Grievance Plan Due For Nassau, Patterson Says

By PAUL KFER

A Holly Patterson, county executive for Nassau County, informed The Leader last week that some form of grievance machinery will be put in effect for Nassau County public employees in the near future.

At the same time, Mr. Patterson told The Leader that a request by Nassau County chapter of the Civil Service Em-
ployees Association, CSEA, for an increase in mileage allowance from 8 to 10 cents per mile had been approved.

At the County's budget hearing last February, President Patterns of Nassau County Chapter, called for a $50 across-the-board increase in the mileage allowance from the 8-cent to 10-cent per mile, "in accordance with the recommendations of the Nassau County CSEA, and presented to the CSEA headquarters staff.

The incident occurred several weeks before election when Mr. Young, using his own motor vehicle, sent a letter to employer of St. Lawrence County suggesting they give a percentage of their pay to the Republican Party.

Under the plan, the counties — or any other political subdivision — may pick up the first five points of an employee's contribution to the Retirement System. The result is a net increase in take-home pay of about five per cent.

The City of Utica has granted a deduction for dues from paychecks of employees in the near future.

The board adopted the plan recommended by the State Director of Farms for the benefit of county workers, because the original recommendation from which this bill finally emerged was sponsored by Nassau County and presented to the Nassau County Board of Supervisors last week.

The bill passed in March 1960.

The City of Utica has granted authorization for deduction of dues for membership in the Civil Service Employees Association, Mrs. Ruth Paul, president of Nassau Chapter, and Mrs. Samuel Borell, chapter representative, announced.

At the same time, authorization was given to permit payroll payments for the CSEA Accident and Health Plan, a low-cost insurance program administered by The Travelers Co. and administered by Mr. Ruth & Powell, CSEA insurance agents.

Previously, Utica had granted the CSEA a 5-point Plan to city employees.

Mr. Mann and Mr. Borell expressed thanks to Mayor Frank Debar and Controller Thomas J. Moore for their co-operation in en-
abling the dues deduction for CSEA members.

VISTOR TO CENTRAL ISLIP

Santa Claus, as portrayed by Harold Dernitt, is getting ready to visit the children of Central Islip State Hospital as the result of planning by the Civil Service Employees Association Chapter at the hospital. Assisting with the costume at lower left is Martin Allison, chairman for the Christmas party, while Lawrence Martinson, chapter president, and Dr. Francis J. O'Neill, hospital director, look on. The event, which is for em-
mployees' children and hospital patients, will be held Dec. 20 and "Santa" will have a gift for each child. There will be plenty to eat and plenty of entertainment. All the toys were donated by the Bayshore Farmers Market.
110-Man Cadet Class Marks Start Of New Police Unit

A batch of 110 college students were appointed as Police cadets on Friday Dec. 30, in the lineup room at Police Headquarters, marking the first cadet class and the start of a new phase for the Police Academy, Including orientation, police science and organization, police methods and techniques, criminology, the Government and the law. The program was begun last spring as a pet project of Police Commissioner Stephen P. Kennedy. At that time, many critics wondered if the idea would fall.

"Exodus" Benefit Set for Jan. 8

The Civic Center Synagogue has announced that they will hold a "Exodus" benefit on Jan. 8. The proceeds will go toward a building fund for the synagoge. The event will feature music, dance, and a special guest speaker. Details can be found in the Jewish Daily Forward.

Presidential Election 1956

The United States celebrated the presidential election of 1956, with Dwight D. Eisenhower emerging as the victor. The election was characterized by a high level of voter turnout and a campaign focused on domestic issues. The victory of Eisenhower marked a shift in American politics, as he focused on the challenges of the post-war era, including the Cold War and domestic unrest.

Jobs Piled In City;

16 State Clerk Jobs Filled In City; Next Pool Dec. 14

The New York City office of the State Department of Civil Service held a special clerical hiring pool last Wednesday in its 276 Broadway office, which resulted in 16 clerk appointments down to number 2,242 on the eligible list. No file clerk appointments were made. The next regular pool, for both clerks and file clerks, will be held on Wednesday, Dec. 14. The pool is open to all eligible applicants.

The League stated that today more than three million civil servants are members of public employee unions and independent associations. The public recognizes in our society that collective representation can be a constructive force in large organizations, public as well as private, that takes on great importance.

