An Open Letter
To CSEA Members
By JOSEPH F. FEILY, PRESIDENT
CIVIL SERVICE EMPLOYEES ASSN.

The legislative session is fast approaching. We have had our preliminary discussions with the director of the State Division of the Budget. I now feel that all of our own membership should be fully informed as to why we feel that this year we are entitled to a 3-grade salary increase.

The Civil Service Leader has agreed to carry 4 or 5 letters to the membership through the next few issues in order that I might communicate with you directly as to the State salary question.

The purpose of these letters will be to:

1. To apprise our membership when and where the immediate hearing with respect to salaries now stand;
2. To supply the factual material which is necessary to support our salary resolution;
3. To point out the obstacles (the prevalent idea, for instance, as are known as populus titles — that is to say, the employees who hold them represent a good segment of the state service.)
4. To advise our membership as to what action each one of us can take in this regard.

In my first letter I will give you the results of the general survey made by our research unit as to where New York State now stands on salaries in comparison with other states.

N.Y. State Laws Again

New York State is again lagging behind industry in its salary structure for State employees. According to the latest information available — December 1962 — it stands the New York City private industry wage scale by 16% and Buffalo by 18%. The present figures gathered as far back as 1960 show this lag to be even greater. In a comparative study of 14 titles made from the data gathered by the Bureau of Labor Statistics of the United States Government, there is shown almost every classification reported that the State salary level is behind private industry in the two cities. The comparison study embraced the titles "Track Driver", "Elevator Operator", "Shipping & Receiving Clerk", "Electrician", "Helper", "Engineer: Railroad", "Nurse", "Typist", "Stenographer", "Switchboard Operator", "Key Punch Operator", "Clerk: Accounting", "Tabulating Machine Operator". The titles are those used by the Bureau of Labor Statistics and have been matched with comparable and identical jobs in the state service.

The titles under survey are known as popular titles — that is to say, the employees who hold them represent a good segment of the state service, in fact 10% of all.

Another Study

In another study which was made, it was shown that the public employee salaries paid in New York State are behind those paid for corresponding jobs in the public services of other states. Seven public jurisdictions (California, Illinois, Connecticut, Texas, New York City, Federal, N.Y.C.) were compared with New York, embracing 35 titles. In every instance except one it was apparent that the public employee salaries paid in New York State are behind those paid in the other jurisdictions. Connecticut was the only exception — only here was the salary scale lower than our own. This seven state comparison contains such titles as "Hospital Attendants" and "Prison Guard" as well as "Clerk" and "Stenographer". It represents over 20% of the state's service and is an unusually good and dramatic index.

A third compilation study further.

SUGGESTIONS PAY OFF

PSC Names Donald Logan As New Chief

Albany, Nov. 30 — Chairman James A. Landy of the Public Service Commission has announced the retirement of Andrew H. Williamson, as Chief of the P.S.C. Railroad Bureau effective November 30 and the appointment of Donald A. Logan as his successor.

Mr. Williamson is a native of Buffalo and attended Canisius College. He is a trained professional engineer and a former Director of Erie Clinic Professional Engineers. He resides at 5 Burbans Place, Delmar.

Mr. Logan, whose home is at 150 Broad St., Saratoga, was born in Warren, Pa., and was graduated from University of Alabama.

NYS Police, Firemen Form Legislative Unit

For the first time in history, the paid policemen and the firemen of the State of New York have formed a legislative coalition.

Under an agreement reached between the 30,000 members of the Police Conference of the State of New York, the 30,000 members of the Association of Chiefs of Police, and the 500 members of the Association of Chiefs of Fire Departments, a joint unit was formed. This unit which will seek the introduction at the 1963 session of the State Legislature.

By joining forces, the policemen, police chiefs, and the firemen of the State of New York have formed what their hopes will be a powerful and unified force to secure the adoption of measures to improve the working conditions and the retirement provisions of uniformed public servants.

Fight For Pay Hike

High among the items of priority are bills to provide a $6,000.00 minimum salary for all policemen and firemen, a 25-year retirement program at one-half pay, additional compensation for overtime work, a minimum monthly pension of $129.00 and three-quarters pay for widows.

Legislative representatives of the three organizations are expected to meet shortly to work out the specific program which will be submitted in advance of the start of the session. It is expected that during the next few weeks there will be the introduction of these bills on a bi-partisan basis.

Garamone, chief stationary engineer, and Kenneth E. Booth, pocket secretary. U
Hold Test At 30 Points For T-Men

The written examination for Federal treasury agent T-men will be held in Manhattan, Brooklyn, Jamaica, Hempstead, Riverdale, Far Rockaway, New Rochelle, Yonkers and 30 points in upstate New York. Filing for this exam will continue on a cumulative basis. The test is held periodically.

The salary for this position is $5,355 to start. Candidates must have four years of job-related experience, with a minimum of three in criminal investigative work. There are no background in law or related fields required. All high school graduates must complete the test, including those who are in college and who may complete the necessary requirements within nine months may also apply. The test is given at 4:00 and there are promotional opportunities.

