By RICHARD EVANS JR.

"Civil service employees are forced to carry the work burden of government in this country and with their inadequate salaries, their financial burden as well," Governor Nelson A. Rockefeller told members and guests at the annual installation dinner and dance of the Nassau chapter of CSEA. Participating are Assembly Speaker Joseph Carlino, left; Mr. Rockefeller, Nassau Chapter President and host to the distinguished guests, center, and A. Holly Patterson, Nassau County Executive. All paid tribute to the fine employee program of the Employees Association and to the public worker.

At Nassau Chapter Dinner

Rockefeller Promises Relief For Public Workers Carrying Government's Financial Load

"Too often in this country, government at all levels leaves on civil service employees the task of solving its budget problems," he said. "I intend to continue to give public employees relief from those parts of the government's burden that they should not have to bear."

This dinner marked the first time a Governor of New York State has attended a State employee organization meeting on the local level, although the Governor usually attends the Statewide annual meeting of the Association.

The Governor congratulated Chapter President Irving Flammbaum, Nassau Chapter President and host to the distinguished guests, center, and A. Holly Patterson, Nassau County Executive. All paid tribute to the fine employee program of the Employees Association and to the public worker.

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State Retirement Plan Due For Air Nat'l. Guardsmen

Later, the National Guard Bureau in Washington, D.C., issued a memorandum on the matter from which the following three excerpts read:

1. The Secretaries of the Army and of the Air Force have concluded, as a matter of policy, that their departments should contribute the employer's share of the cost under State retirement systems in behalf of Army and Air National Guard technicians.

2. The office of the Secretary of Defense has directed that the Departments of the Army and of the Air Force "on a joint basis enter into negotiations with the States (and Puerto Rico) having retirement systems to establish agreements whereby National Guard employees will be incorporated in

(Continued on Page 14)

Adoption of Resolution On Pay Would Resolve Salary Inequities, Too

This week The Leader presents the full list of resolutions approved by delegates to the 50th annual meetings of the Civil Service Employees Association. Resolution No. 1 was the salary resolution and it was designed not only to increase State salaries but to erase salary inequities where they exist. A full explanation of the salary resolution, with examples, is now being prepared at Headquarters and will appear next week.

Here are the other resolutions that constitute the CSEA program for 1961:

1. Resolution No. 1 was the salary resolution and it was designed not only to increase State salaries but to erase salary inequities where they exist.

2. The resolution requires that the increase be applied to all employees where applicable.

3. The resolution is to be applied to all employees, regardless of location.

4. The resolution is to be applied to all employees, regardless of their classification.

5. The resolution is to be applied to all employees, regardless of their tenure.

6. The resolution is to be applied to all employees, regardless of their performance.

7. The resolution is to be applied to all employees, regardless of their seniority.

8. The resolution is to be applied to all employees, regardless of their experience.

9. The resolution is to be applied to all employees, regardless of their education.

10. The resolution is to be applied to all employees, regardless of their union membership.

11. The resolution is to be applied to all employees, regardless of their gender.

12. The resolution is to be applied to all employees, regardless of their race.

13. The resolution is to be applied to all employees, regardless of their religion.

14. The resolution is to be applied to all employees, regardless of their marital status.

15. The resolution is to be applied to all employees, regardless of their sexual orientation.

16. The resolution is to be applied to all employees, regardless of their national origin.

17. The resolution is to be applied to all employees, regardless of their citizenship status.

18. The resolution is to be applied to all employees, regardless of their immigration status.

19. The resolution is to be applied to all employees, regardless of their criminal record.

20. The resolution is to be applied to all employees, regardless of their disability.

21. The resolution is to be applied to all employees, regardless of their disability-related accommodations.

22. The resolution is to be applied to all employees, regardless of their leave balance.

23. The resolution is to be applied to all employees, regardless of their sick leave balance.

24. The resolution is to be applied to all employees, regardless of their vacation leave balance.

25. The resolution is to be applied to all employees, regardless of their retirement plan.

26. The resolution is to be applied to all employees, regardless of their pension plan.

27. The resolution is to be applied to all employees, regardless of their health benefits plan.

28. The resolution is to be applied to all employees, regardless of their retirement age.

29. The resolution is to be applied to all employees, regardless of their retirement eligibility.

30. The resolution is to be applied to all employees, regardless of their retirement benefits.

31. The resolution is to be applied to all employees, regardless of their retirement program.

32. The resolution is to be applied to all employees, regardless of their retirement planning.

33. The resolution is to be applied to all employees, regardless of their retirement counseling.

34. The resolution is to be applied to all employees, regardless of their retirement training.

35. The resolution is to be applied to all employees, regardless of their retirement seminars.

36. The resolution is to be applied to all employees, regardless of their retirement workshops.

37. The resolution is to be applied to all employees, regardless of their retirement conferences.

38. The resolution is to be applied to all employees, regardless of their retirement retreats.

39. The resolution is to be applied to all employees, regardless of their retirement awards.

40. The resolution is to be applied to all employees, regardless of their retirement recognition.

41. The resolution is to be applied to all employees, regardless of their retirement celebration.

42. The resolution is to be applied to all employees, regardless of their retirement ceremony.

43. The resolution is to be applied to all employees, regardless of their retirement appreciation.

44. The resolution is to be applied to all employees, regardless of their retirement acknowledgment.

45. The resolution is to be applied to all employees, regardless of their retirement acknowledgment.

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(Continued on Page 14)
ON MATTERS OF STATE

November First is the deadline for reserving cabins on the ship you want to sail on the February 1 cruise of the Caribbean sponsored as a service to members by the Civil Service Employees Association. The rush is on for the middle-priced cabins and, according to Specialized Tours, Inc., operators of the cruise, these cabins are in demand and are the first to go.

