The Code reiterates the State's policy prohibiting discrimination because of race, creed, color, national origin or sex in the activities of State government and draws specific attention to the areas of State activity where the Code has special application.

These special areas include the appointment, assignment and promotion of employees, in public contracts, in administration of a $29 million, diremption of State laws against discrimination. The Code was developed, according to the Governor's office in cooperation with SCAD and the Attorney General's office.

GOVERNOR'S 1965 CODE OF FAIR PRACTICES Preamble — Our spiritual heritage proclaims the supreme worth of the individual and the equality of opportunity for each individual to pursue self-realization. This American promise of freedom and equality in freedom not only stirred us to action but also to inquiry, to turn desire for our own full development into a national purpose.

Our capacity as a people to express this heritage has been augmented by broadening and more explicit and meaningful articulation.

State Housing Division Shows New Look in Annual Report

More than $90 million in loans for housing and urban renewal projects were extended to communities throughout the State by the New York State Division of Housing last year, according to the annual report to Governor Rockefeller released last week by Housing Commissioner James W. O'Farrell. The report, entitled "An Action Program for Community Development," covers the period between April 1, 1959 and March 31, 1960.

During this period, the Division of Housing took on a new look designed to make available to the communities of the State a package of services and financial aid for housing development and urban renewal.

One of the results of this program has been a rise in net profits, middle income dwelling units completed, and an increase in the number of individuals accounted for since the middle income housing program got under way in the 1956-57 fiscal year.

Kurtzman Named As Head of CSEA Field Man Force

The Civil Service Employees Association has announced appointment of Jack M. Kurtzman to the newly-created post of supervisor of its field representative force. He has been a field representative with the Association since 1962.

He is a resident of Binghamton. He formerly was a veterans counselor with the New York State veterans bureau.

He attended Burch's Business College, Buffalo; Buffalo University and the Cornell School of Industrial Relations. He served with the 106th Field Artillery, 15th Division, during World War II from 1945 to 1948.

Mr. Kurtzman is a member of the highest union, the Disabled American Veterans, and the American Legion.

He is married and has two sons, Jack and Teddy.

In his new job, Mr. Kurtzman will be in charge of 18 field representatives for the Association, assigning them in providing more and better service to the Association's 87,000 members throughout the State.

(Continued on Page 5)

State Education Leader

Eligible Lists

See Page 14

STATE HOUSING DIVISION SHOWS NEW LOOK IN ANNUAL REPORT

April 1, 1959 and March 31, 1960. During this period, the Division of Housing took on a new look, designed to make available to the communities of the State a package of services and financial aid for housing development and urban renewal.

One of the results of this program has been a rise in net profits, middle income dwelling units completed, and an increase in the number of individuals accounted for since the middle income housing program got under way in 1956-57 fiscal year.

Kurtzman Named As Head of CSEA Field Man Force

The Civil Service Employees Association has announced appointment of Jack M. Kurtzman to the newly-created post of supervisor of its field representative force. He has been a field representative with the Association since 1962.

He is a resident of Binghamton. He formerly was a veterans counselor with the New York State veterans bureau.

He attended Burch's Business College, Buffalo; Buffalo University and the Cornell School of Industrial Relations. He served with the 106th Field Artillery, 15th Division, during World War II from 1945 to 1948.

Mr. Kurtzman is a member of the highest union, the Disabled American Veterans, and the American Legion.

He is married and has two sons, Jack and Teddy.

In his new job, Mr. Kurtzman will be in charge of 18 field representatives for the Association, assigning them in providing more and better service to the Association's 87,000 members throughout the State.

(Continued on Page 5)

State Education Leader

Eligible Lists

See Page 14

ARTICLE IV

State Employment Services; Any State agencies engaged in admitting, selecting and placing persons for public service in private industry or public agencies shall fill all job orders on a non-discriminatory basis, and shall decline any job which involves a specification or limitation as to sex, color, creed, national origin or age, unless it relates to a bona fide occupational qualification. Information concerning employers believed to be making regulations for investigation and annulment and, if appropriate, the matter shall be referred to the Industrial Commissioner or Attorney General for the State or City. The Commissioner or Attorney General may, through his authority to commence proceedings before the State Commission Against Discrimination, file a complaint.

ARTICLE V

Training for Job Opportunities

All educational and vocational training programs shall provide an apprenticeship and on-the-job training.

(Continued on Page 18)

Former Union Aide Fired from State Job in Syracuse

Mr. Pilgrim is a former union official and former chairman of the "Dollars for Democracy" Drive in Onondaga County. He was appointed to the State post by Democratic Governor Averill Harriman in December, 1956 — a few months before the Office Building opened.

It was understood that charges against him included forcing workers to join the Building Services Employees Union, setting up a social club for political activity inside the State office building, and having workers refurbish his property on State time. Mr. Pilgrim is a former business agent for Local 200 of the Union.

As closed-door business, several employees refused to comment. "This is a State Office Building..."

Kings Park Has Circus Day Aug. 10

A travelling circus complete with animals and fun vailing clowns will visit the Kings Park State Hospital, Wednesday, August 10th at 10 a.m.

Mr. A. Miller "the big top" animal circus will appear through the joint courtesy of Mr. Miller and the Hocking Shopping Plaza in Nickleville. Some of the performers include the singing elephant; Mario of the Paul A. Miller "big top" circus; Wanda, the world's only singing elephant; Mario of the Paul A. Miller "big top" circus; and the Paul A. Miller "big top" circus. The show will be on a closed circuit and the tickets are $1.00. The proceeds will go to the Friends of the Patients, Inc. of the Kings Park State Hospital.

(Continued on Page 11)
City Housing Aide Wins $50 Bond for Saving Tenant's Life

The New York City Housing Authority was presented by Commissioner Irvin R. Robinson, a moving memorial for Samuel R. Reiner, a ceremony in his honor and a new one. The ceremony was held in the Housing Authority headquarters in Manhattan.

Mr. Reiner was cited for rescuing on May 31 James Warren, 19, whose home was threatened to be overcome by fumes in a gas-filled apartment. He promptly carried the youth through the hallway and administered artificial respiration until an ambulance arrived.

The citation was presented to the Housing Authority since 1952. He resides with his wife and eight children at 49th Street.

