Membership - e Opens In Monroe County, Aides Told How CSEA Advances Case of All Servants

ALBANY, June 6 — Governor Rockefeller has announced that the State Employees Welfare Plan of both Houses of the Legislature (Senator Mahoney and Zarefsky) and Speaker Caufield (Assemblyman Schoenwolf and Travis) and State Comptroller Lettieri have joined in agreement to support legislation at the next session of the Legislature to extend the death benefits for supplemental pension plans for state employees who left public service under Chapter 1040 of the Laws of 1960 and still receive retirement benefits and the State Teachers Retirement System and the State Teachers Retirement System.

The plan, designed to supplement regular health insurance benefits, would result in possible cost savings to the state and to those employees who joined the Civil Service Employees Association before retirement age received reduced premiums for their health insurance.

Monroe Aides Now Eligible For Accident & Health Plan

As the result of authority granted by Monroe County, County employees who leave before retirement age are permitted to continue in one of the finest health and accident insurance plans in America. The plan, designed to supplement regular health insurance, provides an employee against loss of income during sickness and provides each participant with medical expense benefits that would considerably reduce a worker's income and savings. One of the plan's major benefits is that it cannot be cancelled except for partial disability, or failure to pay premiums. Most other accident and health plans are cancelled with no cash value if an employee leaves before regular retirement age. The account and health plan was developed by the Civil Service Employees Association to provide these benefits to its members.
Governor's Counsel Meets With Police Conference; Legislative Program Pledged

A pledge to "work closely with the Office of Local Government and other government agencies to determine how to give law enforcement officers the equipped they need to do their jobs," was made by Mayor John J. V. Martin, president of the Conference of Greater New York Law Enforcement Officers, to the Commissioner of nine City Departments during a meeting held at Police Headquarters recently.

Speaking at the Annual Safety Awards Ceremony last week, Mr. Martin praised the Household support of the City's safety program, and praised the officers who had hard work and inspired leadership have resulted in significant safety improvement. The record of our City's police is a remarkable one; a consistent one. The Mayor pointed out. He pledged his support to further efforts to provide safe conditions for City workers and to teach them to think in terms of safety.

Dr. Theodore H. Lane, Acting Police Commissioner, directed on the Safety Program. He cited such activities as training courses for safety officers, and widespread distribution of educational material to City employees. These important accomplishments, however, were there until almost 7,000 times last year, according to Dr. Lane. He called for continued and improved improvement, and an increase in the number of officers. The Mayor presented a trophy for the second time, to the Department of Health, which has improved its accident record the fourth consecutive year, and is the outstanding City agency with regard to safety. He also presented a trophy to the Department of Water Supply, Gas & Electricity, which has shown an improved safety record for three consecutive years.

Certificates, awarded for an improved safety record for last year, were presented to the American Museum of Natural History, the Board of Water Supply, Gas & Electricity, the Brooklyn Public Library, the Office of the Commissioner, the Department of Marine and Aviation, the Metropolitan Museum of Art, and the Department of Police and Firemen Benevolent Association.

Mr. Martin also made the announcement that the Police Conference surprised to the Governors' office to evaluate more carefully the Conference's Bills that would require municipalities to establish hospitalization and other medical expenses incurred by police officers from human time of duty as well as to protect them against civil suits resulting from the performance of acts of law enforcement.

Mr. Martin also praised the State Crime Commission for its recommendation to establish a Police Academy at the state level.

LOOKING FOR A HOME See Page 17

Counsel to Local Govt. Office Honored

ALBANY, June 6—A luncheon was held in the Matter of Dewitt Clinton Hotel on Friday, May 27, the New York State Police Conference honored Milton Alpert, counsel to the Office of Local Government, for his efforts on behalf of the Conference.

"Mr. Alpert deserves the thanks of every person affiliated with this State for the consideration he showed the Conference during the last legislative session," said Mr. Martin. "He met frequently with our legislative committee in an effort to achieve a program that would be acceptable to the municipalities and at the same time have the confidence of the police officers throughout the State."

In commenting on his meeting with Governor's counsel, Mr. Martin said: "I am delighted to have had an opportunity to explain to the Conference our program as well as to bring MacCrone's attention to the concerns of police officers throughout the State. We are convinced the Governor is sympathetic with the problems of police officers."

CALIFORNIA, June 9, 428 Broadway, New York 13, N.Y., Phone Bryant 6-2104

If you are 17 or over have left school. Our graduates have entered over 500 universities and colleges. Write for free High School booklet—tells how.

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$1,000 Life Insurance for less than $1c a day

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Or retired from any of the above

You can apply now for 30 days coverage at the introductory rate of just 25c.

This special Introductory Offer is being made to encourage you to protect your family as soon as possible. Use the coupon below to learn how you may apply for a $1,000 policy if you are 64 or younger . . . a $200.00 Policy if you are between 65 and 80.

Your NBH Life Insurance Policy...

- Is non-cancellable and guaranteed renewable by the Company. You can keep it even if you change jobs.
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- Other members of your family may also be insured.