The cruise is aboard the Holland-America. Line one-class steamer Maasdam and will be for nine days, with stops at Puerto-Azur, Haiti, and Nassau in the Bahamas. Savings of from 10 to 20 percent have been especially established for civil servants and the beginning price is only $210. Specialized Tours announces that there is heavy bidding for the good cabins and bookings of particular categories cannot be assured after the Nov. 1 deadline. All those planning to be aboard are urged to send in deposits and reservations at once. Brochures describing cabins and prices and deck plans showing location of cabins may be obtained by writing to Specialized Tours, Inc., 11 West 42 Street, New York, N.Y.; from Holiday Agents, Department of Education, Albany, N.Y.; or from Irving Flammanhouse, Box 81, Hempstead, Long Island, New York.

It should be observed that the cruise occurs at the peak of the winter season and is another unusual travel bargain for civil servants arranged through Specialized Tours.

The cruise is open to all civil servants, members of their families and friends. Again, quick action for best reservations is urged.

December 23rd is the next day the New Yorker, North Ballroom, 34th St. and 8th Ave., 8 p.m. Thursday, Oct. 20, 81 W. 115th St., Manhattan.

CITY EMPLOYEE EVENTS CALENDAR

MUNICIPAL LODGE and Women's Municipal Chapter, Brith E.18th, Membership Induction Meeting, 8 p.m. Wednesday, Oct. 26, New Orleans Room, Hotel New Yorker, 34th St. and 8th Ave., Manhattan.

PULASKI ASSOCIATION, Police Dept., 4th Annual Dance and Entertainment, 9 p.m. Saturday, Oct. 22, Prospect Hall, 261 Prospect Pk., Bklyn.

HEALTH INSURANCE PLAN Advisory Committee of Teachers and Administrative Employees in the Board of Education, Regular Meeting, 6 p.m. Wednesday, Oct. 26, H.I.P. Headquarters, 625 Madison Ave., Manhattan.

VETERANS OF FOREIGN WARS, Post 3144, Sanitation Dept., Meeting, 9 p.m. Tuesday, Oct. 18, News Dealers Post, 168 W. 25th St., Manhattan, Refreshments.

FIREMEN AND OILERS, Local 54, Meeting, 7 p.m. Tuesday, Oct. 18, 1600 Broadway, Manhattan.

SUPERINTENDENTS ASSOCIATION of Sanitation Dept., Meeting, 8:15 p.m. Wednesday, Oct. 19, 428 Broadway, Manhattan.

HEBREW SPIRITUAL SOCIETY, Meeting, 7:30 p.m. Thursday, Oct. 20, 38 E. 3rd St., Manhattan.

JEWISH AMERICAN ASSOCIATION, Sanitation Dept., Meeting, Hotel New Yorker, North Ballroom, 34th St. and 8th Ave., 8 p.m. Thursday, Oct. 19.

NEGRO BENEVOLENT SOCIETY, Sanitation Dept., Meeting, 8:30 p.m. Thursday, Oct. 26, 81 W. 115th St., Manhattan.

MUNICIPAL CRANEMENS ASSOCIATION, Meeting, 4 p.m. Tuesday, Oct. 25, Academy Hall, 543 Broadway, 14th St., Manhattan.

Exam Study Books

In the hope of getting a higher grade on civil service tests may be obtained at all bookstores, 97 Dussane Street, New York, N.Y. Ph. 3-1403. Call Mechan 3-4507. For list of some current titles see Page 8.

CIVIL SERVICE LEADER Tuesday, October 18, 1960

Quick Action Needed To Assure Best Space for Feb. 1 Caribbean Cruise

One class steamer Maasdam will be for nine days, with stops at Puerto-Azur, Haiti, and Nassau in the Bahamas. Savings of from 10 to 20 percent have been especially established for civil servants and the beginning price is only $210. Specialized Tours announces that there is heavy bidding for the good cabins and bookings of particular categories cannot be assured after the Nov. 1 deadline. All those planning to be aboard are urged to send in deposits and reservations at once. Brochures describing cabins and prices and deck plans showing location of cabins may be obtained by writing to Specialized Tours, Inc., 11 West 42 Street, New York, N.Y.; from Holiday Agents, Department of Education, Albany, N.Y.; or from Irving Flammanhouse, Box 81, Hempstead, Long Island, New York.

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Rockefeller Promises To Continue Relief To Aides

(Continued from Page 1)

County civil service employees on the strength and growth of their CSEA chapter and on the benefits it has brought them through its own dealings with County Executive A. Holly Patterson and through the parent organization's dealings with the State. Master of ceremonies was Harold Newman, prominent civil service attorney. He said that Governor Rockefeller has found the CSEA a good organization to deal with, as witnessed by the good things he has given us.

