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There have been complaints in the past that the law is used as a way for refraction to promotion, transfer, or reinstatement. To prevent such an occurrence, the agency stresses that the agency will be required to accept and pay for coverage retroactively to responsible officials of all public subdivisions as promptly as possible. The agency streamlines the procedure that employees can use to gain Social Security benefits and notifies individuals of their eligibility.

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**IN CITY CIVIL SERVICE**

by Joe Deeny, Jr.

**New Queens Criminal Court Building Ready**

The recently completed $21 million Queens Criminal Court Building will be dedicated tomorrow, Sept. 27, in a ceremony to be attended by Mayor Wagner and other city officials. Peter T. Farrell, senior judge of the Queens County Court, will conduct the dedication.

The building, located at Queens Boulevard and 21st Avenue, Kew Gardens, was authorized by the County Board of Supervisors. protests must be filed with the city’s Board of Estimate and Apportionment prior to the dedication.

**Police Association to Celebrate Patrol Day**

Mayor Farley has announced that the Police Association will march in the 25th Annual Police Day Parade. The police Day Parade will be at 36th Street and Fifth Avenue, N.Y.C., at 2 p.m., and the Assembly will be at 26th Street and Fifth Avenue, N.Y.C., at 11 a.m. The parade will proceed to Central Park, where it will conclude at 3 p.m.

**Fingerprint**

**Tech Exam**

**Key Answers**

The New York Civil Service Commission is holding a series of fingerprint and tech exams to fill various positions. The exams are open to all qualified applicants. The exams will be held on specific dates and times, and applicants must register in advance. For more information, please contact the Civil Service Commission.

**Watervliet Arsenal Seeks Electricians, Currents & Many Other Tradesmen**

Tradesmen are wanted at the Watervliet Arsenal installation, including electricians, currents, masons, and laborers. Applicants must have a high school degree and at least two years of experience in the field. Applications are due by September 30.

**Transit Aide To Be Named Mr. Courtesy**

A "Mr. Courtesy" will soon be accompanying "Miss Subways" on the subways of New York City. The position was created to improve the handling of citizen inquiries and complaints given in public relation

**Your Public Relations IQ**

(Mr. Margolin is director of public relations at the New York University School of Public Administration and is a vice-president of the public relations firm of Marcal & Company, Inc.)

As government becomes more aware of the need for good public relations, the problem of referring the public to the correct place in government for information becomes more complicated and pervasive, the administrative director of the New York University School of Public Administration and a vice-president of the public relations firm of Marcal & Company, Inc.

The problem of referring the public to the correct place in government for information is not a place at all, but a book—"The Little Green Book," "Official Guide to the Greater City of New York." It's the best book where you can 'find' it.

In New York City, the closest police headquarters to find out where you can 'find' it is not a place at all, but a book—"The Little Green Book," "Official Guide to the Greater City of New York." It's the best book where you can 'find' it.

The problem of referring the public to the correct place in government for information is not a place at all, but a book—"The Little Green Book," "Official Guide to the Greater City of New York." It's the best book where you can 'find' it.
Albany Community Chest Appeal Backed By Governor

Governor Rockefeller has appealed to all State employees in the Albany area "to join with him in accepting the opportunity of participating in the Albany Area Community Chest Campaign, in recognition of a privilege and a civic responsibility of first magnitude."

The governor, in a letter to Albany area State employees, noted that the "Albany Community Chest, whereby 21 separate charitable welfare, educational and cultural character-building agencies join together in a single fund raising effort, carries a special appeal for all of us whose interests lie in this community."

The appeal goes on: "For a small sum, a princely sum has been adopted by the Community Chest organizations of Albany, Troy, and Schenectady and is all-important in the State Division drive because so many State employees live outside the immediate vicinity of the Central Office for the Community Chest."

Give Once

Under the "Fair Share" principle, the state employee is asked to consider the amount he or she would give to each of the 31 separate agencies included in the drive and then to pledge the total amount in the best Federal campaign.

The total amount will not have to be given at one time in order to reach the pledged amount; the promised amount may be handled on a time payment plan, whereby a bill for the amount pledged will be rendered periodically by the Community Chest organization.

COORDINATORS OF THE STATE DIVISION campaign, each of whom has the responsibility of an average of five state agencies, include:

Margaret G. McManis, Commissioner, Department of Civil Service; William Lyon, Administrator, State Office of Employment Security; Gerald Gartenberg, Administrator, Division of Mental Hygiene; State; Orrell York, Executive Director, Municipal Police Training Counsel, Office of the Governor; Robert E. Milby, President, Municipal Musicians Association; Edward H. Cull, President, Civil Service Employees Association; Milford Flavin, State Superintendent of Education; John Daniels, Administrative Director, Department of Health; Irving H. Willard, Department of Labor, and Allon Meisler, State Deputy Director, Division of the Budget.

GUEST OF HONOR—Nassau County Executive A. Holly Patterson accepts the first ticket as guest of honor at the 13th Annual Dinner Dance of the Nassau County, to be held at Carlough Castle, next Saturday, Sept. 26. Mr. Flasman, president of Nassau County, is making the presentation to Mr. Patterson.

Assemblyman Wilcox Assists Good Public Relations Needed To Improve Citizen's Image

(FROM LEADER CORRESPONDENT)

ROMEO, Sept. 25—Assemblyman Orrin S. Wilcox of Jefferson County believes that public employees must practice good public relations to improve their "image."

Wilcox made the statement last week during a day-long workshop sponsored by the Central Conference of the Civil Service Employees Association at the Services Restaurant here. About 200 attended workshop sessions and about 400 were on hand for the banquet.

At the dinner, Joseph F. Perry, president of the State CSEA, outlined the Association's program for the coming year and urged members to participate in local affairs.

Field, the principal speaker, said that legislative goals would include salary increases, pension and reduction in retirement contributions, minimum insurance and tenure for non-competitive employees.

Panel Discussion

The workshop was highlighted by a panel discussion on public employees.

At one point in the discussion, Wilcox said the image of the public employee is damaged whenever the public is offered employees who have little feeling for public relations.

Another panel member, M. G. Taylor, executive editor of the Utica newspaper, cited a weakness in the public relations efforts of civil service workers.

"The public hears most of your efforts to raise salaries, while far less is heard of your efforts to improve public service," Taylor said.

More public relations advice came from a third panel member, Mr. Ralph M. Schmitt, speech instructor at Utica College.

Niagara Fireman Wins Back Job

NIAGARA FALLS, Sept. 25 — A city fireman who lost his job after becoming a mental patient has won his long fight for reinstatement.

The Common Council has directed that Albert J. Butcher of 1724 90th St. be restored to his city job.

The reinstatement was effective Sept. 19.

Mr. Butcher, a World War II veteran, became a city fireman in 1947. In 1951 he was admitted to a veterans' hospital for treatment of a mental illness. After being hospitalized two months, he was released from the hospital and declared fit to work.

But City Manager Edward H. Putthoff Jr., who since has left Niagara Falls, hailed as restoring him to his city job.

Mr. Butcher took the case to the State Supreme Court and Justice Harry J. Pichard ruled in his favor.

