Metro Minute-Men Get Candidates' Stands On Major CSEA Legislation

The 1961 legislative program of the Civil Service Employees Association, as contained in the resolutions approved by CSEA delegates earlier this month, has been sent for comment to the leaders in the Republican and Democratic parties.

The leader this week presents these views as expressed by Gov. Nelson A. Rockefeller and Comptroller Arthur Levitt.

Kaplan 20-Point Plan for Aides Given Council

ALBANY, Oct. 31 — H. Elliot Kaplan, President of the State Civil Service Employees Association, told the State Personnel Council at a recent meeting that the State government must develop the untapped resources among its employees.

"There is more latent talent in State service than we know about," he said. "The time is long past when we can afford not to develop our own employees. It is not enough to have in-service, on-the-job, training and intern training programs. We must develop our young people and expose them in the lower echelons to the upper echelons of various agencies so that they will be ready to replace others whose services are lost through resignation, retirement or death."

Plan Elaborated

Mr. Kaplan emphasized the importance of the executive development program now getting underway in many departments in his talk to the Council, which covered his 20-point plan for improving personnel administration in the State's public service. The 20 points were first outlined at the Spring meeting of the National and Southern Conferences of the Civil Service Employees Association.

He said it was the first occasion on which he had elaborated on these points, and that he did so before the Personnel Council because of the importance of its role in State personnel administration.

The Council is composed of personnel officers of State departments and agencies. Its chairman is Richard H. Mattos, Director of Personnel in the State Department of Health.

Fellows Urges All To Use Vote Nov. 8

Next week, millions of Americans will exercise one of the most precious rights—the franchise to vote for the party of their choice.

Members of the Civil Service Employees Association are urged to be good citizens and exercise this precious right on Nov. 8. It is one of the most important privileges of a free society and is performed as a freedom through usage.

GOVERNOR ROCKEFELLER

In this case, it was essential. It was for this reason that in my first year as Governor, I recommended and our Republican Legislature enacted an act providing a pension plan for all employees currently employed by the State, which is entitled to vesting benefits beginning at age 55, instead of age 60 as enacted into law.

In 1966, the take-home pay of State employees was increased—this time by an average of 7½ per cent when the State assumed in five percentage points of the employees' contributions toward their retirement annuities. This added another $20 million to the State pay envelopes. The suggestion for this innovation came from your Association. In less than two years, State employees have thereby averaged better than 10 per cent increases in take-home pay.

The Legislature also enacted, at my request, permissive legislation which extended this important employee benefit to thousands of local government employees.

Significant Changes

Supplementing these salary increases, we also initiated in the last two years a number of other highly desirable projects designed to make State service more attractive and rewarding.

Following are the report of a special commission...
Kennedy, Nixon Give Leader CS Views

In the October 10, 1960, issue of The Leader, Harold Herbstein, Civil Service Law author and columnist for The Leader, wrote saying that the Federal Civil Service programs of the Democratic Presidential candidates—Vice President Richard M. Nixon and Sen. John F. Kennedy—could determine which way the civil servant would vote. Both nominees received Mr. Herbstein's column and sent replies, which are reproduced to the right and below.

In the October 10, 1960, issue of The Leader, Harold Herbstein, Civil Service Law author* containing the views of Mr. Nixon and Mr. Kennedy is a part of The Leader's program to protect the heads of state during their trips, though the greater share of this protection is performed by the United Nations, a task that it could not have performed itself. It is under-stood that all the countries joined in the international organization, particularly Russia and Cuba, should pay their pro-rata share. It is in this light that nations currened themselves of the habit of thinking that the U.S. should meet any extraordinary expenses that may arise.

Engineers Back City Zoning Plan

"The New York City Chapter of the State Society of Professional Engineers has endorsed the City Zoning Plan," said Commissioner P. O'Donnell, said the 1,000 licensed professional engineers in the unit had passed recently a resolution that the Chapter's president, James P. O'Donnell, said the 1,000 licensed professional engineers in the unit had passed recently a resolution that the Chapter, "mindful of the engineer's basic contributions to modern living, realized the urgent necessity for proper zoning in this great metropolis."

Fire Houses Receive Visitors as Part of Atlantic Drive

Fire houses throughout the five boroughs of New York City were open to visitors from 1 to 5 p.m., last Saturday, Oct. 30. This, according to Fire Commissioner Edward F. Cavanagh, Jr., was the first open house to be held during "our 1960 Concerned Citizen's Public Education Campaign." During last year's campaign, 33,947 children and 14,914 adults

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CITY CIVIL SERVICE

By RICHARD EVANS JR.

"Finest" Lauded;
City Board of Trade Urges U.N. Pay

Police Overtime

The New York City Board of Trade, which has joined the cry for outside pay-ment for overtime to members of the New York City Police Department who, according to the Board, did an "outstanding job" in protecting heads of state during their recent visit to the United Nations.

Some who contributed to the City Board of Trade, feel the United Nations should foot the bill. However, about the Board of Trade, said: "It has been indicated that the United States Government is disposed to reimburse the City of New York for the estimated $5 million in overtime pay for the Police Department, but this expense should be paid by the United Nations, even though the greater share of this sum will be contributed by our country, as it is under-stood that all the countries should pay their pro-rata share of this considerable sum."