Public Personnel Mgt. Analyst Groups to Meet

A joint meeting of the New York Metropolitan Chapter of the Public Personnel Association and the Public Personnel Management Association will be held on Wednesday, Dec. 5, in Room 366 of the New York University Waverly Blvd., 24 Waverly Place, at Greene St., Manhattan.

Housing Authority Open House Marks 25th Anniversary

The Housing Authority is holding open house in sight of its developments throughout the five boroughs to celebrate the 25th anniversary of public housing in New York City. The grand opening ceremony was held last Saturday morning with the redefinition of First Houses, of the Municipal Housing Corporation, in the City, and the ground-breaking of Franklin D. Roosevelt Houses, the latest in that day's developments, in the A and Z St. Community Center.

The opening ceremonies will be given the more positive aspect in our society that collective bargaining is a constructive and constructive force in large organizations, private as well as public, this idea being founded on the fact that the public recognizes in our society that collective representation can be a constructive force in large organizations, public as well as private, that takes on great importance.

1879. Member of Audit Bureau of Circulation.

CIVIL SERVICE LEADER

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Wednesday, Dec. 7, 1958

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of Proctor & Gamble Company, this year, we feel that a reference to two statements made three years ago is in order for the state's employees.

One statement was made by the Hon. Neil McElroy, former Secretary of Defense, speaking at a dinner of Procter & Gamble Company, Inc. and the other was the report of the President's Advisory Committee on National Goals. The chairman of the advisory committee was the late President of Whinston of Columbia University, and the vice-chairman is the Hon. John F. Kennedy, President of the Army and presently chairman of the Board of Directors of Continental Can. Both statements contain in the viewpoints of men who were not only outstanding public servants, but also who have played a leadership role in industry.

Mr. McElroy, speaking at a dinner in New York last week, reviewed the annual award for public service given by the Civil Service Commission. He urged the Council to give "earnest thought" to the promotion of "civic pride and the welfare of the youth of the country." In praising the past work of the Council, Mr. McElroy expressed the hope that greater efforts to correct a viewpoint would be found "prevalent" that those who enter the public service are taking an "easy way out to avoid being involved in the real work of government." Click to view section 2

Calls for "Drastic Increase"
The above quotations are forceful expressions by men who not only have had experience in public employment, but are also leaders in national organizations that advocate for the advancement of state employees.

To End This Week
On Harpur Council
ALBANY, Dec. 5 — Mrs. Marion O. Link of Binghamton has been selected by Governor Rockefeller to succeed Miss Mildred Mehlkod, president of the State University at Albany, as his representative on the Harpur Council. She has held this position for five years. She is interested in education and the arts, and has written a number of books on these subjects. She is a member of the Board of Trustees of the State University at Albany. The council is composed of representatives of the state universities and the state colleges. The council is charged with the responsibility of looking after the welfare of the students and the faculty of the state universities and colleges.

Discussion of a salary bill and plans for a successful Christmas program will take place at the annual meeting of the Psychiatric Institute of Rochester, which will be held on Jan. 1, 1948.

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### Federal Salaries

To Be Reshaped

The current administration plans to overhaul Federal salary systems now in effect. This will be a major problem the Kennedy administration must face, according to the Labor Department.

The report that Federal employees are meriting more responsible people to administer the system.

### Retirement

From Service

Co-workers in the Engine Division of the United States Army Transportation Terminal, attended the presentation of retirement certificates to Percy E. Perry (center) of 2125 35th Avenue, Astoria, L.I. and William C. Doherty, President of the AFL-CIO letter carriers section.

### Unemployment Up During October

The nation’s rate of unemployment went up in October to 6.4 per cent. This is the highest rate for October in 15 years.

According to the Labor Department, unemployment rose by 206,000 to a total of 3.8 million in November. This is a 33 per cent increase in the number of people out of work.

The report that unemployment will remain high in the next few months.

### ACCIDENTS take a TERRIBLE TOLL

yet SICKNESS accounts for 70% of all disabilities!

It’s a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sicknesses. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone.

The C.S.E.A. Accident and Sickness Insurance program administered by the C.S.E.A. Office, offers this vital protection for all active members. Over 33,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or sickness disables you.

Call or write to us today. An experienced insurance counselor in our Civil Service Department will give you full details.

### Set Test Date

Filing for this popular examination will end Jan. 16. The written test is tentatively scheduled for Feb. 23. Candidates must meet or exceed the minimum requirements.

### File Now For Deckhand And Seaman Tests

Filing begins Thursday for the deckhand and seaman jobs. Applicants may be paid $1.76 an hour. Applicants must pass the written test.

