Pay Bill to Give Hourly, Per Diem Workers Annual Wage and Classification Legislation

CSEA Wins Long Battle Via Salary Legislation

(ALBANY, March 13) — Efforts by the Civil Service Employees Assn. to place the State's per diem and hourly employees on an annual wage basis have at last paid off. A new financial statement—what will affect some 4,000 employees, most of them in the Public Work and Conservation Depa.—will be contained in the legislation providing a general pay raise for all State employees.

That legislation is certain of approval, since it has the backing of both the Administration and the legislative leaders.

The CSEA battle to place per diem and hourly workers on an annual wage basis has been long and arduous and the victory is a significant one.

The fight is not over, however, as these employees must now be classified and the Employes Association will fight for a proper salary grade.

What's Called For

A wide range of issues will be settled through this legislation. Here's a rundown of what it will provide:

1. The bill orders all of those positions placed in the classified Civil Service, and for the first time all such employees, without exception, will receive regular vacations and paid holidays.

2. The new law provides that for the purpose of seniority credit in any future promotional examinations, any person whose name is added to the eligible list because of the new examiner "shall be deemed to have been appointed on the

3. The law provides, in addition, what's called for (Continued on Page 3)

ReformAssn. Lauds State Pay Raises

The Civil Service Reform Association, at Its 83rd annual meeting in New York City March 8, expressed its support of Governor Rockefeller's program to increase the salaries of State employees.

This position was taken because of the facts brought out in the report of McKinney and Company. Although the agency was employed to establish the relationship between State government salaries and comparable salaries in industry and other governmental jurisdictions.

The association agreed with the Governor that the State's current government service must be directed by persons of the highest caliber. It has been shown that these cannot often afford to remain with the State at the salaries it now pays. The truth is not only that the State loses many of its best employees, but also that it needs at the top persons with qualities of leadership and capacity to inspire their subordinates to do their best and can get rid of those who do not measure up to the needs of the service.

Losing on Fringe Benefits

Although so-called "fringe benefits" formerly enjoyed by those in government service, the reverse is (Continued on Page 3)

Per Diem Workers Annual Wage and Classification

The Monroe chapter of the Civil Service Employees Association will hold a testimonial dinner for Ruth McFerrin, president of the chapter on Thursday, April 6, at the Party House, 477 Nisba Rd., Rochester, New York, at 6:30 P.M. Reservations must be in by March 29. Tickets are 15.75 per person. A reservation may be made through Alma Mula (City Hall) BA 5-3209 or Agnes Brown (City Hall) BA 5-3209 ext. 168.

MAP ACTION ON OXFORD RELIEF CORPS HOME: Hopes are high that the Women's Relief Corps Home at Oxford will continue to operate and legislative action is expected on the matter. See Page 3

Bookstein Orders Halt To Appointments From Contested Examination

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U.S. Drive to End on March 31

Dr. Theodore H. Lang, City personnel director, announced this week that the closing date for receiving contributions to the USO drive has been extended to March 31. The drive was scheduled to end March 8.

Dr. Lang is serving as chairman of the New York City Employees, Division of the greater New York USO campaign to raise funds to expand USO services for U.S. Armed Forces personnel, both in this country and overseas.

New York City employees are being asked to help meet New York's quota of $1,200,000. Nationally, the USO is seeking $11,500,000 needed to effectively keep pace with the cold war needs of the nation's 2,500,000 GIs around this country and overseas.

Commissioner Diana entered City service in 1936 in social work and has served in posts with the Department of Correction and Welfare until 1946. In 1945 he returned to City service with the Department of Labor as Deputy Commissioner.

Brown to Attend F.B.I. Academy

Deputy Inspector William W. Brown, commanding officer of the Police Academy, has been selected to attend the next session of the Federal Bureau of Investigation's National Academy in Washington D.C.

Deputy Inspector Brown is a 23-year veteran of the Police Department. He was promoted to sergeant in 1946 and after his promotion to lieutenant in 1948 he performed desk duty and also served with the Juvenile Aid Bureau, the Analysis Unit and the Police Academy.

Diana to Address Management Assn.

