UNION BLAMES CSEA FOR MEMBERSHIP LOSS; SEeks $1,000,000 IN DAMAGES

Rockefeller Signs Pay Bill; Progress Is Cited

ALBANY, April 10—Governor Rockefeller has signed into law the new salary plan for State employees. The legislation reflects the Governor’s own design for placing State workers on a par with their private industry counterparts.

Present at the ceremony was Joseph P. Felly, president of the Civil Service Employees Association, who told Mr. Rockefeller that “our membership and all public employees in the State are aware that it was your interest and your backing which has made possible this first great stride toward salary parity for the State’s civil servants.”

Mr. Felly also expressed appreciation of the Legislature action on the measure and said that “We sincerely hope that next year the Governor, with the cooperation of the Legislature, will be able to complete his salary program so that State workers, for the first time in many decades, can be brought to a parity with their industrial counterparts. It has long been a goal of our Association and one that now appears to be within sight.”

Rockefeller Comments

Commenting on the measure as he signed it, Governor Rockefeller said:

“This bill is designed to make salaries paid New York State employees more competitive with those in comparable private employment. Its purpose is to attract and retain the high caliber of employees necessary to the efficient administration of the State.

This salary plan is based (Continued on Page 14)

Rockefeller Signs Pay Bill; Progress Is Cited

The workshop will be held April 23 and 24 at the Concord Hotel, Kilauea Lake, New York. Room and meals may be had at a specially-arranged low price.

Purpose of the Workshop is to provide a format for discussion of public employee problems, annuity or retirement, work benefits and legislation and addresses from major public officials.

Council 50 Says Assn. Grows At Union Expense

By PAUL KYES

ALBANY, April 10—An upstate union has charged the Civil Service Employees Association with taking $1,000,000 in members from it by getting union members to resign and join the CSEA.

The union, Council 50 of the American Federation of State, County, and Municipal Employees, registered the complaint of decertifying membership via a law suit for $1,000,000 in damages against the Employees Association.

“Whimsical” was the adjective given the suit by John T. DeGrafT, attorney for the CSEA, and Mr. DeGrafT is counsel to the CSEA and will handle the case.

A List of Losses

In essence, the union suit charges that the Employees Association “in order to preempt . . . the field of membership and to destroy said union (Council 50) maliciously and wrongfully en- 
sued, enjoined and procured members of said union to breach their contract with the union . . . and caused to be stopped the payment of . . . dues in a great many instances, all to the damage of said union.”

The complaint also said that as a result of this “said union has been deprived of the membership thus lost and of its potential growth that it otherwise would have had.”

In commenting on the suit, Mr. DeGrafT said that “I know of no more pleasant way of saving $1,000,000 for the CSEA than by defending this whimsical lawsuit. Time will demonstrate that the institution of this suit was probably the most flagrant of the many errors of Judgement made by Council 50 during its abortive existence.”

Ironically, the union charges (Continued on Page 3)

AT CONCORD HOTEL WORKSHOP: RESERVATIONS DUE AT ONCE

Levitt, Lefkowitz to Speak At Concord Hotel Workshop: Reservations Due At Once

Computoplie Arthur Levitt and Attorney General Louis Lefkowitz have accepted invitations as the major speakers for the two dinner meetings to be held during the annual Spring Workshop sponsored by the Metropolitan and Southern Conferences of the Civil Service Employees Association.

The Workshop will be held April 23 and 24 at the Concord Hotel, Kilauea Lake, New York. Room reservations are still available and will be held at a specially-arranged low price.

Purpose of the Workshop is to provide a format for discussion of public employee problems, annuity or retirement, work benefits and legislation and addresses from major public officials.

Computoplie Levitt will address (Continued on Page 14)

Bill Insures Loans Fully to Age 70

ALBANY, April 10—Legislation has been signed by Governor Rockefeller which will extend the insurable age for loans from the Retirement System from age 65 to 70. The Leader has learned.

The same measure also will allow loans to be insured for the full amount.

Both sections of the legislation were pushed by the Civil Service Employees Association during the recent 1961 Legislature session.

A CSEA spokesman placed equal emphasis on the importance of both measures. Previously, Association efforts had increased the insurable age from 60 to 65. The new age limit will cover practically all persons in State service, since few remain in service past age 70.

Joseph F. Felly, CSEA president, termed the fully-insured guarantee a “major insurance benefit” for public employees.
Metropolitan Finance Course Opens This Autumn of N.Y.U.

A new research and instructional program in metropolitan finance offered by the Graduate School of Public Administration of New York University. Dean Ray F. Harvey of the School said the new program will constitute the first attempt to provide systematic graduate instruction in the field.

