Program Set for Capital District May 4 Seminar
On PR and Civil Service

ALBANY, April 25 — The complete schedule for a seminar on community relations for State employees, featuring community and public relations specialists, has been announced. The seminar, which is sponsored by the Capital District Conference, Civil Service Employees Association, will be held May 4 at the Health Department Building on Holland Avenue in Albany.

According to Hazel Abramson, president of the Capital District Conference, Civil Service Employees Association, the seminar will provide an opportunity for State employees to learn about community relations.

Nassau Unit Joins Others Seeking More Take-Home Pay By Use of CSEA Plan

Nassau County chapter of the Civil Service Employees Association has joined the ranks of other political subdivisions in the state who are seeking to raise the take-home pay checks of local employees by reducing their income taxes.

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Albany and NYC Travel Aid

An examination is being offered now by the State of New York to fill positions in New York City and Albany as travel information aides. The position for the考点 will be open until May 23. The starting salary for the job is $60.00 per year, and after five annual increases the pay will be $52.00 per day.

Requirements of the job are either four years of experience or four years of college, or a satisfactory combination of experience and college. Experience must have been in college. The job involves frequent contact with the public in promotional activities, sales promotion, bibliographic service, and the answering of letters and phone calls. Application forms and complete information are available from the State Department of Civil Service, Information Service, The State Campus, Albany; or from the State Department of Civil Service, Information Service, 250 Broadway, New York City.

Travel information aides furnish information to the public on attractions and facilities for vacations in New York. They will answer letters, phone calls and personal inquiries, providing for travel folders and other material.

Application forms and complete information are available from the State Department of Civil Service, Information Service, The State Campus, Albany; or from the State Department of Civil Service, Information Service, 250 Broadway, New York City.

TOP SOCIAL WORK JOB

The job of director of the NYC Mission Society, which was open in Nassau County last fall, has been advertised again. Two years ago the job was advertised in social work and 12 years ago in social work in the county. The job is in the County Department of Welfare.

Welfare of Nassau County Civil Service Commission, Mineola, N.Y.

By April 28

ST. GEORGE ASSOCIATION, Fire Dept., Annual Communion & Breakfast, 11 A.M., 3rd Ave. & 42nd St., Manh. Dr. P. J. Zaccarra, assistant director of the NYC Mission Society, will speak.

AMERICAN CIVIL LIBERTY UNION, Annual meeting at 6 P.M. Thursday, April 28, at the Three Village Inn, Madison Ave. & East 35th St. Breakfast at 10:30 A.M. in Grand Ballroom of Hotel Roosevelt, Madison Ave. & 45th St. Manh.

ST. GEORGE ASSOCIATION, Transit System Branch, 18th Annual Communion & Breakfast, 9 A.M. Sunday, May 8, at Second Avenue United Memorial Church, Clinton & Remsen Sts., Brooklyn, followed by breakfast at 9:30 in the Towers Hotel, Dr. P. J. Zaccarra, assistant director of the NYC Mission Society, will speak.

ST. GEORGE ASSOCIATION, Correction Dept., Annual Communion & Breakfast, 8 A.M. Saturday, April 23, at the Staten Island Yacht Club, North & 80th St. Breakfast at 9:30 A.M. in Grand Ballroom of Hotel Roosevelt, Madison Ave. & 45th St. Manh.

ST. GEORGE ASSOCIATION, Marine & Aviation, Annual Communion and Breakfast, Sunday, May 1, Church of Our Lady of the Rosary, 7 State St., Manh. Following breakfast at 9:30, service at 10:30 A.M. in the St. George Church, 7 State St., Manh.

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Isolated from other clerical employees. Allowing additional clerical being.

One example of how your dues, forty cents a pay-day, have improved CSEA delegates to the annual meeting in October of 1959. His pro-

Hundred and Sixty was the right year. The Governor and legislature tions in October, 1959, this phase of our program escaped notice by the Association. Clouded by the fanfare of the bi-annual CSEA elec-

leaders stated very definitely that the state budget could not stand this practice. If the budget would allow the additional clerical personnel to make this practice is partial, unfair, and discriminatory.

If a complaint Is Justified the responsibility for solving the problem lies with members. It would seem to this writer that reclassification and reallo-

Just Pretending

Personal problems cannot be solved by pretending that they do not exist. The only one who pretends is the administration.

If a day's work is assigned, the writer is told that Mr. Shultes stated this plan for some time and he has it for the right; Nineteen Hundred and Sixty was the right year. The Governor and legislature stated very definitely that the state budget could not stand a general raise in pay for state employees in 1960.

Anticipating this policy in an off election year, Mr. Shultes and his committee submitted to the Governor some five hundred CSEA delegates to the annual meeting in October of 1959. His pro-

posal, passed by the delegates, become the Number 1 resolution of the Federation of National Civil Servants. Controversy about this program in October, 1959, this phase of our program escaped notice by clouding the fanfare of the bi-annual CSEA election.

The salary committee continued to work on the plan. In De-

November, 1959, the fifteen-point plan came to a screeching halt.

This is only one example of your organization as at work. This is one example of how your dues, forty cents a pay-day, have improved your working conditions. The CSEA is one of your wisest investments.