He called Mr. Patterson "one of the best civil service Governors the State has ever had," which drew hearty applause from the floor. He pointed out that instead of adhering only to one beneficial program each year from the state, civil service has gained several such year under Governor Rockefeller's administration.

He said the dinner was "a great tribute to the Chapter's President: Plautzenbaum." Mr. Plautzenbaum then spoke. Speaking County Executive A. Holly Patterson's prediction when he handed the Nassau Chapter to the Governor in 1948 that it would become the biggest chapter in the Association and would accomplish a great deal for County employees. He also mentioned the important work of the Chapter motto: "To Serve."

Patterson Approves

Mr. Plautzenbaum then informed Mr. Patterson, who said the Nassau Chapter had been a fine successful organization and repeated that "we are friends and will continue to work together as friends and co-workers." He said the Chapter was always a pleasure to work with.

County Executive Patterson then installed Mr. Plautzenbaum as Chapter president and the following re-elected Chapter officers: Mr. James Trenschil, Jr., 1st vice president; Mr. Louis Gentry, 2nd vice president; Mr. William Doucette, 3rd vice president; Mr. Charles Samuels, 4th vice president; Mr. Franck Off. 5th vice president;

Frank Off, 6th vice president; Margaret Gibbons, 7th vice president (Henry Bremer), first 7th vice president, resigned last meeting from Nassau County and has not been re-elected; Charles Kirsheimer, secretary; Blanche Hurst, treasurer; James Keating, financial secretary; John Janik, corresponding secretary, and Henrietta L. Kuck, county executive committee.

The next address was given by State Assembly Speaker Joseph P. Harrigan, whose home and constituency is in Nassau County. He said he was "impressed with the quality of service rendered by the Nassau County employees and that Nassau County was the best county in the State — Governor Rockefeller later said that "there is a county across the river named Westchester that some of us are pretty proud of also."

Carlins Applauds

Mr. Carlins said that Nassau employees give elected officials "a good warm and friendly welcome," and that for the civil service "to give good service to the State and County, the legislative and executive branches must give public employees good tools, a good atmosphere and good working conditions, as well as the will and initiative to do a good job."

He said "we must work for legislation to make sure that civil servants will not be deprived of that to which they're entitled."

After the speakers finished, a floor show was presented, which included Spanish dancers and a suffragette singer, a comedienne and dancing to theachellist. It was estimated that more than 500 persons attended.

Among The Guests

A great deal of interest was expressed at the event, attended by many hardened civil service veterans, a sultry torch singer, a comedy routine, a floor show was presented, which included Hispanic dancers, a suffragette singer, a comedienne and dancing to theachellist. It was estimated that more than 500 persons attended.

NIGHT 2

IT WAS TIME FOR THE famous cocktail party put on by the Committee of Six at the Concord Hotel. Its annual clam bake was on Tuesday night dinner. Norm Hurd in his gentlemanly manner addressed the audience. Mr. Hurd said: "I will be glad to take up the equalization problem with you. After all, that's what I am in Albany for..."

Commissioner AI Palk, a Democrat... Commissioner should do for Civil Service...

Alfred Hais! •. Deputy State Comptrollers. These fellows know the job... Many delegates commenting on the fine presentation and problems, more pay for parole and correction employees.

with vigorous leadership and understanding County officials... Leonard Welsh, principal stores clerk at Danemora State Hospital, civil service employees around the state. A nice one... The 50th Annual Meeting at the Concord Hotel was a highly successful affair. A fine program as a result of the CSEA's interest in the program in our state institutions.

The name is Bob Peters, a former examiner from the Danemora State Hospital, Clinton Prison area; A great friend of civil service employees who not only keeps in close touch with the correction employees in his area but is constantly helping to bring prisons and civil service employees together. A note our... The 50th Annual meeting at the Concord Hotel was a highly successful affair. A fine program as a result of the CSEA's interest in the program in our state institutions.

MENTAL HYGIENE MEN

Three well-known Mental Hygiene Department employees were snapped together at the installation dinner of the Mental Hygiene Employees Association. They are, from left, Supervised Speech: Leighton L. O'Brien, newly installed MHEA president, and Claude E. Rowell, CSEA fifth vice president. The scene was at the Concord Hotel.

Russell G. Oswald, left, chairman of the State Parole Board, was finishing a chat with CSEA President Joseph P. Felly when this picture was taken. He has just concluded the final session of the 50th annual meeting of the Employees Association of the Concord Hotel.

CORRECTION CORNER

By JACK SOLOD

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U.S. Service News Items

By CLYDE H. REID

Postal Clerks
Plan Merger
In a meeting of postal clerks and
the Independent National Association of Post Office Clerks,
formally consider a merger
of the two unions soon. Five
officials from each group will meet
in order to reach an agreement.

Federal pensions are no longer
undermine the one union's
seniority. The Senate has recently
approved a bill to increase the
benefits of new pensions. The
bill is expected to become a law.