Raymond E. Diana, deputy commissioner of the Department of Labor of the City of New York, will address the Municipal Association of New York on March 16. His subject will be "Labor relations in the public service."

City Employee Events Calendar

International Brother-Hood of Teamsters, Local 237, A.F.L., skilled crafts division, 5:30 p.m., Wednesday, March 15, 170 Nassau Street, New York, N.Y.

International Brotherhood of Teamsters, Local 88, A.F.L., skilled crafts division, 8:30 p.m., Thursday, March 16, 8W 2nd St., New York, N.Y.

American Federation of Labor and Congress of Industrial Organizations, 3:30 p.m., Monday, March 13, 60 W. 2nd St., New York, N.Y.

The Hebrew Spiritual Society, 7:30 p.m., Thursday, March 16, 10 E. 7th St., New York, N.Y.

The Benevolent Society, 7:30 p.m., Thursday, March 16, 10 E. 7th St., New York, N.Y.

FIREMAN and OLRERS, Local 34 A.F.L-C.I.O. I.B.P.O.M., 8:00 p.m., Wednesday, March 15, 425 Broadway, New York, N.Y.

Veterans of Foreign Wars, Sanitation Department, post 6306, 8:00 p.m., Tuesday, March 15, 60 W. 2nd St., New York, N.Y.

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HUSBAND'S ASSOCIATION, Sanitation Department, open house meeting, 5:00 to 6:00 p.m., Thursday, March 17, Hotel New Yorker, 34th St. & 8th Ave., New York, N.Y.

Veterans of Foreign Wars, Sanitation Department, post 6306, 8:00 p.m., Tuesday, March 15, 60 W. 2nd St., New York, N.Y.

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COUNTY MEN: County and local civil service problems were described to county delegates attending the recent meeting of the Civil Service Employees Assn. by these three leaders. They are, from left, Al Burke, president of Erie County chapter; Irving Flamenbaum, president of Nassau County chapter, and Vernon A. Tapper, CSEA third vice president.

Per Diem Hourly Aides Will Be Placed on Annual Wage

(Continued from Page 1) for a general classification survey to be made by the Division of Classification and Compensation. This survey will establish the appropriate grades for all laborers and will be designed to eliminate all out of title work.

4. Under the law, no employee can lose any salary, and all employees will, undoubtedly, receive substantial increases.

5. Under the proposed legislation, all employees will be graded for a general classification survey date on which the original appointment will be placed on annual wage.

The Correction Conference represents all employees in New York State Prisons met at the Hotel Wellington in Albany recently to expedite Classification legislation and hold conferences with Commissioner McMillin and Deputy Commissioner Cahn. Various departmental problems were discussed and reviewed with the Commissioners. Upon the recommendation of the Conference the coming Correction Officer exam list for March, 1961 was postdated until June, in order to recruit more competent personnel at the new listed entry pay of $4,760 yearly.

Plans were formulated to affiliate the Correction Officers with the Correctional Association of New York in order to obtain a more professional status for C.O.'s. The salary problem of nurses in state prisons was brought to the Commissioners' attention, and a promise was forthcoming to continue all efforts towards securing the new $13 grade for those employees. This has been accomplished in Duchess and Westmoreland State Hospitals and Bingsing Prison, with Westfield State Parma.

Correction Conference Plans Alliance With Professional Society

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Hit Rating System

The present efficiency rating system was denounced by the Conference. Commissioner McMillin added the conference in new recommendations for a rating system more equitable to employees.

The Correction Conference delegates met with legislative leaders, including Lt. Gov. Malcolm Wilson, Assemblymen Fred Yoder, Chairman of the Ways and Means Committee, Senator Hatfield, Budget Director Hurd, Senator William, Senator Bush, Assemblyman Mitra, Assemblyman Pemburn, Assemblyman Gordon and Assem-

Bookstein Halts CS Appointments

(Continued from Page 1) date on which the original appointment will be placed on annual wage.

No Department Appeal

The Leader has learned that the Civil Service Department does not plan an appeal of the order. At this time of Judges Bookstein's decision in December, a department spokesman informed The Leader the ruling would be appealed. It is believed a decision not to appeal was made because the formal order more clearly spells out the effects of the decision.

