Feily Re-elected CSEA President; Incumbents Win, Abrams Secretary

Joseph F. Feily has been elected to his second two-year term as president of the Civil Service Employees Association. All other incumbents won re-election and Hazel Abrams won the contest for secretary by defeating Celeste Rosenberg. Both contended for the post for the first time.

Re-elected were Albert C. Killian of Buffalo, first vice president; Raymond G. Castle and Vernon A. Tapper, both of Syracuse, second and third vice presidents respectively; Charles E. Lamb of Ossining, fourth vice president; Claude E. Rowell, Rochester, fifth vice president; and Ted Wenzl, Albany, treasurer.

Retiring secretary Charlotte M. Striper was presented with a plaque citing her for long and devoted service to the Association.

Departmental Results

In departmental delegate returns, Mental Hygiene increased its representation from one to three delegates. They are William J. Rossiter, re-elected, and Ann Besette and Emil M. H. Bolman.

Other delegates elected are: Wil- (Continued on Page 21)

CSEA Salary Formula:

HCL Plus Completion Of McKinsey Report Equals 10% Pay Need

Delegates Act To Aid State & Local Workers; Civil Defense Boosted

By PAUL KYER

ALBANY, Oct. 16—Salary target for State employees in 1962 will be a 10 percent, across-the-board pay increase for all workers. The figure was set in the salary resolution approved by nearly 1,000 delegates attending the 51st annual meeting of the Civil Service Employees Association here last week.

In the report of the Salary Committee, headed by Davis L. Shultes, it was emphasized that the 10 percent figure was necessary not only to complete the recommendations of the McKinsey Report, which last year was used to bring State salaries closer to similar salaries in private employment, but also to keep abreast of increased living costs and wage rises in private industry.

The delegates approved the salary resolution unanimously, (Continued on Page 22)
CAMERA REPORT: At upper left, CSEA President Joseph A. Felly asks a delegate to "hold it for a minute" as, at right, William F. Sullivan, judiciary representative, listens to the debate. In center, Joseph D. Lebovics, CSEA executive director, pays close attention to an unidentified speaker. The serious chaps at right, all CSEA officials (and re-elected) are Albert C. Kilian and Charles Lamb, vice presidents, and Ted Wenal, treasurer. CSEA counsel members Frank Lasch, left, and Harry W. Allight, Jr., confer for a moment at lower left. Charlotte M. Clapper is seen for the last time at work as secretary to the Association.
ANNUAL MEETING—A CAMERA REPORT

MEETING IN ACTION: Some of the nearly 1,050 delegates attending the annual meeting of the CSEA in Albany last week are seen above. In the center picture, Sam Freeman, left, of Albany, and "Kandy" Jacobs, of New York City, are at the mike to speak on resolutions. Seymour Shapiro, New York City, lower left, gets a clarification from CSEA counsel Harry W. Albright, Jr. And the chap with thesingle at lower right is John Cotile, of Pilgrim State.
Congress to Consider Three Bills in January
When Congress reconvenes in January, it will consider three major bills affecting Federal employees.

The first bill guarantees a principle of priced classified employees equal to at least a two-weeks’-grade raise in their real-estate industry. This bill has passed the House. The Administration supports this bill, which would provide a salary adjustment to employees in the service. The Senate Committee on Labor and Public Welfare, and W. R. H. C., will conduct hearings on this bill on January 3.

The Senate Finance Committee has approved the 30 year retirement bill and has included the benefit in full. The bill is expected to be approved by the full Senate in January.

Federal Employment Rose by 9,028 in Aug.
Paid Federal civilian employment increased by 9,028 at the end of August over July. The largest increase was in the Department of Commerce, which reported a 1,278 increase. During that month mass transportation was expected from the Office of Civil and Defense Mobilization, to the Office of the Secretary of Commerce, and from the Department of Commerce to the newly created Federal Maritime Commission.