Requirements

1. Candidates must be at least 21 years of age and have 20-20 vision.
2. Candidates must pass a color vision test.
3. They must be able to attend a review on the use of firearms and must pass a hearing test.
4. Applicants must be proficient in the use of firearms and must possess a driver's license.
5. Detailed announcements (No. 2-21-56-1961) and applications will be obtained by mail or in person for the U.S. Civil Service Commission, 229 East 42nd St., New York 17, N.Y., or the Board of Civil Service Examiners, Internal Revenue Service, 50 Church St., Room 1107, New York 7, N.Y.

Police Staff Notice

A resolution to include Police Department staff nurses in the non-competitive class, Rule XI, Part I, was approved last week by the New York City Department of Personnel.

CIVIL SERVICE LEADER

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EDITORIAL

The Surrender

UNIONS have always counted the strike as the most powerful weapon in its arsenal, and it comes as no little surprise to us to hear that Council 50, AFSCME, last week relinquished the weapon it has been brandishing at the State Thruway Authority with such frequency these past few months.

Jean Coutourier, president of Council 50, has been loud and aggressive during this time as he promised his members a union shop, a work contract, exclusive bargaining and a stark choice between the Thruway and what it wanted.

Last week he quietly signed a policy statement drafted by the Thruway Authority which emphasized that no strikes would be tolerated and no exclusive bargaining would be granted to the organization. He also has abandoned the rest of the program.

As is his custom, Mr. Coutourier announced the act as a victory. It seems to us that Council 50's membership has propped up his program. Its purpose is "Trends in Business & Industry." It is called "Trends in the Employment Situation." One of the first events for the members of the Metropolitan Division of Employment Chapter of the Civil Service Employees Association in the past, and we are sure that the Statement "provides for the first time in a manual.

Two major events for the members of the Metropolitan Division of Employment Chapter of the Civil Service Employees Association this year will be a dinner meeting of the Members' Committee soon. This was attended by 23 members. The Chapter has also

Study Course Is Planned By Metro Den Uni

The regular monthly meeting of the Oneonta Chapter of the Civil Service Employees Association was held last week at the State Employment Offices last week. E. Robert Sandler, chairman, announced that the next meeting will be a dinner meeting of the Membership Committee soon. This was followed by a brief discussion regarding contemplated salary upgrading.

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At the Brooklyn Army Terminal soda fountain, three nominees for the Civil Service Agency ("Cahens") and no relation—submit ballots during a soda break last week. Voting for each (or themselves) are, from left to right: Nominee Jack Sandberg, a director of the agency in Copenhagen; Jack Sandberg, a director of the agency in Copenhagen; and nominee Ben Williams, a director of the agency in Copenhagen. (Filling the ballot box didn't help—all three Cahens lost!)

U.S. Service News Items

By CLYDE H. REID

All Eyes on President Elect JFK

Federal workers will watch keenly what the new administration does with career posts of administration officials to personnel. This may give them a tip-off on the attitude the new boss will take towards civil service.

Some high-ranking Democrats predict that those who have done good work will be retained. It is a fact that many of the high-ranking career jobs were set up during the last Democratic administration and the new one would hardly make a change.

Kennedy's election has spelled a drive for a shorter work in Government. He made it clear during the campaign he would flatly oppose any cut in working hours. Full-time employees of the New York District of the U.S. Army Naval Facilities are eligible for career-status retirement benefits build faster for them employees.

Cited For Achievements

Two civilians from Long Island and one from Manhattan were recently cited for outstanding performances at civilian employees of the New York District of the U.S. Army Naval Facilities.

They are Mrs. Rose Connelly of 136-74 Hoover Ave., New Garden, L. I., a secretary to Colonel Joseph M. Worchmann, Agetti Deputy Chief, who made the presentation; Sidney S. Baurmash of 1646 L. I., secretary to Colonel Joseph Worchmann; and Sidney S. Baurmash of 1646 L. I., secretary to Colonel Joseph Worchmann.

Career-Status People

Arrest New Titles

Those government workers who are eligible for career-status tenure that some Federal agencies are "cool" to the idea of confirming these titles for them.

With a new crew coming into the white house, the employees' desire to have their careers furthered would probably be entertained. They feel much more secure with career civil service titles. The agency big-bigs have been told them plenty of time remains to secure career status for them and there isn't any reason why they should push the issue.

Last June more than 10,000 temporary - appointments - a pending establishment of registers (REPORTS) were made. As of this time few of these have been given career status.

Shoppers Guide

Beauty Rest Mattresses


Business Opportunities

Examination For New York State Beginning Office Worker Will Offer Full and Part Time Jobs

Many part-time, as well as full time clerical jobs will be in the offering for those who compete in the State beginning office worker examination which opens for Sit
Dec 5.

Part-time or hourly workers will be employed in the Division of Employment. Currently there are more than 100 persons in this capacity. These jobs, according to officials in personnel, have great appeal to housewives and evening students. Here are some of the benefits shared by part-time, beginning office workers:

- They are paid $1.76 an hour.
- They are not required to work more than 20 hours a week.
- They may choose the Borough in which they work.
- They may request their work schedule.
- They may work as a "skip-week" basis. (On one week off, the next)

Part-time workers do not receive leave benefits. They must be available between 9 a.m. and 5 p.m. and are not permitted to work more than 80 hours a year.

