GOVERNOR'S PAY PLAN GOING TO LEGISLATURE

Reports Hint Legislature May Amend Pay Bill

(Special to The Leader)

ALBANY, March 6 — Legislative reaction to Governor Rockefellar's state pay-raise plan may produce some startling results.

There are indications that the Republican-controlled Legislature may go the Governor "one better" by amending his salary legislation to provide a higher raise for the lower-bracket employees.

In the final three weeks of the session, it is reported further:

(1) That the Legislature will approve comparable pay boosts for both legislative and judicial employees.

(2) That the top raise, as suggested for department heads, may be reduced by the lawmakers.

Senate Mood

On the Senate side, there was a growing feeling that an additional boost could be given to the lower-bracket employees. Chances that the Governor's bill would be amended to give a higher raise to the lower-bracket employees.

Senate and House officials, who recommended the Governor's plan, expressed confidence that the Legislature would pass a similar measure.

GOVERNOR AND MRS. ROCKEFELLER WELCOMED: Gov. Nelson A. Rockefeller, right, and Mrs. Rockefeller, left, are seen as they arrived for the annual dinner meeting of the Civil Service Employees Association in Albany last week. They were greeted by CSEA President Joseph P. Felly, left, and Leo Lemieux, chairman of the CSEA Social Committee.

THE GOVERNOR EXPLAINS: Gov. Nelson A. Rockefeller, chief guest at the annual dinner meeting of the Civil Service Employees Assn., in Albany last week, is seen as he explained a point on his philosophy of working toward putting public employees on financial par with employees in private industry. The Governor received a standing ovation from State workers attending the dinner.

Rockefeller Tells CSEA Delegates Raises Based Upon McKinsey Pay Study

By PAUL KYER

ALBANY, March 6—Legislation to give pay raises to 110,000 State employees will be sent to the Legislature this week, Gov. Nelson A. Rockefeller announced here. The $37.5 millions proposed by the Governor to accomplish his salary program for 1961 is the largest dollar amount for a pay raise in the history of New York State.

The Governor's pay plan contains three basic elements: They are:

1. Increased salaries in all graded titles, ranging from five percent at Grade 1 to 15.5 percent at Grade 46.

2. Correction of inequities in salaries which resulted from the "no-loss-to-pay" guarantee.

3. An extra longevity increment after 15 years service at maximum step.

Gov. Rockefeller, chief guest at the annual dinner meeting of the Civil Service Employees Association here last week, told the more than 700 CSEA delegates and guests that his proposals were based on an analysis of state and private employment salaries made by the management consultant firm of McKinsey & Co.

He announced also that raises recommended for agency and department heads and elected State officials but that these could not be made effective until after the 1962 statewide elections.

"Giant Step," Says Felly

Joseph P. Felly, CSEA president, termed the Governor's proposals "a giant step forward toward placing state salaries on a parity with those paid by private employees."

Mr. Felly noted that the plan falls short of the $60,000,000 proposed by the McKinsey report but declared it "allowed a keen awareness of the needs and usefulness of the civil servants who serve the public."

The favorable reaction to the Governor's proposals was evidenced by the rousing, standing ovation Mr. Rockefeller received as he walked into the crowded ballroom of the Sheraton Ten Eyck Hotel here to make his address.

Delegates to the Employees Association convention were particularly jubilant over the CSEA negotiations that resulted in the extra longevity increment. The result of Administration proposals and Employees Association negotiations is that every State employee will get some new money.

WHERE THE MONEY GOES

Under the proposed plan, two-thirds of the total money spent will go to employees earning less than $5,000.

(Continued on Page 3)

Annual Dinner Meeting Issue

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(Continued on Page 3)
Knights of Pythias
Honor Judge Kaplan

The Fourth Annual Thomas Carlyle Youth Award of Lodges 48 488 and 345 was presented last Tuesday to Domestic Relations Court Justice Matilda Kaplan, who is also chairman of the Catholic Charities Building, Manhattan.

The award was presented at a dinner held in the Fraternal Clubhouse, Manhattan. It is presented each year to those Lodges as having contributed the most to community affairs in the city.

Previous winners have been Abe Stark, Anna M. Kross and Stephen P. Kennedy.

Police Hispanic
Annual Dinner Set

The Hispanic Society of the City of New York will hold its Annual Dinner Dance Saturday evening, March 11, in the Hotel St. George. 51 Clark St., Brooklyn, Saturday evening, March 11. The recording, made by the Bond's Fifth Ave., features the following songs: "Deck the Halls," "O Holy Night," "Mary Had a Little Lamb," and "Christmas Medley."

Clerical & Nurses
Needed by Hospital

Clerk-Stenographers, Clerk-typists and practical nurses are available to the Veterans Administration Hospital to fill permanent jobs at salaries of $97.50 a year as a start.

The group is under the direction of Dr. John E. Lindgren, assistant surgeon and head nurse. Voice operators are Joan Sperman, and piano accompanist is Josephine Borelli.

Port Authority
Counsel Awarded

The "Award for Distinguished Contributions to American Air Power" was presented to the general counsel of the Port of New York Authority, Sidney Goldstein, last week by the Metropolitan Squadron of the Air Force Association.

The award was presented by Brigadier General Peter Sandretto, USAF, as the Association's annual Dinner, March 15th anniversary celebration in the Wings Club, Manhattan.

