CSEA Takes First Rounds In Court on $1 Million Suit

Union Case Meets With Difficulties in Try for Membership-Loss Damages

(From Leader Correspondent)

ALBANY, July 10 — An upstate union's action to collect $1 million in damages from the Civil Service Employees Association because, it claims, many of its own members have resigned to join the CSEA, is running a bumpy course in the courts.

The union, Council 59 of the American Federation of State, County and Municipal Employees, A.F.T.-CIO, has lost a series of preliminary legal skirmishes in its unprecedented suit against the CSEA.

Of possible future significance is a recent ruling by Supreme Court Justice Charles A. Loreto in which he agreed with CSEA attorneys that the union must furnish the names of any members it allegedly has lost because of CSEA efforts to get them to resign their union membership.

Justice Loreto dismissed the union's protest that it is not be made to furnish the names of its departed members, and held it must do so.

At the present time, the union had not complied with the Court's ruling.

The CSEA staff, headed by John T. DeGruff of Albany, also has won victories on these other fronts.

(Continued on Page 20)

Ogdensburg Delays Safety Officer Action: Move Is Still Planned

(From Leader Correspondent)

OGDENSBURG, July 10 — The toughly subject of Police and Fire Department consolidation in this St. Lawrence river city was skirted by the common council Wednesday night because, Mayor Francis B. Burns said, two aldermen could not attend.

Meanwhile, according to the mayor, the chief executive's plan for making "safety" officers out of future firemen is moving towards its initial stage of implementation.

Mayor Burns predicted today the council will support him in his controversial program with six aldermen for it and two against.

"The people want the plan; only I disturbed," Mr. Burns told the council's speakers.

The council adjourned.

(Continued on Page 20)

Erie Chapter Mounts Wide-Front Drive for New C.S.E.A. Members

(From Leader Correspondent)

BUFFALO, July 10 — Task forces of dedicated public servants today moved on a wide front in Erie County to carry the message of united action for the Civil Service Employees Association to every eligible worker in Erie County.

Local C.S.E.A. members — with assistance supplied by State staff members — launched an extensive educational drive to further an active campaign to add materially to populous Erie County.

Alexander T. Burke, president of the Erie County chapter, and Edwin W. Stumpf, first vice president, and membership chairman, spearheaded the campaign.

The membership drive was centered initially in the Erie County House and Infirmary, Meyer Memorial Hospital and in the Welfare Department. In those areas, and in others throughout

Wyoming County Pledges Study Of 5-Point Plan

(From Leader Correspondent)

WARRAW, July 10 — Members of the Wyoming County Board of Supervisors have pledged to give "serious consideration" to instituting the 5-point plan in the county.

The pledge was given to Civil Service Employees Association Field representative Richard E. Sage and representatives of the Wyoming County chapter, CSEA, at a special conference here.

Mr. Sage and Chapter President J. A. Canino presented facts concerning the plan to Supervisors Raymond L. Wilson, Town of.Marshal, C. G. Knight of Avoca; Frank Walkley of Castile, Henry C. Wells of Pike, and Maurice W. Montgomery of Warsaw.

Mr. Canino told the Civil Service League Leader that his committee discussed the matter throughly. "The supervisors and they would cheerfully review "the advisability and feasibility of instituting the plan in the County."

Supervisor Gives Boost to CSEA

OYSTER BAY, July 10 — A new unit of the Civil Service Employees Association here today moved on a wide front in the County to carry the message of united action for the CSEA to every eligible worker in the County.

(Continued on Page 20)

GOV. ROCKEFELLER

Retroactive Pay Raise, Other Benefits Due Per Diem, Hourly Aides

(From Leader Correspondent)

ALBANY, July 10 — Governor Rockefeller today disclosed details of a sweeping Administration program to grant retroactive pay increases and civil service status to some 4,000 laborers in State service.

A major accomplishment in New York State's personnel system, the benefits climax ed efforts of the Civil Service Employees Association to obtain full recognition for the state's public diem and hourly employees.

Until the action of the Governor and the 1961 Legislature, laborers had served the State as virtual second-class citizens, without an annual wage, annual increments or such benefits as vacation and sick leave.

Today's announcement follows a recommendation made by the Governor in the annual Budget Message to the 1961 Legislature which subsequently was enacted into law.

Commenting on the new measures, CSEA President Joseph F. Feller said:

"Most of the State's laborers have had, up till now, no way of anticipating what their future earnings would be. Now, for the first time they will have an annual fixed salary with its attendant benefits. An example of the importance of the action is in the department of Public Works, the major state agency affected. In this department alone, there are approximately 1,300 employees."