Exam Study Books
to help you get a higher grade examination or study for exams that can be obtained at The Leader Book-

RIZZOLI


to help you get a higher grade examination or study for exams that can be obtained at The Leader Book-

RAY BROOK'S BIRTHDAY FLOAT

The photo shown above was the Ray Brook chapter's entry in the Saranac Lake Winter Carnival parade. The photo represen-

The float was decorated for the 50th birthday of the Civil Service Employees Association, and the horseshoe with "50th Year" on it was covered with 4,000 yellow roses. The total cost of the float, built by Chapter members, was $6.
The President of the National Federation of Federal Employees, Vaux Owen, said last week that he was "disappointed but not surprised" at the Administration's continuation of opposition to pay raises for Federal employees.

"Despite constantly rising living costs, the Administration has initiated no progressive legislative proposals on pay and has persistently opposed those which have been put forward," he said.

The NFPE also criticized the fact that the Administration had asked Congress to put the Federal pay situation to a vote, rather than seek to avoid taking vitally needed action and viewing the problem and one that affects the welfare and effectiveness of the Government as a whole.

Mr. Owen charged that "the whole tenor of the Administration's testimony on Federal pay has been to stall action, promote delay and postponement, and to avoid taking vitally needed steps to meet a deep serious problem and one that affects the welfare and effectiveness of the service as a whole."

House Committee Told Raise "Irresponsible"

The man in charge of the Pay Branch, Mr. William J. Scanlan, told the House Post Office and Civil Service Committee last week that a 10 percent raise for the Government would be irresponsible and unwise.

"The pay of Federal employees has not increased since 1954. The ratio of Federal salaries to comparable private-industry salaries, which was 75 percent in 1948, has fallen to 64 percent at the present time. The wide gap between Federal and private-industry salaries tends to pull Federal employees away from their position in the Federal service and makes it difficult for people to stay in the service."

Mr. Scanlan said the Administration had opposed every pay raise approved by Congress, including the 1958 bill, which was signed by the President designating a 10 percent raise.

Mr. Scanlan said that the Administration continued to insist that any pay raise agreed to by Congress must be based on the principle that Federal pay should be set equal to that of comparable private-industry employment.

Mr. Scanlan said that since 1948 Federal employees have been paid 64 percent of comparable private-industry employees, whereas in 1929 Federal salaries had been paid 80 percent of comparable private-industry salaries.

Mr. Scanlan said that the difference had been figured by the Bureau of the Budget, which said that Federal salaries were 6 percent lower than comparable private-industry salaries.

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Parks Department Has Over 650 Playground Assistant Jobs to Fill

The City Department of Parks has over 1,300 applications to date for playground assistant jobs which opened for filling March 9. There are to have three to four thousand applications by the time filing closes May 20.

Playground assistants get $9 a day, and there will be 664 openings throughout the City. One of the jobs is one summer’s experience as an instructor, coach or counselor; or 10 college credits towards a four-year degree.

An equivalent combination of experience and schooling might be accepted.

Duties consist of supervising or assisting in the supervising of all operations of the playground, including all recreational and social activities in a playground area for at least 26 years of age and must have been residents of the City for at least three years.

The jobs are in the Parks Department non-competitive class, and a complete, list of applications being considered will be made available.

Assistant Jobs to Fill

New County Promotion Examination

Applications will be accepted until May 9 for the following county competitive promotion examinations being conducted by the State Department of Civil Service. The tests are listed by number, title, department and county.

1401. Planning technician, Department of Planning, Erie County.
1448. Senior store clerk, Edward J. Meyer Memorial Hospital, Erie County.
1449. Index clerk, County Clerk’s Office, Erie County.
1450. Head nurse, Tompkins County Hospital, Tompkins County.
1451. Assistant fire chief, Village of Pelham Manor, Westchester County.
1452. Assistant medical records librarian, Westchester County.
1453. Assistant priest planning, Planning Commission, Westchester County.
1454. Stockkeeper, Bureau of Purchase and Supplies, Westchester County.
1455. Supervisor of case work, Westchester County.

Promotion examination forms may be obtained from the nearest post office, or by mail or in person as the following offices of the State Department of Civil Service: Lobby, Gov. Alfred E. Smith State Office Building, Albany; or the State Capital, Albany; or Room 2011, 207 Broadway, New York City.

Examining officer will be the County Personnel Officer, Westchester County.

Rec. Jobs in City Open to Non-Grads

College graduates, those who will graduate in June, 1960, and qualified high school graduates can apply now for New York City recreation assistant jobs paying from $3,260 to $5,359 a year.

The jobs are in the Department of Parks and Hospitals, but only those with college degrees will be considered a group and will be tested for the purpose of filling those positions.

A high school graduate who has a baccalaureate degree, including or supplemented by 36 college credits in physical education or group work; or a high school degree, or equivalency, and four-and-one-half years’ paid leadership experience in organized recreational programs; or a combination of experience in leadership and education, but all candidates must be high school graduates.

Applications and complete information are available from the Assistant Personnel Officer, 1410. Planning Technician, Department of Planning, 1447. Index Clerk, County Clerk’s Office, 1451. Supervisor of Case Work, Westchester County.