Serving Eames A Temporary Adviser to CSC

UTICA, Sept. 25—Charles B. Eames, instructor of political science at Utica College of Syracuse University, was appointed temporary consultant to the Civil Service Commission in Washington.

Eames recently was appointed to a brief term as a consultant in the Institute of Public Administration.

They were also told that the Association has these immediate goals:

- Adequate salaries: longevity increases for retired employees.
- Adequate grievance machinery.
- Payment of accrued vacation and sick leave time upon retirement or death.
- A $5,000 minimum retirement system at ordinary death benefits.
- Continuation of part of the retirement system death benefits after retirement.
- Guaranteed retirement benefits.
- Adequate grievance machinery.
- Improved pension provisions.

Eames also will offer suggestions on the results of better understanding between employer and employee.

Butcher's case was handled by the City Solicitor's office.

Rochester Drive For Membership Now Under Way

(From Leader Correspondent)

HOCHSTEIN, Sept. 25—A well planned drive for membership up to 3,000 has been opened by the Monroe County Chapter of the Civil Service Association.

City employees last week found that the envelopes they received in the drive contained literature promoting the campaign, outlining the Association's accomplishments and detailing steps for joining.

It listed accomplishments including:

- Five percentage point reduction in employee retirement contribution.
- Social Security coverage on a fully supplemental and retroactive basis; retirement vesting with additional benefits.
- Increase in maximum retirement system ordinary death benefits to two years' salary.
- Supplemental pension benefits for retired employees; 55-year-old retirement plan; vacation and sick leave pay for permanent employees; four weeks' vacation for five-week employees after 20 years of service.

"The drive opened last Tuesday as a result of a survey showing that the Melody Lane Restaurant, Mrs. Raymond McCreer, Cooper presiding, was one of the active centers of the membership committee on which the city manager had agreed to help distribute the campaign literature in pay envelopes.

"The chapter hopes to represent the majority of the city's employees.

"The city workers were told that association dues of $10.40 a year would be increased to $18 a year.

In the Albany area the drive will begin after the membership of the State Division has been secured.

The drive is a part of the statewide drive because so many State employees live outside the immediate vicinity of the Central Office for the Community Chest.

The city workers were told that the state division will be devoted largely to activities of the Monroe County Chapter. The chapter hopes to represent the majority of the city's employees.

"Employees will be represented by CSEA in an effective, responsible and respected manner and we are confident that improvements will result."

EDWARD H. PUTTHOFF, Jr., ex-superintendent of Broadcasting Hospital in Utica, moderator, Charles B. M. Schmitt, president of the Conference of New York State, and Iola L. Goldsby, a director of the National Association, were also present.

The combined financial goal of the 31 agencies this year is $1,040,000. The State employees' share of the total is $862,000, or 82 per cent more than was actually given last year.

Two aspects of the drive being given special emphasis are the "One Where You Work" principle and "Fair Share" principle.

The "One Where You Work" is a special appeal for the employee, but not for the person who simply wants a job.

Taylor noted that opportunity in public service was increasing.

Maurice DeSensi, Utica, was chairman of the workshop.

Eames is expected to complete his assignment before colleges resume next week.

Robert Kelly, DPW Employee, Dies

Robert W. Kelly an assistant electrical superintendent in charge of Division of Public Works, Public died last week in Albany Veterans Ad

The city workers were told that association dues of $10.40 a year would include the leader as well as other important benefits.

"Employees will be represented by CSEA in an effective, responsible and respected manner and we are confident that improvements will result."
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**New York City**—The Application Section of the New York City Department of Personnel is located at 630 Eight A, New York 7, N.Y. It is two blocks north of City Hall, just west of Broadway, across from the Leader Office.

Inquiries are from 9 A.M. to 4 P.M. closed Saturdays except as noted. Inspections from 9 to 12 A.M. Telephone: Cortland T-8888.

Mail requests for application blanks must indicate the job desired and be self-addressed and business-size envelope. Mail application forms must be sent to the Personnel Department, indicating the specified filling fee in the form of a check or money order, at least five days before the closing date for filling applications. This is to allow time for handling and for mailing application instructions to the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the IRT Broadway Line, leading through the area. These are the 4th Avenue Line and the 5th Avenue Line. Both the Chambers and City Hall Lexington Avenue Line stop is to be used, the Brooklyn Bridge stop and the IRT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

**State**—First floor at 270 Broadway, New York 7, N.Y. (east corner of Chambers St., telephone Ralston T-1416, Governor Alfred E. Smith Building). Following are the State's libraries:
- The State Library of New York, Albany
- State Office Building, Buffalo, Room 404, State and Washington Street, Rochester (Wednesdays only)
- 141 James St., Syracuse (First and third Tuesdays of each month)

Any of these addresses may be used for jobs. The State is the New York City Office is two blocks south of Broadway from the Personnel Department's Broadway entrance, so the same transportation instructions apply. Mail applications need not include return envelopes.

Candidates may obtain applications for State Jobs from local offices of the New York State Employment Service.

**Federal**—Second U.S. Civil Service Region Office, News Building, 768 Fifth Ave., New York 1, N.Y. (west of the United Nations building. Take the New York Central to Grand Central and walk two blocks east, or take the shuttle from the New York Central to the Jefferson. Both are about a block from the New York Central stop). Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is 721-6000.

Applications are also obtainable as main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also are available to be applied to for further information and application forms. No return envelopes are required with written requests for application forms.

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**U.S. Service News Items**

**By Carol Christian**

**Two Bills Are Passed & One Is By Passed**

The bill to liberalize tongevity pay for postal employees was defeated by House, 360 to 104. The bill has now gone to the President.

Although the Administration opposes the bill, the President is expected to sign it because of the importance of the higher travel allowances recently made law. The Bureau told agencies that maximum rates were set by law and that these would be approved only "when clearly warranted."

The Budget Bureau agreed with the Senate that more efficient scheduling of work and use of coaches on trains and planes could eliminate most of the increased travel costs. The probable result of this resolution will be to restrict only a few new employees to the maximum mileage rate of 12 cents and the daily expenses allowance of $15.

**5 Army Aides Honored**

Five employees of the Headquarters Post Office, Army's new top pay jobs. The House bill provides $100 for sustained super performance and an outstanding rating.

Rhoda A. Sloan was presented $150 with a sustained superior performance award and a rated outstanding employee. Mrs. Donald F. Brooks, wife of M/Sgt. Brooks stationed at Governor's Island, has recently been honored.

Mrs. Emma M. Whealen, was awarded $100 for sustained superior performance and an outstanding rating. Mrs. Donald F. Brooks was honored.

A recent study indicates 30,000 Department of Agriculture employees found that doing a job he likes was their top in-terest. What Agriculture employees must do is a better man-agement program.

In the field of interest, second to the agricultural field, is the maxi-mum use of their skills and abilities. Following come: pleasant and cooperative working conditions, and being kept busy.

An offer publication, a room for employment to eat, lunch in and other fringe bene-fit-received the least amount of employee interest.

The survey will be used as a guide in creating personnel poli-cies at the Philadelphia meeting high up Agricultural officials next week.