(Continued on Page 29)
Newspaper Article

The New York Daily News, on the newsstand Monday, July 19, 1961, has been awarded to Fireman second grade, Cecil Shackelton, of the Department of Marine and Aviation, and accordingly, is internally distributed to all personnel of the Department.

Conscience Money

Captain Harry F. Parker, acting Director of Firemen in the Department of Marine and Aviation, mentioned the case of a conscience-stricken fireman, including a nickel for a ride he saw side. The series which have a sender's address and was signed merely "J.A.W." reads:

"Some years ago I went across the street and somehow didn't pay my 50 fare. All these years it has haunted me. I thought I go across today, but I can't prevent me I am ashamed. I owe you.

 Forgiving a nickel, please.

The coin was forwarded by Commissioner Vincent A. O'Connor to City Treasurer Hilde Schwan with a request that it be used to reimburse the 1960 ferry operating deficit, which amounted to $8.972.21.

Helmed Windshields Coming?

Police Commissioner Michael A. Nolan said Tuesday, "I am happy to announce that the Department of Marine and Aviation Vincent A. O'Connor, has delivered a batch of windshields instead of regulation caps. The next day, Sgt. Leonard Smallwood, in the Department's new patrol car, toured the "white nights" with the helmets. The committee has also embarked upon a large scale advertising campaign designed to show parents of their basic responsibility for delinquency prevention, according to a recent report by the Mayor's office.

New Director at NYU

Ray F. Mining, Jr. has been appointed director of personnel for the City University of New York by George F. Baham, vice president for business affairs and finance. Mr. Mining was formerly associate director.

Lawrence Club Dance

The Lawrence Catholic Club, a group for teens, will hold its annual dance on Thursday, June 15, 1961, at 8:30 p.m. in the church hall. All are welcome.

Teachers Vote Yes On Collective Bargaining

The counseling balance in the Board of Education's reference to determine whether teachers wish collective bargaining showed a division three to one in favor of collective bargaining.

The referendum was concluded for the Board of Education by the Teachers' Association. Notice was sent to all teacher organizations requesting them to send a delegate to attend the board meeting.

Tops Sounded

Mr. Murgalini is an adjunct professor of public relations in the New York University School of Public Administration.

What the New York Daily News is doing in this field could well be adopted by government agencies elsewhere as models of intelligent approach and handling. A solid lecture in the origins of public relations, as well as its importance, could well be adopted by government agencies elsewhere.

For example: the police receive a thorough grounding in civil rights and its civil liberties. Such understanding makes it easier for the police officer to deal with racial and ethnic complexities of the world's largest city, which has the world's biggest traffic problem.

The excellent prep training New York police receive is the closest "book kept" secret, we've noticed in the city. Unfortunately, no newspapers show much of the difference between public relations and police they can. It would be impossible to provide the same training from public relations in the police department.

Welfare Jobs For College Grads Open

New York City's social investigator test will remain open until August 31. The salary for these jobs ranges from $4,450 to $8,000 a year.

Washington, D.C., Aug. 1955 — Appointment of Dr. Samuel Feinstein as director of the New York University School of Social Work, West Seneca, N.Y., was announced by the Department of Mental Hygiene. The appointment became effective July 15.

DeForest named Head At W. Seneca

ALBANY, July 10 — Appointment of Dr. Samuel Feinstein as director of the New York University School of Social Work, West Seneca, N.Y., was announced by the Department of Mental Hygiene. The appointment became effective July 15.

Salary range for the position is $13,000 to $19,000 a year.

Dr. Feinstein has been assistant director, Community Chest Hospital in charge of its N. Y. State School Division for the care, treatment, and training of mentally retarded patients since the division opened in June 1961. In his new post he will be a making preparations for the planned opening of West Seneca in 1960. In the meantime he will retain his administrative responsibilities.

Dr. Feinstein was formerly associate director.

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BUFFALO Aides Gain Permanent Status
BUFFALO, July 10—Frairie A. Schmeltz of 83 Townsend St. has been given permanent status as urban renewal finance officer for the city's Division of Redevelopment on August 1, a year after being appointed for a two-year period. He kept the job when the financial crisis in the city left the position vacant.

Other permanent appointments include: Edith Fisher, teller, $4,005; and Mary McNamara, account clerk, $4,500. Both are in the city's Treasury Department. Stanley H. Zagorski, legal investigator, $4,750, Law Department.

BUFFALO, July 10—One of the biggest promotional projects in the history of the Nassau County chapter of the Civil Service Employees Association will get underway shortly at Meadowbrook Hospital.

The recruiting campaign among the 1,790 workers at the county institution follows the reactivation of the CSEA unit at the hospital. The first meeting of the Meadowbrook unit will take place within the hospital in the last two years will be scheduled in the near future, according to Nassau chapter president Irving Plaumenbaum. A promotional campaign will follow, he said.