Electronic Repairers

Applications are being accepted for the following positions: General electronic repairers, for jobs at Camp Guided Missile Mechanical Equipment, and Electronic Repairers, and Electronic Repairers, for jobs at Camp Guided Missile Mechanical Equipment, and Electronic Repairers, for jobs at Camp Guided Missile Mechanical Equipment, and Electronic Repairers, for jobs at Camp Guided Missile Mechanical Equipment.

The U.S. Government is offering competitive civil service examinations. For a full list of examinations, the applicant is to fill out an application and an application form is available from any post office; or from the Executive Secretary of the Joint Board of U.S. Civil Service Examiners, 270 West 33rd St., N. Y. C. for appointment to Civil Service examinations.
Social Security for U.S. Employees Still Possible

FEDERAL employees, if they will fight for it, through their unions, the full 5-point plan will be adopted and the daily press, and by writing their Congressmen, may yet be able to gain passage of the Teller bill that would include those who desire in the Social Security system.

This bill, it must be noted, will do nothing to affect the regular Federal employee retirement systems, either now or later. What it will do is enable any U.S. worker to add Social Security coverage to his regular pension plan, thereby gaining a lot more pension for very little more cost on his part.

As Congressman Teller points out, Social Security coverage would be especially important to short-term Federal employees, those who work for the Government less than the required minimum of five years to get a vested interest in a Federal employee pension system.

It would also be especially valuable to the thousands of persons who work in private industry, paying Social Security taxes, and then enter Federal service. As things now stand, they lose the three percent per year they have paid into Social Security. The Teller Bill is their only chance of getting it back.

Employment Security Assn. Holds Institute

The Metropolitan Chapter of the International Association of Personnel in Employment Decisions held the Employment Security Assn.'s 12th Annual Institute on Thursday and Friday, April 26 and 27, in the Henry E. Huntington Auditorium of the New York State Library. The Institute will be held in cooperation with the New York State Department of Labor.


The Association has more than 600 members in the metropolitan area, all of whom are public employers, and the sessions will be held at the Department of Labor's division of employment, and with the U.S. Employment Service, the Labor Department of the Commonwealth of Puerto Rico.

5-Point Plan Good For Local Governments

IN the multitude of political subdivisions in the State, a general pay raise for local public employees is something of a rare bird. There are some government units which have recognized the financial plight of these workers and granted employees by the State Legislature, these local workers can now receive a double benefit if authorized by their ruling body.

This plan allows the local agency to take over up to five points of the employee's contributions to the Retirement System. Thus, the worker ends up with a higher take-home pay check and, at the same time, receives a lower cost retirement plan without any reduction in benefits.

The local agency may be considering adopting this plan for their employees. Albany and the City of New York have already taken conclusive action.

The public is entitled to a benefit, and a benefit one. Local governments should be giving their most serious attention to this program for their public workers. They deserve it.

LETTERS TO THE EDITOR

All letters to the Editor must be signed. We will withhold sender's name upon request. Address all letters to: The Editor, Civil Service Leader, 97 Dieman St., New York 7, N.Y. We reserve the right to withhold publication or to edit published letters as seems appropriate.

Letters should be no longer than 300 words.

LAW & YOU

Civil Service

Who Has Job Security?

There is considerable confusion as to the classes of employees who are protected by the law against arbitrary removal from their jobs. Section 75 of the State Civil Service Law broadly states that certain classes of employees mentioned in the paragraphs that follow cannot be dismissed without due process of law or misconduct shown after a hearing upon stated charges.

There is a substantial protection against arbitrary removal for such employees as those listed in Section 75 are those who have permanent positions in the competitive class of City and State civil service. This includes everyone in the service who hold their positions by competitive examinations; or stated differently, it includes everyone in the service, except those whose positions are in the exempt class, the non-competitive class or the lower class division 44, or State civil service.

Non-Competitive Permanents

The question frequently arises as to the rights, under Section 75, of a permanent employees who is not in the competitive class. Unlike employees in the competitive class, he has no rights based on his employment alone. To qualify for the protection, he must show one of the following classes of facts.

One, that he is an "honorable discharged member of the armed forces of the United States having served therein as such member in time of war," which includes the Korean hostilities; or

Two, that he is an exempt volunteer: fireman, who was a member of the regular fire department or the National Guard during the war by the Court of Appeals in 1856 in People v. Morton, 148 N. Y. 156, has been cited as authority on this point.

As to what constitutes "removal," Section 75 allows: "The removal clause was intended to prevent interference with the tenure for their political or personal reason."
A REPORT TO BLUE CROSS SUBSCRIBERS

When New York's Blue Cross made its first report twenty-four years ago, there were 40,440 subscribers. Of those, 1,120 had received benefits and slightly less than $50,000 had been paid to hospitals.

Now there are more than 7,200,000 subscribers. From the start of the Plan, benefits have been provided in more than 9,000,000 cases, with Blue Cross payments to hospitals totalling more than $1,000,000,000. Today, nine out of ten subscribers receiving non-maternity care in semi-private accommodations in Member Hospitals have their bills for contract services covered in full.