**West Side Story:**

**Kennedy OK at Home Not So Good Abroad**

Congressman William F. Ryan recently tabulated an opinion survey of residents of New York City's 26th Congressional District, the Kennedy administration.

Generally speaking, the survey revealed that West Side residents thought the Kennedy Administration had been doing an excellent job, with no serious areas of administration affairs, but not so well in foreign affairs. Eighty-six percent favored Kennedy's domestic policy, and 55 percent his foreign policy.

Congressman Ryan points out that these results should not be read as to the Cuban event.

West Side also supports Federal assurances of voting rights for all citizens. Federal grants for public school construction, teachers, salaries, medical aid to the aged through the Social Security system, and foreign aid for nations of Latin America, Africa, and Asia.

In reporting his findings, Ryan also points out that these results are in no way the product of a scientific survey of West Side opinion. The letters present only the opinions of those who filled out the questionnaires.

**Budget Bureau Would Cut Travel Expenditures**

The Budget Bureau last week directed Federal agencies to try and show increased costs resulting from higher travel allowances recently made law. The Bureau told agencies that maximum rates were set by law and that these would be approved only "when clearly warranted."

The Senate refused to accept the bill that would set off most of the increased travel costs. The probable result of this resolution will be to restrict only a few new employees to the maximum mileage rate of 12 cents and the daily expenses allowance of $15.

**House Approves Bill Creating 5,000 Jobs**

A supplemental budget bill which would create some 5,000 new jobs has House approval. Most of these new jobs approved by the House would be in Social Security and in Housing and Home Finance. More workers are needed in these two agencies be-cause of the Social Security administra-tion and the new housing voice.

**Peace Corps Given Permanent Status**

Final Congressional approval has been given the bill to make the Peace Corps permanent. The Peace Corps has already sent 110 to do so at the Colony.
Ryan and Kaplan Hear by President’s Task Force On Employee-Gov’t Relations

At recent hearings of the President’s Task Force on Employer-Managed Organizations, two important themes were developed with special attention to New York City and New York State public employees.

On Sept. 13, H. Plotkin, president of the Civil Service Commission, said his opinion at a hearing in Washington that a recent report, “The stmt of the President’s Task Force on Employer-Managed Organizations,” could be read in the light of a legislative directive.

On Sept. 14, President Z. Plotkin, president of the Union of Civil Service Employees, delivered his opinion at a hearing in New York City.

The Task Force was set up in May 1969 by the President to study the implications that would make collective bargaining a reality in the public sector. It is charged with providing a report on the future of collective bargaining, including the role of the civil service commission in the public sector.

The Task Force is expected to submit its report by the end of the year.

KAPLAN’S OPINIONS

H. Plotkin, president of the Civil Service Commission, told the Task Force that he feels the “two most critical elements” of the relationship of government management and employees are (1) collective negotiations and (2) the bargaining machinery to settle disputes.

He stressed the differences between the two and the importance of social realism and objectives of collective bargaining.

The Task Force’s report, which is expected to be released in the fall, is expected to provide a model for the Office of Governmental Operations.

R. BERNSTEIN

WASHINGTON, D.C.

Wednesday, September 28, 1961

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WASHINGTON, D.C.

Wednesday, September 28, 1961

The Department of Labor will study the implications that would make collective bargaining a reality in the public sector. It is charged with providing a report on the future of collective bargaining, including the role of the civil service commission in the public sector.

The Task Force is expected to submit its report by the end of the year.

KAPLAN’S OPINIONS

H. Plotkin, president of the Civil Service Commission, told the Task Force that he feels the “two most critical elements” of the relationship of government management and employees are (1) collective negotiations and (2) the bargaining machinery to settle disputes.

He stressed the differences between the two and the importance of social realism and objectives of collective bargaining.

The Task Force’s report, which is expected to be released in the fall, is expected to provide a model for the Office of Governmental Operations.

R. BERNSTEIN

WASHINGTON, D.C.
LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no more than 200 words and the reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Promotion Series A Mental Hygiene Must

Mental Hygiene Department attendants are as vital to the care of the mentally ill as doctors, nurses, drugs, therapy and physical plants provided by the State in its attempts to cure and its need to care for the unfortunate.

The better the service, the more promising the chance for cure. But we are becoming more and more concerned that the fine service rendered by attendants may eventually deteriorate because of the inability of the State to recruit sufficient personnel for this particular job in the future.

While there is no need to look at public relations, a salary program, pension plan, health insurance coverage and other fringe benefits, there is an element of employment missing that we believe is essential to the future of the position.

The wholesale lack of promotions. A dead end is quickly reached in this title and a job with so little future eventually draws personnel. Damage not only recruitment but the retention of current employees.

A promotion series for Mental Hygiene attendants must pass beyond the eternal conversation stage it has lived in for so long. Any job must hold promise in the future. Or there will be no more job-seekers in the title. Let the State take some serious action in this field this year.

A Forward Move

The Transit Authority is looking for its most courteous employees. The winners will be featured in posters to be displayed in subway cars and buses throughout the system. The idea is to give a prize, by way of an added bonus, for exemplary work that the public can see and appreciate. The employees will have been selected through a series of publicity, pension, health insurance and other fringe benefits. The drawing for the prizes will be held on the last day of the month. At the time of the drawing, the winners will be notified by the Comptroller's Office.

Any employee who has been selected for a prize in the drawing will receive a check for $100.00 and a certificate of recognition. The certificate will be displayed in the employee's office and will remain there for the duration of the year. The employee will also receive a certificate of recognition from the Mayor.

The Transit Authority is proud of its employees. They work hard and long hours to ensure the safe and efficient operation of the subway system. The Authority is grateful for their service and wants to reward them for their hard work.

Questions Answered in Social Security

Below are questions in Social Security problems sent in by readers and answered by a legal expert in the field. Anyone with a question on Social Security should write and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Does my disability benefit start with the month in which I file my application?

Disability benefits become payable in the seventh month of disability. The law sets a six month waiting period before disability payments can begin.

I am physically unable to do heavy work and must work in an office with a lot of paper work. Would I be considered disabled?

If you are physically and mentally able to engage in substantial gainful activity this is not your regular job, you are not considered disabled. However, if you cannot find work of any kind, you may be considered disabled. However, all disabled people applying for Social Security Disability Insurance should be referred to their State Vocational Rehabilitation agencies for possible help in learning new skills and finding other jobs.

The police are very important in maintaining law and order. They have the responsibility of enforcing the law and maintaining public safety. They are responsible for the security of the residents and visitors of the city. They have to be able to do their job effectively in order to maintain law and order.

We are hoping that these problems will be considered and in the future eliminated. I would like to thank the Civil Service Leadership for their concern and support.

EDWARD L. KIRKLAND
President, Safety Officers Benevolent Association

Military Service Subtraction

Part Two

In LAST WEEK'S ISSUE I discussed Judge Jadad Bookstein's opinion in the second decided case of Mr. V. Carlson. He referred to the question of whether the ban against making age limits applicable to veterans is no longer the law. The Judge went on and packaged the major principle of the case. I am submitting a summary of what the Judge wrote.

