Non-Teaching Positions Put Under Jurisdiction Of Local Civil Service

Albany, May 16—In its first major non-teaching positions in school districts will come under the jurisdiction of municipal or county civil service commissions.

Legislative transferers authority in this field from the State Civil Service Department to localities has been approved by Governor Rockefeller.

Governor's Comment

In signing the measure, Mr. Rockefeller said: "At the present time, the Civil Service Department must not only conduct examinations for approximately eight hundred school districts employing 24,000 persons, but also review and approve applicants' qualifications, prepare classifications and examine positions, certify payrolls, provide assistance with respect to these and plan, and deal with a multitude of other administrative services for all counties and elements. Because of the widespread geographical distribution of such school districts and of the large staff and facilities of the Civil Service Department, it is possible to provide only a minimum of supervision and service to these districts.

Precedents Exist

"In light of the impracticability of the present arrangement, the Temporary State Commission on Civil Service and Affairs in its report of March 18, 1959, recommended, as does the governor, that the administration of these non-teaching positions be transferred to the county civil service commissions. "Certain facts have been exposed in the possibility of local commissions to exercise this function. There is, however, the essential precedent for such local administration in the case of the city who also disbursed by county, county or city, the city civil service commissions exercise this jurisdiction.

"At the present time, Civil Service Commission to the jurisdiction of municipalities, and the number of non-teaching positions most local officials."

"This bill is in keeping with the concept of "home rule" in administration of local affairs by local officials."

CSEA Protests Raise In State Health Plan Costs; Seeks Improved Coverage

ALBANY, May 18—An increase of 14 per cent in the health plan portion of the State Health Insurance Plan, effective in mid-June, has been protested by the Civil Service Employees Association in a meeting with representatives of the State Plan.

The Employees Association has requested the State to assume extra costs incurred by retired employees, rather than have this extra cost be charged to the employed participants. (There was a net underwriting gain for the years ending December 31, 1958, and a net underwriting loss on retired employees.)

A lesser increase of 14 per cent should be allowed, based on changes in hospital services already occurred.

For the fiscal year ending November, 1960, a 240,000 estimated premium rate increase on the Blue Shield portion of the plan, for the period following, would result in no additional benefits or to delay the increase in anticipated rates and to reduce future costs of the Blue Shield portion of the State plan.

In addition, Mr. Fulpy proposed the following improvements in the plan:

1. Provide out-patient diagnostic benefits under Blue Shield, which would reduce costs under present plans through preventive medical practices.

2. Cover dependents to age 23 where these dependents are unemployed.

3. For a decrease in hospitalization expenses that are at least equal to those provided under standard Blue plans, in other states and districts.

4. Improvement in situations involvng dual coverage.

Board Request Representation

In another area, the Employees Association again pushed Mr. Rockefeller to provide for representation on the State Health Plan Advisory Committee established by statute this year.

Game Wardens Now Have Peace Officer's Status

ALBANY, May 18—Governor Rockefeller has approved legislation which will give peace officer status to the State's game wardens.

Although the Legislature approved such legislation and the measure had the complete backing of the Civil Service Employees Association (which drafted and reported the bill), and the Conservation Department, there was some late doubt that the Governor would sign the bill.

This was mainly because the State has always very zealously guarded its right to grant police powers. Arguments by the Conservation Department, the CSEA and examples of how such power has enhanced game wardens in the performance of their duties, convince the Governor of the merits of the legislation.

The bill, sponsored by Senator Robert McIlvain and Assembly Paul Flan, grants game wardens peace officer status now but makes them not responsible for enforcing traffic or traffic-related Penal Law or any other law other than the Conservation Law.

Peace Officer Status Denied Police Clerks

ALBANY, May 16—A bill to give peace officer powers to all uniformed police clerks has been vetoed by Governor Rockefeller.

In rejecting the legislation, Mr. Rockefeller said: "Apparently the purpose of the bill is to include the State Retirement System police clerks who are not employees and who are not included because their employee status is not covered in the system."

"Objections have been raised that the bill is drafted so as to apply to police clerks in counties, cities and towns as well as villages, that police clerks are necessarily trained to carry weapons and perform the duties of peace officers, and that the duties of police clerks do not require that they should have the powers of men which are given to peace officers."

Governor Rockefeller said furthermore that the State Comptroller had held that the bill would fail to accomplish its purpose since a police clerk, even with peace officer powers, would not be able to arrest a person and that police clerks are not qualified to perform such duties.
Governor's Office Rebutts State Police Conference Criticism of His Veto

ALBANY, May 16 — In reply to the continuing criticism of Governor Rockefeller by the police conference of New York City, the Governor's office has sent a letter to the leaders of the conference.

The letter, signed by Robert MacCrone, counsel to the Governor, described the Police Conference as a "fringe organization" and demanded that the legislators recognize the substantial advances in law enforcement which have been made under Governor Rockefeller's administration.

The Conference had sharply attacked the state police in the March 13 of 14 police benefit bills passed by the 1965 Legislature.

"Several bills relating to police matters were necessarily vetoed by the Governor," the letter said, "and would have required a municipality to pay a full salary and medical and hospital insurance to a policeman who was injured in the performance of his duties. The bill sought to exempt from such coverage those who presently provide such benefits to firemen. No such act could be justified and, however, to eliminate the substantial problems which have arisen in the administration of the provisions of the new law. The extension of the present law would have the effect of compound these problems."

