The first three gentlemen seated here really get members of the Capital District Conference thinking and talking lively on press and community relations for the civil servant in a seminar sponsored by the Conference in Albany last week. They are, left to right, John B. Keene, director of community relations, the Capital District Conference; Dr. Paul H. Kaplan, president of the Civil Service Employees Association; and Albert Zink, of WRGB-WGY, Schenectady. The other two gentlemen planned the first rate program. They are Bernard Silberman, seated, and Stan Proudfoot, of the Capital District Conference. (See Story on Page 3)

Monroe County Grants Aides Payroll Deduction
For Dues and Insurance; Suffolk DKs Dues Checkoff

Monroe County has authorized its employees to deduct during the membership in the Civil Service Employees Association and funds for participation in the Association's health and accident insurance plus Ruth McPeek, president of the Monroe County chapter, CSEA, and Gordon How's, county manager, announced last week.

At the same time it was learned that Suffolk County Supervisor William Desmond had given the okay to payroll deduction of Association membership dues.

Arrangements for the employees in Monroe to participate in the accident and health plan and the optional retirement plan of similar work rates for similar work in State institutions a variety of different pay rates for similar work. I am very grateful for the cooperation of our county officials on this matter, which is of such great importance to us locally."

Arthur Miller, president of Suffolk County, said: "There is complete understanding among the Cooper's, whether in the Senate and House, of the legislative action taken to date. It is a matter of order that effects the State of New York State, not only to the legislature, but also to the people of New York State."

The Governor has vetoed two bills, which had been sent to him by the Legislature before the end of the session. The first bill would have permitted a police officer to work at a harness track if he had worked at such a track prior to 1954.

The second bill would have permitted the employment at a track of public officers or employees earning up to $10,000 annually from their regular job. The bill places at $8,000 maximum on such employment.

In a veto message on the bills, Mr. Rockefeller said: "There is evidence presented to me to justify a departure from the position taken with respect to last year's bill. Each of the present bills would grant a broader exemption than was the bill which I disapproved last year."

Mr. McPeek viewed the right to deduct Association dues from payroll as a "significant step toward the development of the Civil Service Employees Association in Monroe County."

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More Lenient Harness Track Bills Vetted

"ALBANY, May 9 — Governor Rockefeller has announced that he has approved the changes in the Development Policy Bill which will develop a plan for elimination of differential pay rates for similar work in State institutions."

Headed by Lieutenant Governor Malcolm Wilson, the committee includes Dr. T. Norman Hulse, Director of the Budget; H. Eloy Kaplan, president of the Civil Service Employees Association; Dr. Robert H. Hach, Commissioner of Mental Hygiene; and Paul D. McGinnis, Commissioner of Correction.

In announcing the appointments, Governor Rockefeller said: "There are in many of our State institutions a variety of different pay rates for similar work. I am therefore designating a committee to develop a plan to eliminate these inequalities. This program should be ready for consideration by the next legislative session."

The Civil Service Employees Association has pressed for correction of the present situation for some time and has asked the Governor for Association participation in the measures being discussed.

In a reply to the request, William J. Romainy, secretary to the Governor, wrote saying: "The Governor is looking forward to the development of the Civil Service Employees Association in developing the plan which, as you point out, involves no number of complications and difficulties."

The Association letter commented on the session's action on "a matter that affects the pay checks of 75,000 State employees."

Felly Criticizes Sarachan Report
On Local Police

ALBANY, May 9 — Joseph F. Feily, president of the Civil Service Employees Association, has taken issue with a portion of the report recently released by Governor A. Sarachan, Chairman of the State Commission of Investigation.

Mr. Feily, in commenting on the testimony given in public session on May 1, in New York State, criticized the local police forces of the state as "poorly trained, under-equipped and often politically influenced."

Mr. Feily said that: "I sincerely regret this type of commendatory generalization. Governor Sarachan has seen fit to make about the local police of this state. While we do not say that in individual instances the Chairman's comments do not apply, we feel it is unfair to suggest that the same statement is placed so many police officers in this corrupt category. Over the years we have been made aware of and witnessed examples of police officers on the take, efficiency and honesty. Certainly the police service morals should be bolstered by positive statements as to good which the civil servants do, and not continually deprecated by the emphasis upon wrong which the civil servants do, and not continually deprecated by the emphasis upon wrong which the police forces of the state are supposed to be."
Welfare Ozanams' Silver Jubilee

Right Rev. John J. Monsignor Silver Jubilee
Welfare Ozanams'

Clerical Promotions Sought in Hospital, Hospitals Dept.