The State has announced it has hundreds of vacancies for clerical workers. These positions range in salary from $2,500 to $3,810, and there are no minimum requirements of education or experience.

This examination will be used for filling vacancies in these titles. They are clerk, file clerk, and account and statistical clerk. Applicants will be permitted to take all three of the job options offered.

Applicants must have lived in this State for at least 18 months and between the ages of 18 and 78.

There will be a written test which will weigh 100 per cent of the mark.

The written test will have questions on vocabulary, reading comprehension, name and address checking and arithmetic. The file clerk section of the exam will include all probability not contain questions on arithmetic. Test time for the examination is two hours.

Candidates who pass the test will be offered positions in New York City and throughout the State. The writing test will be held in eight New York City High Schools and other locations throughout the state.

CAREER OPPORTUNITIES IN CIVIL SERVICE

Attractive Salaries and Opportunities for Promotion

A state worker earns an average of $1.53 per hour. The average State salary is $3,600 a year.

The State of New York has announced it has $75,000 a year and higher through the Department of Labor. Any person employed in New York State is eligible for promotion. The examination will be given Dec. 5.

You must be a resident of Kings County to compete for the position which carries a salary range of $3,156 to $4,820. Vacancies now exist in the Kings County clerk's office.

Requirements

To qualify for this position candidates must be graduates of a recognized high school and have at least seven years experience in title searching or examining with a title company. A acceptable combination of education and experience will be considered.

You may obtain applications from the following places: 720 Broadway, New York, N. Y.; Alfred E. Smith State Office Building, and the State Campus, Albany.

STATE SEEKING

Claims Investigators

Candidates who have been employed with the State Insurance Fund as senior clerks for one year, will have an opportunity to compete in the coming compensation claims investigator examination.

Candidates must have a salary range of $2,290 to $3,810. There are no minimum educational or experience requirements for any of the clerical titles.

The written examination, scheduled for Jan. 21, 1961 will have a performance rating of 2.33 and 2.3, depending on the quality of past work.

In addition to this seniority, there will be a part of the grade.

Applications will be accepted until Dec. 15, 1960. You may obtain applications from: First Floor at 250 Broadway, New York, N. Y.; center of Chambers Street, telephone EL 1-1550; Governor Alfred E. Smith State Office Building, and The State Campus, Albany.

The written test will be held in the State Campus and at the main office of the Department of Labor.

Applications may be obtained from the N.Y.C. Recruitment Office at 12 Broadway, New York, N. Y.

You CAN'T BUY BETTER INSURANCE — WHY PAY MORE?

For $10,000 20,000 30,000 40,000 50,000 or 60,000, you can buy a policy with State Wide. State Wide policies only cover death. Life insurance companies often include medical expenses, which, if you have a serious illness, would be very expensive. State Wide policies in many cases are half as much as the competitors. State Wide policies are renewable and are designed to meet your needs. State Wide policies are issued by United States Life Insurance Company.

Information: 250 Broadway, New York, N. Y. or 12 Broadway, New York, N. Y.

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Tax Rebate Should Be Studied First

ENTHUSIASM for a rebate in State income taxes next year is not quite as widespread as first believed.

While such important figures as Gov. Nelson Rockefeller and Senate Majority Leader William Mahoney have plumped for the rebate because of alleged excess tax revenues, another major GOP leader, Assemb. Joseph Carolino, has expressed some doubt as to the wisdom of the move. In this he has been joined by some Democratic legislators as well.

Those who are hesitating on the rebate, question whether or not the State can assume all its financial responsibilities and still grant the tax refund. This is very important to the State's public workers because a salary increase for the civil service is certainly one of the State's primary responsibilities in this area.

We feel a full study of the whole question of whether or not the State can afford an income tax rebate should be instituted. We do not feel that we are all for it. If it means the State's workers will have to help pay for it by only obtaining a token salary increase, then we are against it.

Tragedy Reminds Us Of Our Fire Fighters

THE LOSS of three men in the loft fire Nov. 18—a twenty-year veteran and two firemen—tragedically underscores the just-ice of the demands of the Uniformed Fire Officers Association of New York City for higher pay and better working conditions.

The firefighter's job cannot be compared with a teacher's job or a mechanic's job, because an average of ten firemen a year die in the line of duty, or 1 of every 100 men a year.

Of course there is also the smoke inhalation occupational hazard, the irregular hours and the frequent sudden demands for survival of one's health of the firefighters. New York City firefighters' work cannot be compared with the work of firemen in other cities either—at least not on an equal basis. New York City has the dozens of 100-year-old firetraps. Only New York City has the demands of the Uniformed Fire Officers Association to the public and is no longer a rugged opponent.

There are, of course, many other changes. In any event, only a free of any bias or discrimination, and we are sure that is one man that we know who is a dedicated public official who most un-derstandably has had these allegations thrown at him. If there is one thing we do know, it is that we know who is free of any bias or discrimination, that man is Dr. Rosenberg. Rosenberg was as president of the Board of Higher Education.