"The Conference's policy," the letter added, "is to exterminate the liability of all municipalities for the actions of their policemen and firemen. The vagueness and ambiguity of the language used and the unenforceability of its terms account for its desirable features).

Residency Law
"This year the first liberalization of the residency law has been enacted (Chapter 194, Laws of 1965). Previous laws have been responsible for the increase of the number of police officers who have entered law enforcement agencies as a result of the enactment of effective law enforcement and in the enforcement of the residency laws."

A. N. Civil Service
"A second bill sought to extend the eligibility of all municipalities for the actions of their policemen and firemen. The vagueness of the language used and the unenforceability of its terms account for its desirable features.

The Conference had sharply attacked the state police in the March 13 of 14 police benefit bills passed by the 1965 Legislature."

N. V. Civil Service

Albany — The Association of New York City Police Service Attorneys held its annual meeting recently in the conference room at 270 Broadway.

The 250 members and members of the board of directors for the coming year were elected:

Those elected were: Jacob R. Wax, Temporary State Housing Commissioner, resident; John Nuss, Department of Taxation and Finance, first vice president; John D. Ficco, Temporary State Housing Rent Commission, second vice president; Members: Arthur Aviel, Department of Social Welfare, secretary; Samuel S. Backler, Law Department, treasurer.

Elected to the board of directors were: Joseph C. Shagin, temporary State Housing Commissioner; Joseph C. Smith, State Insurance Department; William S. Cavanagh, Albanian climbs, Department of Taxation and Finance; Emanuel D. Blasi, Liquor Enforcement, Community, Cohen and George N. Hayman, State Rent Commission; Samuel Fuchs and Mrs. Robert A. Keyes, Laymen's Association.

The Association also adopted new By-Laws and conducted other Association business.

The Association of New York City State Civil Service Attorneys is the professional bar association for the by-laws and conducted other Association business. It was organized in 1921.

Correction

In announcing the state of candidates seeking office in the forthcoming election of the Metropolitan Police Service Employees Association, it was announced that John Porzak had won the running for the post of vice-president.

It has been learned that the candidates for the post are William J. Mangan, chairman of the legislative committee, and Thomas P. Lawless, president of the Guild.

The candidates seeking office in the forthcoming election of the Metropolitan Police Service Employees Association included the names of several former members of the Police Department, including John Porzak, who is currently serving as a councilman in the city council.

How To Get A High School Diploma or Equivalency Certificate At Home in Spars Time

If you are 17 or over and have left school, your graduates may receive any high school diploma or equivalency certificate near your school or at home. The School must be free to high school students. For more information, call your local high school or state department of education.

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Interest in the subject of the variable annuity. There were also some employees to let him know their reactions as to the possible use of this theory in the computing of their pensions. The Comptroller Rockefeller has approved a bill certifying the payrolls of professional employees who had served time; urged the employees to express their positive or negative in- terest in the variable annuity which were published prior to the delegates meeting. Mr. Anderson is currently holding that offer.


White Plains Unit Sets May 23 Meeting
The White Plains Unit of the Civil Service Employees Association will hold a meeting on Mon- day, May 23, at 8 p. m., in the White Plains City Hall council chambers. The election of officers will be conducted at this meeting.

A question and answer period will be held to eludicate those present on the following subjects:

The newly adopted five-point employee contribution to the retirement annuity portion of the retirement plan: the health and accident insurance that may arise. The leaves entitled to the health or accident insurance, after a long discourse on health and accident insurance, the sub- mitting a request to the Civil Service Commission for his early recovery.

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CSC Announces Reorganization
The Civil Service Commission has announced the establishment of a new position of deputy executive director and has selected William J. Ogaswara, director of the Bureau of Departmental Operations, to fill the post. He will provide assistance to the Executive Director in managing the operations of the Commission. The Commission also announced a reorganization within its central office to provide more direct management and technical guidance for its 11 regional offices. Under the reorganization, regional offices will be under the direct supervision of the new deputy executive director.

The new setup will go into effect when the present director of field operations, William A. Foley, retires on July 31. Mr. Foley has been in his present position since 1957 and has been a staff official for over 20 years.

Incentive Awards
Groups Meet
At a recent joint meeting of the Federal Incentive Awards Association of Metropolitan New York, Inc., and the National Association of Suggestions Systems, ways to improve the Incentive Awards System were discussed. The session was enlivened by the guest speaker, William J. Ogaswara, director of merchandising for a New York advertising agency, who introduced "brainstorming" as a way to build efficiency.

At a "brainstorming session," a panel of intelligent people fire off ideas on a given subject as fast as they can think of them, or even faster; these are recorded by a stenographer and studied in detail at a later date. The wilder the idea, the better it is; it is easier to came down than to think up and quantity is the most important thing at a brainstorm session. Mr. Ogaswara reasoned that the more ideas there are, the more workable ones there are likely to be.

On the panel for the Federal Incentive Awards Association were Andrew Kases, Rina Chinnam, Sam Friedman, and M. Grole Bertram, and representing the National Association of Suggestions Systems were C. M. Boddie, H. W. Lowry, W. J. LaMoore, W. D. Low, G. M. Kelly, and Eleanor Peters. In all, the ten panelists were able to think up 94 ideas in 45 minutes. Many were unusable.