New York City Health Commissioner Leo Baumgartner has asked for 21 clerical promotions in her department, including 35 to supervising clerk, 48 to senior clerk, 46 to stenographer, 12 to assistant stenographer, and 24 to administrative assistant.

City Planning Head Addresses Public Administration Group

The New York Metropolitan Chapter of the American Society for Public Administration heard a talk on "Support for Complex Public Programs" by James 8. Whipple, chairman of the New York City Planning Commission and of the Urban Renewal Board, at a meeting on April 28 at Hunter College.

Since his appointment to the City Planning Commission in 1960, Mr. Whipple has worked with the revision of New York's zoning laws, the West Side Urban Renewal Project and the Flatlands Urban Industrial Park.

The New York chapter head observed that Wallace S. Sayre and George O. Haywood, former mayors of New York, have described their forthcoming book "Governing New York City" at its March 30 meeting.

Hay Fever Camp

The National Hay Fever Relief Association has announced registration to its anti-hay fever institution for adults and to its camp, both at East Hampshire, in the White Mountains.

The instruction and camp are for hay fever sufferers. The Association is now in its 36th year.

These in need of such facilities may apply at the Association's New York Office, 229 Broadway, 8th floor.

Memorial Plaque

A plaque was dedicated on Wednesday, May 4, in memory of late Pompano Club C. 8th grade student Eugene A. Hodge, who died in the line of duty Oct. 18, 1956.

The dedication followed a memorial mass at 10:30 a.m. in St. Bernard's Catholic Church, Clinton Avenue, between Fifth and Sixth Streets.

The plaque is in the St. Bernard's Catholic Church ground.

Rockefeller Nixes NYC Teachers Bill for Special Benefits

ALBANY, May 9 — Legislation to provide special death benefits for teachers of the New York City Teachers' Retirement System has been vetoed by Governor Rockefeller.

The bill would have provided the benefits if the death of a member occurred in connection with the performance of their duties. Most other public pension systems have a similar provision.

Mr. Rockefeller noted, however, that the death benefits provided by the bill would be in addition to the payment of an ordinary death benefit. Thus the wording of the bill would give new benefits upon members of the school system than those already provided other public employees, he said.

Mayor Robert Wagner of New York and the State Department of Civil Service have recommended the bill and the Governor has called it "unnecessary and unwise." Rockefeller Nixes NYC Teachers Bill for Special Benefits

Four Police Get Cash Suggestion Awards

Cash awards were presented to four members of the New York City Police Force along with certificates of recognition by Police Commissioner Napolitano. The four officers were recently for "valuable suggestions made to improve the efficiency of the Police Department." Four Police Get Cash Suggestion Awards

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Legislators React With Caution to Kaplan Plan

(Special To The Leader)

ALBANY, May 9 — The 30-point Kaplan plan to extend the civil service system has drawn cautious comment from members of the Legislature.

Assemblyman Joseph P. Kean, Schenectady Republican, declared he was ready to give any "blanket endorsement" to the program until he had an opportunity to study the proposals.

"I have reservations on the ultimate success of some of those recommendations," Mr. Kean stated. "I think we would want to move slowly on the proposed extension of Civil Service. This is a large issue.

Mixed Feelings

Hatting the executive and legislative branches of government are elected, the assemblymen added: "We do not want to create a situation in which the will of the people will be nullified because it cannot be implemented by the elected representatives."

The Schenectady legislator praised some of the Kaplan proposals as "very helpful to state employees and therefore to the taxpayers."

"The people," he said, "will have to believe that you have their interests at heart and that the public service is something for the people."

Schenectady lawmaker said that the proposal on the broader use of some professional employees says: "Who is going to decide on the definition of professional, technical, and administrative positions? Is this an attempt by the present administration to freeze office holders in jobs?"

Mr. Lifset joined his Albany colleague, Assemblyman Frank P. Cos, in saying the entire plan was something for the Legislature to study.

"St. Lawrence County Unit to Meet May 14"

St. Lawrence Chapter, Civil Service Employees Association, will hold its 12th annual dinner at the Roman Gardens in Potomac on Saturday, May 14, at 7 p.m.

Harry Albertson, CSEA assistant counsel, will be guest speaker.

On the agenda are a 55-minute dinner, installation of officers by President, Everett Kelley; and the election of permanent officers. At this time the constitution will be held after this meeting. All members and non-members alike are invited to this meeting.