### Professional Opportunities

The presentation of retirement certificates will be held in eight New York City locations and other points throughout the state.

You may obtain applications from the following post offices: 270 Broadway, New York 7, N.Y.; Alfred E. Smith State Office Building, and the State Capital, Albany. The announcement number is 1390.

### Fair Deputy Named

Mayor Rockfeller has designated Mrs. Paul E. Peabody of Millbrook as vice-chairman of the New York State Commission on the Fair. The commission held its first meeting Nov. 30th.
There are jobs in Brooklyn for toolmakers, men who design and make tools, parts, and fixtures. Creasing, embossing, and metal forming have been used in the manufacture of plastic dolls and novelties. Five years' experience is necessary, working from blueprints, sketches, and models.

Salaries go up to $140 a week. Ornamental iron workers are needed to fabricate ornamental room dividers, doors, grilles and gates, working from designs and drawings. Applicants must be able to do welding and use hand tools.

At least five years' experience is required. The pay is $100 a week. Wanted also is a platen pressman, a man to operate and make ready on C & P automatic presses at $75 a week and up depending on experience. There is an opening for a foreman, a man to supervise 50 men in the packaging of chemicals. Applicants should be able to set up and prepare to work and read formulas. The pay is from $60 a week. You can apply at the Brooklyn Industrial Office, 300 Fulton Street.

In Queens, an experienced machining and production supervisor is wanted to repair all types of washing machines. A washer serviceman is wanted. The pay is $123 a week. A head packer of fragile goods—china and other containers who can use pliers in the breaking down of packed material to make it easier to handle—has been hired. He's from a company called "One Hour Maid." The pay is $73 a week and up depending on experience. That's in Queens, an experienced machinist working in a factory that makes dies for printing presses is wanted. The pay is $105 a week. You can apply at the Queens Industrial Office, 1 East 19th Street.

There are many opportunities in physicians' offices for medical secretaries with good locations and salaries. There are many openings for experienced dental assistants in the twelve basic fields of dentistry. They are offered part-time and full-time positions. They must have a New York State license. The pay is $75 to $100 a week.

There are also many opportunities to work in the field of costume jewelry. There are many openings for experienced dental assistants in the twelve basic fields of dentistry. They are offered part-time and full-time positions. They must have a New York State license. The pay is $75 to $100 a week.

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CIVIL SERVICE REQUIREMENTS.
Arbitration the Answer

A PUBLIC hearing is set for Wednesday, Dec. 21, to consider changes in the Condon-Wadlin Law forbidding public employees to strike. The hearing is sponsored by the State Joint Legislative Committee on Labor and Industrial Conditions.

We feel the strike is a right, not a privilege, of American labor. We recognize, of course, that in certain fields the general public welfare and the right to workers to strike are incompatible. Such fields include all civil service generally and emergency services particularly—such as police and fire departments.

But, if the right to strike is to be taken from public employees effectively and justly, it must be replaced by the right to real, impartial arbitration on collective bargaining and on grievances.

This is the point seldom mentioned by the civic improvers who are so outraged by the illegal public employee work stoppages held with impunity during the past few years.

We can conceive no change in the Condon-Wadlin Law that could effectively prevent, or punish, so-called and strike, short of granting what should have been granted under the present anti-strike-law—impartial arbitration.

Leading the Way

The large number of political subdivisions—ranging from New York City to local school districts—which have increased worker's take-home pay by picking up any part of the increased worker's payroll by some other means of raising revenue within the Condon and Salary Plan of New York City, strangely enough, has not been considered of great importance. For the subject, very little reference has been made to the provisions of that plan and the study of the Plan is based. This is an attempt to bring some of these into focus.

According to an article in The New York Times, the purpose of the Condon and Salary Plan is "to provide fair and comparable pay for comparable work, and regular increases of pay in proper proportion to increase of ability as demonstrated in service."

Worthy Observer

This is a perfect and noble objective, but, as is naturally the case with all benevolent objectives, it has not been carried out. Even the most stringent study of the Civil Service system, is strong evidence of the way that political units that do not operate in a common manner can, nevertheless, work for the common good.

The idea of fattening the paychecks of public employees originated with the Civil Service Employees Association as a program for State workers, but the Employees Association made it clear that the enabling legislation would be permissible for political subdivisions too, New York City, with its own retirement system, copied the idea.