8,555,000 Government Employees in U.S., Survey Finds

New figures released gave govern- employees are to be expected in the United States, a percentage of the 35,000,000,000 people. These figures include all hospitals, thus providing a total of 8.5 million government employees over the age of 18. This number is the highest ever recorded.

Footprint Plus

The examination for beginning clerical workers includes a test called the Footprint Plus. This test is designed to measure the footprints of candidates, comparable in scope to the Footprint examination. The test was taken by 438 candidates last year, according to a Department report.

Three Beginning State Clerical Lists Out: 18-Year-Old Son of Career Employee Scores Highest

ALBANY, Aug. 8 — An 18-year-old Albany trainee topped the list of candidates seeking entry-level jobs in State government. I was the second highest score in a series of tests conducted by Civil Service Service announced today.

Frederick Bass of 256 South Manning Boulevard outdid nearly 14,000 others in the test for clerical positions with a score of 98.6. It had been the highest score, 98, nearly 10,000 competitors in the test for accountants and statistics clerk positions.

His 95.8 score on the test for file clerk jobs, however, was not high enough to best Lawrence Brown of 141 West Street, New York City. Mr. Brown, a 19-year-old clerk, was the second highest scorer in this test with a score of 96.5.

Mr. Bass, a graduate of Milne High School, has attended Brown University and is working as a mail and supply helper in the State Library.

On Salary at Retirement

In computing a fireman's pension, the regular retirement allowance to which the 16th additional period is added shall be based upon his salary as of the date of retirement. State Attorney General Louis J. Lefkowitz has ruled in an informal opinion.

Legislative language in Section 275 of the General Municipal Law which was thought to be ambiguous by the Legislature, "it gave effect to the original intent of the Legislature which was to give firemen greater pension benefits."

Mr. Wright, President of the Straycats P.B.A., and Legislative Chairman for the Police Conference, said that the Police Chief's organization unfortu- nately has been misinterpreted by the Legislature, the bill had been defeated. The Police Chief's opposition is continued as a bill of that kind, but had participating in several meetings in New York, with his subsequent re- tirement for any cause whatever, there shall be added to the amount of the annual pension or retirement allow- ance to which he was entitled upon the completion of such minimum period, an additional amount, computed at the rate of 1/60th of his final rate of compensation for each year of such additional service.

Mr. Wright said in his opinion, that the question of the words retirement allowance as used in the law was for the purpose of retiring firemen whose salaries are increased while they are putting in extra years of service, the interpretation would give them a lower regular pension than that now provided under the city's local pension funds, and in some in- stances the reduction would not be offset by the additional 1/60th benefit afforded by Section 275.

Thus a literal reading of the disputed language might frustrate the sole purpose of the statute, which was to increase "the minimum benefits for uniformed members of city fire departments who continue in service beyond the minimum period, and for public employees of the city elected by them for retirement."
New Attendance Rules for Civilians in State Police

The rules have been approved by the [name], Chief of the Division of State Police, and while his disability renders such personal leave allowed for religious reasons, it shall not be liquidated in cash at the time of the employee's return from a leave with pay. Should the disability persist beyond the expiration of the leave period, the employee shall be granted leave with pay for such further periods as may be necessary for the purposes of this rule. (e) Any employee on the date immediately following the sixty-fifth birthday of the employee, may, upon his own request, be granted leave without pay for such period as he may wish, provided, that the total period of leave shall not exceed six months (exclusive of any leave with pay or sick leave credits, or any other time credits) on the approval of the commissioner of the Division of State Police. A written request for leave must be submitted to the commissioner of the Division of State Police. The request must specify the reason for the leave, the period of time for which the leave is requested, and the date on which the leave is to begin. The request must also be supported by a medical certificate from a licensed physician indicating the nature and duration of the disability. The commissioner shall have the authority to approve or deny the request.

Troop "G" Chapter Has Dinner Dance

The second annual dinner dance of the Troop "G" chapter of the Civil Service Employees Association was held at the Hotel Statler on January 31. The chapter members were guests of the chapter, and the event was held to raise funds for the chapter's activities. The dinner dance was a huge success, with over 200 people in attendance. The proceeds from the event will be used to support the chapter's activities and programs.

Chapter Hears Felly

The Albany Employment chapter of the Civil Service Employees Association held its first meeting of the year on January 31 at the American Hotel in Albany. The chapter members discussed the current employment situation and the challenges facing the state employees.

New Look Show (Continued from Page 1)

The New Look Show was held on February 12 at the Hotel Statler. The event was sponsored by the Civil Service Employees Association and was attended by over 300 guests. The show featured a variety of fashion presentations, including models wearing the latest in women's clothing and accessories. The event was a huge success, with many attendees expressing interest in purchasing the featured items.
The Post Office Department was among the first of Federal government employee organizations to introduce group health and medical plans. And Mr. Cashman were responsible for spearheading Post Office Department contributions toward the cost of the new Federal Employees Health Benefit Plan. Of this total, enrolled employees amounted to 41,800, or six percent. And Federal government employee organizations plans, 229,079, or 47 percent; and medical plans, including Federal Employee Organization Plans, 1,825.

Health Benefit Plan Costs $300 Million
The total employee payroll deductions and Government contributions for the Federal employees health benefit program, which went into effect last month, is estimated at $300,000,000 a year, the Civil Service Commission has announced.

Of this total, enrolled employees will pay about 62 percent, or $186,000,000, and employing agencies pay the remainder, or $114,000,000.
The estimate is based on participation figures reported as of August 1 by the carriers of participating health benefit plans. These figures show a total enrollment of 7,128,883. They break down as follows:

- Group Health Service Benefit Plan (Blue Cross-Blue Shield), 4,837,171 enrolled, or 64 percent; Government Employees Indemnity Benefit Plan (Blue Cross-Blue Shield), 1,453,295, or 20 percent; and medical plans, 159,996, or six percent.

The number of employee organizations involved in the Federal Employees Health Benefit Plan was 33 of the 38 participating health plans. About 44 per cent of the enrollees were in employee organizations plans, 40 per cent in the Government-wide service benefit Plan (Blue Cross-Blue Shield), 12 per cent in the Government-wide Indemnity Plan (Blue Cross), and about 4 per cent in group or individual-prepaid group plans.
City Police Dept. Sends McCarthy To F.R.I. School

Deputy Inspector John P. McCarthy, attached to the Office of the Police Commissioner, has been selected to attend the next session of the Academy. Police Commissioner, has been appointed to attend the National Police Academy, Kenmore, N.Y. He is a member of the department to attend. Deputy Inspector McGee, 40, as a 16-year veteran of the Police Department, has been named a post in the service. He has been appointed to attend the National Police Academy, Kenmore, N.Y. He is a member of the department to attend.