"Each one of you influences some 90 to 71 persons who are either neighbors, fellow churchgoers or club members. It is you, the little one, who by day-to-day conversation, can make that indefinable impression on the public mind which will create the image of yourself that you seek."

"Believe in yourself, your worth and the dignity of your job and others will believe it, too," Mr. Kean said.

Nassau Unit Elects Temporary Officers

A meeting of the officers of the Town of Hempstead unit of Nassau Chapter was held on April 28, at the Elmire Furniture's Hall in Freeport. A discussion of the many problems facing those employees and possible resolution of those problems followed. A slate of temporary officers were elected until such time as the constitution is accepted by the general membership.

Following are the officers elected: president, Thomas Boyd; vice-president, Everett Keller; treasurer, Howard Smith; Corr. secretary, John Letour; secretary, Alfred Vichiard.

The next meeting of this Unit will be held on Monday, June 6. At this time the constitution will be accepted and a date set for the election of permanent officers and members. Members and non-members are invited to this meeting.

The newspaper man said that not all persons could contribute to active public relations but "you should have the awareness to "see'' and help those among you that have the talents for such work.

"Newspapers are definitely influenced by the people," Mr. Kean said. "But other public relations must be served as well—something which is something you may be able to lose sight of in a white.

Neighbors Called Important

Robert B. Keene, director of community relations for the Behr Manning Corp., called contact with one's neighbors the "most direct and effective approach for civil servants to use in establishing good community relations.

"Each one of you influences some to 71 persons who are either neighbors, fellow churchgoers or club members. It is you, the little one, who by day-to-day conversation, can make that indefinable impression on the public mind which will create the image of yourself that you seek."

"Believe in yourself, your worth and the dignity of your job and others will believe it, too," Mr. Kean said.

Need for PR Traced

Following the dinner that evening, H. R. Reed, manager of community relations and communications for the General Electric Co., developed the historical approach of active programs for public and community relations. He was introduced by Joseph F. Feily, CSEA president.

A corollary invitation is extended to all members of the Lawrence-Orange Chapter, State hospital, Public Works, Poteau State and A.T.-I. chapters to attend.

THE SPEAKER IS INTRODUCED

Hazel Abrams, president of the Capital District CSEA Conference, is seen as the welcomed these two visitors from the CSEA Western Conference at the Capital District public relations seminar in Albany last week. The visitors are, Albert C. Kilian, CSEA first vice president, and Viola Domorest, right, president of the Niagara County CSEA chapter.

Pictured here is one of two panels which stirred lively debate among the more than 200 persons who attended the first seminar on public relations sponsored by the Capital District CSEA Conference in Albany last week. Seen here is the discussion on Community Relations, led by Foster Potter. The other panel was devoted to press radio and television communication and was led by Philip Kerker, CSEA public relations director.
9 Per Cent Raise

Passes House Group

The House Civil Service Committee has approved a 9 per cent pay raise for 17 million Federal employees, with a maximum $500 minimum pay raise set for postal employees.

Congressman Fine

Backs Postal Raise

Congressman Paul A. Fino (R-N.Y.) has supported a postal pay raise at this time, given a history of postal employment in New York and before the House Post Office, Civil Service Committee, Congresswoman Fino and he could see no justification for any further delay in raising salaries.

Pledging to Support

A comprehensive, long-range pay plan could be worked out.

The President himself is back to the public, via radio and TV, assuring if the bill get to him, as an Administration official used by the Administration officials assisted in granting a raise. Mr. Fino said he would find no justification for your faithful services to our nation to go unrecognized and unrewarded.

The President has urged Congress to limit the number of high-risk plans to one or "at the most two" plans. It said that experience has been virtually a program offering the free choice among many different plans would be more desirable, but that in the situation it would only hamper the effectiveness of the program.

The Board of Veterans' Affairs, the Veterans Administration, a bandbook of job opportunities at the Labor Department. The Board of Veterans' Affairs, the Veterans Administration, a bandbook of job opportunities at the Labor Department.

CSC Urges Congress

To Limit Retirees Plan

The Civil Service Commission has urged Congress to limit the number of high-risk plans to one or "at the most two" plans. It said that experience has been virtually a program offering the free choice among many different plans would be more desirable, but that in the situation it would only hamper the effectiveness of the program.

