metal workers test of Feb. 20 was unfair. It was multiple choice and there were questions which could have answered all the questions. I don't think the person who wrote the test has the knowledge of sheet metal work. I think his knowledge was gained from studying other tests and the answers are of the same opinion. The sheet metal workers test of Feb. 20 was unfair. It was multiple choice and there were questions which could have answered all the questions. I don't think the person who wrote the test has the knowledge of sheet metal work. I think his knowledge was gained from studying other tests and the answers are of the same opinion.

CHARLES GOLDEN

SAYS IT'S SIMPLE

JUST RAISE SALARIES

Editor, The Leader: The government has made civil service so far behind in pay scales? For most professions and fields there are pretty standard pay scales, and the government workers' pay is always 10 to 20 percent behind what they should be.

The government has been much talked about in medical circles, beyond doubt, that heart failure is an occupational disease of firemen. Smoke inhalation, sudden strenuous exertion and undue excitement are the contributors. New York firemen have sought recognition of this fact in their accident insurance policies since the 1940's, and the only way they will get it is through legislation at the State Capitol.

Governor Rockefeller, in vetoing this year's bill, said the undue effects of the profession on the heart were so great that it was better to let the firemen go to work.
Men are needed as inventory clerks in supermarkets in Brooklyn and Queens. Applicants must be residents of either borough and write English.

Hours: Standing up for long periods and must be able to work under pressure in close quarters.

Pay: $1.25 an hour and the first 10 hours on Saturdays. The pay is $75 a week plus commissions and car allowance.

An experienced working supervisor is wanted for a crew of men cleaning ducts, flues and chimneys. Must be able to rig cleaning apparatus including man's chair. Working hours mostly at night and by arrangement. Pay is $60 a week. Also, a duct cleaner able to work nights cleaning flues and chimneys is needed. He must be slender and able to rig his own man's chair. 8 $8 an hour and up. Apply at the Service Industries Office, 255 West 54th Street, Manhattan.

Nurses, Teachers

There are a number of openings for School Nurse-Teachers to work in the county school systems of Long Island. To qualify, the nurse must have New York State registration, plus school nurse-teacher certification or a bachelor's degree. Salary ranges from $4,500 to $6,000 a year depending on college preparation and experience.

For professional and licensed practical nurses are needed in summer camps for the full season or either July or August. Nurses with a child of camp age can usually make arrangements for the youngster to attend the same camp.

Full-time professional and licensed practical nurses are needed in summer camps for the full season or either July or August. Nurses with a child of camp age can usually make arrangements for the youngster to attend the same camp.

In the Brooklyn shipyards. Applicants must be United States citizens and pass a physical examination. To qualify, the worker must be able to work nights cleaning flues and chimneys is needed. He must be slender and able to rig his own man's chair. 8 $8 an hour and up. Apply at the Service Industries Office, 255 West 54th Street, Manhattan.

Pictured at the annual dinner-dance of the Albany chapter, Credit Service Employees Association, the highlight of which was the crowning of Mary Costello as Tax Department Sweetheart, are, from left, front: Mrs. Norman Gallman, chairman; Ernest Joslyn, CSEA executive director; Mrs. Joseph Felly, Deputy Tax Commissioner Norman Gallman and Mrs. John Garry. In the back are, from left: Joseph Felly, president of the CSEA; John Garry, Mrs. Joseph Lachner, Sal Filipponi, president of the Tax Finance Mercant and Vernon Tapper, CSEA third vice president. Master of ceremonies was Joseph Lachner and the guests also heard a talk by Joseph Felly. The sweetheart contest was sponsored by Eugene Wellther, editor of the Tax Chapter News.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Kings Park
A committee meeting was held at the home of Louis George for the first annual spring ball, which will be held at the Elks Lodge, March 7, 1960. The committee has decided on many activities that will make this ball the biggest highlight of the year in Kings Park township.

Mr. George states that his committee has decided on continuous dancing with two bands, with a Buffet. The highlight of this wonderful evening will be the crowning of a queen. She will be crowned with a beautiful crown of rhinestones and be presented with two dozen American Beauty roses. Next year she will crown the queen for 1961 as the second annual Spring ball.

This evening will be full of pleasant little surprises that will delight all of those attending the Ball. Reservations will be on sale in the near future.