"Within the broad field of financial administration and fiscal policy," Dean Harvey said, "plans to focus our research on such subjects as financing metropolitan areas, the role of the special administration and fiscal situations are handled in various metropolitan areas of the world."

The rise of metropolitan areas has proved a multitude of problems which must be better and faster solved," he added. "The problems must be solved with new solutions and provided. We will need more people who are pre-equipped equipped to find solutions and devise the services. It is our belief that New York City is the ideal place for such development and comprehensive program."

Welfare Orphans to Hear Bishop Speak

At Communion Meeting

OZANAM GUILD OF CATHOLIC AMERICAN HEALTH, Thursday, April 13, 428 Broadway, Manhattan.

JESUIT CONVENTION — The Jesuits' annual convention will be held at the Astor Theater, New York City, April 17-18. For information, write to Fr. J. J. Oleszewicz, of St. Patrick's Seminary, Huntington, N. Y.

Peace Corps Forms

Available at City Post Offices

A limited number of Peace Corps Volunteer questionnaires have been distributed to all post offices in New York City and are available to the public upon request. The first form was distributed last week by New York City Postmaster Robert K. Christiansen.

No additional supply will be furnished to the Post Office Department, administrative coordinator, who said that whenever he needs supplies added, he is also responsible for the Peace Corps shall also be mailed to the Washington labor offices for final approval.

Your Public Relation IQ

By LEO J. MARGOLIN

Mr. Margolin is an assistant professor of public relations in the New York University School of Public Administration, and is a vice president of the Public Relations Society of America.

With the generous permission of Mr. Albert Millet, a distinguished member of the Public Relations Society of America, we are pleased to present for immediate publication another of the new ideas in the field of public relation for the City of New York and the Department of Finance in particular. No previous article has been to the insignia of the public the public relations of the city."

Basic Equiment to Use Daily

BUSINESS — To take a good look at yourself and the public. Ask yourself to see how you measure up to what is expected of you. Be a listener who does not interrupt. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener. Be a wordsman of sincerity. Be an efficient lip sealer in order to train yourself to be a good listener.
Most of Barge Canal Funds Are Restored; Regular Jobs Safe

ALBANY, April 10—Barge Canal employees faced with the loss of jobs because of Division of Canal budget cuts are assured of continuing employment as a result of a reduction of most of the funds in Governor Rockefeller's supplemental budget, the Civil Service Employees Association informed the employees.

Under the Administration measure—formulated by Maj. Gen. A. C. O'Hara, chief of the Division of Military Affairs and vigorously backed by the Employees Association, the Armory employees obtain:
1. Advocacy jurisdiction under the Civil Service Department.
2. Placement in same general salary phase with classified state employees without further restrictions.
3. Restoration to same general salary base which they enjoyed prior to last year, provided that the state provided across the board raises for all but Armory employees in the state.
4. Same general pay increase that other state employees receive for the fiscal year.
5. Eligibility for all future increases granted to state employees.

The measure provides more administrative flexibility for the Chief of the Division of Military Affairs, in that it allows him to reclassify or reallocate, with Budget approval, various security, maintenance and personnel officers and directors of the state's armories.

On March 12, Mr. Felly appealed to the Governor, legislative leaders and to the Legislative Committee on Canals and Waterways, urging restoration in the supplemental budget of appropriations to enable operation of the Barge Canal during the current year without further restrictions on emergency needed maintenance and on retention of necessary operating personnel.

Foley Cites Impact of Cut

In his letter, Mr. Felly detailed the impact of this budget cut which will involve the loss of all adding to unemployment in already distressed employment areas.

The letter warned over the effect of the cut in maintenance and pointed out that work that had been left undone. Additional items which could not last year would be added to be cared for this coming year. He expressed a desire for consideration to restore funds in the supplemental budget to afford operation of the Canal in a competent manner and to the public.

After review by Dr. T. Norman Hend, Director of the Budget, the CSEA was advised by him that provision had been made in the supplemental budget for "restoration of regular, full-time position in the Division of Canals will have to be dropped."

While most of the personal services cut has been restored in the supplemental budget, there is still a net reduction in personal services costs of about $73,000. Whether a few jobs. It is expected that these will be accomplished by attrition rather than outright layoffs.

New Armory Bill Brings Equity to Employees

ALBANY, April 10—The Armory employees bill now in the hands of the Governor ends a five-year campaign by the Civil Service Employees Assn. for equitable salary benefits and job classification status for the state's army employees.

The bill, sponsored by Assemblyman Joseph F. Felly, president of the CSEA, was presented to Governor Rockefeller by Mr. Felly while an agent of the Governor's Budget Committee. The Governor was particularly interested in in-depth discussion of the bill.

