Levitt Sets Study of State Employees’ Retirement System

ALBANY, April 18 — The beginning of a comprehensive study of the New York State Employees Retirement System has been announced by Governor Arthur M. Levitt. The study will deal with the operating procedures and the programs of the system.

This study is being conducted by an outside firm of management consultants to review the objectives of the System and its benefits in the light of modern concepts of retirement allowances and methods of achieving these objectives.

It will include a comparison of the New York State Employees Retirement System with state and public and private systems, methods of achieving presently stated benefits and recommendations as to administrative or actuarial methods, the current loan programs and retirement allowances, the investment of the Retirement System, and how the recently earned retirement powers can be effectively used.

Commenting on the study, Mr. Levitt said: "As trues of the employees’ Retirement System, it is my responsibility to re-evaluate the System’s needs in terms of modern economic conditions."

otype  on  retirement  allowances,

The Civil Service Employees Retirement System has written to MacCrone, counsel, by Governor Rockefeller, recommending approval of legislation to increase the present death benefit for members of the Retirement System from the present maximum of one year to a maximum of two years.

The legislation is referred to as the Noonan Bill, Assembly Int. No. 3105. It was sponsored by Mr. Ring and introduced at its request.

"It should be noted, however," said the letter to Mr. MacCrone, "that under the terms of the bill, it will take as long to be eligible for the second year benefit as to one month’s salary for each year of service not exceeding twelve. Under this bill it would take two years of service to make an employee eligible for an additional two years of benefit, equal to one month’s salary. Consequently, it would take a total of 20 years of service to become eligible for the maximum benefit.

"At the present time, the Retirement System pays upon the death of any member while in service. This is because the death benefit is less than the pension reserve that has been accumulated at the time of death for the individual retirement of such member.

"Under the present law, the cost of the plan is carried by the position holder, with the position holder and department bearing an equal amount of cost. The savings effected by the Noonan Bill would be $25,000 per year in the State employment, and would come about as the present death benefit for members of the Retirement System is raised from the present maximum of one year’s salary to two years.

Spring Meeting Set for Western N. Y. Conference

The Western New York Conference of the Civil Service Employees Association has arranged a meeting at Roswell Park Memorial Institute, 466 Elm Street, Buffalo, N.Y. on Saturday, April 30 at 2 P.M. Roswell Park will be the host to the Conference.

A four-man panel will begin at 12 noon, and the meeting will start at 2 P.M., at which time Max Weinfeld, of the Rockefeller plan for the reorganization of state government, will address the Board and County group.

The speaker of his talk will be "New legislation affecting the members of the Retirement System."

The evening speaker will be the Honorable Walter J. Mahoney, Senator of the 59th Senatorial District and public relations person, though I wouldn’t say he is prominent."

Speaker’s calls for eliminating of two years."

Kaplan’s Powers Expanded

By Governor As Part of Broad Reorganization Plan

Kaplan’s Powers Expanded By Governor As Part of Broad Reorganization Plan

ALBANY, April 18 — H. Eliot Kaplan, president of the State Civil Service Commission, has been granted by Governor Rockefeller the powers of an independent administrator of the Retirement System, and other benefits, the impact of Social Security on administrative or actuarial methods, the investment of the Retirement System, and how the recently earned retirement powers can be effectively used.

(1) For the elimination of the State Structure and Classification and Appeals Board and the transfer of its powers to the commission.

(2) For the elimination of the Temporary Health Insurance Board to the President of the commission.

Part of Reorganization

All four measures were part of the Rockefeller plan for the reorganization of state government.

In signing bills eliminating the two agencies — classification and appeals and merit award boards — Mr. Rockedell declared:

"These bills will eliminate two (Continued on Page 14)

CSEA Moves To Get 5 Percent Pay Hike For School Employees

Strong efforts were launched last week by the Civil Service Employees Association to sell the State Legislature on the idea of paying the first five points of school employees’ pension contributions.

P. Henry Galpin, the Association’s salary research analyst, and Paul P. Rogers, and division of the Association’s area field man last week made two visits to the Colonie Central School District in the interest of getting the School Board to give the 5 percent pay plan for Colony school employees. They consulted with Glenn Chiesman, supervisor principal of the Colony School District.

Other such meetings are planned for the future.

GETS FIRST THURSDAY MERRY CERTIFICATE

ALBANY, April 18 — Fred Burtner, a central mechanic, has earned the State Thruway Authority’s first Certificate of Merit for unusual accomplishment, plus $100 for pushing a burning bus away from the Chittenango Service Area.

No cuts will be made necessary by a 5 percent slash in department maintenance funds. This total savings in the job reduction will be $2,074. Employees in noncompetitive jobs are being let go on April 30. The layout data for these having Civil Service status is still undecided.

John Eliminated

Here is a breakdown of jobs being abolished in Albany:

State Capitol: One carpenter foreman; one supervising Passwords; two window washers; two watchmen; two cleaners and janitors; two charwomen; State Office Building: Two window washers; two real room attendants; one head charwoman; 13 charwomen.

Campus Ave: Two building guards; two watchmen; five charwomen; three cleaners and one women’s room attendant.

In conforming the layoffs, a department spokesman said the cuts were made necessary by a 5 percent slash in department maintenance funds. This total savings in the job reduction will be $2,074. Employees in noncompetitive jobs are being let go on April 30. The layout data for these having Civil Service status is still undetermined.

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City Employee Events Calendar

ST. CHRISTOPHER GUILD, Marine & Aviation Dept., Annual Commission and Breakfast, Sunday, May 1, Church of Our Lady of the Rosary, 5 W. 60th St., 9 A.M. Breakfast served by Trinitas Restaurant, 14 Pearl St., Meal.

ST. GEORGE ASSOCIATION, Marine & Aviation, Annual Commission and Breakfast, Sunday, May 1, 8:45 A.M. to 10 A.M. Church of Trinity, followed by breakfast in Trinity Church's Parish Hall, 74 Trinity Blvd., Meal.