Mr. Weisbard was represented in the court action by Harry W. Adkison Jr., of the Albany law firm of DeGruff, Poy, Contrary and Holt-Harrison. Only the oral section of the examination was contested. Mr. Weisbard notified the court on the grounds the factors to be tested were not specified in the examination notice. He questioned also the objectivity of the rating factors in the oral test.

Approximately half of the persons who issued written examination were eliminated by the oral examination, which lasted about 35 minutes.

The number of persons affected by the order will not be known until a new eligible list is compiled after the re-examination.

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Classification Standards Cover 72% of Fields

The Civil Service Commission reports that with the production of the latest Classification Act revision standards, 72 percent of occupations under the Classification Act are covered by the new standards. Out of 497 under the old act, 369 are now covered by the new standards.

The present level of coverage contracts with 58 percent in 1957, when it was announced that 207 new or revised standards have been covered by 185 new or revised standards. The number of previously existing standards covered by standards is now nearly 800. A total of 958,528 employees under the Classification Act. Occupational studies current throughout the year for series not covered by standards will increase employee coverage by about 35,000, to bring total coverage to approximately 87 percent within the next 12 months.

Two of the recently completed standards are for positions not previously covered. Covering employees in approximately 35 hospital housekeeping managers, agricultural market reporters, assistant branch manager, clerical clerk, passenger service specialist, psychiatric social worker, court reporter, and prisoner. The guide for classification of previously existing supervisory positions is also new.

The remaining 11 are revisions of previously existing standards covering 56,335 employees in the following occupations: agreement, appraiser and server, cataloging and indexing, aid, plant quarantine inspector, bookkeeper, machine operator, engineering technician, calculating machine operator, statistician, patient registrar, accountent, and custodian.

John Macy Sworn In

Last week John Macy was sworn in as the first of several aides to take up the title of supervisor of field office employees to fill the title of supervisor of field office employees. This job pays between $7,000 and $9,000 a year and consists of supervising a force of 12 men in the maintenance of all White Plains parks, playgrounds, and recreational facilities.

For further information and application forms, contact John Macy, Supervisor of Field Office Employees, White Plains, New York.
School Crossing Guards Urgently Needed by New City $1.65 with No Experience

School crossing guards are wanted by New York City for jobs paying $1.65 an hour to start. Both men and women are wanted for these jobs which are part-time and located near the employee's home. No experience is required for these positions. Guards are most urgently needed at the following times:

- In the morning between 7 and 9 a.m.
- In the afternoon between 1 and 4 p.m.

Applications for the following five tests are open until April 10. To qualify for this job, applicants must have a high school diploma or GED. Applicants will be notified as to the time and place of the exam. Applications are available in all school stations in the City. The deadline for filing application is April 30.

Limited Time Offer BUY 3 GET 1 FREE

Special Introductory Offer NEW Grandeur!

Tablespoon $11.00 each

4 Visitors Named To Highland School

ALBANY, March 13. — Governor Rockefeller has made four appointments to the board of directors of the Highland School of Boys in the Catskills. The four are:

- Donald F. Dulles, Jr. of Newburgh, supervising principal of the Balmville School District.
- Dr. Hubert F. Santus, Kingston, a member of the Kingston Hospital staff.
- Richard Waring Lent, New Paltz, assistant professor of English.
- Charles L. Stripper, a former assemblyman.

Opening March 24

The following five tests are scheduled to open around March 24. Applications for these three tests will be accepted up to April 24. For senior civil engineer (traffic) and supervising engineer of hospital volunteer services New York State residence is not required.

- Forest surveyor, No. 6092. $6,710 to $7,760 a year. Applications will be accepted until April 24.
- Senior civil engineer (traffic). No. 6097. $7,818 to $9,408 a year.
- Senior occupational therapist (occupational research). No. 6091. $8,718 to $9,408 a year.