He is sincere, honest, and a de-dicated public official who most un-de-ervedly has had these allegations thrown at him. If there is one thing we do know, it is that we know who is free of any bias or discrimination, that man is Dr. Rosenberg. Rosenberg was as president of the Board of Higher Education.

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Disability Veterans May Be Eligible for Higher Compensation

As the result of a recent section of Congress, severely disabled veterans may be eligible for an increased rate of compensation. A. B. Kelly, manager of the Veterans Administration Regional Office, 252 Seventh Avenue, New York City, has explained.

Mr. Kelly explained that the new law provides a special rate of monthly compensation amounting to $85 for veterans with service-connected total disabilities who also have service-connected disabilities independently rated at 50 per cent or more or who are permanently housebound because of their service-connected disabilities.

The law also provides a special monthly compensation rate of $212 in cases where the total service-connected disability was incurred in peacetime service.

Neither age nor employability is considered in determining eligibility for the new special rates of compensation. Mr. Kelly further explained.

A veteran is considered to be "permanently housebound" if he is confined for the most part to his home or immediate premises due to his service-connected disability and if the disability is reasonably certain to remain throughout the veteran's life.

Full details concerning the requirements for these positions are given in Announcement No. 241. Cotton technologist positions are for duty with the Agricultural Marketing Service of the Department of Agriculture, and are located in Washington, D.C., and in the south and southwest. To qualify, applicants must have had appropriate professional accounting or auditing experience.

Preliminary education or the post-high school experience of a CPA certificate may be substituted for part of the required experience. A written test will be required for applicants for positions paying $8,450 or $5,950 who have not completed a 4-year college course with pertinent study in accounting, or did not obtain a CPA certificate through written examination.

Federal Openings For Accountant and Auditor

New examinations have been announced by the U.S. Civil Service Commission for filling the positions of accountants or auditors, with starting salaries ranging from $8,450 to $13,750 a year, and a cotton technologist, paying salaries from $5,355 to $8,955 a year.

The accountant or auditor positions are for duty with various Federal agencies in the Washington, D.C., area. To qualify, applicants must have had appropriate professional accounting or auditing experience.

Before you outline any program of medical care insurance, ask these five basic questions:

1) Does the plan provide its benefits without extra charges* over and above the premium?
2) Does the plan fully cover the cost of today's costly specialist services?
3) Does the plan assure coverage of the full cost of operations—regardless of how rare or costly the surgery would otherwise be?
4) Is the plan concerned with the quality of care rendered to you?
5) Can you continue with full benefits if you change your job or retire?

No other plan that includes home and office visits can give the same answers to these questions.

Are You All At Sea When It Comes To Health Insurance?

To qualify, applicants must have had appropriate professional accounting or auditing experience.

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State Offers Engineering Jobs In Public Works

A State civil service examination on Jan. 31, 1961 will qualify candidates for appointment to about 80 senior engineering technician positions throughout New York State. Salaries start at $82 a week and rise to $100 a week in five years. Most of these positions are with the Department of Public Works.

Senior engineering technicians assist engineers in civil engineering work. Applicants are required to have three years' training or equivalent in this field. Applications will be accepted until December 19. Full details and applications may be obtained from the Recruitment Unit, State Department of Civil Service, The State Campus, Albany 1, New York.

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As $7.50 A WEEK After Small Down Payment
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We're offering this stunning TV that's a must have — bigger, brighter, with more picture of 6X's picture and 6X's sound! Give it a try. We're offering a full warranty on this new wonder. Bring it home...with a money-back guarantee! You'll agree — The proof is in the picture!

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Automatic Control dries any washable perfectly! No guessing—just set dial once to fabric type! High-speed drying conditions the clothes! Other deluxe features too, including choice of colors!

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10 Cu. Ft. REFRIGERATOR
with Full-Width FREEZER

NOW ONLY $189.98

FULL-WIDTH FREEZER SECTION
Holds up to 48 packages. Aluminum door hinged on side prevents possible damage to freezer door if main door is closed accidentally.

MAGNETIC SAFETY DOOR

DIAL-DEFROST Convenience
Retains partial refrigeration protection when defrosting. Does not turn off refrigerator completely, like models with ordinary manual controls.

FULL-WIDTH Adjustable Shelves
Made of steel wire, they can be removed for cleaning. Vegetable drawer covers serve as third shelf.

5-YEAR PROTECTION PLAN
Covering sealed-in refrigeration system, including...
Full Year Service at No Extra Cost by General Electric Factory Service Experts

DELIVERED RIGHT NOW—MAKE FIRST PAYMENT IN JULY!
New General Electric "Protected Purchase" Plan NO DOWN PAYMENT—WITH TRADE IN PAYMENTS FOR 3 MONTHS POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON U.S.C.C. TERMS)

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CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE
The GOLDEN VALUE LINE of the 60's

BIG VALUE!

Slim, Square and Spacious GENERAL ELECTRIC
1960 11 cu. ft. REFRIGERATOR

The SIZE! The FEATURES!
The LOW PRICE You Want!