City Asst., Architect Open Now At $6,500

Residences in the City of New York is a requirement for all applicants to be considered. The assistant architect will be opened to the City of New York. The applicant must have a minimum of 18 years experience. The City of New York is a requirement for all applicants to be considered. The assistant architect will be opened to the City of New York. The applicant must have a minimum of 18 years experience.

State Case Workers Get To $4,800

The State of New York is offering starting salaries of up to $5,000 a year for positions in various colleges or degrees of experience. There are about 300 openings and residence is not a requirement.

All that’s required for the jobs is a high school diploma, and either graduation from a four-year college or university with a master’s degree of four years of experience in social work, or a combination of experience and training.

In some counties, college graduation is an absolute minimum, and no equivalent combination of training and experience will be accepted.

Civil Service Status

Successful completion of a probationary period earns civil service status, which includes the benefits of a liberal vacation, sick leave with pay, and various annual increments in salary, and frequent opportunities for advancement.

To apply for these positions, application forms are available from the State Comptroller's Office, 500 Washington St., New York City, or any post office. Appointments will be made about a month later, also in two batches of 50 each.

City Asst., Architect Open Now At $6,500

Residences in the City of New York is a requirement for all applicants to be considered. The assistant architect will be opened to the City of New York. The applicant must have a minimum of 18 years experience. The City of New York is a requirement for all applicants to be considered. The assistant architect will be opened to the City of New York. The applicant must have a minimum of 18 years experience.

State Case Workers Get To $4,800

The State of New York is offering starting salaries of up to $5,000 a year for positions in various colleges or degrees of experience. There are about 300 openings and residence is not a requirement.

All that’s required for the jobs is a high school diploma, and either graduation from a four-year college or university with a master’s degree of four years of experience in social work, or a combination of experience and training.

In some counties, college graduation is an absolute minimum, and no equivalent combination of training and experience will be accepted.

Civil Service Status

Successful completion of a probationary period earns civil service status, which includes the benefits of a liberal vacation, sick leave with pay, and various annual increments in salary, and frequent opportunities for advancement.

To apply for these positions, application forms are available from the State Comptroller's Office, 500 Washington St., New York City, or any post office. Appointments will be made about a month later, also in two batches of 50 each.
Action on Fire & Police Pensions Long Overdue

MAYOR Robert F. Wagner has devoted considerable personal attention to the implementation of Amendment 7, voted on way last November, to Increase city police and fire widows' pensions and to offer retired men themselves some additional compensation. That work is now long overdue, and may soon be taken as yet nor has the Mayor committed himself to any particular line of action. He has, however indicated that he is all "keenly interested in it.

Meanwhile, the retired men and the widows are understandably anxious about the situation. Many of them have expressed the fear that the Mayor doesn't intend to grant anything.

Retired widows presently receive pensions of only $600 a year, and retired men and widows of men killed in the line of duty receive half of whatever salary the man was receiving while he was alive. There is no provision presently for his present salary, if he were still on active duty, might be increased in a pension hike, but that action never happens.

The way it looks now, we probably won't get anything for several months from now, if that. That would make it a whole year that the state government has been putting on the little bit of money that is so important to us and so important to them.

The city spends millions of dollars on police and fire protection, but that pension hike is a present little bit of money that is so important to us and so important to them.

There are plenty of retired police who, with their old police captain, have been going around and air up plenty of trouble for this administration in the past for some reason or other, and Iignore us because we are supposed "out of the picture now." They'll do it, too, if they are pushed to it and figure they have nothing to lose.

MRS. MIKE DONOVAN
NYC DETECTIVE WIDOW

CALLS FOR FEWER BUT STRONGER RESOLUTIONS

Each year, the Civil Service Employees Association draws up many, many resolutions. It attempts to gain legislative and administrative support by pushing bills in the Legislature and by either means for all of these many resolutions. Pushing so many, it doesn't have the strength in numbers, but that both ways is important.

There are plenty of retired police and firemen who, with their old police captain, have been going around and air up plenty of trouble for this administration in the past for some reason or other, and Iignore us because we are supposed "out of the picture now." They'll do it, too, if they are pushed to it and figure they have nothing to lose.

MRS. MIKE DONOVAN
NYC DETECTIVE WIDOW

CALLS FOR FEWER BUT STRONGER RESOLUTIONS

Each year, the Civil Service Employees Association draws up many, many resolutions. It attempts to gain legislative and administrative support by pushing bills in the Legislature and by either means for all of these many resolutions. Pushing so many, it doesn't have the strength in numbers, but that both ways is important.

There are plenty of retired police and firemen who, with their old police captain, have been going around and air up plenty of trouble for this administration in the past for some reason or other, and Iignore us because we are supposed "out of the picture now." They'll do it, too, if they are pushed to it and figure they have nothing to lose.
Admin. Assistant Test to Be Scaled; Formula: For Adding Part I Scores to Part II

Final key answers have finally been established by the Civil Service Commission for the city-wide examination taken on March 12 by 1,421 candidates.

The final key includes five answer changes from the tentative key: Item 2, from B to D or C; Item 11, B to D or C; Item 53, A to C or D; Item 67, B to A or D; and Item 74, A to A or B.

A total of 259 pupils were placed with a distinction on 70 of the 90 test items.

It was announced that the rating of Part II of the test is an essay-type question, which will be available to the public later on.

In accordance with the scaling formula being employed, a score of 60 percent will be the minimum answered test instead of a full 100 percent. Candidates who have more than 30 incorrect answers to the 90 questions on Part I will receive a rating of zero and will not be considered for Part II. In accordance with civil service rules, any rating above 70 percent will be considered passing for Part I.

For example, if a candidate, after checking the key changes into account, finds he has 45 correct answers of the 90 questions and thus a marking for Part I of 60.3290, a mark below 69 and, therefore, a failure mark. To arrive at 60.3290, multiply 0.85 by 45; this will result in a product of 38/700. Subtract 38/700 from 100/000 to get the resulting figure — 60.3290.