WEEK-DAY WORSHIP IN CAPITAL AREA

Again in 1960 EMMANUEL BAPTIST and WESTMINSTER PRESBYTERIAN churches offer evening and Sunday Devotional Services during Lent, beginning March 2, Ash Wednesday. Services begin 12:10 p.m. and conclude 12:25. Services during Lent, beginning March 2, Ash Wednesday.

Weitminster Presbyterian Church will continue to hold its brief Devotional Service every morning, Monday thru Friday, 8:05-8:20 a.m.

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ALBANY, N. Y.

L E N T
Sundays: 7:30, 8:30, 10:45 & 5:15
Daily: 7:05, 12:05, 5:15
Also Wednesday 8 p.m. Thursday 10 a.m.

schohanie

It's good to see Charles Braemer, our third vice president, out again, following his lengthy stay at Veterans' Hospital, Albany. Others, who have been on the sick list recently, are: president Lew Borek, Ernest Eaton, Barrett Buzzetti, and Dr. Fred Lege, radiology supervisor.

We welcome new members: Arthur McVeigh, former city clerk, and former county probation officer; Fred Durling, scale of weights and measures; Shirley Bremer, county clerk's; deputy sheriff Koda. Glenda Bellis; Mrs. Barbara Weidman, Welfare Department, and Charles Althelser of Highway Department.

Our president, Sal Butero, will review the results of this meeting as soon as he returns.

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TV — TELEPHONE
Shaws receiving a charter renewal for Marcy State Hospital Boy Scout Troop 45 at a recent ceremonial dinner, in H. Carterton Memmon, hospital business officer, fourth from left. Presenting it to him is Robert Skalwold, chairman of the Upper Mohawk Council. Boys in the hospital's children's unit are members of the cub pack and troop. Attending the ceremony were, from left: Wesley Fairbridge, assistant scoutmaster; John Will- left, scoutmaster; Mrs. Dorothy Pilkington, Mr. Mason, Mr. Skalwold, Louis Kimmel and Al Cahill, troop committee chairman and master of ceremonies.

Fort Monmouth Instructor Jobs Pay to $7,030

An examination has been announced for Career-Conditional appointments to Instructor positions GS-5, 7, 9, and 11, salaries ranging from $4,140 to $7,030 a year, at Fort Monmouth, New Jersey.

To qualify for these positions applicants must have technical experience in electronics, communications, automatic data processing, image acquisition and reproduction, military tactics, or staff administration and logistics. Education above high school level in a subject matter field closely related to the position applied for may be substituted in full for GS-5 positions and for a portion of the requirements for positions at the higher levels.

Further information and necessary forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, Headquarters, Fort Monmouth, New Jersey; or any First Class Post Office. Applications will be accepted until needs of the service have been met.

FREE BOOKLET by U. S. Government on Social Security Mail only, Leader, 9 Duane Street, New York 7, N. Y.
Jobs at $11,090 in A.E. Commission

The U.S. Atomic Energy Commission has $3,256 to $11,090 a year jobs new open for positions in the scientific, technical, and administrative fields. Salary ranges from $3,256 to $11,090. Information and application blanks may be obtained by writing to the Civil Service Commission, Room 716, U.S. Atomic Energy Commission, 216 Madison Avenue, New York 16, N.Y.

New York City

EXAMINATION FOR PROMOTION IN SUPERVISING PUBLIC HEALTH NURSES

Test Canceled

The scheduled New York City civil service examination for assistant building inspection examiners, No. 8176, has been canceled.

Key Answers

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs in New York City. The New York City Civil Service Commission located at 95 Duane St., New York 7, N.Y. (Manhattan). It is a block south of the Bank of Broadway, across from the City Department of Personnel.

**New York City**

**City Department of Personnel**

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**REAL ESTATE VALUES**

**HOMES CALL BE-3-6010 LONG ISLAND CALL BE-3-6010 LONG ISLAND**

**ESTATE VALUES**

**INVESTMENT**

**NO CASH GLS**

**BAISLEY PARK**

$10,990

SHINLED COLONIAL

6 ROOMS

NEW OIL STEAM HEAT

SEMI-FINISHED BSMT. MODERN KITCHEN

$74 MONTHLY, 20 YR. MTG.