Meadowbrook Hospital, a giant county operation, now has 400 members of the CSEA, and has had a large group of members for the past 12 years. During the past two years, however, the hospital unit has been inactive. One of the chief problems, Mr. Plaumenbaum said, was a dispute over whether the CSEA unit could use hospital space for CSEA meetings. This was settled, he said, at first, that the granting of this permission would place hospital authorities in the position of having to grant meeting space to other organizations.

BUFFALO, July 10—A new program for handling employee grievances was approved by the State Department of Public Works office, District 10, District Engineer Austin M. Burrell, whose office supervises the largest public works program in the state, gave approval to the grievance procedures after discussions with Louis A. Desiderio of East Elmhurst, president of the District 10 Chapter of the Civil Service Employees Association.

The members of the new committee will be the CSEA and supervisory personnel. The CSEA's own regular grievance committee members will be on the joint group. They are Martin D. Ritz, chairman, Burt Kemplin, John Mannix and Lucille Lindry, secretary. Assistant District Engineer Edward McIlhun is expected to take an active part, along with other supervisory officers, depending on the nature in which the grievances may develop.

A & M Bowling League Elects New Officers
BUFFALO, July 10—Terry D. Smith, secretary, Ronald Davis and treasurer, Burt Burt.

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Defense Reduces Both Civilian & Military Jobs

Job outlooks have been promised by Departments of the Army, Navy and Air Force, and would apply to both civilian and military personnel in the Washington, D.C. area.

Because of this the House did not restrict their 1962 budget, and force them to make additional reductions.

The Defense department will probably abolish about 750 civilian jobs. Most of these, 596, will be Air Force jobs, and the Navy will take 160 jobs.

Military personnel will also be laid-off, so the military personnel will number 134 for Air Force and 119 for Office of the Defense Secretary.

Mora Honored

Salvatore Mora of Brooklyn, N.Y., an employee of the Personnel Division, was honored by Port Commissioner John De Witt. Mr. Mora received both an outstanding award certificate and a cash award.

Mora was honored for his proposal to eliminate various expense and accounting documents.

Macy Calls for Close Education & Gov. Tie

America's colleges and universities must work more closely with the Government to help assure that Federal career administrators have the skills and savvy to carry out housing programs of major importance to the United States, and the world. John W. Macat, jr., chairman of the U. S. Civil Service Commission, said recently.

Speaking at the charter dinner of the SCAPA Praetors, support group of the School of Public Administration at the University of California, he called for cooperation between education and Government, and announced that the Commission is comparing a conference of administrators of University campuses in November to help define the education needs of Government career officials.

5 Atomic Energy Aides Receive Cash Awards

The following employees of the Atomic Energy Commission's New York office have been honored under the incentive awards program for the period ending July 1, 1961.

Safety Inspectors Get $4,345 a Year; Jobs Open in ICC

Safety inspectors are wanted by the U. S. Bureau of Motor Carriers, Interstate Commerce Commission, located in various cities throughout the country. The job is 09 $4,345 a year.

After satisfactory completion of six months in training in enforcing the ICC's safety regulations, appointees will be promoted to 09 A at a salary of $5,155 a year. Applicants must have had at least two years of experience in investigation of highway accidents, supervision of maintenance of motor vehicles carrier fleet, and/or development and execution of highway safety programs.

Education may be substituted for experience.

Applicants must be U. S. citizens, over 18 and physically fit. A written test is required of all applicants.

The required length of experience will not in itself be accepted as proof of qualification for the position. The applicant's record of experience or training must show that he has the ability to perform the duties of the position.

Each such inspector is serving, training and supervising commercial and private motor carriers or investigating major accidents to determine their cause or considering qualification. Experience is considered in routine inspection and report of truths in accidents or as a truck or bus driver is not considered qualifying.

For further information and application forms, visit the second region of the U. S. Civil Service Commission, 220 E. 43 St., New York 17, N. Y. The announcement is No. 595.

Applications must be in the office of the Civil Service Commission's Office of the Personnel Director.

Defendant's Broadway entrance, so the applicant in case his application is complete. The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area.

These are the IRT 7th Avenue Line and the BMT Brighton Local's 5th Avenue Line to the Grand Central stop.

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Tunnel Aides' Pay Raises

The City Civil Service Commission will hold a public hearing on Thursday, July 11 on a resolution to increase the salary range in positions in the bridge and tunnel service, Triborough Bridge and Tunnel Authority. The recommended increases are as follows: bridge and tunnel officer, from $7,170 to $8,235 a year; bridge and tunnel engineer from $7,525 to $8,700 a year; and to $7,130 a year.