Retirees Health Plan
Passed by Senate
The new health program for about 41,600 civil service retirees and survivors, set in effect Jan. 1, 1961, has been approved by the Senate. The bill, introduced by the late Senator Martin N. Neuberger (D-Ore.), will now go to the House.

Health, Education and Welfare
Addresses Members of the House
At the fifth annual honor session, held July 1, 1961, the House Education and Welfare Committee has scheduled hearings on it to begin around July 1. On the other side of the fence from the Administration, Democratic leaders will be pushed for enactment this year.

Cost of the plan to retirees will be about $2.75 to $3.30 for a single retiree or $3.85 to $4.50 for a retiree whose husband is nondependent or $5.60 to $6.20 for a retiree and family. It will be available to single retirees or for a retiree whose husband is nondependent and to single retirees or for a retiree and family with a nondependent husband.

Applicants who have ever been out of work. Fortunately, this period is usually short. . . But, you can't always count on this.

You owe it to yourself and your family to investigate the C.S.E.A. Accident and Sickness insurance plan.

Invaluable
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SUNFLOWER - Truck lined up, Free Cable. own work. BOX No. 175 for local or long distance.

PART-TIME JOB OPPORTUNITIES
HOW TO GET
Thist File Job
Boarding of all opportunities available for us to find Negroes and whites for students of desired skills. Send your resume with a typed letter to: M. Grace Ryan, 115 Nassau St., New York 1, N. Y.

Low Cost - Mexican Vacation
Choose your dates, Liner to Lincoln, and see for $30.00 a room, 2 meals a day, first class and sightseeing. June or July. For inquiries on Réservation 113 State Albany, N. Y.

PERSONAL NOTICES
FINANCIAL ADVISOR: Professional, liberal, situated in northeastern United States. Will advise individuals in every phase of financial management. Free personal consultation. Dept. LI, New York 1, N. Y.

Appliance Services
Sales & Service arranged before purchase. May Carry and replace your TRAY REFRIGERATION—CT 2 8900

PERSONAL
YOU CAN STILL GROW TALLER LIFE AND IMMUNITY. Adult Growth HORMONE (human)

LOOKING FOR A HOME
See Page 11


Stockroom Workers Start At $2,912 In State Agencies

You don't need any education or experience to apply for 404-a-week stockroom worker jobs with the New York State Department of Correctional Services. The positions are available at all state correctional facilities, including those in the New York City metropolitan area. The work involves handling and distributing materials to inmates, as well as maintaining the stockroom. The pay is competitive, with starting rates at $2,912 per week.

Four Titles

Four types of positions will be filled from the exam. They are:

1. Clothing clerk, stores clerk, and supply clerk.
2. Mail clerk.
3. Final. If no preference is marked, dates will be given their choice filled from the exam. They are:
4. Title with the most vacancies.

The lists will expire one year from the date of the test. The written test will have questions relative to checking, recognizing and supplying clerical work. The weightings when they take the exam will be 70% test and 30% work experience.

To apply, candidates must have been employed as clerks in state service for at least six months, or have completed a course in clerical work. They must also have a high school diploma or GED. The test will be held on a date to be announced. For more information, contact the Department of Personnel at 121 Broadway, New York, NY 10271.

City Will Test IBM Operators

Examinations have been announced for the positions of IBM Operators. The examinations will be held at 9:30 a.m., June 25, 26, and 27, at the New York State Employment Service, 90 Church St., New York, N. Y.

The positions are alphabetic key punch operator (IBM), pay-per-minute operator, and tabulator operator (IBM). The examinations will be given from June 2 to June 26 for both positions. For either position there are a number of vacancies existent.

There are no formal requirements for IBM operators, but applicants must have had sufficient training or experience to operate efficiently an IBM alphabetic accounting machine and other equipment, such as the interpreter, impact, sorter, and reproducer.

Applications and full information can be obtained after June 2 at the Application Section, Department of Personnel, 90 Church St., New York, N. Y.

PROFESSIONAL ENGINEERS CONTENT EXAM

"Employer-Employee Relations in Civil Service" will be the subject of a forum discussion on May 10 at the Functional Section Annual Meeting of the New York State Society of Professional Engineers.

The 200-seater will meet for its annual convention in the Hotel Statler-Hilton, 35th St. and 8th Ave., Manhattan, from Wednesday, May 5, through Thursday, May 6. New officers will be installed at the convention. On the same day, the convention to be held in the Police Department as the final key answers will be given. The test was taken by 1,596 regular and 2 special military candidates on Feb. 27. A total of 377 test-takers provided 66 questions.

SUCCESSFUL PEOPLE WILL TELL YOU... "Delehanty Preparation Makes the BIG DIFFERENCE!"

The New York City Department of Correctional Services and the New York State Department of Correctional Services have adopted the Delehanty Specialized Program for its candidates. Delehanty has an unequalled record of success in preparing candidates for the state civil service examinations. The Delehanty Specialized Program offers a comprehensive course of study to prepare candidates for the civil service examinations. It includes preparation for written and oral examinations, as well as practice tests. For more information, contact Delehanty at 121 Broadway, New York, NY 10271.

