Levitt To Submit Bill For Free State Pensions

(Continued on The Leader)

KIAMESHA LAKE, Oct. 10 — In a thinly veiled allusion to the Civil Service Employees Association last week approved a salary resolution that calls for the automatic promotion by three grades of all State workers.

Simmons Tells Purposes

In describing the purposes of the resolution, Davis L. Simmons, CSEA Salary Committee chairman, said that this year our studies show that the need for a general salary increase is greater than last year. Our proposals for 1961 are designed not only to bring state salaries in line with those paid in private industry, but also, to correct the morale-depressing inequities that exist in the pay scales affecting thousands of positions in the institutions.

The state's retirement legislation is very important in destroying inequities that exist in public service.

The more than 500 delegates attending the session at the Concord Hotel here last week approved a salary resolution that calls as the "acme of irresponsibility."

Mr. Wilson explained in describing the purposes of the resolution the emphasis placed on public housing for veterans and the CSEA social service program.

Welfare Spending

Alarmed by Legislators

KIAMESHA LAKE, Oct. 10 — In a thinly veiled allusion to the Civil Service Employees Association at the 50th annual meeting of the Civil Service Employees Association last week approved a salary resolution that calls for the automatic promotion by three grades of all State workers.

Mr. Wilson told the more than 500 delegates attending the session at the Concord Hotel here last week that he would sponsor legislation to place the State's public employees on a par financially with their counterparts in private industry, delegates to the 50th annual meeting of the Civil Service Employees Association last week approved a salary resolution that calls for the automatic promotion by three grades of all State workers.

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City Firemen Are Active in Fire Prevention Week

Marking National Fire Prevention Week, from Sunday, Oct. 9 through Saturday, Oct. 15, Times Square was rechristened last Monday as "Fire Prevention Square.

Mayor Wagner launched Fire Prevention Week in New York recently at City Hall, from whence many pieces of fire fighting apparatus, old and new, paraded north on Broadway to West 22nd St., west on 6th Ave. north to 43rd St., and then west on 43rd St. to the newly-designated Fire Prevention Square.

The appointment of O. William Ross as executive director of the New York City Manpower Utilization Council was announced last week by Dr. Theodore H. Lang, acting City personnel director.

"The Fire Department is again waging a most extensive fire prevention education campaign," said Fire Commissioner Edward F. Cavanagh, Jr. "Our firemen are visiting every home and place of work in all five boroughs.

Besides Mayor Wagner and Commissioner Cavanagh, speakers at the ceremony launching Fire Prevention Week were City Council President Abe Stark and other public officials and civic leaders.

"It is our hope," said Commissioner Cavanagh, "that the designation of Fire Prevention Square will be a reminder to our citizens that our drive for a fire-safe City will be supported to the utmost..."

Manpower Utilization Board's New Chief

The appointment of O. William Ross as executive director of the New York City Manpower Utilization Council was announced last week by Dr. Theodore H. Lang, acting City personnel director.

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For example, open an account or make a deposit up to October 17th and Emigrant will credit your dividends from October 1st until...at the highest bank rate in New York State!

For the quarter ending September 30th, balances continuously on deposit for two years earned Emigrant's regular 3-1/2% dividend plus a special 1/4%.

A dividend of 3-1/2% per annum was credited — from day of deposit — to all balances of $5 or more on deposit at the end of the September 30th quarter.

PLUS
Extra Dividend Days Every Month!
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Dividends 4 Times A Year!

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7th Ave. & 31st Street
Opposite City Hall Park

Open Mon. and Fri. to 6 P.M.

& 31st Street
Opposite City Hall Park

Open Mon. and Fri. to 6:30 P.M.

5 East 42nd Street
(Another entrance 10 East 43rd Street)

Between Fifth and Madison Avenues
Open Mon. to 3 P.M., Fri. to 6:30 P.M.
Delegates Get Down to Business

The Leader's cameraman took this pictorial report of the 50th annual meeting of the Civil Service Employees Association, held at the Concord Hotel, as more than 500 delegates to the convention took up the CSEA Legislative program for 1961, debated departmental, agency and local government problems and laid down the pattern for future CSEA operations. At top left, CSEA Executive Director Joseph D. Lochner speaks to delegates while serious notetaking is done by Sam Grossfield, Rochester, left, Albert C. Killian, CSEA first vice president, and Secretary Charlotte Clepper. To the right, Frank Tucker speaks out on a Public Works Department matter. State troopers, center left, listen attentively while the many resolutions effecting their futures are approved, and at right County delegates ponder proposals to aid local government employees. Visible to the camera are Chester Nodine, center, F. Samuel Borrelly, vice chairman of the County Executive Committee, and Marion Murray, St. Lawrence County. At left, bottom, the delegation from the State Tax & Finance Department attends to CSEA business. The Utica chapter of Public works was well represented by, from left, Robert G. Hughes, Leonard Gumilowski, Nicholas J. Amico, and Francis M. Allison.

Action-Packed Meeting

(Continued from Page 1)

State Officials Attend
During the course of the meeting, several notable appearances were made by State officials and members of the CSEA special legal committee.

Dr. William Ronan, Secretary to the Governor, spoke at the dinner session and gave considerable attention to the Governor's proposals for reorganizing the State government. He was preceded earlier in the day by Deputy Comptroller Alfred W. Haight, who argued that the proposals — which include removal of the Comptroller Office from an elective position — were not in the best interest of the civil service. In addition, Civil Service Commissioner Mary Goode Krone and Mrs. H. Eliot Kaplan were among the many guests in attendance.