CATHOLIC TEACHERS ASSOCIATION, Rockville Centre, Dinner Meeting at 6:30 P.M. Thursday, April 28, at the Three Villages Inn, Stonybrook, L.I. Tickets are $4. Contact Mrs. Thomas Regan, 41 Hamilton Ave., Plainview, Meal.

ST. GEORGE ASSOCIATION, Fire Dept., Annual Commission & Breakfast, Tuesday, May 3, 8:45 A.M. to 10 A.M. Church of Trinity, sponsored by the Municipal Credit Union.

CARROLL, C.C.W., Card Party, 7:30 P.M. Thursday, April 21, 22 East 38th St., Meal. Dinner Dances, 9 P.M. Friday, April 22, Hotel Edison, 228 W. 47th St., Meal. Concert, 8:15 P.M. Saturday, April 23, Parkside Country Club, Meal.

SUPERINTENDENTS ASSOCIATION, Sanitation Dept., Meeting Wednesday, April 20, 8:15 P.M., 428 Broadway, Meal.

CIVIL SERVICE, C.C.W., Card Party, 7:30 P.M. Thursday, April 21, United Association, 89-01 Woodhaven Blvd., Meal.

VETERANS OF FOREIGN WARS, Post 6390, Sanitation Dept., Meeting at 8:30 P.M. Friday, April 22, Room 1002, 71 W. 23rd St., Meal.

THE HEBREW SPIRITUAL SOCIETY, Sanitation Dept., Meeting at 8:30 P.M. Thursday, April 21, 40 E. 1st St., Meal.

REINHARDT-AMERICAN ASSOCIATION, Sanitation Dept., Meeting in Hotel New Yorker, 45th St. & 8th Ave., North Ballroom, 8 P.M. Thursday, April 21, refreshments & entertainment.

ST. GEORGE ASSOCIATION, Fire Dept., Meeting at 8:30 P.M. Friday, April 22, Room 1002, 71 W. 23rd St., Meal.

THE STATE YOUTH COMMISSION, Sanitation Dept., Meeting at 8:30 P.M. Thursday, April 21, 81 W. 115th St., Meal.

ST. GEORGE ASSOCIATION, Fire Dept., Meeting at 8:30 P.M. Thursday, April 21, 21 W. 115th St., Meal.

THE CIVIL SERVICE LEAGUE, Sanitation Dept., Meeting at 8:30 P.M. Thursday, April 21, 21 W. 115th St., Meal.

ST. GEORGE ASSOCIATION, Fire Dept., Sanitation Dept., Meeting at 8:30 P.M. Thursday, April 21, 21 W. 115th St., Meal.

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Full Official Draft of Vested Pension Act

Two weeks ago the Leader published an early draft of the legislation to give members of the State Retirement System vested rights last week, a summary of the main provisions of the final version of the bill was released.

Governor Rockefeller:

"The importance of security for our public servants is often underestimated, but it is essential for their morale and for the financial stability of the state. This bill, if passed, will ensure that public servants can retire with dignity after a lifetime of service."

State Office Building is Set For Buffalo

ALBANY, April 18 — The way has been cleared for construction of the new State Office Building in Buffalo. Governor Rockefeller has signed a necessary legislation to build the office structure on lands owned by the State Thruway Authority. In approving the measure, Governor Rockefeller announced: "This bill will permit the State to acquire lands in the Lehigh Valley railroad property and such additional property as may be necessary for the construction of a State Office Building. The building will be constructed by the Employees Retirement System and leased to the State for a term not exceeding 16 years, after which the State will own the building free and clear."

"Experience with other State office buildings constructed by the Employees Retirement System and leased to the State has demonstrated that substantial savings in the cost to the State of office space can be expected at the same time that the Retirement System enjoys the benefit of a sound investment opportunity."

Mr. Rockefeller said that the building project was a major stride forward in his administration's goal of streamlining government, reducing costs, and increasing efficiency."

"For the first time in thirty-three years, the Legislature has taken a major stride forward in the modernizing of the machinery of government," wrote Governor Rockefeller.

In a pre-session memorandum (Continued on Page 16)

Capital Chapter PA Society Sets Award Board

The Capital Chapter of the American Society for Public Administration has selected the winners of the selection committee for its annual Public Service Administration awards, according to Abraham Lurie, president of the Capital chapter.

The committee will consider nominations for the Charles A. Hughes and Michael E. Smith Awards and consists of the following: Hon. Joseph P. Caruso, Speaker of the Assembly; State of New York, H. Erich Kaplan, President, State of New York Civil Service; Harvey B. Smyth, member of the Board of Trade; Donald H. Hart, Director of the Budget, State of New York; David D. Beale, Managing Editor, The Knickerbocker News, C. L. Chambers, Executive Director, County Officers Association; Alfred J. Wovchell, Director, Organization: National Retail Producers and Brokers Association of Commerce.

Any public employee in the executive, legislative, judicial branches of State Government or in the federal government in the capital area may be nominated. The awards will be presented at a banquet to be held on October 31, in the State Office Building. Nominations are submitted by public officials, agencies or organizations.
Holy Name Society
Communion Breakfast
The New York Post Office Holy Name Society will hold its 39th annual Communion Mass and Breakfast on Sunday, May 1, at the Astor Hotel, Rev. Msgr. Raymond M. Collins, spiritual director of the group, has announced.

The breakfast will follow the Holy Name Mass and Communion, which will be celebrated at 8 A.M. by Franciscan Cardinal Spellman. Principal speakers will be Monsignor John A. P. A. Farnam, auxiliary Bishop of New York, representative of the Board of Higher Education, Corps of Engineers' Eastern Ocean District; and Dr. Edward D. Reynolds, member of the Washington Liaison Detachment of the National Bureau of Standards, Dr. Allen V. Astin, said in a letter to a North Dakota high school student who had asked how it felt to serve the country, that he considered it a privilege to serve, whom is the American Catholic's obligation of citizenship.