New York City performed an outstanding service for the United Nations, a task that it could not have performed itself. It is under-stood that all the countries joined in the international organization, particularly Russia and Cuba, should pay their pro-rata share. It is in this light that nations currened themselves of the habit of thinking that the U.S. should meet any extraordinary expenses that may arise.

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City

State

CITY CIVIL SERVICE LEADER

Tuesday, November 1, 1960

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9 DAYS

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$210 up

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(Continued on Page 12)
Mr. Ivan Hunt of Binghamton was awarded a Certificate of Merit by the New York State Employees Merit Award Board for an exception to be recommended for the improvement of service in the State. His proposal was for the use of flexible plastic pipe on the carbon dioxide analyzing system in place of lead-lined iron pipe, which is standard equipment for the apparatus. In addition to a Certificate of Merit, Mr. Hunt was awarded $50 and a Wallys Pocket Secretary. Pictured above, left to right: Ivan Hunt, Dr. Ulysses W. Schuster, Director of Binghamton State Hospital, and J. M. Kearse, business officer of Binghamton State.

HALPERN IS NEW MEMBER OF PORT AUTHORITY
ALBANY, Oct. 31—Alexander Halpern of Gedney Farms, While Plains, has been named a member of the Port of New York Authority. Mr. Halpern, who is president of the Port Authority, was named by Governor Rockefeller.

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NEW YORK STATE DEPT. OF CIVIL SERVICE LISTS 414 APPOINTEE CANDIDATES ON STATE SETS CHIEF CLERK EXAMINATION

New York State Dept. of Civil Service has announced a pre-
nitional examination for chief clerk which has a salary range of $8,-
7.80-

The examination will be given in five years.

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WINS MERIT AWARD

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Floating Crane Rigger
To Start at $52.92 p.h.

The Board of U. S. Civil Service Examiners, Saint Lawrence Seaway Development Corporation, at Massena, New York, announced recently an open competitive examination for floating crane riggers to fill positions located at the Saint Lawrence Seaway Development Corporation. Starting salary for the position is $52.92 per hour.

There will be no written test but applicants must have required experience described in examination announcement No. 5-224-660. Announcement No. 5-224-660 gives full details. The announcement may be obtained from the Board of U. S. Civil Service Examiners, 860 Lawrence Seaway Development Corporation, Red Circle, Massena, N.Y.

Applications and announcements or information as to where these may be obtained may be secured from post offices.

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LAID THE GOLDEN WEIGHTS

The VA is now a one agency that sets promptly to straighten out its personnel problems. At this time a call is being conducted among the workers to discover their attitudes towards their job and the people connected with them. They are doing this by circulating a questionnaire which does not ask the name of the worker to sign it.

For lower paid workers with the FBI, a promotional program based on merit has been developed. Several thousand fingerprint classifications started on this program recently. This involves complete training and demonstrate a capacity for technical work can be acquired in 10-20 weeks.
Wilson Cites ‘Positive’
GOP Record for Employees;
Is Honored At Forum Dinner

Ly. Gov. Malcolm Wilson believes the Rockefeller administration has taken necessary steps to enhance government service in New York State.

"Our policy is, "he said, "to do this — that the public employee is entitled to equitable compensation and the best possible working conditions. In return, the public employee is entitled to the employer's best effort.

Mr. Wilson spoke at the annual dinner of the Civil Service Forum of New York City, which accorded him one of its annual awards as "a friend of the employee."...

In remarks at the dinner in Silverman’s International Theatre Restaurant, Mr. Wilson said: "It is our obligation to give government service in New York State, to make government work, and de-

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POST OFFICE
MEETING REPRESENTATIVE

CIVIL SERVICE LEADER

Tuesday, November 1, 1969

Page Five

Hiring Of Handicapped Is Praised

Coordinators for employment of the physically handicapped in New York and New Jersey were commended recently by Mr. James P. Googe, Director of the Second Civil Service Commission, Regional Office.

"One of the Governor’s first acts upon taking office last January was — with the Legislature’s approval — to raise state employee salaries by amounts ranging up to 5 per cent, despite a tight financial situation,

5-Point Plan

"Then last winter, the Legislature approved a plan whereby the take-home pay of public employees in state and local government is increased by an average 17 per cent.

In addition, members of the State Employees Retirement System, including thousands of public employees, were given a vesting right in the retirement system — that is, the right to retain certain retirement benefits even though they leave public service before reaching retirement age. The plan enacted into law represents a second step toward a comprehensive Retirement System program, as outlined in the Governor’s last budget message to the Legislature.

"At the Governor’s request, am directing another committee to study the costs of and any justifiable inequalities in retirement benefits while maintaining the same reirement rights for the employees. We have to hope for recommendations from this committee, on which I am a member, as soon as possible.

"So you can see that the welfare of our public employees is a matter of continuing concern to this administration. Our policy is — that is, the public employee is entitled to equitable compensation and the best possible working conditions. In return, it is the duty of the public employee to the employer's very best effort.

P.O. Emeralds Set To Elect Officers

The Emerald Society of the New York City Post Office will hold its regular monthly meeting at 8 p.m. Wednesday, November 9, at the Irish Institute, 325 W. 48th St., Manhattan.

All members are urged to attend, since nominations of officers will be made.

CIVIL SERVICE FORUM: "We Thank Congressmen Fino for his support of our program and recommend him for continued service to the people."
Can't stop, won't stop.

Kennedy's 'Victories' Can Lose Him The Battle

The pages of history have often illustrated that a body of people who are law abiding, hard working and duty conscious can become resentful, rebellious and irrational when oppression becomes too great.

