GOVERNOR TO HAVE OUTSIDE PAY STUDY

Levitt Proposes Fully Insured Loans; Would Include Ages 65 to 70

(Special To The Leader)

ALBANY, Nov. 7—Competitive
Arthur Levitt will sponsor a bill
at the 1962 session of the Legislature
to provide insurance coverage
for the full amount of loans made
to members of the State Em-
nployees Retirement System.

As present, only the first $3,000
of such loans can be insured.

In addition, Mr. Levitt will
sponsor legislation to permit the
Retirement System to insure loans
made by members who are be-
tween 45 and 70 years of age. This
law now permits insurance on
loans only to persons under 65
years of age.

Mr. Levitt also announced he
would, by directive, establish the
loan insurance premium paid by
borrowers in the age group 65 to
70 at 2.2 per cent.

Mr. Levitt said the proposed
changes were a result of a two-
year study of loan experience
made by officials of the Retirement
System. The study showed,

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TRAIT: St. George
The Transit Authority Chapter 11 of the St. George Association has announced that it will hold its next regular meeting on 8 p.m. Wednesday, Nov. 9, at St. Ann’s Church, 131 Clinton St., Borough Hall, Brooklyn.

Welfare Employees Aid Urban League
The City Welfare Department’s Community Chest Committee has recently presented a check for $200 from its continued fund to the National Urban League to help the League take care of some of its emergency needs.

Aid to Dependent Children program
The National Urban League has been awarded a grant of $200 from the Welfare Department to be used for the Aid to Dependent Children program in Louisiana by action of the Welfare Commissioner James R. Parent in New York City.

Public Hearings Set: Will Affect 3 Titles
Three public hearings are scheduled for Tuesday, Nov. 15, at the City Hall. The hearings will be on the titles of the following: Title 1, which is the Commission’s aim—"The City’s Economic and Social Needs and the Role of the City’s Government"; Title 2, which is the Commission’s plan for the City’s economic and social development; and Title 3, which is the Commission’s plan for the City’s economic and social needs.

CITY EMPLOYEE EVENTS CALENDAR
ST. GEORGE ASSOCIATION, Pte Dept., Regular Meeting, 6 p.m. Tuesday, Nov. 9, Triangle Club, 211 W. 14th St., Manhattan.
UNEFORMED FIREFIGHTERS ASSOCIATION, Local 1, Regular Meeting, 8:30 p.m. Wednesday, Nov. 11, Hotel Manhattan, 22nd and Broadway, Manhattan.
AMERICAN LEGION POST 938, Fire Dept., 41st Annual Commanders’ Dinner Dance, 7:30 p.m. Tuesday, Nov. 15, Antons Restaurant, Springford Blvd., Queens Village, L.I.
ST. GEORGE ASSOCIATION, Trustee Chapter II, Regular Meeting, 6:30 p.m. Wednesday, Nov. 9, St. Ann’s Church, 131 Clinton St., Borough Hall, Brooklyn.
FIRE DISPATCHERS ASSOCIATION, Annual Dinner Dance, 6 p.m. Thursday, Nov. 10, Boulevard Hotel, 50-50 Queens Blvd., Elmhurst, Queens.
INTERNATIONAL ASSOCIATION OF MACHINISTS, Lodge 422, Regular Meeting, 4:30 p.m. Wednesday, Nov. 8, C.I.O. Machinists’ Hall, 7 E. 14th St., Manhattan.
FELIS LACE ASSOCIATION, Sanitation Dept., Meeting, 6 p.m. Thursday, Nov. 9, 120 Broadway, Manhattan.
COLUMBUS ASSOCIATION, Sanitation Dept., Meeting, 6 p.m. Friday, Nov. 10, 125 S. Oxford St., Brooklyn.
ENGINEERS’ NATIONAL LOCAL 100, Regular Meeting, 6 p.m. Friday, Nov. 11, 33 Second Ave., Manhattan.
FIREMEN AND OILERS, Local 56, 3600 Broadway, Manhattan, 7 p.m. Tuesday, Nov. 15.
ANCHOR CLUB, Branch 39, Meeting, 6 p.m. Tuesday, Nov. 15, 428 Broadway, Manhattan—Use Howard St. entrance.

PILGRIM LAUNCHES INTEREST SERIES
Pilgrim Chapter of the Civil Service Employees Association is sponsoring a first of a series of talks on topics of interest to Pilgrim State Hospital employees on Tuesday evening, November 15th, at 8 p.m. in the assembly hall. Cornelius F. Walsh, Associate Professional Administrator at Central Islip State Hospital, will be the guest speaker and his topic will be "The Plan of Public Health in New York State Hospitals." A question and answer period will follow his talk.

Leader Heads Struthers Wells Board
The leader and present consulting publisher of The Leader, Jere Millen, has been elected chairman of the board of Struthers Wells Corp., 115-year-old firm of engineers and manufacturers for industry, science and defense. Mr. Finkelstein, President of City Employee Events Calendar

The Health Insurance Board of the New York City Comptroller’s office reported to The Leader last week considerable progress on a plan being studied by which City employees would be offered a wide choice of health insurance programs.

A spokesman for the Board said the variety of plans that will eventually be offered City employees if the idea goes through will be wider than that presently offered State or Federal employees. State employees now have a choice of three plans. City employees may only subscribe to the Health Insurance Plan-Blue Cross combination and the City pay part of the cost.