The smooth functioning of the 50th annual meeting was due to the effective efforts of the Association headquarters' staff and to the well-planned program developed by Lea Lemieux and her special committee.

It was, all in all, a highly productive and satisfying meeting for the hundreds of delegates.
A recent survey conducted by President Eisenhower's Committee revealed that the number of Negroes employed in top-level jobs had almost doubled in four years. Little increase in employment of Negroes for the Federal Service was shown. In three of the cities surveyed, it showed no Negroes had been hired in the first three of fifteen civil service grades. The survey was conducted by the Committee were Chicago, St. Louis, Los Angeles, Mobile and Washington. The Committee was set up in 1955 with an aim to help in ending discrimination in Federal employment.

Civil service retirement benefits were recently changed by a new law to be effective the starting and stopping of these benefits. Annuities of retirees and survivors are to begin the day after they qualify for them instead of the first of the following month.

Survivor benefits will end on the first of the following month. Those who have expired, and other benefits for those who were disabled during their service, particularly during the Vietnam war, expired.

At the end of July 1960, the Federal Service had 6,283.270 policies of National Service, provided Vocational Rehabilitation for those who were disabled during their service, particularly during the Vietnam war, expired.

"I also supported the pastoral Nurse Training Extension Act of 1954 which authorized $50,000,000 a year for six years for practical nurse training."

Social Security Opposes Only Coverage

The administration is not opposed to coverage of federal employees, but it believes the coverage should be on a mandatory and not on an optional basis. A bill granting optional social security coverage to federal employees failed to be enacted this year.

Groups of federal employees are giving attention to the National Association of Social Workers' plans to provide "holiday retirement" for its members.

The administration says its aim is to protect the employee's interest as far as their jobs are concerned. "The Social Security Commission is setting up procedures to notify all retirees federal employees and survivors who are eligible for benefits covering coverage under the newly-enacted Retired Federal Employees' Benefits Act."

As of July 1, 1961, the new law becomes effective and it should cover about 413,000 persons.

To carry out a recently liberalized law, Congress aimed to aid retired federal employees in the form of a new law, which provides a $20,000 benefit to any active C.S.E.A. member, an experienced insurance counselor in our Civil Service Department will give full details.

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Also urgently needed are electricians, GS-3, salary range $3,100-$4,500.

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**FREE ESTIMATES.**

CIVIL SERVICE COMMISSION has increased the number of positions for which federal agencies are authorized to pay travel and subsistence moving costs of new employees to first post of duty.

A total of 41 occupational groups are affected by the new law. The new legislation, an outgrowth of Commission recommendations, for the first time also enables agencies to pay travel and subsistence moving expenses of student trainees when they complete college work and become full-time professional career employees.

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Federal Workers Improve Conditions Of Their Agencies

Cost-cutting Federal employees helped improve operations of Federal agencies to the tune of $114 million through worthwhile suggestions and job performance during the year ending June 30, 1960, the Civil Service Commission reported recently.

For their special efforts in the interest of Government efficiency and economy of operations, more than 180,000 employees were recognized and rewarded by their agencies. Cash awards for adopted suggestions or distinctly superior job performance totaled more than $13 million.

"These results prove again that the Federal Employee Incentive Awards program is a success in finding more efficient ways to carry out the day-to-day operations of Government," commended Civil Service Commission Chairman Homer W. Jones. "The record of employee achievements recognized through the incentive awards program since it began in November 1954 is a tribute to the imagination and ingenuity of Federal workers in giving something above normal to the job requirements of their work."

Do Adopt Suggestions

During the year more than 113,000 employee suggestions were adopted and some 78,000 employees received awards for outstanding work. Cash awards during the year ranged up to the $35,000 maximum permitted under the law, about equally by five Army scientists at the Diamond Ordnance Fuze Laboratories in Washington, D.C., for a patented method of miniaturizing electronic circuits. The development will have many applications, including use in missile nose cones-permitting the packing of Ave times more electronic gear in the limited space available and greatly increasing data-gathering potential.

2 Exempt Posts Retained

The New York City Civil Service Commission last week approved a recommendation to retain two positions in the exempt class in the Transit Authority which have been vacated. They are assistan to authority member and confidential secretary.

"How do you measure electricity?"

We measure electricity in kilowatt-hours. Kilo means thousand and a kilowatt-hour is a thousand watts working for an hour. But just as important as the way we measure electricity is how much of a bargain it is to you.

It's your biggest household bargain because—with our step-down rates—the average cost of a kilowatt hour today is less than it was 15 years ago.
SOME OF the ill-advised have publicly applauded Mayor Wagner’s decision not to negotiate with New York City firemen and that, if appropriate, to create pressure on the City to improve its offer of two paid holidays in reply to demands for eight paid holidays, equalized vacations, pay raises, grievance procedures and impor-
tant other demands.

The firemen’s pickets have been compared to the walkout pulled earlier this autumn by the sanitation men, which is ridiculous. The sanitation men did not walk out for 43 years ago when they included in the Uniformed Firemen’s Association Constitution a provision that never, under any circumstances, would they call a work stoppage—and this was long before the Condon-Wadlin Law made public employee strikes illegal.