In 1944 a NEW SECTION was added to the civil service law (Section 21, new Section 37). The opening part of the Section makes it seem like the old ban against applying any age limitation to veterans. It opens with the clause that a veteran "shall not be disqualified from holding any position in the civil service on account of age." However, the new Section has two important exceptions. In the first place, the prohibition against an age limit is to have no effect if the veteran's age makes him "incompetent to perform the duties of the position." The second place, the prohibition against an age limit is to have no effect for "positions which are limited by regulations of a State or of a political subdivision in which the employment is made." The word "limited" is crucial here. It means that if the veteran is below the limit age for which the job is open, he may be disqualified because of his age. This is Section 21, new Section 37.

Policeman-Fireman Section

At the time when Section 21, new Section 37 was written into the law, there was a section in the law which provided that it was the business of the State and municipal civil service commissions to fix age limits for "positions such as police, police, police, or fire, or fire, or fire." This is Section 243, Subdivision 16-a of the Civil Service Law, added in 1944, as Section 246. It provides, in substance, that whenever a maximum age limit is fixed for positions such as police, police, police, or fire, or fire, or fire, the maximum age limit is to be fixed in accordance with the law for that position. The maximum age limit is to be fixed in accordance with the law for that position.

Subjection For All Vets

JUDGE BOOKSTEIN pointed out another provision of law which applies in all cases to a veteran of war, which has not been applied to a veteran of war. It is Section 243, Subdivision 16-a of the Civil Service Law, added in 1944, as Section 246. It provides, in substance, that whenever a maximum age limit is fixed for positions such as police, police, police, or fire, or fire, or fire, the maximum age limit is to be fixed in accordance with the law for that position.

SMMRIZING THE SECTION simply, the period of military duty and technical training is considered a break in the period of service for the purposes of the veteran and his family.

HENRY SHEIN
Resolutions Committee

CSEA Resolutions

Explains Action on CSEA Resolutions

CSEA Resolutions

The Legislative Committee; Chairman, James C. Murphy; Vice-Chairman, Leo P. Garvey; Secretary, Charles J. Lamb, fourth vice president, Section 246. It provides, in substance, that whenever a maximum age limit is fixed for positions such as police, police, police, or fire, or fire, or fire, the maximum age limit is to be fixed in accordance with the law for that position.

CSEA Resolutions

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To the Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

We wish the program well and urge other department heads to watch the program closely so that they may imitate.

HENRY SHEIN
Resolutions Committee
G-X, OKLAHOMA CITY, 1959
The 11-acre parking lot hardly holds the cars, as eligible families come by the thousands to shop and save at the big G-X store.

G-X, ATLANTA, 1960
A new chapter in Atlanta retailing history! Atlantans save on 80,000 items...not just on "sale" or "special" days but EVERY day.

G-X, NORFOLK, 1960
A one-stop savings center, with savings on everything from fine furniture to fashions, appliances to gasoline.

Now! G-E-X Comes to the Tri-City Capital District
- ALBANY
- TROY
- SCHENECTADY

GRAND OPENING
3 Big Days!

THURSDAY
September 26
NOON to 9:30 P.M.

FRIDAY
September 27
NOON to 9:30 P.M.

SATURDAY
September 28
9:30 A.M. to 6 P.M.

Come as you are! See and Save at this fantastic One-Stop Savings Center...Exclusively for YOU...and ALL Government Employees!

Beginning noon, Friday, September 26, the paychecks of thousands of eligible Tri-City Capital District families will suddenly GO FURTHER! Yes...it's here at last! G-E-X brings a higher standard of living to Member families in the Tri-City District. IT'S JUST LIKE GETTING A RAISE IN PAY!

You're saving on virtually all your needs...from raisins to refrigerators...baby needs to gasoline...a teacup to a TV...even GROCERIES! And you'll SAVE EVERY DAY...IN EVERY DEPARTMENT...more than YOU'VE EVER SAVED ANY TIME ANY PLACE!

You'll save on 85,000 items in 42 departments...all the merchandise found in conventional department stores...PLUS GROCERIES! PRESCRIPTIONS! GASOLINE! INSURANCE! OPTICAL! TIRE AND BATTERY SERVICE too!

A trip thru G-E-X is a never-to-be-forgotten experience. Proof of eligibility is all you need to be admitted through the G-E-X locked door.

Come in for a Courtesy Visit
If you wish, you are invited to pay G-E-X a courtesy visit before joining...so that you may see for yourself the savings and conveniences it offers! Just bring proof of eligibility and browse. No purchases may be made, however, without a Membership card.

G-E-X Comes to the Tri-City Capital District

YOU Are Eligible To
Join and Save at G-E-X
If You Are a Member of
One of the Following Groups:

- Employees of THE STATE
- GOVERNMENT
- Employees of CITY GOVERNMENTS
- Employees of COUNTY
- GOVERNMENTS
- Employees of the Armed Forces
- National Guard
- or Retired Reserve
- and Retired Career Civil Servants receiving retirement benefits
- Employees of All SCHOOLS, COLLEGES, and UNIVERSITIES
- Employees of All COMPANIES

Proof of eligibility is all you need to be admitted through the G-E-X locked door.

ALL These Departments!
- Women's Fashions
- Men's Fashions
- Children's Wear
- Baby's Wear
- Family Shoes
- Men's Wear
- Infant's Wear
- Photograph
- Millinery
- Bags
- Cosmetics
- Prescriptions
- Groceries
- Teas and Coffee
- Furniture
- Infant Furniture
- Jewelry
- Footwear
- Dry Goods
- Lingerie
- Carpeting and Rugs
- Popcorn
- Auto Accessories
- Domestics
- Trappings and Curtains
- Cracking and Pressing
- Musical Instruments
- Luggage & Leather Goods
- Toys
- Gifts
- Sawing Machines
- Sporting Goods
- Stationery & Reels
- Paint & Artist Supplies
- Garden Shop
- New Cars
- Optometrist
- Candy & Ice Cream
- Insurance
- Gasoline Station

REGULAR STORE HOURS
Monday thru Friday
NOON to 9:30 P.M.
Saturday
6:30 A.M. to 6 P.M.

CLOSED SUNDAYS
Gasoline Station
7 A.M. to 10 P.M. 7 Days a Week

G-E-X Is Not Affiliated With Any Governmental Agency
Department Store To Serve Public Employees Opening

Another link in the fast-growing chain of closed door membership department stores—which have mushroomed from this area—will be opened at noon, Thursday, September 30. 9:30 a.m. to 6:00 p.m. G-E-X, Inc. of Albany, a huge 100,000 square-foot store serving only government employees and other eligible families, is the first closed-door membership store in this area.

It is located at 711 Troy-Schenectady Road. Grand opening hours will be Noon to 6:30 p.m. on September 28. In Latham. September 30, 9:30 a.m. to 6:00 p.m. and from Monday through Saturday. G-E-X now operates similar stores in Norristown, Pa., Atlanta, Ga., Oklahoma City, Okla., and will soon open one in New York City. It is located at 711 Troy-Schenectady Road. Grand opening hours will be Noon to 6:30 p.m. on September 28. In Latham. September 30, 9:30 a.m. to 6:00 p.m. and from Monday through Saturday. G-E-X now operates similar stores in Norristown, Pa., Atlanta, Ga., Oklahoma City, Okla., and will soon open one in New York City.