Visiting Training Center Set for PATROLMAN POLICEMAN COURT OFFICER IF IN NEED OF PAYING HIGH SCHOOL DIPLOMA VISIT US FOR FREE TRAINING COURSES DR. JOHN T. FLYNN 300 West 23rd St., N. Y.

N.Y.C. Exams To Be Held Soon For BOTH PATROLMAN & FIREMAN $5,325 to $6,760 in 3 Years (Revised Schedule)

PENSION AT HALF-PAY AFTER 20 YEARS—FULL CIVIL SERVICE BENEFITS EXCELLENT PROMOTIONAL OPPORTUNITIES TO POSITIONS PAYING OVER $10,000 A YEAR PATROLMAN—AGES 18 THROUGH 30. H.S. F.T. P.H. IN FIREMAN—AGES 18 THROUGH 35. H.S. F.T. P.H. (Veterans May Be Eligible Older)

Thorough Preparation for Written & Physical Exams.

BE OUR GUEST AT A CLASS SESSION

MANHATTAN: MONDAYS at 1:15, 5:30 or 7:30 P.M. or in JAMAICA: WEDNESDAYS at 7 P.M.

ATTENTION! All Candidates for Court Attendant or Correction Officer

Your preparation course gives you the opportunity of attending 3 classes weekly—drop in or register for the coming school year—thorough preparation for written and oral exams—visit us with hundreds of years of experience prepared personally. Call or write for information.

BE OUR GUEST AT A CLASS SESSION IN MANHATTAN COURTHOUSE

CORRECTION OFFICER MON. & WED. MONDAY 1:15, 5:30 & 7:30 P.M.

HIGH SCHOOL EQUIVALENCY DIPLOMA

New York State now offers a high school equivalency diploma for those who have not completed high school. This diploma is accepted by many colleges and universities. For more information, contact the Department of Education at 121 Broadway, New York, NY 10271.

ACCOUNTANTS Ge TO $5,985 With Atom Agency

Accountants are being hired now by the New York office of the U.S. Atomic Energy Commission. They will do work in inventory control and nuclear material, and a Bachelor's degree or equivalent is required. The jobs are in GS-4, GS-7 and GS-9, paying $4,940, $5,180 and $6,700, and for the jobs requiring appointments more experience or education is required.

The positions are referred to as stockroom worker Jobs with the New York State Employment Service.

Municipal Personnel Society to Install

The New York Municipal Personnel Society will be installed at the St. John's annual dinner, to be held at the New York University Faculty Club on Thursday, June 2.

The Society consists of City employees who are officers and clerks in personnel units in the various municipal departments and agencies and of teachers of personnel management.

Principal speaker at the dinner will be William Brody, director of administration of the Philadelphia Department of Public Safety. He will discuss "Personnel Administration in Philadelphia."

Classes of the evening and master of ceremonies will be Lewis Orgel, New York City Register.

New Officers are: John Allen, president; Alice Rush, Welfare, vice-president; Burton Schull, Personnel, secretary, and Julius Friend, Transit, treasurer.

The questions will be relative to their importance in the different state agencies and will be supplied by the State Personnel Department. The test will be held on a date to be announced. For more information, contact the Department of Personnel at 121 Broadway, New York, NY 10271.
Letters to the Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should not exceed 300 words and we reserve the right to edit published letters, at our discretion. Address all letters to:

The Editor, Civil Service Leader
97 Duane Street, New York 7, N.Y.

HE DEPLORES PLIGHT
WELFARE COP

Editor, The Leader:

As a New York City Welfare Department employee, Commissioner Dumpsion is lax in his responsibility to his workers by not trying to correct the work conditions left for him by ex-Commissioner McCarthy. We were led to believe that the welfare patrolians' plight would be recognized and respected, but it has not been.

The one and only benefit extended to us has been the three year pay plan. We still do not receive police pay for police work and the benefits that go with it, as other police departments. The Social workers' pay will not even extend to us the $3840 a year, an allowance of at least 15,000, an increase of quota from 60 to 75 men.

I think the investigation of the Welfare Department should be continued, then maybe this farce will end.

A WELFARE COP NEW YORK CITY

THANKS LEADER FOR AIDING RETIREMENT

Editor: The Leader:

We would like to express our appreciation of your assistance in filling some of our hard-to-fill vacancies.

On April 6, 1960, we issued a pre-release for a vacancy at the following reasons for lack of administrative action or for the court of appeals that were the key answers and have upheld the candidates answers. Several years ago, six Nassau County patrolmen were failed in an examination for sergeant. Vacancies were available, and the six men were the only ones left on the list. They challenged three of the key answers. If they were right in two out of three, then they would have all been eligible for promotion.

One of the questions was as follows:

"Police Administrators sometimes fail to react favorably to ideas and suggestions presented by employees. Of the following reasons for lack of administrative action or for unfavorable action on a suggestion the most justifiable would be:

1. The suggestion has been improperly prepared or presented.
2. The officers concerned that the correct answer was:
3. The police administrator has not acted on the recommendation of a diatended staff member assigned to review the suggestion.
4. The court write:
5. If we assume that the suggestion did have merit, the suggested answer (referring to the key answer) seems preposterous.
6. The suggestion has been improperly prepared or presented.

The court obviously rejected the key answer. As any one can see, it was "just plain wrong." The court defined its own jurisdiction to the following questions posed, we agree on the merits with the decision of the courts below. " (Connaughton v. Taylor, 135 N. Y. S. 2d, 3, 285 App. Div. 1169, 1 N. Y. 2d 864)."