One hundred and forty-five for Part I of the test, a single score of 70 percent will be considered a passing mark.

Part II Scores to Part II

b9 deducted for each Incorrect party in honor of Mrs. Edna M. VanDeVelde, who has completed over thirty-seven years of service.

Newark Aide Retires After 37 Years

This hundred and forty-five year-old aide arrived at Spic's Restaurant on Thursday evening, July 21st, in a joint celebration of his birthday and retirement. Mr. VanDeVelde, who has completed over thirty-seven years of service, was presented with a large watch for his efforts.

Suffolk residents included Mrs. Melissa Bundy of Bayview Manor, and Dr. Frank R. Henne', assistant director, New York State Board of Health, who has operated over thirty-seven years of service.

Town of Babylon Okay's 5% Plan

Employees of the Town of Babylon will be afforded the benefits of the 5% plan, effective September 1st, 1960, according to Supervisor Arthur M. Okay, who reported that the Town Board had approved participation in this CSEA-sponsored plan at its last meeting.

For example, if a candidate, after checking the key changes into account, finds he has 45 correct answers of the 90 questions and thus a marking for Part I of 60.3290, a mark below 69 and, therefore, a failure mark. To arrive at 60.3290, multiply 0.85 by 45; this will result in a product of 38/700. Subtract 38/700 from 100/000 to get the resulting figure — 60.3290.

In announcing the selection taken by the Town Board, Supervisor Okay stated that he felt this was a worthwhile plan, and that he believed it reflected 99 percent of the employees' pay in Suffolk County.

In announcing the selection taken by the Town Board, Supervisor Okay stated that he felt this was a worthwhile plan, and that he believed it reflected 99 percent of the employees' pay in Suffolk County.

Federal Prison Supervisory Jobs

Supervisory positions in Federal prisons and institutions throughout the United States are new open to qualified candidates. The positions are located on both sides of the border, for lead foreman and for employees. New positions are created for lead foreman and for employees. All applicants must have at least 2 years of experience in a similar field.

Applicant forms and full information are available from the Federal Prison Service, Washington, D.C.

GOVERNMENT EMPLOYEES

Federal • State • Local

IN NEW YORK STATE

We pay 100% of Premiums and Comprehensive coverages and 15% on Liability coverage except for personal injuries on the state in which you live.

IN OTHER STATES

We pay 100% of Premiums and Comprehensive coverages and 15% on Liability coverage except for personal injuries on the state in which you live.

When you have GEICO, you have peace of mind.

HOW GEICO SAVINGS ARE POSSIBLE

Door-to-door delivery of GEICO products and services. The "direct-to-the-policyholder" sales method eliminates the unnecessary expenses of the "commission" method of selling auto insurance.

GEICO insures only persons of its eligible "preferred risk" group — persons who are entitled to preferred rates — persons who are eligible for preferred rates — persons who are entitled to preferred rates.

The low GEICO premium is the full cost of your insurance — there are no membership fees, no assessments or other sales charges of any kind.

1. THE PROTECTION YOU GET

YOU GET EXACTLY THE SAME STANDARD FAMILY AUTO INSURANCE POLICY used by most leading insurance companies and you are fully protected wherever you drive in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

2. THE PROTECTION YOU GET

GEICO is one of the largest insurers of automobiles in the nation. GEICO is in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

3. THE PROTECTION YOU GET

GEICO is one of the largest insurers of automobiles in the nation. GEICO is in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is in the United States and in possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.
GOWANDA SUPERVISION GRADUATES

The first group of graduates of an advanced course in supervision, entitled "case studies," given at Gowanda State Hospital are shown after receiving their certificates of graduation. They are, from left, front row: Harold Hollebeck, course instructor at Gowanda General Hospital; Charlotte Murphy; Dr. I. M. Rosman, director of Gowanda State Hospitals John McDonald, training supervisor; Virginia Merhose; Victor A. Cohen, course instructor at the hospital; second row; Francis Kelly; Anthony North; Dr. F. C. Trapp; Robert Cal\n
National Parks Have Openings In Many Fields

The National Park Service In California and Nevada has just released a list of jobs in many and various fields, all of which are open until further notice. They are on Announcement No. 10-82-69.

The positions are available for governmental mechanic helper, building repairman, carpenter, painter, disposal plant operator, electrician, maintenance mechanic, and many other positions. The positions include positions in the fields of maintenance, building repair, electrical work, plumbing, and various other fields.

The National Park Service In California and Nevada has just released a list of jobs in many and various fields, all of which are open until further notice. They are on Announcement No. 10-82-69. The positions are available for governmental mechanic helper, building repairman, carpenter, painter, disposal plant operator, electrician, maintenance mechanic, and many other positions. The positions include positions in the fields of maintenance, building repair, electrical work, plumbing, and various other fields.

SPECIAL RATE
For N. Y. State Employees
$7.00 per night, with private bath and vanity mirror over TV.

S & S BUS SERVICE, INC.
420 New Kent Delmar Ht 9-2212
1 Elm Street
Nassau 8-1231
Over 100 Years of Disestinguished Federal Service

BROWN'S
Plains & Green Mark
Albany Ht 8-8552

SCHENECTADY'S LARGEST

EYCK HOTEL

BANQUET HALL

Pannetta's

RESTAURANT & BANQUET HALL
382 BROADWAY
MENANDS, N. Y.

FREE!

ORDER DIRECT — MAIL COUPON


CIVIL SERVICE LEADER
Tuesday, August 9, 1966

Page Eight
MIDDLETOWN PICNICERS

More than 700 employees and guests flocked to the Middletown State Hospital picnic grove on June 28th for the first annual hospital-wide employee picnic. Frank Aiegall was in charge of the menu, and entertainment was under the direction of Mrs. Evelyn Carr, Master of ceremonies. Walter Breslin presented prizes to contest winners Carl Gunderson, Bob Wittman, Audrey Leidy, and Jimmy Browsowski.

The serving committee, headed by George Freer, included F. Doolittle, H. Dellmore, D. Dodd, J. Casel, H. Culver, J. Van Duzer, E. Longwell, B. Schultz, A. Hor- 

The refreshment committee co-chairmen were Carl Berry and Richard Broomer, assisted by H. Harvey, L. Clemmer, P. Christ, C. Stewart, C. Horton, W. Gobbo, H. Culver.