Army Engineers' Aides Awarded over $1,000
Ten employees of the Army Corps of Engineers Eastern Ocean District received over $1,000 in suggestion and outstanding performance awards at a ceremony held recently in New York City, attended by 250 of their fellow employees.

RETIRES AFTER 22 YEARS

Bernhard Goldmunz, a warehouseman leader in the Cargo Operations Division, is retiring after 22 years of Federal Service. All along, including extending the DEW line across Greenland, and the ballistic missile early warning network (BMEWS) station near Thule, Greenland.

Three World War I veterans, employees of the Headquarters, U.S. Army Transportation Terminal Command, Atlantic, retired recently from Federal service. All live in Brooklyn. Benjamin Peldman, who completed almost 19 years' service, was employed as an editor in the signal section, U.S. Army Overseas Supply Agency, New York. Andrew Slato, who worked in the carpenter shop, Engineer Division, has served over 18 years, and Bernard Goldmunz, a warehouseman leader in the Cargo Operations Division, is retiring with 22 years. 8 months Federal service.

Top Aide Says It's a "Privilege to Serve"
The director of the National Bureau of Standards, Dr. Allen V. Astin, said in a letter to a North Dakota high school student who had asked how it felt to serve the country, that he considered it a privilege to serve, whom is the American Catholic's obligation of citizenship.

Skin Diving Lessons
AQUA LUNG SKIN DIVING CLASSES
Instructor:certified instructor, equipment furnished. Classes every Mon., Tu., & Thurs. from 7:30 to 9:30 P.M. at Hotel Hamilton, 124 Lexington Ave., New York 7, S. Y. Call Mr. Branning at EV. 8-3953.

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C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY
Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY
The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over $2,000,000 in the average working day to or in behalf of its policyholders.

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For the reit of your life
ALBANY, April 18 — Governor Rockefeller has appointed Mrs. Shirley Hunt Mellibee of Albany to the board of trustees of Schuyler Mansion and reappointed John P. Wheeler of Albany for a five-year term on the board.

Mrs. Mellibee, active in state Young Republican affairs, succeeds Mrs. Donaldon Parker on the board.

NOTES NEW MARCY VISITOR

ALBANY, April 18 — Perrysport T. Hoyes of Kenwood has been admitted to the board of visitors of Marcy State Hospital. He succeeds Edward T. Dale Jr. on the board.

will answer letters, phone calls and personal inquiries, providing information and distributing travel folders and other material.

The written test, scheduled for June 25, will test knowledge of important facts about New York State, ability to understand, interpret and clearly present information, and techniques of public relations.

Application forms and complete information are available from the State Department of Civil Service, Information Desk, The State Campus, Albany; or Room 2301, Information Desk, The State Department of Civil Service, Albany; or Room 2301, Information Desk, The State Department of Civil Service, Albany.

The State has open competitive examinations for draftsman, psychology assistant, nurse and many other jobs. Applicants must file with New York State by May 9, the last filing day for June 11 testing.

Candidates must be U.S. citizens and must have completed a course of study in psychology, nursing and any other field and must have completed the written test.

The admission board, consisting of five members, will hold the examination. The exam will be held in June, the last filing day for June 11 testing.

Applications will be accepted in June, the last filing day for June 11 testing.

To apply, state exam number and title when requesting applications from the State Department of Civil Service, Albany.
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**Letters to the Editor**

All letters to the Editor must be signed and addressed to the Editor. Address all letters to the Editor, Civil Service Leader, 16 Dunne Street, New York, N.Y. 7, N.Y. We reserve the right to withhold publication or to edit such letters as seems appropriate. Letters should be no longer than 300 words.

**A Jesters Week for Public Employees**

**Editor, The Leader:**

The city breaks its heart by giving the city employees a 450% pay raise. Now I see where the Port Authority, whose policies are not doing much for the city, is giving its employees a 450% raise. I am not at all in fact. I contend that regular employees deserve more. The question is, why don't the city workers ask for more? They have been kicked around by the city. They want the city to afford them as well as their co-workers in the Port Authority.

So who's worried? We're not. We don't get it because the Port Authority is run like a business, not like a city political club. Businesses exist to get something done the best and cheapest way possible. The Port Authority, like the City, has a political club exist to keep politics fat and healthy. I'm not blaming the people on this, because they are just the tools of machines politics. I really think they do their best (as long as it's not too much of a strain on their backs) to do a good job.

But what is and what ought to be seem to get confused and to get a little dusty when politics enters the scene. I think the time has come to advise and give us little guys a break.

**A CYNICAL PATROLMAN**

**New York City:**

**Questions of Value of Budget Hearings for the Police Department**

**Editor, The Leader:**

I don't know why civil service employees are being made to suffer in the budget hearings in City Hall to make appeals for bigger pay raises, such as the teachers are making. I have yet to see any of them get any part of what they go through.

It certainly is comradely of the city to allow its employees to go and beg for more pay and realize they don't get a thing from the budget. But all we know that once that budget is fixed, the red line, the small employee group is going to change it.

It was amazing that the Mayor and administration would have to include in the budget, as a result of the hearings of the Port Authority, that what was more of a legislative function. The Port Authority was included in the first place than an actual new generosity on the part of Mayor Wagner.

Of course such hearings give employees a chance to air their grievances, whether or not the employees are getting their grievances. But as far as the city is concerned, it has lost a little of its lustre.

Mayor Wagner proved that when he calmly listened to all sorts of complaints, he would give the city employees a 450% pay raise for six years and then finally this year, without a word to anyone, he raised the pay of the employees involved, made him a hero. Of course he was only following the example of the stale, but still, if he really paid any attention to employee groups he wouldn't be so crossed.