"Just Plain Wrong"

The court obviously rejected the key answer. As any one can see, it was "just plain wrong." The court defined its own jurisdiction to the following questions posed, we agree on the merits with the decision of the courts below. " (Connaughton v. Taylor, 135 N. Y. S. 2d, 3, 285 App. Div. 1169, 1 N. Y. 2d 864)."

The case was taken to the Court of Appeals and the court affirmed the decision, writing: "having fully considered the matter, we still adhere to the decision of the courts below. (Connaughton v. Taylor, 135 N. Y. S. 2d, 3, 285 App. Div. 1169, 1 N. Y. 2d 864).

The six men were promoted.

The courts have shown reluctance to interfere with a determination by a civil service commission of the correctness of an answer. However, in examinations which consist of multiple choice questions which are very common these days, where the correctness of the answer can frequently be approached with more precision than in the essay type questions, the courts have, on occasions, struck down the "key" answers and have upheld the candidates answers. Several years ago, six Nassau County patrolmen were failed in an examination for sergeant. Vacancies were available, and the six men were the only ones left on the list. They challenged three of the key answers. If they were right in two out of three, then they would have all been eligible for promotion.

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CSEA Chief Hits Sarachan
Report on Local Police

ALBANY, May 16—Joseph F. Feltly, President of the Civil Service Employees’ Association, has criticized the Chairman of the State Commission of Investigation, Mr. Sarachan, in comments on the report on local police forces of the state as lazy, inept, poorly trained, under-equipped and often politically influenced.

In New York City, John Cassese, President of the Patrolmen’s Benevolent Association, termed Mr. Feltly’s remarks “as aptly put and well summed up.”

CSEA Chief Hits Sarachan

FOR TOWN & COUNTRY WEAR

FASHION SHORTSHIRTS

of America’s most famous silver patterns. Smart sterling holloware in the

THE MOST WANTED

America’s most famous silver patterns. Best of the wide price range.

Bridal Gifts

Smart sterling holloware in the wide price range.

Newest china patterns, crystal and glassware.

Exquisitely designed diamond jewelry and watches.

Modern cultured pearls and gold jewelry.

Magnificent new clocks for table, mantel, dresser.

You’ll enjoy shopping in our pleasant atmosphere. These gifts are always

Newest, loveliest of the

Sterling of Eternity

Sterling of Eternity with a

THE MOST WANTED

Newest, loveliest of the

Sterling of Eternity

We invite you to use our Silver Club Plan or Budget Terms.
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ANNUITIES — East Greenbush
Loans — Troy — Watervliet — Cohoes
Mechanicsville
Amsterdam — Johnstown — Chatham
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Pittsfield — Port Henry — Ticonderoga
Bucks Island
Schenectady
Saratoga Springs

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WHY?
DO THEY GO TO MILLERS

If you are one of the many hundreds of persons in Civil Service, who has repeatedly patronized US down through the years, then you know the answer.

It takes years to build a good business reputation, the kind that finds customers telling their friends, "I usually buy at MILLERS because they sell good merchandise, give good service and their prices are fair."

The main factor in maintaining the "Home Beautiful" is the use of quality products. You sometimes lose everything, because the product you bought isn't capable of doing the thing you bought it to do. People acquire confidence, if you save them time and money. They come back to the store they can rely on.

Inside or out, nothing of equal cost adds more beauty, protection and value to your property than the world famous BENJAMIN MOORE Paints.

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2-7864

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It takes years to build a good business reputation, the kind that finds customers telling their friends, "I usually buy at MILLERS because they sell good merchandise, give good service and their prices are fair."

The main factor in maintaining the "Home Beautiful" is the use of quality products. You sometimes lose everything, because the product you bought isn't capable of doing the thing you bought it to do. People acquire confidence, if you save them time and money. They come back to the store they can rely on.

Inside or out, nothing of equal cost adds more beauty, protection and value to your property than the world famous BENJAMIN MOORE Paints.

SPECIAL RATE

RENSSELAER, N. Y.

2-7864
Promotion to supervising cashier, Transit Authority, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 32 candidates.

Promotion to principal cashier, Transit Authority, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 38 candidates.

Promotion to senior pharmacist (Hospitals Department) written, Room 203, 241 Church St., Manh., 11:45 a.m. for 15 candidates.

Social investigator, group 6, medical, Room 200, 241 Church St., Manh., 8:45 a.m. for 28 candidates.

Pipe laying inspector, medical, Room 200, 241 Church St., Manh., 11:20 a.m. for 43 candidates.

Scissored lunch manager, medical, Room 200, 241 Church St., Manh., 8:38 a.m. for 26 candidates.

Traffic control inspector, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 49 candidates.

Consultant (day camp), medical, Room 200, 241 Church St., Manh., 8:25 a.m. for 6 candidates.

Junior draftsman, medical, Room 200, 241 Church St., Manh., 11:45 a.m. for 15 candidates.

Senior electrical engineer, electrical, Room 281, 241 Church St., Manh., 11:45 a.m. for 15 candidates.

Promotion to supervising model, Women's Board, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 43 candidates.