Mr. Goldstein received the award as "one who has truly in his life followed President Roosevelt in what the Country can do for you, rather than what you can do for the Country." The citation was for Goldstein's service as a member of the New York City Police Department, New York City Commission on Human Rights, and as chairman of the Catholic Charities Building, Manhattan.

Civil Service Group
Records Xmas Cards

The group of the State Workers' Compensation Board's of J. David Kellogg, chairman, has sent 5,000 cards to the employees of the Board. Each card bears a handwriting of the late Albert A. Hacker, first member of the Board.

The cards are to be sent to the employees of the Board, and to the employees of the hospital and the Elks Lodge.

The group of the State Workers' Compensation Board's has also sent 5,000 cards to the employees of the Board, and to the employees of the hospital and the Elks Lodge.

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City Employee Events

Ozanam Guild, Welfare Department, Catholic employees, dinner meeting 5:30 p.m. Wednesday, March 8, 120 E. 220 St., Manhattan.

POST OFFICE EMERALD SOCIETY, regular monthly meeting, 8 p.m. Wednesday, March 8, 19th Street Station, 19th Street, Manhattan.

HISPANIC SOCIETY, Police Department, Annual Dinner Dance, Saturday night, March 10, at the Commodore Hotel, Broadway, Manhattan.

KIRKNEY ASSOCIATION of New York, 48th Annual St. Patrick's Festival Dance, Henry Hudson Hotel, March 13, at 9 p.m.

WING CLUB, Civil Service League, 35th Annual Dinner Meeting, 6:30 p.m. Wednesday, March 8, and at 7:00 p.m., Manhattan.

FURLAGE ASSOCIATION, Sanitation Department, meeting, 4 p.m. Thursday, March 8, 428 Broadway, Manhattan.

ANCHOR CLUB, Branch 39, Meeting, 8 p.m. Tuesday, March 14, at 428 Broadway, Manhattan.
President's Annual Report

The activities of our Association since the Annual Meeting last October are detailed in the various Committee Reports and I only intend herein to list the high spots.

We have furnished all the facts, figures and arguments in a strong a manner as possible to the Executive and Legislative Branches of State Government in support of an adequate pay raise for State employees. The studies by McKinsey and our own Division of Classification and Compensation indicate that employees in the higher pay grades are further behind private industry than those in the lower grades. We are in favor of all employees, regardless of their pay grade, being paid fairly on the basis of the work they perform. We have done our utmost, also, to secure additional longevity pay. We hope that we can get the desired pay situation into the position where next year the State can follow through with a percentage increase that will bring our State employees entirely up to the pay level of those in private employment.

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As this report is written, we were doing our utmost to secure as great a pay adjustment for this year for the lower grade employees as is obtainable. We are very hopeful that we can get the state pay situation into the position where next year the State can follow through with a percentage increase that will bring our State employees entirely up to the pay level of those in private employment.

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Our County Division and its effectiveness. These efforts will be continued.

In order to give better service to our members.

We have expanded our Field Representative staff and rearranged the field areas, and now have each Field Representative in our ten field areas living within their own area. Within a short time we hope to have established field schedules which will be helpful to our chapters and members. We now have a Supervisor of our Field Representatives on the job. We have filled additional Headquarters positions in order to give better service to our members.

Using our expanded field force, we have arranged concentrated organization drives in various Counties; such as Monroe, Suffolk, Nassau, Westchester, etc. These drives will be continued.

We have conferred with the Executive and Legislative Branches of State Government relative to changes in the Cordon-Wadlin Anti-wicket Law, through which changes we are very hopeful to secure the establishment of adequate grievance machinery in the cities, counties, towns, villages and school districts, which we believe will fill a present need and be helpful to our political subdivision members.

We have made a special effort to secure improvements in State travel expense rules — by the date of our Delegates' Meeting or shortly thereafter we hope for favorable announcement that funds will be provided in the Supplemental Budget for improvements in these rules, and in the restrictive reimbursement arrangements now affecting certain Public Works employee groups.

You Can Be Proud of CSEA

We have made special intensive efforts to improve the pay and work arrangements of the laborers employed by the Public Works Department and other agencies. We hope to gain conversion of these employees to an annual pay basis, much more adequate pay, meal allowances for overtime work and job classification for these employees.

I commend my fellow Association Officers and Committees, Chapter Officers, Committees and Delegates for their unflagging and untiring efforts on behalf of our members. CSEA continues to grow in size and influence because of their hard work. Many valuable benefits now enjoyed by our members are the direct result of their work.

CSEA will do its utmost right to the last day of the Legislative Session to make progress on all our legislative proposals as listed in the Legislative Report which has been given to you at this meeting. Through continued unity and cooperative effort we can throughout the coming months make valuable progress for our members.

I repeat again — you can be proud of CSEA, and I am proud to be its President.

TABLE TALK: Lieut. Gov. Malcolm Wilson, Mrs. Nelson A. Rockeellar, left, and Mrs. Joseph P. Feily, right, were photographed during the dinner session of the 51st annual meeting of the Civil Service Employees Association, held last week in Albany

Central Islip Hospital

Presents Talent Show

The patients of the Central Islip State Hospital, Central Islip, N. Y., will present the 22nd Annual Talent Show under the auspices of the Director, Dr. Francis J. O'Neill, March 13 through 16. The Talent show will be given on Monday, March 13 and on Thursday, March 16 at 7:30 in Robbins Hall for the patients. The program is invited to attend the evening performances on Tuesday, March 14, 1961 and again on Wednesday, March 15, 1961, at 8:00 P.M. sharp in Robbins Hall.