Get full information—Mail this coupon today. There is no obligation—No one will call.

To: Department 62, Government Employees Division National Bell & Galaxy Life Insurance Company 30 West 42nd Street, New York, N.Y.

I can qualify. Please rush you special life insurance introductory offer.

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I discussed in last week's issue of The Leader, Vesting and Supplementary Retirement Benefits, the vested retirement benefit provided under the Retirement System for state employees. This legislation, introduced at our request, was sponsored by Senator Fred J. Ruth and Assemblyman Leo P. Noonan. It was passed, in addition to the Ordinary Death Benefit, a month's salary for every two years' service following the first twelve years of service.

An illustration of the manner in which the bill was helpful is presented below. Before the passage of this legislation, a member of the Retirement System who had been employed by the State for twelve years would receive a month's salary as a benefit upon his retirement after the expiration of the twelve years. Under the new bill, and in addition to this, if he had been employed twelve years, a month's salary is added for every two years of service following the first twelve years of service. According to the bill, a person with a full 36 years' service would receive the full one-year death benefit; a person with 24 years service would receive 1 1/2 years' death benefit, and so on.

The bill has in fact resulted in several collateral benefits or improvements to the Retirement System, other than the increased death benefit itself. Obviously, an employee who has been a State employee for more than half of his life obtains a good increase in his life insurance to the extent of a pension benefit, which is valuable in the event of death. Beyond this obvious and important improvement, however, there is the effect on those employees who have moved on in service, or the promotion of their department or their superior officers after reaching retirement eligibility, and the time of the passage of the two-year death benefit, such an individual who stayed on would now be taking the entire pension reserve, but if he died while on service all he would have received would have been a maximum of one year death benefit plus any contributions. The payment of the one-year death benefit was greatly disproportionate to the amount the employee would have received if he had retired when he was eligible to do so. The present system, the Retirement System, profited upon the death of such a member who died while in service, but when the death benefit was always assigned to the survivor, that reserve which had been accumulated by this State for the eventual retirement of such a member who had died while in service, but when the death benefit was always assigned to the survivor, the reserve would have been paid out. The new law, under the two-year death benefit law, an employee who stays on in state service beyond retirement will receive, through the two-year death benefit law, $200 per year of service approximating the reserve built up by the State in the worker's pension reserve.

I refer to the Office of Local Government, headed by Milton A. Rockefeller, services as a special liaison on problems effecting local government in the Governor's cabinet. (Submitted this position was designated by the 1960 legislature by an act of the rank of Commissioner to the head of the Office of Local Government.)

Fairet Busa

One may anticipate that as another indirect benefit of this bill, there will be greatly reduced the stress and effort made every year to review the 36-day waiting period, which operated unjustly and unfairly, particularly when, as it so often happens, the death benefit payable to the widow is completely disproportionate to the amount of retirement allowance she would have received if her husband had lived a few days longer. Now, under the provisions of this new bill, this recurring pressure for the repeal of the 36-day waiting period should be, at least to some degree, alleviated. I must point out however, that there is one measure which the legislature passed on its own initiative, since the administration failed to include this as part of their retirement program. That is the additional education, the Comptroller, and the Joint Legislative Committee on Employees' Pensions, headed by Assemblyman Noonan, and the co-sponsor of this measure, Senator Fred Ruth, should receive, take credit for affording the opportunity to the Governor to enact this measure into law. In accordance with the usual practice, the additional death benefit is a one-year measure in order to provide ample time for study and consideration. One at least, however, I believe that the above capricious phrase as an explanation for the necessity of the measure has not only led to considerable misunderstanding as to the scope of the bill. This measure was introduced last year by the Association, was designed to eliminate a technical omission affecting state employees' no-loss guarantee in a situation where an employee was reduced in grade through no fault of his own. This measure has limited application, although where it applies, it has significant salary implications to the individual.

The Department of Civil Service, removes this type of inequity which can again be illustrated rather than explained:

HARRY W. ALBRIGHT, JR.

have lost this additional compensation.

PROTECT NO-LOSS PAY

Where employee demoted through no fault

I contend that this bill was intended to be dis-

The legislation would provide that one

Mental Hygiene, working on one of our State farms.

CSEA Counsel Reports Results of 1960 Legislative Session

By Harry W. Albright, Jr., CSEA Assistant Counsel

Working Together

At the annual dinner dance of the Rockland State Hospital chapter of the Civil Service Employees Association, held recently at the Spring Rock Club in Spring Valley, N.Y., the Chapter presented the Hospital with an oil portrait of Dr. Alfred M. Stanley, who was honored for his years of dedicated service. Pictured are, from left: Roberta Slavens, first vice president; Helen Schultz, second vice president; Rebella Eufemia, secretary; Dr. Stanley; and Nicholas Puziferi, chapter president.

Let's take a look at an illustration: John Jones is an employee of the Department of Mental Hygiene, working on one of our State farms. He has worked with the State 15 years, and upon the reduction in hours from 40-44 to a 40-hour work week, he received a no-loss guarantee in addition to his regular salary of $250. As we all know, some of our State farms have been closed, and thus through no fault of his own, John Jones, when he came back into state service in some other position, would have lost altogether, the $250 guaranteed no-loss.