The cost of the bill was $1,000,000,000,000. The cost of the additional $2,000 in coverage, the cost of the additional $2,000 in coverage, would be the same as it was in the bill.

The Senate Finance Committee has approved the 30 year retirement bill and has included the benefit in full. The bill is expected to be approved by the full Senate in January.

Federal Employment Relationships is Set
The Civil Service Commission is sponsoring a conference on the strengthening of collective Federal-relationships. The conference will be held at Princeton University next week.

Three Symbols of Security
THREE SYMBOLS OF SECURITY

ST. PAUL—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York, N. Y. (Manhattan). The office is located at the corner of Chambers St., telephone Clinton 1-8886.

Mail requests for application blanks must be submitted to personnel service personnel at the Rockland. Mail application forms must be sent to the Personnel Department at the Rockland. The Rockland, telephone Clinton 1-8886.

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Correction Supervisors Meet With Commissioners

The fall meeting of the Uni-
fomed Supervisors Association of
the State Department of Correc-
tion was held October 2 and 3
at the State Department of Cor-
rection, president of the State Civil
Service Commission, center, is
flanked by Commissioner Mary Goode
and former employees honored
following a reception and dinner at
the Brass Rail Restaurant.

Both stated that supervisory po-

tions were a part of the salary
appraisal procedure. Among other
items presented to the commission,
er were retirement, uniform allo-

CIVIL SERVICE BRASS: H. Eliot Kay-
less, president of the State Civil Service Commission.

Correction Supervisors meet with commissioners.

CIVIL SERVICE LEADER Page Five

Exclusively for Students Attending Delehaney Classes for
STENOGRAPHER EXAM on JAN. 20

In keeping with the Delehaney policy of giving no effort to lower the
standards of our students, we will conduct a
SPECIAL SERIES OF SPEED DICTATION CLASSES
BEGINNING WEDNESDAY, OCT. 18 - 6 to 7:30 P.M.
IN MANHATTAN ONLY at 115 EAST 15 STREET

All students qualified for our course of preparation for the Written Exam
are invited to attend also the Speed Dictation Classes. WITHOUT ADDITIONAL
COST. Three blocks away from Union Square in Union Square, making it
easy to come and go to both classes. You may attend either the Speed
Dictation or the Written Exam class without being enrolled in the course.

A SMALL INVESTMENT PAYS BIG DIVIDENDS!

Today's Civil Service Exams require a broad knowledge of most diverse
subjects. To prepare adequately for any exam requires time and study.
A small investment of your time will lead to success. This is the opportu-
nity to prepare for future exams. You can study at your leisure and not face
the stress of last minute cramming. The fee is moderate and may be paid
on a weekly basis. A full four hours of study a week will be required to
prepare adequately for the N.Y. City Exams. This is a class prepared for
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B EFORE the recent primary elections in New York City, fire officers and firemen organizations publicly endorsed Mayor Wagner, as their candidate in the general election, by releasing their support in the forthcoming contest between Wagner and the GOP candidate, State Attorney General Louis J. Lefkowitz.

Now, the Firemen’s Benevolent Association has stamped its seal of approval on Lefkowitz.

The Acting Fire Commissioner, George F. M. Ford, thinks it’s good judgement on the part of his boys to back Wagner.

Ford, speaking on September 5, said, "It’s been a good thing for the bosses and political hacks out of city government and to carry on our policy of "stands by the man," for the good of the rank and file."

And we think the whole thing is so obvious that we just don’t need any more at all about it. Not one word. No sir!

Organization Is First

We point this week to the close of the election activities within the ranks of the Civil Service Employees Association.

Every officer seeking election wanted to win and fought hard to gain office. But they did it without mudslinging, ill grace or subterfuge. And when the results were in, all closed ranks and gathered together again to serve the interests of the public employee.

Joseph F. Albany of Albany was re-elected president for another two-year term. I feel confident that I would have taken them whatever we can get them.