Closing April 10

The following four tests will be open until April 10:

- Consultant public health nurse (epidemiology). No. 6098. $8,718 to $9,408 a year.
- Farm products inspector. No. 6086. $8,960 to $10,408 a year.
- Horticultural specialist. No. 6084. $10,086 to $11,460 a year. Applications are available in all school stations in the City. The deadline for filing application is April 30.

Visual Training OF CANDIDATES FOR PATRULMAN FIREMAN TRANSIT POLICE

FOR THE EYEWITNESS TEST OF CIVIL SERVICE REQUIREMENTS, DR. JOHN T. FLYNN 300 West 32nd St., N. Y. C.

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Significant Victory
For State’s Per Diem
And Hourly Employees

A significant victory has been won in behalf of some 4,000 State employees who work on an hourly or per diem basis. The legislation which will provide a general salary increase for all State employees will contain provisions to place longevity increment rights and give them credit for leave. The legislation, which was signed into law by Governor Abraham A. Ribicoff, speaks well for the State as an employer and for the Employees Association as a civil service organization that this has been accomplished. It speaks well for the State as an employer and for the Employees Association as a civil service organization that this has been accomplished.

CIVIL SERVICE NOTES FROM all OVER

ST. LOUIS COUNTY, Mo.—The County’s Civil Service Commission Chairman, Fred M. Karches, was given a four-column spread in the March 9 issue of the St. Louis Post. Karches explained to the civil service program, which the Commission has sponsored for the last two years. He explained that the program had been successful in attracting and retaining employees, preventing the loss of good employees, and helping employees who have been terminated. He pointed out that the program has been successful in preventing the loss of good employees, and helping employees who have been terminated. He pointed out that the program has been successful in preventing the loss of good employees, and helping employees who have been terminated.

MANITOU, Canada.—The province has adopted a group life insurance plan for its employees, but the coverage is only voluntary. The province pays one-third of the cost, and the employees pay the other two-thirds. The plan became effective on May 1.

Harmony Country Club, near 80 Centre St., Manhattan, at 5:15 P.M. on Wednesday, March 22.

Guard Commander
ALBANY, March 13.—Brig. Gen. W. Reynolds Carr of Albany was named commander of the New York Guard.

New Putnam Judge
Judge Harold I. Herzstein of Putnam County, succeeding to the judgeship of Judge King, who has retired. Judge Herzstein formerly was district attorney for the county.
New Fight On To Lower Case Worker Standards In Local Welfare Work

ALBANY, March 13—Legislation lowering standards for case workers in local welfare work has been introduced on Capitol Hill.

The bill, sponsored by the Albany County Welfare Department, is stirring new controversy over an issue which was one of the hotly debated questions at the 1960 session.

Introduced by Senator Julian B. Evry, “no person shall be denied appointment or employment as a case worker in any local welfare department because of lack of formal or academic education above the high school level or its equivalent or because of his lack of experience in training in social welfare.”

A similar measure drew the ire of many civil service and professional organizations at the 1960 session.

At the present time, the State Department of Social Welfare requires case workers to be college graduates.

Both houses of the Legislature passed a bill last year to lower welfare job standards, but the measure was recalled in the Senate after statewide opposition developed to it.

In a compromise, a second bill was approved to create a Welfare Personnel Classification Commission.

Final appointments to the board were announced by Governor Rockefeller in December, just before start of the session. The commission is headed by former Pittsburgh Assemblyman James Fitz Patrick.

The commission is not expected to report until the 1962 session of the Legislature.

County View

In reviving the issue, Senator Evry released a letter from Albany County Welfare Commissioner Martin W. Brohin, which appeared, in part:

“I am continually concerned with the problem of recruitment in the area of case workers, and the rate of turnover continues to be high. The difficulty is increased by the requirement that case workers must have college degrees in order to be eligible for appointment.

Mr. Brohin then referred to the second bill, which created the classification board, saying:

“It is my belief that the bill was permitted to lapse be-

You don’t have to be a lawyer or an accountant to use H.I.P.

As a prepaid group practice plan, H.I.P. provides medical services—not cash payments toward doctor bills.