The measures provide more administrative flexibility for the Chief of the Division of Military Affairs, in that it allows him to reallocate or reclassify, with Budget approval, various security, maintenance and personnel officers and directors of the state's armories.

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The Association answered that "The latest report filed by the Governor for the fiscal year ending 1962, indicates that the state payroll was $100,000,000 more than the previous year, which means that the Governor was able to get that for that fiscal year amounting to $10,000,000. Further, the Governor utilized the full authority for special organization drives and salaries paid to its private.

The Association has asked for the number and names of members of the Senate and Assembly the CSEA has "secured" away.

New York Chapter Meets April 19

"The regular monthly meeting of Nassau chapter, CSEA, will be in the Colonial Club in Nassau, on Wednesday, April 19, at 3 P.M. There will be an informal session on "The Salaries and Benefits of Military Affairs," and the meeting will be addressed by Hollis Pattenle.

Everyone is welcome to attend the important meeting. If there are any questions you may have, this is the time to ask them and have them answered. Bring friends and co-workers.

The regular business meeting will be conducted by a Board of Directors Dinner meeting at 6 P.M. All members of the Nassau chapter are requested to be present at the 6 P.M. meeting.

South Conference To Meet June 24

The Southern New York Conference of the Civil Service Employees Association, will be held in the Elks Club, 19 Washington Avenue, at 7:30 P.M.

The meeting will be held in the pavilion at Hudson River State Hospital, 7:30 P.M. The distance will be held in the Elks Club, 19 Washington Avenue, at 7:30 P.M.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Department of Personnel is located at 96 Domain St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Times Building.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries of persons on a.m. Telephone Cortlandt 7-8400.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specific filing fee in the form of a check or money order, at least five days before the closing date of the employment opportunity. This is to allow time for handling and for mailing in case the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway line that goes north to 14 St. The Chambers 8th Avenue and the Main St. Chambers Street stop of the Lexington Avenue line stop to the Broadway Bridge stop and the Chambers Street stop is City Hall. All these are not a few blocks from the Personnel Department.

STATE—First Floor at 81 Broadway, between Chambers St. and Nassau St., Orange. The corner of Chambers St., telephone Macy 7-6616; Governor Alfred E. Smith State Building and The State Campus, Albany; State Office Building, Buffalo; Room 400 at 33 W. Main St., Rochester (Wednesdays only); and 14 James St., Syracuse. There are 5 points, and at least 5 points each month.

Anyone on these addresses may be used for jobs with the State. The State's New York City Office is that of the Personnel Department, on the main building, both from the Personnel Department's Broadway entrance, as the Transportation information received. Mail application forms must be returned, and then it will be considered on the same day.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42d Street, New York 17. It is on the west side of the United Nations building, just north of Lexington Avenue. Take the IRT Lexington Avenue to the Grand Central stop and then take the two blocks east, or take the shuttle from Times Square to Grand Central stop. The IRT Lexington Avenue line stop is at the Main St. Chambers Street stop from the City Hall. All these are just a few blocks from the Personnel Department.

U.S. Service News Items

More College People to Enter Federal Service

More and more college people are expected to enter public service. An indication of this is the number of people who apply for the Federal service. The Government's main means of recruiting college people. As of March 1 the Civil Service Commission has received more than 50,000 applications. For the Federal service entrance examination compared to 80,000 applications received last year.

The C.S.C. attributes the increase in applications to a revived interest in public service generated by new or accelerated Federal programs which have been in the news since the start of the new administration. The fact that unemployment remains high in many areas is considered a reason for the increase in applications.

Federal Aides May Get Increased Travel Money

Federal employees may get a raise in travel allowances for Gov- ernment business. To increase the general travel allowance from $12 to $15 a day has been given preliminary approval by the Kennedy Administration. This will also help the Federal employees reimbursed for parking charges while on Government business.

Army Reports Findings Of Sick Leave Study

A two year Army study shows that there are definite correlations between age, sex, job level, and location of the service and the use of sick leave for its civilian employees.

In the study it was found that women use more sick leave than men. As do younger workers than older workers. With more responsibility there seems to be less use of sick leave. Superintendents use less than those under them and white collar workers less than men workers. Low and middle managers took less time off for illness than middle managers. City workers take more leave than those living in rural areas.

Retired Aides Urged to Register for Health Act

The U.S. Civil Service Commission reminded retired Federal em- ployees of the State Teachers College, Mrs. Lepper and survivor annuities last week that the deadline for enrolling in the Retired Federal Employees Health Benefits Act is April 30.

This reminder was considered necessary because only about 100,000 of the approximately 200,000 eligible employees had enrolled.

Female Unemployment 500,000 Higher in '61

Unemployment among women workers is about one half million higher today than a year ago. Mrs. Esther Feinman, director of the Women's Bureau and assistant to the Secretary of Labor, announced last week.