Eligible Families

George Novole, G-E-X General Manager, estimated that G-E-X will serve over 70,000 government families in the Tri-City area. G-E-X will be open only to the following government employees and related groups:

• Active or retired members of federal, state, county and municipal governments.
• All members of the Armed Forces, National Guard and Reserve, and retired career servicemen receiving retirement benefits.
• Employees of all public and private schools, colleges, and universities.
• Employees or officials of governing bodies supported by government funds, such as school boards.
• Employees of private firms having all or a substantial portion of their production under contract with federal, state, county or municipal governments.

Over 40 Departments

G-E-X will contain over 40 departments, including all departments normally operated by conventional department stores. In addition, G-E-X will offer the members a complete drug department and prescription pharmacy, a 3,000-square-foot grocery department, as well as such unusual departments and services as an automotive service center, a photo reproduction service, a cafeteria, dry cleaning, optical services, and insurance. Conventional departments will include complete selections of women's, children's and infants' fashions, men's and boys' wear, shoes, millinery, furniture, carpets, major appliances, TV, radio, hifi.

We offer you a rare opportunity to serve on the best loved news-gathering of all time. Lines are open to only a few of the thousands of Danmark Rose writers. These are exclusive and interesting assignments, the kind that are sure to bring you interesting assignments.

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That's convenience!
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CIVIL SERVICE LEADER

Fort Jay Stenos Earn $78 Weekly

Headquarters, Fort Jay, on Governor's Island is recruiting stenographers to fill permanent jobs. Salary is $78 weekly.

These jobs could lead to careers with the Federal government, according to A. O. Sullivan, chief of the Civilian Personnel Section. The benefits offered include automatic salary increments, promotion policy, retirement program, Federal employees group life insurance, liberal leave policy, and health benefit program.

Applicants are required to qualify in an appropriate Federal civil service examination if they do not already have Federal civil service status. Dictation is given at the rate of 80 words per minute. Typing speed required is approximately 40 words per minute.

Interested applicants should visit the Civilian Personnel Office, Headquarters Fort Jay, Building 100 Section D, Governor's Island, New York, for an interview.

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF A GREAT HOTEL

Wellington

DRIVE-IN GARAGE
AIR CONDITIONING TV

The booking problems of hotel...with the parking problems of garage. You'll like the com- fort of the drive-in garage. It's fast. It's fun. This is the way to do it. Wellington, 30 E. State St., Albany. Special rates for Civil Service Employees.

SPECIAL RATES FOR EXTENDED STAYS

ALBANY BRANCH OFFICE
FOR INFORMATION AND RESERVATIONS

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ACCOMMODATIONS IN ALL TYPES OF MEETINGS AND PARTIES, INCLUDING THE COTILLON ROOM, SEATING 30 COMFORTABLY.

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Fare your copy of The Leader on a non-member

CIVIL SERVICE LEADER

Page Eight

Tuesday, September 26, 1961

ARTIST'S CONCEPT—Artist's concept of new G-E-X department store which will open in Latham on Thursday, Sept. 28. The store, especially designed to serve governmental employees on all levels, is the first closed door membership store in the area.
A qualifying written test may be required, as will a qualifying medical-physical.

Apply after October 4 to the Application Section of the New York City Department of Personnel, 96 Diane St., Manhattan. Filing closes Oct 31.

Transit Promotion To Assist Super Opening

On Oct. 4 applications will be accepted for the promotion to assistant superintendent (surface transportation) examination. This Transit Authority title takes from $19,500 to $23,000 a year, and is open only to employees in the title chief surface line dispatcher.

For complete information and application forms contact the Department of Personnel's Application Section at 96 Diane St., New York 7, N.Y.

Department Store

Factory Store

(Continued from Page 8)

...and inexpensive household, hardware, sporting goods, toys, luggage, photographic, jewelry, records, dry goods, draperies and curtains, automotive accessories, and many others.

Credit

Complete credit facilities will be available to all employees. Such services as delivery and installation and after-sale service on major appliances will also be available.

Council

Another innovation in this new merchandising concept is the establishment of a Members Advisory Council. The council is composed of key executives and leaders from the various membership groups.

The council will participate in forming management policies of G-E-X, and will annually award grants of merit to the various member stores. The council will also bestow public service achievement awards to outstanding government employees.

Members of the G-E-X, Inc., Albany Advisory Council are: Delores Fussell, president, Capital District Conference, CSEA; Warren H. Welsh, director, Bureau of Personnel, New York State Department of Public Works; Lee D. Dobler, research associate, New York State Education Department and president of the Education Chapter of the New York State CSEA; Albert P. Persin, assistant chief, Troy Police Department; John J. Hession, president, United Federation of Postal Clerks, Albany; Howard C. Hook, equipment designer, Scotia; Charles J. Giacolet, principal,uilder Central High School; Frank Charls, senior tax examiner, president of the Taxation and Finance Department, CSEA; and Alfred J. Marsh, deputy chief, Bureau, Subtreasury General Deposit.

The Bills May Visit Store

During the grand opening, Sept. 30, 50 eligible employees will be afforded the opportunity of making a courtesy visit to the store. Proof of eligibility will be required.

However, it was pointed out by Mr. C. V. Hook, designer, Scotia, that these visits may be made without a membership card.

Are You All At Sea When It Comes To Health Insurance?

There is no need to be! A few simple navigational aids will keep you off the rocks of unmet doctor bills.

Before you embark on any program of medical care insurance, ask these five basic questions:

1) Does the plan provide its benefits without extra charges over and above the premium?

2) Does the plan fully cover the cost of today's expensive specialist services regardless of number of visits?

3) Does the plan assure coverage of the full cost of operations — regardless of how difficult or extensive the surgery might be?

4) Is the plan concerned with the quality of care rendered to you?

5) Can you continue with full benefits if you leave your job?

ONLY ONE HEALTH PLAN — H.I.P. — can give a "yes" answer to all of these questions.

*In H.I.P.'s group plan the only extra charge is $2 for a home call between 10 P.M. and 7 A.M.
September 28 is the filing deadline for the Oct. 14 Federal Services entrance examination and the management intern test. The next test will be given Nov. 18 with the cut-off date set at Nov. 2. Federal employees enjoy many fringe benefits. For the grade GS 7 job, $5,355 a year, candidates must have an annual salary of $6,915. For the grade GS 9 job, $6,435 a year, candidates must have an annual salary of $9,150. Minimum qualifications are a bachelor's degree or four years of appropriate experience.

For the grade GS 7 job, $5,355 a year, candidates must have an annual salary of $6,915. For the grade GS 9 job, $6,435 a year, candidates must have an annual salary of $9,150. Minimum qualifications are a bachelor's degree or four years of appropriate experience.

Federal Service Entrance Examination. To apply contact, either in person or by mail, Mrs. Hamen, 10th Avenue, Governmental Unit, New York State Employment Service, 1 East 95th Street, Manhattan.