This is a remarkable record of service, but it was made possible only by your acceptance and support of Blue Cross and the co-operation of the hospitals themselves. We have, through the years, shared a common objective: to make the most complete hospital care available to the most people at the lowest possible cost.

Why Blue Cross Rates Have Risen

Unprecedented improvements in hospital care and changing economic conditions, particularly in the post-war years, have created problems that concern all of us in our efforts to fully achieve that objective. Hospital costs have gone up steadily in recent years. Blue Cross subscription charges have been increased to cover those costs. They undoubtedly will be higher in the future if the community is to receive the protection it wants and needs.

As we face these problems together, I know you will be interested in knowing more about the details of Blue Cross, its service to subscribers in 1959, and its plans for the future.

Who Runs Blue Cross?

The by-laws of New York's Blue Cross provide for thirty members on the Board of Directors - who serve without pay. Six of these represent hospitals, six represent the medical profession, and the remaining eighteen speak for subscriber and general public interest.

When I accepted the Chairmanship of Blue Cross in November, I did so with the assurance that I would have the support of an interested and active Board of Directors and officers of proven ability.

In addition to committees consisting of members of the Board, we have a Public Advisory Committee which is made up primarily of representatives of community interests in health care, education, management and labor.

Non-Profit Blue Cross Operated at a Loss in 1959

Blue Cross received permission to increase its subscription charges in 1958 and again in 1959. In both cases the amount of increase granted by the Insurance Department was less than the amount requested, and which subsequent experience proved was necessary. As a result, after setting aside the special contingent surplus reserve fund required by law, there was a net loss of more than $4,866,000 in 1959.

For the Board of Directors,

David W. Brumbaugh, Chairman

How 935,879 people benefited directly from New York's Blue Cross in 1959

— and how 7,221,962 people had the finest protection available

If you are enrolled in Blue Cross, for every dollar you paid in last year Blue Cross paid almost $6.35. Actual hospital benefits totaled $136 million—$18 million more than in 1958. For the fourth consecutive year the difference between income and outgo was made up by use of reserve funds and investment income.

A record total of 7,221,962 people have now chosen New York's Blue Cross. Of these, 3,005,125 are enrolled through employed groups and 1,415,817 on a Direct Payment basis.

Benefits reach new high

As hospital costs go up, Blue Cross automatically pays more for every day of care received by subscribers. That's because the Blue Cross contract provides most patients with complete hospital service benefits—regardless of the amount of the hospital bill. Here is the average daily payment to Members Hospitals for full benefits, non-maternity care over the last twenty-five years:

1935 $4.75
1947 $10.01
1959 $27.46

Today's higher hospital costs reflect better care, more care. In addition, the continuing inflation has increased the cost of all services, facilities, and materials, including those of hospitals everywhere.

Hosipital stays shorter

The average stay in a hospital has decreased over the years, because more effective treatment can be provided in a shorter period of time. Here is how long the average patient stayed in the hospital in 1939:

Classification
Surgery  10.1
Medical  19.3
Maturity  5.1

Average Stay 8.3 Days

Now, in 1960, Blue Cross is more than ever dedicated to the goal of providing "the most complete hospital care ... for the most people at the lowest possible cost."
Sub Clerk and Carrier Jobs Open in Four Area Post Offices at $80

Substitute clerk and substitute carrier jobs, paying $80 a week, are now open for the filing of applications in four New York post offices — Brooklyn, Long Island City and New York City. These jobs offer excellent career potential, with opportunities for promotion and salary raises.

April 17th has been set as a cut-off date for the exam in Jamaica, and those who file on or before that date will be tested May 7, at 8:15 A.M. and 12 noon, at the Jamaica, N.Y., high school. Applications will be accepted after April 17 for testing at a later date.

At each of the post offices just one exam is being given for both clerk and carrier positions, and applicants must specify at the time of examination for which position they are applying. They can apply for only one unless they have ten points veterans preference, in which case they may take the test for both positions.

Requirements

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift an 80 pound mail sack to their shoulders and be citizens of the United States. The minimum age appointment is 18.

All job candidates will have to take a written test and candidates for the substitute carrier jobs must have drivers licenses and pass a road test proving they can drive a vehicle of the type used on the job.

Because the jobs often require arduous physical exertion, such as carrying, reshelving, walking and standing, applicants must be in good physical condition and be able to perform all the duties of the position.

All of the jobs offer full benefits, including insurance benefits, liberal paid sick leave, two-and-one-half week vacation each year, eight paid holidays each year, liberal paid sick leave, liberal insurance, life insurance and a liberal retirement plan.

Applying

For the New York City jobs, applications may be obtained from the Board of U.S. Civil Service Examiners, Room 3506, General Post Office, West 32nd Street, Room 9th Street. In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn, N.Y.; for Long Island City, from the Veterans Cistex — 602 32nd St. and Jamaica, at the Main Post Office, Room 247, 58-46 144th St. Jamaica, N.Y. For all posts, applications are available from the Second U.S. Civil Service Region 226 East 42nd St., New York, N.Y.