New Yorker Is
U. S. Shorthand
Speed Champ

The fastest writer of shorthand
in the United States was hon-
ored at a dinner meeting of the
New York State Shorthand
Reporters Association held recently in
New York City.

James W. Smith, 73 Ver-
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has announced his intention, at
the age of 41, to register this
incredible competition of speed
shorthand.

New York City Vets
Hospital Has Nursing
Vacancies to $5,600

The Veterans Administration
Hospital, First Avenue at East
38th Street, New York 10, New
York, has a number of vacancies
for professional nurses, both fe-
male and male.

Normal starting salaries are
$4,150 to $5,600 per year, depend-
ing upon qualifications.

Opportunities for advancement
after service requirements have
been met are also good. In addi-
tion, there is an excellent program
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for further professional develop-
ment.

For further Information, call
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11:30, 12:00, 1:00, 2:00, 3:00
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Bank Examiner Trainees Sought

The New York State Dept. of Civil Service has announced an examination for bank examiner aide I which will be held Feb. 4 and applications may be accepted until Jan. 3, 1961.

Those who are successful in the

Government Seeks Local Tax Agents

The Federal Government is still seeking internal revenue agents for their Brooklyn and Manhattan district revenue offices. The candidates will be offered a starting salary of $3,355.

Internal Revenue Agents are responsible for two years of investigation of tax returns of corporations, partnerships, fiduciaries, other business enterprises, and individuals to determine Internal revenue tax liability.

To qualify for the job, applicants must have two years of experience in investigation of tax returns or be graduates of a recognized high school or have an equivalent diploma.

Those who are successful in the

Visual Training ACHIEVES FOR PATROLMAN TRANSIT POLICE FOR THE EYESIGHT TEST OF CIVIL SERVICE REQUIREMENTS DR. JOHN T. FLYNN

The United States Treasury Department is seeking agents.

These agents, or T-Mens as they are referred to, will be assigned to the Alcohol and Tax Division of the Internal Revenue Service, the Bureau of Customs, the Bureau of Navigation and the Internal Revenue Office. Applications for filling will be open for the examinatinon.

Agents will be in the duty of the Treasury agent to investigate criminal activity throughout the United States. This involves the investigation of criminal law violations, and the position requires considerable personal danger and irregular working conditions.

Applications must be in good physical shape, and must not be suffering from any mental or physical defect which might impair full performance of the duties.

Applications must be residents of the state for one year, and of Kings County four months immediately preceding the examination.

An eligible list will be established based on the result of written examination. This test will cover knowledge of criminal law, knowledge of the crimes of investigation, knowledge of the laws involved in the preparation of reports and ability to read and comprehend written material.

Applications will be accepted until Dec. 20, and the test is scheduled for Dec. 30.

You may obtain applications from the following offices of the State Dept. of Civil Service: Lodge Alfred E. Smith State Office Building, Albany, or The State Capitol, Albany, or room 275 Broadway, New York, N.Y.

The News Building, 220 East 42nd St., New York 17, N.Y.; and the Board of U.S. Civil Service Employees, Internal Revenue Service, Room 1107, 59 Church St., New York, N.Y.

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You may obtain applications from the following offices of the State Dept. of Civil Service: Lodge Alfred E. Smith State Office Building, Albany, or The State Capitol, Albany, or room 275 Broadway, New York, N.Y.

The News Building, 220 East 42nd St., New York 17, N.Y.; and the Board of U.S. Civil Service Employees, Internal Revenue Service, Room 1107, 59 Church St., New York, N.Y.
LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should not exceed 300 words and we reserve the right to edit published letters as deemed necessary. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Eligible’s Wife

A CANDIDATE’S WIFE

New York City

It is expected to take her place in the patrolman list and probably will win the battle, because filling of patrolman vacancies cannot be postponed indefinitely.

Questions Answered

On Social Security

"My husband didn’t like his middle name and changed it when we were married. He filled out the necessary certificate and social security card, but I was able to explain the change later. When we get on to the retirement system, I think he will have to change it all over again as there is no clause permitting changes in the name on his card."

Q. "I was told that for each month of my active military service, 1940-1945, I would receive social security credits for five months. Is this correct?"

A. No service is necessary. A person has the right to choose the name he wishes on his social security card. When he claims benefits, you can explain the name change.

A military service is not actually credited to the account until the claim is filed. When you apply for benefits, you will be asked for your discharge or other proof of military service."
Big Changes in Suffolk County Civil Service Are Delight to Workers

By PAUL KYER
H. Lee Dennison, County Executive for Suffolk County, doesn't look or act like a revolutionary. But to the public employees of Suffolk County, he is becoming the George Washington of civil service.

For a month, the new pc.st of County Executive H. Lee Dennison has brought such sweeping change in the County's merit system that employees are still blinking in disbelief and pinching to see if all the good things that have happened recently are really true.

Under a new charter form of government voted in by the County last year, Mr. Dennison serves in the new post of County Executive. A Democrat, running for office the first time, he formerly was a County highway engineer, 25 years later, was a construction and consulting engineer.

Republicans had been winning County office in Suffolk as long, it is probable that Mr. Dennison was put on the ballot merely to fill in the ticket. His winning shocked Democrats as much as Republicans because Mr. Dennison is no regular party hack.