Trans of policemen assisted by a recruitment machine have been stationed at various locations to hand out applications to interested men. It hurts me to see a line around the block to see them go,

Letters to the editor must be

Franklin D. Roosevelt, Governor of New York State, has not only congratulated him and his fellow elected officers, but also the losers who immediately placed concern for the CSEA over personal feelings.

CSEA Sets Its Pay Goal

E ARLY this year, Governor Rockefeller moved to redeem a promise made during the last election. Governor Rockefeller has indicated he intends to complete action on the report’s recommendations in 1962.

In establishing the salary goals for next year for state employees, the Civil Service Employees Association has aimed for a 10 percent, across-the-board pay boost. This formula not only counts the cost of living adjustments suggested in the McKinsey report, but gets into the account that inflation is still with us and that the original McKinsey recommendations must be added to in order for salaries in public service to date to keep pace with counterpart employment in private industry.

The Employees Association is reasonable and justifiable in its demands and we trust that the State Administration will recognize that the higher cost of living with dealing with the CSEA in the coming months.

Questions Answered On Social Security

My elderly mother was supported by my brother and myself getting $20 a month. We now get $30 a month. The social security benefit after my sister died two years ago. I read recently that your agency is taking these benefits and that if the widow and widower a ten percent increase in their social security benefit, the delay is probably not too long any time. At one time, I expected to remain until I was 65. But, due to the strain of working, I have changed my mind.

TO THE EDITOR

Editor, The Leader:

I hope you will agree with me that in terms of civil service, our movie and television actors are the only people who have direct access to the public. As to the strain of working, I have changed my mind.

One of my constituents wrote in her letter, I will have to leave this position soon. At one time, I expected to work until I was 65.

But, due to the strain of working, I have changed my mind.

I have been with this agency for a number of years and will continue. At one time, I expected to remain until I was 65, But, due to the strain of working, I have changed my mind.

NOT all long ago I was one that thought great and small. I was (Continued on Page 8)

No Comment’ Dept.

A point this week to the close of the election activities within the ranks of the Civil Service Employees Association. The Employees Association is reasonable and justifiable in its demands and we trust that the State Administration will recognize that the higher cost of living, when dealing with the CSEA in the coming months.

MAYOR WAGNER, who this week signed his Civil Service platform.

Letters to the editor must be submitted, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to abbreviate. Address all letters to: The Editor, Civil Service Leader, 97 Dunn Street, New York 7, N.Y.

Civil Service Law & You

By HAROLD L. RENTZSTEIN

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To the Editor, The Leader:

I had my heart set on a police career. I took the August 26, 1961, examination and was placed in the appointment pool. In taking the medical test they found my health excellent. I failed. I was three eights of an inch short of 5’8”. I feel confident that I would have taken them wherever we can get them.

Trans of policemen assisted by a recruitment machine have been stationed at various locations to hand out applications to interested men. It hurts me to see a line around the block to see them go,

I have been with this agency for a number of years and will continue. At one time, I expected to remain until I was 65. But, due to the strain of working, I have changed my mind.

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U.S. Food Supervisor

U.S. Food Supervisor Jobs

U.S. jobs paying from $1.92 to $3.43 an hour are open to food supervisors. Jobs are in Federal correctional and penal institutions located throughout the country.

Candidates for this examination must have at least three years of training and experience in cooking or baking. In addition to specializing in either cooking or baking, candidates must have a working knowledge of the other field. The required experience must have included at least one year of quantity cooking, requiring the preparation and serving of at least 600 meals daily.

No written test is required. Candidates will be rated on a scale of 100 on the extent and quality of experience and training.

For application forms write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth, Kansas.

READERS OF THE LEADER

Who Never Finished

HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate at home in spare time.

AMERICAN SCHOOL

Dept. 9AP-13

130 W. 42nd St., New York, N.Y. 36, N. Y. Ph. BRyant 9-2604 Day or Night

Send me your free 55-page High School Booklet.