The exam numbers should be referred to when applying. They are: for Brooklyn, No. 2-103-1 (1960), for Long Island City, No. 2-103-2 (1960) and for Jamaica, No. 2-114-1 (1960).

Medical Techs Offered $4,040 At Bklyn Hosp.

The Veterans Administration Hospital in Brooklyn has a vacancy for medical technician (Histopathology), GS-5, $4,040 to $4,940 per year, requiring three years of experience in a clinical or research laboratory or an educational background in the biological sciences, which provides an understanding of cellular biology and those aspects of histology and cytology which relate to the specialty of cytopathology. For further information please telephone Mrs. P. Baron or Miss M. Miner at 726-6600, Extension 369.

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Plattsburg — Schroon Lake — Ticonderoga

Schoolcraft — Schroonville — Saratoga Springs

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C. L. O'Connor, Manager

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CIVIL SERVICE NOTES FROM ALL OVER

St. Louis, Mo. — Employees of the city of St. Louis bailed a number of municipal operations, but not essential services such as City hospitals, water division, etc., through a strike for a pay increase greater than the 8 percent voted by the Board of Aldermen on March 18.

"The 20 percent increase would not have been enough," said Joseph Council, treasurer-secretary of the Building Trades Council, one of the striking groups.

Los Angeles, Cal. — Some 20 Los Angeles ambulance drivers and attendants filed a suit recently in Superior Court seeking compensation for working from right to 24 hours a week over the 40 for which they are paid. They set no extra compensation for the additional hours even though the City of Los Angeles adopted an ordinance in 1943 providing for the 40-hour week for city employees.

Chicago, Ill. — When new Chicago Superintendent of Police Orlando W. Wilson said that he was opposed to having policemen solicit money from the general public for any purpose, the daily newspapers of Chicago volunteered to sell the tickets this year for the Chicago Police Benevolent Association Thrill Show and Benefit.

The Chicago Tribune, Daily News, Sun-Times and Daily Defender began April 4th to sell tickets for $1.50 each for the show, which will be held June 18 and 19 at Soldier Field. The papers expect to sell $200,000 worth of tickets.
Questions On Social Security

Below are questions on Social Security answers included in your readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to The Social Security Editor, Civil Service Leader, 70 Dux St., New York 7, N.Y.

What do the letters P.I.C.A. that appear on my 20-3 statement under 18 years of age refer to?

They stand for Federal Insurance Contributions Act, which is the authority under which the Internal Revenue Service collected the required social security contributions from covered employers and workers.

My husband is totally disabled and in drawing disability insurance benefits. How old must I be to collect as his wife? We have no children.

The wife of a disabled beneficiary is entitled to receive benefits regardless of her age. She has in her care children under 18 years of age or a disabled child over 18 who has been permanently and totally disabled since before age 18 and who are not entitled to benefits.

I am 52 years of age. Let's say my average monthly wage was $250. How much would my wife receive if I became disabled?

The amount would be based on your average monthly earnings. Since the government has determined the amount of the social security payment it means that the future payment based on your record would be higher if the period of disability is excluded from figuring the average monthly earnings.

How would I go about applying for social security after I retire at 62?

You would need to fill out an application form which can be obtained by writing to Social Security Administration, 657 New York Avenue, N.W., Washington, D.C. 20240. You will be notified of your eligibility and the amount of your benefit.

I am 55 now. When do I start getting benefits?

The 65th birthday is required. However, you are entitled to receive benefits at age 62. If you elect to receive your benefits at 62, your benefit amount will be reduced by 20% for each year you receive benefits before your full retirement age.

Why doesn't social security pay a benefit big enough to provide for the necessities? I can scrape by on my benefits, but I have to count the pennies carefully.

The answer to this question involves a great many things. Briefly, the entire system was established and has grown on the premise that benefits will only partially replace earnings lost by reason of retirement, disability or death. Social security does not attempt to provide complete financial security by itself, that is the responsibility of the individual and a number of our great American institutions, of which social security is but one — all attacking the problem of financial insecurity in a different way.

I was told that for each month of my active military service, 1948-1950, I earned $60 of social security credits of $160 per month. When I left the service for another job, I was told that these credits cannot be transferred.

You can have military service credited under social security if you were honorably discharged. However, you are entitled to receive benefits at age 62. If you elect to receive your benefits at 62, your benefit amount will be reduced by 20% for each year you receive benefits before your full retirement age.

Questions Answered

Six Counties Offer Jobs

In 20 Titles; Residence Is Required for Most

A new list of 20 open competitive examinations for jobs in civil service will open for filing May 6 at the State Department of Civil Service has announced.

The written examinations will be held June 11. The tests are listed below by number, political subdivision, county and salary listed below by number, political subdivision, county and salary.

Six Counties Offer Jobs

In 20 Titles; Residence Is Required for Most

U.S. Navy Needs Qualified Stenoses

In City at $3,755

Civil Service Leader

Tuesday, April 26, 1960

Three children are 3, 2, and 1.

To receive if I became disabled?

You would receive $146 a month. In addition, $177.40 could be divided equally among your wife and children. They would each receive $19.68 a month.

How does the disability law help me if I am disabled when only 36 years of age?