Message from optional area.


Traffic and parking were supervised by William Andrew. Holman Oldfield and Jean Hite took care of the catering. Stanard Boyer was in charge of clean-up. Bulldozer and publicity chairmen were Jean Delphi and Beverly Medi- daniels.

The Welcoming Committee, which proved a very nice touch, was in charge of Dr. Edith Selleck assisted by E. Walters, F. Walters, B. Murray, A. Broadhead, G. Craig, A. Astorri, H. Stumake, A. Luther, and A. Berry.

Showa enjoying themselves at the first annual hospital-wide employees picnic of the Middletown State Hospital, held recently, are four of the 700 persons who attended. They are: Mr. and Mrs. Alfred Weinert, foreground, and Mr. and Mrs. Robert Greening.

FOR THE FIRST TIME EVER...

NEW 1960 Admiral...

19" PORTABLE TV

10% GREATER VIEWING AREA

NOT JUST A BIGGER PICTURE

... BUT A BETTER PICTURE!

NEW! Tinted optic filter reduces reflection and glare!

NEW! Convenient top-front tuning with push-pull on-off control!

NEW! Golden Signet tuner insures sharpest pictures possible without need for fine tuning!

NEW! Gated AGC "locks" picture in place... virtually eliminates signal fade and flutter!

NEW! Hiddenaway "power tower" antenna picks up distant signals... disappears into set when not in use!

NEW! Earphone attachment or pillow speaker (optional)!

ADMIRAL PIONEERED

ETCHED CIRCUITRY

Actually eliminates 106 potential trouble spots! Superior Wadsworth etched circuit board!

17,000 VOLTS OF PICTURE POWER

New transformer-powered horizontal chassis gives sharper, brighter pictures... plus up to 38% greater contrast in reserve!

FULL FIDELITY ALNICO I SPEAKER

Produces rich, undistorted sound... Speaker is accu- rately matched and balanced to cabinet for greater tone fidelity!

ASK FOR AL OR TONY

FOR YOUR BIGGEST TRADE-IN ALLOWANCE

Immediate Delivery

TERMS AS LOW AS

$125 per Week

PRICE MARTERS SALES, INC.

342 East 149th Street (Block West of 3rd Avenue)

CY. 2-4640

(CY. 2-4530

ASK FOR TONY OR ALI

TV WASHERS REFRIGERATORS CAMERAS STERO PHONE
<table>
<thead>
<tr>
<th>Type</th>
<th>Title</th>
<th>Last No.</th>
<th>Event Date</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arrest</td>
<td>Laboratory aide</td>
<td>40</td>
<td>Apr. 17 1959</td>
<td>Only the most recent step toward appointment is listed, regardless of title, latest progress on tests or list and other information of position.</td>
</tr>
<tr>
<td>Arrest</td>
<td>Laboratory aide</td>
<td>40</td>
<td>Apr. 17 1959</td>
<td>Only the most recent step toward appointment is listed, regardless of title, latest progress on tests or list and other information of position.</td>
</tr>
<tr>
<td>Arrest</td>
<td>Maintenance helper</td>
<td>39</td>
<td>Apr. 17 1959</td>
<td>Only the most recent step toward appointment is listed, regardless of title, latest progress on tests or list and other information of position.</td>
</tr>
<tr>
<td>Arrest</td>
<td>Maintenance worker</td>
<td>38</td>
<td>Apr. 17 1959</td>
<td>Only the most recent step toward appointment is listed, regardless of title, latest progress on tests or list and other information of position.</td>
</tr>
<tr>
<td>Arrest</td>
<td>Laundry worker</td>
<td>37</td>
<td>Apr. 17 1959</td>
<td>Only the most recent step toward appointment is listed, regardless of title, latest progress on tests or list and other information of position.</td>
</tr>
</tbody>
</table>

**State Parole Officers Get From $5,516**

Parole officer jobs with various State agencies are being offered to men and women between 21 and 60 years of age. They pay from $5,516 to $6,000 a year and do not require residence in the State.

Applicants must be graduates of a recognized college or university and must possess a bachelor's degree. In addition they must have completed a full year of graduate study, or have a master's degree or must have or two years of experience, or have a satisfactory equivalent combination of education and experience.

Graduate students who will meet the requirements set by the end of the academic year may apply immediately and take the written test. If they pass, their names will be put on the eligible list, as soon as they have completed the required training.

Information on this position is contained in announcement No. 196, Parole Officer, which is available from officers of the State Civil Service Department.

To apply, contact the New York State Department of Civil Service, 115 Broadway, New York City; 1 State Street, Albany, or 270 Broadway, Manhattan; or State Office Building, Springfield, Mass., office of the N.Y.S. Employment Service.

---

**Harlem Valley Has Student Ceremony**

Seven freshmsted nursing students at the Harlem Valley Hospital recently received the emblem signifying satisfactory completion of preclinical studies.

A baccalaureate student faculty hooding ceremony was held recently.


Dr. Leo P. O'Donnell, director of the hospital, presided. The invocation was given by Rabbi Joseph B. Golden, Hackensack, New Jersey.

The guest speaker was John Wood, senior clinical psychologist and lecturer in the School of Nursing. "Self respect through self responsibility is the keynote of the day," was the theme of his speech.

Other participants in the ceremony included Mrs. Mary H. McManus, principal of the School, who presented the caps and school insignia; and Conley K. Wilshusen, director of the School of Nursing.

Graduate students who will meet the requirements set by the end of the academic year may apply immediately and take the written test. If they pass, their names will be put on the eligible list, as soon as they have completed the required training.

Information on this position is contained in announcement No. 196, Parole Officer, which is available from officers of the State Civil Service Department.

To apply, contact the New York State Department of Civil Service, 115 Broadway, New York City; 1 State Street, Albany, or 270 Broadway, Manhattan; or State Office Building, Springfield, Mass., office of the N.Y.S. Employment Service.