In the civil service field, he has taken a harder line at patronage than was operating on the Century levels. The County was loaded with provisional employees and their jobs from local party bosses and stayed away from such troublesome things as employee organizations to keep those jobs.

The First Months

With less than a year in office, H. Lee Dennison has:
1. Appointed David A. Zaron, formerly an associate personnel administrator with the State Department of Mental Hygiene, as chief civil service examiner. Mr. Zaron, already has had institute examinations for many titles that has refused to allow provisional appointments to jobs that can be filled from eligible lists. You can see both Democrats and Republicans mean about this.
2. Called for a salary survey to see just what the County is paying for its employees and what it is setting for the meaner. Particular attention is being paid to workers in the lower grades, who are right now suffering the cost of taking a job out of pocket.
3. Authorized all who wish to voluntarily have their dues for membership in the Civil Service Employees Association deducted from paychecks if they so desire.
4. Secured the 5-point employee contribution to the Retirement System for all employees as authorized by the State Legislature, the equivalent of a 7 per cent raise and the first general salary benefit in Suffolk County in years.

5. Investigated and called for grievance machinery for County employees.
6. Promised a health insurance program as soon as it was financially possible, with 1945 predicted as the year for action on the matter.
7. Allowed employees to purchase the CSEA Health and Accident Insurance Plan through payroll deduction.

He has made no bones about what he thinks are the good things and the bad things that civil service employees propose. But if he looks up has mind.

(Continued on Page 10)

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(Continued on Page 10)
Mental Hygiene Unit Elects New Officers

The second annual meeting of the Association of Mental Hygiene Educators, members of the Civil Service, was held on June 26 at a luncheon meeting. The Association was sponsored by the Mental Health Council of New York City. The meeting was held in the park, which is situated on the northeast corner of Union and Forsyth streets.

The meeting was held in the General Assembly Hall of the New York City Department of Public Welfare. The meeting was opened by the chairman, who welcomed the members of the Association and introduced the officers of the Association.

The minutes of the last meeting were read and approved. The treasurer reported that the Association had a balance of $855.50 in the treasury. The secretary reported that the Association had a mailing list of 500 names.

The following officers were elected for the coming year:

President: Dr. Albert M. Stanley, Medical Director, New York City Department of Mental Hygiene.

Vice-President: Dr. John D. Rosen, Director of the Jewish Hospital, New York City.

Secretary: Miss Lucille Brooks, supervisor of the New York City Department of Mental Hygiene.

Treasurer: Mr. Samuel W. Davis, Director of the New York City Department of Mental Hygiene.

The Association also elected a standing committee of five members to act as its executive committee.

The meeting adjourned at 3:30 p.m.

Home Folks Hospital Honors Nine Workers

Nine employees at Homer Folks Hospital, at Oneonta, were honored recently for their years of service in the Health department. They also received awards from Civil Service Employees Association, of which they are all members.

Dr. Frederick Beek, director of the state hospital and one of the recipients of the certificate said the employees were splendid.

"This is something we did for them," he commented.

Lauren D. Marlow, of 32 East End Avenue, a retired employee, was recognized as a long-term employee, and was given a certificate of appreciation. She has been with the hospital for 30 years.

Dr. John D. Rosen, one of the organizers and past president of the Civil Service Employees Association Law Department, has retired after 30 years of service.

An associate attorney in the department's New York office, Mr. Rosen has been with the state since 1941. Prior to that time he was a staff of the corporation counsel's office in New York City and in private law practice.

Before leaving his State post, Mr. Rosen was guest of honor at a banquet in his honor at the Clinton Hotel, attended by many of the state colleagues.

Making it easy isn’t expected to be a problem for Mr. Rosen in retirement. He is likely associates say, to do consulting work in New York City. Shopping and theatre are a major occupation for Mr. Rosen, and he has been seen frequently at the Manhattan Club and the Chaplin and the state of New York.

Former CSEA Prexy Leaves State Service

ALBANY, Oct. 10—Louis W. Roen, one of the organizers and past president of the Civil Service Employees Association Law Department, has retired after 30 years of service.

An associate attorney in the department's New York office, Mr. Roen has been with the state since 1941. Prior to that time he was a staff of the corporation counsel's office in New York City and in private law practice.

Before leaving his State post, Mr. Roen was guest of honor at a banquet in his honor at the Clinton Hotel, attended by many of the state colleagues.

Making it easy isn’t expected to be a problem for Mr. Roen in retirement. He is likely associates say, to do consulting work in New York City. Shopping and theatre are a major occupation for Mr. Roen, and he has been seen frequently at the Manhattan Club and the Chaplin and the state of New York.

The second annual meeting of the Oneonta Chapter of the Jewish Hospital Service Employees Association was held at Jerry's Restaurant, Sept. 29, with about 20 members present. Mr. Edward K. Mahaney, President, presided.

Following the reading of the secretary, Frank B. Mahaney, Treasurer, reported correspondence was reviewed.

The motion was held regarding a turkey raffle with the drawing to be held at the November meeting. Miss Marion Wain was appointed chairman of this event.

