MAHONEY SAT. TAX CUT PROTEST PAY CASE OF STATE WORKERS

Hurd, Feily Start Pay Talks Oct. 14

ALBANY, Oct. 3—A request to Governor Rockefeller to start talks on state salaries earlier than in previous years has been granted to the Civil Service Employees Association, Joseph T. Feily, CSEA president, announced.

Mr. Feily and the first meeting on the sessions will be held with Dr. T. Norman Hurd, State Director of the Budget, on Oct. 14. Association staff members and aides of Dr. Hurd will participate in the session.

In recent years, salary discussions between the State and the Employees Association have begun only a few weeks before the January opening of the State Legislature.

This year many factors have interested to cause the Employees Association to seek an earlier start. Chief reason is the much-rumored cut in State income tax expected from the next Legislature. The Employees Association feels that certain issues must not be scoured under in the move to set a tax cut. Of first importance, of course, is the issue of State salaries.

Against Automatic Actions

The Employees Association has not opposed a tax cut, but insists that any such cut shall not be at the expense of a salary increase. Senate Majority Leader Walter Mahoney, in other columns on this page, has insisted a tax cut would not prejudice the pay case of the Employees Association.

Furthermore, the Employees Association is concerned that automatic cuts in departmental budgets, unless fully warranted, may effect both working conditions and a salary increase. The CSEA has been given permission to attend salary negotiations.

Orders Notice of Statute Of Limitations In Cases Of Disability Retirement

Levitt Complies With CSEA Request

By PAUL KYER

BUFFALO, Oct. 3 — A leading proponent of a reduction in State income taxes told The Leader last week he felt such a cut would in no way prejudice the case of State employees for a salary increase in 1961.

State Senate Majority Leader Walter Mahoney told this newspaper that there were "sufficient months now available to pay all of the State's bills, give a just
IN CITY CIVIL SERVICE

CIVIL SERVICE LEADER
RICHARD EVANS JR.

15 Vacant Exempt Jobs Retained
Approval of recommendations to retain positions in the ex-
empt class of New York City civil service, which have been vacated,
was announced by Personnel Director Theodore H. Lang.

The positions and their depart-
ment services are:
Free secretary to members of the
Board of Education, secretary to the
Board of Assessors, secretary to the
Board of Buildings, examiner of accounts in the Department of
Finance, secretary to the Fire Commissioner, exam-
iner in the Department of Investigation, assistant super-
intendent of the Labor Department, superintendent of the
Department of Sanitation, director of the
Bureau of Weights and Measures.

Jobs Retained

The Monthly Attorney has announced that for the month
of August a number of civil service examinations will be
held, including a competitive and 21 promotional and 2 open
competitive for assistant budget examiner and by 3 open
competitive and 21 promotion candidates for budget examiner.

State’s NYC Office Holds Clerical Pool
The New York City office of the State Civil Service Department has announced the results of a
clerical hiring pool held Sept. 21. 21 clerks were appointed, down to number 44 in the new eligible list established last month, and 8
the clerks were appointed, down to number 44 in the new eligible list established last month. The next clerical pool will be held Oct. 26, as
announced by the State office.

Sr. Civil Engineer

The order of promotion to senior civil engineer examiner was
announced by Dr. Lang. The order of promotion was
announced by the Department of Sanitation, which
is interested in personnel ad-

Budgef Examiner Test Keys Set

Final key answers were adopted last week for four small jointly-
commissioned New York City civil service examinations by the De-
partment of Personnel.

The State was an open com-
petitive and a promotional for a
assistant budget examiner and an
open and a promotional for budget examiner.

In adopting the final key an-
swers, the Personnel Department
changed answer 7 to 11 and 14 to 15 and answer 41 to 1 A or B for the open competitive for assistant budget examiner and both the open
competitive and promotional for bud-
get examiner, from the answers released in the tentative keys.

Only answer 7 was changed for the promotion to assistant budget examiner test.

Protests of test questions or an-
swers were received as follows:

1 assistant budget examiner, 4 protest; test promotion to assistant bud-
get examiner, 1 protest of test item; test promotion to budget examiner, 10 protests of test item; 21 tests items; promotion to budget examiner, 18 protests of 13 tests items.

The tests were taken June 4 by

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The tests were taken June 4 by

Police Conference Sets Awards for
40 Lawmakers

The 50,000-member New York State Police Conference has an-
ounced it will present awards to

outstanding police officers in the state.

The ceremony will take place at
the State Armory, 36th St. and
Columbia Rd., at 2 p.m. Thursday, Oct. 1.

Crown Dance, 8 p.m. Friday, Oct. 12.

The New Yorker on Saturday, Oct. 1.

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Suffolk Chapter Wins Payroll Deduction And CSEA's Five-Point Plan

The Five-Point plan developed by the Civil Service Employees Association has been won for Suffolk County employees through the joint efforts of William De Koninck, chairman, and Mrs. Josephine R. Morley, chairman of the Chapter of the Employees Association.