---

**Burden Some Hidden Tax**

More than most citizens, civil service employees are acutely conscious of the increasing cost of living in an inflationary era. In spite of periodic salary increases, the public employee almost invariably lags behind the industrial worker in keeping up with the times.

Normal inflation is too big a bite for the civil servant to fight effectively, but some aspects of the higher cost of living are under control. The store worker can control the economy. One of these is the hidden tax on milk—the system of handling of containers.

Because of the dating regulation, more milk is necessary than really necessary. The regulations are applied from store to store and from store to restaurant. Containers which have been filled, must be emptied and the cans (which cost two cents each) discarded. This wastes baking milk, materials and equipment. In the end, you pay the bill.

If dating accomplished anything else, there might be a question. But dating does not. It was institutionalized, virtually, almost a century ago in the middle of the sagging and laceration days. With more refrigeration and fast trucks it has become a costly luxury.

Besides wasting milk, materials and milk, it creates artificial shortages of milk because many stores insist on emptying their shelves before closing rather than risk carrying over milk. Actually, age no longer is a test of purity or whole-ness and all public health officials agree that the disadvantages of dating outweigh any possible good it can do.

---

**Examination Work Practiced**

But competitive examination for the position of chief medical examiner of the New York City Police Department was practical, as was the practice of the mayor. Of course the mayor did not do it but his name was on the ballot. The board of medical examiners was established in the city in 1863. In that constitutional provision and the statutory provisions which implement it in Civil Service Law lies the hope of the thousands of employees of this department to have a change in the board of medical examiners and to have it elected. In that way, the board could be taken from the State Board and be a board elected by the people of the city.

---

**Promotion By Examination**

One of the most important rights in civil service is the right to compete for promotion by examination. It is so important that it is imbedded in the State constitution, which provides that "...promotions in the civil service shall be made according to merit, and the same shall be made in such manner and by such tests as the legislature shall from time to time establish, including cities and villages, shall be made according to merit and fitness to be ascertained, so far as practicable, by examination before the board of or examining committee thereof." In that constitutional provision and the statutory provisions which implement it in Civil Service Law lies the hope of the thousands of employees of this department to have a change in the board of medical examiners and to have it elected by the people of the city.

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**Civil Service Law**

**Mr. Herzstein**

Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law.

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**LETTERS TO THE EDITOR, CIVIL SERVICE**

SIGNED. WE WILL WITHHOLD PUBLICATION OR TO EDIT LETTERS TO THE EDITOR, CIVIL SERVICE.

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**LETTERS TO THE EDITOR, CIVIL SERVICE**
Capitol Hill is one of the fastest growing business sections of the City. In addition to the State buildings, many business structures have recently been built and more are in the planning stage.

In order to extend our service to this rapidly growing area we have constructed a temporary building at 111 Washington Avenue pending construction of a new permanent bank building on this site.

Workers on Capitol Hill as well as residents of this area will find our new office a major convenience, with the same courteous service that has always characterized our downtown offices.

All savings bank services will be provided, including:

- Savings Accounts
- School Savings
- Christmas Club
- Money Orders
- Vacation Club
- Travelers Checks
- U. S. Savings Bonds
- Savings Bank Checks
- Life Insurance
- Home Mortgage Loans
- Home Repair Loans
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Capitol Hill customers may also make deposits and withdrawals at our downtown office — 47 State Street facing Green Street.

HOURS 8:30 A.M. — 5:30 P.M. Daily Monday thru Friday

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FREE PARKING AT WHITE TOWER PARKING LOT
City Junior Civil Engineers Start At $4,850 a Year

A New York City examination to fill junior civil engineer jobs, nearly 300 of them, will be open for the filing of applications until June 30. The jobs pay $4,850 a year in New York City. Requirements for these examinations pay a maximum of $6,260 a year.

To be eligible, candidates must have a baccalaureate degree in civil engineering, or completion of a course of study registered by the University of the State of New York, or graduation from a senior high school and four years of civil engineering work; or a combination of education and experience.

Applications and further information are available from the Application Section of the City Department of Personnel, 96 Duane St., New York 7, N. Y. Mail requests for applications must be accompanied by a stamped, self-addressed envelope.

TOP SOCIAL WORK JOB

The job of director of public assistance, paying from $3,225 to $4,330 a year, is open in Nassau County civil service. Two years graduate study in social work and 10 years experience are required.

The job is in the County Department of Welfare.

Write the Nassau County Civil Service Commission, Mineola, N. Y., by April 28.

THREE TESTS ORDERED

The Bureau of Examinations of New York City Department of Civil Service has ordered open competitive examinations for fingerprint technician, police man’s keeper and housing manager.

These tests will probably open for filing of applications next fall or winter.

Filing Information

The State of New York is offering stenographer and typist jobs, the New York Metropolitan area, and the State and City Department of Personnel, 96 Duane St., New York 7, N. Y., and mention supplement for stenographers. Apply for typists, and to $72.30 a week.

The job is in the County Department of Welfare.

Write the Nassau County Civil Service Commission, Mineola, N. Y., by April 28.

If you want to know what’s happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening to civil service, what is happening to the job you have and the job you want.

Make sure you don’t miss a single issue. Enter your subscription now.

The price is $4.00. That brings you 2 issues of the Civil Service Leader, filled with government news you want. You can subscribe on the coupon below:

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ORDERS to Take Out

CAPITAL AREA COUNCIL

CHURCH NOTICE

S M A R T  S E A T S

CAPITAL AREA COUNCIL

CHURCH NOTICE

S M A R T  S E A T S
U.S. Janitor Jobs Open in Upstate N.Y.

Jobs for janitors, paying from $1.71 to $2.10 an hour, are being offered currently by the Federal Government for employment in Jobs Open in Upstate New York. Only those are being offered currently by the Federal Mooers, Ft. Covington, Rouses In Chateaugay, Champlain, General Services Administration York State.