**Exam Study Books**

To help you get a higher grade, study from materials obtained from The Leader Book store, 97 Beach Street, New York, N. Y. These study aids include practice tests for most of the known civil service exams. For list of some current titles see page 5;
HOMES or REAL ESTATE VALUES

4 OFFICES READY TO SERVE YOU!
Call For Appointment your home will do you PROUD...
WHEN YOU GET IN TOUCH WITH BETTER REALTY

ROOSEVELT
BUNGALOW, lovely brick and stone, featuring 3 rooms and bath, located on landscaped 1/2 acre. Cozy corner plot has garage, lovely patio and many extras. Full price $13,950 — ONLY $50 W.E.
17 SOUTH FRANKLIN ST.
HEMPSTEAD
IV 9-5800

RANCHES
$9,990 — Up
New extra modern, 3 story homes with built-in kitchens, filled baths, large landscaped plots, 3 and 3 bedrooms, full basements, garage, automatic heat and extras included. LIVE RENT FREE
277 NASSAU ROAD
ROOSEVELT
MA 3-3800

BETTER REALTY ALL 4 OFFICES OPEN 7 DAYS A WEEK FROM 9:30 A.M. TO 8:30 P.M.

CIVIL SERVICE LEADER

INTTEGRATED

OPTION to BUY or RENT No Closing Fees !!!

4-BEDROOM HOME: Detached 40 Ft. Frontage, 1 car garage. Finished basement, new transportation, refrigerator, stoves and stoves, also many extras. Take over small G.I. Mortgage.

2 FAMILY — LIVE RENT FREE

Detached 5 and 3, large lot, oil heat, storm windows, all price $15,000. Only 800 Dow.
SEE THIS TO APPRECIATE NO CASH DOWN G.I.

CALL FOR APPT. Open 7 days a week 11 A.M. to 9 P.M.

JEMCOL REALTY
17-03 Hillside Ave., Jamaica, L. I. New York 7, N. Y.

FOR REAL ESTATE

ST. ALBANS $16,950 Legal family, boasts brick, 3 down 1 up, 2 car garage, partly finished basement, oil heat, $950 CASH $15 W.

ST. ALBANS $15,900 3 room brick bungalow, oil heat, modern thrust, garage, many extras.
$450 CASH $27 W.

SP. GARDENS $19,500 7 room brick Colonial, 60x100, 2 car garage, $2,000 CASH $37 W.

W. HEMPSTEAD $19,500 2 room Ranch, brick, finished basement, garage, 100x100 plot.

RANCHES from $14,000 up

Belved D. Harly Jr., 197-05 UNION AVE., ST. ALBANS, Fieldstone 1-1950

2 GOOD BUYS

HOLLIS 2 FAMILY 3 UP & 3 DOWN
Here is one of the best buys of the year!
Brick with 2½, baths, centrally located, economical gas heat, many useful extras. Very conveniently located at $15,970.
SO. OZONE PARK 1 family, detached, 3 bedrooms, 2 bathrooms, finished basement. As neat as a pin and clean. $13,200

Other 1 & 2 Family Homes

HAZEL B. GRAY 143-33 LIBERTY AVE. JAMAICA AX 1-5858 — 9

CIVIL SERVICE LEADER

HOMES

79 Duane Street
New York, N. Y.

1 room $4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the same name listed below:

NAME

ADDRESS

CITY
Many Civil Engineering Draftsmen Needed by City; Start at $4,850

More than 40 vacancies for civil engineering draftsmen exist now with the City of New York, and applications are invited to these ditill September 7. The jobs are with various departments and only some of them require City residence.

The starting salary is $4,850 a year, and with $240 increments it reaches a maximum of $6,290.

The written test is expected to be held on September 7, and will have multiple choice questions on drafting and elementary civil engineering and will require a pencil layout problem and an ink tracing. It will be weighted 100 with 79 percent required.

Employees in the title of civil engineering draftsmen are accorded professional opportunities, when eligible, to the title of assistant civil engineer with salary range of $6,050 to $7,490. Employees in this occupational group may by successive promotional examinations when eligible reach the title of chief engineer with a salary of $13,100.

WIDOWS OF VETERANS MAY NOW BE ELIGIBLE FOR HIGHER PAY RATES

The Veterans Administration regional office at 252 Seventh Avenue has announced that veterans’ widows receiving dependency and indemnity compensation may be eligible for higher payments as the result of a recently enlarged law.

The increase in the dependency and indemnity compensation is based in part on the rank of the deceased veteran at the time of his separation from service.

The new law, known as Public Law 94-492, allows the widow to receive payments based on a higher rank, provided the veteran satisfactorily held that rank for at least six months and was holding it within 120 days of the date of his death or separation from service.

The VA lacks the necessary information to identify these eligible widows. Widows whose husbands at one time held a rank higher than their rank at separation, under the above conditions, should contact their nearest VA office.

TERRIFIC SAVINGS
CITY EMPLOYEES BIG DISCOUNTS

- FORDS
- FALCON
- THUNDERBIRDS

A.T. USED CARE
ALL YEARS & MAKES

SCHILDKRAT FORD

LIBERTY AVE. & 169th ST.
JAMAICA, N. Y. 11430

AMERICAN DISCOUNT CENTER

SPECIAL CIVIL SERVICE EMPLOYER DISCOUNTS

CHEVROLET CORVAIOS CORVETTES

OK‘D USED CARS ALL MAKES ALL MODELS
AIR CONDITIONING SPECIAL
Open 9 A.M. - 9 P.M.

BATES

GRAND CONCOURSE AT 104 ST.
BRONX OPEN EVE.

FREE BOOKLET by L. E. Govt. on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

SAVE MONEY
BUY YOUR
NEW OR USED CAR
IN A GROUP

For FREE INFORMATION—Fill in and mail this coupon to:
Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date

Kindly advise me how I can buy my car in a group and save.
It is understood that I am not obligated in any way.

Car desired ... (New) (Used)

Make ........

Year ........

Name ........

Address ........

Telephone ........

SAVE MONEY
BY BUYING
YOUR NEW OR USED CAR IN A GROUP

Exam Study Books to help you get a higher grade on civil service tests may be obtained at the Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call Reservations 1-521.

List of some current titles, see Page 5.

(Seal) HON. JOSEPH A. COX

STATE OF NEW YORK, By the
Surrogate of our County, at

U.S. Stat. 59-500, 104 St., N. Y.