Without the strike, the only weapon—and a not too effective one—would be the force of public opinion. Firemen and others who have the benefit of im-
partial arbitration of their collective bargaining goals to replace the strike weapon they voluntarily forego, he might at least try the fire fighters’ pickets with some respect.

The City policemen are in this thing too, but of course their status as peace officers precludes even picketing, so far as the arbitration is an urgent need for them as for the firemen.

We might point out that peaceful picketing is an estab-
lished right recognized throughout the United States and there is no reason why it should be considered an on-
erous device.

Program of Equality For State Employees

A T THE 50th annual meeting of the Civil Service Em-
ployees Association, which ended last week, a legisla-
tive program was devised to take bold steps for placing the State employees on a par with the Federal employees. The 500 delegates approved a resolution which calls for a legislature passage of a salary bill that will boost all employees three grades and provide extra increments. The reasons for this were aptly explained by the Em-
ployees Association Salary Committee Chairman Davis L. Shultes when he declared that the proposal was designed to "not only bring those State salaries in line with those paid in private industry, but also, to correct the morale-destroy-
ing inequalities that exist in pay scales affecting thousands of personnel in State Institutions."

Mr. Shultes statement is the point. We have heard government officials on all sides allude to the desirability of removing the second class status, financially and other-
wise, that State government employees have in the Federal program for so doing and we hope that the Legislature has the imagination and sense of justice to act on it.

The lawmakers asked six prominent psychologists to testify on the job stress problem, and expressed their determina-
tion to press another major goal—guaranteed half-pay re-
tirement. This was the original goal of the Retirement Sys-

tem that was created by inflation and other disorders which were no fault of the public employees.

There is more to the Employees Association program, but the accomplishment of just these two major aims would do much to make the civil service a true career system for the people who devote their lives and energies to it.

Standard Overtime Pay

WE HEARTILY applaud the study underway in the New York City Personnel Department and Budget Bureau to make an end to the confused hodge-podge of inequitable overtime compensation practices current in City service now.

A standard overtime plan covering all City employees

CITIES "Work Horse" Of Practical Nurses

Fruitful, but hard work, is the lot of the practical nurse. She hurries for all the Licensed Practical Nurse letters. May I add one

The attendants, even the staff attendants, cannot do L.P.N. work, so should they get the same money? But here is my big grievance.

Because of the shortage of nurse specialists, the efficiency of a practical nurse is assigned to a unit with several patients and she is assigned there (in a supervisory capacity) must walk through the ward, learn the care of those patients and do di-
agnostic service, etc. She has reams of paper work (too much, they all say) and must do all the various injections, the trachial suctions, the endless blood pressures, the bed baths, the enemas, the dressings, the back rubs, the tubes, make the beds, empty the beds, give the patientslations, pain, nausea and other medications. It is race for one to find time to answer correspondences.

Now take the case of the P.N. Because they are only allowed to have 10 patients, the only time they only can ride to work the door, so it’s face it: the P.N.’s are at their best when they are full

The call of the colony rs, the interval sessions, the ward check on the patients,三角 crisis, the one on the floor, the emergency calls, the wall, the back rubs, the tubes, make the beds, empty the beds, the water, the gush, the and other things too num-
erous to mention.

The P.N. usually does enough work for two people and draws $18 a week. The latter is now increased to $25 a week, es-

sentially with the State, except for

n a brief time in 1952, he

The Federal Civil Service laws:

Psychologists Testify On Traffic Safety Problems

ALBANY, Oct. 16 — The Joint Legislative Committee to Study Traffic Problems and Vehicles and Traffic Safety held a unique public hearing this week. This was the first time that the committee had ever confi-

enced in Albany. The committee is made up of professional psychologists from various states to testify on traffic safety problems.

The joint committee was created in 1957 by the legislature to study traffic safety problems.

OwN YOUR Own HOME See Page 11
You still have until October 14 to file for the popular transit and housing exams.

**Filing Ends Oct. 14 For Transit, Housing Officer**

The salary for transit patrolmen will range from $3,200 to $4,681 a year after Jan. 1, 1961. They are also given a uniform allowance of $125 each year.

No residence is needed for transit patrolmen, and other than the physical requirements, the only requirement is a high school diploma or equivalency which candidates must have at the time of appointment, rather than when the application is filed.

 Transit patrolmen must be at least 20 years of age when filing. They cannot be over 35 however, exceptions to the age requirements will be made for veterans. Transit patrolmen must be at least 5 feet 8 inches tall, with approximately normal weight for height and have 20/30 vision in each eye separately, without glasses and have normal hearing.

The salary range for housing officer after Jan. 1, 1961 will be $6,062 to $8,682 with an addition of $125 allowed for uniforms. Candidates must be 30 but not more than 35 when filing. Their application must be in by October 14.

**Financial Statements Released By Levitt**

The Department of Personnel informed The Leader that the number of applications increased after the filing date was extended from Sept. 27 to Oct. 14. It was expected that about 2,000 would file for the transit and about the same number would file for housing. With the extended filing, in all probability these figures will be reached.

**N.Y.C. EXAMS THIS WEEK**

Saturday, Oct. 15

Alphabetic key punch operator (IBM), practical, IBM Training School, 40 Worth St., Manhattan, Room 301, 2:30 p.m. for 36 candidates.