Let us assume that Mr. Jones finds employment in one of our State hospitals operated by the Department of Mental Hygiene. Prior to this measure, his no-loss guarantee would have gone "down the drain," upon his reassignment to state service. Now, he will receive a no-loss guarantee composed as if he had been serving in this new position in which he finds himself.

We are grateful to Assemblyman Bob Feinberg and Senator William P. C_SEGMENT (0x66,0xa0)
Office Moves  Uptown  

Labor-Management  Office Moves Uptown  

The New York City area office of the Bureau of Labor-Management Information has moved from 45 Broadway, New York 1, N. Y., to 285 Madison Avenue, New York 19, N. Y., It was announced by William O. Laoughlin, director. The new telephone number is 311-3400.

The Bureau's assistance to employees in obtaining information with respect to any collective bargaining agreements under which they work.

The New York City area office serves the boroughs of the city and the counties of New York State up to the Canadian Border.

Senate Committee Approves Clark Bill  

The Clark Bill, which would transfer most of the functions of the Civil Service Commission to a White house personnel manager, hands to the Senate of the Senate Civil Service Commission and will probably be approved by the Senate.

Approval by the House thursday, the Senate's approval reiterates the Administration's feelings on the bill are not clear. Most employees have expressed doubt as to the value of the change.

The Civil Service Commission charge that such a vast concentration of power in the hands of one man Is basically unwise.

NFPE Attacks It  

The National Federation of Federal Employees attacked the Clark Bill on the grounds that it "could open the way for a return of the spoils system on a wholesale scale.

"Under this bill," the NFPE said, "the authority of the director (the personnel manager appointed by the President) would be immense and far-reaching. We are convinced that such a vast concentration of power in the hands of one man is basically unwise and unnecessary.

71 Internal Revenue Employees Awarded  

Seventy-one employees of the New York office of the Internal Revenue Service have received awards for their scientific and technical contributions to the work of the service.

The award recipients are employed in the field of research and development.

The award recipients are:

- John Doe, John Smith, John Brown
- Emily Davis, Emily Clark, Emily Johnson
- Michael Lee, Michael Wilson, Michael Cooper

Other award recipients include:

- Superlative Service Award
- Exceptional Service Award
- Distinguished Service Award

Jobs Open  

In Local AEC Office  

The current list of vacancies for jobs with the U.S. Atomic Energy Commission in New York City has just been released. All applicants must be U.S. Citizens and will be subject to a three-year loyalty investigation.

Positions present at present are:

- Mail sorters
- Accountants
- Clerical workers
- Telephone operators
- Machine operators

Applications are now being accepted.

The U.S. Atomic Energy Commission, 375 Madison Avenue, New York 17, N. Y.

PART-TIME JOB  OPPORTUNITIES  

HOW TO GET  

The New York Port Trust  

A handbill of the port authority offices in New York City has been distributed.

Applications are now being accepted.

The New York Port Trust, 375 Madison Avenue, New York 17, N. Y.

Lawyer, $30,000 to $60,000, and other positions are available.

Information and applications are available from the Federal Civil Service Commission.

The Civil Service Commission has announced.

"You Say You Saw It in The Leader"  

U.S. Offers Industrial Hygiene Jobs  

U.S. Government agencies in this country and abroad need trained industrial hygienists, and an open competitive examination is being held in the jobs is being offered now.

Applications are now being accepted.

U.S. Atomic Energy Commission, 375 Madison Avenue, New York 17, N. Y.

Federal Prison Supervisory Jobs  

Supervisory positions in Federal prisons and institutions throughout the United States are open to qualified candidates. The jobs are in trades and crafts and the pay for lead foremen and foremen, with salaries of $2,800 to $3,400 per year, depend on the position and experience.

The positions are at large.


crime, bribery, extortion, electric, electronic technician, laundryman, locksmith, machinist, mason, painter, plumber, plumber, refrigeration and air conditioning mechanic, mature, apprentice trainee, operator, stenographer, steamfitter, water treatment plant operator and winder.

Application forms and full information are available from the Bureau of Civil Service Examinations, 140 Broadway, New York 26, N. Y.
City Offering Assistant Assessor Jobs at $4,550

Now open with the City of New York is an examination for assistant assessor jobs, paying $4,550 to $5,960 a year. Applications may be filed until June 23. Required are high school graduation, or an equivalent combination of education and experience. Duties of the position consist of working under supervision, collecting data and information to be used in determining the value of real estate properties for tax purposes, and doing related work.

The written test will be weighted 10%, with 70 percent required. It will have multiple-choice questions, some of which may be to measure the applicants’ aptitude for the job, basic knowledge of mathematics, and to estimate of real estate characteristics, to compare with similar characteristics, to distinguish market from non-market conditions, and to identify and interpret data related to real estate values. A qualifying medical test will also be required before appointive.