B-45

E-8-S-X

140-31 HILLSIDE AVE. JAMAICA

AX-7-7900

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**JEMCO**

WE HAVE MANY FINE HOMES TO SATISFY YOU

1 Fam. $400 Down 
Jamaica $12,490

EXCLUSIVE WITH US!!!

This house has everything to offer. Fully Detached, brand new, automatic heat unit. Stove, Stove, refrigerator, gas heat, all heat. This sacrifice will be sold

Bungalow $7,000

THIS BEAUTIFUL BUNGALOW, 2 spacious rooms, open pch, modern kitchen, bath, oil heat, full price, $7,000.00.

327 Nassau Rd. Roosevelt, L. I.

Southern State Parkway, Exit 11

FR 8-4750

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**2 GOOD BUYS**

**LAURELTON**

2 FAMILY

$1,500 Down

**SOLD BRICK**

Corner

**COMPLETE BATHS**

$18,460

Hazel B. Gray

Brooklyn

109-30 MERRICK BLVD. JAMAICA

References 109-30 MERRICK BLVD. AX-1-5868 - 9

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**Houses — Dutchess County**

**180-23 Linden St., New York**

**FARM — 1 FAMILY**

Brooklyn, N.Y.

**NEW 1 & 2 FAMILY HOMES AVAILABLE**

RANCHES, CAFE CUDS & COLONIALS

$1,500 Down

---

**IN TESTIMONY WHEREOF, We have**

**MANY OTHER SELECTIONS TO CHOOSE FROM**

---

**BREAK THE**

**HABIT OF**

**PAYING RENT!**

**GET YOUR HOME NOW!!**

**1 FAMILY**

$5 weekly

**FAMILY**

$9 weekly

**BUNGALOW**

$19 weekly

**1 FAMILY**

$20 weekly

**BUNGALOW**

$20 weekly

THIS IS IT!!

BAISLEY PARK — 1 family, 6% rooms, fully detached, all heat, full basement, near schools and shopping. Hurry with deposit — this won't last. $60 down.

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**FOR REAL!!**

**HOLLEN — 1 room Colonial, 3½ baths, finished basement, large 2-car garage. Ultra-modern. Asking $17,990 650 Cold St.**

**ST. ALBAN — 2 family brick, 3 bedrooms, up, part finished basement. All modern.**

**ASKING $18,900 590 Cold St.**

**LAKEFORD — 3 rooms, Ranch, all brick, gas heat. B-45. 1 st fl, 11 years young. $450 Owner. $25 WS.**

**HOLLES — Center Hall Colonial, 5 rooms, 4 bedrooms, 1 room unfinished finished basement, oil heat. Asking $18,900 590 Cold St.**

---

**Belford D. Hardy Jr.**

16-23 Linden Blvd.

Fieldstone 1-1950

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**LIVE IN EAST ELMHURST**

**NEW 1 & 2 FAMILY HOMES AVAILABLE**

RANCHES, CAFE CUDS & COLONIALS

$1,500 Down

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**MANHATTAN — APTS.**

Modern Apartments

New Alternations

$13,000 up. Write for life insurance.

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**EDWARD S. BUTTS REAL ESTATE**

26-54 49th Street

Brooklyn, N.Y.

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**UNFURNISHED APPTS.**

Brooklyn

**BROOKLYN**

NORTLAND AVE., 488

FIFTH AVENUE SUBWAY

**FREE GAS, ELECTRICITY**

**UPSTATE PROPERTY**

**FARM — ULYSTER COUNTY**

$8,990

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**HIGH MOUNT — HICK LEE WHEE**

Rustic Bungalow: 5 rooms; 2 acres. $9,500.

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**FREE INFORMATION**

MONEY ORDER - NO STAMPS

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97 Duane St., New York 7, N. Y.

Please send me a copy of the books or books checked above.