As is true of the Employees Association, the Civil Service Employees Association has pioneered the way. It did so by going for Social Security for public employees and, more recently, by getting increases in mileage allowance for cars used on Government business, to name two.

Any benefits granted public employees in one jurisdiction has a good chance of being awarded workers in other jurisdictions. It is the Employees Association deserves applause for being the leader in advancing so steadily—and with such origination—the betterment of the civil servant.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert concerned with Social Security problems, a question on Social Security should write to us and send it to the Civil Service Leader, 97 Dunn St., N.Y.

It is possible for me to find out if my wages have been properly credited to my social security account?

Yes. You can obtain a postage form for this purpose from your local social security office. Ask for Form OAR-7004. Complete this and mail it to Social Security Administration, Baltimore 3, Maryland. It is well to write your account every three years.

Don't Ask a Stranger's Ad.

Do you have any hearing on whether or not he can get cash payments?

Yes. An in-tow-see cash in case of disability must be at least 20 years old. He should file a claim at the Social Security Administration and follow through to receive his benefits.

Remove the position from the Civil Service and Salary Plan. This change will give some indication of how they would probably affect the situation.

Increase Made

A substantial increase in the pay of those positions that have been made quite recently. An advance of three slots should have been made during the last salary adjustment. But what has been the actual increase?

Completed on 3-1-43.
Jan. 23 Test Date For
Engineering Techs

A State civil service examination
Jan. 21, 1961 will qualify can-
didates for appointment to about 50
senior engineering technician positions throughout the State.
Salaries start at $82 a week
and rise to $100 a week in five
years. Most of these positions are with the Department
of Public Works.

Assistant Engineers
Senior engineering technicians
assist engineers in civil engineering
work. Applicants are required
to have three years training or experience in this field.
Applications will be accepted
until December 12. Full details
and applications may be obtained
from the Recruitment Unit, State
Department of Civil Service. The
State Campus, Albany 1, New
York, and at 210 Broadway, New
York, N.Y.

Jobs Offered To Vets With Preference

The U.S. Government has just
released a list of jobs that are
open to persons with 10-point
retirement preference. Most of the
positions are in Washington, D.C.
The positions, which are in
various Federal agencies, are listed
below with the announcement number:

- Administrative officer; air safety
  investigator, 198 B; communications
  specialist, 144B; electronic techni-
  cian, 141B; engineering aid radio,
  143B; flight operations and air
 worthiness inspector and
  airworthiness inspector, 169B;
  foreign language specialist (Ar-
 abic, Gujarati, Hausa, Kibuli-
  Paris, Yoruba, Pushtu, Swahil,
  Tezaf, Thai, and Urdu), 186 B;
  and various Federal agencies.

The U.S. Government has just
released a list of jobs that are
open to persons with veteran's
 preference. Most of the
positions are In Washington, D.C.

You don't have to be a lawyer
or an accountant—to use H.I.P.

As a prepaid group practice plan, H.I.P. provides medical serv-
ices—not cash payments toward doctor bills.

In H.I.P. there is no need to study your policy line by line to see
what is and what is not covered. . . . There are no fee schedules and no claim
forms. . . . There is no need to worry over insufficient cash allowances.
. . . There is no need to "share" additional charges through deductibles and
co-insurance. . . . There is no need to accumulate and total up medical bills
in order to prove you have exceeded a deductible. . . . There is no need to
discuss your family income with the doctor. . . . You don't have to watch for
limitations on number of services and on kinds of services (such as spe-
cialist care).

And in H.I.P. you also have the satisfaction of knowing that each
medical group physician provides only the services for which he has been
specialiy trained.
Marine Machinists

Jobs Now Open At

Brooklyn Navy Yard

Sheetmetal workers and machinists, willing to work on a temporary basis, are needed at the Brooklyn Naval Shipyard. These jobs pay $2.81 per hour and applicants should have four years of trade experience.

Qualified applicants may report to the employment office, Sandie Street Gate, Brooklyn or call MA 6-4500.

There are still openings at the New York Naval Shipyard in Brooklyn for wharfbuilders. These jobs pay from $22.48 to $24 per hour.

Further information and application forms or information as to how these forms may be obtained is available at any post office except in Manhattan and in certain other large cities in New York City, the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn, L. N. Y. or the Director, Second W. C. Civil Service Board, City Buildings, Brooklyn 2, 36 East 42nd St., New York 17, N. Y.