Upstate N.Y. experience as a janitor or experience in the cleaning and maintenance of a building and its grounds. This experience must have equipped them with some knowledge of or practice in janitorial duties.

Applicants must have had experience as a janitor or experience in manual work which has equipped them with some knowledge of or practice in janitorial duties. This experience must have included demonstration of ability to act as a supervisor of janitors or laborers performing work involved in the cleaning and maintenance of a building and its grounds.

Experience requirements are 1 year for W-3, 1 1/2 years for W-4, and 2 years for W-7.

Ability to read, write and speak the English language also is required.

To apply, get Standard Form 60 from the nearest post office in the State. Send the completed forms to the Board of Examiners at the General Services Administration in Washington, D.C. or to the nearest post office in the State. The completed forms must be mailed by April 28.

Civil Engineering Draftsmen in City Start at $4,850

Examinations for civil engineering draftsmen, both open-competitive and promotion tests, will be open for the filing of applications until Sept. 27 with the Civil Engineering Department of the City of New York. The register from the promotion exam will be completed first in making appointments.

The pay range is from $4,850 to $6,200 a year, and requires City residence for only some of the openings. Also required are a bachelor's degree in civil engineering, an associate in applied science degree and ten years of experience, or high school graduation and ten years of experience. Apply to the Application Section of the New York City Department of Personnel, 643 Madison Ave., New York 22, N.Y. Mailed requests for applications must be accompanied by a stamped, self-addressed, business-size envelope.

FOLETO SUCCESSES LAMBORN

ALBANY, April 24 – Augustus J. Foleto, an employer of the State Senate, has been named by Governor Rockefeller to the Port Crane Memorial Commission. Mr. Rockefeller, a well-known figure on Capitol Hill, also is state commissioner of the Catholic War Veterans. He succeeds Arthur H. Lamborn of Albany on the commission.

FREE BOOKLET by U. S. Governement on Social Security. Mail only, Leader, 97 Dunes Street, New York 7, N. Y.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by readers and answered by a legal expert in the field. Anyone with a question on Social Security should write out and send it to the Social Security Editor, Civil Service Leader, 97 Dianne St., New York 7, N. Y.

1. You must be between 58 and 63 years of age.
2. You must have a medically determinable impairment that has lasted at least six full months, can be expected to result in death, or be of long continued and indefinite duration. Your impairment must be such that you are unable to engage in substantial gainful activity.
3. You must have 720 quarters of Social Security credit for at least 20 calendar quarters during the 10-year period ending with the calendar quarter you became disabled.

How can I be sure my earnings have been properly credited to my social security account?

Contact your nearest social security district office and tell them you want to check your earnings record. You will be furnished a special card with which you can request a statement of earnings. When the statement comes in the mail, check it carefully against your own records. If you believe that there are any errors, take the statement and your records to your social security office.

What conditions must I meet to qualify for disability benefits?

Questions Answered On Social Security

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What conditions must I meet to qualify for disability benefits?

There is no need to be! A few simple navigational aids will keep you off the rocks of unmet doctor bills.

Before you embark on any program of medical care insurance, ask these five basic questions:

1. Does the plan provide its benefits without extra charges over and above the premium?
2. Does the plan fully cover the cost of today's expensive specialist services?
3. Does the plan assure coverage of the full cost of operations - regardless of how rare or costly the surgery would otherwise be?
4. Is the plan concerned with the quality of care rendered to you?
5. Can you continue with full benefits if you change your job or retire?

No other plan can give the same answer for even one of them — let alone all five!

Only one health plan — H.I.P. — can give a “yes” answer to all of these questions.

Are You All At Sea

When It Comes To

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### Atomic Energy Unit Openings From $4,490

The New York office of the Atomic Energy Commission has just released a list of vacancies for which applications are being received. These vacancies must be filled by U.S. citizens and employees will be subject to a scientific investigation that takes about three years to complete.

The vacancies are available as full time, part time, and on-call positions ranging from $4,490 to $9,390 per year.

### Information and Application
- Applications are available from Dr. George G. Pinner, Personnel Officer, U. S. Atomic Energy Commission, 375 Hudson St., New York 14, N.Y.

- Applications can be submitted by utilizing the information provided in the New York Times on May 24.

- Mail applications to Personnel Department, 375 Hudson St., New York 14, N.Y., and applications will be reviewed on a continuous basis until the positions are filled.

- Individuals must submit a stamped, self-addressed envelope with their applications.

- Applications should include a resume and any other relevant information pertinent to the position.

### Where to Apply

- **Public Jobs**: Application forms can be obtained from the New York City Department of Personnel, located at 144 W. 42nd St., New York, N.Y. 10036.

- **State Jobs**: Application forms can be obtained from the State Employment Service, 270 Broadway, New York, N.Y. 10007.

- **Local Jobs**: Application forms can be obtained from local offices of the State Employment Service, 270 Broadway, New York, N.Y. 10007.
If you are paying high rents, and do not have enough room, that's the time to buy a house of your own. We have detached, 1 car garage, new, JUST SHORT WALK TO SUB-

ton Ave, IMD at corner. New renovated plot. Oil hot water heat. MANY of $13,800, includes finished over mortgage, of $10,000. $100 4 yrs. old, no closing fees, take rage, cyclone fence, 60 x 100 plot. Oil heat, 60 x 100 plot, 60 x 100 plot. Oil heat, 60 x 100 plot.

Hempstead & Vc. IDEAL HOMES FRED VAN JEMCOL

170-03 Hillside Ave.

110th St. eta.

BRICK, 5 ROOMS DOWN, 3 UP, KITCHEN & BATH, O. C. PRIVILEGE HOME. 58,000. New A. R. frame, all brick, 16,500. Price $19,900

Farms & Acreage

145 ACRES, large old 16 room barn. 600 feet from lake, State

road, lovely view. 3 bed, 660 Terma. C.