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**ADD 3% SALES TAX IF YOUR ADDRESS IS IN**

**NEW YORK CITY**

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**FOR O. C. D. ADD 50 CENTS TO PRICES LISTED BELOW**

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**LEGAL NOTICE**

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**CIVIL SERVICE LEADER**

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**NEW BRANCH OFFICE**

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**NEW BRANCH OFFICE**

---

**NEWHOUSE LEADER**

---

**BREAK THE HABIT OF PAYING RENT! GET YOUR HOME NOW!!**

---

**FAM. S400 Down**

---

**LIVE IN EAST ELMHURST**

**NEW 1 & 2 FAMILY HOMES AVAILABLE**

RANCHES, CAFE CUDS & COLONIALS

$1,500 Down

---

**LOW DOWN PAYMENTS**

FR-4-APPRaised

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**EDWARD S. BUTTS REAL ESTATE**

26-54 49th Street

Brooklyn, N.Y.

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**FRONT PAGE**

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**INVESTMENT**

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**IN TESTIMONY WHEREOF, We have**

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**BREAK THE HABIT OF PAYING RENT! GET YOUR HOME NOW!!**
ALBANY, March 14 - An all-out effort by the Civil Service Employees Association in the next few weeks can result in Association membership surpassing its already record-high total of 87,000, Vice President David and Vice President James Torren, chairmen of the Association's Membership Committee, declared here.

In making their report to delegates of the 56th annual district meeting of the Association in the Sheraton Ten Eyck Hotel, the chairmen said:

Chairmen's Report

Our Association's total paid membership, with six months of our fiscal year expired, is approximately 84,000 - 72,000 State Division, 10,100 County Division, and 4,900 assorted members. If our Chapters throughout the State continue to make the necessary efforts, throughout the balance of the fiscal year ending September 30, an increase over last year's record membership of 87,000 may be achieved. That approximately 10 per cent of total membership each year is lost through terminations of employment, deaths, resignations, etc., indicates that our membership campaign therefore must effort be renewed.

Our past reports indicate that approximately 10 per cent of total membership each year is lost through terminations of employment, deaths, resignations, etc., it shows that our membership campaign therefore must be renewed.

The National District Attorney's Association has increased its membership by approximately 22,000 during the last fiscal year.

Program For Membership

We urge all Chapter delegations present at this meeting to assure that their Chapters follow the steps taken by the Association's membership campaign:

1. Establish a membership committee consisting of three active, well-informed members in each unit or segment of the Chapter.

2. Through such committees, assure that all members of the Chapter are contacted, informed and invited to join the Association.

3. Make arrangements for non-AE members to initiate membership applications.

In addition to these details, the National District Attorney's Association has increased its membership by approximately 22,000 during the last fiscal year.

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FEILY AND ALBLIGHT CONFER

SHULTES EXPLAINS TAKE-HOME PAY BOOST PLAN

Harry Albright, left, counsel to the Civil Service Employees Association, and CSEA President Joseph F. Feily are pictured here as they conferred at a point during the business session of the 50th CSEA dinner-meeting in Albany.

Gittelsohn Named Statistics Director For Health Dept.

ALBANY, March 14 — Alan M. Gittelsohn has been appointed director of health statistics for the State Health Department. His salary will be $12,500 a year.

The appointment, announced by Dr. Herman H. Elочек, state health commissioner, is pending pending examination.

Prior to his appointment, Mr. Gittelsohn spent three months in Yugoslavia as health consultant to the Health Division of the International Cooperation Administration.

At one time he served as a public health statistician in California and was appointed a consultant to the Health Administration next year.

Mr. Shultes, who has been credited with developing the plan for giving State employees who are members of the Retirement System a larger take-home pay check, has been named in his report to delegates attending the 50th anniversary dinner of the Association at the Sheraton Ten Eyck Hotel here.

Committee's Report

In presenting his annual report, Mr. Shultes said:

The Salary Committee is pleased to report that one of the major resolutions which it recommended to the delegates in October, 1959, has been brought to fruition by agreement between the Association's negotiating committee and the Administration.

At the time the salary resolution was presented to the delegates in October it seemed evident that no general salary increase, as such, could be negotiated because of the Governor's resolve to hold the line in the coming year's Budget. It now is crystal clear that the action of the delegates in adopting that part of the Salary Committee's resolution which called for a reduction in retirement contributions represented a sound approach to the exigencies of the situation.

A Bein to Negotiations

By the time this report is presented to the delegates, they probably will be in possession of full information concerning the operation of this plan. In its simplest terms, the plan provides that the contribution rate of State employees in the retirement system will be reduced by five percentages points and that the state will increase the pension part of each employee's retirement allowance by an amount equal to the additional contributions accumulated at interest.