About one third of the woman labor force works part time and another third work just part of the year. The third work full time the year round.

Women are mainly in occupations requiring less training and skill, and are more prone to lay-offs than men. During 1960 the average unemployment rate for women factory workers was 16.3 percent as compared with seven percent for men.

Sacco Honored by Army

Anthony L. Sacco has received a sustained superior performance award from the Department of the Army, along with a check for $125.

Mr. Sacco is administrative officer to the First U.S. Army Aviation Officer. He entered Federal service in 1936 and was assigned as a clerk-typist to the U.S. Army Atlantic Transportation Command, Brooklyn Army Terminal, until March 1951.

Federal Aides Confused Over Outside Job Ban

Federal employees are worried about a possible Presidential order banning them from teaching and engaging in other outside activities. Presidential press secretary Pierre Salinger had said earlier that the order would forbid officials to make speeches and write articles on subjects involved would be turned over to clarity.

It is reported that the White House staff had said that the order as to which jobs would be objectionable and which not because of the confusion, the order has been delayed. Salinger said that he hoped the order would be issued soon.

N.Y. Letter Carriers, Branch 36, Announce 61 Legislative Goals

The New York Letter Carriers, Branch 36 of the National Assoc- iation of Letter Carriers is planning legislative programs and salary increase. It is a police for me to you, the membership, for the wonderfully loyal and dedicated support you have given your officers. Every legislative campaign has brought in numerous problems and when we looked to you for support, you never failed us.

"It is hardly a secret," Mr. Lepper continued, "that legislative operation, that legislative operation, is costly due to extended campaigns and inroads of inflation. In the past, he continued, the number of letters involved would have been provided by proceeds from raffles, etc.

The campaign continued. "We are about to engage in another campaign this year. We will make a special effort to obtain a change in the legislative campaign plan. (1) The wherewithal to carry on an aggressive legislative campaign and (2) the maintenance of dues at the present level; providing, national per-capita tax remains stable."
City Urban Renewal Aid Exam to Close April 14

New York City's test for housing, planning and redevelopment aids will close April 14. Housing, planning and redevelopment aids will be available for a year in City service engaged in urban renewal activities, according to the pay $4,500 a year.

At the end of the year of training, aids, that meet all requirements will be promoted to the position of supervisor. Those without a bachelor's degree will be eligible for a starting salary of $1,100 a year. Junior planners received in Washington, D.C., and New York City's test for housing, City Urban Renewal Aid, applied for the above requirements. Supervisors of hospital volunteer services New York State residence is not required.

The written test is scheduled for Saturday, April 21. The test will consist of two parts: the candidates' analytical and writing abilities and their aptitude for several important functions of urban renewal. The written test may also include a demonstration of the candidates' knowledge of social and economic trends in urban renewal.

Applications for these tests will be accepted up to April 24, for senior and civil engineers, therapists, supervisors of hospital volunteer services New York State residence is not required. Supervisors of hospital volunteers, aides in security administration, community relations, and group research.

Senior civil engineers, No. 6089, $7,818 to $9,408 a year. Also to fill the position of mail and supply clerk $2,200 to $3,650 a year. Superintendents of maintenance, No. 6090, $3,680 to $4,560 a year. Senior clergymen, No. 6091, $7,818 to $9,408 a year. Senior clerks, No. 6092, $5,786 to $7,266 a year. Appointments will be made to the grade five level at $4,245 and the grade seven level at $5,356 a year.

Requirements

To qualify for positions in the grade five level, candidates must have completed or expect to complete written 21 months, a four-year college course leading to a bachelor's degree, 12 years of experience in administrative professional management, construction management, or other related work or a satisfactory combination of education and experience acceptable to the above requirements. Candidates for the grade seven level must have completed, or expect to complete, with nine months an additional year of graduate or postgraduate experience at the grade five level or its equivalent.

Applicants must be United States citizens. They must also physically be able to perform the duties of the job to which they are appointed.

Successful candidates will be employed at the beginning of the current fiscal year at the same positions in such fields as economics and other social sciences, social security administration, community health, public safety, and social services.

Correction Officer & Stockroom Aid Included in 30 State Exams

With Filing Periods During April

Thirty New York State examinations will be open for filing during April. Three of these examinations will close on different dates and 21 of these tests will open during the week of April 14. The examination dates are listed below, grouped according to the opening or closing date.

Applications for these tests will be accepted up to April 24, for senior civil engineers, therapists, supervisors of hospital volunteer services New York State residence is not required.

30,000 appointments are made each year through competitive civil service entrance examinations to jobs located in Washington, D.C., and throughout the United States. This test offers the opportunity of applying for a number of openings at this time. Applicants are made to the grade five level at $4,245 and the grade seven level at $5,356 a year.