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New Post Office List Is Now Established; All May Get Jobs

The General Post Office established the register for the sixth cut-off period on Oct. 7. This contains the names of those who filed the period July 16 to Aug. 17. The register for the sixth cut-off period on Oct. 7 contained the names of those who filed the period July 16 to Aug. 17. This register is expected to be used for the sixth cut-off period on Oct. 7. The minimum age for appointment is 18.

Mr. Summerfield stated "With an efficient modern postal service, our nation would be seriously underestimated."

Part-time postal jobs are generally from 6-10 p.m. This carries with it an additional 10 percent pay increase because it involves working evenings.

Requirements

To file, applicants must be at least 17 years of age, and able to lift at least 50 pounds. They must be citizens of the United States. The minimum age for appointment is 18.

All of the jobs offer full benefits, including incentive awards. Federal paid sick leave, two-and-one-half to five paid vacation days every year, eight paid holidays every year, health insurance, life insurance, and a liberal retirement plan.

U.S. Clerk-Steno Vacancies in Lower Manhattan

The U.S. Army Engineer District of New York, 113 East 16th St., is seeking qualified female applicants to fill existing positions vacancies as clerk-stenographer. Exam. No. 201-02 (1960); for New York City and other sources relative to the activities and facilities of the Department of Commerce and one of the New York City Housing Authority.

The salary of the information assistant is from $4,250 to $5,000 a year. They are eligible for promotion to public relations assistant which has a salary range of $5,450 to $6,600 per year.

To qualify for the position, candidates must hold a bachelor's degree in journalism or a related field. A high school diploma or four years of experience in a field related to journalism. A satisfactory equivalent of both may be substituted.

Duties

Under supervision, the information assistant contacts the public and other sources relative to the activities and facilities of the Department of Commerce and one of the New York City Housing Authority. Applications will be accepted until October 25 and a filing fee of $4.00 is due.

For the clerk-carrier jobs at the New York N.Y. Post Office applications may be obtained from the Board of U.S. Civil Service Examiners. Room 315, General Post Office, West 33rd St., near Ninth Ave. In Brooklyn, apply to the Board of U.S. Civil Service Examiners, General Post Office, Room 413, 1114 Freeman St., Brooklyn, N. Y.; in Long Island City apply to the examiner-in-charge, 4902 23rd Street, and in Jamaica, at the Main Post Office, Room 247, 88-40 16th St., Jamaica 31, N. Y.

Long Island Jobs

For the Nassau and Suffolk county jobs applications may be obtained in any first and second class post offices in the two counties.

For all the job applications are available from the Second U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N. Y. The exam numbers should be referred to when applying. They are: for Long Island City, No. 2-103-2 (1960); for New York City, 2-141-1 (1960), and for the two counties, No. 2-101-7 (1960).

Top Coat Raincoat

With ZIP-IN ZIP-OUT 100% ORION or 100% WOOL for EXTRA WARMTH IN WINTER $25.75

Single Breasted - Regular Sizes. Built to order with extra warmth. Water Resistant for Longer Wear. Colors: Black, Beige, Navy or Brown. Order same as size or shorter. Sizes 34 to 46 Regular 14 to 40 Short 14 to 52 Long. 18 to 50 and XL at extra cost. ABE WASSERMAN THE NATION'S Hatte The Arcade — 16 E. Elizabeth Street New York 13, N. Y. 3G-4218

Treat Golden Potato Chips TASTE THE WONDERFUL DIFFERENCE!
Continuous Filing For Housing Caretaker

Filing began this week for the housing caretaker examination. The Dept. of Personnel reports that 4,700 persons have filed for the first day. This year, the examination is to be open for continuous filing and will be until May 15.

There is no eligible list in existence for housing caretaker. On Feb. 24, 1960 a list containing over 1,000 names was established and has not been exhausted by August. Housing caretakers are appointed to the Department by the Civil Service Commissioner and this list is exempt from the three year City residence requirement.

There are no formal education or experience requirements for this position. The written exam will consist of 100 short-answer questions and the passing mark is 70 percent.

Candidates will be required to pass a physical test before appointment, inasmuch as a fair degree of strength and agility are required for the position. Employees in the title of house caretaker are eligible for promotion to foreman of housing caretakers with a better salary range of 6,000 to and including 8,000 per year.

As yet no date has been released for the written examination. Additional information and applications may be obtained from the New York City Department of Personnel, 96 Duane Street, New York City, which is directly apposite The Leader.

HEADQUARTERS FOR GIFT GIVING

FREE GIFT CERTIFICATE
M. & M. NOVELTY SHOP
101 CHAMBERS ST. NEW YORK 13, N. Y.
FOSSILBRIDgewater, Oster, Glassware, Silverware, Towel Frames, Laminating, Printing
Bring This Coupon For A 10% Discount on Purchases Over 5.

The Health Insurance Plan of Greater New York (H.I.P.), which furnishes the medical care under the City's Health Program, has been providing doctor's services to New Yorkers since March 1, 1947.

Despite the steady rise in medical costs in recent years, H.I.P., as the only group practice plan in this area, has succeeded in holding the line on premium rates for more than seven years.

H.I.P. PREMIUMS TODAY ARE EXACTLY THE SAME AS THEY WERE ON OCTOBER 1, 1953.

H.I.P. is offered under the City's Health Program in combination with the Blue Cross Hospital Plan, which has its own premium structure.