The Board of Veterans' Affairs, the Veterans Administration, a bandbook of job opportunities at the Labor Department. The Board of Veterans' Affairs, the Veterans Administration, a bandbook of job opportunities at the Labor Department.
Four New York City employees are shown above with certificates they received along with checks for $500 for valuable suggestions they made recently through the City Employee Suggestion Program. From left to right, above, are Mayor Wagner, who presented the $500 winners; Tax Department employee Arnold Belkin; Transit Authority employees Joseph Caccavo, Arthur Gandon and Egon Hasforth, and Acting Personnel Director Theodore H. Long, who congratulated the employees on their awards.

FROM $4,040 TO $4,980 A YEAR OFFERED

For open now with the U.S. Government are $4,040 to $4,980 a year jobs as Internal revenue trainees. Required are a college degree in accounting or three years' experience. An additional year of study or experience will be required for the higher paying jobs. Application forms and a copy of Recruiting Circular No. 1 may be obtained from the Second U.S. Civil Service Region, 1169 23rd St., New York 10, N. Y. and the Board of U.S. Civil Service Examiners, Internal Revenue Service, U.S. Treasury Department, Room 116, 90 Church Street, New York.

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NEW EXAM ABOUT TO BE HELD FOR

PATROLMAN — $5,925 to $8,706 IN 3 YRS.

(Paid on 40-week week — includes $133 Annual Uniform Allowance) PENSION AT HALF-PAY AFTER 20 YEARS — EXCELLENT PROMOTIONAL OPPORTUNITIES TO SERGEANT, LIEUTENANT & CAPTAIN at Salaries of $7,000 to $10,000 and Higher AGES: 19 thru 26 Years — MIN. HEIGHTS: 5 Ft. 8 In. Thorough Preparation for Written & Physical Exams. BE OUR GUEST AT A CLASS SESSION MANHATTAN: MONDAYS at 1:15, 5:30 or 7:30 P.M. or in JAMAICA: WEDNESDAYS at 7 P.M.

There Will Also Be a New Exam Soon for

FIREMAN — $5,925 to $8,706 IN 3 YRS. Opportunity to Advance to Lieut., Capt., Battalion Chief, etc.

Applications for this exam should be submitted as early as possible. Both written and physical exams are expected to be competitive for those alternative career positions, federal, state and local.

ATTENTION: All Candidates for Court Attendant or Correction Officer

Our preparatory course gives you the opportunity of attending 2 classes weekly — until the date of your official test. In addition you will be prepared with hundreds of pages of carefully worked home-study material.

BE OUR GUEST AT A CLASS SESSION IN MANHATTAN COURT ATTENDANT

COURSES MON. & WED. at 1:15, 5:30 or 7:30 P.M.

PREPARE FOR EXAM TO BE HELD SOON!

HOUSING OFFICER — $4,410 to $5,610 Age 20 to 25 — An Age Limit for Veterans — N.Y. City Residence Not Required Classes In MANHATTAN: MONDAYS at 1:15, 5:30 or 7:30 P.M. and in JAMAICA: WEDNESDAYS at 7 P.M.

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Patrolman Physical Tests May 1 to June 7

All Candidates Will Be Called Here, These tests demand a high degree of AGILITY, ENDURANCE, STAMINA. Requirements are: for the age of 17 years. GYM CLASSES, MANHATTAN & JAMAICA AT CONVENIENT HOURS

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The First Big Crack

The first big crack has appeared in the Lyons Residences, the State's largest public housing project, which is now located within the City limits. There have already been narrow cracks throughout the State, including New York City, to reside within the City limits. There already have been narrow cracks within the City limits. But there is no law in Washington, nor in most other municipalities in the State, including New York City, to reside within the City limits.

The new regulation is similar to the system used in Washington, D.C., which was suggested in a Leader editorial months ago. The Washington law requires police and firemen to live within a radius of 50 miles from the Capitol Building, so they would not have to travel in order to capture criminals. But there is no law in Washington, nor in most other municipalities in the State, including New York City, to reside within the City limits.

The Lyons Law was passed during the depression to give first chance at the then very desirable City jobs to natives and to keep employees from leaving the City to reside within a radius of 50 miles from the Capitol Building, so they would not have to travel in order to capture criminals. But there is no law in Washington, nor in most other municipalities in the State, including New York City, to reside within the City limits.

Two Counties Show Good Will to Aides

MONROE and Suffolk Counties recently expressed their good will toward employee organizations by allowing them to become the pay scales for other employees. The counties in New York State, including those in New York City, to reside within the City limits. But there is no law in Washington, nor in most other municipalities in the State, including New York City, to reside within the City limits.

In Monroe County the public workers will be able to avoid paying social security taxes scheduled to go into effect this year. Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law.