The program will feature vocal, instrumental and dance numbers with a musical background provided by the patients orchestra and glee club. The entire production is under the direction of the recreational department.

Dues Deduction

CSEA Sickness & Accident Plan, authorized employes to purchase the low-cost protection of the CSEA Sickness & Accident Plan, serviced and sold by Terra Bush & Powell, insurance agency to the Employees Association.

The plan provides cash income and pays medical expenses for non-disabling injuries during illnesses or accidents.

Pay Bill Rumors

employees in the clerical and similar levels appeared weak.

For legislative employees, those on an annual basis received assured of receiving pay boosts. It was not known whether those on an annual basis would be raised.

The judiciary will receive comparable increases, to be established by the Executive Committee.

The raises, which will be given to the non-stauntary employees, will be spelled out in the Governor's salary bill. They will be scaled along the lines of the McKinsey Report.

FREE BOOKLET by U. S. Government on Social Security, Mail unr. Leader, 97 Deane Street, New York 1, N. Y.
The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 12:00 E. 23rd St., 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the City Hall Park.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephonic inquiries should be directed to the Personnel Bureau at 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the City Hall Park.

More than two-thirds of the application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money order, at least five days before the closing date for filing applications. This is to give the Department time to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the heart of the transit center of the main subway lines that go through the area. These are the BMT Second Avenue Line, the IND 8 Avenue Line, the BMT Lexington Avenue Line stop to use the Brooklyn Bridge, and the BMT Brighton Line stop to use the mainline of the New York Central.

STATE—First floor at 270 Broadway, New York N, Y., opposite Chambers St., telephone Broadway T-1616; Governor Alfred E. Smith State Office Building and 200 Water St., State Office Building, Buffalo; Room 406 at 185 Wadsworth St., Rochester; 25th floor, 250 Madison Ave., New York 1, N. Y., and 141 James St., Syracuse (first and third Tuesdays of each month).

Since these addresses may be used in the near future to reach the State's New York City Office is two blocks south of Broadway from the foot of the State Office Building's Broadway entrance, so the same transportation instructions apply to New York City. A stamped self-addressed business-size envelope need not include return envelopes.

Candidates may obtain applications for State jobs from all State officers of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building 220 East 42nd Street at 2 A.M. Second U.S. Civil Service Region, 330 West 42nd Street, 330 West 42nd Street, 730 West 53rd Street, and 530 West 53rd Street, New York City.

Forms used in applications for federal jobs are available at main post offices, except the New York, N. Y., Post Office. No application should be sent without filling out the application blank. All specific indications of offering the tests also must be applied for by using the indicated address and information form. No return envelopes are required with named requests for application forms.

U.S. Service News Items

Ribicoff to Make Few Personal Appointments

Secretary Ribicoff of Health, Education and Welfare has made only five personal appointments to his 60,000 employee Department. As long as his staff remains competent, Ribicoff will make only a small number of additional personal appointments. The five appointed by Ribicoff are John Newman and Philip Des- maison, personal assistants, Walter N. Turner and Rene Fournier, public affairs and Mrs. William A. Remer, Congressional liaison officer.

Brooklyn Armory

Army Personnel Retire

Seven civilian employees at Brooklyn Armory Terminal were recently presented with certificates of retirement by their division chiefs.

The seven honored were: Jack Belcaste, with 22 years of service; Joe Milk, 19 years of service; William Brown, over 18 years of service; Fred Krusenoff, over 18 years; Gregory Denile, over 18 years; Pakie Gentile, over 18 years; and William E. O'Neal, over 26 years of service.

6 to Receive Rockefeller Public Service Awards

Six career civil servants have been selected to receive the 1960 Rockefeller Public Service Awards. The awards will be presented at a luncheon scheduled for April 11 in Washington, D.C.

The six who were chosen from hundreds of nominations are: Robert J. F. McCarthy, B.S., deputy director, Bureau of Old Age and Survivors Insurance; John T. Atkerson, office of Social Security Administration; Charles E. Bohlen, special assistant to the Secretary of State, Bureau of International Organization Affairs; Dr. Sterling Brown Headrick, chief scientific officer, National Bureau of Standards; Thomas F. Flanagan, Deputy General Counsel, National Park Service; and Mildred E. Wirth, deputy director, Bureau of Mineral Nutrition Laboratory for Agriculture and Rural Development.

The Veterans' Affairs Committee has recommended a bill which would pay salary differential of $5.00 a year to V.A. Hospital managers and $250 a year to V.A. directors of professional staffs.

These salary differentials were recommended because in the V.A. as in other agencies, subordinates are paid more than agency heads. In the VA the director of the medical department gets $21,050 a year; he reports to the administrator who gets $21,000 a year.

Correctional Assn. Changes Its Name

The Correctional Association of New York held a special meeting last Thursday, April 16 and voted to approve its executive committee recommendations that the Association change its name from the Prison Association to the Correctional Association.

It was felt the word "prison" in the former title was too limited considering the "prison" may refer to institutions throughout the country.

Applications for these examinations must be United States citizens and between the ages of 25 and 50 on the date of filing. Females must be at least five feet one inches in height and males not less than five feet five inches. Height must not be a disqualification because applicants must have satisfac-

dory hearing and 20/40 vision in the better eye. Age is important for this job. Applicants must be New York State residents and must live in the borough in which they seek employment. Applicants must have completed grammar school.