For the written test, candidates must have completed or expect to complete written 21 months, a four-year college course leading to a bachelor's degree, 12 years of experience in administrative professional management, construction management, or other related work or a satisfactory combination of education and experience acceptable to the above requirements. Candidates for the grade seven level must have completed, or expect to complete, with nine months an additional year of graduate or postgraduate experience at the grade five level or its equivalent.

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Successful candidates will be employed at the beginning of the current fiscal year at the same positions in such fields as economics and other social sciences, social security administration, community health, public safety, and social services. 
The Mayor’s Message
On Employee Graft

THE public, with encouragement from the daily press, has often in the past proven itself too ready to brand all civil service employees as corrupt grafters every time one of two of them are involved in a scandal.

We believe that Mayor Wagner’s “Special Message” to the “businessman, taxpayer and citizen” which was widely distributed by mail last week will subject that unfortunate attitude.

While there was no implication that every City employee, giver or recipient of a bribe is a grafters, there is doubt about the integrity of the performance of his duties, that is just the impression the message is likely to create.

New York is a complex City and we recognize the loyalty and honesty of 99.999999 percent of public employees.

In essence, it is not what Mayor Wagner said in this public statement. It is what he did not say.

Mayor Wagner has a record and one that will earn resentment from the public employee and increase suspicion in the mind of the average citizen.

Mayor Wagner must recall this “literature” and present the case in a more proper fair manner.

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Letters to the Editor

Letters to the editor must be signed, and names will be withheld from print at the writer’s request. They should be no longer than 250 words and we reserve the right to edit or reject letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 240 W. 42nd St., New York 7, N. Y.

Arts for Chance To Be Promoted

Editor, The Leader:

After reading numerous articles in The Leader and other papers about the State’s desire to attract more persons with special abilities and skills into State service, I am prompted to suggest it is time something be done to encourage this type of person, who is already in State service.

It has bothered me for some time that I hesitated to speak up at every possible course had been taken.

When an employee is hired, he has a definite period of probation for a permanent appointment. If he should fail in his work, he is given a specific time to qualify or he is demoted or relieved of duty.

By the same token why isn’t some efforts made to evaluate and promote persons with special ability and outstanding work? Perhaps I chose the only department in State service where there is no chance of promotion. Several persons told me this same time but I believe that anything so ridiculous could be true in this atomic age where speed and efficiency are of primary importance.

But the head of our administrative department has confirmed this to my satisfaction in the matter of disqualification. I have invested more than $400 in special courses and work which I have done for myself, only to be told I am stuck here. The Bureau’s evaluation of my experience is out of the question. Why, may I ask? If this is some antiquated rule then change it.

I have my profession and chose it because of the variety, and because I want the new and interesting being initiated.

Is there any wonder that many in our department do not work up to capacity or try to find a new way in order to show me that I was not a good employee? Tell the people that I have invested more than $400 in special courses and work which I have done for myself, only to be told I am stuck here. The Bureau’s evaluation of my experience is out of the question. Why, may I ask? If this is some antiquated rule then change it.

I have one other thing to say. If the State is able to attract more persons with special abilities, individuals, what will happen when the two find themselves in a public office in no way to advance. How long will they remain?

MARGARET B. HOLDSMEN MIDDLETOWN, N. Y.

Lauds Legislators on “Peace Officer” Bill; Calls for City Help

Editor, The Leader:

As a New York City Welfare Patrolman, I take this opportunity to express the thanks and gratitude of the Welfare Department to Senator Damon, Speaker Rockefeller and Assemblyman Guy M. Duster who for years past have worked to the end that the “Peace Officer” bill has been, to say the least, expedient.

Thanks to them the bill has always managed to pass the State Legislature, but due to politics pressure a home rule message was lacking. Therefore our bill is killed every session of the State Legislature. If the Welfare Police were not constantly used as a police, our bill would be passed and the patrolmen would finally have long-desired recognition and value.

It’s a shame the central grievance committee of Welfare Local 1174 didn’t try as hard as the three legislators did. Our group was told that the City Administration should not recognize the Welfare Patrolmen’s Benevolent Association as a bargaining agent: only Welfare Local 15 of the Civil Service Employees Association negotiated with the Welfare Patrolmen. Well Local 211 That is due to another provision in Section 65, which authorizes supplementary provisions to be adopted by the State Civil Service Commission acts promptly itself and keeps a sharp eye on local commissions to insure speedy action by them.

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Barge Canal Funds

GOVERNOR Rockefeller’s supplemental budget for the new fiscal year has restored most of the cuts made from funds allotted for operation of the State’s Barge Canal System.

We salute the fund restoration for a number of reasons but the two most important are: 1. The system will continue to operate with sufficient maintenance.