The same sad, sorry picture is slowly building up among New York City policemen as the result of Police Commissioner Stephen Kennedy's methods in dealing with the force.

The Commissioner is winning battles left and right in his drive to bend the policemen to his will through the weight of his position and the departmental rules under which he can operate.

It appears to us, however, that the Commissioner stands on the verge of losing the final victory.

WILL THE POLICEMEN GET THE GOOD OFFER? Mr. Kennedy apparently will have nothing to do with a Police Commissioner who can not win his men to his point of view. As long as the force of the Commissioner is accepted as serfs—not as men in a free society with a right to be heard and not feared—the Commissioner will go to the polls to exercise his right, as citizens, to vote.

Next week, civil servants in all branches of government will go to the polls to exercise their right, as citizens, to vote. There will be no problem of who will be losers, but it is to be hoped that no matter who wins the civil servant will gain in the forthcoming year.

In any case, whether the respective party, acknowledge the need to better the Merit System. Let us hope their memories go beyond November 8.

Asks Better Deal for Veteran Employees to Match New Workers

EDITOR: Let me point out that while much has been done for new employees coming into State service, such as high salaries, and the attendants to the point where they get as much as those who have been in the State for years.

If the State assumes full payment of retirement benefits, will the older employees who have already been in service, have their pensions doubled. We cannot contribute, so why should the older employees? This is to me an injustice, and it is an inequity, and I am prompted to point out the great possibility that it will come.

If the State Association put through the vested retirement bill. There is tremendous pressure for its adoption by the Teachers' and New York City Retirement systems based solely on the fact that the State did it. Like other advances it will soon be part of those systems, and the several other systems.

In the first half of the century, the main thinking for civil service development was in New York City which has adopted it in a modified way. Last year the State Association put through the vested retirement bill. There is tremendous pressure for its adoption by the Teachers' and New York City Retirement systems based solely on the fact that the State did it. Like other advances it will soon be part of those systems, and the several other systems.

Asks Sanitation Wardens Be Included In Pension Hike

The city does not seem to care how they get along and how many have long service.

There is an increase proposed to be made in the number of employees who are in the same grade to raise their pensions 5% per month to $500 per month.

The city seems to care how they get along and how many have long service.

The City does not seem to care how they get along and how many have long service.

We ask the Leader to lend support to our cause. The police morale continues to deteriorate to the point where there is open disobedience among the force because he did not pass his mark. His mark happened to be two months off and the civil service is ready.

I attended the recent convention of the State Civil Service Employees Association at the Hotel Concord in Kamesha Lake, New York. The big work of the convention was the adoption of a program for the third quarter of the year and the convention season is only about two months off and the civil service is ready.

I have said the "civil service is ready" rather than the "State Civil Service Employees Association on the Hotel Concord in Kamesha Lake, New York. The big work of the convention was the adoption of a program for the third quarter of the year and the convention season is only about two months off and the civil service is ready. There was a time when the State Association's program meant a program for State employees only. However, things have changed. As the State Association has grown, so has the entire civil service, State, city, county, town, school district, etc. For example, last year the State Association put through the five point pension contribution deduction bill for the State Retirement System. The draft is on my old friend, Mr. J. B. Hamburger, the Administrative Director of the State System.
Public Personnel Conference Told Government Must Compete on Executive Pay

"Low pay, restricted benefits and severe downgrading of non-securities are intangible factors that characterize the present price of executive jobs in business," said Richard M. Page, a leading management consultant, in a speech last week before the Public Personnel Administration. Pointing out that the price of a management job includes factors other than dollars of direct pay, Mr. Page stated that "epee benefits for government employees are inadequate and unfair to those available in industry."

Mr. Page is a member of the 90,000-member New York State Civil Service Employees Association.

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H.I.P. Holds the Line

The Health Insurance Plan of Greater New York (H.I.P.), which furnishes the medical care under the City's Health Program, has been providing doctors' services to New Yorkers since March 1, 1947.

Despite the steady rise in medical costs in recent years, H.I.P., as the only group practice plan in the area, has succeeded in holding the line on premium rates for more than seven years.

H.I.P. PREMIUMS TODAY ARE EXACTLY THE SAME AS THEY WERE ON OCTOBER 1, 1953.

H.I.P. is offered under the City's Health Program in combination with the Blue Cross Hospital Plan, which has its own premium structure.

The rates for each of the two plans are shown on the application card. One payroll deduction is made to cover the employee's share of the combined cost. The City pays the remainder.

CITY EMPLOYEES AND THEIR FAMILIES CAN ENROLL JOINTLY IN H.I.P. AND BLUE CROSS WITHOUT PHYSICAL EXAMINATIONS BETWEEN SEPT. 26 AND OCT. 14.
The Civil Service Leader, Volume 3, Issue 24, November 6, 1960

FORUM CELEBRATES 51st YEAR

The Civil Service Forum, the oldest City employee organization, celebrated its 51st anniversary last Thursday evening with an installation dinner-dance in Silverman's International Restaurant, Manhattan. Shown above, left is Robert W. Brady, chairman of the Installation committee and the evening's toastmaster; four Forum award winners: Edward O'Neill of the New York News, Lt. Governor Malcolm Wilson, Assemblywoman Alene B. Ryan and Charles G. Bennett of the New York Times. At right is Frederic Q. Wendt, who was reinstalled as Forum president.