School crossing guards are responsible for protecting children at designated school crossings. They will work part-time, five days a week, throughout the school term. The hours are approximately from 7:30 to 9:30 A.M. The guards will work in schools in and near the person's home. The guards will receive $5.00 a week.

To take this test, candidates must be able to read, write, speak, and understand English well enough to perform the duties of the position.

Information concerning requirements is contained in the Examination announcement No. 2-64-1 (1961). Copies of the announcement and application forms may be obtained at the main Post Office in Brooklyn, Paterson, New York, Long Island City, New Rochelle, Staten Island and Yonkers.

Applications for New York State's promotion test to senior account clerk and senior audit clerk will be accepted up to March 13. The starting salary for these jobs is $3,680 a year and the maximum salary is $4,020. This test is for promotion within promotion units within departments and agencies.

To take this test, candidates must have completed in the competitive class in State departments for three months preceding the test date, which is April 15, in a classification to which they do not aspire. At least 60 candidates must be appointed at a rate of two-thirds. For audit clerk, candidates must have worked in such a position for six months preceding the date of appointment.

Applications for the written test which will include questions on the Comptroller's rules and regulations, payroll personnel, and auditing, travel and other vouchers. The ability to understand tables and draw appropriate conclusions is also required. Other areas which will be covered include commercial bookkeeping, commercial arithmetic, office terminology, and historical precedents and practices.

Application forms can be obtained from the Post Office, 212 State Office Building, Albany, Room 212, State Office Building, Buffalo or from the Employment Service, New York City. The examination number is 3060.
Your "Civil Servant" Radio Series a Success: Nursing Dean at Kings Park Next

The principal of the School of Nursing at Kings Park State Hospi-
tal will be featured on the fifth program of the radio series "Your "Civil Servant" on WOLI Radio, Long Island, at 1:30 p.m. Sunday, March 12.

The series is sponsored by the Long Island Department of Civil Service Employees Association's Metropolitan Conference.

WOLI's 1200 on AM and 105.3 on the FM dial.

The series is directed toward theلاحن the public offering an objec-
tive presentation of the services performed by public employees for the good of the community.

John Franklin of WOLI acts as moderator.

Mrs. Bardwell, on March 12 will cover some of the background of the Kings Park School of Nursing including a comparison of the nurses there with instructors at regular schools.

She will explain why young girls today choose the nursing profession.

Future programs will be devoted to personalized interviews with representatives from the various State and local agencies on Long Island, including the Department of Mental Hygiene, State and local agencies representing county, town, village, and school district services.

A panel discussion will include the contributions written to WOLI by Falmouth, Babylon, L.I., N.Y.

If anyone wishes to participate and would like to have his pro-
gram assigned or Agency representative, write Club 100, Babylon Village, Babylon, L.I., N.Y.

Thirty-four New York State tests will be accepted up to March 24.

"DELEHANTY Preparation Makes the Big Difference!" The following five tests are expected to be open during the next month ending March. Applications for these exams will be ac-
ccepted up to April 10.

Consultant public health nurse (epidemiology), No. 6082.

Senior occupational therapist (psychiatric), No. 6081, $5,516 to $6,988.

Senior social worker, No. 6080, $3,500 to $4,350 a year.

Senior clerical worker, No. 6078, $5,246 to $6,376 a year.

Senior secretary, No. 6077, $4,988 to $5,799 a year.

Successful People Will Tell You. . .

"DELEHANTY Preparation Makes The Big Difference!" Competition is keen in most civil service exams. Hints in the proper preparation can mean the difference between success and failure. DELEHANTY, with its "How to Pass" and "Why You Fail" books, is the study guide for many successful New York State exams. DELEHANTY provides the answer. Free book if return postcard is enclose.

Our Books Prepare You. . .

"DELEHANTY Preparation Makes The Big Difference!" The following four tests are expected to be open during the next month ending March. Applications for these exams will be ac-
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Consultant public health nurse (epidemiology), No. 6082.

Senior occupational therapist (psychiatric), No. 6081, $5,516 to $6,988.

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CIVIL SERVICE HEADQUARTERS.

HUNDREDS OF PERMANENT CIVIL SERVICE JOBS AS RAILROAD CLERK (STATION AGENT) $9240 After 1 Year - $87.20 to Start

Opportunity to Advance to ASST. STATION SUPERVISOR AND ASST. TRAIN DISPATCHER of $11,188 PER YEAR.

Applications NOW OPEN! - Written Exams are Held on March 10 and 24.

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Progress Made Toward State Salary Equality

R EAL progress toward making the salaries of State employees more equal to those paid their counterparts in private industry has been made this past week.

In Albany last week, announced that the $37,500,000 he had proposed to increase State salaries this year would, in general, be distributed among workers along the lines recommended by the McKinsey report.

The new pay plan isn't perfect. And there are still further wage adjustments needed to complete the goal of parity with private employment. But as Joseph F. Feily, CSEA president declared, "it is a giant step forward."

TUESDAY, MARCH 7, 1961

MORE ABOUT TENURE

Last Saturday, at its 83rd annual meeting, the Civil Service Employees Assn. in Albany last week, announced that the $37,500,000 he had proposed to increase State salaries this year would, in general, be distributed among workers along the lines recommended by the McKinsey report.