The minutes were adopted and acted upon. The next meeting was set for Nov. 29, at Jerry's Restaurant.

The Public Service Motor Vehicle Inspections Unit is located at the Oneonta Chapter of the Jewish Hospital Service Employees Association Metropolitan Area, held its first Annual Dinner-Dance on September 24, 1961, at the Renaissance Banquet House, Binghamton Avenue, Binghamton, Long Island.

At the annual meeting, several officers and members of the Metropolitan Public Service Chapter, Mr. & Mrs. Fred in the Metropolitan Area, and Mr. Mildred Reger.

The committee headed by Dr. Alfred M. Stanley, Medical Director, of the New York City Department of Mental Hygiene, presided at the annual meeting of the Metropolitan Public Service Chapter.

Dr. and Mrs. Maurice Vaisberg, clergyman of the Congregation Sons of Israel of the Metropolitan Area, and Mrs. Mildred Reger.

The committee headed by Dr. Alfred M. Stanley, Medical Director, of the New York City Department of Mental Hygiene, presided at the annual meeting of the Metropolitan Public Service Chapter.

Election of officers for the coming year was as follows: John Cole was re-nominated for President, and J. D. Rose was nominated for President, after the retirement of J. D. Rose.
**LETTERS TO THE EDITOR**

(Continued from Page 6)

**Says Firemen Kick But Have It Good**

**Editor, The Leader:**

Don't you think the Governor should take time off to appoint a commission to study the cost of living? That could be rushed through in a year or two. Then he could appoint another commission to study comparative wage scales. That could be rushed through in a year or two also. Meanwhile let's all discuss things like retirement. There is no pressing need for higher wages. We can wait.

**Mike Magee**

**Brooklyn, N.Y.**

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**Michael Quill Stuff—Forcing Nice People to Pay High Wages**

**Mike Magee**

Brooklyn, N.Y.

I read the edition of your paper Oct. 11 looking for a job. I don't want to be a fireman, but I noticed you printed a story about the test for fireman and how it was a good deal for young men. We should do nothing in a hurry. The men are much more important than the end to be achieved. Don't you think so?

There is no pressing need for higher wages. It's nice to think about that railroad and retirement at half pay. We don't go for that Mike Quill stuff—forcing nice people to pay high wages. We can wait.

**Draftsmen Testing In Coming Weeks**

October 29, November 5 and November 11 are the dates the State Civil Service Commission will hold tests for senior draftsman and principal draftsman. The salary of a senior draftsman is from $4,280 to $5,250 and that of principal draftsman is fixed at $6,370. The top figure is reached in five years.

Candidates for the senior level tests must have one year of drafting experience in the specialty area, plus two years of study at an engineering college at technical institute, or at least six years' drafting experience. Principal draftsman candidates must have additional two years' drafting experience in their specialty area.

Applications will be accepted until October 17 for the architectural test. Full details and applications may be obtained by writing to the Recruitment Unit, State Department of Civil Service, The State Campus, Albany, New York.

**Let's All Discuss Retirement**

**Editor, The Leader:**

There is no pressing need for higher wages. It's nice to think about the test for fireman and how it was a good deal for young men. We should do nothing in a hurry. The men are much more important than the end to be achieved. Don't you think so?

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New Rochelle Seeks Engineering Aides

The New Rochelle Civil Service Commission has scheduled an examination for the position of Engineering Aide, open to residents of New Rochelle, for December 13, 1969, to meet the qualifications for the position.

At the present time there are 5,720 engineering aide positions in New Rochelle, and the range for the position is $3,455 to $4,355.

Candidates must meet the following minimum qualifications: Either graduation from an accredited college with a Bachelor of Science degree in civil engineering, or equivalent combination of training and experience which is acceptable to the Commission; a minimum of one year of full-time activity in a professional engineering field or projects in the use of surveying instruments; or completion of the first year of study in a college or university or technical institute and at least one year of school experience in an engineering field.

Mr. Potter told delegates: "Pressures are being made in this world for delegating authority to the public. The concept of the public service is changing; it is more like lacey introductions to a civil service system. If there is something which worries the good executive's knack of imagination, however, is the feeling about the civil service. Mr. Dennison listened carefully. And he wants his aides to do the same thing. His colleagues.

Mr. Potter in his opening remarks, however, feels the public service is in the making and staffing of adequate exhibits and a proposal that a true run the County relationship of the Association is being made in improved internal services. Mr. Potter is a past president of the International Association of printed. The New Rochelle Civil Service Commission. The Survey was called for in the Commission's report. It was submitted to delegates at the annual meeting of the Commission at the Kiwanis Hotel.

Little Concern for FR

Action would seem to be the key word in the current Civil Service movement. Mr. Dennison listened carefully, and he wants his aides to do the same thing. His colleagues. Mr. Potter feels that the pressure is on to delegate authority to the public. The concept of the public service is changing; it is more like lacey introductions to a civil service system. If there is something which worries the good executive's knack of imagination, however, is the feeling about the civil service. Mr. Dennison listened carefully. And he wants his aides to do the same thing. His colleagues.