Name ____________________________

Address __________________________

City ____________________________ Zone ____________________________ Apt. ________ State ____________

OUR 64TH YEAR

"Thank you, Mister Blue Cross..."

We're still going on our vacation even though my daddy just came home from the hospital."

It was this family's good fortune to have had the protection of the STATEWIDE PLAN, a combination of Blue Cross, Blue Shield and Major Medical that offers the most liberal benefits at the lowest possible cost.

This family was spared the misfortune of foregoing a happy vacation because, as an employee of the State of New York, this husband and father had the foresight to secure STATEWIDE PLAN protection. His recent hospital and medical bills were paid by the STATEWIDE PLAN — available to all state and local government employees.

Spare your family the misfortune that could result from inadequate protection. Get full information about the STATEWIDE PLAN from your Payroll or Personnel Officer. Don't wait. Do it now.

BLUE CROSS® & BLUE SHIELD®

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WATERLOON
Letters to the Editor

(Continued from Page 6)

umecessary and might cause us discomfort in a social situation, but as the years roll by, I have realized that when dealing with large groups of people, there always the possibility of trouble and having an officer nearby is something one needs to consider.

Recently due to a terrifying experience I have begun to feel differently about some armchair officers in Welfare Office. Last week we had a riot in our office because the Special Officer on duty was trying to arrest a woman who had assaulted her by entering with a shoe in the face. We usually have two Special Officers on duty, but one was eating and therefore the other had to handle the arrest alone and was nerved by other efforts. Before the police arrived, the Special Officer was setting the worst of the staff and the riot was handled by myself and my partner without any trouble.

Regarding the last article about the importance of the Police and Fire Department in our community, I feel that the police are doing a splendid job in the community. I do not say the police are perfect, but I feel Commissioner Dumpson is doing a tremendous job. I attended school from the age of five for the examination. I took this position in 1962, and I feel I have worked hard. I successfully passed all medical and received a 79 on the test. I am only trying to prove I have a license.

A New U.S. Tests Include Clerk Pilot & Apprentice

Examinations have been authorized by the U.S. Civil Service Commission for filling the following positions:

Airplane Pilot (Fixed Wing) $7,560 a year, with the U.S. Army Air Force, New York, N.Y. Full information concerning the requirements to be met is given in Announcement No. 5-156-2(1)

Students Trainee—Veterinarian $3,355 a year, on the job training at the New York State University, College of Veterinary Medicine. Full information concerning the requirements to be met is given in Announcement No. 5-156-2(1)

Applications may be filed until January 15, 1962. Full details are in Announcement No. 267. C.

Communications Cryptographer, Air Traffic Control Clerk, $4,080, a year, for work in various Federal agencies in the Washington, D.C., area, and in the Signal Corps in Washington, Virginia. Announcement No. 5-156-2(1)

TO EXTEND COLLECTION bargaining procedures for Career and Salary Plan employees under the Act, and to permit more direct employee and union participation in present and future health and welfare programs.

TAKING ACTION TO improve the civil service system, the government must consider the following recommendations. We intend to take vigorous action in this area to assure the high quality of our municipal services.

Mayor Writes on Civil Service

(Continued from Page 6)

Police and fire department for further investigation. I have received a summons since January 15, 1962, and I now possess a license that is free of charge.

I think that the current record is a good indication that I have matured and that my police work was due to my impulsive youth. I have never been arrested or involved in any police matters, other than that which concerned my traffic violations.

I think it unfair to reject a candidate in such a case as this. To avoid suspension due to the previous expiration date of my license, I participated in the Civil Service exam and have been accepted. I have submitted approximately 25 character references which are available both to the Police and Personnel Dept. These letters come from persons such as police, firefighters, business owners, police, public safety, police, neighbors, and friends, and others.