2. The regular, full time employees of the Barge Canal System do not lose their valuable skills.

The Civil Service Employees Association went directly to the Governor and the Legislature to have these funds restored, because the CSEA was greatly aware of the urgent need for maintaining and staffing of the system.

We congratulate Governor Rockefeller for again recognizing and correcting an important problem.

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Union Whimsy

SOME MONTHS AGO in these columns we commented on the talent of an upstate union in turning press releases into an XR-Crosswords with New York State flair.

Later, this same union boasted of increased membership gain, increased working benefit gains and, at the same time, blandly denounced the Governor and the Legislature for “victimizing” the State’s public workers.

Now this same union is claiming that its membership has declined to the point of nearly rendering the organization ineffective because the Civil Service Employees Association has “beguiled” union members into the CSEA. They claim they have been hurt to the tune of $1,000,000.

The CSEA has replied the action “whimsical,” which is just the word we have been looking for all these months to describe the method by which this union has tried to operate.

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Social Security

Below are questions on Social Security problems submitted by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 240 W. 42nd St., New York 7, N. Y.

What can I do if I learn that some wages have not been credited to my social security account? Get in touch with your local social security district office. Your bank will not make a mistake corrected. It will help them if you bring some evidence of the unreported wages with you, such as a W-2 form.

I am drawing disability benefits due to a man who is living with me. Can I draw social security for him? No. You and your wife are entitled to benefits based on your work record, unless he has been adopted as your child by a court.

How can I get a brief printed explanation of the language in Social Security Act? Write or telephone your nearest social security office for a copy. Social Security pamphlet Number 1 covering the Social Security Amendments of 1960.
State Law Department Is Hiring Attorneys in Real Estate Syndication Section

Attorneys interested in positions in the Real Estate Syndication Section of the State Law Department's Securities Bureau will be interviewed this week by the State Attorney General, it was announced last Friday by Attorney General Louis J. Leffkowitz.

Mr. Leffkowitz said those accepted will be responsible for analysis of real estate investment securities prospectuses of a complex and technical nature. Appointments will be provisional pending a civil service examination.

Besides being attorneys, applicants should have five years of experience in at least one of the following categories:

- Governmental regulation of securities, or cooperation, in real estate syndication securities.
- Local experience in connection with the offering of real estate syndication securities, or construction contracts.
- Preparation of registration statements for the Securities and Exchange Commission.
- Employment as a securities analyst by Independent Investment advisory firms or research department of members firms of the New York or American Stock Exchanges and graduation from a four year college course with specialization in economics, accounting, business administration or real estate.
- Analysis work for the Federal Trade Commission involving the study of literature and advertising representations.
- Membership in the New York State Bar.

The Attorney General said all interested persons should apply in writing to Mr. Samuel Kissinowitz, First Assistant Attorney General, 60 Centre Street, New York 13, New York.

Full Price $2,500

- BOOKS, TOOLS, SUPPLIES, KEYS, CARPETING & equipment payable 25% down from N.Y.City, real estate license & referral
- APARTMENT 304, Modern 8 Rooms, bath, 36 in. x 100 available
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Would you want the stewardess at the controls?

The airline stewardess is a very attractive young lady and she performs a useful function—but you would not want her at the controls of a plane you were aboard... And, being a sensible young lady, she would not want to take on a job beyond her training and experience.

Many skills go into the flight of an airliner — before and after it leaves the ground. But no one crew member is expected to have all these skills. Each does only what he is trained to do best... And everybody recognizes this makes good sense.

Medical group practice—or team work medicine—makes sense for the same sound reasons. Today no single physician can be skilled in all branches of medicine. Good modern care demands that the patient be in the hands of a group of physicians, each of them with a special kind of skill and experience. The group must be so organized that the doctors can easily meet together and consult together in a well-equipped medical center.

In H.I.P., each medical group physician—family doctor or specialist—gives only the kind of service for which he has been professionally qualified. He has no need and no incentive to continue to treat a patient beyond the limits of his knowledge and training.

Medical group practice means good medical practice.
New York State needs both men and women for correction officer jobs paying $4,280 a year to start. The maximum salary obtainable is $5,250 a year. The filing period for this test will open during the week of April 17. Although the new announcement is not out as yet, it is expected that the requirements will be the same as for the examination scheduled for March 23. According to that announcement, there are no formal training or experience requirements

Requirements
All applicants must be at least 26 years of age to apply, and 21 years of age for appointment. The maximum age for men is 37, and for women it is 46. For both, a high school diploma, or equivalency, is required at the time of appointment, but is not necessary for taking the exam. Men must have at least 20/30 vision in each eye without glasses, must be at least five feet eight inches tall, and weigh at least 150. Women must be at least five feet two inches tall and weigh at least 115 pounds. They must have at least 30/40 vision in each eye without glasses.