HEALTHY AND HAPPY FEET

New York City

and Children

They come around quite a few stores in New York City and we advise those who desire similar treatment because the increase was given. In actual income, employees with long years of service receiving beginner's pay. Junior workers receiving their increase under the Career and Salary Plan does not defeat the purpose of the resolution, their wishes should receive serious consideration.

in Time of Need, call

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In Your Christmas Club

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405 Delaware Ave.

1220 Central Ave.

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MATFLOWER - ROYAL COURT

APARTMENTS — Furnished, Unfurnished, and Rooms. Phone: Henry 4-1904.

MAYFLOWER - ROYAL COURT

APARTMENTS — Furnished, Unfurnished, and Rooms. Phone: Henry 4-1904.

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MAYFLOWER - ROYAL COURT

APARTMENTS — Furnished, Unfurnished, and Rooms. Phone: Henry 4-1904.
SHOP AT B. BROWN

Holiday headquarters FOR BULOVA

AMERICA'S FAVORITE CHRISTMAS GIFT

Offering a brilliant collection of advance-fashion timepieces... exciting values in a host of styles and prices to make your Christmas selections easy. Stop in today!

MISS AMERICA
Youth and beauty are captured in this 17 jewel watch with beautifully matched expansion bracelet. $38.75

SENATOR
The executive look... top level in performance but not in price. 17 jewels, shock-resistant. $39.75

LIDO
Simplicity that stays in fashion. 17 jewels, shock-resistant. Expansion bracelet.

SEA KING
Top choice waterproof* for every active man. 17 jewels, shock-resistant. Sweep second hand. Luminous hands and dial. $49.80

RHAPSODY
Half moon link bracelet spirals around your pretty wrist, sets off a tiny circle off a case. 23 jewels. $59.50

BULOVA "25"
Strong masculine styling in case and expansion band. 23 jewels, Self-winding, Waterproof*, shock-resistant. $71.50

BULOVA DIAMOND LA PETITE
The brilliance of 4 flashing diamonds highlights this stunning 23 jewel watch fashion. $95.00

BULOVA "20"
A quality champion in slim design. 30 jewels, 6 adjustments. Waterproof*, self-winding, luminous hands and dial. $85.00

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B. BROWN JEWELERES 71 Westchester Square
"THE HOME OF LASTING GIFTS"
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Bronx

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New York City

TAIlgidge 9-3555
Help Wanted


$5,355 To Start For T-Agents

Candidates for secretarial jobs with the Dept. of Justice will be tested in all four boroughs of Manhattan as well as 35 other points.

For your copy of The Leader Do be a Non-Member

Woodcrest Homes

Brand new Custom Built Cape-Ranch featuring 6 rooms, center hall, all 3 bedrooms on one floor, expansion attic for two rooms, closet and bath, Hickory bark, economical gas heat, large eat in kitchen, in picturesque Roosevelt, Long Island. These beautiful new homes are sold by Banker, Mr. Bernard Stidler, in the well known building, at 36th Babylon Turnpike, Roosevelt, in the exclusive Agni. Call PB 9-6359 and make an appointment to see these new models up to the minute homes today.

"Look dear, this is an excellent time to buy that sterling silver we've been talking about for so long."

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Buy now and save - prices advance September 1 on HEIRLOOM STERLING place settings and some open stock pieces. If you're considering a service for 4, 8 or 12 persons, come in and let us show you how much you can really save.

4 Pc. Pl. Setting

(Rolls, Fork, Teaspoon, Salad Fork)

NOW $26.50

6 Pc. Pl. Setting

(Dinner Fork, Spoon, Serving Fork, Soup Spoon, Butter Knife)

NOW $37.85

All prices include Federal Tax.

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Help Wanted

ZANZILLY, 220, a high-knit, machine, including an immediate open position for a trained draftsman. Applicants should have a good education or trained in the U. S. Dept. of Labor. Albany, 15 N. Y.

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Help Wanted - Male & Female

Sellers, 220, a high-knit, machine, including an immediate open position for a trained draftsman. Applicants should have a good education or trained in the U. S. Dept. of Labor. Albany, 15 N. Y.

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33 W. 43rd St., N.Y.C.

Hand stamped sterling silver place settings. You save on every purchase. Ask for Mr. Meck, 405-9688.

Add-Fax for Free Draftsman Test For Feb. 4

Departments and agencies at present have ten vacancies in the Department of Public Works in Albany.

For qualification for the examination candidates must have an adequate degree in engineering or architectural technology, or two years of college leading to a bachelor's degree in engineering or, a high school diploma and two years of drafting experience or a satisfactory equivalent.