I am now at least eight years old and I feel that I have 18 years of experience as a police officer. Following that, I passed my medical and received a 19 on the police examination. All the above concerns are in the places of the examination except for my unfavorable driving record which included the following: improper signals, improper turn, failure to use headlights, and traffic counts. All of those summaries I received within the first 18 months of my employment in the police department had to be on my license.

I faithfully complied with the revocation laws and my license was restored. I certainly am not trying to minimize the violations as I know that they are grave. I am sure that I have learned my lesson. I later received a letter from the Department of Personnel informing me of the above. I did and later received a letter of proposed disqualification. I immediately notified the department, and it was disqualified. I entered again and received another appeal and another hearing.

My attorney, Donald Kiley, and I attended the hearing. The police and the county police had to be there. Apparently the City Civil Service Commission was not satisfied with their findings and I returned and my papers to be the Police Department for further investigation.

There was a great deal of discussion in the Police Department for further investigation. I have received a summons since January 15, 1962, and I now possess a license that is free of charge.

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with your membership for ANY reason, your $2 fee will be promptly refunded without question. If you leave government employment, your $2 will be refunded without delay.

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You are invited for a courtesy visit to see for yourself the savings that are not purchased. Proof of your eligibility (ID Card, Paycheck stub, etc.) is all you need to be admitted thru G-E-X’s closed door.

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**A member of the LABOR UNION**

**A member of a school, college or university**

**A member of any company having all or a nominal portion of its production under contract with City, County, State or Federal Governments.**

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DELR & GREENE COUNTY
County Building, Room 108.

Forms - New York State
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prices, $.50 to $1.00. By mail or at
local offices. 

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EXTRACTION - No. 1108, 1961 -
To the People of the City of New York, by
the Grace of God Free and Independent,
now in the 26th year of their Independence 
and the 134th of the Declaration of
their Independence, on the 28th day of
October, 1961, the following bonds, a
partial list only, will be sold by public
auction, the proceeds to be used for the
purposes of the City of New York:

Each proposal must be made upon the
specification number given. No change
shall be made in the specifications
therein and shall be accompanied by the
signature of the contractor. The specifi-
cation number must be entered in,
and by making deposit for each set of
specifications, the bidder shall be held
responsible for any omission, erasures,
or alterations therein. Each proposal
must be made in triplicate and be paid
for probate. ATCARE WILKENS KAYSER.

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banishes thick bulge

He Help Wanted

Jr. Architects
Can File Now For Promotion Exam

Applications will be accepted for New York City's test for promotion to assistant architect until Oct. 26. Salary starts at $4,400 a year with $1,000 a year the maximum.

The test, which will be held
January 15, 1962, is open only to city employees who have held the title of junior architect for at least six months prior to that date.

For the test grade, performance and seniority will be weighted 50, and the written exam 40. It will consist of easy type questions on architecture, problems and a problem in the design and drafting of an architectural structure.

For complete information and application forms apply to the

Application Section of the Depart-
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• Imagine—a true, still-water soak for diapers, baby clothes, all your "problem" loads. Soaks them cleaner in 12 minutes than an old-fashioned overnight soak! Automatic, too—just dial it!
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Saves important inches wherever space is important. But make no mistake—this is a "Big Appetite" foodkeeper! Just look inside—
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Glen Cove 4 School St. HO 1-2750

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Super Washer and DeLuxe Dryer...get the pair

- Patented 3-Ring "Pump" Agitator bashes deep dirt out without beating for a sparkling clean wash! Automatic Soak Cycle, too.
- Exclusive Flowing Heat dries clothes breeze-fresh, even safer than sunshine!