Veterinarians, Nurses Needed

Practical nurses in the field will count towards promotion to licensed practical nurse. Appointment is possible upon the successful conclusion of an examination.

Police, Fire Medical Officers Test Open

New York City's test for fire fighters and medical officers, Fire Department, will be held on July 12.

Tentative Key


How to Succeed in Civil Service Exams

Some individuals, believing that an examination is about to be held for a position in which they have immediate interest, are curious about what to expect. They would like to be prepared, but are often uncertain as to whether there is an excellent prospect for success.

Two classes of individuals should read their exams with anticipation. Applicants who feel that they have a genuine chance of success are particularly interested in learning what to expect. Applicants who feel that they are not qualified for the positions for which they have applied may also find this information helpful.

ADVANTAGES OF CIVIL SERVICE

Applicants are strictly on a merit basis. Benefits are interesting and offer opportunities for advancement. Successful candidates have the advantage of working in cities and towns where there is an excellent prospect for success.

The advantages of civil service jobs are more than financial. They offer opportunities for advancement and the chance to work in communities where there is a genuine prospect for success.

Sanitation Man

Applicants are now open for a sanitation man to work on one weekday and one weekend day per week.

Patrolman

Exams to close

Exams will be held on July 11 and 12.

Civil Engr. Test Open

Preliminary test for engineering and construction positions will be held on July 11.

Visual Training

Suitable candidates will be selected for a special course in visual training.

Medical Aide Jobs

Jobs are still open for medical technicians with the U.S. Public Health Service Hospital on Staten Island, N.Y. Those who pay $7,760 a year.

Internal Revenue Exams to Close

Exams have been closed.

High School Equivalency Diploma

Exams to be held on July 12.

Post Office Clerk-Carrier Book

Exams to be held on July 12.

Location Courses

Exams to be held on July 12.

The Delehaney Institute

Exams to be held on July 12.
Questions Answered

On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Across a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 71 Duane St., N. Y.

I am 24 years old and became disabled about seven months ago. Do I have to wait until I am 30 before I can apply for disability insurance benefits?

No. To be eligible for the most common type of retirement benefit, disability, you must have at least 5 years of creditable coverage and have earned 40 credits by the time you become disabled. To be eligible for a disability pension, you must have earned at least 1,200 credits by the time you receive Social Security benefits. In addition, you must be unable to engage in any substantial gainful activity due to a physical or mental impairment that has lasted or can be expected to last for a continuous period of at least 12 months. If you meet these criteria, we will consider your application for disability benefits.

If you earn $110 or less you get all your benefits. However, your benefits would be reduced by $1 for each $2 that you earn between $110 and $300. Also, for each year that your earnings go above $300, your benefits would be further reduced. If you earn more than $300 per year, you will lose any benefits for the months in which your earnings exceed $300 in self-employment.

I became disabled in April 1960. Because I was 17, I couldn't file for my benefits in 1960. Do I lose my benefits for the period of time I didn't file?

No. You may be paid benefits retroactive to the date you were disabled. Therefore, if you file now, you will not lose any benefits for the period in which you were disabled.

How can I check my Social Security account to make sure it is accurate?

Contact your local Social Security district office and ask for Form SSA-1414 or 1414-A, "Your Social Security Account—What You Need to Know." This form will ask you to enter your name, Social Security number, and birth date, and it will indicate whether you are eligible for benefits. It will also show the total amount of benefits you have received or are entitled to receive. If the information is not correct, you can ask for a correction.

I am a widow and receive social security benefits for myself and for two minor children. I have a part-time job but do not earn more than $2 per hour. My employers would like me to work more hours in 1961, which would mean that I would earn more money. How would that affect my family's benefits?

If you earn $110 or less you get all your benefits. However, your benefits would be reduced by $1 for each $2 that you earn between $110 and $300. Also, for each year that your earnings go above $300, your benefits would be further reduced. If you earn more than $300 per year, you will lose any benefits for the months in which your earnings exceed $300 in self-employment.

The Department of Personnel is trying something new in recruiting for women clerical jobs. Applications will be accepted only in odd-numbered months. Do you think the Department of Personnel, however, will accept the applications for processing prior to July 30th?

This plan is aimed at eliminating the overnight lining-up of applications which has prevailed in the past. By distributing applications prior to accepting them for processing, Personnel hopes to accommodate applicants without the long wait. Applications for clerical employment must be submitted in person at the district office and the address shown on the form. Applications are accepted for processing prior to July 30th and 31st and 32nd.

The question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 71 Duane St., N. Y.
State Needs Counsellors

Applications will be accepted for New York State's guidance counselor test up to Aug. 14.

The salary ranges from $5,650 to $6,205 a year. Vacancies are at Attica Prison, Auburn Prison, Clinton Prison, Albany State Training School, Elmira Reformatory, and Sing Sing Prison.