Helpers in Four Fields: $18.96

The Federal Service entrance examination is used to fill thousands of jobs in 40 career fields. Last year about 9,000 appointments were made from this one test. For more information write to Washington D.C. and throughout the country.

Joiner & Other Trade Jobs Open in B’llynn Navy Yard

Joiners, carpenters, armature winder, and sheet metal workers are needed by the Brooklyn Navy Yard.

Openings in ICA Offices Overseas

The International Cooperation Administration in New York is recruiting skilled and semiskilled workers.

Country Property

Real Estate Best Buys

THE FASTEST SELLING HOMES IN QUEENS!!!

4 SECTIONS SOLD OUT!
LAST SECTION OPENS TODAY!

E. ELMHURST

1-FAMILY COLONIAL

$490 Down TO ALL

ROBINSON HOMES

24th Ave. and Gillmaria St.

DISTRICTS: Fl, Westchester, New York Naval Shipyard, Brooklyn, N. Y. or from the regional office of the U.S. Civil Service Commission, 229 E. 42nd St., New York 17, N. Y. or from the U.S. Civil Service Commission in Washington, D. C.

GET THE ARCO STUDY BOOK

FEDERAL SERVICE EXAMS

Simple Study Material

EXAM QUESTIONS AND ANSWERS ON YOUR TEST

$3.00

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**St. Albans**

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- Oversized Garage
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ALL 4 OFFICES OPEN 7 DAYS A WEEK

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**CORNER LOT — 8 YEARS YOUNG**

**NO CLOSING FEES**

- 4 LARGE lovely rooms for yourself, plus second apt. with private entrance. Modern, tiled both, radiators, garage, formal dining room, refrigerator, new bus, shopping.

$500 Down To All

**Addisleigh Park**

**IVAL — New York State.**

**BAISLEY PARK BUNGALOW**

$750 DOWN NO CASH G.I.

Detached, 7 rooms, 2 bedroom, 2 full baths, 2 car garage, oil heat, full basement, aluminum storm, and screens, extra large 50x100 plot.

$14,500

CALL NOW...

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**Handyman Special**

2-FAMILY 6 & 4

FULLY detached, oil heat. Terri-

fully finished, first floor, office with his own painting and decorating.

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**2-FAMILY - Hollis**

**VACANT — MOVE RIGHT IN**

**CORNER LOT — 8 YEARS YOUNG**

**NO CLOSING FEES**

- 4 LARGE lovely rooms for yourself, plus second apt. with private entrance. Modern, tiled both, radiators, garage, formal dining room, refrigerator, new bus, shopping.

$500 Down To All

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**BAISLEY PARK BUNGALOW**

$750 DOWN NO CASH G.I.

Detached, 7 rooms, 2 bedroom, 2 full baths, 2 car garage, oil heat, full basement, aluminum storm, and screens, extra large 50x100 plot.

$14,500

CALL NOW...

**C-O-T-E**

159-06 Sunnyside Blvd., Jamaica

JA 9-5003

**Handyman Special**

2-FAMILY 6 & 4

FULLY detached, oil heat. Terri-
Laboratory Aide Filing Will Open Oct. 4; Jobs Pay to $4,580 a Year

Once again the City of New York Department of Civil Service is offering the laboratory aide examination from which it will fill more than 50 current vacancies (with more expected in various departments).

The written test pays from $3,500 to $4,580 a year, and from it employment of qualified candidates paying up to $6,290 a year. The filing period will open October 4 and will remain open until October 24. You can apply any time during that period, between 9 a.m. and 4 p.m. Monday through Friday.

Required for the job are high school graduation and at least one year of experience in a chemical, biological or bacteriological laboratory, or completion of at least 12 college credits in one of those fields; or a satisfactory equivalent in any case.

State Police Test Closing

Filing for New York's State Police test will continue to Sep. 17 for those filing in persons the New York State Police office in Albany. The deadline for mailed in applications was Sep. 15.

Some 75 jobs will be filled at $5,599 a year from this test. Free service clothing and equipment are included.

Male U.S. citizens, who will be between 21 and 28 on appointment, and have a high school diploma are eligible for this test. The equivalency diploma will be accepted instead of a high school diploma only if the candidate has been accepted by an accredited college. Candidates must be at least 5'4" in height, in good health and physically fit.

Examination Study Books

For help to get a higher grade on your Civil Service Examination, you may obtain The Leader Book (Rev. 1971) at 787 7th Ave., New York 19, N. Y. Phone orders accepted. Call 676-3618. For list of same service titles see Page 15.

Teach with State, Earn from $5,020

Institutional teachers are needed by N. Y. State for jobs in schools, hospitals and institutions. Jobs are available for insti- tution teachers paying $3,030 to $6,130 a year and for senior institution teacher paying $5,449 to $12,290 a year.

No written test is required. Ratings will be made from information given by applicants in training and experience questionnaires. An oral test may be given to candidates who qualify on the basis of the questionnaires.

Vacancies are in the Departments of Correction, Health, Mental Hygiene and Social Welfare.

Minimum requirements for institutional teachers include: college training and completion of the necessary teaching requirements for the provisional State teacher certifying license. Senior Institution teachers must have a permanent teaching certificate and two years of experience.

Teaching specialties sought include: agriculture, art, commercial science and physical education. Applications and further information may be obtained from the Employment Office, New York State Department of Civil Service, Box 12, The State Campus, Albany, N. Y.

Open Evenings and Saturdays

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters! FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

You won't miss the latest public ad for a single issue. Enter your subscription now.

SUNDAY,前三季度，girdles have seven-woy stretch so you can stand, stoop or sit on and ofF to easily.

Playtex Magic Controller

with magic finger panels for funny control—

Girdle or panty girdle. White only.
Reg. $8.95 now only $7.95 (XL $8.95)

Playtex Mold 'n Hold zipper girdle

zip on and off so easily.
Girdle or panty girdle. White only.
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SALE! SALE! PLAYTEX GIRDLES WITH 7 WAY STRETCH

The makers of Playtex offer you exciting savings on these first quality girdles. Only Playtex girdles have seven-way stretch so you can stand, stoop or sit and they won't ride up. And Playtex gives you the coolness and comfort of an elastic band. Hurry, though. You save for a short time only.

They're easy to find at your Playtex dealer.

What's your favorite Playtex girdle?

JAY'S

STATE  ISLAND DEPARTMENT STORE

114 RICHMOND AVENUE Phone: Gl. 7-9225
STATE ISLAND PLAZA Gl. 7-9321

Task Force Hears

(Continued from Page 5)
listed rules and regulations, functioning through impartial personnel.

"4. Arbitration Machinery, This may be subdivided into two phases: (a) mediation and (b) arbitration. Under (a) the facilities of the Federal Mediation Service may be utilized when no satisfactory determination has been made under the grievance procedure, or if a stalemate or impasse has been reached in negotiations. If no successful condition is achieved under (a) then machinery should be provided under (b) for impartial binding arbitration."
Two Engineering Tests
Open Continuously in City

New York City exams for assistant civil engineer and junior civil engineer reopened Sept. 1 on an open-continuous basis. The filing period had ended Aug. 31. Junior civil engineer required a bachelor’s degree plus seven years of experience or a baccalaureate degree in civil engineering and three years of experience in civil engineering work is required. High school graduation and seven years of experience or a satisfactory combination of education and experience is also acceptable. Experience counts for all of the total grade for the junior civil engineer test. Applicants for these jobs who do not have a civil engineering degree must also pass a qualifying written test. For the assistant civil engineer, the written test counts for only for all of the actual grade.