If you file for the "disability insurance," and it is approved, the "freeze" protects your average monthly earnings. Since the government has determined the amount of the social security payment, it means that the future payment based on your record would be higher if the period of disability is excluded from figuring the average monthly earnings.

How long must I work under social security before I can get benefits if disabled?

I must have worked in employment or self-employment covered by social security in at least five years out of the 10 just before you became disabled.

What proof of earnings does a self-employed person need when he applies for social security benefits?

He needs to furnish a copy of last year's income tax return which we must keep permanently. He also needs to furnish proof that he has filed his return with Internal Revenue Service; this proof can be the money order stub or cancelled check used to pay the tax. The latest tax return is needed now.

Why doesn't social security pay a benefit big enough to provide for the necessities?

I can scrape by on my benefits, but I have to count the pennies carefully.

The answer to this question involves a great many things. Briefly, the entire system was established and has grown on the premise that benefits will only partially replace earnings lost by reason of retirement, disability or death. Social security does not attempt to provide complete financial security by itself, that is the responsibility of the individual and a number of our great American institutions, of which social security is but one — all attacking the problem of financial insecurity in a different way.

I was told that for each month of my active military service, 1948-1950, I earned $60 of social security credits of $160 per month. When I left the service for another job, I was told that these credits cannot be transferred.

You can have military service credited under social security if you were honorably discharged. However, you are entitled to receive benefits at age 62. If you elect to receive your benefits at 62, your benefit amount will be reduced by 20% for each year you receive benefits before your full retirement age.
Below is the complete progress of New York City examinations, listed by title and other information of interest. The exam progress is divided into two sections:

1. The first section lists the latest progress on tests or lists and other information of interest. This section includes both current and past progress updates.

2. The second section provides details on the Federal Aviation Agency Needs for Geni Mech's.

### Current Progress

- **Title**
  - Senior Clerk (Asst. Assessors), 22 certified April 15
  - Senior Family and Child Welfare Worker, prom., 50 list notices sent April 10
  - Senior Police Inspector, 23 summoned for interview April 12
  - Senior Police Inspector, 36 summoned for interview April 15
  - Senior Social Worker, 13 summoned for interview April 12
  - Senior Social Worker, 10 summoned for interview April 15
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ST. ALBANS
Detached, 3 bedroom bungalow with finished room in basement, 50x100 lot with 2 car garage. House in immaculate condition, walk to wall carpeting, sturges, Venetian blinds, beautifully landscaped, lot-house in rear. A PEACH OF A BUY AT...

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Level 2 family, detached, stucco and clapboard, 31x100 lot, refacing, washing machine with gas heat. A STEAL AT...

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DOCTOR'S OFFICE & HOME
8 large rooms and 5 rooms for office. Completely detached on huge 104x140 plot, brick and cedar shingles, 2 garages, 2 separate heating units. MUST BE SEEN. For price and terms call for appointment.

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Asking $19,900 $26 Wk.

BAR, GARAGE, HOLLYWOOD FINISHED BASEMENT

Asking $16,900 $27 Wk.

ST. ALBANS — 4 room family, 3 bedrooms, brick, fire-place. BRICKWORTHY family frame, 3% of all, 2 garage, garage, brick, garage, all steel windows, many extras. $18,900

ST. ALBANS — 6 room family, 3 bedrooms, brick, garage. $21,900

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ST. ALBANS
Fieldstone 1-1950

EAST ELMHURST
TWO STORY WITH beautiful finished basement, 3 bedrooms, all heat, rear patio and eating, marble floors, many extras, 6'4 ACRES. 1 family build-in. 400 ft. down. 6'4 ACRES. 1 family build-in. 400 ft. down.

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Modern Apartments New Alternatives
1½, 2½, 3½ Rooms

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Furnished Apts.
Brooklyn
27 Norbeck Street, between Bed-
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$16,900

Asking $15,500 $23 Wk.

BRICK, NITE-CLUB FINISHED BASEMENT

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BAR, GARAGE, HOLLYWOOD FINISHED BASEMENT

Asking $19,900 $26 Wk.

BAR, GARAGE, HOLLYWOOD FINISHED BASEMENT

Asking $16,900 $27 Wk.

ST. ALBANS — 4 room family, 3 bedrooms, brick, fire-place. BRICKWORTHY family frame, 3% of all, 2 garage, garage, brick, garage, all steel windows, many extras. $18,900

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ST. ALBANS
Fieldstone 1-1950

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NEW YORK CITY
IN MANY AND VARIED FIELDS, INCLUDING ENGINEERING AND ARCHITECTURE, TELEPHONE WORK, RESEARCH, CLINICAL, CONSTRUCTION, AND SANITARY WORK, WILL BE OPEN FOR APPOINTMENT ON MAY 23.

Of the particular titles, stockroom work, a $50-a-week job, is probably one of the most popular. To give some idea of the experience and there are numerous openings throughout the State for men and women. Those tests numbered by a star (*) do not require New York State residence. All others do.


4070. Deputy Clerk acting as Court Stenographer, $10,350. County Court, County of New York. Requirement: Experience as a stenographer.