Candidates must meet educational and professional requirements, including a college degree and either graduate study or satisfactory experience.

Applicants may be submitted for two years of the required experience. Education on a college level towards a degree in educational education degree in an approved engineering college will be credited on a year for year basis.

The test is to be held Oct. 21 and will consist of a written test and an oral examination which will make up the other 40 percent of the total grade.

Employees in the title of electrical inspector are eligible for promotion to senior electrical inspector with a salary range of $8,750 to $9,150 a year.

The written test is expected to be held Oct. 21. It will consist of 99 percent of the total grade and will determine the candidate's knowledge of the fundamentals of electrical theory. A practical test will make up the other 46 percent of the total grade.

Employees in the title of electrical inspector are eligible for promotion to senior electrical inspector with a salary range of $8,750 to $9,150 a year.

Applicants will be accepted for New York City's nutritionist test up to Aug. 14.

The City is paying $5,750 to $7,190 a year. The salary ranges from $5,620 to $6,920 a year. Vacancies are at Attica Prison, Auburn Prison, Clinton Prison, Albany State Training School, Elmira Reformatory, and Sing Sing Prison.

Candidates must meet educational and professional requirements, including a college degree and either graduate study or satisfactory experience.

Applications will be accepted for New York City's social investigator test up to Aug. 14.

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NEW THICK-WALL INSULATION... G.E.'s new thick-walled plastic insulation is twice as thick as ordinary insulation, so you save electricity, too! And it's all new! This - plus equally patented thinner height, width and design that other General Electric refrigerators see that each one is really 8.8 cu. ft. more storage capacity to meet your needs!

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FRIGIDITY! Enough storage capacity. FROST-GUARD prevents frost formation. Wont keep fresh up to 7 days and more, vegetables stay crisp, fruits and sausages remain fresh and... more than ever! G.E. Magnets keep it there, too. Frost-Guard insures that your food keeps the looks, flavor and freshness of yesterday's. And it's always at hand for any time you need it. G.E. Magnets keep it there!...

...plus these most wanted features:

- G.E. Magnets keep it there!... FROST-GUARD prevents frost formation. Wont keep fresh up to 7 days and more, vegetables stay crisp, fruits and sausages remain fresh!...
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Controls Any Temperature You Dial—
Makes ALL Fans Automatic

OR THIS
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2-OVEN RANGE
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COOLING!
50% MORE
efficient cooling surface than those in usual plate-type cooling systems!

Model R441-6500 BTU* Cooling Power

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$187 A Week
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PLUGS INTO 115-VOLT WIRING!
No need for expensive 230-volt rewiring. This powerful, compact unit operates on 115 volts, draws only 7.6 amperes—less current than a toaster!

FITS Almost ANY WINDOW!
Only 26" wide, 19½" high, 16¾" deep. Installs easily in standard double hung or casement windows—even through the wall.

- WHISPER-QUIET—no excessive noise to disturb your rest.
- AUTOMATIC TEMPERATURE CONTROL—10 positions, for "Get-and-Forget" comfort.
- FRESH AIR VENTILATION—with or without cooling, 2-speed fan.
- REUSABLE AIR FILTER—removes dust and most airborne pollen, keeps home cleaner.

5-YEAR WRITTEN PROTECTION PLAN
on sealed-in refrigeration mechanism

Buy at the Store with
This sign on the door

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616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
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The State Social Security Disability Examiners File

On Reallocation Appeals

The State Social Security Department's Social Security Disability Examiners have filed reallocation appeals with the State Civil Service Commission.

The Department of Social Welfare had originally filed applications for the positions of Social Security Disability Classification and Compensation Division of the Civil Service Department, but the applications were not granted.

The examiners and seniorexaminers have now presented the appeal through their attorney, Harold L. Hermann, who is also a Leader columnist.

The examiners are now in grade 12, $7,360-$8,910, and they seek reallocation to grade 16, $8,730-$10,040.

The Department has notified the State Civil Service Commission that it approves the requested reallocations but only to the extent of grade 18, $8,030-$9,490 for the examiners and grade 17 for the senior examiners.

In addition, the Department has made an independent request that associate Social Security disability examiners be reallocated from grade 19, $7,620 to grade 20, $7,780 to $8,910.

The examiners, whose appeal is the basic one, claim they make the disability determination under the Federal Social Security Act for the previous type of employment of the applicant and also for whom examiners can engage in "any substantial gainful activities based on medical information and socio-economic factors relating to the applicant's education and his employment background."

The examiners, in their appeal, say they have been treated unfairly by other examiners because of the "high quad-rilateral nature of their work and in the "development and evaluation of medical evidence."