199.95

An Unbelievably LOW Price for So BIG a Refrigerator with So Many WANTED Features!

- STRAIGHT-LINE DESIGN! Only 28" wide!
- DIAL-DEFROST CONVENIENCE!
  Retains partial refrigeration protection when defrosting!
- FULL-WIDTH FOOD FREEZER!
  1.8 cu. ft. capacity! Side-hinged aluminum freezer door!
- ADJUSTABLE STEEL SHELVES!
  Plus vegetable pan cover as a third shelf!
- MAGNETIC SAFETY DOOR!
  With Magic Corner Hinges—no door clearance needed at side!
- 5-YEAR WRITTEN WARRANTY
  ...on sealed-in refrigerating system!

PLUS
These Extra Conveniences:
• Shelf Lights
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• 2 Ice Cubes Trays
• 3 Adjustable Door Shelves

FULL YEAR SERVICE AT NO EXTRA COST
by General Electric Factory Repairs!

General Electric "Protection Plan"
No down payment—total No payments for 3 months. Postpaid payments—if unable to work! (Based on U.S.C.C. Index)

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CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE
GOLDEN VALUE SALE!
GENERAL ELECTRIC Filter-Flo® Washers!
Important Reductions in Recommended List Prices
Make Possible these Wonderful Washer Savings!

2-CYCLE, 3-TEMP. GENERAL ELECTRIC FILTER-FLO® Automatic Washer
NOW ONLY
$199.95

ISR A.W. CAPACITY
2 WEEK CYCLES—20 min. cool and load, unload and repeat hiring.
2 WAYS WATER PREREP—free, from or add.
3 RINSE TEMPERATURES.
1 WATER SOAK—10 min.
3 YEARS' PROTECTION

2-SPEED, 2-CYCLE GENERAL ELECTRIC FILTER-FLO® Automatic Washer
NOW ONLY
$239.95

2-Speed Control
2-Way Water Flow
2-Way Soak
3 Rinse Temp.
3 Years' Protection

5-CYCLE, BLEACH DISPENSER GENERAL ELECTRIC FILTER-FLO® Automatic Washer
NOW ONLY
$299.95

5 CYCLES—BLEACH DISPENSER
FULL YEAR PROTECTION INCLUDED
3 YEARS TO PAY

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616 THIRD AVENUE AT 40th STREET, NEW YORK CITY
CALL MU 3-3616 FOR YOUR LOW, LOW PRICE!
From GENERAL ELECTRIC—Automatic Cooking at Thrifty Prices!

GOLDEN VALUE
Automatic
ELECTRIC RANGES

Take Your Choice!

**THIS**

Leader Value! 1960 30" ELECTRIC RANGE
with 23" Master Oven—Amazingly Low-Priced!

Only $149

As Little As $135 A WEEK

Up to 3 Years to Pay!

Newest “Spacemaker” range—big master oven with removable door, 4 Calrod focus units, fingertip pushbutton controls, no-drip cooktop, focused-heat broiler and other features. Mix-or-match colors.

Full-Year Service At No Extra Cost by G-E Factory Experts

**OR THIS**

Cook Automatically on Top of this SENSI-TEMP® RANGE
Controls Any Temperature You Dial—Makes ALL Pans Automatic!

Only $269.95

As Little As $203 A WEEK

Up to 3 Years to Pay!

Automatic Sensi-Temp Unit ends pot-watching! Other features include 23" master oven with big window, removable oven door, automatic oven timer, focused-heat broiler, pushbutton controls, no-drip cooktop. Mix-or-match colors.

New General Electric “Protected Purchase” Plan NO DOWN PAYMENT—WITH TRADE NO PAYMENTS—FOR THREE MONTHS POSTPONE PAYMENTS—IF UNABLE TO WORK (BASED ON G.E.C.C. TERMS)

**OR THIS**

Pushbutton, Automatic 2-OVEN RANGE
with Oven Timer and Focused-Heat Broiler!

Only $299.95

As Little As $225 A WEEK

Up to 3 Years to Pay!

A deluxe range with loads of automatic features—Including pushbutton controls and timed appliance outlet. The two automatic ovens have removable doors. Big window in master oven. Mix-or-match colors.

Buy at the Store with this Sign on the Door

SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

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Call MU. 3-3616 FOR YOUR LOW, LOW PRICE
GENERAL ELECTRIC
Golden Value SPECIALS!
Price Tag

2-OVEN—ALL NEW for ’60!
AUTOMATIC ELECTRIC RANGES

PUSHBUTTON CONTROLS
NEW EASY-SET OVEN TIMER
TIMED APPLIANCE OUTLET
REMOVABLE OVEN DOORS
FOCUSED HEAT BROILER
2 AUTOMATIC OVENS

BAKES, BOILS, ROASTS, FRIES, BROILS Automatically!
General Electric speed-cooking means better cooking—because foods are cooked with controlled temperatures. It means easier cooking—because it’s flawless. It means a more attractive kitchen—because of General Electric’s straight-line console styling. These new General Electric Ranges have loads of automatic features—to save you time and trouble. And there’s such wonderful convenience in the two automatic ovens, featuring a big window!