It was also announced that County employees may now have their pension deferred from their paychecks. Both actions were approved recently by the Suffolk County Board of Supervisors.

Under the Five-Point plan, the County will pick up the first five points of an employee's contribu-
tion toward the purchase of a life insurance policy. This increasing the amount of money in his take-home-pay.

The Suffolk Chapter has stepped up its membership drive and in its initial effort secured more than 150 new enrollments.

For 1961, the chapter announced it would submit its request for in-
crease to other government units in the County, such as towns and villages.

Prospective members were in-
formed that Association does not pay any referral fees to anyone and that digits deducted at the rate of only 40 cents a paycheck.

Several members of the CSEA Suffolk chapter are trying to do their part in drawing the attention of non-members to the numerous advantages of belong-
ing to the Employees Association.

They are representing and constant campaigning for better salary and working conditions; job protection; local rates and a score of other important work-

Safety Services Workshop Set At Pilgrim Sta.

Suffolk officers from 27 State institutions will attend a safety services conference workshop Oct. 5 and 6 at Pilgrim State Hospital, it was announced. The confer-
cence is being sponsored by the State Department of Mental Hygiene.

Registration for the workshop will be prior to the opening session for 1:30 P.M. Joseph M. Groovey, Director of Safety Services, and Dr. Hyman S. Bauman, acting di-

cector of Pilgrim State, will intro-
duce and welcome the delegates.

During the first day's session, there will be a talk on department-

tal safety policy by Dr. L. La-

mounri, senior, mental health Hygiene Commission. This will be followed by a discussion con-

ducted by Robert P. Rolloin, which will deal with employee safety. Mr. Rolloin will then pres-
ent Safety Award plaques.

The program that day will end with a talk by Carroll Hille, dire-

cer of personnel for Mental Hygiene Dept., on the supervision of safety personnel.

The Thursday session will begin at 9 a.m., with a technical disca-

ussion of point fire protection.

(Continued on Page 10)

Suffolk County Chapter Adopts '3 Point Plan'"
Federal Jobs Now Open In Various Spots

Several new Federal examinations were announced recently. Most of the vacancies are located throughout the country.

Among the scheduled exams are: cartographic aid, cartographic technician and cartographic draftsman, all for duty in various Federal agencies in the Washington, D.C. area.

Employment service advisor, $6,950 a year, and social insurance advisor and social insurance research analyst, $7,560 to $8,850 a year, for duty with the Bureau of Employment Security of the U.S. Department of Labor.

The positions of social insurance research analyst will be filled only in Washington, D.C., and at various locations throughout the country. No written test is required. Well-qualified applicants must have had some experience appropriate to the positions for which they apply, or have completed pertinent education.

For additional information concerning any of these positions and others include the Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn 1, New York.

State Testing For Draftsman

State civil service tests for senior draftsman and principal draftsman in three categories will be held October 20, November 29 and November 30. The salary of a senior draftsman ranges from $6,280 to $8,356 in five annual salary increases, and the salary range of a principal draftsman is $6,545 to $9,636.

Eligible candidates may take the tests at both levels in each category. There are vacancies in State agencies in Alameda, Riverside, and San Francisco in various State Park Commissions.

For full details on how you can join the CSEA Accident and Sickness Plan contact:

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For full details on how you can join the CSEA Accident and Sickness Plan contact:

TER BUSH & POWELL, INC.
Part-Time Jobs Open

For Clerks, Carriers

At Local Post Offices

Part-time jobs are being offered by local post offices to those who pass the Federal clerk and carrier examinations. Jobs have been given on a continuous basis since March of this year. The pay is $1.25 per hour to start.

Thus far, 45,000 have been tested. Most of the successful candidates are offered full-time permanent Federal jobs. However, according to one testing official, the need for these men is so great, they are also offering part-time jobs.

Part-time postal jobs are generally from 6-10 p.m. This carries 1,800 for career jobs. We have a continuing register. Prom July 10 to Aug. 12, approximately 2,000 plants. Of this amount 2,403 be established within two or three weeks.

The filing period for postal clerk-carrier opened again on Sept. 17 and will continue until Oct. 13. The post office says many jobs are available and candidates fill out now have excellent chances for early appointments.

Mr. Katz told the Leader that the 1,992 eligible in this group were offered part-time jobs and 414 accepted. The offer of part-time work will be continued for an indefinite period.

To file, applicants must be at least 17 years of age, weigh at least 125 pounds, be able to lift 50 pounds; shoulders and be citizens of the United States. The minimum age is 18.

All of the jobs offer full benefits, including incentive awards, liberal paid sick leave, two-and-one-half to five weeks paid vacations every year, eight paid holidays every year, health insurance, liberal retirement plans.