ST. ALBANS — SPECIAL, 11 ACRES, State Hidhway frontme, lie*

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CSEA Offering 3 Trainee Positions; Starting Pay From $4,988 to $7,818

The Civil Service Employees Association has announced completed 30 graduate hours in public administration, political science, government, public affairs or governmental administration, may be appointed at the $4,988 salary.

Public Relations

The salary range and the salaried public relations assistant trainees are the same as those for research assistant trainees. Requirements for this position are high school graduation, or equivalent, and either four years of experience involving a knowledge of public relations and experience, or graduation from a four year course in journalism or a related subject, or an equivalent combination of training and experience.

Applicants must have a 60 percent in public administration, political relations assistant trainee are the same for the first year for public administration, political relations assistant trainee are the same as those for research assistant trainees.

Assistant Executive Director

For assistant executive director, the starting salary is $7,818 and reaches of maximum of $17,500 for legal experience.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT — TO MANUEL NAVALES, NOTICE TO SHOW CAUSE.

TO MANUEL NAVALES: You and each of you are hereby cited to show cause before the Surrogate's Court, New York County, at Room 204 in the Hall of Justice, New York City, on April 11, 1980, which has been offered as cause, why the account of proceeds of the estate of Elsie Hughes, deceased, should not be judicially settled.

TO RESIDENTS OF NEW YORK COUNTY, TO SHOWN CAUSE BEFORE THE SURROGATE'S COURT.

All persons interested in the estate of Elsie Hughes, deceased, who were at the time of her death a resident of New York County, should notice that an account has been offered as cause, why the account of proceeds of the estate of Elsie Hughes, deceased, should not be judicially settled.

NEW YORK EXAMS THIS WEEK

April 19
Patrolman, Police Department, Room 200, 241 Church St., M., 8:45 A.M. for 97 candidates.

April 21
Patrolman, Police Department, Room 200, 241 Church St., M., 8:45 A.M. for 23 candidates.

April 23
Promotion to senior electrical engineers (railroad signals), written, Room 202, 241 Church St., M., 8:45 A.M. for 31 candidates.

Social Investigator, Group V, written, Charles E. Hughes High School, Room 322, 301 West 18th St., M., 10 A.M. for 35 candidates.

Interpreter (City Court), practical, Room 708, 259 Broadway, M., 9:15 A.M. for 33 candidates.

Mechanical engineer, written, 90 candidates.

Promotion to mechanical engineer, written, Room 202, 241 Church St., M., 4:15 A.M. for 8 candidates.

License for refrigerating machine operators, practical, Bronx Terminal Market, 31st and Exeter Sts., Bronx, 12:30 P.M. for 5 and 2:30 P.M. for 3 candidates.

April 21
Patrolman, Police Department, Room 200, 241 Church St., M., 8 P.M. for 111 candidates.

April 22
License to install oil burning equipment, written, Seward Park H.S., 330 Grand St., M., 9 A.M. for 27 candidates.

License for portable engineer (ampere), written, same as above, 9 A.M. for 31 candidates.

License for portable engineer (steam), written, same as above, 9 A.M. for 8 candidates.

License for stationary engineer, written, same as above, 9 A.M. for 23 candidates.

"It's easy to fall in love with this lovely pattern!"
POST OFFICE PERSONNEL CLERKS CITED

Five personnel clerks were recipients of superior performance and suggestion awards at a ceremony held recently in the Personnel Division of the New York General Post Office. Pictured from left to right, front row, are Bernard Kato, Executive Secretary, Board of U.S. Civil Service Examiners; Michael J. Scarlato, superintendent, employment; personnel clerks Irving Goldfarb and William Hajek who received superior accomplishment certificates for sustained superior performance of duties; Daniel J. Arinoldo, personnel clerk, who got an honorary recognition certificate and $12.50 for a suggestion; and John J. Kelly, superintendent of incentive awards.

ALBANY EPISCOPALS IN GOVT. SERVICE COMMUNE

The Annual Corporate Commission and Breakfast for Episcopalians in Government will be held at 8:30 A.M. Saturday, April 50, at the Cathedral of All Saints, Albany.

Suffragan Bishop Allen W. Brown will conduct the service. Guest speaker will be Rev. Nelson F. Porte of St. Paul's.

Breakfast will be served in Pederson Hall in the Cathedral. Reservations may be made at the Cathedral office on Swan St. for $1.50. All Federal, County, State and City employees in the Albany area are invited.

ARMY OFFERS STENOS $3,755 AT GOV.'S ISLAND

Stenographer Jobs in GS-4, paying $3,755 a year, are offered now by the Headquarters, Fort Jay, on Governors Island. Applicants who do not already have civil service status will have to take an examination. Apply to the Civilian Personnel Office, Wm 4-7706, Ext. 2166.

U.S. Navy Needs Qualified Stenos In City at $3,755

Clerk Stenographers, GS-3 and GS-4, at a starting salary of $3,485 and $3,755 per year are urgently needed at the Area Public Works Office, Department of the Navy, 90 Church Street, New York, N. Y.

A written examination is required. In addition to passing the written test, applicants must have had one year of stenographic experience for the GS-4 positions. No experience is required for the GS-3.

Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York, N. Y., 90 Church Street, New York, N. Y. Applications will be accepted until the needs of the service have been met.

"Say You Saw It in The Leader"

U. S. NEWS

(Continued from Page 4)

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House Committee Hears Last Employee Group

Employee organizations have wound up their plans to the House Civil Service Committee for Federal pay raises, and, after the Congress Easter recess, administration officials will get their chance to be heard.

The last group to come before the Committee was representing about 15,000 employees of the Agricultural Stabilization and Conservation county committees. They are trying to get recognition as Federal employees in order to get Government pay scales and retirement and insurance benefits.

The National Association of County Office Employees wants the Committee to override the Civil Service Commission's ruling that they were not Federal employees because they were under the supervision of committees composed of farmers.