The net result of the plan is to increase each employee's take home pay by an amount equal to five percent gross of salary or about seven and one-half percent of net salary.

The Association's ability to present a plan which did not call for any break in the Governor's hold-the-line policy this year was a real boon to his negotiating committee. Discussions with the Administration resulted in a mutual understanding of each other's problems and it is believed that the negotiations this year will lead to a better start in next year's negotiations.

The success of this year's negotiations would have been impossible without the whole-hearted support of the Association's membership.

As Chairman of the Salary Committee, I wish to express my appreciation of the support of all members of the Salary Committee, the association staff, the Board of directors and the Officers. The stature of the whole organization has been increased by the thoughtful and unified approach to this year's negotiations.

Pass your copy of The Leader On to a Non-Member
PR Awareness Cited
(Continued from Page 1) public relations responsibil-
ity, your Committee directs attention to the Public Rela-
tions Workshop, at the Con-
ference level, scheduled for
May 4 in the Capital District.
We hope and expect this will be the forerunner of similar
endeavors statewide.

Our thanks go to the ofH-
cers and staflE for excellent
cooperation and we In  turn
pledge our continued efforts
to produce the results which
must accrue from a well
thought out and executed
government policy.

The February meeting of the
Long Island Inter-County Chap-
ter of the Civil Service Employees
Association was well attended and
we are pleased to welcome four
new members, Margaret Leary,
Eddie Wishnevskl, Lois Hofer and
Frank Pranzese. Our president,
William Hurley, was one of the
men from the strike appointed
to a special committee to study
the fiscal situation. The member-
ship regrets that Mr. Hurley is
limited to two terms of office and
that his guidance of our Chapter
will end in March. He has served
his chapter well.

Our treasurer, Mrs. Katherine
Corrigan, supervisor of public rela-
tions has announced her retire-
ment after 26 years of service for
the State. Mrs. Corrigan has served
the chapter since 1952 when she
was second vice, president then in
1954 became our treasurer. We
wish you everything enjoyable
throughout the years to come.

We are honored to have Wil-
liam H. Brennan, justice of the
supreme court as our installing
officer at the March 15 meeting held at the American Legion Hall,
2404 Park Ave., Wantagh.

The following officers will be
installed; president, Louis Colby;
vice president, William Hurley;
second vice president, Roger Gia-
sante; Treasurer, William Walsh;
recording and corresponding sec-
retary, Elizabeth Klee; financial
secretary, Theresa Wathne; ser-
geant at arms, John McDonald;
assistant sergeant at arms, John
Littlejohn.

Plan to attend this Important
meeting and join in the discus-
sions that are important to you.

Nassau Meeting to Nominate Officers
A meeting of the board of di-
rectors of the Nassau chapter, Civil Service Employees Associa-
tion, will be held Wednesday,
March 16, at 6 p.m., at the Hemp-
stead Elks club. The regular mem-
bership meeting will be held in
the same place at 8 p.m.

The new State salary increas-
will be discussed, and the Chapter
has urged that all members at-
tend. Also, the nominating com-
mittee will release the slate of
officers for the coming election.
### Willard State

**Gerritje Farr**, who wasI

**Bernard Fabrice**, who was 

**Robert Paul**, who was 

**Joseph Pospisil**, another 40-year-award winner; **Joseph Polka**, president of the

**Leona Williams**, president of the

**Metropolitan Armory 3rd Sect. of the CSEA.**
Civil Service Employees Association delegates met in Albany last week to celebrate the founding of their organization 50 years ago, but while a Golden Anniversary was the keynote to the convention there was business to conduct as well. The Leader’s cameraman took these candid photographs of delegates as they debated Association affairs during an all-day session in the Sheraton Ten Eyck Hotel where, later that night, the anniversary dinner was held. Another page of candid camera shots appears on Page 14. More photos will appear next week, as well as other committee reports. The top picture here shows the head table at which the Governor sat. Mrs. Rockefeller, Administration officials and Assembly leaders shared their dinner in another room with delegates. More than 600 persons attended the event. Highlights of the dinner included a speech by Governor Rockefeller, a variety show and a dance. Joseph Kilgallen was the evening’s toastmaster and regaled the audience with his deft humor and repertoire of stories.