The new wide choice of plans, under which the City would contribute to pay 50 percent of the cost of the basic coverage, is expected to be ready probably around July 1, 1960 for Board action. A resolution to give City employees some choice of health plans made before the Estimate Board on April 17, 1959, by Governor’s Borough President John T. Clancy.

The Health Insurance Board was designed to look into the cost and feasibility of such a program. A committee appointed by the Board held hearings on March 14 of this year for submission of plans by two New York City based insurance companies.

The Health Insurance Board members are Mayor Wagner, City (Continued on Page 17).
Why Independent Organizations?

At the last annual meeting of the Public Personnel Association, which was held in New York City, one of the most striking comments concerned the number of times during panel sessions that the question of independent employee associations was mentioned. The comments were by panel members who have been attending the annual conferences of this international personnel association during the past, and remarked that this year seems to be a year in which members of the emerging employee organizations and a greater willingness to discuss their problems of public employee organizations were mentioned. Ob- viously, these figures, even when combined, add up to for representation and discussion of the problems of public employee organizations. This was the first time that there are fundamental differences between the organizations comprising the independent employee groups and those comprising the larger governmental organizations. This year, however, definite similarities. It is our feeling that the time has come to discuss these two points of view. We feel that the rise in the membership of the public employee organizations warrants a full discussion of this issue. Reliable statistics in this field are hard to come by, but according to the best estimates and claims, the affiliated workers—The State, County and Municipal Employees of the AFL-CIO—clalm some 250,000 of the public workers, exclusive of those in the Federal service. This includes all the public employees of state and local governments, known as the Assembly of Governmental Employees, or AGE, (there are eleven states paying states, representing State and Municipal Governments, and in this organization represent some 285,000 members).

Obviously, these figures, even when combined, add up to representation and discussion of the problems of public employee organization. The 1959 Statistical Abstract reports some million public workers in the United States alone, including the growing number of public employee groups. At the last meeting, there is a distinct trend of state 25 states which have independent civil service employee organiza- tions. Also during the past, there is a trend in the membership in the scores of employee organizations which represent special and different interests of the civil servants. As stated above, 11 of these are present affiliated into a National Conference of Civil Servicemen which was held in 1960 represent the public employees in the country, which is a marked jump from a figure published 15 years ago, when it was estimated to be 2 per cent.

This problem will be further discussed in subsequent columns.

SAFETY AWARD

To the employee of Binghamton State Hospital.

Raymond Parrotte, acting chief safety supervisor of Binghamton State Hospital, received a safety award recently from Robert P. Pollison, safety service representative of the State Insurance Fund. The presentation took place at the Safety Conference Workshop held at Pilgrim State Hospital in early October. This is the third time Binghamton Hospital has won the award.

An unusual travel program which will offer two bicycling weeks in Europe and two existing weeks in the State of Israel is being sponsored as a service to members of the Metropolitan Con- ference of the Civil Service Employees Association in 1961.

Samuel Emmert, chairman of the travel conference program announcer that the 24-day tour will include round trip air trans- portation to Europe and Israel, all hotel accommodations, most meals, sightseeing tours on both the Continent and in Israel, land travel and baggage handling. The entire package is less than $1,900, which is from $400 to $600 less than regular market prices.

The itinerary

The tour is strictly limited to Conference members and members of their families. No other need apply.

The group will leave New York City October 18 and return April 14 from Tel Aviv. First stop will be Paris, where there will be sightseeing in the world's most beautiful city, time for shopping and a side trip to Holland.

From there the tour heads for a lovely two-day stay in Lucerne, Switzerland, and then on to Florence, Italy. A three-day stay is scheduled in historic Rome. After a week of traveling by air, the tour heads for Israel and lands at Tel Aviv. The old and new sections of the city will be visited, as well as the surrounding countryside.

From here, the group goes for a three-day stay in ancient Jerusalem, with tours that will take the travelers back through thousands of years of Jewish, Christian, Roman and pagan history. A famed "Robben" will also be visited.

State University Teacher Pay Goal Close to CSEA's

ALBANY, Nov. 7 — The Board of Trustees of the State University, at a special meeting, took a 15 per cent salary in- crease for faculty members in the state colleges and universities at the next legislative session.

This was discussed recently in a speech by President Thomas H. Hamilton in a speech on "The Role of the State University in the 60's" at a conference of the Faculty Association of the State University colleges of education.

The teacher salary goal is approximately that of the Civil Ser- vice Employees Association which seeks a three-grade boost for all employees in 1961 to prevent a further drop in the salaries in come for the State's workers.

The president spoke of the signing of the University's enrollment capacity within the coming decade and said it would require an increase in salaries as well as an increase in physical facilities and lecture rooms.

Preceding is Miss Linda Wienen, Erie County In- formant; Mrs. Doreen Zatkoff, Health Dept, Lackawanna, Robert Frick, Historian; Mrs. Julian, President of the Dues Committee. The committees met October 29.

SAFETY AWARD

Unusual Israel-Europe Tour Offered by Metro Conference for 1961

The committee met October 29, and began to formulate plans to tell civil service employees why CSEA is the organization to bring the chapter's membership up to 1,500.

Al Burke, chapter president appointed the following committee to act as a liaison to seek chapters to bring the chapter's membership up to 1,500.