Steno Opening in the Board of Education

The New York City Board of Education has several openings in the title stenographer, for appointments in various locations in the New York Metropolitan area. The salary being offered is $2,350 a year, and sick leave and vacation privileges are benefits of the job.

Anyone interested in obtaining one of these positions may apply to the Personnel Division, Room 102, 110 Livingston St., Brooklyn.

SANITARY ENGINEER JOB OPEN IN NASSAU COUNTY

The Nassau County Civil Service Commission is seeking a sanitary chemist for a job that starts at $3,240 and goes up to $4,680 in five years. The job is in the County Department of Public Works.

A degree in chemistry and two years sewer plant experience, or the equivalent is required. Write the Nassau County Civil Service Commission, Mineola, N.Y. Pile by April 32.

SPARKING OF MILK...

LET'S SPEAK THE TRUTH

You may recently have read in Teamster Union handbills or newspaper advertisements, untruths about milk and milk-dating.

If these untruths disturbed you, that was what they were intended to do.

For their own purposes, the Teamsters want to generate a false consumer protest to Governor Rockefeller against signing the Mason Bill which would abolish compulsory milk-dating anywhere in New York State.

They did not tell you the facts:

- For decades, millions of people in every community in the State except New York City have been drinking billions of quarts of undated milk and the State Health Department finds there is NO HEALTH HAZARD.

- New York City is the ONLY community in New York State which still requires milk-dating, a pre-World War I relic of the horse-and-wagon days of milk distribution long since abandoned everywhere else.

- Milk-dating is UNECONOMIC...It results in double delivery to some stores...twice the use of hours and equipment...It causes containers to be filled, then emptied and thrown away.

- Milk-dating creates ARTIFICIAL SHORTAGES...Many stores do not stock an adequate supply. This deprives the city's milk users of the best possible product at the lowest possible price.

The PURITY of your milk is not involved.

The QUALITY of your milk is not involved.

Your HEALTH is not involved.

Against anonymous "impartial experts" mentioned—but not quoted—by the Teamsters, here is what men who really are concerned with your health and the milk you drink are saying:

ROLLIE S. INGRAHAM, M.D., First Deputy Commissioner, New York State Department of Health:

"In our opinion, such regulation is no longer necessary from the public health point of view. Dating may actually be a detriment..."

JOHN D. FAULKNER, Chief, Milk and Food Program, United States Public Health Service:

"...Regulations requiring the dating of milk are more disadvantageous than advantageous in protecting the public milk supply."

A. C. DAHLBERG, Professor Dairy Industry, Cornell University:

"...There is no evidence to indicate any relationship whatever between the dating requirement and milk quality or the public health..."

You can always depend on the quality, wholesomeness, purity, and freshness of the milk you get from your New York City milkmen who are dedicated to providing the best possible product at the lowest possible price.

METROPOLITAN DAIRY INSTITUTE

A public information service of the New York Milk Industry 60 East 42nd St., New York 17, N. Y.
State Eligible Lists

FELLOW EMPLOYEES HONOR ROCKLAND RETIREE

Showed at a farewell party given for Frank Barnhardt, third from left, second row, maintenance man of Rockland State Hospital, are members of the hospital's plumbing and electric shop. Barnhardt is retiring after 12 years service at Rockland. Presenting a gift to him on behalf of the crew is Frank Dawson.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Long Island Parks

The March 15th meeting of the Long Island Parks Chapter of the CSEA was held at the Manhattan State Hospital. Chairman John Lemenel, of the New York State Hospital, welcomed the members to the new officers with William Bremet, justice of the Supreme Court, offering the resolutions. The presentation of Bremet's discourse on the work of the parks was received with great interest.

DEATH BENEFITS

(Continued from Page 1)

recovered if he had retired when he was 65 years old.

Indirect Benefits

"One of the indirect benefits of this bill would be to reduce the strenuous efforts made every year to repeal the thirty-day waiting period. Thousands of members of the Retirement System and a large contingent of the Legislature believe that the thirty-day waiting period is unjustifiably, particularly when so often happens that the death of the employee to the widow is so completely disproportionate to the amount of the retirement benefits she would have received if her husband had lived just a few days longer." The adoption of this bill would tend to eliminate this recurring problem for the repeal of the thirty-day waiting period, because if this bill were in effect, the thirty-day waiting period need not have its present importance because the death benefit, although still available, would not have its present importance because the death benefit, although still available, would not have had the same stipulation that the retirement benefit would of the Legislature believe that the thirty-day waiting period is unjustifiably, particularly when so often happens that the death of the employee to the widow is so completely disproportionate to the amount of the retirement benefits she would have received if her husband had lived just a few days longer."

"The adoption of this bill would tend to eliminate this recurring problem for the repeal of the thirty-day waiting period, because if this bill were in effect, the thirty-day waiting period need not have its present importance because the death benefit, although still available, would not have had the same stipulation that the retirement benefit would have been included in the retirement benefits she would have received if her husband had lived just a few days longer."

REORGANIZATION

(Continued from Page 1)

independent agencies and place the responsibility for the performance of their functions with the staff of the Civil Service Commission. It is the agency primarily concerned with state personal administration. The integration of these functions with those of the commission will enhance state personal management." Barron also said that the Pension Commission changes would reduce the number of independent agencies within the executive branch.

Regarding the transfer of functions of the Permanent Claims Board, the Governor added, "Since the department of Civil Service is responsible for administering the program, the necessary supervisory functions appropriate to be assigned as a continuing responsibility of the President of the Civil Service Commission."
Chatham Towers, the first of a number of projects that are expected to be developed as a result of a new subdistrict, is the subject of news coverage in the New York Times. The building is being constructed near the center of the Midtown-Murray Hill area, and its completion is expected to bring about a revitalization of the district.