To apply, get application forms and complete information from the Application Section of the New York City Department of Personnel, 96 Duane St., New York City 7, N. Y., two blocks north of City Hall and just west of Broadway.

U.S. Tax Examiner Jobs in City and Upstate Closing

The filing period for estate tax examiners, Office GS-8, paying $4,930 and $5,930 a year, respectively, is closing soon. Offered are positions located in the Internal Revenue Service District Office in Albany, Brooklyn, Buffalo, New York City and Syracuse, New York. Applications must be received or postmarked by June 20. For detailed information on qualifications and filing requirements, refer to Announcement No. 15-03, issued November 30, 1953, and to Announcements No. 1, 2, 3.

Applications and a copy of the announcement or information on how to obtain it may be secured in any post office in New York State except Buffalo, New York, N. Y., Second U.S. Civil Service Region, The New Building, 220 East 42nd Street, New York, N. Y.

Applications will be reviewed on a continuing basis and the positions will be filled as the need arises.

Recreation Leader Filing Closes Soon

New York City needs recreation leaders to fill vacancies in its Department of Parks and Hospital, paying from $3,450 to $3,950 a year, and applications will be accepted only until Wednesday, June 8.

The jobs with the Department of Hospitals require college graduation or equivalent, others do not. The Hospitals jobs do not, however, require City residence as the Parks and Hospital jobs do. To qualify, applicants must have a bachelor’s degree in recreational administration or related field, a master’s degree in real estate, architecture, engineering or equivalent.

To apply, get application forms and complete information from the Application Section of the New York City Department of Personnel, 96 Duane St., New York City 7, N. Y., two blocks north of City Hall and just west of Broadway.

BULOVA 3D Precision Portable STEREO

Magnificent gift to the graduate! Smart-looking, easy to carry, opens up the whole world of wonderful Stereo listening. Components made with watchmaker precision, worthy of this great event.

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BREAKING GROUND

ONONDAGA CHAPTER OF CSEA TO MEET JUNE 14

The annual meeting of Onondaga chapter of The Civil Service Employees Association, will be held Tuesday, June 14, at 8 P.M., at McGregor Park Community Hall at 2000 Grant Boulevard.

The annual reports of committeemen and officers will be given and officers for 1955-61 will be installed. Refinements will be served following the meeting.

SAVES BATTERIES, WINS AWARD

ALBANY, June 8 — Clarence Garrison, 41, who conceived the idea of the battery cover for the phonograph, has won a $25 merit award for his suggestion on reducing power consumption. The battery cover, which plugs into place of a piece of cloth over battery terminals reduced corrosion and saved fuel from operation.

"Mom, do we have Blue Cross for Daddy?"

AIR-CONDITIONED CLASSROOMS

How To Be Successful In Your Exam...

1. Enroll Early for SPECIALIZED DELEHANTY PREPARATION

2. Attend Classes Regularly & Participate in Written Quizzes

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Affordable Preparation and Opportunities to Positions Paying Over $10,000 a Year

PATROLMAN—AGES: If through 28—MIN. HGT. 5 FT. 8 IN.

FIREMAN—AGES: 20 through 28—MIN. HGT. 5 FT. 8 IN.

PENSION AT HALF-PAY AFTER 20 YEARS-

FULL CIVIL SERVICE BENEFITS

PREPARE FOR EXAM TO BE HELD SOON

PATROLMAN—AGES: 17 through 28—MIN. HGT. 5 FT. 8 IN.

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FIREMAN—AGES: 17 through 28—MIN. HGT. 5 FT. 8 IN.

PENSION AT HALF-PAY AFTER 20 YEARS-

FULL CIVIL SERVICE BENEFITS

To apply, get application forms and complete information from the Application Section of the New York City Department of Personnel, 96 Duane St., New York City 7, N. Y., two blocks north of City Hall and just west of Broadway.

W.U. A. Secretary To Be Honored On Retirement

New York City Fireman Harry B. Brown

Bronx: 71 Westchester Sq. - 3016 Bruck Av.

Mr. Garrison recently retired after 23 years in the Fire Department to accept a position as vice president and sales engineer for Bulova Watch Company, N. J., distributors of Industrial and Scientific Instruments.

Mr. Garrison was stationed at the Washington Square station on the Fire Department Square and Cummings Place post. He is a member of the volunteer firemen's association of Washington Square, and a member of the hospital emergency organization.

Mr. Garrison served with Ladder Co. 42 In the Department, he has served as a member of the board of directors of the Washington Square Fire Department, and as a member of the board of directors of the Washington Square Fire Department. While in the Department, he has served as a member of the board of directors of the Washington Square Fire Department, and as a member of the board of directors of the Washington Square Fire Department. While in the Department, he has served as a member of the board of directors of the Washington Square Fire Department, and as a member of the board of directors of the Washington Square Fire Department.

Mr. Garrison is 41 years old, and has served as a member of the board of directors of the Washington Square Fire Department, and as a member of the board of directors of the Washington Square Fire Department. While in the Department, he has served as a member of the board of directors of the Washington Square Fire Department, and as a member of the board of directors of the Washington Square Fire Department.
**Letters to the Editor**

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 380 words in length, and should be legible and double spaced. Edit only in capital letters.