BMT Holy Name Sets Communion Breakfast

The 51st Annual Mass and Communion Breakfast of the BMT Holy Name Society of the City Transit System is set for Sunday, Nov. 6. The Mass will be celebrated by the Most Rev. Brian J. McElroy, D.D., LL.D., Bishop of Brooklyn, at 8 a.m. in St. James Pro-Cathedral, Jay Street and Cathedral Place. The Color Guard of the 4th Degree Knights of Columbus will act as escort to the Bishop.

Following the Mass, members of the Society will march in a body to the St. George Hotel. They will be led by the Transit Authority Band and the Color Guard of the Knights of Columbus. Also in the line of march will be the Transit Police, led by Thomas J. O'Rourke, Transit Police Chief and chairman of this year's Communion Breakfast.

Winners of the 1960 BMT Holy Name Scholarship awards will be guests.

Irish Feis Concert

To Be in Town Hall

The 12th Annual Feis Winners Concert sponsored by the United Irish Counties Association of New York will be held Sunday evening, Nov. 6, in Town Hall, 123 W. 43rd St., Manhattan. The concert will feature the senior winners at the Irish Feis held at Hunter College last June.

Matthew P. Higgins, concert chairman, reports that among the distinguished guests at the concert will be the Honorable Frederick H. Boland, president of the United Nations General Assembly.

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Paul I. Brothweiser, Director of Veterans Affairs, City of New York, reminds veteran home owners in the five counties comprising New York City, that they may be entitled to a real estate tax deduction. Filing for the "Veterans' Exemption From Real Property Taxes" will be open on February 1st and continue until March 15th, 1961. At the time application is made supporting documents must be submitted.

Mr. Brothweiser urges all veterans concerned to visit the New York City Veterans Service Center at 232 Seventh Avenue, Brooklyn, or telephone 227-8000, extension 836.

Sanitation Club Sets Annual Dinner Dance

The Anchor Club of the New York Regional Sanitation Laboratory, VA Prosthetics Center, 232 Seventh Avenue, New York City, New York.

Business Opportunities

Inquiries wanted for very productive businesses with sured high returns. No active participation. Capital required $1,500 each. Phone ORegon 9-5898.

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RUGS & BROADLOOM—Save from 35-75%

Decorating Home Service

see the arrival of your style in your own home. No obligation. Visa, Mastercard accepted, instant financing. George S. Screvane, both Anchor Club members, are expected to attend. General chairman of the event is Mayor James V. Pettit. President of the club is Joseph S. Smith.

SANDWICHES OR BUFFET STYLE

MEATS — SALADS — CHEESES — ETC.

• Cold cuts
• Hamburg
• Whole Beef
• Lamb

• Ground Beef
• Ham
• Corned Beef
• American

• Pastrami
• Roast Pork
• Smoked
• Beef

• Shad
• Smelts
• Tuna

• Ham
• Beef
• Salami
• Italian

• Liver Mound
• Blue Cheese
• Limburger

• Shrimp
• Smoked Salmon
• Scallions

• Mustard
• Ice

• Mayonnaise
• Cream

• Potato
• Cole Slaw

• Lettuce
• Tomatoes

• Onions
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Suggestions

POLLED OPEN 6 A.M. CLOSE 9 P.M., NOVEMBER 8

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SANDWICHES OR BUFFET STYLE

MEATS — SALADS — CHEESES — ETC.

• Cold cuts
• Hamburg
• Whole Beef
• Lamb

• Ground Beef
• Ham
• Corned Beef
• American

• Pastrami
• Roast Pork
• Smoked
• Beef

• Shad
• Smelts
• Tuna

• Ham
• Beef
• Salami
• Italian

• Liver Mound
• Blue Cheese
• Limburger

• Shrimp
• Smoked Salmon
• Scallions

• Mustard
• Ice

• Mayonnaise
• Cream

• Potato
• Cole Slaw

• Lettuce
• Tomatoes

• Onions
• Celery

COLD SODA

Your choice of brands.

Fruit Juices

All grades and brands.

Suggestions

POLITICAL ADVERTISEMENT

For your own sake, vote for Democratic candidates for State, Senate and the Assembly and for Congress.

The Democratic Party has championed Civil Service reform at every opportunity. Democratic candidates for all offices deserve your vote. Begin with Kennedy and Johnson and vote Democratic — Row B — all the way.

New York Democratic State Committee — Michael H. Prendergast, Chairman — Mae Gurevitch, Vice Chairman

POLLS OPEN 6 A.M., CLOSE 9 P.M., NOVEMBER 8
Overseas Jobs Are Offered By U.S. and Air Force
Individuals over 21, who are prepared to perform their duties and to favorably represent the United States and the Air Force, are offered overseas employment in many fields by the Dept. of the Air Force. Current vacancies exist in areas throughout the world in such categories as safety, electronic and mechanical engineers, meteorologists, shorthand reporters, librarians, recreation leaders, personnel management, laundry and dry cleaning managers, power plant equipment repairers, farmers, veterinarians, insect and rodent control, diesel generator mechanics and refrigeration and air conditioning mechanics.
Salaries range from $4,000 to $10,635 per annum, plus an added pay differential in some areas, and free living quarters or housing allowance. Round trip transportation is provided for individuals, and for families if authorized in the area. Tour of duty is for two years. Information concerning filing procedures may be obtained from the Air Force Overseas Employment Office, 111 East 16th Street, New York 3, N. Y. Spring 7-2500.