BARGAIN!
1960 Electric Range
NOW ONLY
$149

$2.25 a week
3 years to pay!

FULL YEAR SERVICE AT NO EXTRA COST
BY G-E Factory Servicemen

SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616 FOR YOUR LOW, LOW PRICE
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duanes St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader offices.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone: (212) 944-1460.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 6th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop is used in applying for county jobs and the BMT Brighton Local's stop is City Hall. All three are just a few blocks from the Personnel Department.

STATE—First floor at 270 Broadway, New York 1, N.Y., corner of Chambers St., telephone Rector 5-1456, Governor Alfred E. Smith State Office Building and The State Campus, Albany. Room 450 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 43d Street (at 2d Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Plumbing train from any point on the line to the Grand Central stop. Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is TU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Lists of positions and particulars are available at main post offices, except the New York, N.Y., Post Office. Mailed requests for application blanks must include return envelopes.

Continuous Filing For Police Will 'Appease' Kennedy

It is expected that a formal announcement of continuous filing for the patrolman's examination will be made by the City's Department of Personnel at any time. Many observers believe this is one way in which Police Commissioner Stephen Kennedy can have his pick of the lists as they are formed and obtain what he may consider the best the City has to offer.

This means applications would then be received over a period of months and when a sufficient number have filed an examination would be held.

The written examination will count 100%. It will be designed to test the general intelligence of the applicants.

This is to be followed by qualitative medical and physical examinations. All candidates are required to have at least 70% on the physical. It is stressed however, the written mark will determine the candidates position on the eligible list.

As of Jan. 1, 1963, police salary will be $5,200 to $6,581. There is, in addition, at present, a $125 annual uniform allowance. The salary is based on a 42-hour week.

Candidates must be not less than 20 nor more than 29 on the day they file. They must be at least 5 feet 8 inches tall, have 20/20 vision in each eye separately without glasses and have normal hearing.

Exclusions to the maximum age rule are made for veterans. Candidates must have a high school diploma or an equivalency certificate at the time of appointment. As yet the filing date and official requirements have not been released.

And, as the days get shorter, most of us will use more electricity at home.

Not only in winter, but all year long we depend more and more on electricity. Actually, the average family we serve uses more than twice as much electricity today as it did 15 years ago.

But, as use has gone up, the average price per kilowatt-hour has come down—from just over 5 cents in 1945 to just over 4 cents today. Can you think of any better bargain?
Technologists Needed By U.S. in New Jersey

An examination for career-conditional appointment at technologist as the entrance salary of $5,355 per annum was announced recently by the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Supply Center, Bayonne, New Jersey. The positions to be filled are at the U.S. Naval Supply Research & Development Facility, Bayonne, New Jersey.

To qualify applicants must have either completed a full 4-year course in college leading to a baccalaureate degree in chemical engineering, chemistry, physics, or other physical science; or have had four years of successful, progressive technical experience of such a nature as to enable the applicant to perform successfully at the professional level.

To Be Trained

Persons appointed from this list will be given special in-service training which, if successfully completed, will qualify them for grade GS-7, $6,345 per annum in six months.

Further Information concerning requirements is contained in the examination Announcement No. 5-8-3 (1960). Copies of the announcement and application forms or information where they can be secured may be obtained at any post office or from the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Naval Supply Center, Bayonne, New Jersey.

Appointments will be accepted until further notice.

Recreation Leader Jobs Open With V.A.

The Veterans Administration Hospital in Brooklyn has a vacancy for a recreation leader, Grade-7, at a salary of $5,355 to $6,345 per year. You must have four years of experience in conducting group camps and patient talent shows, directing a diversified radio program, and having knowledge of recreation sound equipment, such as tape recorders, motion picture projectors, and public address systems.

Successful completion of a full four-year course of study above high school level, including or supplemented by at least 24 semester hours of appropriate courses, may be substituted for 3 years of experience.

For further information, telephone Mrs. F. Broom or Miss E. Minzer at Terrace 8-6600, Extension 389.

U.S. Needs Poultry Inspectors Now At $4,345 a Year

Poultry inspectors are urgently needed by the U.S. Department of Agriculture to work in poultry eviscerating plants in the twelve northeastern states. These positions pay $4,345 a year.

In addition to passing a written test, applicants must have had three years of experience handling meat or poultry, or they must have had colleges courses in appropriate subject matter. Applications will be accepted until further notice.

Full information and application forms may be obtained from the Civil Service Representative at the local Post Office, or from the Executive Secretary, Board of U.S. Civil Service Examiners, U.S. Department of Agriculture.

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Ready Made Repairs - Remodeling
243 W. 50th St., N. Y. C.

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HERMAN STYLES

A former Leader staff member, Herman Styles, has just published his first book: "Plague Fighters," an account of civilization's war on disease. Mr. Styles is now a public health educator in the City Health Department.

Among tales related in the book is the bubonic plague that drove the glorious city of Tihes to defeat at the hands of the Saracens and later, in the reign of Marcus Aurelius, the plague that all but devastated Rome.