Questions Answered On Social Security

I open my own shop. Are my social security taxes scheduled to go into effect this year? Yes, they are. People who work for themselves will pay a social security tax equal to 15 percent of their earnings. The tax would be paid in two parts, one of which would be paid by the employer and the other by the employee.

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Social security coverage is provided by law and except for a few special situations there is no choice as to whether one will or will not be covered. In your case, your social security deductions are providing valuable insurance protection for your children.
NOW! The Sensational 1960 Washer that Solves Bleaching Problems Automatically!

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New, Exclusive
G-E BLEACH DISPENSER
Automatically Performs All These Services!
- Stores a Month's Supply of Bleach!
- Measures the Right Amount for Wash-Load after Wash-Load!
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Monsieur, is it possible for a clerk to work on Sundays? Yes, but the payment is lower.

Housewife: How much does the job pay?

Miss Smith: It's a bit lower than usual.

Customer: I see. And what's the payment for working on the weekends?

Miss Smith: It's a bit lower than usual.

Housewife: I see. Thank you for your help.

End of conversation.
City Has 11 Exams Open Continuously

The City of New York has a long list of open competitive examinations for which applications will be accepted on a continuing basis. The jobs are in various City departments and a few have closing dates set for sometime in 1960.

Closed Microphone & Shorthand Reporters Needed to $5,985

The U. S. Government is offering an open competitive examination for shorthand reporters. Jobs in GS-4 through GS-9 are available at $4,400 to $5,985 a year. When requesting application form, mention Announcement No. 177, Department of Personnel, 220 East 42nd St., New York 17, N. Y., and should be sent when completed to the U. S. Civil Service Commission, Washington 25, D. C.

Applications are being given out and received at the Application Section of the Department of Personnel, 96 Diane St., New York 7, N. Y., and should be sent, when completed, to the U. S. Civil Service Commission, Washington 25, D. C. Median Announcement No. 177 when requesting application form.

Shorthand Reporters

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For Real Estate Burs See Page 11

P. O. Needs Automotive Mechanics

You can apply until further notice for automotive mechanic jobs with the New York Post Office. Several facilities in the area. The jobs pay from $2.12 to $2.54 an hour and offer full benefits of Federal employment. Age minimum is 18.

Applications will be rated on the basis of their experience. There is no residence requirement but preference for appointment will be given to residents of the boroughs. Eligible must possess a valid driver's license and must pass a civil service road test prior to appointment.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 3rd Street, near 6th Avenue, New York 1, N. Y., or from the Office of the Secretary, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at the main post office in Brooklyn, New York; from the U. S. Internal Revenue Service, 90 Church St., New York, N. Y.; or from the Board of U.S. Civil Service Commission, Second Civil Service Region Office, 220 East 42nd Street, New York 17, N. Y.; or the U. S. Civil Service Commission, Washington 25, D.C.

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Below is the complete progress of New York City examinations, including examination dates and other information of interest to anyone taking City civil service open-competitive or promotional examinations. Applications for any number certified from each eligible list. Only the most recent step toward appointment is listed.

New York City Civil Service Commission

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The State of New York has raised the salaries for some social work jobs being offered for the first time in 30 years. Applications for open-continuous basis.

Exams for two $5,000 a year jobs at Washington, D.C., have openings for machinists at $210 to $212 for a day. Completion of a four-year apprenticeship or equivalent experience is required. Send application form 51 to the Board of U.S. Civil Service Examiners, U.S. Naval Weapons Plant, Washington, D.C. See "Where to Apply for Jobs" column in the New York Times.

Key Answers:

Five New City Lists To Be Established

Two small new promotional and three open competitive eligible lists will be established, effective Wednesday, May 11, by the New York City Department of Personnel.

The promotional are assistant circuit court engineers (Transit Authority), with 3 eligible, and engineering (Marine & Aviation Dept.), 27 names.

The open competitive are bookkeeper, 6; social worker, 10; and senior consultant (public and personal social work), 8 eligible.

The official lists may be inspected from Wednesday, May 11, through Wednesday, May 25, at the Leader Office, 27 Duanes St., two blocks north of City Hall, just west of Broadway.

State Ups Social Worker Pay; Filing Open-Continuous

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If you want to know what's happening
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to your chances of promotion
for your job
and similar matters!
**Correction Nurses Schedule Meeting**

On April 26, nurses representing seven Department of Corrections institutions met at the Howard Robinson Rest. Coffee was served at 9:30 a.m. 