Edward Brown, Vice President; Chairman, School Unit; David M. Wilson, President, Town of Poughkeepsie, Town of W. Chester, Town of W. Seneca; Henry Davis, School Unit; Michael Blake, Acting President, Oneonta; Linda Wienen, Erie County In- formant; Mrs. Doreen Zatkoff, Health Dept, Lackawanna, Robert Frick, Historian; Mrs. Julian, President of the Dues Committee. The committees met October 29.
Tax Relief For Some U. S. Employees

A new Federal tax law provides for the social security benefits paid to retired Federal employees to be tax-exempt, and the law also makes several other changes in the tax laws which apply to Federal employees.

The new law makes it possible for Federal employees to retire on their normal retirement dates, instead of having to wait until the end of the fiscal year, which is usually the last day of the month.

The new law also provides for the payment of retirement benefits to Federal employees who are disabled, and for the payment of survivor benefits to the survivors of Federal employees who die while on active duty.

Social Security Benefits For Short-Terms

A plan to provide short-term Federal employees with social security benefits has been proposed by the Civil Service Commission.

The plan is designed to provide benefits to employees who are unable to work for any reason, including illness, injury, or disability, and to employees who are laid off or discharged.

The plan would provide benefits for a period of up to one year, and would be financed by contributions from employees and their employers.

Eight New Tests Set By State

You have until Jan. 31 to file for eight new state examinations most of which require at least one year's residence.

Here is a list of the exams, the number by which you are identified and the salary ranges: bank examiner (#4000) $6.60 to $9.75; boiler inspector (#2024) $6.76 to $6.80, draftsman (#6055) $3.87 to $4.50, engineering technician (#6020) $3.60 to $4.60, heating enforcement representative (#6027) $4.62 to $5.12, senior boat- ing enforcement representative (#6030) $5.01 to $9.64, assistant director of marine operations (#6032) $8.62 to $10.50, maintenance equipment operator (#6026) $9.82 to $10.60, and utility accountant (#6190) $10.61 to $12.95.

The test date for these examinations is Feb. 4, 1961. Please allow extra time for mailing and handling.
Counts 50%

Full Details on Fireman
Competitive Physical Test

The standards and regulations for the competitive physical performance in the next fireman examination will be observed by the New York City Civil Service Commission.

An applicant must pass 20 percent of the total physical strength on dumbbells, counts for 50 percent of the total possible test score. A perfect score is 50 pounds with each hand (100 pounds combined points) to 100 points for lifting 25 pounds. Test four tests personal muscle strength and counts 20 percent of the total candidates' score.

Abdominal Strength
Test is three for abdominal strength and counts 20 percent of the total. With heavy dumbbells with feet held down, candidates must lift a barbell behind their necks and then bring it back, under control, to the suspension position. The best of three trials will be rated. If no weight has been lifted, a fourth trial will be allowed with the 25-pound barbell only.

Scores range from 200 points for lifting 75 pounds to 100 points for lifting 25 pounds. Test four tests personal muscle strength and counts 20 percent of the total candidates' score.

Agility Test
The first part of the test is for agility, with a score of 30 points, of the total possible points scored. On the line, the candidate will run five yards to a marked barrier, run five yards to another, and repeat the same sequence, continuing properly within the five-foot wall and scale it, run five yards to a six-foot wall and scale it, and run five yards, to a tunnel and proceed through.

Any candidate who uses the pull-up bar will be allowed with only the 20-pound dumbbell weight. Operation is then repeated back to the starting point.

Excellent Promotional Opportunities to Positions at $10,000 a Year

N.Y. City Civil Service Commission

SENIOR ENGINEER

The Civil Engineer Commission last week approved a move to broaden the fireman's promotional opportunities.

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Important Actions For State Workers

GOVERNOR ROCKEFELLER this week has announced that his administration is prepared to make amends on the differences between salaries paid the State's workers and wages paid by private industry. The study was authorized after two of the Governor's top aides conceded that an independent study will support our recent Bazaar publicity campaign. We feel that much of the inadequacy of payment and the resultant dissatisfaction due to it is due to your generous cooperation.

On behalf of the committee and the children of the Foundling Hospital, May I express our heartfelt thanks.

MRS. MARION A. COOL FOUNDLING HOSPITAL

Letter to the Editor

Why should a staff attendant get a 10-year or 20-year service award without recognition or pay for the work that is involved? I know of no method which is better than the one we have selected at random.

The superior of a Civil Service employee will agree that the rules have often protected the average citizen have any practical recourse to bad service among our civil servants?

ANSWER: "Yes, I think anyone who has dealt with a government employee who is more efficient and more courteous would agree."

WHILE THE CORRECTNESS of parts of Mrs. Roosevelt's answer is debatable, she is 100 percent right as to tenure. I regard as the most important feature of the answer. She makes it clear that the Orator is not particular to the civil service. These days women complain about the rudeness of waiting in restaurants. In fact, quite often, I have experienced rudeness from one of the employees who should not be protected. Being in Civil Service some- times makes people less interested in doing a good job—simply put in so many hours at their job and get away from it as quickly as possible. The time has probably come to revise the rules, but, certainly, not to do away with Civil Service or proper protection for those in Civil Service. The average citizen should take his complaint to the superior in the office where rudeness has occurred, and be assured that the bad service and the Civil Service employee does have some way of improving the service.”