In H.I.P., there is no need to study your policy line by line to see what’s what and what’s not covered. There are no fee schedules and no claim forms. There is no need to worry over insufficient cash allowances. There is no need to ‘share’ additional charges through deductibles and co-insurance. There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible. There is no need to discuss your family income with the doctor. You don’t have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P. you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.

Mrs. Cavanaugh New WC6 Member

ALBANY, March 13.—Mrs. Gertrude A. Cavanaugh of East Meadow and a former employee of the State Workmen’s Compensation Board has been named a member of the board.

At the same time, Governor Rockefeller announced the reappointment of Haskell Schwartz of New York City to the board. Members received $13,956 a year.

Mrs. Cavanaugh served from 1949 to 1955 as a senior administrative assistant to the board and was a consultant to the Joint Legislative Committee on Industrial and Labor Conditions.

On Port Authority

ALBANY, March 13.—Earl Brown of Oswego has been appointed a member of the Port of Oswego Authority, filling a vacancy caused by the resignation of F. Homer Cullins.
March City Tests Close Soon; 27 Titles Offered Including Railroad Clerk

The filing deadline for 27 New York City exams listed below is March 21. For the promotional test to captain (sludge boat) the filing deadline is March 15. Ten of these City tests are open-competitive and 17 are promotional. All of the exams are listed below with the test number and the salary range.

Open-competitive

The ten open-competitive tests follow:

- Assistant hospital administrator, No. 8007, $5,000 to $11,100 a year.
- Electrical engineering draftsman, No. 8912, $5,150 to $6,000 a year.
- Junior chemical engineer, No. 8935, $5,150 to $6,500 a year.
- Junior mechanical engineer, No. 8916, $5,150 to $6,500 a year.
- Assistant mechanical engineer, all City departments, No. 8905, $5,150 to $6,000 a year.
- Civil engineering draftsman, all City departments, No. 8947, $6,400 to $8,200 a year.
- Assistant civil engineer, all City departments, No. 8905, $5,150 to $6,000 a year.
- Assistant civil engineer (Fire Dept.), No. 8945, $6,400 to $8,200 a year.
- Civil engineering draftsman (Office of Civil Defense & Municipal Broadcasting Company), No. 8904, $6,400 to $8,200 a year.
- Assistant architect, all City departments, No. 8905, $5,150 to $6,000 a year.

Promotion

Below are the 17 promotional tests:

- Accountant, all City departments, No. 8003, $5,150 to $6,500 a year.
- Assistant architect, all City departments, No. 8905, $5,150 to $6,000 a year.
- Assistant civil engineer, all City departments, No. 8905, $5,150 to $6,000 a year.
- Assistant chemical engineer, No. 8935, $5,150 to $6,500 a year.
- Laboratory aide, No. 8906, $5,250 to $6,500 a year.
- Paver, No. 8906, $7,200 a year.
- Supervisor of radio operation, No. 8901, $6,400 to $8,200 a year.
- School equipment maintainer, No. 8907, $4,000 to $5,000 a year.

Release: 3/14/61

Metro. Armory Chapter Honors 30-Year Retiree

The Metropolitan Armory Chapter of the Civil Service Employees’ Association recently honored Marty Ambrose on his retirement after more than 30 years of service. Mr. Ambrose was presented with a gold watch with an inscription from his employees and friends. Colonel John A. Kelly made the presentation. Other officers in attendance were: Colonel Rich, Colonel A. Goodrich, Major Walter Cemora, and Major Herman Plotnick.


GET YOUR $35—HIGH—$35 SCHOOL DIPLOMA
IN 5 WEEKS

Each year New York State holds a competitive examination which takes place in a few weeks in order to fill positions for a High School Diploma. Any person of any age who is a resident of New York State in high school for a year of work, or for a year of work for which the student has been accepted, is eligible.

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Synchronizes sound and action automatically on the film! Miniaturized sound system with transistorized amplifier is inside camera. Rechargeable battery; no winding, no connections. Omnidirectional microphone, unrecorded on magnetic-striped film (50 double-8 rolls). With microphone, mounting head, battery and charging cable, 6/18 lens and filter.

HOME TALKS!