For the clerk-carrier jobs at the New York N.Y.P. Post Office, appointments may be obtained from the Board of U.S. Civil Service examiners. Room 305, General Post Office, 33rd & Ninth Ave.

In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1, N.Y.; In Long Island City apply to the examiner-in-charge, 402C 31st St., and in Jamaica at the Main Post Office, 89-49 10th St., Jamaica 11, N.Y.

Long Island Jobs

For the Nassau and Suffolk populations interested in federal examinations, those may be obtained in any first and second class post offices in the two counties.

For all the jobs applications are available from the Second U.S. Civil Service Region, New Building, 42nd St. Room 3505, New York 17, N.Y.

The exam numbers should be referred to when applying. They are: For Long Island City, No. 2180-2 (8005). For New York City No. 2181-3 (8006) for Jamaica. No. 2114-1 (8506)., and for the two counties, No. 2116-7 (8507).
Who's To Blame For Moonlighting

NEW YORK City firemen have been informed that they face immediate dismissal if found working any other job other than fireman.

We have no comment on the Fire Department order itself but we feel that the causes and effects of "moonlighting" are important enough that the issue of outside work deserves to be more properly focused.

The real issue is not that firemen seek outside employment, per se, but that many feel they MUST have additional income to meet the demands of the standard of living. The same applies to other City employees.

The cause of "moonlighting" is low salaries. The effect is that City officials feel that outside employment reduces efficiency on the job.

It would appear obvious that the real solution to ending outside work would be to erase the cause—low salaries. No one really wants to work two jobs. But when economic need is so great that innumerable employees will take the risk of outside work, even though they are aware it is cause for dismissal, then the causes that bring such chance-taking are formidable.

We place the blame for excessive violation of rules on outside work to the departments who act in desperation. When the City pays a proper wage, the cause for extra employment will cease to exist.

Letters to the Editor

Letters to the Editor must be signed, and names will be withheld at the discretion of the Editor. They should not be longer than 300 words and we reserve the right to edit all letters. Address all letters to: The Editor, Civil Service Leader, 37 Diana St., New York 7, N.Y.

Tuesday, October 4, 1960

Exploring Eligible Lists

When an eligible list is about to expire, there is frequently concern and disappointment on the part of many people on the list. They have paid a fee, taken an examination and passed it, but have been denied a job and are out the money they paid out against them. The reaction is usually a frantic: "What can I do?"

Very recently, Judge Fred J. Munder, of the State Supreme Court, who sits in Long Island, wrote an excellent opinion which covers all the important phases of this problem. The Judge is a former district attorney and county judge of Suffolk County, and is a man of considerable experience. More and more, there is a recognition of the importance of civil service law on Long Island due to the growth of county and local governments and school districts.

Judge Munder's opinion was rendered in a Suffolk County case entitled "Matter of Vollmer (Town)." The action was brought against the Suffolk County Civil Service Commission because it had revoked an eligible list for police patrolmen in the Town of Babylon. The petitioner claimed that the list was valid and that the revocation of it was invalid.

The list became effective on August 20, 1967, for a period of one year and expired on August 19, 1968. Judge Munder pointed out that there is no life on a list for more than one year or more than four years. That statement is a summary of a provision in section 56 of the State Civil Service Law and the determination of the life of a list is a highly technical and important matter.

In this case the Judge pointed out that the Suffolk County Civil Service Commission by rule had fixed the period of this list for one year. Judge Munder, after the following analysis, came to the conclusion:

1. When a commission fixes the life of a list at less than four years, then prior to the expiration date, it may extend the list up to four years. He feels that this means that your state commission or your local commission has this power.

2. Once a list expires, no commission may extend it. The Judge cites certain cases, the leading one being Carow v. The Board of Education, decided by the Court of Appeals in 1936 in an opinion written by Judge Lehman, the former Governor's brother. The Judge points out that in that case the Court held that once a list had expired the legislature would have to extend it. He further held that if the list had not expired, the legislature could extend it, but that if it had expired, the legislature could not extend it in excess of the four year period. This is due to the fact that the four year limit is a statutory limit and the statute is imperative. The statute can always amend a statute which it has previously enacted.

In the case before Judge Munder, he wrote:

The attempt here was to extend the list after the expiration date was wholly ineffectual, Consequently any further resolution purporting to extend the list or to revoke it was likewise legally ineffective. There is then nothing further for me to do in this proceeding and the petition must be and is dismissed.

In other words, the Judge pointed out that once the list had expired, the commission could not revive it, and since it could not revive it, it could not revoke it because there was nothing for the Commission to act on. Consequently the employee who complained about the revocation really had no complaint because whatever the Commission did meant nothing since the list had expired.

Remember, if your list is about to expire and has a life of less than four years, you can have your commission extend the life of the list if you can set it to act before the list expires. If a four year list is about to expire, (if the commission did not extend it for you) you are the legislator, provided that you can get it to act before the four years had passed.