Mrs. Roosevelt & Civil Service

JEAN HERZSTEIN, my wife, has been an avid reader of women's magazines for years. The “Ladies Home Journal”, “Better Homes and Gardens” and the American Magazine have always been with me. I have never thought that any of them, particularly McCull’s which has for its legend “First Magazine for Women”, would ever contain anything about civil service usable in this column; but just today I read a letter to the editor in the October issue of McCull’s which did. In Eleanor Roosevelt’s column “If You Ask Me”, the following question and answer appeared:

QUESTION: “The original purpose of Civil Service was to give government employees who are more efficient and more responsive to the average citizen. Hasn’t that purpose been de- feated by freezing inept and rude people in their jobs? Does the average citizen have any practical recourse to bad service among our civil servants?”

ANSWER: “Yes, I think anyone who has dealt with a government employee who is more efficient and more courteous would agree.”

We wish that none of them were rude; but, of course, some are. Rudeness stems from being first, not from tenure.

Rudeness stems from bad training or lack of training. It is not particular to the civil service. These days women complain about the rudeness of sales girls in department stores and many men complain about the rudeness of waiters in restaurants. In fact, quite a number of feature articles have appeared on those subjects recently. Sales girls and waiters are not in the civil service. I am old enough to recall when government offices were principally staffed by active civil service employees, and I mean non-civil service in the sense of non-competitive. There was much more rudeness then than there is now.

I WROTE ABOVE that the correctness of part of Mrs. Roosevelt’s answer was debatable. I suggest that her question concern to the employee’s superior. That answer is right if it properly supplement the questioner. I would suggest that before the questioner did that, she should ask herself and answer some or all of the following questions, selected at random:

1. Was I rude to the employee?
2. Did I approach the employee with the attitude: "I am a taxpayer and you are living because of me?"
3. Did I go into the public office anticipating rude treatment?
4. If I thought that the employee was rude I should have attempted to discuss the situation with the superior. I was the employee and in the presence of the superior.
5. Was the employee polite to the person he served before me and the person he served after me and can I figure out why?

After the questioner asks and answers the question, then she might or might not want to follow Mrs. Roosevelt’s suggestion about going to the employee’s superior.

As to ineptness, whenever a person speaks about the competitive system as one which produces inept people, in fact, quite a number of feature articles have appeared on those subjects recently. Sales girls and waiters are not in the civil service. I am old enough to recall when government offices were principally staffed by active civil service employees, and I mean non-civil service in the sense of non-competitive. There was much more rudeness then than there is now.

A Wise Decision

We CONGRATULATE the New York City Civil Service Commission on its decision not to release the new political poll conducted by the New York City Police Commissioner. We have been informed by the Personnel Department that the Poll was conducted in a manner which would violate the rules, but certainly not to do away with Civil Service or proper protection for those in Civil Service.

A Wise Decision

The leaders of the L.P.N’s on low Pay, in the absence of a registered nurse.

Letters to the editor must be signed, and names will be withheld from publication upon request.

We are grateful to you for your support of our recent Bazaar publicity campaign. We feel that much of the inadequacy of payment and the resultant dissatisfaction due to it is due to your generous cooperation.

On behalf of the committee and the children of the Foundling Hospital, May I express our heartfelt thanks.

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Ask County Nurses to Work for More Pay

It was in the practical nurses’ campaign for higher wages, they are to be commended for their cooperation to obtain their goal.

We can’t help but wonder why more of the public servants in the counties throughout the State don’t voice their opinions. Most of them are earning less than the registered nurses working for the State Department of Mental Hygiene through the formal education that makes me zealous as the practical nurses and attendants and practical nurses to the registered nurses throughout the state contact their assemblymen and senators to support of our recent Bazaar publication.

Needless to say, the staff attendants in charge of my floor. This, of course, is unfair, in that I have formal education that makes me zealous as the practical nurses and attendants and practical nurses to the registered nurses throughout the state contact their assemblymen and senators to support of our recent Bazaar publication.

We are grateful to you for your support of our recent Bazaar publication.

Rudeness does not stem from tenure.
No More Filing Fees
For State CS Exams

ALBANY—People who wish to take New York State civil service examinations no longer need to pay for application fees. The reason, unfortunately, does not apply for efforts by the Civil Service Commission to remove an "outmoded barrier to employment."

Prospective candidates were reminded by H. Ellis Kaplan, President of the Civil Service Commission, that application fees have been waived for all open-competitive examinations announced after June 1 for continuing recruitment, was soon. At that time, Governor Rockefeller announced State Budget Director T. Norman Hard and Mr. Kaplan for cooperation in removing "an estimated barrier to employment."

Fees ranging from 2 to 45, depending upon the salary of the position, were formerly required of applicants for most open-competitive examinations. The fees for competitive promotion examinations were waived in 1956, while those for certain hard-to-fill positions up to salary grade 15 ($4,548 to $6,376 a year) were eliminated last year.

Application fees for State civil service examinations were inaugurated during the 1930's when there were many more thousands of job-seekers than there were positions available.

Governor Rockefeller announced on Sept. 6 that the civil service examination fee system would end soon. At that time, the Governor commended State Budget Director T. Norman Hard and Mr. Kaplan for cooperation in removing "an estimated barrier to employment."