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A TRIBUTE TO SERVICE

Prompt payment of claims has been one of the most appreciated features of the Accident and Sickness Insurance Plan of the Civil Service Employees Association, which is underwritten by The Travelers, with Ter Bush & Powell of Schenectady as agents. During the past 25 years of service to the Employees Association, Ter Bush & Powell have received numerous letters from satisfied CSEA members and we are proud to present a few of them below. Names and addresses of the senders may be had on written request.

TATU, New York

STATE TEACHERS COLLEGE

Brockport, New York

I didn't miss a day of work until Saturday, January 17th, as you couldn't have serviced me before Sunday, the 15th, as I was in the hospital. I had my usual TRAVELERS service; the service was the best. I was glad, my claim was handled so promptly and courteously.

Very truly yours,

[Signature]

January 13, 1961

Otisville Training School for Boys

OTISVILLE. N. Y.

I am writing to tell you how much I appreciate the promptness with which you handled my case. The service was always prompt and the attitude very kind and understanding. I am very glad I took this insurance and I can't imagine a better way to spend the night time.

February 11, 1961

My Dear Mr. Oren,

Clara Department. The Travelers

New York, N. Y.

I am writing to tell you how much I appreciate the promptness with which you handled my case. The service was always prompt and the attitude very kind and understanding. I am very glad I took this insurance and I can't imagine a better way to spend the night time.

February 11, 1961

Your letter of January 5 is very much appreciated.

Enclosed is a copy of the hospital bill which you asked me to send to your attention. It does not show how much I paid from the hospital. I would estimate that the hospital bill is for $129.60 and the limit of medical expenses under policy #1030 is $150., perhaps that will not be reached.

I've said it before, and I shall repeat: I am very pleased by the service of The Travelers and shall certainly recommend the Group Accident & Sickness Insurance very highly.

New York State College of Agriculture

AGRICULTURAL EXPERIMENT STATION

Cornell University

September 1961

Dear Mr. Oren and The Travelers Insurance.

You are the best and the most professional workers I have ever dealt with. I am a strong believer in the Travelers and your service, you are the best. This is the reason that I am writing this letter to you.

New York State College of Agriculture

AGRICULTURAL EXPERIMENT STATION

Cornell University

September 1961

John M. Decker

Chairman of the Board

140 Clinton St., Schenectady, N.Y.

William P. Conover

Association Sales Manager

Robert N. Boyd

General Service Manager

Anita E. Hill

Administrative Assistant

Fred Honig

Field Supervisor

Thomas G. Canty

Field Supervisor

On the printed page:

TBP

TER BUSH & POWELL, INC.

Insurance

MAIN OFFICE

140 Clinton St., Schenectady 1, N.Y. • Franklin 4-7751 • Albany 5-2032

Wallbridge Bldg., Buffalo 2, N.Y. • Madison 353

342 Madison Ave., New York 17, N.Y. • Murray Hill 2-7898

Field Supervisor

109 Kresson Ave., Delmar, N.Y.

Field Supervisor

225 Craydon Road, Saratoga, N.Y.

Field Supervisor

41 Normand Ave., Albany, N.Y.

Field Supervisor

1914 Tom层出不 Rd., Niagara Falls, N.Y.

Field Supervisor

10 East End Plaza, Larchmont, N.Y.
GOVERNMENT EMPLOYEES
Federal • State • Local
SAVE
AS MUCH AS
30% AND NOT LESS THAN 15%
ON AUTO INSURANCE

IN NEW YORK STATE
you save 30% on Collision and Comprehensive coverage and 15% on Liability coverage.

IN OTHER STATES
you save 30% on Collision and Comprehensive coverage. You save as much as 25% on Liability insurance.

You ARE POSSIBLE
SAVE
as much as 25% on Liability insurance in other states. A GEICO automobile policy can comply with the Financial Responsibility Laws of the state in which you live.

3. HOW GEICO SAVINGS ARE POSSIBLE

1. GEICO pioneered and perfected the "direct-to-the-policyholder" sales system which successfully eliminates the major expenses of the customary method of selling auto insurance.

2. GEICO insures only persons in the "direct-to-the-policyholder" - groups - that is, personal drivers who are exempt from proof of insurance.

3. The low GEICO premium in the full cost of your insurance - there are no salesmen or other sales charges of any kind.

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You get exactly the same standard family automobile policy used by most leading insurance companies, and you are fully protected wherever you drive in the United States and its possessions. A GEICO automobile insurance policy complies with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

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Local Post Offices Need 1,000's of Clerk-Carriers: $2.16 with No Experience

New York City Post offices want clerk-carriers for thousands of jobs paying $2.16 an hour to start. The present eligible lists established under the March 1960 announcement are all but exhausted. Those interested in these positions should file applications now.

Requirements
Applicants must be at least 17 years old at the time of filing. Elibibles will not be certified for appointment to substitute city carrier positions until they are 18.

All applicants must be citizens of the United States.

Applicants must be physically able to carry out the duties of the position which involves considerable physical effort including prolonged standing, walking.

(Continued on Page 15)
B'klyn Hospital
To Hold Dance
On March 17

The Brooklyn State Hospital chapter of the Civil Service Employees Association will hold its annual prize dance on St. Patrick's Day, March 17, at 9:30 p.m. in the assembly hall.