The Revolutionary 8mm SOUND CAMERA

Synchronizes sound and action automatically on the film! Miniaturized sound system with transistorized amplifier is inside camera. Rechargeable battery; no winding, no connections. Omnidirectional microphone, unrecorded on magnetic-striped film (50 double-8 rolls). With microphone, mounting head, battery and charging cable, 6/18 lens and filter.

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### N.Y.C. Needs Statisticians

New York City's test for assistant statistician will close March 9. These jobs pay between $4,250 and $4,900 a year.

Candidates for this exam should have a B.S. with at least 12 credits in mathematics and/or statistics. Candidates can substitute experience in this field for education on a year-for-year basis. These minimum requirements must be met by the time of appointment.

Employees in the title of assistant statistician are accorded promotional opportunities to the title of statistician with a salary range of $5,150 to $6,500 a year.

The written test is expected to be held April 15. The test will include objective type questions designed to evaluate the candidate's knowledge of mathematics and statistics. The test may include problems on such subjects as algebra, mathematical reasoning, probability, statistical theory, statistics, graphic and tabular representation and related topics.

All candidates who file applications will be summoned to the written test. Applications will not be reviewed for minimum qualifications unless the candidate has passed the written test.

Applications for the test may be obtained at the Applications Section at least five days before the closing date of March 9.

### Codndaga Reports On CSEA Meeting

The following members of the Onondaga chapter of the Civil Service Employees Association attended the annual convention of the State Civil Service Employees Association in Albany: Lorena Appel, Mrs. Jean Weisman, Mrs. Rida Young, Robert Cliff, Daniel Curley.

Several members of the Onondaga chapter attended and enjoyed an annual dinner dance of the Saranac chapter of the State Civil Service Employees Association at the Onondaga Hotel last month.

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Adirondack College Gets First President

ALBANY, March 13 — Dr. Charles R. Eiseman, former dean of Defence College, which is part of the State University.

The new college has yet to select a site for its campus, which will serve students in the Warren Washington county area.

City Test for Ass’t Actuary To Close Soon

March 30 is the deadline for filing applications for New York City's exam for assistant actuary. A test will be held at 10 a.m. on April 6 in two separate sessions. Payers for Assistant Actuary are set for the first week in May at 11:30 a.m. in two separate sessions.

The new college's first paying Professor of Mathematics and English, Dr. Charles R. Eiseman, the former dean of Defence College, which is part of the State University.

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Barge Canal Unit Holds Convention

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Conferences were held at the State Office Building with Mr. Hudonwski, assistant superintendent of canal operation, Joseph Rice, canal engineer and Joseph Rosen, administrative deputy to the Superintendent of Public Works, and at the headquarters of the Union, 97 Broadway, New York City. The convention was attended by over 200 members of the union.

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Delegates Hear of Progress On Public Works Problems

ALBANY, Mar. 12—The Special Public Works Committee of The Civil Service Employees Association reported this morning that the Special Committee told delegates at the 51st annual CSEA dinner meeting in New York City.

"Based on discussions at the meeting of our Public Works Committee, the Executive Committee and the State Senate, this report was introduced a bill to solve the problem. The Civil Service Employees Association has a special committee to study the conditions and squarer solutions. The State Administration has a number of areas which the State employees have reported to the State authorities and the results of all three efforts can now be reviewed by the Legislature." The special committee worked continuously, but its chairman and members were in continuous consultation with Legislators in the Budget and Public Works offices.

The committee exhorted the aid of Frank McMorran, and his efforts brought a $110 appropriation for the State to purchase property for parking purposes and also gave the State authority to operate a facility.

Need in Other Cities

"As of April 1st, as a result of these efforts, the State will operate a parking lot on Sheridan Avenue, which it recently acquired from the City of Albany, through purchase. The State will also start construction on an added facility which will be located at a site adjacent to the parking lot. This site was also purchased by the State during this period. The new facilities will furnish parking space for about 1,000 cars. Whether this would be adequate for present or future needs, it is impossible to say at this moment. Plan succeeded; plan should be continued in this area of 300 acres."