The rates for each of the two plans are shown on the application card. One payroll deduction is made to cover the employee's share of the combined cost. The City pays the remainder.

CITY EMPLOYEES AND THEIR FAMILIES CAN ENROLL JointLY IN H.I.P. AND BLUE CROSS WITHOUT EXAMINATIONS BETWEEN SEPT. 26 AND OCT. 14. SEE YOUR PAYROLL CLERK FOR AN APPLICATION CARD AND DESCRIPTIVE LITERATURE.

H.I.P. HOLDS THE LINE

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Entrance Examinations Set for Navy R.O.T.C.

Vice Adm. W. R. Rittenberg, III, Chief of Naval Personnel, recently announced that the 18th annual national competitive examination for the regular Naval Reserve Officers Training Corps will be given to eligible high school seniors on December 10. Application forms are now available and must be mailed by November 15.

Designed to supplement the officer output of the Naval Academy, the NROTC program makes it possible for a young man to earn a regular commission while studying at the civilian college of his choice. The NROTC unit at the student's college will provide him with a rigorous course of study and the opportunity for leadership training even before he enters the Navy. New纳an's training program is also open to enlisted men on active duty with the Navy and Marine Corps. A separate quota is established for applicants within these services.

Application forms are available at high schools, Navy Recruiting Stations or from the Chief of Naval Personnel, Department of the Navy, Washington 25, D.C.

Syndicate Sets Viskor Prayers

The Civic Center Synagogue, 81 Deane St., Manth., will continue services for the Succoth Holidays through Friday, Oct. 14. Memorial (Viskor) prayers will be said from 8 a.m. to 2 p.m. Thursday, Oct. 13.

The memorial prayer committee is headed by Jacob J. Rosenblum, president of the Synagogue, and David Drescher, executive vice president.

Insurance Examiner Starts at $4,988

There are several vacancies for junior insurance examiner in New York City and Albany and you have until October 15 to file. The salary range of junior insurance examiner is $4,988 to $6,078.

The examination is to be held on November 19. Additional information may be obtained from the State Department of Civil Service, 270 Broadway, New York 7, N. Y.
1 FAMILY
$10,500
Detached, tremendous, 7 rooms and bath, full basement, all small extras included. Owner will sell at once. Only $10,500 down.

CAPE COD
$390 CASH
4-room home in beautiful Roslyn. New construction, all finished basement with finished room, garage, garden plot. Owner must sell, bargain at...

SPRINGFIELD GDNS.
$600 DOWN
Slate block, features include: 2-bedrooms, dining room, living room. Call or write for details. We are eight miles from the city. 159-12 HILLSIDE AVE.

JEMC REALTY
176-01 Hillside Ave., Jamaica, L.I. Phone 7-5800.

Dorothy J. Dalton, Julita T. Dallon, Emily E. Dallon, Frank Dallon, and personal items of Kilwan Dallon, Turks.

T. S. Birr, New York County, in the matter of July 11, 1960, in the estate of Mary Sniadi, of the 9600 block of Herkimer Street, between 6th and 7th Ave., New York City to show cause why a certain writing entitled July 11, 1960, in the estate of Mary Sniadi, of the 9600 block of Herkimer Street, between 6th and 7th Ave., New York City...

For Rent
SPRINGFIELD GDNS.
$600 DOWN
Slate block, features include: 2-bedrooms, dining room, living room. Call or write for details. We are eight miles from the city. 159-12 HILLSIDE AVE.

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ALL 4 OFFICES OPEN 7 DAYS A WEEK
FROM 9:30 A.M. TO 8:30 P.M.

Furnished Apts.
Brooklyn
57 Hurstwood Street, between Bedford and Bushwick, beautifully furnished one and two room apartments, gas, electric, free elevator, Near 6th Ave. Subway. Ads appeared daily.

Brooklyn
NEW, KITCHENS, SANDING, SLEETS, LEASES, LIVING ROOM, KITCHENS. 110-65 CHELSEA ST.

For Rent
SPRINGFIELD GDNS.
$600 DOWN
Slate block, features include: 2-bedrooms, dining room, living room. Call or write for details. We are eight miles from the city. 159-12 HILLSIDE AVE.

UPSTATE PROPERTY
Farms - Orange County 125 acres. Farm house, barn, & lands. Owner, $15,000. Small house on 3 acres. $1,500. Call or write for details.

HAMPSTEAD, New York 2-6900.

Hampshire
SULLIVAN COUNTY
143-01 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Orange County
NEAR MUGUEG CHURCH, house & lands. Owner, $12,000. Small house on 6 acres. $6,000. Call or write for details.

HAMPSTEAD, New York 2-6900.

Houses - Schenectady County
143-01 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Bail Estate
14-9030 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Farms - Ulster County
14-9030 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Bail Estate
14-9030 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Farms - Dutchess County
14-9030 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

Bail Estate
14-9030 HILLSIDE AVE., JAMAICA

HAMPSTEAD, New York 2-6900.

UPSTATE PROPERTY
Farms - Dutchess County 1,500 acres. Good home, barns, and houses, all well kept. Southern location. Box 1, Rhinebeck, N.Y.

Farms - Orange County 80 acres. House, barn, & lands. Owner takes cash. Box 1, Rhinebeck, N.Y.