The following employees are members of the board of directors who will be held in office: All are urged to cooperate in suggesting nominations. Members are also urged to support the Board of Directors in the various functions and activities of the association.

We wish to extend our sincere appreciation to the family of Michael Cazenove, whose birthday is at this hospital for many years. Michael will be missed by his many friends and co-workers, also to the family of Anthony Trenis, who recently died, to Mrs. John O'Malley on the recent death of her husband, to Mrs. Viola Cottino on the recent death of her sister, to Mrs. Josephine Duffield on the death of her father; to Mrs. Venetia on the death of her husband; to Mrs. Margaret Sullivan, wife of brother; to Mrs. Winifred Clark, who died and John Dierickx on the death of her husband and father respectively. We are also sorry to report the passing of Norman Thompson, Catherine Hope and one of our barbers, Vessid Travez. Our deep sympathy to the families concerned.

The following employees have recently retired from the hospital and we wish them every happiness: Mrs. Leslie Houston, Mrs. Chas. J. Dougherty, Mrs. Bridget Harrington, Mrs. Emma Harnett, Mrs. Catherine Brust and Mrs. Mary Molloy.

Congratulations to Mr. and Mrs. Joseph T. Carmody, who recently became the proud parents of a new baby.

The following employees are among those who have been assigned to our employees as of: Agnes Scannell, Elsie Goodwin, Janet Petruccio, Barbara Haggerty, Patrick McLaughlin, Winifred Cawley, and John Passons.

The Annual General Meeting of the Parthiatric Forum will be held on April 6, 1951, will be Judge Justice Wise, President, and the Forum will be held on April 8, 1951, with Dr. Thomas H. E. S. House, President of the Forum, and the Forum will be held on April 10, 1951, with Dr. Robert A. H. House, President of the Forum, and the Forum will be held on April 12, 1951, with Dr. James H. House, President of the Forum, and the Forum will be held on April 14, 1951, with Dr. Frank H. House, President of the Forum, and the Forum will be held on April 16, 1951, with Dr. W. H. House, President of the Forum, and the Forum will be held on April 18, 1951, with Dr. John H. House, President of the Forum, and the Forum will be held on April 20, 1951, with Dr. Charles H. House, President of the Forum, and the Forum will be held on April 22, 1951, with Dr. Henry H. House, President of the Forum, and the Forum will be held on April 24, 1951, with Dr. William H. House, President of the Forum, and the Forum will be held on April 26, 1951, with Dr. Albert H. House, President of the Forum, and the Forum will be held on April 28, 1951, with Dr. James H. House, President of the Forum, and the Forum will be held on April 30, 1951, with Dr. Frank H. House, President of the Forum, and the Forum will be held on May 2, 1951, with Dr. W. H. House, President of the Forum, and the Forum will be held on May 4, 1951, with Dr. John H. House, President of the Forum, and the Forum will be held on May 6, 1951, with Dr. Charles H. House, President of the Forum, and the Forum will be held on May 8, 1951, with Dr. Henry H. House, President of the Forum, and the Forum will be held on May 10, 1951, with Dr. Albert H. House, President of the Forum, and the Forum will be held on May 12, 1951, with Dr. William H. House, President of the Forum, and the Forum will be held on May 14, 1951, with Dr. James H. House, President of the Forum, and the Forum will be held on May 16, 1951, with Dr. Frank H. House, President of the Forum, and the Forum will be held on May 18, 1951, with Dr. W. H. House, President of the Forum, and the Forum will be held on May 20, 1951, with Dr. John H. House, President of the Forum, and the Forum will be held on May 22, 1951, with Dr. Charles H. House, President of the Forum, and the Forum will be held on May 24, 1951, with Dr. Henry H. House, President of the Forum, and the Forum will be held on May 26, 1951, with Dr. Albert H. House, President of the Forum, and the Forum will be held on May 28, 1951, with Dr. William H. House, President of the Forum, and the Forum will be held on May 30, 1951, with Dr. James H. House, President of the Forum, and the Forum will be held on June 1, 1951, with Dr. Frank H. House, President of the Forum, and the Forum will be held on June 3, 1951, with Dr. W. H. House, President of the Forum, and the Forum will be held on June 5, 1951, with Dr. John H. House, President of the Forum, and the Forum will be held on June 7, 1951, with Dr. Charles H. House, President of the Forum, and the Forum will be held on June 9, 1951, with Dr. Henry H. House, President of the Forum, and the Forum will be held on June 11, 1951, with Dr. Albert H. House, President of the Forum, and the Forum will be held on June 13, 1951, with Dr. William H. House, President of the Forum, and the Forum will be held on June 15, 1951, with Dr. James H. House, President of the Forum, and the Forum will be held on June 17, 1951, with Dr. Frank H. House, President of the Forum, and the Forum will be held on June 19, 1951, with Dr. W. H. House, President of the Forum, and the Forum will be held on June 21, 1951, with Dr. John H. House, President of the Forum, and the Forum will be held on June 23, 1951, with Dr. Charles H. House, President of the Forum, and the Forum will be held on June 25, 1951, with Dr. Henry H. House, President of the Forum, and the Forum will be held on June 27, 1951, with Dr. Albert H. House, President of the Forum, and the Forum will be held on June 29, 1951, with Dr. William H. House, President of the Forum.
News From State Insurance Chapter

It was reported at a recent meeting of the State Insurance Fund chapter of the Civil Service Employees Association that Ai Schilder was elected to the Employees Ratings Appeal Board. Favorable results of the current membership drive were also reported.