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• Vote for Senator Mitchell because he has planned in providing retirement benefits for State, County and Municipal employees.
• Vote for Senator Mitchell because he has fought for a fairer system of veterans preference and point credits for veterans.
• Vote for Senator Mitchell because he has worked to provide increased promotion opportunities in the City's civil service.

VOTE ROW 'A' TO RE-ELECT "New York City's Most Influential Legislator," says Citizens Union

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L. K. Bixler, owner, Sullivanville, N. Y.

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Phone: 55-1113
E. W. Peters, owner, Glenville, N. Y.

Farms - Orange County
650 acre dairy farm, 7 bdrm., 5 baths, 3 kitchens, barn, machine shed, $26,000
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Phone: 63-1525
Richard Espe, owner, Goshen, N. Y.

Farms - Sullivan County
180 acre dairy farm, 3 bdrm., 1 bath, barn, machines, dairy equipment, $15,000
150 acre dairy farm, 3 bdrm., 1 bath, barn, $12,000
55 acre dairy farm, 2 bdrm., 1 bath, machine shed, $5,500
Phone: 35-2613
L. K. Bixler, owner, Sullivanville, N. Y.

RE-ELECT MacNEIL MITCHELL
Your State Senator

What your vote means to you
SUPPORT THE PARTY THAT STANDS FOR A STRONG CIVIL SERVICE
The Republican Party in New York State traditionally has been the friend of the Civil Servant... and the record proves it:

A Republican Administration and a Republican Legislature, in the years from 1943 through 1951, consistently showed their regard for a competent, responsible Civil Service by making it into a true career service. By inaugurating attractive salary increases, the 35-year retirement plan and the supplemental pension system, they created a climate of high morale. The Republican Legislature steadfastly maintained those gains against the tide of the Democratic Administration holding sway from 1951-1960 through action to provide higher salaries, liberalized retirement benefits, extend Social Security to all public employees and establish a substantial health insurance for State employees.

Now let's look at 1959 and 1960 when the present Republican Administration took over:

WHAT ABOUT SALARIES?
1959—Increased by amounts ranging up to 6% with individual raises from $360 to $466.

WHAT ABOUT TAKE-HOME PAY?
Increased an average of 7½-8% of net salary by the State's actuaries, of which 6% of employees' retirement contribution and this was extended to local governments for municipal employees.

AND ABOUT VESTING OF RETIREMENT RIGHTS?
Employees can now retain certain rights even if they leave Civil Service before retirement age.

AND ABOUT FAMILY PROTECTION?
Death benefits have been increased for beneficiaries of Retirement System members with 12 or more years' service ranging up to two full years salary.

AND ABOUT SUPPLEMENTAL PENSIONS?
Retired State Employees now receive supplemental retirement allowances which reflect the cost-of-living, up to a maximum of $1200 per year as against the old program of $402.

MERIT SYSTEM
The State Republican Administration has strengthened the merit system and inaugurated a management development program making Civil Service attractive for State Employees through technical improvements in personnel management.

FEDERAL EMPLOYEES
The Republican Administration in Washington inaugurated in July, 1960, Health Insurance for 2,000,000 Federal Employees.

Now all this is fine, but what good is it to you if INFLATION IS NOT HELD IN CHECK? Fixed incomes must have a FIXED DOLLAR.

Vote for the party that has increased your dollars and the party that has halted run-away inflation

ELECT NIXON and LODGE
AND ALL YOUR LOCAL REPUBLICAN CANDIDATES
VOTE ROW "A" ALL THE WAY

This is a paid Political advertisement—paid for by the N.Y. Republican State Committee
**RENT WITH OPTION TO BUY**

**SPRINGFIELD GDNS.**
1 family, 7 rooms and bath, garage, full basement. Vacant—move right in. Rental $1,000 a month. Terms arranged on option by—

56th & 6th Ave. Office to 60th Ave. Bridge. We are right outside Subway 159-12 HILLSIDE AVE. 1138-74

**LEGAL 2 FAMILY $12,500**
Detached spacious house featuring 2 complete units, 2 kitchens, 2 baths, plus room for third apt. in expansion attic, full basement, many extras. Ideally located near school. Bring deposit.

**WESTBURY RANCH**
Elevated 1 1/2 story, 3 bedrooms, many extras. Ideally located near school. Bring deposit.

**LOWER EAST SIDE $12,500**
2 & 3 family section. 3 bedrooms, 2 baths, oil heat. Bring deposit.

**JAMAICA 3-3777**
For Rent In Beautiful St. Albans—Locate just north of Sunrise Highway. Must sell, full price.$12,500. Without Option to Buy. 1 family, 6 rooms, 4 bedrooms, finished basement, completely finished, completely insulated, finished basement with bath, many extras. ( won't last—CALL NOW.$800 DOWN, $17,500

**FOR APPT.**
70-30 commitments. 110-50 HOLLIS AVE. 1139-75

**HOLLIS 2 FAMILY**
STUCCO DETACHED large 2, 4 rooms. Rental $1250 monthly. Separate entrance, refrigerator, stove, oven, automatic heat, fully insulated, finished basement with bath, many extras. **THAT WON'T LAST—CALL NOW.**