Parking for State employees is not localized in Albany. It exists in other areas of the State. Buffalo is an example. At the last meeting of the Parking Committee, two Civil Service Employees Associations from Buffalo presented the parking problems of that city, which will exist in any city in that area with the building of a new State office building. The Committee gave advice to these organizations on their experience in Albany, and the personal body of the Association is taking steps to procure adequate facilities for Buffalo by intervention in their behalf with the Director of the Budget."

Named to Committee

ALBANY, March 13—Chiefs of the 30 public works committees of the 30 State chapters of the Civil Service Employees Association have selected Samuel J. Leask of the New York chapter as a member of the Civil Service Employees Committee for a term ending Jan. 1, 1961.

FREE BOOKLET by E. C. Governor on Social Security. Mail order, 119 Daune Street, New York 7, N. Y.

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PARTY NOTES: Seen here looking over the table setting dinner partner arrangements for the recent dinner meeting in Albany of the Civil Service Employees Association are, from left, Mrs. Samuel Emmett, James MacDuff, rear, new member of the State Tax Commission, Samuel Emmett, president of the New York City chapter, CSEA, and Charles E. Lamb, CSEA fourth vice president.

News from Manhattan State Hospital Chapter

The Manhattan State Hospital chapter of the Civil Service Employees Association is starting a drive for blood donors. The credit of the Chapter is at a low stage, and it is the duty of all our members to keep this vital program strong and active. Any member of the Chapter, or member of his family may call upon the Blood Bank for assistance, in time of need. There have been many instances when the necessary blood was provided upon request. However, we must have blood donors to provide the blood before we can do for its use. Please contact your blood bank chairman, John Wallace, Ext. 408; make your appointment and give your donation of a pint of blood.

The Chapter delegates have returned from Albany, where they attended the Annual Delegates Meeting of the Civil Service Employees Assn. A full report of their activities in Albany will be presented to the members at the regular meeting of the Chapter.

Deeply sympathy is extended to the family of the late Joe Bogle, one of our most popular safety officers, who recently died after many years of devoted service to the State of New York. A fine man whose presence is missed around the grounds of the Hospital.

Get well wishes are extended to Steve Dury, Mary Campbell, Lulu Atkins, William Franklin, Mabel Reese, Joseph Ambroz, George Delgado, Steve Murphy.

CONFERENCE PRESIDENTS: Shown at the recent annual dinner meeting of the Civil Service Employees Association held in Albany, are, from left, Hazel Abrams, president of the Capital District Conference; James O. Anderson, president of the Southern Conference, and Mrs. Florence Drew, president of the Central Conference.

ALBANY THRUWAY: Problems affecting Thruway Authority employees were the topic of conversation among these delegates from the Albany Thruway Division chapter, Civil Service Employees Assn., as they attended the business session of the recent CSEA delegates meeting in Albany. They are, Frank Couse and Don Mills, delegates; Clem O’Clair, chapter president, second from right, and Carmine Rusco.

REUNION: Gov. Nelson A. Rockefeller, chief guest at the Nassau County chapter, CSEA annual dinner last fall, was welcomed by Irving Feinmanbaum, Nassau Chapter president, when they met again at the annual dinner meeting of the Employees Association in Albany recently.
George Ryan, president of the Clavin Club, C. S. E. A., announced important gains in the battle to liberate personal leave from the name of red tape in which it had too long been buried. At last month's meeting the committee was honored to receive a report from the New York City School Board, a boy, and Mr. Fred Allen, director of posture operation, his committee members. Some of the important concessions, including reduction in the minimum notice period for leave of absence for personal reasons, and even elimination of the in cases of emergency clause.

Another important gain was abatement of the provision forbidding the use of leave credits immediately preceding or following pass days or vacations. Perhaps the most significant gain made by the committee was a renewed interest on both sides of the conference table in each other's problems.

Urges Judiciousness

In addition to Mr. Ryan, who served as ex-officio, George Rozycki, the school treasurer, was chairman, and the remainder of the committee consisted of Ed Miller, chairman's vice-president, and Warren L. Gardner, a delegate, Mr. Ryan urged all members of the committee to be judicious in taking personal leave so as to retain the interest of the principal, clerk and Office Machine Operator.