Looking Ahead

This week, more than 760 delegates to the 56th annual meeting of the New York State Civil Service Em- ployees Association, at Lake Placid, N.Y., voted to approve the legislative program designed to serve the financial and working needs of their 80,000 members in state, county and city government.

The conclusions they reach when setting salary and job benefit goals will not be the result of wishful thinking. In the months prior to this gathering they have employed technicians and specialists to gain the proper facts needed to support improvements in public employment. These facts have been analyzed realistically and sensibly and impossible demands are far from planned.

As a result, the meeting will conclude with the drawing up of an employee program that looks ahead as well as at the present. Their conclusions will be reported in full in this newspaper and should serve as a guide to those who have the power and the formidable task of bettering the lot of the public servant.
URGEs FURTHER FIGHT
FOR POLICE ELIGIBLES

Editor, The Leader:

I am writing this letter in hopes that you will continue the fight for police eligibles. I have read your paper on this matter and haven't the words to express my thanks to you. I built my house on becoming a police officer and now Commissioner Kennedy has let me down.

I have attended the Police Academy for two courses, one for police and one for my equivalency diploma. I have paid for both applications. I am now employed by the Department of Parks and have a part time job. My part time job pays $4.00 per evening. I lost three evenings a week for six months while attending classes, so it comes to quite an amount of money that I could have spent on my two children.

LEGAL NOTICE

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NOTICE TO BIDDERS

Sealed proposals covering drawing and descriptive literature will be received by the Superintendent of Buildings, Department of Mental Hygiene, 5th Floor, New York State Office Building, Albany, N. Y., for the purpose of the following contract on the site of the Watervliet State Lunatic Asylum, and may be purchased at the Superintendent of Buildings, Department of Mental Hygiene, 5th Floor, New York State Office Building, Albany, N. Y., on the following premises:

- P. M. Eastern Standard Time, on Wednesday, October 14, 1960, when they will be publicly opened and read.
- Sealed proposals shall be submitted by a single sealed envelope and shall be accompanied by a certified check or money order for the sum of $100,000, in favor of the Watervliet State Lunatic Asylum, and must be mailed in the envelope provided with the bid. The bids will be opened at the Watervliet State Lunatic Asylum, and all bids must be accompanied by a certified check or money order for the sum of $10,000, in favor of the Watervliet State Lunatic Asylum, payable at the order of the Watervliet State Lunatic Asylum. The bids will be opened at the Watervliet State Lunatic Asylum, and all bids must be accompanied by a certified check or money order for the sum of $10,000, in favor of the Watervliet State Lunatic Asylum, payable at the order of the Watervliet State Lunatic Asylum.

To apply, contact the New York State Department of Mental Hygiene, Building No. 1, Second Floor, Albany, N. Y., or the Watervliet State Lunatic Asylum, Watervliet, N. Y., or the Watervliet State Lunatic Asylum, Watervliet, N. Y., for the purpose of the Watervliet State Lunatic Asylum. 

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The annual reopening of enrollment in the City's Health Program (H.I.P. and Blue Cross) without physical examinations will take place between September 26 and October 14.

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SEE YOUR PAYROLL CLERK FOR APPLICATION CARD AND DESCRIPTIVE LITERATURE.
NCI's Report On Federal Organization Ready After Elections

In all probability, the special report being prepared by the National Civil Service League on federal employees' organizations, will not be released until after the November elections.

James R. Watson, executive director of the League, said it is now primarily a question of editing the report which in essence is a plea for forward thinking in questions of organized representation of civil service workers.

According to Watson, this report will be somewhat similar to the one released by his organization in 1947. He said it will cite problems of scission, management and proper affiliations which touch civil service employees, as they do workers in private industry.

In recent years, the problems facing civil service workers have increased. Experts state this is one of the greatest areas of unorganized workers in existence.

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Seek Teachers For U.S. Indian School

The Bureau of Indian Affairs of the U.S. Department of Interior is seeking elementary teachers for these schools which are located throughout the nation. The positions pay from $3,425 to $5,350 a year.

Required for the jobs starting at $3,425 a year are a bachelor’s degree, including or supplemented by 24 semester hours in education with at least 12 in elementary education, which must be one of the approved programs of the institution.

For the $4,345 to $5,350 a year, they are a bachelor’s degree, four years of experience, or a combination of graduate study and professional experience. These teachers must have the ability to teach all subjects in an elementary school.

For the $5,355 a year, the above positions require an additional year of college.

For more information write to:
Central Office of BIA, 1050 33rd St., Washington, D.C.
Air Mechanics Jobs
Open at Mitchell
Mitchell Air Force Base has announced an examination for air
craft instrument systems mechanics which has a starting salary of
$3.24 per hour. Competitors for this position won’t have a written exam, but
will be rated on a scale of 100, on the extent and quality of their
experience and training. Applicants must have had four
years of progressive training or experience in the construction,
assembly, repair, testing and cali-
brating of all types of aircraft in-
struments or similar delicate and
sensitive electrically or mechan-
cally operated instruments. Two
years of this experience must have
been on aircraft instruments.