CITATION — THE PEOPLE OF THE
STATE OF NEW YORK, By the

COURT OF PROBATE OF THE
COUNTY OF NEW YORK, in the

Address

ORDER — WHEREAS, Petitioner,

has been declared by the above

Court to be incapacitated to
manage his own affairs, and
whereas it has been shown to

the satisfaction of the Court,
that the undersigned are the
next of kin and are desirous
of becoming the guardians of
Petitioner; therefore, it is
ordered that the above-named
heirs shall be and are hereby
appointed the guardians of
the person and estate of
Petitioner, and shall have
the care, control, and manage-
Nursing Helpers Needed

No experience is required for male nursing assistant jobs now open with two Veteran's Administration hospitals in the area. They pay a starting salary of $3,500 a year.

The jobs are with the Veterans Administration Hospitals at First Avenue and East 24th St., in Manhattan, and 130 Kingsbridge Road in Bronx. Applicants will decide which hospital they want to work at and will fill their applications there.

No Experience Needed

No training or experience is necessary to take this exam, but applicants will have to take a written test designed to test their ability to learn and adjust themselves to the duties of the positions.

They must be at least 18 years of age and be physically and mentally able to perform all the duties of the job, which may include carrying patients.

Those interested should apply for the position and the announcement will be in the newspaper.

The official date of the examination is June 22, 1976.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission.

Building Official Assistant Needed

No training or experience is required for the position.

The New Rochelle Civil Service Commission has scheduled an examination for Friday, September 24, 25, for the position assistant to the Building Official, open to residents of New York State who meet the qualifications for the position.

Candidates must have two years of experience working under the direction of a registered architect or professional engineer, involving all or professional training in the following fields: building design, simple structural design, specification writing, and field inspection; and graduation from a recognized college or university with a bachelor's degree in Civil Engineering or Architecture.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission.

Applications and complete information may be obtained in person, by mail or by phone from the New Rochelle Civil Service Commission.

KINGS PARK 25-YEAR RETIREES

Showed above are employees of the Kings Park State Hospital who retired recently with 25 years of service.

From left are: Catherine L. Loewe, Anna M. DiGiacomo, Charles J. DeArmit, Mary W. F. Lucey, Richard E. King, and Alberta M. Egan.
Jobs Offered in Various New York State Counties

New York State has announced open competitive examinations for a long list of various positions with salaries throughout the State. Applications will be accepted for them until September 6.

Unfilled positions and candidates must have been legal residents of New York State for one year and of the county in which the job is located. Those with one year of experience after the number before are not required New York State residence. Those with two years are open to residents of New York and Pennsylvania.

Various Locations
- *455. Case worker, salaries vary.
- 4538. Thirteenth County
- 4556. Title searcher trainee, $7,500.
- Eric County
- 4558. Clinical teachers, $6,970 to $9,390.
- 4559. Director of child health and second class post offices.

Postal Clerk-Carrier Jobs at $2.15 an Hour Require No Experience

No experience is required, the starting pay is $2.15 an hour, and anyone over 17 years of age can apply. The positions for postal clerks and carriers are being added for the future opening throughout the New York area.

The post offices are those in Manhattan (New York, N.Y., General Post Office), Brooklyn, Long Island City, Jamaica, and Buffalo and Nassau Counties that

Eligibles on State and County Lists

New State Filing Schedule Set to Open on Aug. 22; Jobs Pay From $3,680

A big majority of competitive examinations will be offered for filling after August 22 by the State of New York, it has been announced. The titles are in many different fields, and included are a group of investigator-inspector jobs.

Applications will be accepted after September 20 and the titles will be given on October 29.

For all of these positions applicants must be residents of one year of the State, and must be U.S. citizens at the time of appointment.

The jobs are, by number, title, and salary range:
- 4124. Senior draftman (structural), $4,380 to $5,250.
- 4125. Principal draftman (structural), $4,526 to $5,396.
- 4132. Assistant signal engineer, $4,900 to $5,712.
- 4137. Head Janitor, $4,250 to $5,030.
- 4138. Lumber inspector, $5,246 to $6,376.

VET ON COMPENSATION WAIVED TO REPORT CHANGES OF ADDRESS

Veterans or their dependents receiving compensation or pension from the Veterans Administration should report immediately any change of address in their benefit checks. A. B. Kelly, manager of the Veterans Administration Regional Office at 252 Seventh Avenue, New York City, has announced.

KINGS COUNTY

- 3057. Compensation investigator, $4,070 to $5,010.
- 3067. Industrial Investigator, $4,502 to $5,400.
- 3051. License Inspector, $3,870 to $4,780.

LOW's CIVIL SERVICE LEADER

Page Fourteen

Tuesday, August 9, 1960

Eligibles on State and County Lists

New State Filing Schedule Set to Open on Aug. 22; Jobs Pay From $3,680

A big majority of competitive examinations will be offered for filling after August 22 by the State of New York, it has been announced. The titles are in many different fields, and included are a group of investigator-inspector jobs.

Applications will be accepted after September 20 and the titles will be given on October 29.

For all of these positions applicants must be residents of one year of the State, and must be U.S. citizens at the time of appointment.

The jobs are, by number, title, and salary range:
- 4124. Senior draftman (structural), $4,380 to $5,250.
- 4125. Principal draftman (structural), $4,526 to $5,396.
- 4132. Assistant signal engineer, $4,900 to $5,712.
- 4137. Head Janitor, $4,250 to $5,030.
- 4138. Lumber inspector, $5,246 to $6,376.
Where to Apply
For Public Jobs

The following locations tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications section of the New York City Department of Personnel is located at 66 Duane St., New York, N.Y. 10007. The office is on the main floor of the First Trust Building, one block north of City Hall, just west of Broadway, across from the Leslies' restaurant.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone 9C 7-3880.

More details on the application blanks must include a stamped, self-addressed business-size envelope. Mail application forms must be sent to the Personal Department, including the specified filing fee in the form of a check or money order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant if his application is incomplete.

The Applications Section of the Department is near the Chambers Street stop of the main subway lines that go through the area. The nearest are the IRT 7th Avenue Line and the 141 James St., Syracuse (first and second, respectively), so the same system is used in applying for county jobs or for public jobs in New York City. The Applications Section of the Department is located on the main floor of the First Trust Building, one block north of City Hall, and is not in the Chambers Street stop of the Chambers Street stop of the main subway lines that go through the area. The nearest are the IRT 7th Avenue Line and the IND 4th Avenue Line. The IND 4th Avenue Line and the Chambers Street stop are near the Chambers Street stop and the Chambers Street stop is on City Hall. All these stops are on the IND 4th Avenue Line and are a few blocks from the PER.