FREE BOOKLET by U.S. Government on Social Security. Mail only, Leader, 87 Duane Street, New York 7, N.Y.

FREE BOOKLET by U.S. Government on Social Security. Mail only, Leader, 87 Duane Street, New York 7, N.Y.

BAILSTEAD PARK
$9,890

NO CASH DOWN

$300 ALL OTHERS

2 BEDROOMS. RANCH, LARGE LOT. $300 DOWN. $9,890.

BAILSTEAD PARK

NO CASH DOWN

$300 ALL OTHERS

2 BEDROOMS. RANCH, LARGE LOT. $300 DOWN. $9,890.

BAILSTEAD PARK
Wanted: 5,000 Men
For State Trooper Jobs

The state troopers are looking for someone—and it may be you!

In an effort to bolster their strength, the state police will conduct an examination on Nov. 19, at 18 locations throughout the state.

Applicants living in the New York City area will be able to take the examination at the 102 Engineers Drill Hall, 2nd floor entrance which is situated on 168th street, between Broadway and 25th and 26th. Benefits.

Trainee engineers will retire at the 102 equipment, ranging from $3,330 to $1,014 plus food or an allowance for food amounting to $1205 per year.

Those appointed will be eligible to compete in promotions examinations for the second year of service in their second-year title.

Applicants to these titles will be required to complete a one-year, in-service training period. Appointment to the second year permanent title and salary is achieved without further examinations.

For the employment information, counseling, classifying and referring applicants to jobs, and other matters needing of employers: securing, interpreting, and distributing information exclusive to the clients; furnishing requests for heretofore, and other related work.

Bus Driver Filing is On

Nov. 3 is the date filing begins for the third annual fall examination. It will continue until Nov. 19.

Bus driver and conductor jobs with the New York City Transit Authority will be filled from this list. After July 1, 1961 the salary of driving and conducting occupations will be increased from $2.30 to $2.40 an hour.

Applications will be accepted and received at the Application Office, 56 Dunne St., New York 19, N. Y.

The official announcement is not yet out, but requirements and other information are virtually identical with those for the last test. A summary of those follows.

For the last exams, applicants were required to be at least 5 feet 4 inches tall, and 19 or older. New York City residence was not required.

Candidates were required to have had a motor vehicle operator's license for two years preceding the last annual fall applications (Nov. 22, this year), and could be disqualified for various moving violations or accident record.

Candidates also needed a New York State chauffeur's license at the time of appointment. The list will also be furnished to candidates for conductor jobs. Applicants were required to be at least 21 years of age at the time of appointment and application. The salary for New York City residence was not required.

For the last test, a written test was given, rated 0 to 40, and a physical test scored 0 to 40.

The physical test evaluates competitively, the candidates' strength and agility. They will also have to take a qualifying medical examination.
Area Public Work Offers Stenos $78 p.w. As Starting Salary

Clerk Stenographers, GS-4, at Office, 90 Church St., N.Y., N.Y., written tests, applicants must have $78.00 per week are urgently needed at the Area Public Works Office, 90 Church St., N.Y., N.Y. A written examination is required. In addition to passing the examination, applicants must have had one year of stenographic experience. High School or Business School education may be substituted for the required experience. Further information and application forms may be obtained from the Civilian Personnel Office, Area Public Works Office, New York, 90 Church Street, New York, N. Y. Applications will be accepted until the needs of the service have been met.

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The GOLDEN VALUE LINE of the 60's

BIG VALUE!

Slim, Square and Spacious GENERAL ELECTRIC

1960 11 cu. ft. REFRIGERATOR

The SIZE! The FEATURES! The LOW PRICE You Want!

199.95

An Unbelievably LOW Price for So BIG a Refrigerator with So Many WANTED Features!

- STRAIGHT-LINE DESIGN! Only 28" wide!
- DIAL-DEFROST CONVENIENCE!
- Reheat partial refrigeration protection when defrosting!
- FULL-WIDTH FOOD FREEZER! 1.6 cu. ft. capacity! Side-hinged aluminum freezer door!
- ADJUSTABLE STEEL SHELVES! Pull out vegetable pan cover or a third shelf!
- MAGNETIC SAFETY DOOR! With Magic Corner Hinges—no door爸爸妈妈!
- 5-YEAR WRITTEN WARRANTY on sealed-in refrigeration system!

FULL YEAR SERVICE AT NO EXTRA COST by General Electric Factory Experts!

General Electric "Protected Purchase" Plan No down payment—no interest! No payments for 3 months! Features guaranteed unable to work! (Based on G.E.C.C. Terms)

Special prices to Civil Service employees...

AMERICAN HOME CENTER INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call MU. 3-3616 FOR YOUR LOW, LOW PRICE
The Gavel Banged and Debate Started

At top left, CSEA President Joseph F. Foly starts off the first business session of the 50th annual meeting of the Civil Service Employees Association as Mrs. Mildred O. Meskil simultaneously answers a question from the floor. Among the first of the delegates to speak was Seymour Shapiro, of the New York City Chapter, top right. In the center, left, Henry Shemin, who served as chairman of the Resolutions Committee and steered through the passage of the Association platform, also did his delegate duties. Next picture shows Sam Emmett, president of the New York City chapter, conferring on a point with one of his fellow chapter members. At bottom left, Mr. Foly listens attentively while Attorney Harry W. Albright, Jr., clears up a point—emphatically. At lower right, our cameraman caught Davis L. Shultes as he illustrated the salary resolution...
with responsibility for carrying out the Council's objectives, chief among which are to mobilize and coordinate existing voluntary hospital services and to develop new sources for the fullest utilization of the manpower of New York City hospitals. Through its training and upgrading to provide modern methods of patient care and to help nurses, to improve their skills, productivity and overtime state requirements, and to provide a nucleus of eighteen members representing industry, labor, government, civic and community service organizations, including the Commerce & Industry Association; the Committee on Urban Development, APL-CIO and the Urban League.