4078. Full clerk, $7,050 to $8,000. N. Y. State Education Department, Albany. City Court, County of New York. Requirement: Experience as a full clerk.


4089. Equipment operator, $8,500 to $9,500. N. Y. State Education Department, Albany. City Court, County of New York. Requirement: Experience as an equipment operator.


For further details, applications may be had at the Clerk of the County Court of the County of New York, County Building, 13th Floor, A. E. Smith State Office Building, 63 Lexington Ave., New York. Applications may be obtained at the Clerk's Office on May 17, from the Orange County Civil Service Commission, County Building, Goshen, N. Y.
First class electronics wiremen are wanted. Work on electronic devices in Brooklyn. Must be able to build entire unit from schematic diagrams. Must be a model builder. The pay is $2.50 an hour.

At 12 years, experienced with a gas head soldering iron is wanted to work on brass. Price of job is $1.55 up and depending upon experience.

There are also many job openings for skilled machinists, tool & die makers, engines and turret operators. The pay range is $3 an hour depending upon experience.

Foremen experienced in ocean, making forms furniture and sheet metal. Also skilled men wanted to set up machines and run production. Pay is $125 a week a d. u.

Men and women experienced on Poster machines are wanted. Good wages for years working for wool or silk from aline to cones to blocks. 34 a week. A few of the workmen are in demand for all types of work on car bodies. Must be able to read plans and have tool and have own tools. The pay is up to $300 a week.

Apply for all these jobs at the Brooklyn Industrial Office, 469 Washington Avenue.

In Queens, an experienced gärden operator is wanted to set up and run a gärden of 100 acres. The farm has a small house, (Type TA) from blue prints as well as operate other machine tool work. The pay is $2,750 a year. Apply at the Manhattan Industrial Office, 426 Madison Avenue, Queens Plaza.

In Manhattan and the Bronx, typists with six years experience are needed to operate Lodium machines. One week has to be worked with a week off. The pay is $2,750 a year. Paper cutters with five years experience using power precision cutters for printing are also wanted. They are in demand in all New York City buildings. The pay ranges from $15 to $22 a day. Apply at the Manhattan Industrial Office, 255 West 46th Street.

Statisticians with CPA experience are wanted for some high level statistical positions. Applicants must have some knowledge of subjects, or an equivalent of a four-year degree from a reputable college or university, with a specialty in economics, statistics, or mathematics. Salaries range from $3,250 up to $5,000.

Santa Opening in the Board of Education

The New York City Board of Education, in the title stenographer, for appointments in various locations in the city, is opening an examination. The salary being offered is $3,250 a year, and sick leave and vacation privileges are benefits of the job.

Anyone interested in provisional jobs which may lead to permanent appointment should apply in person to the Personnel Division, Room 102, 119 Livingston Street, Brooklyn.
CIVIL SERVICE LEADER

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Tuesday, April 26, 1960

HOSPITAL CHAPTER OF THE CIVIL SERVICE

INSTALLATION DINNER ON APRIL 4TH

VITO FERRO, PRESIDENT OF THE CHAPTER MET AT ZOLA'S RESTAURANT ON APRIL 4 AT SILVER CREEK. A. BURKE AND VITO DURR, Health Department representatives, attended with a delegation, including George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.

Brooklyn State

A most successful event was the Installation dinner held at the Brooklyn State on April 18 in White Plains. The installation of Civil Service employees was presided over by John J. Kiickman, A. Burke, and Vito Durr.

The graduating members included George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.

Metropolitan Armory

A surprise retirement dinner for William F. Deisher was held at the Metropolitan Armory on April 7. The dinner was attended by many officers of the Chapter and the retired officer's friends.

Kings Park

The last months of the Kings Park chapter of the Civil Service Employees Association were turbulent. The retirement of the current officers for the coming year was discussed at the recent meeting. The outgoing officers and employees of the Chapter were striving for a strong affiliation with the CSEA today and to help us in our struggles for better working conditions.

Westchester

The Westchester chapter of the Civil Service Employees Association held their Spring meeting on April 18 in White Plains. The installation of Civil Service employees was presided over by John J. Kiickman, A. Burke, and Vito Durr.

The graduating members included George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.

Thruway

The Thruway Division Thruway held a meeting at the Walden Avenue, Buffalo on April 18. The meeting was attended by representatives of the State officers; Albert Killian, first vice president; Albert W. Davis, second vice president; Robert Sharpe, treasurer, and all the attending members were present.

Manhattan State

Manhattan State Hospital employees celebrated the 75th anniversary of the hospital's founding on April 28. The hospital has served over 3,750 patients during this time. The hospital celebrated this milestone with a open house for patients and their families.

Polaris

The Polaris chapter held its annual meeting on April 18 in Westport. The installation of Civil Service employees was presided over by John J. Kiickman, A. Burke, and Vito Durr.

The graduating members included George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.

Psychiatric

The Psychiatric chapter held its annual meeting on April 18 in White Plains. The installation of Civil Service employees was presided over by John J. Kiickman, A. Burke, and Vito Durr.

The graduating members included George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.

Montgomery

The Montgomery chapter held its annual meeting on April 18 in New York City. The installation of Civil Service employees was presided over by John J. Kiickman, A. Burke, and Vito Durr.