Catherine Mullen and Edna Crawford both received prizes for their fine work during this drive.

The letter-writing campaign, decided on at this same meeting, has already resulted in well over 300 letters being written to Legislators and the letter-writing is to continue.

Welcome back to Mary Warner of Underwriting. Best wishes to Isabel McDonald of Legal who is retiring. Send a get well card or a letter to Katherine Moses of Field Service, a member of the Executive Board of the Chapter, who is recuperating after surgery at her home, 1442 President St., Brooklyn. Shud like to hear from all the others in the State Field chapter.

Roswell Park Activity Report

The recent meeting of the Roswell Park Memorial Institute chapter of the Civil Service Employees Association was held at the Towne House Restaurant with President John Dee presiding.

The Executive Board of the Buffalo chapter, CSAE, in keeping with the topics of discussion at the Rochester Western Conference meeting, the officers who attended the meeting were John Dee, pers., George Ditton, vice pres., and Bea McCarthy, secretary. Drs. W. J. Bramley and Dave Rupp, chairman of the grievance committee also attended.

The BPME chapter and the Buffalo State chapter have made plans to form an alliance with Buffalo State chapters, the meetings will be held in an informal atmosphere and discuss problems, resolutions and projects.

Congratulations to Converse McGraw who was appointed chairman of the Budget Committee pre-temp, pending Paul Pultter's resignation.

A meeting of the representation committee and the chairman of the Constitution Committee will be held to go over a recent survey submitted to Pres. Dee by acting chairman of representation, Fred Means.

Mrs. Ann Harris resigned as Chairman of the Committee on Representation. Ann has been a member of the Committee on Professional and Technological, who Resignated to Converse McGraw, who was appointed chairman of the Budget Committee pre-temp, pending Paul Pultter’s resignation.

The Christmas candy sale was a grand success. Paul Pultter, chairman, turned over $129.00 to BPME chapter.

Librarian Jobs Get Higher Titles

One position of supervising librarian has been re-evaluated to principal librarian and one of senior librarian to supervising

Mr. John Jones resigned as Chairman of the Committee on Promotion and a member of the Committee on Professional and Technological, who Resignated to Converse McGraw, who was appointed chairman of the Budget Committee pre-temp, pending Paul Pultter’s resignation.

The Christmas candy sale was a grand success. Paul Pultter, chairman, turned over $129.00 to BPME chapter.
Buffalo Chapter Reports
On Valentine Dance, New Employment Division Unit

The Buffalo chapter of the Civil Service Employees Association held their monthly meeting recently. Congratulations were extended by president John Hennessy to his social chairman, Mrs. Mary Gormley, and her committee. Arlene Holzer, Ethel Irwin, Providence Ript, Glorie Robinson and Ethel Irwin. The first successful Valentine party which was held February 11. A crowd of 200 was present for cocktails, dinner and dancing. The highlight of the evening was the selection of the king and queen of hearts who relented over the dance. Louis Bell, manager of the Lancaster Employment Office, and his charming wife were selected as the reigning monarchs. The judges were: Dr. Paul Bulger, president of Buffalo State Teachers College; John A. Brasko, acting director of the Division of Vocational Rehabilitation; Wilbur Hurd, assistant supervisor of the Department of Taxation and Finance; Joseph Dillon, of Agriculture & Markets; and Royal Howard of the Engineering Department of Public Works. Nearly every Department from the Buffalo Chapter was represented at this affair. John Dee, president of the Roswell Park Memorial Institute; Arthur Roten, president of the Buffalo State Hospital chapter; Oliver Leight, president of Mt. Morris chapter; Raymond Walker, president of the Thruway chapter; and William DiMarco, president of the Erie County the Thruway chapter; and William DiMarco, president of the Erie County chapter also attended.

The general business meeting was presided over by John Hennessy and covered several important business matters pertinent to the Buffalo area. Among these were the lack of parking and eating facilities in conjunction with the future erection of the new State Office building. Mr. Hennessy and Robert Jones of Public Works are meeting in Albany to discuss this vital matter with a special committee. The members of the Buffalo chapter are deeply concerned and have strongly urged the Chapter to look into this matter so that arrangements can be made for the many employees and members of the community who will be using this new State Building.

Celeste Rosenkrantz spoke and presented a carefully outlined plan for the formation of a new chapter for the Division of Employment in the Buffalo area. Miss Rosenkrantz stated that many employees in her department have urged the formation of this new chapter which would deal with the many problems specifically related to their own department. Careful consideration to this request will be given by the Buffalo chapter. Miss Rosenkrantz also spoke on the possibility of reaching out to Buffalo and urged all members and their friends who were interested to contact her for applications as soon as possible.

After the general meeting, Francis Casey, supervisor of field men, spoke to the members on the history of the New York State Employees Retirement System and the effect it had on the employees to date. The subject of loans and death benefit was also discussed and a question and answer period followed.

Oneonta Chapter Holds Meeting

The Oneonta chapter of the Civil Service Employees Association held their monthly meeting and buffet supper at Jerry's Restaurant, 15 Delta Street, Oneonta, New York on Tuesday evening, February 21.

President Joseph Mahany, announced regretfully that the Honorable Paul Talbot, State Assemblyman, had been unable to accept our invitation to speak to the membership on the Legislative program as it affects State employees, because of previous commitments.