 Candidates using the combination of experience and education and should attach a form to their application detailing their background.

Works With Architect

It's the duty of the draftsman to assist in the preparation of drawings for engineering or architectural projects. He also does related work.

This position has a salary range of $3,660 to $4,560, the maximum reached in five annual salary increases.

The announcement for draftsman is number 6025. You may obtain applications and additional information from State Civil Service, 270 Broadway, New York, N. Y., or Alfred B. Smith State Office Building, The State Campus Albany, New York.

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Candidates for secretarial jobs with the Dept. of Justice will be tested in all four boroughs of Manhattan as well as 35 other points.

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**CALL For Appointment**

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**BUNGALOW**

$1,000 Full Price

Beauty room and moderate
both in one floor, full base-
ment, landscaped plot, ideal-
ly located, nr. churches, schools; x x d. Transportation.

Wide front to sell at once.

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**W 4 E R N T U RY**

**BUNGALOW**

$14,990

Beautiful 3 room home on large
75x100 landscaped plot, garage,
mirror, bath, screens and Venetian blinds are just a
few of the many nice extras in
this house. Only $590 down.

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JOHN 4-9100

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ONLY $300 DOWN

**FOR RENT**

7 large rooms, finished basement
with 3 room apt., garage,
big rooms, closets ft  both.

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both in one floor, full base-
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$14,990

Beautiful 3 room home on large
75x100 landscaped plot, garage,
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FIL. NO. 25657, 1961

CITATION: The People of the State of New York, by the Office of Gov. for enforcement of the New York Insurance Code againstKeyboard nu for nonpayment of premiums and noncompliance with the terms of the Policy of Insurance, issued to the above named and for nonpayment of premiums, and noncompliance with the terms of the Policy of Insurance, issued to

New York, N. Y. and 1959

AND

AARON JACOBSON

By order of the Surrogate

NEW YORK STATE

AND

NEW YORK COURT

IN TESTIMONY WHEREOF, we have hereunto affixed the Seal of the Surrogate's Court of the City of New York.

S. DOUGLAS CONRAD

By order of the Surrogate

NEW YORK STATE

AND

NEW YORK COURT

IN TESTIMONY WHEREOF, we have hereunto affixed the Seal of the Surrogate's Court of the City of New York. Saved by virtue of the

NEW YORK COURT

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NEW YORK COURT

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GENERAL ELECTRIC Filter-Flo® Washers
Important Reductions in Recommended List Prices
Make Possible these Wonderful Washer Savings!

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NOW ONLY
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GENERAL ELECTRIC FILTER-FLO®
Automatic Washer
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This should be "The Year"

I am not a math wizard, numbers and figures on paper have never been my thing, but as the months pass this number held a strange fascination for me, but this too has faded with the years. But lately I find myself watching the cost of living indexes increasing upward, and wondering what it means for the future, particularly in the light of new meanings, as the increased cost of living makes things vanish from the dinner table. The sight of hard times formerly seen only in pictures seems not so remote now, with the disappearing act of the American dollar caused by inflation.

LATEST FIGURES released by the United States Labor Department show that the Consumer Price Index rose in 10 of the last 11 months, only the month of August saw a decrease. Prices keep going up in food, housing, clothing, medicine, transportation.

LABOR CONTRACTS tied to cost of living clauses gave millions of workers increased wages. Factory workers rose pay in October to a record for the month according to the Labor Department.

In private Industry, the salaries of state and city employees are compared with wages in comparable jobs. Rules for verifying this may make this "the year."

• Netanyahu to a record for the month according to the Labor Department.

FOR THE PAST 20 YEARS Civil Servants have been at a disadvantage salary-wise. Only in the depression years were these employees able to "walk out" and talk about their public service. Recruitment for these jobs keeps getting tougher every year.

Brazilian Visitor

ALBANY, Dec. 1--A recent visitor to the State Smith Department office here was Dr. Antonio Chumacero Roque, director of Social Security, Health for the states of Para and Santa Catarina in Brazil.

Rules for Chapter News Writers

Chairman of the Civil Service Employees Association wishes to remind the Chapter news writers of certain activities that are asked to observe the following rules when submitting copy:

1. Material should be typed and double spaced. Do not send in hand written articles.

2. The name first or last to initiate a personnel name should always be the last. It should not be called Mr. Smith or Miss Jones but Robert Smith, R. L. Smith, etc. Do not abbreviate titles. Use first vice president rather than V.P.