**FREE PARKING**

**CHB 1-5262**

**CONVENIENT HEMPSTEAD OFFICES AT VACATION-home FOR RENT**

**JOHNSON REALTY CORP.**

**FHA or GI LIST REALTY CORP.**

**BETTER REALTY ALL 4 OFFICES OPEN 7 DAYS A WEEK FROM 1:30 A.M. TO 8:30 P.M.**

**RENT ON THE OPEN MARKET!**

**INTEGRATED REAL ESTATE IS A GOOD INVESTMENT**

**SOUTH FRANKLIN STREET 19-8814 - 8815**

**IMMEDIATE OCCUPANCY**
G.I. EXTRA SPECIAL COLONIAL 7 rooms, 2 bath, brick, 2 porches, 3 entrances, rear screened veranda, 40x100. With $250 go into contract price. $12,500. $79.37 CARRIES ALL LUXURY IN BRICK RAISED BLEVEL 7 large rooms, 4 years old, 60x125, garage, patio, finished basement, completely finished, immaculate. With $1,000 go into contract price. HEMPSTEAD.

**FOR RENT**

**FREE PARKING**

**14 SOUTH FRANKLIN STREET HEMPSTEAD, 11-9881**

**EXCELLENT CONDITION CAPS, 6 rooms with income, brick and cedar, fenced yard, $5100, 2 rooms in basement with kitchen, private entrance, rent $150, 1 family.**

**UNIONDALE**

**A LUXURY DREAM 6 SPLIT LEVEL 7 large rooms, garage, den, 2 baths, fenced yard, owner, 2 car garage, metal fence, 20 years old, $8100. Good for professional With $7,500 go into contract price. HEMPSTEAD.

**WE have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family. Ranches, Cape Cods. Colonials from $350 up. $10 Deposit Holds Any House FHA or GI LIST REALTY CORP.**

**SOUTH FRANKLIN STREET HEMPSTEAD, 11-9881**

**RESERVED DOWNS, 11/2 & 3 FAMILY RANCHES, BEAUTIFULLY FINISHED**

**PARK AVE. CALL FOR TERMS.**

**INTEGRATED 3 BEDROOMS NO CASH Gls**

**S. OZONE PARK 170-03 HILLSIDE AVE. JAMAICA, N.Y.**

**4 ROOMS, 3 BEDROOMS, 2 FAMILY HOUSES FOR RENT**

**UNUSUAL OFFER**

**RENT $800 MONTHLY**

**S. OZONE PARK 170-03 HILLSIDE AVE. JAMAICA, N.Y.**

**Gls NO CASH CIVILIAN**

**AX 7-7900**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**70-104**

**FREE PARKING**

**ARlettes**

**INTEGRATED 3 BEDROOMS NO CASH Gls $400 All Others $14,500**

**Rice Lowery, Blenheim, 3 Bedroom, 2 Bath, G. I. Mortgage.**

**TAMALCA, L. L. OFFICE 1ST FLOOR**

**FREE PARKING**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**AX 7-7900**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**AX 7-7900**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**AX 7-7900**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**AX 7-7900**

**FOR RENT IN JAMAICA**

**HOLLIS VIC.**

**AX 7-7900**
State Employees in City Launch USO Fund Drive

State employees in the New York City Metropolitan area, under the leadership of State Civil Service Commissioner Mary Good Krone, are engaged in a fund drive for the United Service Organization (USO), the first of three civil service groups in the City area to do so.

Campaigns among New York City employees and among Federal Government workers in the City area will begin in the near future.

Addressing a meeting of agency leaders for the drive, Miss Krone said: "There are 2.5 million Americans at war in our armed forces who stand ready to protect our lives and properties and the freedoms which we cherish. Many of them are serving at great personal sacrifice, far from the warmth and comfort of home and family." The meeting was held recently in the State's New York City office building.

"The USO is the officially designated agency through which we civilians can provide services to these people and their families," she added. "Because of the need for expanded operations to meet current and future needs of the military personnel, USO faces 1961 with heavy obligations. It needs additional funds.

Commissioner Krone is in charge of the New York City employees in the five boroughs and chairmen are being appointed in each of the 55 major State agencies in the City area, which employ nearly 10,000.

Also addressing the kickoff meeting was William E. Walsh, chairman of the New York City USO Committee, who urged an end to the complacency of many Americans to their patriotic and community responsibilities and to the appeal of our quarters as to the welfare of the military personnel serving in the Cold War on so many different fronts.

To meet present needs as outlined by the U.S. Department of Defense, the USO will require $11,500,000 for an effective job. This New York City quota is $1,200,000.

The subscription period among New York State civil service employees continues to November 19. In those New York State communities where there is a community fund, the USO will be made one of the beneficiary agencies.

Bank Background
Desirable For
State Trainsees

Candidates for bank examiner rate 1, will be tested by the State Civil Service Commission on Feb. 4. Those interested in taking the exam have until Jan. 3 to file. The pay is $4,000 to start.

Seek College Grade

To qualify for the post, applicants must be citizens of the United States. They must be college graduates, however, students with backgrounds in accounting, banking, business administration or economics will probably find the work more interesting than others.

You may obtain applications at the following offices of the State Civil Service Department: Lobby, Governor Alfred E. Smith, State Office Building, Albany; or Room 2911, 29 Broadway, N.Y.Y., or the State Campus, Albany.
Food Service Workers Are Needed By Local VA

There are no education or experience requirements for the position of food service worker, which offers career appointments with the Federal government at a starting salary of $1.57 an hour. The Veterans administration has announced it will fill these positions with males.