Plans were made for the Annual Central Conference Meeting in April for which Oneonta is the host chapter this year.

After the business meeting, committee chairman Alfred Friedman provided an address with which the membership exercised their voices.
PICTURE REPORT ON CSEA MEETING

CANDID CAMERA: CSEA President Joseph F. Feily, top left, recognizes a speaker. At right, John Wolff leads a Department of Labor session. Second row, left, Sam Friedman, CSEA Civil Service Dept. representative emphasizes a point to William Murray, State Civil Service Dept. administrative director. Next picture shows several delegates at the business session. Third row left, Harry W. Albright, Jr., CSEA counsel explains current legislative matters while at right Charles E. Lamb, CSEA fourth vice president, and Ted Wend, CSEA treasurer, listen. Scene to left shows delegates attending the business session.
NEW STAFF MEMBER WELCOMED: Gary Perkinson, right, newly-appointed assistant public service director of the Civil Service Employees Association, was welcomed to the annual meeting of the CSEA in Albany last week by Raymond G. Castle, left, CSEA, second vice president, and Peter Volme, both of whom serve the Public Relations Committee of the CSEA.

Mr. Perkinson comes to the CSEA from the Associated Press. Prior to that he was a reporter for the Troy Record.

Post Offices Need Clerk-Carriers

(Continued from Page 9)

... involvng driving, applicants. The test will take the position should apply for the new examination. Those on substitute clerk register established under announcement No. 2-181-10-189 do not need to fill for this examination.

Applications forms 5000-331 can be obtained from the Board of U. S. Civil Service Examiners. General Post Office Room 3506, 23rd St., New York 1, N. Y.; from the Director, 2nd U.S. Civil Service Station, News Building, 23rd St., New York 17, N. Y., or from any of the main post offices in the five boroughs of New York City.

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State

ADD 3% SALES TAX IF YOUR ADDRESS IS IN NEW YORK CITY

CIVIL SERVICE LEADER

Non-Profit Society For Construction Inspectors Forming

A drive is underway to organize a non-profit service, the American Society of Construction Inspectors, which through the co-operative efforts of its participants will help raise the educational and ethical standards of the profession.

The society shall strive to provide pertinent information of the latest technological methods and industrial practices that will be of special interest to field construction men.

For additional information about this organization, write to American Society of Construction Inspectors, Box 1234, New York 8, N. Y.

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Mae N. Block, instructor

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Governor's New Pay Plan

(Continued from Page 1)

than $6,000 a year. The raise will mean $3,199 a year more for those at the maximum of Grade 1 and $1,199 a year more for those in Grade 37, the next to the highest grade in state service.

In addition, Mr. Rockefeller pointed out that the 3-Point Plan would continue. The Governor emphasized repeatedly his concern over the flight of personnel from state agency and departments to other jobs. Most delegates bearing his remarks interpreted it as a sign that the Governor will attempt to complete next year the job market by raising salaries. The Leader presents below, for the first time in print, the entire proposed salary schedule. Further explanations of the plan will appear in future issues of The Leader.

Proposed New Salary Schedule

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Auction

NEW CSEA FLAG: Foster Williams, left, speaks during presentation of a new flag to the Civil Service Employees Association of the organization’s annual meeting in Albany last week. The flag is a gift from Ter Bush & Powell and The Travelers, agents and underwriters of the CSEA Group Life and Accidental Plan. Participating in the presentation with Mr. Williams, of The Travelers, are, from left, John Devlin, of Ter Bush & Powell; Joseph F. Felly, CSEA President, and Ted Wenzl, CSEA treasurer. Ter Bush & Powell have served the Association 25 years.

Wants Good Friday

ALBANY, March 6 — A Bronx Democrat-Socialist, wants Good Friday make a local city holiday.

Preston J. Mondello, serving his first year on Capitol Hill, has introduced legislation designating Good Friday a local city holiday.

“This is a Christian holiday observed by Christians all over the world. It is a solemn day of obligation for the members of the Roman Catholic faith. Millions of Catholics in the state take time from their work to attend Mass and devotion. It would be fitting that the great State of New York recognize this fact and designate, for the first time, Good Friday a State holiday,” Mr. Mondello said. Mondello said there was the

Want June 17

2012 New York City Labor Relations

Wednesday, March 7, 1961

JOE AND JOE: Joseph F. Feely, president of the Civil Service Commission, is seen as he chatted with State Tax Commissioner Joseph Murphy, a guest at the annual dinner meeting of the Employees Association, held last week in Albany.

An unusual travel program which will offer two leisurely weeks in Europe and two exciting weeks in the State of Israel is being sponsored as a service to members of the Metropolitan Conference of the Civil Service Employees Association in 1961.

Samuel Emmet, chairman of the conference travel program, announced that the 28-day tour will include round trip air transportation to Europe and Israel, all hotel accommodations, most meals, sightseeing tours on both the Continent and in Israel, land travel and baggage handling. The entire package is less than $1,000, which is from $400 to $800 less than regular market prices.

The Itinerary

Mr. Emmett said the tour is strictly limited to conference members and members of their families. No other persons may be admitted.

The group will leave New York July 15, 1961, for Tel Aviv, Israel. Upon arrival in Tel Aviv, they will tour Israel and return to New York July 25, 1961, for flights from New York to London and back to New York.

The Leader

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