Candidates for the junior civil engineer test must have a bachelor’s degree in civil engineering or graduation from high school and four years of practical experience in civil engineering work.

A satisfactory equivalent of theoretical and experience will also be acceptable.

For assistant civil engineer candidates, a bachelor’s degree in civil engineering is also acceptable.

Watervliet Needs Lathe Operators
At $2.40 or $2.61

Watervliet Arsenal has announced that it is accepting applicants for lattice operators who have had at least 18 months experience or training, or a combination of both, set-up and operation of a turret lathe, or else 18 months apprenticeship machinist experience with on-the-job training in turret lathe set-up and operation.

Applicants for turret lathe operator W-10, paying a starting salary of $2.40 per hour, must have had at least three years experience or training, or in set-up and operation of a turret lathe; or else three years apprenticeship machinist experience with on-the-job training in turret lathe set-up and operation. Applicants for turret lathe operator W-10, paying a starting salary of $2.61 per hour, must have had at least three years experience or training, or in set-up and operation of a turret lathe; or else 18 months apprenticeship machinist experience with on-the-job training in turret lathe set-up and operation.

Applications, which will be accepted until the needs of the service have been met, should be sent to: Watervliet Arsenal, Watervliet, N. Y.

Further details and application forms may be obtained at the Arsenal or at any main post office.

Sheetmetal Aides, Machinists, Pipe Coversers Wanted

Machinists, machinists-

Sheetmetal workers, and pipe coversers and insulators are needed by the San Francisco Naval Shipyard, San Francisco, California. Beginning salary for all these jobs is $2.91 an hour. For further information write to the Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, N. Y.

For that service today, ready for occupancy this fall, boasting two, six room apts. on full basement this sturdy stucco brick, home with six bedrooms, modern kitchen, living room, dining room, and see these fine homes.

Therapist Need At Brooklyn Hospital
Field of exercise therapy in addition to being a graduate of an approved school of physical therapy. For further information please call Replott, Mr. F. Borton or Mr. W. Anderson at TElRance 6-6600, extension 289.

NEW YORK PORT OF ENTRY

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NEW YORK PORT OF ENTRY

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ment Memorial Institute, and this writer.

Mental Hygiene Set Up
Practical Nurses School

ALBANY, N. Y., Sept. 25—The establishment of a school of practical nursing by the New York State Department of Mental Hygiene was announced this day by Dr. Paul H. Hoch, Commissioner of Mental Hygiene. The first class of approximately 30 will begin

The school, which will be located at Willowbrook State School, Staten Island, will provide a 12-month course in the techniques of elementary nursing, according to Dr. Hoch. On completion of the course graduates will be eligible for the New York State licensing examination for practical nurses.

This new venture is being undertaken in an effort to augment the nursing services of the state schools for the mentally retarded.

Dr. John Weinmann, who has served 15 years or more in the state schools, can feel especially proud of the part you have

Suffolk County D.P.W. Aides Form New Unit

Over thirty members lost were formed a new unit of building maintenance employees in the Suffolk County Department of Public Works.

The first meeting held at the county Penitentiary building in Yaphank, was attended by the members participating in the elections of unit officers.

Elected were, president, Anthony Puzo; vice president, Peter DelNaglia (Tulipan Areal); secretary, Anthony Puza; treasurer, Joseph Florio (Bayhoro Area); recording secretary, William Draxl; corresponding secretary, Edward Kreidermaker; director; Sam Gold, Frank Chalmers, and Harry Ashinger.

An roll drive for new members will be under way, Mr. Puzo said that any member not presently represented by any organized unit should be included.

"Only by joining," Mr. Puzo continued, "can any employee secure the opportunity to gain a helping hand when needed. We will of course lend ourselves to aiding any employee seeking our aid, but from a practical point of view, every elected officer will be dedicated to work for those employees who are members of CSEA.

Bonnie Clark was elected as temporary chairman for the three vice presidents. Installation of our officers will be held at a later date.

NassauChapter Sets Membership Goal of 4,000 for 1961-62

MIDROLO, Sept. 25—Nassau County Chapter of the Civil Serv- ence Employees Association has set a membership goal of 4,000 for the 1961-62 year, according to Chapter president Irving Flaumenbaum.

The chapter, whose membership now is over the 3,000 mark, is making plans for a drive to boost the total by some 30 percent. A membership committee of 40 persons will handle the main drive, Flaumenbaum said. They will be aided by an intensive advertising and promotion campaign.

"Our key goal," Flaumenbaum said, "is the payroll deduction of dues. We hope to get this within the next year. It will increase our membership substantially.

Land hospital.

Establishment of the school at Willowbrook was made with the cooperation of Dr. Harold H. Ber- nan, director, Mary Kelly, former in- charge, in charge, and with the education in mental retardation at Willowbrook, will be the principal of the school.

TO BUY, RENT OR SELL A HOME — PAGE 11

Mental Hygiene MEMO

By WILLIAM ROSSETTER

CSEA Mental Hygiene Representative

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.

FOR MANY YEARS, the question—whether a registered, professional nurse may lawfully administer intravenous therapy, except in emergencies, has been a thorn in the side of the nursing profession.

VARIOUS LEGAL OPINIONS have been given over the years. In order to protect nurses against liability, Dr. Herman E. Hilleboe, State Health Commissioner, asked Attorney General Lewis L. Lefkowitz to review the 1942 opinion re this matter.

Lefkowitz reversed the 1942 opinion and concluded that a registered professional nurse may lawfully administer an intravenous procedure if the specific order of a licensed physician where the procedure involves vein puncture by needle, but does not involve injection into or insertion to reach a vein. Attorney General Lefkowitz directed that the administration of each specific intravenous procedure must rest solely upon the physician ordering the procedure. (It is for his protection because the nurse must have the medicine sent to the order of; the procedure should be administered or whether the prescribed procedure could be administered properly by a specially trained registered professional nurse.

TWO SPECIFIC RECOMMENDATIONS for implementation of his opinion were also given. The State Education Department was advised to recommend that each school of registered professional nurses should help the tight and busy schedules of doctors in most hospitals, (2) nurses should help the tight and busy schedules of doctors in most hospitals, (3) nurses do not necessarily constitute the views of this newspaper or of any organization.

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The U.S. immigration patrol inspectors test offers young men the opportunity to start a life long career. No experience is required for these border patrol jobs which pay $5,355 a year to start.

Immigration patrol inspectors who complete their probationary period are promoted to the journeyman position of patrol inspector at $8,855 a year. Their inspectors receive a maximum salary of $16,875 a year.