Applicants who apply will be rated on a scale of 100, on the extent
and quality of their experience and training. Applicants must have
had four years of progressive training or experience in the
construction, assembly, repair, testing and calibrating of all types of aircraft
instruments or similar delicate and sensitive electrically or mecha-
nically operated instruments. Two years of this experience must have
been on aircraft instruments.

Applicants should file with the
Executive Secretary, Board of
U. S. Civil Service Examiners,
Mitchell Air Force Base, New
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Many Vacancies For Insurance Examiner

There are several vacancies for junior insurance examiner in New York City and Albany and you will have until October 17 to fill. The salary range of junior insurance examiner is $4,998 to $6,078.

To qualify for the job, applicants must have a year of experience in accounting involving the maintenance of financial records or field work in a government agency involving accounting or similar work with an insurance company, or some responsible agency.

May Salaries

In addition to this, applicants must have four years of experience in accounting or auditing, or one year of which has been in the specialized experience described above and a high school diploma or its equivalent.

If this can not be met the applicant may substitute an additional year of specialized experience and a bachelor's degree for the bachelor's degree with 2 hours in accounting or an equivalent combination of training and experience as described above.

The examination is to be held on November 19, 1969. Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York, N.Y.

FREE BOOKLET by U.S. Government

Medicare, Medicaid, Leader, St. Clare Street, New York, N. Y.

Sheetmetal Workers Needed in Brooklyn

Sheetmetal workers and marine machinists, wishing to work on a temporary basis, are needed at the Brooklyn Naval Shipyard. These jobs pay $15.80 per hour and applicants should have four years of trade experience.

Qualified applicants may report to the employment office, handyman, Brooklyn, or call MA 8-4400.

There are still openings at the New York Naval Shipyard in Brooklyn for wholetenders. These jobs pay from $22.41 to $34.46 per day.

To qualify for this position, applicants must have had four years of experience in performing heavy timber construction work in the construction of wharves, piers, drydocks, etc., using wood boring tools, axes, and crosscut saws.

Further information and application forms or information as to where such forms may be obtained is available at any post office in Manhattan and the Bronx in New York City, the Executive Secretary, Board of U. S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y.; or the Director, Second U. S. Civil Service Region, New York City.

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Nearly 1,000 Apply For Federal Service Entrance Tests

Nearly 1,000 applicants have been received by the Federal Civil Service Commission for the Federal Service Entrance Examinations which are to be held October 15.

George P. Hodges, chief of examining of the local Civil Service Commission, told The Leader this was about the amount of applicants expected. According to Mr. Hodges, those applicants who pass the exams may expect appointments almost immediately.

Clerical jobs in more than 60 fields are filled from the exams.

For Trainees

The Government's cooperative work-study program for student trainees opens Oct. 15 for positions in many different fields with various Federal agencies.

Also open at the present time are student trainee positions for work-study with the National Park Service. These are in four optional fields: park ranger, park naturalist, park archeologist and park meteorologist.

The work-study program provides an integration of academic study with practical work experience and training on the job in an organized program, usually of five years duration, under which students alternate periods of college attendance with employment.

The program is open to high school seniors and college students. The optional fields open to both are: accounting, mathematics, architecture, meteorology, cartography, the sciences, economics, physics, engineering, and statistics.

Required to enter the program are: a satisfactory college grade record or must have completed within nine months of the exam of nine years of graduate study or an equivalent combination.

For GS-7 they must have had an additional college grade record in three years of graduate study or an equivalent combination.

The work-study program provides

1. A GEICO pioneered and perfected the "direct to the policyholder" sales system which successfully eliminates the middleman. This is the customary method of selling automobile insurance.

2. GEICO insures only persons in its "preferred risk" groups — that is, college drivers who are admitted to preferred risk.

3. The GEICO premium is the full cost of your insurance — how it reduces membership fees, no assessments or other sales charges of any kind.

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GEICO is one of the largest insurers of automobiles in the nation. GEICO is a subsidiary of Government Employee Insurance Company, a New York stock company.

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Tuesday, October 4, 1960

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Twelve Popular City Tests Are Set for October

Five popular open-competitive examinations and seven promotion tests have been scheduled by the New York City Department of Personnel, Firemen and Actuary are two of the scheduled exams for which filing will begin in October. Applications will be accepted until October 28.