**COMPLAINS CLANCY TAKES NO STEPS FOR EMPLOYEES**

**Editor, The Leader:**

Sirs: I am one of the applicants who took the test on May 20 for tastingly freelance. Inspectors, I have filled in an application for workers who, after retirement, feel that their income is inadequate.

Is it in order.

Either a new supplemental pension bill alone or a combination of new and old bill. The former will be needed to cover the whole system, including a supplementary pension provision.

Can a child become entitled to benefits on his mother's social security record if she became disabled and entitled to disability benefits?

Yes. If the child is dependent on his mother, she has been entitled to benefits.

**sentiment and facts**

I am not easily impressed by expressions of lofty sentiment in government. By that remark I do not cast any reflections on the sincerity of the President in his speech, nor the many speeches I was in, one of which was at Great Neck. The President, of course, is due to Angelo J. Coccaro of the Kings Park State Hospital who conceived the idea of the annual Workshops five years ago.

**President Kaplan's Goals**

The Metropolitan and Southern Conferences of the New York State Civil Service Employees Association recently held their annual Spring Workshop at the Hotel Concord, Kiamesha Lake, New York. The annual event has developed into the most important meeting place for the exchange of civil service ideas, and is attracting more and more civil service leaders each year.

The Council, outside the two conferences' boundaries, considerable credit is due to Angelo J. Coccaro of the Kings Park State Hospital who conceived the idea of the annual Workshop five years ago.

Kaplan Presents Program

The dinner on the evening of May 22nd was excellent and so was the speech of H. Eli Kaplan, President of the State Civil Service Commission, after the dinner. After a verbal reception, Mr. Kaplan proceeded to enumerate a 26-goal program to those present. His speech was frequently interrupted with applause, and at the end he was given an ovation. Mr. Kaplan's audience could not have reacted more favorably if the twenty goals had been twenty accomplishments.

The twenty goals mentioned by Mr. Kaplan would cause New York City Civil Service employees and state employees in the Retirement and Social Security Law, in favor of civil service employees in the State government and in all local government and municipal systems within the State. The names of the goals will be the biggest step forward in the civil service since John T. DeGroff, attorney for the Civil Service Employees Association, indicated the Legislature to enact Career and Salary Law something similar years ago.

**What Do Goals Mean in Law Terms?**

Civil service employees' rights are governed by law. The time has come for a discussion of the twenty goals in terms of amendments to the law. In terms of law, what is a "modern retirement system?" In those terms, what is the meaning of the other three items mentioned above? Some of us may not even know how an employee can be protected "horizontally" as well as "vertically," and so forth.

**Details Are Needed**

Mr. Kaplan certainly has concrete proposals in mind for each one of his goals. I hope that he will issue a detailed statement soon informing how he intends to translate his generalizations into terms of law. That would not be a hard effort because the goals are tempting and a program of action may be developed by the 1961 Legislature enacting goals into law. In view of that very real possibility, it would be a good idea for Mr. Kaplan to have some specific civil service legislation in reasonable detail as soon as possible.

I have a motive in asking for this information. I feel that I owe my readers not only the contents of this letter but also evaluations of proposed changes in the law if such proposed changes would be important to them. Mr. Kaplan's twenty goals are definitely in this category.
City Offers IBM Jobs To $4,330

Open with the City of New York until July 26 are two open competitive examinations for IBM operator positions in various City departments.

The positions are alphabetic key punch operator (IBM), paying from $3,000 to $3,900 a year, and tabulator operator (IBM), paying from $3,200 to $4,330 a year. For both positions there are a number of vacancies existing currently.

For IBM Jobs

The Board of U.S. Civil Service Examiners at Mitchel Air Force Base has announced that applications are still being accepted, and will be until further notice.

To $4,330

The nine percent pay raise bill for more than 1.5 million U.S. Government employees has been forced through the House Rules Committee for floor consideration, on a move by the majority of the membership of the House of Representatives.

Majority In House Pushes For Pay Hike

The titles are, with salary range:

- Tabulating machine operator, $3,255 to $4,040; tabulating machine operator supervisor, $3,755 to $4,940; tabulation planner, $3,755 to $4,040; and tabulation project planner, $4,640 to $4,940.

Complete information on the jobs is furnished in Announcement No. 2-46-31 (1959), which is available from the Second U.S. Civil Service Regional office, 125 East 42nd St., New York, N. Y. Applications must be filed with the Executive Secretary, Board of U.S. Civil Service Examiners, Mitchel Air Force Base, New York.

LOTTE PRODUCTS

PONY EXPRESS

TO JET BUT THE POSTAL WORKERS SALARY IS STILL IN THE HORSE & BUGGY STAGE?

THE MAILS HAVE GONE FROM 10c TO $25 FOR A SUGGESTION TO REDUCE THE AMOUNT OF PAPER WORK DONE IN FILING OUT TAX FORMS.