It shows evidence that the highly-civilized Mayans of Mexico were wiped out as a race by a severe yellow fever epidemic and that Napoleon's Grand Army that invaded Russia failed and was decimated by a typhus epidemic.

History, writes Mr. Styles, might have been different except for Atabrine, the anti-malarial drug the Allies used so effectively in the Pacific during World War II.

By improving sanitary conditions and by developing vaccines, anti-toxins and now the "wonder drugs," he says, man is conquering diseases that formerly killed and maimed on a grand scale.

The book, published by Chilton Book Division, costs $2.50.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leader, 91 Duane Street, New York 7, N. Y.
"Master Builder" Becomes Senior Commissioner

New York City Public Works Commissioner Frederick H. Eurb- mabh, whose department was labeled the Country's "Master Builder" in a Look personality profile several months ago, has just completed 13 years as head of the Public Works Department.

This makes him the senior member, in years of service, of Mayor Wagner's official cabinet of heads of departments and City agencies.

He was appointed by former Mayor William O'Dwyer, re-appointed by Mayor Impellitteri and twice-apointed by Mayor Wagner.

The Department of Public Works, organized under the Charter revision of 1938, is charged with the design and the supervision of design and the supervision of construction of facilities for which allocations are made in the City's capital construction budget.

Basic responsibilities are the City's fall-free bridges, of which there are 49 at present; pollution control plants, with 86 miles of intercepting sewers and a thirtieth (Newtown Creek) in the process of design and construction; and 55 public buildings such as City Hall, the municipal buildings, borough halls in each borough and the various courthouses in all boroughs.

Design and construction on behalf of other City departments and agencies provide facilities for the Departments of Correction, Fire, H&H, Hospitals, Markets, Police, Sanitation, Traffic, Welfare, and Water Supply, Gas and Electricity, and others. Municipal agencies for which the Department of Public Works is not required to provide facilities, because they have their own design and construction supervisory forces, are the Departments of Parks and Marine and Aviation, the Board of Education and Housing Education, and the various authorities, such as the Transit Authority and the Thoroughbred Bridge and Tunnel Authority.

ETHICS BOARD DECIDES AGAINST ATTORNEY

Opinion number 16 has been handed down by the New York City Board of Ethics, which administers the City's touchstone Ethics Code.

An attorney, it says, who is employed by the Department of Welfare should not, in his private capacity, appear in disputes proceeding on behalf of a client who owes real property in which recipients of public assistance reside and against whom such proceedings are brought.

"He should not appear as an attorney of record even though he is not physically in court," was the Board's opinion. "Nor should he prepare papers for admission to the Rent Commission, or any similar body."

Education St. George Installs Officers

The annual business meeting and election of the City Education Board's St. George Association, Chapter 58, was held Monday, Nov. 17, at 110 Livingston St. It featured a buffet supper.

Besides electing Albert Macchiarella, president, the Association elected and installed the following: Robert Hansen, vice-president; Margarette D. Hartz, secretary; Per Ximian, treasurer; Phyllis Eisman, financial secretary; Alfred Burdick, delegate to the National Association; Rev. Gardner C. Taylor, advisory, and six executive members—Eugene Hurley, John Muler, a. A. Dobrowolny, George E. Minns, Mordecai Mayfield, Edward J. Norton and Gordon M. Lee.

Installing officer was Reuben Tummino, treasurer of the National St. George Association.

"Look, dear, this is an excellent time to buy that sterling silver we've been talking about for so long."

YES, IT'S TRUE: If you buy today you save on place settings

HEIRLOOM TERNs

Buy now and save— prices advance September 1 on HEIRLOOM STERLING place settings and some open stock pieces. If you're considering a service for 8 or 12 persons, come in and let us show you how much you can really save.

4 Pc. Pl. Setting
(White Fork, Translucent, Gold Fork)
NOW $26.50

6 Pc. Pl. Setting
(Oval Tips, White, 22K Gold Vermeil, Silver Blades, Silver Tips)
NOW $38.75

All items in Federal Trade Comm. Act

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JEWELER, INC.
306 GRAND STREET
New York CA 6-6870

*Trade Marks of Danilo Ltd.
Laundry Workers At Brooklyn Army Center Win Higher Wage Scale

The U. S. Army Transportation Terminal Command Atlantic has announced approval by the Secretary of the Army and the Air Force of revision in the Wage Plan for laundry employees of these departments.

The new plan will become effective at the Brooklyn Army Terminal following the next locality wage survey in this area. This survey to be made in January 1961. Approximately 74 laundry employees at the Terminal will be affected.

Major features of the new plan are:

- Wage schedules for laundry employees will continue to be based on laundry and dry cleaning wage rates prevailing in the locality.
- The number of pay levels for laundry and dry cleaning jobs will be reduced from 20 to 10 by consolidation of current grades.

The following table shows generally the relationship between current and revised grades, although some jobs have been re-evaluated.

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<th>PRESENT APPROVED GRADES</th>
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The new consolidated grade structure has been designed to improve job rate alignment and to facilitate the evaluation of jobs to grades.