Promotion to senior pharmacist (Hospitals Department), written, Room 203, 241 Church St., Manh., 8:45 a.m. for 43 candidates.

Promotion to senior pharmacist (Hospitals Department) written, Room 203, 241 Church St., Manh., 8:45 a.m. for 33 candidates.

Promotion to principal cashier, Transit Authority, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 38 candidates.

Promotion to principal cashier, Transit Authority, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 30 candidates.

Promotion to principal cashier, Transit Authority, written, Room 202, 241 Church St., Manh., 8:45 a.m. for 45 candidates.

Promotion to senior pharmacist (Hospitals Department) written, Room 203, 241 Church St., Manh., 8:45 a.m. for 47 candidates.

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Promotion to senior pharmacist (Hospitals Department) written, Room 203, 241 Church St., Manh., 8:45 a.m. for 47 candidates.
### TEST AND LIST PROGRESS – N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or preliminary examinations. A number is assigned to each eligible list. Only the most recent step toward appointment is listed.

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### Key Answers:

**Examination for Assistant Personnel Examiner**

**Tentative Key Answers for Written Test Held May 7, 1960**

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**Examination for Assistant Buyer**

**Tentative Key Answers for Written Test Held May 7, 1960**

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**New Sentimental in Heirloom Sterling**

- Gracefully modern, so obviously Sterling

**Price**

- 2.50 for Service for Eight Silverware Pieces

- 50c for each Additional Silverware Piece

**Use the special introductory offer**

- $1.00 for additional Service for Eight Silverware Pieces

**Plus**

- $1.50 value of large dinnerware chest included FREE with your purchase.

- Don't wait—now is the time to enjoy the proud appropriation of dinnerware! And it's so easy to own on our convenient budget plan. Come in today—set your table with Heirloom Sterling tonight!

You can start with 4-7C, basic place settings at only $24.99

L. RACKOFF
JEWELER, INC.
306 GRAND STREET
New York 3, NY
Postal Auto Mechanics Being Hired

Automotive mechanic jobs with the New York Post Office are now open for the filing of applications. The jobs are in vehicle facilities in the area, and pay from $2.12 to $2.54 an hour. Age minimum for filing is 18.

Salary depends on an open-continuous basis.

Applicants will be rated on the basis of their experience. There is no residence requirement but preference for appointments will be given to residents of the five boroughs.

Applicants must possess a valid driver’s license and must pass a civil service test no prior to appointment.

Copies of the announcement and application forms may be obtained from the Board of U.S. Civil Service Examiners, U.S. Post Office, Room 3006, 34th Street, New York City and at the main post office in Brooklyn, Jamaica, Flushing, Long Island City, Queens, and Rockaway. Applicants for this position should mention announcement No. 2-101-3 (50).

City’s May Exam Filings, For Both Promotion and Open Tests, Closing Soon

The City of New York has seven open examinations, five promotion and two open competitive, open for the filing of applications in May, and in all but two of the promotion tests will be open until May 24. The two promotions will close May 18.

The most popular of the promotions is one providing the first step up the ladder from sanitation man. It is the promotion to assistant foreman (Sanitation) exam, and there is a full salary on it in this week’s Leader.

For all the promotion tests, applicants must be residents of the city, and must have at least two years of experience as a sanitation man.

The openings are for staff nurse, staff nurse with clinical appointment. No. CEO-S7. No closing date for filing has been set.

The measure permits substitute teachers who are appointed to the New York City Board of Education and Staten Island, Far Rockway. Applications for regular substitute teachers for the benefit of E. Kenneth Hadden, a part of the trust estate of said deceased. The measure permits substitute teachers who are appointed to purchase credit to the Supreme Court of the State of New York. The Supreme Court of the State of New York, and to have an-
Air Force Civilian Overseas Jobs Being Offered

Overseas civilian jobs with the U.S. Air Force, paying from $3,500 to $10,000 a year with housing and round trip transportation provided, are now being offered to career and career-conditional Federal employees. Jobs are for a 1-year period.

The vacancies, existing at locations throughout the world, are in such fields as law, civil, electrical and mechanical engineering, stenography, shorthand reporting and library work, recreation, payrolls, classification and wage and virement analysis, petroleum, electronics, calculator project planning, laundry work, aircraft structural working, electrical work, sign painting and steam fitting.

Information concerning applying procedures may be obtained from the Air Force Overseas Employment Office, 131 East 41st St., New York, N.Y., 3, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Federal Reserve Bank.

Hours are 9 A.M. to 4 P.M. on closed Saturdays.

Mail requests for application blanks must be accompanied by a stamped, self-addressed return envelope. Individuals interested in applying for any of these jobs in the States or territories may be applied to for further information.

EASTERN CORRECTIONAL JEWISH AIDES BREAKFAST

The Jewish employees of the Eastern Correctional Institution at their guests attended the annual Covenant breakfast at the Nevele Hotel recently. Rabbi Herbert Bloom, the Institution Chaplain, was guest speaker, and superintendents Charles L. McClendon represented the Institution administration as the honored guest. Harry Shapiro, Eastern Director and Robert Bledin acted as toastmaster.

HOUSE HUNTING
See Page 11

THE GREATEST
PAINT OF ALL TIME!