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L. Stanley Kahn & Co. a Limited Partnership, announces the retirement of Ralph E. Herman, as Additional Partner, from the firm of L. Stanley Kahn & Co., located at 135-19 Ocean Drive West, Stamford, Conn. L. Stanley Kahn & Co. - Subsidiary of L. Stanley Kahn & Co., 135-19 Ocean Drive West, Stamford, Conn., hereby announces the retirement of Ralph E. Herman, as Additional Partner, from the firm of L. Stanley Kahn & Co., located at 135-19 Ocean Drive West, Stamford, Conn.

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Twelve June of next year. and many will remain so until housing caretaker, stenographer, investigator, recreation leader, assistant. Among the more popular titles. The salary ranges of these titles...

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For FREE information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

LEGAL NOTICE

You are hereby notified to show cause why a certain writing dated August 20, 1960, from the United States Department of Labor should not be held to be a violation of Labor Law in the County of New York, New York, captioned "The People of the State of New York v. Ernest John Donahue." The writing is by the Department of Labor, of which you are the President, directed to the Board of Examiners of the Department of Labor to report on a complaint of the United States Department of Labor that you, as the President of the Board of Examiners, are in violation of the Labor Law in the above-mentioned proceeding. The matter is now scheduled for hearing on October 15, 1960, at 10 A.M. in Room 6 of the Labor Building, 11 W. 17 St., New York City. If you desire to appear in person or by attorney, you are hereby summoned to show cause why you should not be heard at said time and place.

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State Trainee Program Holds Exams in December

Applications are now being accepted for the New York State Public Administration Internship program which offers graduate students, who have training in administration or government work, a chance to gain practical experience in the field.

The test will be held at 18 locations throughout the state. Applications living in the New York City area will be able to take the examination at the 102 E. 44th St., 2nd floor entrance which is situated on 44th St., between Broadway and Ft. Washington Ave.

$4,446 is Offered Interviewer and Claims Examiner

The popular employment interviewer and unemployment examiner examination tests will be given Nov. 19. You have until Oct. 31 to file and no fee is required to take these examinations.

Applications are obtainable at the following offices of the Department of Civil Service: 270 Broadway, New York 7; The Gov. Alfred E. Smith, State Office Building or State Campus, Albany; State Office Building, Buffalo; or at any local office of the New York State Employment Service.

Start at $4,446

Salary for the first year on both jobs is employment security placement trainee or employment security claims examiner is $4,446 a year.

In the second year, under the permanent title of employment interviewer or unemployment interviewer with service, the salary is $4,704 a year. Persons who have a year of specialized experience in these fields may be appointed directly to the second-year title and pay. These appointments will have a six-month probationary period.

Maximum salary for the permanent title of employment interviewer or unemployment examiner is $5,512 a year, reached by equal annual step-ups. Those appointed will be eligible to compete in promotion examinations for higher titles after one year's service in their second-year title.
Full List of Approved 1961 CSEA Resolutions

(Continued from Page 1)

10. Provide uniformed firemen extra time off for holidays.
11. Clarification of the meaning of "accident" under retirement act.
12. Amend Civil Service Commission to publish notice of regular and special meetings.
13. Amend attendance rules to provide for paid leave for employees.
14. Amend Social Security Act to include married dependent children.
15. Amend State Health Insurance Plan to provide for a 40-hour work week for State Police.
16. Amend State Labor Law to provide for an equal opportunity for promotion.
17. Amend Civil Service Commissions to provide for a permanent system.
18. Amend State Civil Service Commission to include married dependent children.
19. Amend State Health Insurance Plan to provide for a 40-hour work week for State Police.
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60. Clarification of the meaning of "accident" under retirement act.

Incentive Award Board Named By Governor
Governor Nelson A. Rockefeller announced today the appointment of a committee to develop an incentive system to reward State and County employees for excellence and dedicated service. This carries out one of the recommendations in the 1961 Executive Budget Message.

The committee, composed of representatives of State Departments, will review various proposals for a permanent incentive system and evaluate their possible effectiveness and limitations throughout State service.

The following State employees have been named to this special committee:

R. D. Halsey, Deputy Commissioner, Department of Labor; Alton G. Marshall, Deputy Director, State Budget Division; William J. Murray, Administrative Director, Department of Civil Service; William M. Murray, Administrative Director, Bureau of Motor Vehicles; and Donald Axelrod, Chief Appraiser, Division of the Budget, who will serve temporarily as chairman.

FIRE BOOKLET by E. C. Shoc- kenzie on Social Security. Mail only. Leader, 8 1 Duane Street, New York 7, N. Y.
FILE UNTIL 25TH FOR INFORMATION ASSISTANT EXAM

FILED last week for the information assistant examination, which should appeal to those with experience in journalism or related fields.

One of the information assistants is from $4,250 to $5,330 a year. They are eligible for probationary examination, a step which has a salary range of $4,450 to $4,850 per year.

The qualifying period for candidates must have a bachelor’s degree or two years of experience in a related field, or a high school diploma and four years of experience in a field that provides the same caliber of work as an information assistant.

Applications will be accepted until October 25 and a filing fee of $4.00 is due.