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U.S. Govt. Needs Overseas Aides

The Federal Government and the Air Force are seeking persons who can perform their duties and favorably represent this governmen.

Current vacancies exist in areas throughout the world in such fields as safety, electrical, electronic and mechanical engineers, meteorologists, shorthand reporters, librarians, recreation leaders, personnel management, labor relations, engineers, accountants, historians, secretaries and similar positions.

Salaries range from $4,040 to $5,456 a year up to salary grade 15 ($5,246 to $6,376 a year) were eliminated last year. All such fees received by the Department of Civil Service will be returned to the sender.

For State CS Exams

Dedicated service people in areas of need and numbers of new jobs, many of which were newly created this year, are offered to qualified individuals through the Civil Service Commission.

Cost-of-living allowances, round trip transportation, and housing allowances are provided. Round trip transportation is provided for individuals and for families if authorized.

Tour of duty is for two years.

Information concerning filing procedures may be obtained from The Air Force Overseas Employment Office, 111 East 16th Street, New York 3, N. Y., or by writing to the nearest post office.

Are You All At Sea
When It Comes To Health Insurance?

There is no need to be! A few simple navigational aids will keep you off the rocks of unmet doctor bills.

Before you embark on any program of medical care insurance, ask these five basic questions:

1) Does the plan provide its benefits without extra charges
2) Does the plan fully cover the cost of today's costly specialist services?
3) Does the plan assure coverage of the full cost of operations—regardless of how rare or costly the surgery would otherwise be?
4) Is the plan concerned with the quality of care rendered to you?
5) Can you continue with full benefits if you change your job or retire?

No other plan that includes home and office visits can give the same answer for even one of them—let alone all five.

Only one health plan — H.I.P. — can give a "yes" answer to all of these questions.

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  * Prescription laces
  * Arthur Jackel
  * Optometrist

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(Mall & Phone Orders Filled)

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COLD BUNS $1.50 UP
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ACCOMMODATIONS FOR ALL TYPES OF MEALS AND PARTIES
Including Large Banquet Room
Serving On Comfortably LUNCH DAILY IN THE
CAR ROOM — TO 10 P.M.
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Give TRACTION you can count on...
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**GENERAL ELECTRIC**

**10 Cu. Ft. REFRIGERATOR with Full-Width FREEZER**

**NOW ONLY $189.98**

**FULL-WIDTH FREEZER SECTION**
- Holds up to 48 packages. Aluminum door hinged at side prevents possible damage to Freezer door if main door is closed accidentally.

**MAGNETIC SAFETY DOOR**

**DIAL-DEFROST Convenience**
- Retains partial refrigeration protection when defrosting. Does not turn off refrigerator completely, like models with ordinary manual controls.

**FULL-WIDTH Adjustable Shelves**
- Made of steel wire, they can be removed for cleaning. Vegetable drawer cover serves as third shelf.

**5-YEAR PROTECTION PLAN**
- Covering sealed-in refrigerating system, including...
- Full Year Service at No Extra Cost
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**DELIVERED RIGHT NOW—MAKE FIRST PAYMENT IN JULY!**

New General Electric “Protected Purchase” Plan NO DOWN PAYMENT—WITH TRADE! NO PAYMENTS FOR 3 MONTHS POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON G.E.C.C. TERMS)

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File Before Dec. 22 For Next FSEE

Filing begins now for the next Federal Service Entrance Examination which offers college juniors and seniors with at least three years experience, a career with the Federal government. This is the popular position with the New York City Housing Authority which has a salary range of $3,000 to $4,000.

There are no formal entrance or examination requirements for housing caretaker. This is the position which the New York City Housing Authority offers. It is a job that can be filled from the exam. The exam will be taken on Jan. 11, 1961.

Jobs filled from the examination are in pay grades 5 and 9 and with the recent Federal pay increase, salaries range from $4,345 to $7,425 a year. Those who file will be tested and those who filed will be tested for this position which has a salary range of $3,000 to $3,900.

There is no eligibility list in existence for this position which means all who file and successfully undergo the written and physical tests may expect almost immediate appointments.

The written test will consist of 100 short-answer questions and the passing mark is 70 percent. Candidates will be required to pass a physical test before appointment.

Additional information and applications may be obtained from the New York City department of Personnel, 96 Drake Street, New York City, which is directly opposite the Leader.

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Detached, legal 2 family, separate entrance, full basement, all sell, expansion option for additional apt. Extras included, $1500.

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ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

LEGAL NOTICE

CIVIL SERVICE LEADER

Page Eleven
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Mail this coupon, visit our office at 150 Nassau Street or Phone WRight 2-4440 for exact GEICO rates on your car.

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Home Office, Washington, D. C.

Nov. 19
Is Test Date For State Troopers

Nov. 19 is the date set for the state trooper examination. There are more than 18 locations in which the trooper applicants will be tested.

Applicants living in the New York City area will take the examination at the 102d Engineers Drill Hall, 2nd floor entrance, which is situated on 168th St., between Broadway and P. Washington Ave.

Candidates must be between 21 and 28 years of age, not less than 5 feet 10, weight in proportion to height, have 20/40 eyesight and be of good moral character.

The salary range of a state trooper is $3,500 to $5,150 plus an allowance for food of $2,017.50 per year.