John J. Surull, principal personnel examiner in the Department of Civil Service, has granted Commissioner Hermann's request for a hearing and will conduct the hearing in Brooklyn.
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Need 300 Teaching Aides For Philippines; File Now

The Peace Corps is going to send 300 teaching aides to the Philippines. They will serve as substitutes for teachers in the elementary public schools and their primary task will be to improve the instruction of general science and the English language.

The volunteers will work with the Peace Corps teaching staff under the supervision of the principal of the school and district and professional training to serve as an English teacher, or as a member of a team of four who will be assigned to help with simple classes, room experiments.

Out of school activities such as scouting, recreation programs, and parent-teacher meetings, will be part of the volunteer's assignment.

The importance of English in the Philippines cannot be overestimated. None of the languages of the Philippines is adaptable to the English language.

Peace Corpsman would serve as a model for speaking English, a source of vocabulary development, a reader of composition, and whose names and place of residence were known as Jens Andersen, the alleged deceased, and Arthur Kahn, individually and as co-heirs, if dead, to their respective estates, and cannot after diligent inquiry be found.

Applications can be obtained at the Applications Section of the Department of Personnel, 900 City Hall, New York, N.Y. Applications must be filed in person, and why the petitioners should not be hereunto attached.

Applications can be obtained at the Applications Section of the Department of Personnel, 90 City Hall, New York, N.Y.

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This special phone will be given to you on condition that you will keep it from $2.65 to $2.91 an hour.

Assistant Engrs. Needed By City

Assistant mechanical engineers are needed in the City for jobs paying $6,000 to $8,200 a year. Filming deadlines for this open continuous test ends Nov. 31.

Applications can be obtained at the Applications Section of the Department of Personnel, 900 City Hall, New York, N.Y. Applications must be filed in person.

Applications will be accepted at Union Square Garden by 12:15 p.m.

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City Employee to Get Full Scholarship from L.I.U.

Long Island University is offering a nation-wide evening scholarship to a City employee in its College of Liberal Arts and Sciences or College of Business Administration starting this fall. It was announced today by Edward W. Mill, Chairman of the Department of Personnel in the City Personnel Division.

This undergraduate scholarship, learning toward a baccalaureate degree, is available on an evening basis only, and includes full tuition and fees. The value of the scholarship is more than $4,000.

The award winner must remain a City employee and maintain a satisfactory record of scholarship. Nominations by City agency heads must be submitted to the Department of Personnel by July 28. The final determination of the scholarship winner will be made by Long Island University and the City Civil Service Commission.

For further information, call Dr. Edward W. Mill, Chairman of the Department of Political Science, or Professor Harry C. Nadler, Long Island University, U.S. 1,0105, on the Personnel Division of the Department, 4 T. 48th St., New York 3, N. Y.

City Pays $3,450 To College Office Help; Jobs Set

New York City needs college office workers for jobs paying $2,450 a year or start. The maximum salary is $2,450 a year. City tests for college office assistant "A" and college secretary-assistant "A" will be given until Aug. 31.

In addition to passing a written test, all candidates will have to pass a typing test at a minimum speed of 45 words per minute. Candidates for the college secretarial assistant jobs will also have to pass a stenographic test.

Applications who meet the minimum requirements may apply for test appointments in person or by mail. Applicants who wish to work for a person for a minimum of six months prior to Dec. 18. These jobs pay from $5,150 a year.

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**CIVIL SERVICE LEADER**

**Tuesday, July 11, 1961**

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**Erle Chapter Mounts Wide-Front Drive for New C.S.E.A. Members**

(Continued from Page 1)

It has done ... what it can do!

"The C.S.E.A. has 95,000 members — larger by many tens of thousands than any other civil service employee organization in the State." "We will stress the advantages of belonging to a State-wide organization that has 95,000 members. We will stress that affiliation with the C.S.E.A. will bring to new members the advantages that accrued to united efforts in matters that affect the public employee and his livelihood."  

---

**Elaine B. Raymond was re-elected president of the Clinton Prison chapter, Civil Service Employees Association, along with his fellow officers at a recent election meeting of the chapter.**

William Brennan was re-elected vice president; Charles Dor, secretary; and Bernard Amill, treasurer.

The chapter's annual communion breakfast was held jointly with employees of Dansonora State Hospital, with 208 employees attending. Rev. Kohn of St. Rita's College was guest speaker. Transdeacon was Warden J. Ed. Win. LaVallle of Clinton Prison.

Classes of preparation for promotion examinations have ended for the summer. Sixteen classes of 21/2 hours each were held with 106 participating. Three more are planned after dates of examinations are announced. Principal Keeper Harold Politius directed the courses as far completed.

The chapter announced plans are being made for the annual retirement party to be held in August.