3. Meeting announcements or other news with time element should be submitted to THE LEADER two weeks before the date of the meeting or event.

4. Pictures should be glossy and should be clear. Dark prints should not reproduce. Color prints also not usable.

Obeying these rules will do much to assure that your news and pictures receive quick and suitable handling in THE LEADER.

Chart Gives Proposed CSEA Salary Schedule Changes

The salary resolution of the Civil Service Employees Association calls for a three-grade rise for all State workers, with additional increments for service.

The following chart shows how the CSEA salary plan, if adopted, would work out in terms of new pay scales.

<table>
<thead>
<tr>
<th>Grade</th>
<th>1st Yr</th>
<th>2nd Yr</th>
<th>3rd Yr</th>
<th>4th Yr</th>
<th>5th Yr</th>
<th>6th Yr</th>
<th>7th Yr</th>
<th>8th Yr</th>
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</table>

Chapter announces a new program to the State Health Department.

Membership Chairman, Virginia Visco, and Treasurer, Martin Douglas, President of the State Health Department.

The Nassau County Civil Service Employees Association has announced a new program for the Nassau County Assessment Clerks. This position pays $4,000 to start and requires graduation from high school and some clerical experience or the equivalent.

The new plan involves further information on the Nassau County Civil Service Commission, 4 Mineola Blvd., Mineola, N.Y.

Hearing Representatives Needed By NYS In

Div. of Employment

A starting salary of $6,410 is offered by the New York State Employment and Training Agency, which is responsible for providing and maintaining the insurance hearing representatives by New York State's Div. of Employment.

Applications for the exam will be available at the Division's headquarters. The test is scheduled for Feb. of 1961. This announcement is number 1004. See "Where to Apply."
Paid civilian employment in the United States Government increased by 2,541,882 during the first ten months of 1960, and by 1,215,000 during the year. The number of public-service workers had dropped to 1,109 by the end of the year. This was the lowest total in the history of the Department, including the special Civilian Personnel Department, located at 96 Duane St., New York 7, N.Y. (Manhattan). It is 2.5 miles from the Grand Central or the IRT Queens-Plush 7th Avenue Line and the Chambers Street stop of the BMT 7th Avenue Line, telephone to Grand Central and walk east to Chambers Street. Applications may be obtained from the Personnel Department, New York, N. Y., Post Office, the New York, N. Y., Post Office, or the Department to contact the applicant in case his application is not actuated.

The Applications Section of the Personnel Department is near the Chambers Street stop of the BMT 7th Avenue Line and the Chambers Street stop of the BMT 78th Street Line.

The State Campus, 1220 Washington Ave, Albany 1, New York. the New York, N. Y., Post Office, or the Department to contact the applicant in case his application is not actuated.

The written test has been scheduled for the written test is scheduled for Feb. 4, 1961. The written test has been scheduled for the written test is scheduled for Feb. 4, 1961. The written test has been scheduled for the written test is scheduled for Feb. 4, 1961.

Applications may be obtained from the Personnel Department, New York, N. Y., or from any one of the Personnel Boards for the New York, N. Y., or from any one of the Personnel Boards for the New York, N. Y., or from any one of the Personnel Boards for the New York, N. Y., or from any one of the Personnel Boards for the New York, N. Y., or from any one of the Personnel Boards for the New York, N. Y.

The United States Government is seeking meteorological technicians to work with the Federal Weather Bureau throughout the nation. Meteorological technicians have a salary range of $4,000 to $6,000 depending upon experience and education. To qualify for the positions, applicants must have a certain amount of general or specialized experience. In many instances, education may be substituted for general experience. All candidates must be high-school graduates. There is no yei no closing date for these applications. You may obtain forms from the Executive Secretary, Board of Civil Service Examiners, United States Weather Bureau, Federal Building, New York International Airport, Jamaica, N. Y. A EVENING SCHOOL

IBM MACHINES

IBM Machines for the IBM Test Laboratories are located at 15 W. 43rd St., New York 23, N. Y. in City Service.

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Banfi Heads Motor Vehicular Data Processing Division

ALBANY, Dec 5 — The State Motor Vehicle Bureau is moving quickly to establish its new Data Issuing department, which will modernize the state's system of issuing driver licenses, safety equipment to mechanize the bureau's record-keeping system. The bureau has ordered an electronic computer, which will be delivered and installed within a year.