The list of examinations follows, with titles and salary ranges:
- Agriculture, $4,900 to $6,290 (Department of Hospitals). After Oct. 5 applications will be given out and received for these examinations at the Applications Section of the New York City Department of Personnel, 9 Duane St., New York 7, N. Y.
- Actuary, $4,850 to $6,290 (all departments).
- Draftsman, $5,150 to $6,590 (all departments).
- Electrician, $5,400 to $6,290 (all departments).
- Fireman, $4,500 to $6,290 (all departments).
- Fireproofing, a. 4,500 a year.
- Senior custodial foreman, $4,250 to $5,330.
- Supervising custodial foreman, $4,800 to $6,200.
- Promotion Tests
- Promotion to actuary, $4,850 to $6,290 (Train Authority, Teachers Retirement System, Police and Fire Departments, and NYC Employees Retirement System).
- Promotion to assistant civil engineer, $6,400 to $8,200 (all departments).
- Promotion to assistant mechanical engineer, $6,400 to $8,200 (all departments).
- Promotion to assistant architect, $6,400 to $8,200 (all departments).
- Promotion to senior housekeeper, $4,250 to $6,290 (Department of Hospitals).
- Promotion to civil engineering draftsman, $4,150 to $5,330 (all departments).

Four-Month Fire Prevention Campaign Has Begun to Roll

A new fire prevention campaign, called "unprecedented in scope" by New York City Fire Commissioner Edward F. Cavanagh, Jr., began last Saturday, with the aid of many industries and three public utility companies.

"The aim of this campaign," said Commissioner Cavanagh, "is to impress on people that they alone can prevent fires from starting. About 5 percent of fires are preventable. In this drive to make New York as safe from fire as possible, the Department and the cooperating organizations will be aided by the newspapers, radio and television.

"The 8,000 buses and 12,000 taxicabs in the five boroughs will display fire prevention stickers on their windows during the entire four months. Bakersies and supermarkets will place a fire prevention card on each loaf of bread sold during the month of October, carrying warnings such as 'Don't smoke in bed.' and 'A clean stove is a safe stove.' Other special campaigns are set for November, December and January.

"What we hope to do in this campaign," said the Commissioner, "is to impress on all who live and work in New York City that fire prevention is everyone's business, and those industries who are successfully doing so are well aware of this truth."

School Financing Staff Is Formed

ALBANY, Oct. 3—Charles H. Defendorf, chairman of the newly-created Joint Legislative Committee on School Financing, has named the following staff members:
- Edward D. Somer of Orchard Park, as counsel, and William J. Maniglio, as executive assistant.
- Both Mr. Somer and Mr. Maniglio worked as staff members of the former State Commission on Highway Financing, also headed by Mr. Defendorf.

Sanitation Jewish Group Installs

Commissioner Paul R. Servisene installed Mayor Scheer for a fourth term as president of the Hebrew Spiritual Society of the Sanitation Department in ceremonies at Central Plaza Annex, 60 East 7th St., Manhattan, on Sunday, Oct. 2.

Mr. Scheer has been in the Department since 1941. He is a senior superintendent in the Bureau of Cleaning and Collection, assigned as Associate Borough Superintendent of Brooklyn West.

Other officers installed with President Scheer are: first vice-president, Abe Fingerman, Manhattan; second vice-president, David Stern and financial secretary Israel Silverman; treasurer, Nathan Kleinman; recording secretary.

Reclassification

Another group has added to the title reclassification appeals hearings to be held by the Career and Salary Classification Appeals Board at 10 a.m., Thursday, Oct. 13 in City Hall. Employees in the title of supervising license inspector will appeal for reclassification as principal license inspectors.

Heads Report Committee

ALBANY, Oct. 3—President Thomas H. Hamilton of the State University has been named chairman of an American Council on Education committee to prepare a special report concerning higher education and civil defense. The group will work with the U. S. Office of Civil and Defense Mobilization.

Prices won't stay down just because you tell them to. But Con Edison has managed to keep the price of electricity down, even though we pay more for most everything that goes into supplying you with electricity.

Because the average home we serve uses more than twice as much electricity today as it did 15 years ago, naturally bills are higher.

But in spite of our increased costs, the average price per kilowatt-hour has come down from 5.04 cents in 1945 to 4.07 cents today.
The annual membership and installation dinner of the Civil Service Employees Association's Tax Chapter was held recently at the Petit Paris restaurant in Albany. Among the guests were: President Joseph Felly, who arrived from New York, Joseph Lochner, executive director; Frank Casey, field representative; Bob Hayes, administrative trainee and John Powers, post President of the CSEA. Mr. Felly and Mr. Lochner commended from his position as supervising street, Palmyra.

Following their wedding trip, Mr. Bcllissini of Newark took place at the Hotel Lafayette re- for Naples, a great number of cases without adequate supervision and costly turnover results in existing high turnover results in leaving for more lucrative positions. The State must be stopped, since the State's representative.