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**ALBION SPRING BANQUET**

Show above are Albion chapter, Civil Service Employees Association leaders, and principal guests at the Chapter's recent installation ceremonies, held at the Caravan Restaurant, Batavia. From left: Elizabeth Lynch, assistant superintendent at Albion State Training School; Genessee County Judge Phillip J. Weis, principal speaker at the dinner; Al Myers, Albion chapter's principal guest for the evening, director of public health; Martha Kibler, CSEA legislative director; Marion F. Smith, CSEA president; Frank V. Hanavan, CSEA president; John L. Hines, president Buffalo State Hospital employees; R. M. Case, assistant superintendent; Betty A. Meyer, Genessee Hospital unit; George L. Breznick, vice president, Albion chapter president.

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**Albion Chapter Urges Aides to Attend Meetings**

Employers of the Albion State Hospital are urged to attend the meetings of the Genesee Chapter of the Civil Service Employees Association. The regular meetings are held on the second Tuesday of each month in the social room of the announcement hall. Credmoor world was taken over the social room on the third Tuesday of each month.

Credmoor Central High School Hospital held a bowling bonanza and a team comprising Tom Nequin, Harold Davis, and a team comprising Tom Nequin, Harold Davis at the announcement hall. Now is the time to enter bowling teams in the spring season. An additional effort is being made for a place in any of these nights. Contact Ed Bolding of building P Ext. 335 and scraper for next season-coming soon.

The Chapter extends a special invitation to employees of buildings 33. 34, and 40. Congratulations are in order in regard to manual workers supervision of the occupational therapy department, on his election to a two-year term of office as public relations co-ordinator of the New York State Occupational Therapy Association. The job will principally involve matters of recruitment and publicity for O.T. 3. 3. 3. 3. in the state of hospitals where O.T. is used.

The Chapter regrets being unable to congratulate some of the people who are currently retiring. It is one of these things which must be handled because they are using sick time which they house-keep and honorably earned, but the retirement cannot be announced until all the sick time is used. It is really as nice as the friends that in Albany were to pay for any sick time accrued.

---

**New C.S.E.A. Members**

Mr. Lochner emphasized that personal contacts is the last major area in which aims and objectives of the C.S.E.A. can be presented to prospective members. To further the campaign he revealed that Mr. Casey and field representatives Richard E. Hess and Patrick G. Rogers would actively assist in the local efforts.

An organizational committee is being formed. It will include C.S.E.A. members from all local units and it will be split into units "task forces" in appropriate areas.

Initial members of the organizational committee include Michael J. Faust, president of the Mayor Hospital unit; Linda S. Vroman, president of the Home and Infirmary unit; Evelyn M. Maloney, Meyer unit; Raymond Johnson, Meyer; Adele M. Kigler, Genesee Non-Teaching unit; Brinestein A. Schlu, West Seneca Non-teaching; Frank V. Hanavan, Genesee Non-Teaching unit; and members of the planning committee.

An organizational meeting is being made on the part of all members to make Genesee State a strong CSEA unit.

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**Genesee Meets To Set Program**

The Civil Service Employees Association chapter at the State University College of Education, Genessee, held its first special meeting, called by President Virginia Halbert on June 26, at the College Campus.

James Powers, CSEA field representative, assisted the chapter in the adoption of by-laws, the proposed social program, and other measures to aid the newly-elected officers in making Genesee State chapter as active one.

President Halbert made chief appointments as follows: June Hagan, Program; Vlto Dell, Welfare; Dorothy M., Membership; and Ada R. James, Activity.

Miss Halbert and Forrest Green, last year's president, were elected as delegates to the State Association meetings, Ray Schutt was elected alternate delegate.

Plans are forthcoming at a rapid pace, and a concentrated effort is being made on the part of all members to make Genesee State a strong CSEA unit.

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**Buffalo**

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**Police Cadet Program Begins in Buffalo**

BUFFALO, July 11—The Municipal Civil Service Commission has issued a notice for the police cadet program to begin anew in a new position in this city.

The newly-created posts will serve a dual purpose.

Police cadets will be used as clerical workers in Police Head-Quarters and at the various precinct stations.

In addition to relieving regular police officers of clerical duties, a new post, the police cadet, will be made available for taking candidates for police duties through future patronage examina-
Police Sergeants In Watertown May Compete for 2d Deputy Chief

(Classification Plan Set Up For Laborers)

(From Leader Correspondent)

Watertown, July 19 — City Manager John T. Truscott announced that a ruling from the Watertown municipal civil service commission on whether the police department's sergeants are eligible, along with the higher-detailed detective's job, to compete in a civil service test for promotion to Watertown Police Sergeant shall be made public.