Some members inspectors work in the border patrol of the service. The principal purpose of the border patrol is to prevent smuggling and illegal entry of aliens into the U.S. Inspectors are at least 20-26 station, without a foot, by foot or by aircraft. In carrying out their duties they must inspect vehicles and in general investigate violations of the immigration laws. Persons selected for appointment as immigration patrol inspectors are given two to three months of intensive training. They are taught the history and responsibilities of the jobs and instructed in immigration and naturalization laws. They are also taught Spanish, physical training, marksmanship and other courses. Those who pass the examinations at the Service academy are assigned to positions on the border. Those who pass the rest of their probationary year, intensive training and pass the test while in the company of a senior officer. The new employee is given further training and a part and 10 months of service.

Applications open Oct. 4-24.

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CIVIL SERVICE LEADER
Page Fifteen

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SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

SCHOOL DIRECTORY
Decison on Pay Raise
For Syracuse Aides
Expected Next Week

SYRACUSE, Sept. 25—A deci-
sion on a $200 pay raise for
Syracuse's 3,000 city employees
must be made at next week's
first draft of the city's 1983 bud-
get is expected to be revealed.

Onondaga Chapter of the Civil
Service Employees Association, which
has requested a $200 across-the-board
raise for all city workers nationwide.

The new budget will disclose
whether the change has been
granted, or an alternate plan
was developed by Mayor Anthony
Massimino's administration.

One alternate plan, prepared
earlier this year and shown only
to a few downtown city leaders,
was believed to have been
accepted, a reliable source
reported. No reason for discarding
the pay plan was made known.

But it is believed that some city
officials objected to the plan.

City employees last year did
not receive a raise, especially
among those working for
Onondaga Chapter asked
for a $200 annual across-the-
board raise. The workers are still
under a new 40-grady salary plan
that went into effect in 1979 which made
adjustments in wages and salaries
of all employees.

This week Mayor Ernie G.Mahany
ordered the City Hall to
grant an increase last year is be-
lieved to make a raise more prob-
able this year, especially since it is
a majority election year and
the salary decision could affect
the election.

County employees, who are also
members of Onondaga Chapter,
have not requested a salary increase
this year. They elected instead
to seek inclusion in the State Health
Insurance Plan. This request was
granted last month, and the in-
cluded employees have been
scheduled to get an increase Jan. 1.

CSEA Explains
Rights Under
Military Service

(Continued from Page 1)

While he is on military duty re-
taining his position on the
list, Service in the Armed Forces
must be counted as service in a
major political party. There is no
seniority and service requirements
for promotion eligibility, and time
served on active duty will and must
be credited as satisfactory service
during the probationary period.

In respect to public employees,
pension or retirement systems,
time spent on military duty does
not constitute an interruption of
continuous employment. However,
the time in service would not be
counted in determining the length
or total service unless the emp-
yee was required to make his
retirement payment on the retire-
ment system he would have
been required to make had he
been continuously employed.

Under most systems, the contribu-
tions may be made while in mili-
tary service in which case the em-
ployee's contributions may be paid
by his employer within a specified
period of time.

The only benefits of an em-
ployee's retirement system in
which he is not entitled to while on
active military duty are accident,
and the uninsured medical and acci-
dent death benefits.

Medical Care

Families of men called to active
services are eligible for the Akron
Hospital Insurance Plan. Those
eligible dependents (lawful wife
and dependent children) of mem-
bers of the uniformed services
are eligible for the active duty.
Under this plan, an eligible
member of the hospital and other
medical services to the beneficiary
and dependent children, etc. Depend-
ents also are entitled to medical care
at civilian hospitals, etc.

With regard to membership
situations in the past. That is,
afford those members honorary
membership, whether or not
laying on the table yet, it is
thought certain that the CSEA Board
of Directors will do as it has in similar
situations in the past. That is,
afford those members honorary

May 18

The Central Conference, which
will be held by the Civil Service
Travel Club, Inc., has
provided one of the most popular
travel items ever offered in the
Association and is oversold in two
Conferences this year.

Depart May 18

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Travel Club, Inc., has
provided one of the most popular
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Association and was sold out in
Two Conferences this year.

Oneonta Chapter Discusses Election

ONEONTA, Sept. 25—The regular
monthly meeting of the Oneonta
Chapter, Civil Service Employees
Association, was held Sept. 19, at Jerry's
Restaurant following a buffet supper
served by Barbara Vano and
Madeline Bradley, 301 E. 4th St.
Reading. Present, President
Mahany welcomed the staff of Gil-
bert Lake State Park, Laurens,
New York, who recently returned
to the Oneonta Chapter.

Election data from various cities
is expected to be available
for the October 24 meeting.

Oneonta Chapter, Civil Se-
vice Employees Association, will be
represented at the CSEA regional unit to
provide its membership with a travel program.

Mrs. Florence Drew, Conference president, announced last
month that the Conference will sponsor a two-week tour of the
West Coast and Hawaii in 1982.

The California-Hawaii tour,
which will be provided by Civil Service Travel Club, Inc., has
proved one of the most popular travel items ever offered in the
Association and was sold out in two Conferences this year.

Early Bookings Urged

Leaving Hawaii after a nine-
day stay, the group will fly to
San Francisco for a visit to the
famous city, a tour of the beauti-
ful Golden Gate Bridge, and a
day's stop at the internationally
known Chinatown.

The group, with round-trip air
transportation, will be offered for
$495.

Recreation may be made by
writing to Mr. Darrow at 100
Glass Rd., Syracuse 5, or calling
him at GR 4-2751, extension
781, Syracuse.

Conference members are
advised to make bookings as early
as possible, because the popularity of the trips to the islands
is so high that reservations are
already being accepted.

Mr. Darrow has announced
that if he will reserve space on a first-
come, first-served basis and will hold a reservation with an
appointment group for the entire
trip. There will be a native
tour and a stop at Pearl Harbor
and the island of Oahu. Aide
reservations of $30.

In Hawaii, other travel items will
include two Conferences this year.

One such is the Soldiers' and
Sailors' Civil Relief section of
State Military Law and the
Citizen's Military Law Act. These measures afford cer-
tain limited civil rights to
people called into military service.

In the Conferences, these
measures are sections on civil
courts, fines, penalties, as-
sets, installment purchases,
and, just recently, Armist
Service and Civilian Security
Walter J. Mahoney
urged the State Division of
Military and Naval Affairs "to under-
take an immediate study to deter-
mine whether New York residents
called to active duty are being
given suitable protections and
benefits under state law."

Under Consideration

Questions Senator Mahoney
asked for study include whether
people are being studied by the
Judge Advocate or the Division
of Employment.

Should the state provide" differential" pay for state em-
ployees called into active duty?

Should the state provide
blended income tax exemption
for people called into active
duty, in order to make the pay
received only while in active
service reasonable?

Should legislation be en-
dacted offering insurance pre-
mium payments to those called up?

Should re-employment
in the same or other state
offices be guaranteed?

Should re-employment
in the same or other state
offices be guaranteed?

Should public employees
in the federal, state and local
government be entitled to
benefits and protections, each
department to have its own
system the contributions he would
receive proper protection under the

On the table yet, it is
thought certain that the CSEA Board of
Directors will do as it has in similar
situations in the past. That is,
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