The chapter wishes to note the promotion of grades of supervisory positions following a review by the Bausness Associate in 1968 and based on the recommendation of the total responsibility for Supervision of an efficient welfare program. While the initial costs in these reallocations may appear high, it is believed that these adjustments are imperative to implementing a punch card reporting system. Recommendations within the Welfare Department and to reduce administrative costs are imperative. The State must establish a maximum salary of $6,800-$7,000 at present will serve as a cushion towards career service.

The members of the Erie County Welfare Employees Association, Tax chapter, Civil Service Employees Association helped a merchant from the Hotel Lafayette re- for Naples, a great number of cases without adequate supervision and costly turnover results in existing high turnover results in leaving for more lucrative positions. The State must be stopped, since the State's representative.

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For Social Service Jobs

Mr. Reardon joined the staff of the Parole Division in 1949 and became a Senior Parole Officer in 1944. Four years later he was promoted to the position of Supervising Parole Officer and has served in that capacity up to the present time.

Mr. Oswald also announced the promotion of Senior Parole Officer James Morris to the position of Supervising Parole Officer on a provisional basis. Mr. Morris joined the staff of the Division in 1949 and was promoted to the position of Senior Parole Officer in 1949.

Brooklyn Man on Council

ALBANY, Oct. 3—Governor Rockefeller has appointed Walter N. Rothschild of Brooklyn as the state's new representative in the New York State Department of Labor. His term ends July 1, 1969. The post is unaugmented.

Sand Lake, Westport, Ontario, Canada, is the residence of Dorothy Miller, with a nephew, John R. McDonald of the New York State Department of Social Welfare, who was present at the testimonial affair.

More than 40 fellow workers from the Little Falls office and other State employees attended the testimonial affair. Among those present were: Emile M. McWilliams, supervisor of the Employment Division of the New York State Department of Labor, and Dorothy Miller, with a nephew, John R. McDonald of the New York State Department of Social Welfare, who was present at the testimonial affair.

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Coast Guard Tests Cadets in February

Applications are now being accepted for appointment to the Coast Guard Academy in New London. Coast Guard Academy entrance requirements are based on that of a competitive examination which will be held on Feb. 20 and 21 of this year.

There are no congressional or governmental appointments to this academy.

The examination is open to all unmarried men who will have reached their 17th but not 22nd birthdays by Dec. 1. At least 20% are required to be married.

There are no congressional or governmental appointments because of the competitive examination which means that candidates will be rewarded for their strength and agility.

To be appointed, candidates must be between 20 and 28 years of age with excellent references for veterans, and must have a high school diploma or an equivalency certificate permitted.

They must be at least 5 feet 6 inches in height, without shoes, and must have 20/20 vision in each eye, separately, without glasses.

The written test will be given first and will be designed to test the candidates' intelligence, judgment, aptitude, and capacity to handle responsibility.

Candidates shall be rejected for any deficiency, including physical, mental, emotional health or usefulness, such as delinquent or criminal record of the person, blemishes, barrenness, or defective hearing.

In the next 25 applications will be available from the New York City Department of Personnel's Application desk at 50 Duane St., New York 7, N. Y., across the street from the offices of The Leader.

Federal Units Seek Operators for Office Work

Federal agencies in the New York City area have several positions for office machine operators with salaries ranging from $2.15 to $2.70 an hour. The duties of these positions require from 3 months to 3 years experience.

Those seeking permanent and part-time training in machine operator positions may be solicited for all or part of the year. Applicants must be at least 13 years old at the time of filing, but exceptions may be made on a case-by-case basis.

The Positions

The particular office machine operator positions covered by this examination are bookkeeping machine operator, calculating machine operator, tabulating machine operator, and accounting machine operator.

The candidates must be willing to accept the job of any type of machine operator positions at the time of appointment. The examination results will be given to the candidates.

Candidates must have had a motor vehicle operator's license for two years preceding the last date for receipt of applications. The candidate's name and address will be allowed to be disqualified for serious moving violations or accident record.

Candidates also need a New York State identity card issued within 6 months of the time of appointment. The license requirements do not apply to candidates for the last 3 years of age.

Applicants were required to be at least 17 years old at the time of appointment and have a grade school education and personal satisfaction.

Most of the candidates did not apply for personal satisfaction.

Assistant Housing Managers Meet with Civil Service Comm.

A meeting of Assistant Housing Managers met informally last week with the Civil Service Commission to discuss the Commission's decision to hold an open competitive examination for housing manager as well as a promotion test.

The Association contends that there are enough qualified assistant housing managers, who can pass the promotion test for housing manager to fill all vacancies in the Housing Service's need for the title.

But the Civil Service Commission stuck by its decision to hold the open competitive examination for housing manager as well as a promotion test.

The Association also complained that the experience requirements for the official announcement of the open competitive examination were too high.

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Most of the candidates did not apply for personal satisfaction.
Public Affairs School Planned by State: Long Audio of CSEA Leaders

ALBANY, Oct 3 — The State University has announced plans to establish a new Graduate School of Public Affairs here, a goal long sought by the Civil Service Employees Association.