FOR FULL YEAR SERVICE AT NO EXTRA COST

YOU CAN BE SURE... 13 S.

WESTINGHOUSE

PRICEMARTERS SALES, INC.

342 EAST 14TH STREET

BROOKLYN, N. Y.

THE SALESMAN YOU WANT

Dorothy Gave Pets of the U.S. Civil Service merit award citation, a check for $25 for a suggestion to reduce the amount of paper work done in filing out tax forms.

Frost-Guard Refrigerator-Freezer

NO FROST EVER

Frost-Guard Refrigerator-Freezer

Frost-Guard Refrigerator-Freezer

YOU'RE WORRY-FREE WHEN YOU BUY G-E!

ONLY G-E has ALL 5 Most-Wanted Features!
1. FROST-GUARD SYSTEM
2. NO-FROST ROLL-OUT FREEZER
3. SPRING-OFF SHELVES
4. FREEZE-N-STORE ICE SERVICE
5. FLUSH-FIT STYLEING

Full-Year Service at No Extra Cost

by G-E Factory Experts

Special Allowances To Civil Service Employees

YOU CAN BE SURE... 13 S.

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Full-Year Service at No Extra Cost

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Special Allowances To Civil Service Employees

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1. FROST-GUARD SYSTEM
2. NO-FROST ROLL-OUT FREEZER
3. SPRING-OFF SHELVES
4. FREEZE-N-STORE ICE SERVICE
5. FLUSH-FIT STYLEING

Full-Year Service at No Extra Cost

by G-E Factory Experts

Special Allowances To Civil Service Employees

YOU CAN BE SURE... 13 S.
Federal Entrance Test Closes June 23; Last Opportunity Until Fall

June 23 has been set as the closing date for the last Federal Service Entrance Examination in the current series. Career jobs in New York and New Jersey will be filled from this test, to be given only July 8.

This will be the last opportunity until next fall to take the FKSE.

P.O. Vehicle Units Need Mechanics

Auto mechanics are needed to fill 120 jobs with the New York Post Office facilities in the area. The jobs pay from $12.12 to $25.84 an hour, and applicants must be at least 18 years of age.

No written test will be given, and candidates will be rated wholly on the basis of their experience. Although there is no residence requirement, preference will be given to residents of the five boroughs of New York. Applications will be accepted until further notice.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3886, General Post Office, West 35th Street, near 8th Avenue, New York, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 28 West 35th Street, New York 1, New York, and at the main post offices in Brooklyn, Jamaica, Flatbush, Coney Island, Staten Island and Port Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

McCloskey, Young Com., Chairman, Will Retire

Mark A. McCloskey, Chairman of the New York State Youth Commission, who will retire next month from State service, was honored recently by the Commission and its staff at a testimonial dinner at the Hotel Sheraton Ten Eyes, Albany, N. Y. He was Assistant Head Worker of the Hudson Guild, a settlement house on the Hudson riverfront, from 1920 to 1936, and then Director of the Bureau Educational for New York City’s Board of Education for 17 years.

State Bank of Albany

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**U.S. Has Plan for Students**

The student trainees program of the U.S. Government, under which college students alternate periods of classroom work with periods of paid work, is now being offered to high school graduates. The program is designed to recruit college students and provide high school graduates for several thousand student-trainee opportunities in Federal agencies, in the New York area, in Washington, D.C., and in other parts of the country.

Student trainees are paid $3,250 a year, depending on their level of scholastic achievement, and are paid only during periods of employment. The program provides that students work part of the time and go to school full or part-time.

**The Fields**

The optional fields open to both high school and college students are: architecture, chemistry, engineering, mathematics, metallurgy, meteorology, oceanography and physics. Fields open to college students only are: agricultural economics, biological and plant science, entomology, plant pest control, agricultural statistics, home economics, soil science, research and cartography.

Detailed information and the application card, Form 3690-AD, are available from college placement offices, many post offices, the U.S. Board of Civil Service Examiners, Second Civil Service Region, 229 E 44th St., New York 17, N.Y., or the U.S. Civil Service Commission, Washington 26, D.C. Please mail further notice.

**Transportation**

The Chambers Street stop of the IRT 7th Avenue line is near the Personnel Department. All main subway lines that go through the area. These are the IRT Lexington Ave. line to Grand Central stop, the BMT Brighton's Local's stop is City Hall. All these are a few blocks from the Personnel Department.

**Inquiries**

Inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

**Mail-In Forms**

Mail-in forms for application blank must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, as least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicants in case his application is incomplete.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the 6th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton's Local's stop to City Hall. All these are a few blocks from the Personnel Department.

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As a prepaid group practice plan, H.I.P. provides medical services—not cash payments to doctor bills.

In H.I.P. there is no need to study your policy line by line to see what is and what is not covered. There are no fee schedules and no claim forms. There is no need to worry over insufficient cash allowances. There is no need to "share" additional charges through deductibles and co-insurance. There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible. There is no need to discuss your family income with the doctor. You don't have to watch on number of services and on kinds of services (such as specialist care).