In addition to this they must have a high school diploma or its equivalent and a license to operate motor vehicles.

Candidates must pass a written examination, a physical examination and an investigation of moral character.

Applications may be obtained from the Division of State Police, 1125 Amsterdam Ave., Albany, N. Y. Applications filed by mail bearing a postmark later than midnight of Nov. 14, 1960 may not be accepted.

HEALTH PLANS

(Continued from Page 2)

Council President Abe Stark, Budget Director Abraham D. Beame, Commissioner Lawrence O. O'Brien and Acting Manhattan Borough President Louis A. Goff.

The committee of the board reports now that all proposals from insurance companies and from employee groups are being canvassed and analyzed and that work is progressing well.

The office of Jerome G. Clifford, law secretary to the Comptroller, handles all the studies and reports from the Board's committee and works on the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is an insurance company owned and backed by the automobile industry and is authorized in all 50 states.

COUNTRY-WIDE PERSONAL CLAIM SERVICE

More than 8000 claims representatives are strategically located throughout the United States and its possessions at 450 of them are in New York state. They are on duty 24 hours a day or night - 24 hours a day. You get prompt settlement without red tape or delay. The speed and fairness of claim handling is one important reason why more than 690,000 persons now insure with GEICO and why 7/11 of every 1000 their auto insuring each year.

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Home Office, Washington, D. C.
The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY — The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York City Department of Personnel is located at 96 Duane St., New York City, New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone number is YU 6-2628.

Mail requests for applications must include return envelopes. Mailed requests for application blanks must include return envelopes. Mailed application forms must be sent to the Personnel Department, including the specific filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use in the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y. opposite Chambers St., telephone Barclay 1-1816; Governor Alfred E. Smith State Office Building and the State Campus, Albany: Rooms 409 at 135 West Main Street, Rochester (Wednesdays only) and 141 James St., Syracuse (first and third Tuesdays each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department. The New York, N.Y., Post Office is a block north on Broadway from the City Personnel Department. The New York, N.Y., Post Office is a block north on Broadway from the City Personnel Department.

The increase, he said, was achieved through his policy of diversifying pension fund investments and the increased buying of high grade corporate securities — including some common stock. He said that in cooperation with the City Treasurer, coupons not required for immediate expenditure are placed in temporary investments resulting in additional interest earned for the City of almost $11 million. The Comptroller also reported the City had operated "in the black" in the 1956-57 fiscal year with a surplus of $2,580,944, representing the difference between the City's $2,520,655,074 income and its $2,223,274,130 outlay.

City Employee Pension Fund Earnings Up

An increase of more than $11 million a year has been achieved in the dividend returns on New York City employee pension fund investments. It was reported by City Comptroller last week in his Annual Report on City Finances. The Comptroller is trustee for each fund.

The increase, he said, was achieved through his policy of diversifying pension fund investments and the increased buying of high grade corporate securities — including some common stock. He said that in cooperation with the City Treasurer, coupons not required for immediate expenditure were placed in temporary investments resulting in additional interest earned for the City of almost $11 million. The Comptroller also reported the City had operated "in the black" in the 1956-57 fiscal year with a surplus of $2,580,944, representing the difference between the City's $2,520,655,074 income and its $2,223,274,130 outlay.

Trainmaster Key Answers Final

Final key answers to the trainmaster's examination can be found on page 15 of this issue. The answers were released by the City Department of Personnel.

FREE DEMONSTRATION Saturday, Nov. 12, 1960

YOUR PICTURE TAKEN FREE on the spot!

SPECIAL DEMONSTRATION BY POLAROID FACTORY REPRESENTATIVE OF THE NEW POLAROID ELECTRIC EYE CAMERA

Sets Exposure Automatically Both Indoors and Out

You have seen the new Polaroid Electric Eye Camera on the Jack Paar and Garry Moore TV shows. A Polaroid factory representative will be in our store tomorrow to show our customers personally how to make instant pictures, anywhere indoors or outdoors without setting for exposure. He will also show you how to make indoor pictures with no flashbulbs, using 3600 speed film and the Polaroid repeating wink light.

CARRY A COMPLETE LINE OF POLAROID CHARLES APPLIANCES

Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Plushing train from any point on the line to the Grand Central stop. Hours are 8:30 A.M. to 9 P.M. Monday through Friday. Telephone number is TU 6-2628.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

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Compare! The proof is in the picture! General Electric TV with dependable picture that proves nothing is done in vain. Dependable performance you can count on..."The Optics of the Picture!" You plug in — you plug out. It's that simple!

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NEW YORKERS ATTEND MEETING

St. Lawrence Sets Membership Rally Nov. 12

The St. Lawrence chapter of the Civil Service Employees Association will hold a membership rally at the Roman Gardens, Potsdam, Saturday, Nov. 11, at 7 p.m.

Manhattan State Plans Meeting

The next regular meeting of the Manhattan State Hospital Chapter of the Civil Service Employees Association will be held Wednesday, Nov. 16 in the Assembly Hall at 4:45 p.m.

New Highland Chapter Meets

Recently the Highland Chapter of the Civil Service Employees Association held their first regular meeting. At this meeting the new officers, Fred Brough, president; Matthew Quinto, vice-president; and Ruth McAdoo, second vice-president, were inaugurated into office.