The office of the second deputy, recently vacated with the promotion of Sergeants Ira DeVoe and Joseph Forbes, second deputy, will remain until the commission makes its decision, according to the city manager.

If the sergeants are allowed to compete, the third highest office in the police department, it will be the first time in more than two years that the second deputy position, which has been vacant since the retirement of Sergeant Howard Olbert, has been filled.

The city manager says the rules of the civil service commission apparently entitle sergeants to compete in a test for promotion to the second deputy position. In the past the department's detective has always succeeded to the higher office with sergeants competing for the detective's job.

Mayor William O. Lochenher, himself executive secretary of the Justice and Police Commission, said today that he assumes that if civil service regulations are followed, Sergeants Olbert and Forbes will enter the commission for promotion to second deputy chief. "This will provide an opportunity for the commission if any amendment remedy its rules," he said.

The mayor said neither he nor the entire council will be involved in the current police department dispute.

"It is a fact that the civil service commission must make," said the mayor.

The city manager said he does not propose to make an interim appointment of second deputy chief.

"It would only serve to confuse the situation," Mr. Forbes asserted.

Mr. Forbes disclosed that when the municipal civil service commission acted on the second deputy post, it was accorded notice that the position would be held open for competition, with the written test or call for a competitive professional examination for the detective and the department's sergeants.

New Patz Chapter Installs Officers

Officers for the next two years have been elected by the New Patz chapter of the Civil Service Employees Association.

They are: president, Albert S. Kohn; vice-president, Walter T. McDowell; second vice-president, Abraham B. Kohn; second vice-president, Maria Ensebio, Psychic Institute Chapter President; treasurer, William C. Kilian, first vice president; secretary, Florence L. Whetstone; auditor, Harry Pape; and members-at-large, Ernesta McLean and Vincent Mazzetti.

Informal installation will take place at the annual meeting of the chapter in October.

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Leader, 97 Duane Street
New York 7, N. Y.

CSEA TAKES FIRST ROUNDS IN COURT ON $1 MILLION SUIT

(Continued from Page 1)

(1) It successfully opposed unbroken effectiveness of its own by winning a ruling that the first issue be held in New York County and that the lower court's judgment be reversed.

(2) It set up a plan to prevent an Albany Justice from hearing a motion in the preliminary matter, which was lost in the formal maneuvering.

Supreme Court Judge Louis Brown heard the CSEA motion for a change of venue to Albany, and declared:

"Serious question exists in the mind of this court whether or not in the first place the residence of an individual officer of an incorporated association can be considered in determining the venue of an action."

The union suit was brought in the name of Robert A. Payne, its treasurer, who claims a Bronx residence and therefore a New York City trial of the suit.

Justice Brown held that the union itself, not its treasurer, was the "干事 plaintiff" and indicated that Payne had no individual standing except as a member and officer of the union.

Case Goes to Albany

In his four-page decision on July 6 in the suit against CSEA, Justice Brown stated: "There would seem little question therefore that this invasion has jurisdiction of this action."

"It's concluded: ... the venue of the action was transferred to Albany County..."

The union suit first made head-competitive work - the Westchester, and $3,898 in the counties of Westchester, Putnam, Rockland, Nassau, Suffolk. With the extra-longevity step provided for in State service, the position and rise in salary to $3,600 will result in $3,600 annually.

The Governor also noted that the first time these positions will be eligible for a 30 years. In the past the detective's job. A total of 330 will receive between $350 and $1,000, and 580 will receive in excess of $1,000.

"In addition, we requested that the State study out-of-state work and this was provided for in the original salary bill. Thus we find, as a result of the survey conducted by J. Earl Kelly, director of the Division of Classification and Compensation, 693 positions required recalification, or nearly one fifth of all laborers. Of this group, 428 have been assigned to positions as police, thereby reducing promotions with higher salaries. Eighty were assigned different titles in grade 4 and 137 titles fell below grade 4. Most of these receive competitive status without examination, and one of them will get a reduction in salary because of their recalification.

"When this bill was first passed, I stated that the problems of the laborers have been "under the rug" by every previous administration. This new measure represents an important achievement for a significant group of over-trade employees, for which I warmly congratulate the Governor and his Administration."

Of special note is the fact that all laborers will receive reestimating pay raises beginning July 27 for the period back to May 4, the date the new salary adjustments.

Mr. Rockefeller said the new program was expected to result in an increase in salary for laborers of about 6.5%. Under a recommendation of J. Earl Kelly, State director of examinations, the new step raises in the laborer positions were placed in salary grade 4 which provides a starting salary of $3,174 in the up-State counties and $3,000 in the down-State counties. With the extra-longevity step provided for in State service, the position and rise in salary to $3,600 will result in $3,600 annually.

The Governor also noted that the first time these positions will be eligible for a