It is the duty of the food service worker, to help prepare foods, and to work in the kitchen and dining halls of the Veterans Administration. There are no standard hours for these workers, however when on duty between the hours of 8 p.m. and 6 a.m. the rate of pay is increased by 10 per cent. Although there is no experience required for this position, special credits will be given in proportion to the amount of experience possessed in the preparation of vegetables and other raw food stuffs for cooking.

Applicants must be physically able to perform the duties and must possess manual and emotional stability. There is no maximum age limit, however applicants must be at least 18 years old at the time of appointment. Prior to appointment all applicants must pass a literacy test which will determine ability to read, write and speak English.

The first year of a career conditional appointment will be a probationary period. Upon completion of this year the employee will acquire competitive civil service status. Career conditional appointments become career appointments when employees have completed three years of continuous service.

Applications for this position may be obtained until further notice from the Second U.S. Civil Service Region, 220 East 42 St., New York, N.Y., or Executive Secretary, Board of U.S. Civil Service Examiners, VA Hospital, First Ave and East 24th St., New York, N.Y.

FREEM BOOKLET by U. S. Gov't on Employment on Social Security, Mail Leader, 97 Duane Street, New York 7, N.Y.

NEW YORK City—The Application Section of the New York City Department of Personnel is located at 3629 White Plains Avenue, New York 5, N.Y. (Manhattan), It is two blocks north of City Hall, Just west of Broadway, across from the New York, N.Y., Post Office.

Hours are 9 A.M. to 4 P.M. Monday through Friday. Telephone Clinton 7-4800.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Application Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. Those are the IRT 7th Avenue Line and the IND 6th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IRT Lexington Local’s stop is City Hall. All these are just a few blocks from the Personnel Department.

STATE - First floor at 370 Broadway, New York 7, N.Y., corner of Chambers St., telephone 3-1861; Governor Alfred E. Smith State Office Building and The State Capitol, Albany; Room 460 at 133 West Main Street, Rochester (Wednesday only); and 141 James Street, Syracuse and third Tuesdays of each month.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State’s New York City office is a block south on Broadway from the City Personnel Department’s Broadway entrance, so no special transportation instructions apply. Mailed applications need not include return postage.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.


Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Plashing train from any point on the line to the Grand Central stop. Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone Clinton 7-4800.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

BUY IT AT OLYNVILLE INSTALL IT YOURSELF!

INSTALL IT YOURSELF!

New 1960 Deluxe Thinline Air Conditioner

Complete with New Do-it-Yourself Easy-Mount Accessory Kit

PLUS INTO 115-VOLT WIRING!

No need for expensive 220-volt wiring. This powerful, compact unit operates on 115 volts, draws only 7.3 amperes—less current than a 100-watt lamp.

FITS ALMOST ANY WINDOW!

Only 24" wide, 15" high, 15" deep, installs easily in standard double hung or casement windows—even through the wall.

- Whisper-quiet—no excessive noise to disturb your rest.
- Automatic Control: Compressor stops when inside temperature achieves setting and turns on again when room temperature rises.
- External Filter—removes dust, smoke, odors.
- Fresh Air Ventilation—with or without cooling, 2-speed fan.
- Reusable Air Filter—annually washable, keeps home cleaner.

5-YEAR WRITTEN PROTECTION PLAN

SPECIAL REDUCED Prices to Civil Service Employees

OLYANVILLE APPROVED APPLIANCES CO.

3629 WHITE PLAINS AVENUE

KI 7-6204

BRONX, N.Y.

OL 5-9494

Tuesday, November 1, 1960
Lefkowitz Cites Law On Time Off For Voting

Attorney General Louis J. Lefkowitz has called attention to the provisions of the Election Law regarding the right of qualified voters to take two hours off from their jobs to vote on Election Day, Tuesday, November 6. The law forbids any deductions from the usual salary or wages of any employee taking time off to vote.

Attorney General Lefkowitz noted that revisions to the Election Law will not become effective until January 1, 1961, and do not apply to this year's election.

As a service to the public and to clarify the provisions of the present law, Attorney General Lefkowitz made public a detailed explanation of the pertinent provisions of Section 226 of the State Election Law.

1. An employee entitled to vote may absent himself from his employment for a period of two hours while the polls are open. However, in order that no deduction shall be made from his usual earnings and no other penalty imposed:
   a. The voter must notify his employer before the day of election of such intended absence.
   b. If on the date of the notice the employer designates two successive hours for such absence, the voter must use the hours designated.
   c. If the employer fails to make the designation, the voter may use any two successive hours while the polls are open.

2. The statute applies equally to weekly, daily, hourly or piecework wage earners.

3. Employees of the State and all its civil divisions, including cities, towns and villages, are specifically covered by the statute. However, it does not apply to Federal employees.

4. Employees of the State and all its civil divisions including cities, towns and villages, are specifically covered by the statute. However, it does not apply to Federal employees.

5. L. I. Hibernians To Hold Dance

An Irish-American rally and dance opened by the annual order of Hibernians and its Ladies Auxiliary, St. Patrick's Division No. 2, Troy, will be held at 9 p.m. Saturday, Nov. 5, in the gymnasium of the Central Catholic State Hospital, Clinton Ave., Central Islip, L.I.