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Upgrade Appeals on 100s of City Titles Get Action: Top Clericals, Cleaner, Included

New York's City's top clerical titles were among hundreds on whose appeal decisions the Mayor's decision to award 800 salary upgrading appeals made since Jan. 1 was taken last Friday by an executive session of the Civil Service Commission. The plan salary appeals board. Hundreds of classification appeals also were announced late Friday by the Board of Visitors. The appeal decisions were made by Dr. Leo P. O'Donnell, director of the hospital, who then presented the honored employees for their pay grades and the action taken on them.

Mediator's labor relations present grade 18, up 2 grades: supervising stenographer, 19, up 1; supervising typewriter keeper, 18, up 1; (for present incumbents only); supervising tabulator operator, IBM and IBM, 10, up 1 each.

Upgradings made by Dr. Leo P. O'Donnell, director of the hospital, who then presented the honored employees for their pay grades and the action taken on them.

Supervising typewriter, 18, up 1; for present incumbents only; supervising stenographer, 19, up 1; supervising typewriter keeper, 18, up 1; for present incumbents only; supervising tabulator operator, IBM and IBM, 10, up 1 each.

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NEW YORK CITY EXAM EXAMS THIS WEEK

Tuesday, June 9

Patrolman, Police Department—physical, southwest area, Van Cortland Park, Broadway and 1410 S. 248th St., Bronx at 8 a.m. for 225 candidates.

License for stationary engineer, practical, power plant, Fordham Hospital, Southern Blvd. and Corry Ave., 8:30 a.m. and 12:30 p.m. for 4 candidates each session. Interpreter (Spanish-Italian) practical, room 105, 239 Broadway, Manhattan, 8:30 a.m. for 13 candidates.

License for portable engine, any motive power except steam, practical, Queens Asphalt Plant, 8:30 a.m. and 12:30 p.m. for 5 candidates each session.

Dentist, practical, Clinic, Columbia University School of Dentistry and Oral Surgery, 638 W. 148th St., Manhattan, 9:30 a.m. for 11 candidates.

Promotion to senior consultant (child welfare), written, room 203, 241 Church St., Manhattan, 8:45 a.m. for 24 candidates.

Tuesday, June 9

Palmsewman medical, room 200, 241 Church St., Manhattan, 8 a.m. for 5 candidates.

License for stationary engineer, practical, power plant, Fordham Hospital, 8:30 a.m. and 12:30 p.m. for 5 candidates each session. Interpreter (Spanish-Italian) practical, room 105, 239 Broadway, Manhattan, 8:30 a.m. for 13 candidates.

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State Univ. Library
ALBANY, June 8 — A special committee has been appointed by the State University to look into all problems of library development in the University's various units.

President Thomas Hamilton has designated Terence J. Roeter, librarian at the State University at Morrisville as chairman. Other members are:

Problems Studied
Mrs. Elena Horton, Orange County Community College; Miss Kathryn Parks, Cazenovia Agriculture and Technical Institute; Miss Alice Hastings, Albany College of Education; Wharton Powell, Colleges of Agriculture and Home Economics; John Wilson, assistant to Dr. Hamilton, also will serve on the committee.

City Building Custodians Being Hired
Examinations, both open competitive and promotion, for building custodian jobs with the New York City Housing Authority, are now open for the filing of applications.

The positions offered are: junior building custodian, paying from $3,500 to $4,500, and assistant building custodian, at $4,000 to $5,000.

For junior building custodian two years' experience in cleaning and maintenance buildings is the requirement; for assistant building custodian three years of such experience is necessary. Both titles require high school graduation.

For both, written tests will be given, weighted 50.

The filing period for both titles will be open to June 22, and the tests are scheduled for October 22.

Applicants for these exams are available from the Application Section of the City Department of Personnel, 96 Duane St., New York, New York.

Ruttenell New Bridge Commission
ALBANY, June 8 — Noel J. Ruttenell of Plattsburgh is the new executive member of the Lake Champlain Bridge Commission. He succeeded John J. Coffey of Plattsburgh and is an active Republican.

Society of American Engineers
The filing period for both titles will be open to June 22, and the tests are scheduled for October 22.

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BRUNELL NEW BRIDGE COMMISSION
ALBANY, June 8 — Noel J.

Brunell of Plattsburgh is the new executive member of the Lake Champlain Bridge Commission. He succeeded John J. Coffey of Plattsburgh and is an active Republican.

Mr. Brunell is a member of the Society of American Engineers and an active Republican.

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was able to endorse and sponsor weapons inherently dangerous. The Commissioner of Conservation, Dr. Charles Yager, secretary; Neil McLeran, president; Edythe McWil- liams, board of directors; and Ivan Mendelsohn, board of directors. He also spoke about his role in the Annual Installation Dinner of the CSEA, which he attended in May. He emphasized the importance of the CSEA’s mission in the face of criticism from opponents of the measure.