Other New Opportunities

The bureau also has named Marcus Ribak of Albany, an associate examiner of methods and procedures for the Bureau, to a new post with the data processing division.

Mr. Ribak, formerly an associate statistician with the Tax Department, is the new chief electronic computer programmer. The job is in civil service grade 25, with a salary range of $9,586 to $11,416 a year.

Shaffer Personal Steno to Governor

ALBANY, Dec 5 — Governor Rockefeller has named Hiram F. Shaffer Jr., his official hearing stenographer, to the post of assistant appointments officer. Mr. Shaffer succeeds John M. Wash, who resigned to become solicitor for the New York Telephone Company.

Mr. Shaffer was a member of the 1959 Rockefeller campaign and has been a member of the County Courthouse for former Governor Dewey. At one time, he was the official hearing stenographer for the State Commission on Agriculture and has covered many legislative hearings.

In his new position, Mr. Shaffer will deal with job placement or patronage that clears through the Governor's office.

Correction Dept Program Aims To Develop Exec Brut

ALBANY, Dec 5 — Commissioner of Correction Paul D. Mc Ginnis announced today a program of management development for personnel of the N.Y.S. Department of Correction to be held in Albany on December 12 to 14, with a three-day conference participated in by the administrative heads of all the institutions and divisions of the Department.

The training, which will ultimately be given to all qualified supervisory employees of the Department and its institutions, is part of the overall program of management and executive development in State government initiated by Governor Nelson A. Rockefeller through his Sponsoring Committee for the N.Y.S. Public Administration Training Program.

At the opening conference in Albany leaders in government and business will share their knowledge and experience with the participating correction officials to help them plan for establishing the development programs in the institutions and central offices described above.

The leaders and presenters for the six three-hour sessions of the conference include:

Dr. William J. Rosan, secretary to Governor Rockefeller, and chairman of the Sponsoring Committee for the Public Administration Training Program, and Commissioner Mr. McGinnis—"Philosophy of State Government."

Dr. John W. Geiger, deputy commissioner for administration, State Department of Labor, and chairman of the CSEA program division, State University College of Education at Oswego—"New Ideas in Public Administration.

H. Elliot Kaplan, president, State Civil Service Commission — "Racial Management Training Program for the New York Telephone Company.—Getting the Job Done Right."

Mr. William Booth, special assistant to the Governor for Personnel Development and Guidance, General Electric Co., Crotonville, N.Y.—"Development of Manage-

Among the guests were John W. Frederick, legislative assistant to the Governor; Robert M. Greene, director of Freeholders, and Samuel A. Mills Jr., another civil service employee, to a new post with the data processing division.

Mr. Mills, formerly an associate statistician with the Tax Department, is the new chief electronic computer programmer. The job is in civil service grade 25, with a salary range of $9,586 to $11,416 a year.

Mr. Mills is a graduate of Hofstra College and has been employed by the state since 1950.

A third appointment is that of Robert A. Goff of Albany, an associate examiner of methods and procedures for the Bureau, to a new post with the data processing division.

Mr. Goff, formerly a research analyst with the bureau, is the new chief electronic computer programmer. The job is in civil service grade 25, with a salary range of $9,586 to $11,416 a year.

Support for the proposal of the Civil Service Employees Association to raise all State workers' three grades was the main topic of interest, discussion and enthusiasm at the recent meeting of the CSEA Metropolitan Conference. At lower left, F. Henry Culpea, CSEA salary research analyst, is seen describing to delegates exactly what the plan will do. At top left, Henry Shemin, Solomon Bendit, Conference president, Herbert Kampf, William Sullivan and James Anderson, CSEA Southern California Metropolitan Conference, and Frank W. Albright, CSEA counsel, addresses the Conference on subjects legal and otherwise. At lower right, Charles McPherson, of Farmingdale Commerce, is seen discussing the "Minute-Men" committee results to the Conference.

Correction Dept Program Aims To Develop Exec Brut

ALBANY, Dec 5 — Commissioner of Correction Paul D. Mc Ginnis announced today a program of management development for personnel of the N.Y.S. Department of Correction to be held in Albany on December 12 to 14, with a three-day conference participated in by the administrative heads of all the institutions and divisions of the Department.

The training, which will ultimately be given to all qualified supervisory employees of the Department and its institutions, is part of the overall program of management and executive development in State government initiated by Governor Nelson A. Rockefeller through his Sponsoring Committee for the N.Y.S. Public Administration Training Program.

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