Music will be given by Mickey Martin's Orchestra with Ruthie Morley, or reservations, call Patrick F. Conroy at 905-4838. Albert Lawrence is chairman.

Daniel J. Kennedy, of Cohoes, N.Y., employed by the Department of Public Works for 29 years as elevator starter under 5 Governor Avenue Building in Albany, retired recently from service. Mr. Kennedy was presented with a watch by his co-workers and fellow members of the Civil Service Employees Association Chapter. In the above photo, left to right: Robert Slater, Chapter delegate; Alfred E. Hanson, President; Mr. Kennedy and Thomas Flannigan, head starter.

Eligibles on State and County Lists

Approximately 80 persons attended a luncheon last week to honor William C. Stodart, president of the State PTA, Albany, for 42 years of service. Mr. Stodart is an assistant accountant in the State Department of Social Welfare, and has been for the past 30 years. Previously he worked in the Department of Taxation and Finance and the Department of Audit and Control. Mr. Stodart lives in Burden Lake, New York. The Stodarts have eight children and twenty grandchildren. In the above photo are fellow members of the department seated left to right: David Wilson, Maureen Donavan, Mr. Stodart, Arthur Hirch, Mr. William Stud and Thomas Carey.

EVERTT WOODIN IS HONORED

A testimonial luncheon was held recently at Jack's Restaurant, Albany, N.Y. to honor Everett W. Woodin, on the eve of his retirement from his position as Associate Architectural Estimator with the Division of Architecture, New York State Department of Public Works. Mr. Woodin, who resides in Slingerlands, has been Chief Estimator in charge of all cost and budget estimating on State Building Construction for over thirty-one years. Pictured are from left to right—John J. Frorll, General Supervisor of Building Construction, John T. Carroll, Toastmaster, Mr. Woodin, Mrs. Woodin, Charles S. Kawecki, Chief Architect.
our officers and men during the present fire prevention campaign. Since the campaign started on September 21st this year, our firefighters have carried the message of fire safety to 98,912 families. With an average of four members to a family, this means that our officers and men have talked fire prevention education to more than 383 thousand men, women and children. Commissioner Cavanagh noted that inspections in factory buildings and other places of employment were continued in full force during this period, and added, "This is only part of the work done by our firefighters. In addition, they have addressed 151,655 school children and carried out fire prevention demonstrations before 76 civic, social and religious groups."

Benline to Address Municipal Engineers

The City Department of Air Pollution Control Commissioner, Arthur J. Benline, will discuss "The Municipal Engineer's Responsibility in the Field of Air Pollution Control" at the Colloquium conference of the Municipal Engineers of the City of New York. The meeting, postponed from an earlier date, will be held at 7:45 p.m. Wednesday, Nov. 1, in the Engineering Societies Building, 29 W. 39th St., Manhattan.

Mr. Benline was appointed Commissioner of the Department in March, 1960, after serving as director of the New York State Building Construction Code since 1952.

Police Legion Post Sets Dinner Dance

Members in good standing of American Legion Post 409 of the City Police Department who have purchased tickets to the Post's Dinner Dance, set for Sunday, Nov. 27, will be permitted to take a day from their vacations or other leave to attend, if they are requested for duty that day. The affair will be held in the Shelburne Hotel, Lexington Ave., and 37th St. If more than 10 percent of the patrol platoons are affected of each command ask for the day off, requests will be granted on the basis of seniority, up to 10 percent of these units.
Milton Alpert, counsel to the Office for Local Government, said Mr. Alpert, is expert help on everything offer assistant in the widest sense main function of his office was to lend a hand in gaining new commercial enterprises for community.

"In essence," Mr. Alpert said, "we are out to help the local government for the benefit of local governments.

Assistant to the Governor, Mr. Alpert, who used state employees in solicitation of funds from St. Lawrence County employees for GOP county stationary, would be a direct violation of Section 26 of the State Civil Service Law.

"One of our prime goals," said Mr. Alpert, "is the constant encouragement to municipalities to employ local personnel.

Two percent of their salary as contributions from county employees.

Mr. Young blamed volunteer workers for the Republican党中央 in the mailing of letters to all employees. It was stated that the letters were not intended only for department heads.

Mr. Young then outlined the following basic purposes of his unit. They are:

1. Assist the Governor in coordinating the activities of local government agencies and to assist him in formulating policies and utilizing resources of the Executive branch of the State government for the benefit of local governments.

2. Serve as a clearing house of information relating to common problems of local governments and other State and Federal services.

3. Serve as a clearing house of organizations representing them.

4. When requested, advise and assist local governments in the solution of their particular problems.

5. Make studies and analyses of local government problems.

6. Encourage and assist cooperative efforts among local governments in developing solutions of their common problems.

7. Encourage expansion and improvement of in-service training facilities for local officials, and employees.

8. Consult and cooperate with local governments and officers of organizations representing them in carrying out the functions of the Office.

More than 243 local government employees from 57 school districts were in attendance of the fall meeting of the local chapter of the Teachers Union of the School Custodial Workmen's Association, which was held at the Teachers Union headquarters in New York City.

The meeting was held at the Teachers Union headquarters in New York City.

The above picture was taken at the fall meeting of the Jeff Lewis Chapter of the CSEA County Executive Board, and J. A. Van Horn, right, superintendent of buildings and grounds for the Plainview School District.

"In essence," Mr. Alpert said, "we are out to help the local government for the benefit of local governments.