The annual Bazaar of the New York Pounding Hospital will be held from Friday, Oct. 14, through Sunday, Oct. 16 at 11 a.m. to 9 p.m. The last night. The Hospital is at 1135 Third Ave, Manh. (at 88th St.)

For those who have not attended, the bazaar is one of the city's largest, with all kinds of goods designed to help defray the expenses of maintaining the facilities necessary to carry out the work. Among the many organizations which have been represented are the St. Barnabas Hospital, 2051 Unisonport Road, Brooklyn, New York, the Jewish National Fund, 203-11 8th St., Brooklyn, N.Y. Vina's New York police, the American Legion, the Brooklyn Women's Club, the New York Fire Department, and the Catholic Charities.

The Coast Guard Academy at New London is accepting appointments for the class of 1961. Students who wish to apply must be graduates of an accredited high school, have a minimum of 15 units by June 30, 1960, and full legal residence in the United States. The examinations will be held on the 20th and 21st of Feb. 1961.

The New York City Civil Service Commission is to place by a modern $10 million hospital system, including the Newgarth Hospital in Brooklyn. The system is designed to provide a modern $10 million hospital system, including the Newgarth Hospital in Brooklyn. The system is designed to provide the best possible care for the patients, and to meet the requirements of modern medicine. The hospital will be located at 535 E. Fayette St. in Syracuse, N.Y. The project is expected to be completed by the end of 1961.

The New York City Fire Department has recently presented cash awards to four members of the department for their service. The awards are in various amounts, ranging from $10 to $50, and are given to members who have demonstrated bravery in the line of duty.

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Several Awards were presented to Mrs. Anna C. Fein, Secretary to the Chief, hook Motor Coach, 1515 Unionport Road, Brooklyn, New York, $100; John T. Degnan, Chairman, Board of Directors, 207-A 16th St., Union, N.J., $250; and Max Herman, Chief, Administration, 201 Avenue, Brooklyn, N.Y., $250.

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Wilson Hits At Union

(Continued from Page 1) ambition, or whether it be a management organization. Based upon my long observation of your activity, I want to pay tribute to you.

"I can't say the same with respect to some other organizations, in which particular organizations are not present. In some, the trend is towards less than the record as you yourselves very well know."

The statement to which Mr. Wilson presumably referred was made by Council 50 at its recent convention. It is the Lieutanant Governor's indication of the Administration's reaction to the union's request to have a Christmas party. At the last election Governor Rockefeller has shown its reaction to the Legislature and the Legislature had a Christmas party.

"We have had in the past an organization which was not to be dignified, or even a recognition by the record of the administration, or the state. We will not dignify it by the every union in the country. This I want to pay tribute to you.

The Rockefeller administration had shown its concern for the welfare of public employees, and a merit system, in part, was recommended by a committee report. The recommendation was adopted by the Legislature, when state and local employees gained a take-home pay raise, a vesting right in the retirement system and higher supplemental retirement allowances. Lieutenant Governor continued, saying:

"The Rockefeller administration had demonstrated its interest in the welfare of public employees where it really counted—actions, not merely words.

He pointed to the "fine record of collective bargaining" throughout the country. "We have succeeded in actions, not merely words. This was certainly evident during the 1960 legislative session, when legislation of major benefit to public employees was enacted—Public Employees Retirement System.

Cites The Record

"For one thing, employees achieved an important first—vesting right in the retirement plan. —that is, the right to retain certain retirement benefits even though they leave public service, before they meet the retirement age. The plan enacted into law was recommended by a committee, constituted by the Rockefeller administration, of which I was privileged to be chairman."

"For another, upon the Governor's recommendation, the Legislature approved the plan originally recommended by the Civil Service Employees Association whereby employees may retire at any time after completion of the retirement age. The plan enacted into law was recommended by a committee, constituted by the Rockefeller administration, of which I was privileged to be chairman."

The Rockefeller administration not only showed its concern for the employees' present and future welfare, it lent an extra helping hand to past employees by increasing supplemental retirement allowances.$1000

"I am sure you will agree that this constitutes a fine record of action," Mr. Wilson concluded.

Vernon Board

Appoints Meisels

ALBANY, Oct. 10 — Raphael Meisels of New York City has been named to the Vernon Board of Veterinary Medical Examiners for a term of five years. He succeeds Dr. L. A. Cowlin, Jamaica.

RONAN WELCOMED AT CONCORD

Levitt To Place Bill
For Free State Pensions

(Continued from Page 1) has been a decided shift toward non-contributory plans. This matter is discussed in more detail below.

11. How does it differ from our present retirement system?

Our present retirement system is a contributory plan. It therefore falls in the second category mentioned above. When our plan was originally established it was designed so that the major retirement benefit would be financed on a 50-50 basis by employer and employee. Why is our non-contributory plan being considered at the present time?