Those present came from West-

side State Farms, Wallkill Prison, 

the New York City Vocational Insti-

tution, the Eastern New York Correc-

tion Commission, and the Man-

hattan State Prison. 

Mrs. Emily Lynch, who with Mrs. Susan Hannon, had laid the 

foundation State Farms, Wallkill Prison, 

the New York State Vocational 

Correction Nurses' Association, the or-

ganization.

After considerable discussion of 

salaries and salary grades as well 

as the establishment, it was de-


cided that new salaries and salary 

grades for correction nurses be 

bought. All of those present agreed 

that nurses in the different insti-

tions were grossly underpaid.

There has been some communi-

cation with nurses from other in-

stitutions in the northern part of 

the State, and all present felt 

that they were entitled to much 

higher salaries and salary grades. 


**NYC EXAMS THIS WEEK**

**Tuesday, May 10**

License for electric utility ma-

achine operator, practical, Power 

Plant, Bronx Terminal Market. 

Licenses final exam; 10 a.m., 

Bronx Terminal Market, 11 a.m., 

Bronx Terminal Market.

**Thursday, May 12**

Preparation final exam; 10 

a.m., 12th Ave., 1 p.m., 12th Ave.

Social workers must have a 

bachelor's degree and 

two years of experience in a 

related field. 

**Monday, May 14**

Patrocinio, Police Department, 

physical, 129th St. and 12th Ave., 

Bronx, 11 a.m. for 25 candidates.

New Rochelle to Offer Test for 
Rec Supervisor

The New Rochelle, N.Y., Civil 
Service Commission has sched-

uled a test to be held in the 

police department for the 

position of recreation supervisor. 

The test will be held on 

Monday, May 27, at 10 a.m. 

at the police department. 

Candidates must be graduates of 

a college or university with a 

two-year degree in recreation 

administration or the equivalent 

of two years of experience in 

the field of recreation.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N. Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone 7-8880.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL—Second floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BAR-1614; State Office Building, State Campus, Albany, Room 312; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money order, at least five days before the closing date for filing of applications. This is to allow time for handling and forwarding to the Personnel Department, in case the application is incomplete.

Matteawan Chapter Elects for 1960-61

At the recent elections of the Matteawan chapter of the Civil Service Employees Association the following officers were elected for 1960-61:

President, Stanley Pavlock; vice president, Douglas VanVlack; secretary, Michael Carufe; treasurer, Thomas Kenman; delegate, Meredith Westfall; alternate delegate, Edward Oken; and steward, John Keating.

The Chapter members welcomed Drs. Lanzkron and Ivanov to the organization. They also expressed thanks to Beacon's new radio station, WBNR, for its cooperation.

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The application blanks must contain a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department at least five days before the closing date for filing of applications. This is to allow time for handling and forwarding to the Personnel Department, in case the application is incomplete.

The applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IRT Lexington Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IRT Brighton Line's stop is City Hall. All these stops are but a few blocks from the Personnel Department.

STATE—First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BAR-1614; State Office Building, State Campus, Albany, Room 312; Room 400 at 155 West Main St., Rochester: hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesday only, from 9 to 5, 211 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the Personnel Department's Broadway entrance. The same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

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**Rochester State Tells Election, Dinner Plans**

The nominating committee of the Rochester State Hospital chapter, Service Employees Association, has submitted a slate of officers for the chapter's election, to be held May 13, from 7:45 a.m. to 3:30 p.m.

Nominated for president: Frank Buechel and Leo Lampert; first vice president, Marie Marsh and Edna McNair; second vice president, Marion Stabing and Horace New; recording secretary, Violet Barnes and Dorothy Osborne; corresponding secretary, Pearl Miller and Margaret Malay; treasurer, Ira Jackson and Helen Sager; first secretary, William Rose- about and Howard Bowens; first af- filiated officer, Robert H. Bowens and Charlie Miller; financial secretary, Jacob Mark and Archie Graham; female attendants—Alice Spear and Mar- in. Service Employees Association, will have prepared and mailed ballots to all members. Voting is limited to eligible members who have dues on hand which they have not paid up to now.

James Turner and Donald Con- offices, and physicalThim, different, dining rooms, housekeepers, storekeepers, clothing, boxes, bakery, butcher, and selling rooms—Robert Mc- Aule and Elaine Beebe; carpenters, shop, cooks, painters, plumbers, masons and laundry—Gard- nor Matlock and George Brian; stevedores, farmers, coal, garage, grounds and powerhouse—Don Sager and Edward Bernstein; O.T., R.T., lab, x-ray, pharmacy, dental, clinic, beauty and barber—Sylvester DeBouriz and Virginia Preston.