Nassau Chapter Plans Meeting For October 19

At the Nassau Chapter of the Civil Service Employees Association’s September meeting, the officers and members will hold its regular monthly meeting at the Hempstead, ERK Club, on Fulton Ave., Hempstead, Wednesday, Oct. 19.

The meeting will begin at 8 pm and dinner will be served.

Following the Board of Director’s meeting, there will be a general membership meeting to discuss the upcoming exams. All members are invited to this meeting and are urged to bring their friends and relatives.

During the meeting day may be paid and there will be important new matters discussed.

New York Thruway Unit Meets Oct. 26

A special meeting of the Civil Service Employees Association, New York State Thruway, New York Chapter, will be held at Raul’s Cuban Restaurant, 260 E. 53 St., New York, N.Y. on Thursday, October 26, 1960 at 8 p.m.

Various problems and issues will be discussed so come out and join in the discussion.

The New York Thruway Field Representative will attend this meeting.

At this meeting nominations will be made for the officers of this chapter. For this reason, you should attend.

There will be plenty of refreshments to come and have a good time.

FREE BOOKLET by U.S. Government on Social Security Mail only. Leader, 97 Duane Street.
Levitt To Place Bill
For Free State Pensions

The Leader this week continues questions and answers on Com- munists Levitt’s plan to submit to the Legislature a bill for free em- ployee pensions. It’s a subject that has been raised by the Communist’s advisors. What will a non-contributory pension plan achieve that the present pension system does not? As mentioned last week, it will permit the pension plan to be fin- anced at less cost than the present system. Of course, the cost to the employer will be greater than before, but the decrease in the employer’s cost will be much more than the increase in the employer’s cost.

A non-contributory plan would not cost the employer anything. On the contrary, it would reduce the cost of paying retirement benefits to the employer. The cost to the employer has not yet been fully determined. However, we have made some preliminary cost estimates that relate to the recently enacted 5% increase in take-home-pay level. Based on present salaries, we estimate that the cost to the State of New York for the 5% Law would be of the order of about $135,000,000 a year. The cost for making the system wholly non-contributory would add another $7,000,000 a year. The cost for every city, county, town or village that participates in the system would depend upon its payroll.

How will a non-contributory plan affect present members of our pension system? How will it affect new members?

If a non-contributory plan should be adopted, all members of a present system would make contributions to the system at the effective date of the new plan. All benefits, accrued from that date, would be financed wholly from contributions from the employees (the State and the participating municipalities).

In the case of new members, the new plan system would be a simple plan. No payroll deductions would be made for contributions to the plan. The system would not deduct contributions from the employees while the other is financed by contributions from the employer. The two plans are separate and distinct, and are being financed by contributions from the employees. The two plans are separate and distinct, and are being financed by contributions from the employees. The two plans are separate and distinct, and are being financed by contributions from the employees. The two plans are separate and distinct, and are being financed by contributions from the employees. The two plans are separate and distinct, and are being financed by contributions from the employees.

What is the pattern generally followed in private industry with respect to non-contributory pension plans?

From many sources we learn that there is a definite trend toward non-contributory pension plans. A recent survey made by one of the largest companies in the country shows that a non-contributory plan would not cost the employer anything. The plan would be paid for by insurance companies. The cost to the employer has not yet been fully determined. However, we have made some preliminary cost estimates that relate to the recently enacted 5% increase in take-home-pay level. Based on present salaries, we estimate that the cost to the State of New York for the 5% Law would be of the order of about $135,000,000 a year. The cost for making the system wholly non-contributory would add another $7,000,000 a year. The cost for every city, county, town or village that participates in the system would depend upon its payroll.

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what will be the form of the pension system if the non-con- tributory plan is adopted? Since the old members would diminish in number while the new members increase, the system would gradually change from its present status to that of the simplified system described above. In the beginning, the form of the pension system will have but its present complexity and the cost of its operation will have been greatly reduced. The reason for the reduction in cost is that a large part of the cost of operation of the present system is directly attributable to the fact that members make contributions toward retirement allowances. Maintenance of extensive records of the members’ contributions, including contributions to retirement allowances and other benefits, and has produced a substantial part of the total operation. Nearly all of this would be eliminated if the system were non-contributory.

The agreement also should specify that the Federal Govern- ment’s payment of the employer’s share of the costs is contingent upon final action on the 1961 budget. “National Guard em- ployees” in the quoted portion of the directive refers to technicians employed under section 199 of title 3, United States Code, and paid from Federal funds; it has no application to service contract employees or individuals employed by a State Military Department or National Guard and paid from funds other than those appro- priated by the Federal Govern- ment for technicians.

DESIRABLE EXAM STU Anybody already exists for the deduction from Federal pay- roll and payment to a State re- tirement system of such contribu- tions as may be required from the employee participating in the State retirement system. To date, all participating par- ticipants are subject to nothing before the inclusion of these terms in the Re- tirement System in New York. Further progress will be reported in the future.

WHAT’S FOR 1961?

The Leader Book- Dr. Paul Hoch, Commissioner of Mental Hygiene, was joined by selected persons, chairman of the CSEA Ed- ucation Committee, and Albert C. Killian, CSEA first vice president, during a break in the 50th annual convention of the Employees Association at the Hotel Concord.

GREETING DOCTOR HOCH

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