I mentioned that during the last 10 years there has been a definite trend away from contributory plans and toward non-contributory plans. There is a good reason for this, which will be discussed in more detail below.

In the early days, when our plan was established, there was no income tax on public employee's salaries and few other deductions. Today, the income tax and other deductions constitute a very significant factor. In the average case, in order to pay a contributory plan a member must contribute an amount equal to 10% of gross salary. If the employee should pay the full amount, he would need only the $30 per year for the pension plan, and in most cases even less than that. Thus, under present conditions, it is cheaper to finance a pension plan on a non-contributory basis than on a contributory basis.

This year the Legislature enacted a new pension law under which the retirement contributions of State employees were reduced by 3% of gross salary. This was widely considered to be equivalent to a pay raise of 11% of salary. In order that the same employee should have the same retirement allowance as he would have had before, the State agreed to increase its share of the total cost. This act of the 1960 Legislature is actually a long step toward a non-contributory plan. It is therefore recognized that we should now consider the further step of making the plan, entirely non-contributory.

(The To Be Continued)

PREDICTS

61 Salary Goal;
3 Grade Raise

(Continued from Page 1) "For one thing, employees achieved an important first—vesting right in the retirement plan. —that is, the right to retain certain retirement benefits even though they leave public service, before they meet the retirement age. The plan enacted into law was recommended by a committee, constituted by the Rockefeller administration, of which I was privileged to be chairman."

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THE LADIES ATTEND

The 50th annual CSEA meeting was by no means a "Men Only" affair. Among the ladies who were attending the affair were, from left Groce Nutley, busy CSEA Legislative Committee chairman; Leo LeMieux, who carried many burdens to assure the success of the meeting (also chairman of the Social Committee); Civil Service Commissioner Mary Groode Krause, a frequent and popular visitor to CSEA affairs, and a new and welcome guest to the more recent meetings, Mrs. H. Eliot Kaplan.

ALBANY, Oct. 10 — The State Board of Regents has announced the reappointments of Thelma M. Holmes, Rochester, and Alan Laventhal, Brooklyn, to the Psychotherapy Grievance Committee. The terms are for four years.

Reappoint Six To The
State Advisory Council

ALBANY, Oct. 10 — Six members of the State Advisory Council in Psychology, State Education Department, have been reappointed to three-year terms. They are Gordon P. Darner, Garden City; Marvin J. Feldman, Buffalo; Marvin J. Feldman, Buffalo; Ronald J. Kromer, Brooklyn; Arthur W. Weber, as chairman; Harry B. Binder, of Troy.

Also next week will be another meeting of the Advisory Council on the Social Committee, and a meeting of the Advisory Council on the Social Committee.

H. ELIOT KAPLAN

Who predicted he would soon be ready to present some new advances for the Merit System as the result of his 21-point plan.

"For one thing, employees achieved an important first—vesting right in the retirement plan. —that is, the right to retain certain retirement benefits even though they leave public service, before they meet the retirement age. The plan enacted into law was recommended by a committee, constituted by the Rockefeller administration, of which I was privileged to be chairman."

"For another, upon the Governor's recommendation, the Legislature approved the plan originally recommended by the Civil Service Employees Association whereby employees may retire at any time after completion of the retirement age. The plan enacted into law was recommended by a committee, constituted by the Rockefeller administration, of which I was privileged to be chairman."

The Rockefeller administration not only showed its concern for the employees' present and future welfare, it lent an extra helping hand to past employees by increasing supplemental retirement allowances.

"I am sure you will agree that this constitutes a fine record of action," Mr. Wilson concluded.

Vernon Board

Appoints Meisels

ALBANY, Oct. 10 — Raphael Meisels of New York City has been named to the Vernon Board of Veterinary Medical Examiners for a term of five years. He succeeds Dr. L. A. Cowlin, Jamaica.

RONAN WELCOMED AT CONCORD

Levitt To Place Bill
For Free State Pensions

(Continued from Page 1) has been a decided shift toward non-contributory plans. This matter is discussed in more detail below.

11. How does it differ from our present retirement system?

Our present retirement system is a contributory plan. It therefore falls in the second category mentioned above. When our plan was originally established it was designed so that the major retirement benefit would be financed on a 50-50 basis by employer and employee. Why is our non-contributory plan being considered at the present time?

I mentioned that during the last 10 years there has been a definite trend away from contributory plans and toward non-contributory plans. There is a good reason for this, which will be discussed in more detail below.

In the early days, when our plan was established, there was no income tax on public employee's salaries and few other deductions. Today, the income tax and other deductions constitute a very significant factor. In the average case, in order to pay a contributory plan a member must contribute an amount equal to 10% of gross salary. If the employee should pay the full amount, he would need only the $30 per year for the pension plan, and in most cases even less than that. Thus, under present conditions, it is cheaper to finance a pension plan on a non-contributory basis than on a contributory basis.

This year the Legislature enacted a new pension law under which the retirement contributions of State employees were reduced by 3% of gross salary. This was widely considered to be equivalent to a pay raise of 11% of salary. In order that the same employee should have the same retirement allowance as he would have had before, the State agreed to increase its share of the total cost. This act of the 1960 Legislature is actually a long step toward a non-contributory plan. It is therefore recognized that we should now consider the further step of making the plan, entirely non-contributory.

(To Be Continued)