Levitt Proposes

(Continued from Page 1)

Call Quarterly Sound

The study also indicated that it would be actually sound to establish a quarterly sound to the full amount of member loans.

Levitt also disclosed he will send a notice to all state agencies reminding employees that they have only until Dec. 31 to join the 60-year plan retirement plan.

The measures proposed by Mr. Levitt have been before the Civil Service Employees Association and are a part of the CSEA legislative program for 1961.

Examiners Named

ALBANY, Nov. 7 — Three reappointments to the State Board of Examiners of Psychologists have been announced by the Board of Regents. They are: Frank S. Freeman, Elba; Harvey V. McNeill, New York and Jesse Zimmerman, New York.

Probation Officers Cited For Long Service to State

ALBANY, Nov. 7 — State Correction Commissioner Paul D. McGinnis has presented certificates to a number of probation officers throughout the state, who have completed "long and faithful" service.

The certificates of award honored the following:

Albany
Edward J. Taylor, of Glens Falls, director of probation, N.Y.S. Department of Correction — 35 years.

Columbia County
Margaret H. Hathaway, chief probation officer — 35 years.

Erie County
Mrs. R. G. Scull, probation officer — 35 years.

Monroe County
John A. Valley, case supervisor and trial court consultant — 30 years.

Nassau County
Leonard P. Rabin, chief probation officer, and Eric L. Knappel, probation officer — 20 years.

Kings County
Joseph Antonacci, first deputy chief probation officer — 45 years.

William P. Ciancy, probation officer — 30 years.

Samuel Kline, assistant to the chief probation officer, and Edward Levy, probation officer — 20 years.

STATUS QUO

(Continued from Page 1)

Executive Officer to renominate Office of Civil Service

Projects Workers

The CSEA president declared that "As presently constituted, with a bicameral commission whose powers are under the Public Service Department, it acts as an employee safeguard and it reorganizes State government. For Long Service to State

Probation Officers

20 years.

Edward D. Dunne, probation officer, Harry Katzman, prison services commissioner; Edward F. Doogan, case supervisor — 30 years.

For Long Service to State

Edward F. Doogan, case supervisor — 30 years.

Magistrates

Mrs. Sarah H. Richett, senior probation officer — 35 years.

Special Sessions

Morris Ben Asid, chief probation officer — 25 years.

Simon Shlote, supervising probation officer — 25 years.

Chautauqua County Probation Officers — 25 years.

Frank J. Bressani, supervisor of correction — 30 years.

William A. Ehrlich, supervising probation officer — 35 years.

Leonard A. Cacciatore, probation officer — 35 years.

Named To Council

ADC. N. B. Hendrickson, of Thomas Krugman of Manhattan has been named a member of the Board of Directors of the board.

HONORED AT HUDSON RIVER STATE

Twenty-two employees of Hudson River State Hospital were honored at a dinner of the Hudson River State Hospital Employees Association by Dr. Robert Hunt, Director of the hospital presented the employees with 25 year pins and in turn received one himself. Rev. Francis F. Riewley and Samuel O'Shea, a member of the board, grace for their service to the hospital. The event was a dinner at the Y.M.C.A. and the right seat was: Dr. Robert Hunt, Ethel Lappin, Myra Hill, Ivy Sprill, Mary Brown, Frances Pearson, Kathryn Sutton and James Douglas. In the second row standing were: Warren James, Robert McEwen, Leonard A. Cacciatore, Sam Grossfeld, William J. Salch, Frank Straub, and President Mrs. Solomon Bendet, and Seymour Shapiro of the New York City Chapter, Civil Service Employees Association, are seen as they enjoyed a lighter moment at attending the recent meeting of the Employees Association at the Concord Hotel.

Social Security Put On Rochester Agenda For Nov. 16 Meet

The Rochester Chapter of the Civil Service Employees Association will hold its second meeting of the current season on Wednesday afternoon, November 16th, at 4 p.m. at the Y.M.C.A. on Gibbs Street.

Guest speaker of the evening will be John Vecareo from the Social Security Board, Rochester. His topic will be on benefits, new amendments and additions which will be of great interest to all attending. A question and answer period follows.

Frank N. Bums and President Sam Grossfeld will make their report on the agenda held at the Concord Hotel, Lake Kiamesha.

Information on the request for reallocation of titles in the Division of Employment.

HONORED AT HUDSON RIVER STATE

Twenty-two employees of Hudson River State Hospital were honored at a dinner of the 25 year Service Club held at the Yacht Club. Chairs of the Hudson River State Hospital are: Dr. Robert Hunt, Director of the hospital presented the employees with 25 year pins and in turn received one himself. Rev. Francis F. Rowley and Samuel O'Shea, a member of the board, grace for their service to the hospital. The event was a dinner at the Y.M.C.A. and the right seat was: Dr. Robert Hunt, Ethel Lappin, Myra Hill, Ivy Sprill, Mary Brown, Frances Pearson, Kathryn Sutton and James Douglas. In the second row standing were: Warren James, Robert McEwen, Leonard A. Cacciatore, Sam Grossfeld, William J. Salch, Frank Straub, and President Mrs. Solomon Bendet, and Seymour Shapiro of the New York City Chapter, Civil Service Employees Association, are seen as they enjoyed a lighter moment at attending the recent meeting of the Employees Association at the Concord Hotel.