The nominating committee con- cluded its report electing chairman; Claude Rowell, Ora Williams, Assistant Director, P.O. Box 320, Burt, Margaret Lopez and Dor- issee Frank, chairman of the membership committee, asks that all members who have not paid their dues up to now vote as soon as possible.

In addition to the elections at this meeting, there will also be a meeting of the installation-dinner- dance committee. Members of the committee will eat through the evening and enjoying themselves.

If any of the Unit officers have collected, please see that they are turned in to the chapter's secretary.

There will also be the announcement of the many pieces of Legislation that were drafted and sup- ported by the Civil Service Em- ployees Association and signed into law this year. The legislation is very important, it is concerned with every em- ployee in New York.

Members are welcome to bring their families. The refreshment of the work that is being done by Nassau chapter and the Civil Service Employees Association for the public employee in Nassau County.

The full slate of nominations for members of the Board of Directors will meet at 6 p.m. and the general membership meeting will start at 8 p.m. Come on out and meet your newly elected officers. They need your support to give service at this very important meeting.

**Mount Morris Chap.**

**Mount Morris Chap. Extends Welcome**

Mount Morris chapter of CSEA extends its welcome to the following employees from Perrysburg: Burt, Margaret Lopez and Dor- issee Frank, chairman of the membership committee, asks that all members who have not paid their dues up to now vote as soon as possible.

"I realize this is the best possible news on which the Chap- ter's President's annual report could be started. But it is so im- portant to everyone of us that it will be made known to us that I am going to ask everyone of you present at this meeting to place a copy—every- one of this report on the desk of those who are not supporting us."

"Let's Give Credit"

"This is the situation: Our As- sociation got a salary increase in our take-home pay this year. When such an accomplish- ment seemed impossible. We had a raise last year. We may get our next year. Give the credit to CSEA, It was CSEA that finally brought about legislation which allows for a raise this year. CSEA led the way."

"Do you read the Civil Service Leader? You should. It has im- portant and tremendous value for these members of the Association in every section in each issue. The Leader extends the contract every week with timely, interesting in- foration for all of us. Make it a habit to read the Leader."

**Schlossberg, Bendet To Vie for Metro Conference Chairman**

Solomon Bendet and Irwin Schlossberg have been nominated for the office of chairman of the Metropolitan Conference, Civil Service Employees Association, It has been announced by the Metro Conference nominating committee.

"The full slate of nominations for chairman, Irwin Schlossberg of the State Insurance Fund and Solomon Bendet, New York, N.Y., Public Service Employees of the Pharmacy Institute, second vice chairman, Salvatore Butera of CSEA, second secretary, Burt, Margaret Lopez and Dor- issee Frank, chairman of the membership committee, asks that all members who have not paid their dues up to now vote as soon as possible.

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**NEWBURGH IDEAS PAY OFF**

Shown receiving the first cash awards to be presented by the City of Newburgh to its employees for money or time saved over the years is left, Vincent C. Gardella, Sylvester Montourela and Jewell Roysater. Presenting the checks to the employees is Albert Abrams, City manager, right. The awards were cashed at the luncheon, at which 21 Newburgh employees were honored for a total of 750 years of service to the community.

A&m President submits His Annual Report to Members

In reporting on his first year's stewardship as president of the Agriculture and Markets chapter of the Civil Service Employees Association, Dan Conroy took to task those State employees who dis- enjoy the benefits gained by the Association without contributing to the CSEA pro- gram through membership.

Mr. Conroy's report read:

"How any employee of Agri- culture and Markets can accept the gains and benefits chalked up by him for the Civil Service Employees Association without paying his 20 cents a year for membership is more than I can understand."

"We have employees in that category. I am ashamed to say that it would be a bumpy day if I could report to you next year that our membership is 100 percent. We can be 100 percent only if you loyal people will "work" on those who are free-loading at your expense."

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**J. N. ADAM DIRECTOR HONORED**

At a dinner recently at the J. N. Adam Memorial Hos- pital, the members of the Hospital's Civil Service Employees Association chapter honored Dr. Richard Nauen, the Hospi- tal's director of Social Work, for his work as director of Social Work and his work as director for medical services of the Monroe County Depart- ment of Social Welfare. Shown at the head table are, from left, Burt, Margaret Lopez and Dor- issee Frank, chairman of the membership committee, asks that all members who have not paid their dues up to now vote as soon as possible.