Following a 19-day survey, which reports the school would offer a broad program expanded from the previous Graduate Program in Public Administration, which is operated jointly by the State and New York University in cooperation with the State University, has been set for 1962.

The survey finds that the 20-month course is the latest date for the establishment of the school. It will have three major dimensions:

1) A graduate credit program concerned with the organization and administration at the master's degree and doctorate level in public administration and public affairs.
2) A program concerned with conferences, extension courses and short courses organized for in-service training of state and local government employees with the cooperation and assistance of state departments and agencies and local government organizations.
3) A program providing research and advisory services for state and local government, along with the participation of other state departments and agencies and local government organizations.

Details are being submitted to the Board of Regents, according to the University's trustees.

Tomkins Upn Elects Officers

Tomkins Chapter of the Civil Service Employees Association, which has about 200 members, elected a new executive board at its annual meeting here Thursday evening.

The new elected officers of the chapter were installed at the September 23rd board meeting held at the State Office Building.

The chapter delegates attended a meeting of the University's trustees, which was well attended.

President Kenneth Hermann and family have recently returned from a trip through Florida.

The newly elected officers of the chapter were installed at the September 23rd board meeting held at the State Office Building.

The new executive board is comprised of:

Vice President: Leon Holman; 2nd Vice Harold Huckle.

Secretary: Helen Deaver; Associate Secretary: Ada Bel Reese, Adalade Stafford.

President: Kenneth Hermann.

Vice President: Leon Holman Childhood and Harvey A. Getman.

Treasurer: Harold Huckle.

The chapter delegates attended a meeting of the University's trustees, which was well attended.

Tax Cut Won't Hurt Pay Case

(Continued from Page 1) friends of the civil servant in the State.

The compliment was returned when the Senator declared "it is a pleasure to return the compliment that so diligently represents its employees. It is no hope that the Civil Service Employees Association will always continue to be the advocate of the public employee in this State."

Lochner On Grievances

In the business session of the Conference during the afternoon, delegates heard a detailed report from CSEA Executive Secretary Joseph D. Lochner, on the status of the grievances department.

The second meeting, a regular chapter meeting was held in the assembly hall on Sept. 14 and was well attended.

The chapter delegates attended a meeting of the University's trustees, which was well attended.

Pay Resolution

(Continued from Page 1) Retirement programs also rank high on the list of what is important to employees. Employees generally feel that over half of the benefits that are important to them are due to their present employment in the State, and that they will be well served by the retirement package that is currently available.

The Brookhaven group recently elected new officers to their union, they are: President: Edward A. McCarren, Civil Service Employees Association; vice president, Howard Pratt; treasurer, Robert E. Smith; recording secretary, Robert Krasner; treasurer, Fred Hefner; secretary, Herman Flynn; delegate to county chapter, Charles Valder; and executive officer, Edward Bennett, and Edward Arment. Pay Resolution

Tuesday, October 4, 1960

Manhattan State Hospital Chapter, Long Audio of CSEA Leaders

Manhattan State Hospital Chapter of the Civil Service Employees Association met here recently.

The first was a special meeting held in the afternoon and attended by all members of the nominating and election committee and its three alternates, with others also were newly elected officials, officers who are now in office, Valentine C. Strong, chairman; and Harold Herstein, regional officer for the CSEA.

This chapter includes reference to the making of the CSEA election of officers of the Chapter. The final result will be for a fixed term, and will be a pay raise and the latest figure quoted is an increase of 15 percent.

There is a great deal of room for improvement as far as the membership quota of the Chapter is concerned, there are over seventy members, but there are five hundred non-members.

Brookhaven Unit 4-Point Plan at Special Meeting

The Brookhaven Town Highway Department Unit of Buffalo Chapter, Civil Service Employees Association, presented its 4-point plan recently for the purpose of approving a four-point program to be presented at the conference of the County Executive, Charles W. Barrand, the program will be made a part of the meeting, and will require the presentation of the county.

Included in the program were:

1) The 5-year retirement plan for all town employees.
2) The state-wide Health Insurance Program for all town employees.
3) Time and one-half for emergency overtime for snow removal and other services for the highway department employees.
4) A 100 per hour increase in the base pay for the highway department employees.

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Safety Services

(Continued from Page 3) with Leonard Oppenheimer of the Alma Corp., as leader and Herman Liberman of the County Board of Health, as chairman.

Dr. Henry Bell, deputy mental hygiene Dep't. Commissioner, will deliver the commencement address on mental health and other institutional services.

Following a luncheon, Mr. Garvey will end the session with a discussion on safety service programs and procedures.

Lloyd, Joseph J. Messimkoff, former 30 years of service to the State Correction Department and was highly honored by his colleagues on his recent retirement.

In the afternoon, Mr. Garvey will end the session with a discussion on safety service programs.