Drop One Step

The number of step rates for each grade will be reduced from four to three. The five percent increments between steps will continue to be used.

As in the past, new employees will normally be hired at the first step and will advance to the second step after 26 weeks of satisfactory service and conduct. Advancement to step three will require 78 weeks of satisfactory service and conduct in step two.

The merit advancement provisions contained in the current four-step plan will be discontinued.

The approved revisions will make minimum rates, the number of step rates and the within-grade advancement rules of Army and Air Force consistent with those of most other Government agencies.

No employee will suffer a reduction in pay because of installation of the new laundry wage plan and many employees will receive an increase in pay.

39 New City Tests Are Ordered

Nine new open competitive and 30 promotion tests were ordered last week by the New York City Civil Service Commission. The open competitions are: senior accountant, maintainers helper (Groups A, B, C and D), mechanical maintainer (Group B), trackman, assistant electrical engineer and laboratory aide.

The promotions are assistant electrical engineer (all departments), 24 Transit Authority promotions—assistant foreman (structures, Groups B and C), assistant superintendent (surface transportation), assistant superintendent (structures, Groups C and E), supervisor (structures, laboratories), telephone cable maintainer and ventilation and drainage.

"Say You Saw It in The Leader"

WORLD'S MOST BRILLIANT MOVIE PROJECTOR

NEW
Bell & Howell
LUMINA 1.2

- Twice as bright—Twice the detail
- Threads itself Automatically in just 3 seconds
- New f/1.7 lens • Brilliant new lamp design

Watch "Close-Up"
The new Bell & Howell Series
on the ABC TV Network

WORLD'S MOST BRILLIANT MOVIE PROJECTOR

CHARLES APPLIANCES
36 UNION SQUARE, EAST
New York, GR. 5-6050

GLAZER BROS.
200 REMSEN AVENUE, BROOKLYN, N. Y.
President 4-5300

FULL YEAR SERVICE
AT NO EXTRA COST

GLAZER BROS.
Correction Officer Eligible List

GOWANDA OFFICERS INSTALLS

Gowanda State Hospital Chapter of the Civil Service Employees Association held its 16th annual dinner for the installation of officers at the American Legion Hall, Gowanda, recently. Newly elected officers are: Victor J. Ferro, President; Joseph Paulucci, vice president; Kathleen Lynch, secretary; Beatrice Welting, treasurer; Vito J. Ferro and Victor Neu, delegates. In the accompanying photo are some of the members who attended the affair. From left to right are: William U. Conner, Robert C. Smith, Edward J. Keifer, Victor J. Ferro, Vito J. Ferro, and John J. Haggard.

25 YEARS OF STATE SERVICE

Employees at Utica State Hospital who have completed twenty-five years of service with the New York State Department of Mental Hygiene were honored at a reception and dance held at Hutchings Hall recently. Lawrence M. Powers, President of the Board of Visitors of Utica State Hospital, presented pins and buttons to the employees in recognition of their service with the Department of Mental Hygiene. Seated left to right are: Francis A. Walcott, Mary Warmuth, Stanley F. Ochab, Genevieve M. Sleiz, Mary A. Gosek, Kathryn L. Truax, Lee J. Cole, Dalia B. Kollmarrey, Francis Mangen. Also honored for their twenty-five years of service but not shown in the picture were George C. Brown, Eileen Carey, Stanley Olejny and Oswald J. Williams.
State Employees Take to The Stage For "Separate Tables"

Eleven members of the cast and production crew of the Albany Civic Theater production of "Separate Tables" are Employees of New York State or affiliated with the State University College at Albany.

The community theater production directed by Hachan Wilmer, a member of a research unit in the Division of the Budget, Executive Department.

His wife, who uses the stage name of Tobyr Thayer, has a major role in the play, which will be presented Dec. 24 at the Albany Institute of History and Art.

Mrs. Wilmer is a bookkeeper in the investment division of the Department of Teachers' Retirement.

Leading Roles

Lorraine Brundage, a motion picture script writer for the Commerce Department, and Miss Martha Downey, secretary to the chairman of the Board of Trustees, State University of New York, also have leading roles in the production of the Terance Rattigan drama.

Neil A. Bombard, a key personnel in the Division of Motor Vehicles, has a smaller role.

Main roles also are played by Neal Edgar, assistant librarian at State Union of New York, also has a smaller role.

The production staff includes Bud Coffee, a stock boy at the State University Post Office, and Norma Koster, a student at the college.

Mrs. Wilmer also has played summer stock, off-Broadway and on television.

In Summer Stock

Mrs. Wilmer long has been a distinguished member of Albany Civic Theater and previously had appeared in summer stock, off-Broadway productions and on television.

Miss Brundage, president of the theater group, is appearing on stage for the first time. She participated in the back-stage arrangements for other productions by the group.

Miss Downey, current president of the New York State Community Theater Association, directed many of the group's previous productions and is in charge of properties for the play.

Miss Brundage is technical chairman of the production. Miss Sohn is playbill chairman and Miss Souder is seating chairman.

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