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Reform Group Applauds Kaplan's 20-Point Plan

William C. Greensough, president of the Civil Service Reform Association, has congratulated H. Eliot Kaplan, president of the State Civil Service Commission, on the 20-point program for improvement of the state personnel system which Mr. Kaplan announced recently.

Mr. Greensough noted that many of Mr. Kaplan's proposals have long been among Association objectives and pledged the Association's fullest cooperation toward attaining them. His letter in full follows:

The 20-point program which you have drawn up for improving the state personnel system, published on the first anniversary of your appointment as President of the State Civil Service Commission, is a landmark in personnel management in our state. The goals which you have set embody the best principles in modern personnel administration. Their attainment will benefit all public administrators, civil servants, and taxpayers.

We are grateful to see that many of the proposals which our Association has made from time to time over the years are included among your objectives. We note especially the recommendation for complete enumeration of the exempt class to policy-determining posts, broadened opportunities for promotion, and more flexibility in transfers, development, and training programs—all making for a real statewide career service. We are glad to see that the Commission is planning to tackle the thorny problem of reorganizing personnel administration in counties, small cities and towns, where too often the civil service law has been a hardy dead letter.

We have no illusions as to the difficulties of attaining all these far-reaching objectives. We know this is a long-range program, fraught with many obstacles. We want you to know that we are behind you every step of the way and that we will count it a privilege to give you our fullest cooperation toward its attainment.

Aides Deserve More Thanks, Mahoney Tells Western Conf.

BUFFALO, May 9—Public employees get a lot of brickbats when, most of the time they are entitled to ords of thanks, Walter J. Mahoney, State Senate Majority Leader, told delegates attending a meeting here of the Western Conference of the Civil Service Employees Association.

"You have all heard newly elected officials propose great and serious programs. Senator Mahoney said, "But I can tell you from experience that although they speak about these programs with great confidence, they wouldn't know where to move next if the groundwork hadn't been laid. The programs remain on the books if they are not realistic in the conduct of public service who function behind the scenes." Senator Mahoney said he was "perplexed" by the lack of public awareness of the day by day services and dynamic leadership rendered by the public service.

"If one would stop to think," he pointed out, "they would realize that no matter how much political leadership in government changes, the state and community continue to function smoothly and well no matter what political party is in office. It is merit system workers that makes this possible."

Pay CSAA Tribute

The Senate Majority Leader paid tribute to the Employees Association for "providing the information and training which you conduct yourself when dealing with the Legislature" and said he was happy to have been able to help legislative benefits for public employees this year that included the Association 5-point pay plan, revaluation and other benefits.

Vito Perrone, Conference president, was hostmaster for the dinner and also proposed the giving of Certificates of Merit from the Conference to Ken Tyson, outgoing CSEA Conference treasurer, and to Paul Kyer, editor of The Leader.

On behalf of the County Workshop, William DeMarco presented a citation to Viola Demont, former Workshop chairman, for her outstanding effort on behalf of County employees.

During the business session in the afternoon, held at Russell Park Memorial Hospital chapter, hosts to the Conference, Max Weinstein, chair secretary to the State Retirement System, gave detailed explanations of the 5-point pay plan and other retirement matters. Mrs. Weinstein also was a guest.

Other visitors included Erie County personnel supervisor Don Neff; Lois Muscato, of the Erie County Board of Supervisors; Albert C. Killian and Claude Hold, Association vice presidents; Ted Wenzl, CSEA treasurer, and William Rosseter, CSEA Mental Hygiene Representative.

PUBLIC RELATIONS THEIR INTEREST

Those three delegates from the State Training School for Girls at Hudson expressed their interest in public relations techniques by attending the seminar on community and public relations sponsored by the CSEA Capital District Conference in Albany last week. They are, from left, Louise Poiron, Dr. Mary Wend and Betty Thomas.

CHECKING THE AGENDA

Looking over the agenda of the public relations seminar sponsored by the CSEA Capital District Conference in Albany last week were, from left, Ted Wenzl, CSEA treasurer; Charlotte Clapper, CSEA secretary; and Paul Kyer, editor of The Leader.

SOCIAL WELFARE AIDES ATTEND SEMINAR

Attending the CSEA Capital District Conference seminar on public relations in Albany last week were these representatives from the Social Welfare CSEA chapter. They are, from left, Jean Kees, Anne Mae Warnar, Jean L. Flynn, Carolyn Vieil and Maurice Weiner.