SURLY'S
Liqui-Vinyl
FLAT wall PAINT

A SINGLE COAT DOES THE JOB...TO PERFECTION!
One quick coat of Liqui-Vinyl does the whole job in most interior surfaces, including wallpaper and wallboard. It primes, seals, dries to the flattest decorator finish. It primes, dries to the flattest decorator finish. It primes, dries to the flattest decorator finish. It primes, dries to the flattest decorator finish.

TOUCH-UP EVEN AFTER THE SURFACE IS DRY!
Eliminates the need to repaint entire walls...you can retouch missed or marred spots anytime. With Liqui-Vinyl, the color and finish always blend perfectly.

MOISTURE-PROOF! Won't blister or peel

ODOR-FREE...TRouble-FREE!

SPECIAL GENEROUS DISCOUNT TO ALL CIVIL SERVICE EMPLOYEES. WRITE FOR YOUR IDENTIFICATION CARD. WRITE FOR PAMPHLET AND ORDER PERSONAL CONTACT AT EACH RACKLYN STORE.

FREE RACKLYN WALLPAPER & PAINT, INC.
296 CENTRAL AVENUE
ALBANY, NEW YORK
Phone: HO 5-8080

583 to 586 weekly • Snuff, Tabacco • Tobacco • Books • Magazines • Newspapers • Free Books • Free News • Free Magazines

BARLOWS-VALLEY INN
East Durham, N.Y.
Tel: Barlow 2-8901

•Lunch special
• all meals and entertainment

BEACHFRONT VACATION HOME "KING"opyright 1960

BARSTOWS VALLEY INN
East Durham, N.Y.
Tel: Barlow 2-8901

•Lunch special
• all meals and entertainment

DECOR DAY WEEKEND $7 daily

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THE MEADOWS FORM • Your home away from home, many miles, miles from everyday life. Relaxing, Rural farm setting, plenty of space, good weather. Great for a family vacation or romantic getaway. For more information, write to Mrs. Ruth Hallock, 31984 Brooklyn, Taylor. Michigan.

BARSTOWS VALLEY INN
East Durham, N.Y.
Tel: Barlow 2-8901

•Lunch special
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Significant new books for table, mantle, dresser.
Significant new clocks for table, mantle, dresser.
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Here are some more scenes from the annual Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Association, held this year at the Concord Hotel, Klamath Lake. At top right, Irwin Schlossberg, Metro Conference president, tries out a toastmaster joke on Ken Valentine and Sal Butera. The gentleman on the left, center, is H. Eliot Kaplan, president of the State Civil Service Commission, making a point while expounding his 20-point program for Civil Service.

At the lower right, James O. Anderson, Southern Conference president, gives his serious attention to Comptroller Arthur Levitt, one of two major speakers for the Workshop. Other pictures are of the final dinner.
The Tenant Selection Division of the New York City Housing Authority has moved its offices from 299 Broadway to 267 Broadway where it will house the applications office, interviewing section and control and management section under one roof.

William Reid, Chairman of the Authority said the move was necessitated by "the constant expansion of service in an effort to meet the housing needs of New York City.

The Authority has 90 public housing developments completed, two in planning and 27 presently accepting applications for four developments which will open during 1960.

During 1959 more than 79,000 persons visited the offices at 98 Duane Street and the interviewing section and activities.

By being honored by Association Pres. John K. Daly, Post Com- mander, and Oeraldlne A. Sullivan, Chairman of the Board at the first meeting in January, the Department of Housing and Urban Development has brought to the attention of the Association the need for a more comprehensive program of social projects. The Board is now working on a program which will bring to the attention of the public the need for a more comprehensive program of social projects.

The Department of Housing and Urban Development has also been working on a program which will bring to the attention of the public the need for a more comprehensive program of social projects.

A full four year scholarship will be awarded to a boy and a girl. The maximum award will be $2,000 and the minimum $500. The maximum award will be $2,000 and the minimum $500. The maximum award will be $2,000 and the minimum $500. The maximum award will be $2,000 and the minimum $500.
**CORRECTION CORNER**

**Thoughts While Shaving**

Correction Officer Tom Polie of Auburn Prison is running for State Senator... Retirement party at Auburn for 20 employees May 24. Two of the retirees have over 100 years service between them: A Talk about already work... Attorney-General Ryan, "Bucky" Minz of Sullivan County, great friend to Correction employees, being men- tioned for a Supreme Court Judgeship... Assemblyman Hyman "Bucky" Minz... State Senator... Retirement party at Auburn for 20 employees May 24. Several employees at Auburn greatly improved since appointment of Ward Minz... Of 6 million residents in N.Y. City only 15, yes 15, took the last exam for State Correction Officer. Some were bearded with beards and pacs that light up in the dark. Up state area $50 much better with about 60 candidates at Monticello and 10 in White Plains... Correction Officer Jim Anderson of Jumisgin Prison. President of Southern Conference, up for reelection. Jim has done a fine job and will be re-elected.

**Workshop Items**

Metro-Southern Conference workshop discussions were especially productive. The meeting was called to order by President of Civil Service Commission, Elliot Kaplan, guest speaker the first night presented his 30 point plan for improvement of state civil service. A far reaching and at its best mentions reformation program, but the Com- missioner would have to be around a long, long time to complete his program, and in politics "nothing is forever." Controller Levitt spoke the following evening and discussed bread and better issues. More money and better pensions with emphasis on vesting at age 55. For all state workers. The controller announced he had contracted with a leading private firm to study the retirement system as it relates to the present everyday economic picture. The results of this study will be carefully scrutinized by CSEA officers and committees.