As far as the school is concerned, the committee hopes to make room for additional confidential assistants soon to be budged. Our March meeting will be held in our new staff lounge in Downtown. We shouldn't be hard to find if you look for the old staff lounge. Another important gain was the elimination of the provision for additional confidential assistants.

Speaking of good will, it was announced at the meeting that a fund be established to provide tokens of appreciation to members who work without compensation, and even to help celebrate their good fortune on blessed events or the like. The first meeting of this proposal is to be made and the idea will be presented to the entire membership for approval at a future meeting.

Membership Report

Edward Miller, who is chairman of the school's club, reported that our own city government. It was agreed that we should have a list of all city employees who have served us well, to intensify the drive. Mr. Ryan and Mr. Fred Allen, director of posture operation, his committee members. Some of the important concessions, including reduction in the minimum notice period for leave of absence for personal reasons, and even elimination of the in cases of emergency clause.

Another important gain was abatement of the provision forbidding the use of leave credits immediately preceding or following pass days or vacations. Perhaps the most significant gain made by the committee was a renewed interest on both sides of the conference table in each other's problems.

Urges Judiciousness

In addition to Mr. Ryan, who served as ex-officio, George Rozycki, the school treasurer, was chairman, and the remainder of the committee consisted of Ed Miller, chairman's vice-president, and Warren L. Gardner, a delegate, Mr. Ryan urged all members of the committee to be judicious in taking personal leave so as to retain the interest of the principal, clerk and Office Machine Operator.

As far as the school is concerned, the committee hopes to make room for additional confidential assistants soon to be budged. Our March meeting will be held in our new staff lounge in Downtown. We shouldn't be hard to find if you look for the old staff lounge. Another important gain was the elimination of the provision for additional confidential assistants.

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Reform Association Backs State Pay Raise

(Continued from Page 1)
due today. Therefore the association believes it is essential to increase salaries in the lower, as well as the highest brackets. The Governor's plan constitutes the first substantial reversal of the great trend in government for equal treatment, regardless of relative competence and responsibility. Under this plan the citizens, including the public employees themselves, will get more for their tax dollars. The association will be watching the action of the legislature on these important developments, it announced.

MENTAL HYGIENE DELEGATION: This group of delegates from Brooklyn State Hospital are seen as they discussed Mental Hygiene Dept. problems for presentation at the business session of the recent meeting of delegates of the Civil Service Employees Association, held in Albany. They are, from left, Al Traynor, Gus Posa, Ronnie Tushinski, Arnold Moses, Andy Prainito and Mary Bussing.

NASSAU COUNTY DELEGATES: This delegation from Nassau County chapter, Civil Service Employees Association, are seen as they discussed local problems during the business session of the recent Employees Association meeting in Albany. They are, from left, Frank Olkuski, Charles Samanski, James Keating, Sidney Foriss and Charles Kirsner.

SEEK 100,000 MEMBERSHIP: These members of the Membership Committee of the Civil Service Employees Association are seen as they met recently to map the program for boosting the membership of the Employees Association to 100,000. Committee chairman are Mrs. Nellie Davis, fourth from left at table, and James Trechlinger, who heads the County division.

STAFF TALK: John Corcoran, left, CSEA field representative, and Joseph D. Lochner, CSEA executive director, are shown as they chatted during the business session of the annual dinner meeting of the Employees Association, held recently in the Sheraton Ten Eyck Hotel, Albany.

HERE'S THE PITCH: Charles E. Monroe, of Farmingdale chapter, Civil Service Employees Association, tells some interested listeners of his publicity efforts in behalf of public workers in Long Island. The scene is the recent annual CSEA dinner meeting, held at the Sheraton Ten Eyck Hotel in Albany.

RECEPTION: Ivan Flood of Westchester, member of the Civil Service Employees Social Committee, was among those who welcomed Governor Rockefeller, right, to the recent annual meeting of the Employees Association in Albany.

CORRECTION CONFERENCE: Correction Commission Paul McGinley, left, and James Adams, Correction Dept. representative to the Civil Service Employees Association, were dinner companions at the recent meeting of the Employees Association in Albany.