At least one year's residence in
(Continued on Page 10)
The Proof Is In The Picture
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ALL NEW 23 and 19
DAYLIGHT
BLUE TV
with the Clearest, Brightest,
Strongest Picture ever-
And Only General Electric
Has it! COMPARE!

1961 General Electric TV is 5 Ways Better...

- Exclusive Daylight Blue Augmented Tube — True blue in "daylight Blue" picture.
- brighter, brighter, sharper picture, with more contrast.

- Fewer Service Calls with SUPER M-6 CHASSIS
- unnecessary to remove chassis for 9 out of 10 service jobs.
- Full-power transformer, precision-crafted circuitry, longer component life.

- Better Sound with Front Speakers — All speakers front-mounted, so sound comes straight at you — rich, clear.

- Pre-HOLIDAY Payment Plan!
  - As Down Payment — With Finale: No Payment 'til March, 1961! Up to 3 years to pay — or, buy NOW and pay in 30 Days with No Finance Charge!
  (Based on S.E.C. Terms)

- Four-Way Wireless Remote Control with "Electronic Power Tuning" — Turns on, tuning, changes channels, adjusts sound at any desired level; "Electronic Power Tuning" gets best picture and sound, automatically. Works on radio-frequency signals from any part of the room, so high-pitched sounds can't trigger it. Transistorized; no wires; long-life mercury battery.

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Correction Officer, Stockroom
Aid Head 30 State Exams

(Continued from Page 1)
- Maintenance supervisor, No. 619, $8,488 to $12,078 a year.
- Machine operators, No. 619, $6,300 to $7,460 a year.
- Machine operators, No. 618, $3,500 to $4,350 a year.
- Machine operators, No. 616, $1,670 to $2,050 a year.

LEADERS

WILLIAM H. MAXWELL, B.A., HARVARD,
Chairman of the Board of Directors, New York, to preside at the meeting with the

The following are the officers of the New York Civil Service:

President: JOSEPH C. CARR, New York, to preside at the meeting.

Secretary: CHARLES E. DICKINSON, New York, to preside at the meeting.

Treasurer: JAMES H. MILLER, New York, to preside at the meeting.

Audit Committee:

M. E. RUSSELL, New York, to preside at the meeting.

The following are the members of the Audit Committee:

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Newest "Spacemaker" range—big master oven with removable door, 4 Calrod® surface units, Finger-tip pushbutton controls, no-drip cooktop, focused-heat broiler and other features. Mix-or-match colors.

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New General Electric "Protected Perkana" Plan
No Down Payment—With Transit No Payments—For Three Months Postpone Payments—If Unable to Work (Based on G.E.C.C. Terms)

Pushbutton, Automatic 2-OVEN RANGE
with Oven Timer and Focused-Heat Broiler!

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Mental Hygiene Memo

by William Rossetter
CSEA Mental Hygiene Representative

(These views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.)

The Challenge

A CONGRESSIONAL Commission, after a five-year study of the nation's 1 health problem, mental illness, reports that present facilities for the treatment of the mentally ill are inadequate. The panel states that the nation's State hospitals receive no active treatment of any kind. It challenges the United States to build 1,000 first class mental hospitals in every State and to provide humane and healthful care for the mentally ill.

This 45-MEMBER Commission and 36 organizations, representing every national association and agency interested in mental health, including doctors, medical personnel, nurses, social workers, fund raising groups and governmental agencies. Their 1960-61 report, covering widespread reform, shows that 3 billion to 3.5 billion could be spent over the next 10 years, to send to Congress and State Governors.

The COMMISSION reported that despite repeated express of "urgent conditions that exist in mental hospitals, comparatively little has been done to improve them. The facts show that fewer than 25 per cent of the 271 State hospitals are considered well staffed, and the other State institutions functioning as old fashioned insane asylums. All are overcrowded.

Many RECOMMENDATIONS were made. Some of these to right mental illness with a greater understanding of the problem, new policies, new techniques, more research and a general willingness to help.

To take the STIGMA out of mental illness—give it an aura of respectability so that the public agrees to accept it as a sickness not unlike heart trouble, cancer or diabetes. Modernize the treatment of the mentally ill so as to make it less dehumanizing. In most cases, poorly staffed mental hospitals. Greatly expanded programs of basic research into mental illness should be conducted.

CIVIL SEVERANCE, a special cruise for civil servants, wa sailing and sailed and sailed. They always pass the test. We are all the same. Public attitudes and approaches are hardly commendable. And this disregard thrives as the number of our mentally ill increases.