Installation of officers and the presentation of a gift to a retiring member highlighted the annual installation dinner of the Oswego College chapter of the CSEA. The dinner was held recently, and eighty-eight members attended. Rev. Tapper, who addressed the audience after his retirement after 37 years of State service, before his op- and was assistant administrative director at Mary Hospi- tal for 14 years, eight acting director.

Oswego College Chapter Hears Tapper Speak at Installation of Officers

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CSEA Counsel’s Report On 1960 Session of Legislature

Dr. George L. Werner, director of the CSEA’s Counsel during the 30-day bill session of the 1960 legislature, gave a report on the session’s proceedings. Werner’s report included information about the Governor’s vetoes and the legislature’s response to them. He also discussed the CSEA’s legislation, including the retiree’s pension plan and the increase in take-home pay for State employees. The report concluded with a discussion of the CSEA’s sponsorship of the legislation and the results of the 1960 legislative session.
Nassau Chapter Officers Elected

Irving Flammbaum was re-elected president of the Nassau chapter of the Civil Service Employees Association, at elections held recently. The installation dinner dance will be held October 8; details on it will be released later.

Vice presidents elected are: James Treuchtlinger, first vice president; Edwin Perrott, second vice president; Charles Samaniuk, third vice president; Francis Divinsky, fourth vice president; Frank Olschny, fifth vice president; Henry Bennett, sixth vice president; Margaret Gibbons, seventh vice president; and Charles Kimeer, eighth vice president.

Other officers are: Blanche Weigl, secretary; James Keaning, treasurer; J. John Jontis, financial secretary; Henrietta L. Koch, corresponding secretary; and James Keating, County Executive Council, County Executive committee.


IN CITY CIVIL SERVICE

Brooklyn Museum Art School and Lee Gross and Harry Dz, artists. The promotions were made Friday, May 27, by Sanitation Commissioner Paul R. Stewart at ceremonies at the Department's headquarters, 125 West St., Mabth.

Promoted to foreman from assistant foreman were Aegile Stangas, Anthony M. Cara- vala, William H. Swenson, Lawrence J. D'Amico, Walter P. Douglas and Joseph M. Pirestini.

Promoted to assistant foreman from sanitation man were Douglas H. Daniels, Dominick Vitale, John J. Chater, Peter Doherty, Peter J. Krjohn, Joseph W. DiPietra, Harold J. McMillan and Francis J. Bond.

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Positions available in various sections of the City. Candidates must pass Civil Service Examination Form 5001 ABC.

Applications are being accepted for the posts of

ASSISTANT ASSESSOR

In the City of New York.

Applications must be filed with the Board of U.S. Civil Service Examiners, 174 Broadway, N.Y. 8, (near "ST.")

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FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.
Rochester State Honors Two; Installs Officers

The ninth annual dinner of the Rochester State Hospital Chapter, CSEA, was recently held at the The Hotel, Triton Party House in Rochester. Jack Kurtzman, field representative for the Western Conference served as toastmaster, with Joseph Lockard, president of the Association as speaker.

It has been the policy of the Chapter to invite two persons for their outstanding contributions to the organization.

President, James T. McNair, first vice-president, Mrs. Delores Breslin, second vice-president; Patrick J. McCormack, corresponding secretary; E. Jacques, treasurer; William Rossiter, delegate.

Albany Tax Unit

Official ballots for the election of officers of the Albany Tax Unit and Finance chapter of the Civil Service Employees Association are now being distributed to the more than 2,500 members of the Chapter.

Those installed are as follows: Frank Barmo, president; Ethel J. Frank, secretary; and James W. Maxwell, first vice-president; Marion Hickey, second vice-president; Dorothy Osborne, recording secretary; Paul Mathis, corresponding secretary; E. Jacques, treasurer; William Rossiter, delegate.

Accident and Health Plan

Open to Monroe Aides

(Continued from Page 5)

as a stepped up incentive program for state employees. Little programs for employees. The state Merit Award program has to outstanding suggestions from employees. The merit award program is another way to measure objectively. However, there are some areas of work that can be measured objectively. It would be wise for government to pick these areas out and evaluate all plans that have that particular area.

Sick Leave Plan

Use of sick leave has for years been one of the administrators' and supervisors' biggest problems. In the institutions, where the work cannot be delayed until tomorrow, the problem is more severe than in other state departments. Vacation days, pass days, personal leave are scheduled and some adjustments of anticipated absences can be made in advance. However, sick leave comes up suddenly and leaves unanticipated absences that are extremely difficult to handle.

Abuse of sick leave in some employees, even though small in number, breeds distrust on the part of supervisors and fellow employees. But how do you measure degree of sickness? It is not so much a lack of physical chemistry to solve the problem some supervisors even break the card rule and question, if you will, the ethics of the patient's existence.

Some payment of unused sick leave would create employee incentive and help solve one of the administrator's biggest problems. A written statement of our purpose to give these members in the future would be an automatic form of merit rating that would be objective, and encourage employee attendance.

To continue not dealing with this employee problem would only be pitting the cost of the program can be regulated within a modest budget. This problem should be high on the priority list of the Governor's committee.