Mr. and Mrs. Solomon Bendet left, and Seymour Shapiro of the New York City Chapter, Civil Service Employees Association, are seen as they enjoyed a lighter moment at attending the recent meeting of the Employees Association at the Concord Hotel.
These hard-working gals from Civil Service Employees Association headquarters are among staff members; Ruth Bailey and Mrs. Faustine LaGrange. Standing are Pat O’Neil and Mrs. Dorothy MacTavish.

Independent Salary Study Ordered By Rockefeller

(Continued from Page 1)

Some services are indispensable to increase supplemental pension benefits, and to improve the salaries and standing of the public service.

Significant progress has been made, but there are limitations that in certain respects the present state salary structure is not sufficiently competitive with private business and voluntary organizations. For this reason, it is often difficult to obtain and retain the services of qualified persons for important public service. In the interest of efficient, economical and effective government, it is essential that the State be able to attract and to keep properly qualified and skilled individuals and to compensate them equitably with those in reasonably comparable posts in private business and industry.

As usual at this time of the year, the Department of Civil Service and the Division of the Budget are engaged in studies of our State salaries. These relationships to "outside" salaries and changes which it appears are necessary in them.

These annual studies are desirable, useful and competently conducted. They should be continued. But in our judgment it would be in the interests of the State, its employees and the public to have at intervals the benefit of an outside, independent survey, as a check on their findings. Use of Independent Study

To our knowledge, the State has used heretofore engaged the services of an independent consulting firm to make such a study and to give the Legislature its independent judgment on changes which are necessary in salaries to make them competitive with so-called outside salaries. At this point we believe such an outside evaluation would serve a most useful and important function. For the information of the Department of Civil Service, the Division of the Budget and the Legislature, we accordingly recommend that the Division of the Budget retain McKinsey & Co., of New York City and Washington, D.C., a management consulting firm, to make such a study of the relationship between the level of salaries in State service and salaries in "outside" employment, particularly in private enterprise and where appropriate with other governmental jurisdictions. McKinsey & Co. is one of the well recognized firms in the management consulting field with wide experiences in business, industry and government. If you approve of this proposal, we shall proceed immediately to retain McKinsey & Co. for this project.

Sees Favorable Results

Commenting on the proposed Administration survey, Mr. Pelh said:

"Certainly to many people the announcement of another study may not be very exciting news, but to the 100,000 civil servants, 30 per cent of whom receive less than $3,000 a year, 40 per cent of whom receive less than $4,000 a year, and the average of whom make a total weekly salary last year of $93.99 before state and federal taxes and fringe benefits, this sounds like good news indeed."

"Last month, our delegates pursued a resolution calling for a three year adjustment upward of all state salaries, plus longevity increments to eliminate inequities. I wish to state publicly that I welcome the announcement by the Governor that he has retained the consulting firm to make a survey of state salaries as that relates to salaries paid in private employment," Mr. Pelh continued.

"I am confident," he said, "that such a study will support our salary resolution."

Stone, Klepak Promoted To Top State Positions

ALBANY, Nov. 1 — Two top-tiered jobs in the new State Office of General Services have been filled by the Rockefeller administration. Both appointments are promotions from within state service.

Acting Commissioner Comstock V. R. Schuyler has named Robert D. Stone, former executive secretary of state as deputy commissioner at $73,700 a year and picked Daniel Klepak, career State Budget Division employee, as administrative director at $13,586.

The new Office of General Services was created by the 1860 Legislature upon the recommendation of Governor Rockefeller, and has responsibility for standardization and centralized purchasing of equipment and supplies for the State, the management of office space, the maintenance of state buildings and non-institutional properties, the management of the State's automobiles fleet, the inventory, rehabilitation and distribution of equipment and furniture, the management and disposition of records, and similar functions.

Mr. Stone, a native of Binghamton, attended public schools in that city, and received an AB degree from Hamilton College in 1944 and an LLB from Columbia University in 1947.

From 1949 through 1958, Mr. Stone managed private practice in Binghamton, and for six years was a partner in the Binghamton firm of Pettis, Mckinsey and Stone. He is a member of the Broome County, New York State and American Bar Association, and the American Society for Public Administration.

Klepak Active in CSEA

Mr. Klepak is a native of New York City. He attended the public schools of the city, and later received the degree of Bachelor of Business Administration, from Bama College, and Master of Public Administration, from Syracuse University.

Mr. Klepak has served for four years of service in the U.S. Air Force, during World War II. Mr. Klepak has been in State service continuously since 1941, when he entered as a clerk. He began his career in management in 1946, as an Examiner of methods and Procedures in the Department of Labor; and has since served the State in a variety of management positions, including, in 1954, a year's service, in a research capacity, with the Legislative Commission on the Fiscal Affairs of State Government, under Dr. Frederick L. Hert, of Dan and Bradstreet.

AIDS With German

ALBANY, Nov. 7 — Helen Ort of Albany has been named to the Regents Committee on German. She will serve through Dec. 31, 1960.

THE PRIDE OF THE SOLODS

The two lovely ladies here are daughters of Leader columnist and Correction Officer Jack Solod, right. They are Marilyn, left, and Sylvia, who are seen here at the Concord Hotel along with Cal, William, and Sylvia, who are seen here at the Concord Hotel along with Cal, William, and William.