The graduating members included George DeLuna, Abubakar Bissiri, Charles Ireland, and alternate delegate Margaret Lumpe. The installation of New York's first Civil Service health chapter was attended by 28 of the chapter's 40 members. The meeting was held at the Chapter's headquarters, 351 E. 1st Street.
Nursing Jobs In Canal Zone From $5,050

Professional nurses are needed now—by the Canal Zone to fill positions in the Panama Canal Zone. The jobs are with the armed forces and with the Canal Company, the Canal Zone Government, and Federal agencies in the Zone.

The positions are in Grades 3.1 to 4, and the starting rates run from $5,050 to $7,461 a year. Apartments are available for rent, and there are health benefits available for employees.

Positions are for staff nurses. Staff nurses should have had clinical specialization. Head nurse, public health nurse, and nurse in a clinic. Each position requires one to three years of experience is required. For full information, write to the Canal Zone Employment Officer, Drawer 208, Balboa Heights, Canal Zone, Pan-Amer. No. CO-77. No closing date has been set.

Atomic Energy Agency Offers From $4,490

A list of vacancies with the New York World's Fair Atomic Energy Agency for the Federal Government has been announced. U.S. citizenship is required and all applicants must undergo a three-month security investigation.

The vacancies are: scientific analysts, $7,000 to $9,550 a year, metallurgists, $5,810 to $11,000, chemists, $4,890 to $8,460, and engineers, $4,980 to $8,460.

Information and applications are available from the New York World's Fair Nuclear Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson St., New York 14, N. Y.

STATE'S HARLOW GETS INTERNATIONAL AWARD

ALBANY, May 18 — Dr. William M. Harlow, superintendent of the University College of Forestry at Cornell University, has been nominated for the 1964 World's Fair Atomic Energy Agency's high-level position of Federal Personnel Officer. The nomination was announced by the U. S. Atomic Energy Commission.

The position is one of three with the Atomic Energy Agency for the Federal Government. The other two positions are for Assistant Personnel Officers.

The nomination is based on Harlow's experience in personnel management and his work in the field of atomic energy. He has been associated with the Atomic Energy Commission for over 20 years and has held several key positions in the agency.

Harlow received a silver medallion and citation for writing, directing, and photographing "Rhythmic Motions of Growing Plutonium."
State Eligible Lists

EMPLOYEES ACTIVITIES

Taconic

Much interest was shown at the annual meeting and election, nearly 40 members in attendance, casting 22 ballots. The following officers were installed in an impressive ceremony by field representative Francis M. Casey.

Our active president, Robert L. Wood, was re-elected, Vice president, Roy Stevens, Painesboro; secretary, Roy Nissel, Clinton Corners; treasurer, Howard Hawley, Clinton Corners, was re-elected but due to illness, the president will appoint the Hum- her, H. B. Youngman of Red Bank.

Delegates: Anthony Guarino, P. 0. 0., Stone.; Charles Aaron, P. 0. 0., all of Whippany, N. J.; and D. Keeler, Parkway, Lake. Palmahime.

Executive council: George Mc- Lum, N. 0. 0., Bound Brook.

It was nice to have Jim Ander- son as a guest at the meeting. The presid- ent Charles Lumb also with a story and a reallocated the number of new members and any thing.

Sympathy is extended to Ralph Dunlop on the birth of a granddaughter.

Next regular meeting July 8 at Bald Park.

Gortland

Jean Petersen, public health nurse and community affairs chairman of the department since 1950, died at 7,000 Monday after a battle with cancer, 1,500.

Miss Petersen, a native of Mar- lton, was a graduate of Hartwick College and the State University of New York, and later attended Spra- ngs Reservation, N. J. In State Service, grade 29, ($9,500-$11,416).

Assistant administrative direc- tor, Alcoholico beverage control ref- eree, grade 19, ($8,220-$10,300).

Assistant district tax supervisor, grade 25, after a three year illness. In State Salary Structure $11,968).

The following titles have been added and added as shown because of reclassifications:

Assistant superintendent of women's and restoration, 14, ($8,220-$9,870).

Assistant in educational com- munications, 13, ($8,698-$10,518).

Senior research analyst (voca- tional), 12, ($8,220-$9,870).

Beverage control investigator, 12, ($8,220-$9,870).

Chief of Publics, $18,356.

Chief of psychiatric research (homebodies), 11, ($8,399-$8,618).

Senior beverage license examiner, 14, ($8,698-$10,518).

Senior in governmental repre- sentatives, 14, ($8,185-$10,018).

Senior in educational repre- sentatives, 13, ($8,698-$10,518).

Senior research analyst (voca- tional rehabilitation), 12, ($8,185-$10,900).

Senior personnel status examiner, 13, ($6,340-$9,020).

Senior in governmental operations, 13, ($6,340-$9,020).

Senior in educational communica- tions, 13, ($8,698-$10,518).

Senior research analyst (voca- tional rehabilitation), 12, ($8,185-$10,900).

Senior personnel status examiner, 13, ($6,340-$9,020).

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Senior research analyst (voca- tional rehabilitation), 12, ($8,185-$10,900).

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