All 420 apartments in the Chatham Towers complex are either already rented or have been reserved. Many of them are being sold by City, State, and Federal employees.

Applications are now being accepted for apartments in Chatham Towers, which is now still in the planning stage. Rent applications and other information can be obtained from the Midtown-Murray Hill Corporation at 416 Pearl Street, New York 39. A deposit of $100, which is refundable, is required.

**Mayor's Report Tells Employment Story**

According to Mayor Wagner's 1969 annual report, the New York City Department of Personnel has increased its services to employees. The public authorities, including Transit, Housing and the Tramways, have added 19,394 employees. Other employers have increased their employees under the above sections number 3,968.

Other reports indicate that the Department of Personnel accepted 4,028 job applications for 307 examinations. Those actually taking the tests numbered 6,066.

In all, 17,906 persons were certified for appointment to City jobs during 1969. Of these, 13,394 were actually appointed.

City Employment Training Plan Grows

Mark's city welfare programs described in the Mayor's report include training and employment programs designed to provide city employees with opportunities for self-improvement.

It was stated that in 1968 with 1,068 city employees registered for evening training courses conducted by the Department of Social Welfare, who employ 3,000 teachers and 3,000 students in public schools.

The plan also includes an evening development program, made possible by a grant from the Ford Foundation and administered by the Graduate School of Education of New York University. This program began last fall with instruction of three seminars, enrolling more than 100 teachers and aides. Expansion is planned.

New Police

The Police Department last week held graduation exercises for 280 probationary patrolmen. As this class left the Academy, a class of 302 new patrolmen was sworn in. The last number appointed from the patrolman list established April 1969, was 280.

Credit Union Owned By City Employees

Any of the 248,000 employees of New York City who are paid a dividend-paying share in the Municipal Credit Union, operated by City employees, are eligible to join. There are currently 40,000 members now. The Credit Union, operated under the supervision of the State Banking Department, generally pays dividends higher than the interest paid on savings deposits.

**New Edition of Municipal Guide**


Rebecca Tarnish, who is in charge of the reference librarians at the Municipal Reference Library, is editor of the new edition, published during the Labor Day administration. The current edition, the fifth, was edited by Thelma E. Smith, supervising librarian of the Municipal Lending Reference Library.

A brief sketch of the historical backgrounds of the various City departments and a detailed index are included in the work.

After a brief introductory chapter describing the City and its government, the book is divided into four major parts. Part one, "The Executive Branch," deals with the Mayor's office and the various City departments. Part two, "The Judicial System," begins with the courts and part four, "County and State Government," includes the control and relations between New York City and New York State.

Civil Service and employees, students of all ages, officials, teachers and citizens will find it to be a mine of useful and pertinent information. It costs $3.00.
Reorganization Plan Is Signed Into Law

(Continued from Page 3)

(9) "Establish a single agency to develop a master plan for the use of state water resources.

(10) "Transfer to the Division of Veterans Affairs the program of the Division of Military and Naval Affairs pertaining to payments to blind veterans and the functions of the Department of Taxation and Finance relating to World War II bonus payments, thereby grouping with the one agency the State programs of services to veterans.

(11) "Discontinue the State Tenure Commission and permit teachers in schools outside the districts to take appeals directly to the Commission of Education or to the Courts, as it is permitted for teachers in most of the other school districts.

Excellent Start

These first steps represent an excellent start in modernizing the state government, said the Executive Branch. Many of these changes have already been put into effect in the Department of Motor Vehicles, which has been reorganized to provide better service to the public. The executive branch has recommended the first in a series of changes to be made in the curriculum of State universities and colleges, to provide for a more efficient and economical educational system.

Outstanding Clericals in State Service Get Chance To Rise Into Administration

ALBANY, April 18 - A rare opportunity to advance to junior administrative positions in the State government will soon be offered to clerical employees of outstanding merit.

H. Eliot Kaplan, President of the State Civil Service Commission, said that many of these employees cannot compete in the Professional Career Test as Personnel Administrators, a professional status which requires at least two years of college

The Professional Career Test is the normal source of recruits for Junior Budget Examiner, Junior Town Clerk, and Assistant Manager of Schools. The salary range is from $4,990 on appointment to $6,975 after five years.

The examination will be open to all State employees who have had permanent status in the competitive class of the civil service for at least one year at salary grade 11 or higher. This includes employees appointed as temporary, trial, or intermittent personnel.

The Professional Career Test is a standardized test which measures the applicant's knowledge and ability to perform the duties of the position.

Nursing Scholarships Offered at Kings Park

Full student scholarships to nursing students are being offered by women and men who are high school graduates and want a professional nursing career.

The three year program, offered by the Kings Park State Hospital School of Nursing, includes a one year affiliation at the Mount Sinai School of Medicine in New York City and one year of academic study at Adelphi College, Garden City, New York.

Full tuition and a monthly student stipend are given to each student nurse. Further information may be obtained by writing to the Principal, School of Nursing, Kings Park, N. Y., or by telephoning Kings Park 2-4511, Ext. 271.

New Armory in Ossining

ALBANY, April 18 — The new New York National Guard Armory will be built at Ossining. Governor Rockefeller has announced that construction will start in late spring and will include offices, living quarters, and a fallout shelter.

The exact location of the Armory won't be announced until bids have been received from the State Architec.

Questions on civil service and Social Security answered

Address Editor, The Leader, P.O. Box 102, in certain school districts.

Reorganization Plan Is Signed Into Law

(Continued from Page 3)

(9) "Transfer to the Division of Veterans Affairs the program of the Division of Military and Naval Affairs pertaining to payments to blind veterans and the functions of the Department of Taxation and Finance relating to World War II bonus payments, thereby grouping with the one agency the State programs of services to veterans.

(10) "Discontinue the State Tenure Commission and permit teachers in schools outside the districts to take appeals directly to the Commission of Education or to the Courts, as it is permitted for teachers in most of the other school districts.

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