STATE—First floor at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone RAlfin 7-1940. The Personal Department, located at Alfred E. Smith State Office Building and The State Campus, Albany; Room 409 at 118 West Main St. Rochester (Wednesdays only); and 141 James St., Syracuse (first and third, respectively), is open 8 A.M. to 5 P.M., closed Saturdays.

Wednesday only, from 9 to 8. 251 Washington St., Rochester.

Any of these addresses may be used in applying for county jobs or for public jobs, including the applications in the Chambers Street stop of the Chambers Street stop of the main subway lines that go through the area. The nearest are the IRT 7th Avenue Line and the IND 4th Avenue Line. The IND 4th Avenue Line and the Chambers Street stop are near the Chambers Street stop and the Chambers Street stop is on City Hall. All these stops are on the IND 4th Avenue Line and are a few blocks from the PER.

SCHOOL—First floor at 270 Broadway, New York, N.Y. 10007, corner of Chambers St., telephone RAlfin 7-1940. The Personal Department, located at Alfred E. Smith State Office Building and The State Campus, Albany; Room 409 at 118 West Main St. Rochester (Wednesdays only); and 141 James St., Syracuse (first and third, respectively), is open 8 A.M. to 5 P.M., closed Saturdays.

Wednesday only, from 9 to 8. 251 Washington St., Rochester.

Any of these addresses may be used in applying for county jobs or for public jobs, including the applications in the Chambers Street stop of the Chambers Street stop of the main subway lines that go through the area. The nearest are the IRT 7th Avenue Line and the IND 4th Avenue Line. The IND 4th Avenue Line and the Chambers Street stop are near the Chambers Street stop and the Chambers Street stop is on City Hall. All these stops are on the IND 4th Avenue Line and are a few blocks from the PER.

Schools for elementary students are listed in the School Directory. School for elementary students are listed in the School Directory. School for elementary students are listed in the School Directory. School for elementary students are listed in the School Directory.
RULES AND REGULATIONS

CHAPTER I

SECTION 1. Scope of Rules

The State Civil Service Rules and Regulations govern the administration of the State Civil Service System, including the methods and procedures for promoting, removing, and disciplining State employees, and for determining their eligibility for employment, promotion, and advancement within the State Civil Service System. These rules apply to all State Civil Service employees, as defined in the State Civil Service Law, and to any persons applying for employment in the State Civil Service System.

SECTION 2. Definitions

As used in these rules, the following terms shall have the meanings ascribed to them:

1. Civil Service System: The State Civil Service System, as defined in the State Civil Service Law.

2. Civil Service: The State Civil Service, as defined in the State Civil Service Law.

3. Civil Service Commission: The State Civil Service Commission, as defined in the State Civil Service Law.

4. Civil Service Law: The State Civil Service Law, as defined in the State Civil Service Law.

5. Civil Service Rules and Regulations: The State Civil Service Rules and Regulations, as defined in the State Civil Service Law.

SECTION 3. Authority

The State Civil Service Commission has the authority to adopt, amend, and enforce the State Civil Service Rules and Regulations.

SECTION 4. Enforcement

The State Civil Service Commission shall have the authority to enforce the State Civil Service Rules and Regulations, and to investigate and discipline any person who violates any provision of these rules.

SECTION 5. Compliance

Any person who violates any provision of these rules shall be subject to disciplinary action, including suspension, removal, or other appropriate action, as determined by the State Civil Service Commission.

ARTICLE II

SECTION 1. Civil Service Employment

An individual must meet the qualifications prescribed in the State Civil Service Law and the State Civil Service Rules and Regulations to be eligible for employment in the State Civil Service System.

SECTION 2. Civil Service Promotion

Promotions within the State Civil Service System shall be based on merit, as determined by the State Civil Service Commission, and shall be made only after a competitive examination.

SECTION 3. Civil Service Assignment

Assignments within the State Civil Service System shall be made based on the needs of the State agencies and the qualifications of the employees.

SECTION 4. Civil Service Pardons

Pardons within the State Civil Service System shall be granted only by the Governor, and shall be subject to the approval of the State Civil Service Commission.

ARTICLE III

SECTION 1. Civil Service Examinations

Examinations for positions in the State Civil Service System shall be conducted by the State Civil Service Commission, and shall be open to all qualified applicants.

SECTION 2. Civil Service Appeal

Persons who are not satisfied with the results of any examination or promotion process may appeal the decision to the State Civil Service Commission.

SECTION 3. Civil Service Grievances

Persons who are not satisfied with the results of any employment action may appeal the decision to the State Civil Service Commission.

ARTICLE IV

SECTION 1. Civil Service Examinations

Examinations for positions in the State Civil Service System shall be conducted by the State Civil Service Commission, and shall be open to all qualified applicants.

SECTION 2. Civil Service Appeal

Persons who are not satisfied with the results of any examination or promotion process may appeal the decision to the State Civil Service Commission.

SECTION 3. Civil Service Grievances

Persons who are not satisfied with the results of any employment action may appeal the decision to the State Civil Service Commission.

ARTICLE V

SECTION 1. Civil Service Examinations

Examinations for positions in the State Civil Service System shall be conducted by the State Civil Service Commission, and shall be open to all qualified applicants.

SECTION 2. Civil Service Appeal

Persons who are not satisfied with the results of any examination or promotion process may appeal the decision to the State Civil Service Commission.

SECTION 3. Civil Service Grievances

Persons who are not satisfied with the results of any employment action may appeal the decision to the State Civil Service Commission.

ARTICLE VI

SECTION 1. Civil Service Examinations

Examinations for positions in the State Civil Service System shall be conducted by the State Civil Service Commission, and shall be open to all qualified applicants.

SECTION 2. Civil Service Appeal

Persons who are not satisfied with the results of any examination or promotion process may appeal the decision to the State Civil Service Commission.

SECTION 3. Civil Service Grievances

Persons who are not satisfied with the results of any employment action may appeal the decision to the State Civil Service Commission.