The TREATMENT and care of the mentally ill varies in different States. New York State, we feel, considers itself a leader in the field of mental hygiene. We find that same State's Civil Service Commission, by a recent report, has failed to make any significant recommendations.

DR. ALFRED LOCKE, who has been a major step toward our mental hygiene Department, has offered a 35 per cent raise gone. We are not alone. Public attitudes and approaches are hardly commendable. And this disregard thrives as the number of our mentally ill increases.

The CARE and TREATMENT of the mentally ill varies in different States. New York State, we feel, considers itself a leader in the field of mental hygiene. We find that same State's Civil Service Commission, by a recent report, has failed to make any significant recommendations.

The report asked that general hospitals treat the mentally ill. We have long hoped for the establishment of such facilities for every 50,000 residents. It also asked that more individuals, including general practitioners, psychiatrists, social workers and other non-medical mental health workers be trained to practice about mental illness.

With proper treatment, the Commission felt that three out of every 50 psychiatric patients might be discharged. This spontaneous remission of their disease, thereby enabling them to return to useful lives in the community.

Certainly our STAFFING can be improved. Better professional opportunities made available and in-service training expanded. Pay for social workers, better working conditions, better salaries, (mention only a few matters) would go a long way in recruiting, holding and making work for more satisfied employees.

In happily, properly paid and satisfied mental hygiene workers cannot properly care for our mentally ill. Any proposed plan to alter and improve patient care, to speed recoveries, to better public and hospital attitudes toward our mentally ill, and understanding of the fundamental needs of the mental hygiene employees.

General Castellano on Air Force Base Tour

ALBANY, April 10—A state military official has been selected as a special courier to visit the Air Force Base tour on Monday.

In an interview with the New York CSEA, General Castellano left on his way to the White House. He arrived at the White House on April 7 from Washington, D.C., and will visit air force headquarters and NATO bases in France, Germany, and Great Britain.

Saturday, April 3, 1961

Onondaga Heas Past Presidents

The Onondaga chapter, CSEA Service Employees Association held its quarterly meeting at the American Legion Post, Onondaga

Vernon Tapper, Joseph Sei- nner, Robert Clift, Mrs. Norma Smaldone, David McGraw, and Darrell of the Onondaga Chapter were present at the meeting.

The entertainment was provided by the CSEA Service Employees Association of the Onondaga Chamber of Commerce.
CIVIL SERVICE LEADER

Tuesday, April 11, 1961

Raises Were Needed To Give Minimum Standard Of Living, Survey Shows

ALBANY, April 10—Governor Rockefeller and the Legislature had raised state salaries, effective May 1st, for state workers, New York State, as an employer, would be wearing a very red face.

The State Labor Department has reported that any working woman living at home with her family needs $2,936 a year or $250, went to CSEA members. Also, Louis Torres of Kings County, was awarded for Ideas which improved methods of safekeeping food containers.

Contingencies not covered elsewhere, in the budget, 13 cents. In addition to the cash awards, included: Lawrence L. Clough of Delmar, assistant director of Milk control of the Department of Agriculture and Markets, $75; Roger Whelan of Westbury, a motor vehicle ref- ered to the Department of Motor Vehicles, $50; Beatrice Fay of South Ocean Park, Quemod, a De- partment of Motor Vehicles, $50. Also, Louis Torres of Kings Park State Hospital, $25; Fred- errick V. Pingel of Middletown, an attendant at Middletown State Hospital, $25. David Hurwitz of New York City, a senior unemployment insurance examiner, $25; Helen Kehrer of Albany, an attendant at Middletown State Hospital, $25; Mary Manning, Ogdensburg, a CSEA member who recently re- ceived the next-highest award of $100 for Ideas which improved methods of safekeeping food containers. Other CSEA members receiving Ideas awards included: Mina Weir, William Waters. Homer Folks Hospital; Mona Weir, Marshall Palmer and Larry Boind, State University of New York. Also, Paul Kyer, Wakin, Health Department; Gladys Bullis, Conservation Depart- ment; Max Albert of Staten Island, Division of Employment.

Borelly Leads Workshop The afternoon session on April 11, at 1:30 p.m. in the Up- state Medical Center, Syracuse; Legislative, Robert Wilbur (Rome Chapter), was announced by the CSEA Chapter. Among the speakers at the eve- ning will be under the direction of S. Samuel Borelly, President of CSEA of CSEA; William Waters. Homer Folks Hospital; Mary Manning, Ogdensburg, ex- perted to be in attendance, as well as State and CSEA Officers.

Delegates planning to stay over- night will find the inn accommodating to the conference and workshop at the Oneonta Hotel, which is next to the meeting place, has reserved the entire facility. The Oneonta Hotel is also expected to be in attendance, as well as State and CSEA Officers.

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