**Character Studies**

Surviving Nurse McCarrick from Creedmoor Hospital found a valuable diamond ring at the hotel during the workshop and promptly turned it in to lost and found... Prisons well represented at Workshops with Blue Cross, Green Cross, White Cross, Mainstreet and W. Oxowlle employing delegations... Blue Class Bill O'Brien spoke last year as Rev. Mr. for his muffler. "I know not how many," of claims are delayed because of insufficient information when filing. Make sure that all questions are answered and proof is submitted when filing. Blue Class claim Bill says. "Our business is per- forming well when you are sick. Please file claims accurately and don't delay our business."

**Mount Morris Pres. Awarded for Paper**

Oliver Longhine, assistant director, CSEA University and Juvenile Tuberculosis Hospital and president of the hospital's Civil Service Employees' union chapter, has won a special award for a paper he wrote.

The paper, done for a Master's degree at the University of Rochester, was entitled "Reenlistment in the Knowledge of Tuberculosis." It won the Rochester Chapter of the Hospital Council Award for Nurses. A certificate of merit and a $100 cash prize were presented to Mr. Longhine and guest, Mrs. Longhine at a luncheon meeting of the Rochester Academy of Medicine, held recently.

**Albany Civil Service Chapter Installation**

The Albany Civil Service chapter of the Empire State Employees Association has announced its annual spring dance and installation of chapter officers to be held June 2 at the VanCleave Courtyard Club, Canaan, N.Y.

The Affiliation will be at 7.30 p.m. and dancing to the music of the High-Fives. Chairs are Mrs. Donavan, Ann Kaiser and John Downes. Tickets are $1.50 for members and guests, $2.50 for non-members.

**CIVIL SERVICE LEADER**

Tuesday, May 17, 1969

**MENTAL HYGIENE MEMO**

By ANDY COCCARO

Practical Nursing

There are many hospital employees that are interested in improving their education and preparing themselves for professional positions that may become available in the future. To those employees who cannot spend the time and money required to obtain a college degree, or in completing professional nursing courses, it might be wise for them to look into training for practical nursing.

At present, the starting salary for a practical nurse in State hospitals is $15,600 a year. This salary, although representing a classification of our ward personnel, consideration will be given to the licensed practical nurse. Training as a practical nurse should also assist the trainee in passing civil service examinations that relate to hospital work.

To Be A Practical Nurse

To be a successful practical nurse you must like people and like helping people. You must be willing to study and approved program of training and obtain a State License.

Requirements to enter training for practical nursing are set by the New York State Education. Some schools require high school education, however some schools will accept students with 2 years high school, or even an elementary education. Generally, schools will accept interested men and women, who are over 18 years of age, single or married, and are between the ages of 17 and 50 years old. All schools recognized by New York State meet the minimum requirements for State licensure.

**Barge Canal Unit**

Spring Meeting Held

The Central unit of Barge Canal Employees Service Employees Association held its spring meeting and banquet at the Barge Canal, Room 1, 840 Market St., Albany, N.Y. on April 21. After the meeting in the afternoon they enjoyed a delicious roast beef dinner at 7:30 p.m. There were 102 mem- bers and guests present.

The dinner was attended by about 80 members of the board of directors of the Barge Canal Employees Service Employees Association. It was held to recognize the work of members of the Canal system, Raymond Quindt, Ray Quade, Hen- ry Wellman, C. A. E. C., C. M., Department of Public Works, State of New York.

**Tomkins Chapter To Plan Dinner**

Chapter members of the board of directors of the Tomkins chapter, Civil Service Employees Association, are planning to hold a dinner at the Capitol Dist. Armory May 24. The dinner is to be held in honor of retiring members of the board of directors of the Tomkins chapter, Civil Service Employees Association. The dinner will be held at the Capitol Dist. Armory May 24. All members are encouraged to attend.

**CSEA PROTEST**

(Continued from Page 1)

A law which established the commission providing for a new, for the first time in New York, a State Commissioner of Public Health, and three members shall be participants in the State Health Insurance Plan. Nominated as candidates for the three members shall be participants in the State Health Insurance Plan. The committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade. Of the New York State Insurance Plan, the committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade. Of the New York State Insurance Plan, the committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade. The New York State Insurance Plan, the committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade. The New York State Insurance Plan, the committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade. The New York State Insurance Plan, the committee was voted on at the State Board of Examiners, and the following were the names selected: Delbert, Charles C. Duke, William Dugan and Darig Slade.

**CSEA PROTEST**

(Continued from Page 1)

passed are certainly improving the Civil Service set-up for the State Service Employee. This committee again thanks you for your continued effort in this and in past matters.

**HARLEM VALLEY HONORS RETIRES**

At a dinner held recently in Smith Hall at Harlem Valley State Hospital, retiring employees, and those who have completed 25 years' service, were honored by their fellow employees. Refunds and an additional social time, was enjoyed by the employees. Following was the list of retirees: George Secco, John O'Hearn, John Rutz and Arthur Weaver. In a few left of the members: Frank Letter, Albert Johnson, Abraham Drake, Arthur Everett, Clinton Rowell and Frank Lisewski.