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UL 2-3130

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Bklyn
TX 2-5800

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Bklyn
BS 3-6122

1995 Flatbush Ave.
Bklyn
UL 4-8184

928 Church Ave.
Bklyn
LT 2-6288

204 White Pl.
Bklyn
CO 6-6000

1665 Bedford Ave.
Bklyn
MA 2-2900

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13-8299

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MB 1-3750

New Hyde Park
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8-2094

Glen Cove
A School St.
OR 6-9524

Uniondale
239-10 Union Blvd.
GR 2-4400

Lindenhurst
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PR 9-2400

Bellmore
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Westbury
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SPECIAL TRUCKLOAD PRICE
Frigidaire FROST-PROOF 2-door Refrigerator-Freezer

- Ends defrosting drudgery forever! Exclusive Frigidaire Frost Forbider stops frost before it forms in the big 98-lb. zero zone Freezer!
- Extra-roomy Refrigerator Section never needs defrosting either. Chills fresh foods faster. Family-size capacity for once-a-week shopping!
- Twin Glide-out Hydrators hold nearly 1/2 bushel of produce. Storage Door even holds big 1/2 gallon milk cartons!

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8207 New Utrecht Ave. 
Bklyn 
UL 3-2550
7012 5th Avenue 
Bklyn 
TE 6-4600
138 Avenue "U" 
Bklyn 
BS 3-4122

1003 Flatbush Ave. 
Bklyn 
UL 6-0384
1520 Church Ave. 
Bklyn 
HR 6-4600
2004 86th St. 
Bklyn 
CO 6-4600
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Bklyn 
MA 2-2900

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Woodmere 
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GB 7-8900
Long Beach 
132 West Park Ave. 
GB 7-1902

Babylon 
17 W. Main St. 
MD 1-7088
New Hyde Park 
700 Jericho Tpke 
PL 4-0948

Glenside, Queens 
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EV 6-3767

Elmont 
209-10 Linden Blvd.
Freeport 
1 W. Merrick Rd. 
PR 9-2240
Bellmore 
645 Jericho Tpke 
PL 7-6465
Westbury 
164 Post Ave. 
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OF ALL TIMES
OF NEW 1961
FRIGIDAIRE
APPLIANCES
ON DISPLAY AT
INTERCOUNTRY
STORES

LOW DOWN PAYMENT
UP TO
3 YEARS TO PAY

FREE!
USE OUR 90 DAY
NO INTEREST PLAN

INTERCOUNTRY STORES
You'll recognize your Intercountry store by its local name

BROOKLYN STORES
139 Lawrence St.
Bliss
UL 5-5900
6027 New Utrecht Ave.
Bliss
UL 3-2660
3512 5th Avenue
Bliss
TE 6-9800
170 Avenue "U"
Bliss
ES 3-6122
1003 Flatbush Ave.
Bliss
UL 6-0344
9520 Church Ave.
Bliss
HY 5-4800
2064 Bath St.
Bliss
CO 4-6400
1465 Bedford Ave.
Bliss
MA 2-7900

LONG ISLAND STORES
West Hempstead
325 Hempstead Ave.
EV 3-4642
Woodmere
1096 Broadway
FR 1-2932
Rockville Centre
221 Sunrise Hwy.
BO 4-0188
Ridgewood, Queens
56-14 Myrtle Avenue
EV 6-3757
Patchogue
210 Medford Ave.
GR 8-9100
Long Beach
152 West Park Ave.
GR 1-2502
 Babylon
17 W. Main St.
MO 1-2750
New Hyde Park
700 Jericho Turnpike
PL 4-0974
Ozone Park
4 School St.
GR 6-9031

Limant
237-10 Lindenhurst Blvd.
Prospect
1 W. Merrick Rd.
Railerose
249 Jericho Turnpike
RY 7-2645
Waltham
154 Post Ave.
ED 6-9768
Valley Stream
600 West Merrick Rd.
"INTERCOUNTRY" HAS THE ANSWER TO YOUR SPACE PROBLEM WITH
THE NEW 1961 FRIGIDAIRE SPACE SAVER

Saves important inches wherever space is important. But make no mistake—this is a "Big Appetite" foodkeeper! Just look inside—
- Big, across-the-top Super Freezer Chest stores 37 lbs.
- Sliding Chill Drawer stores over 6 lbs. of fresh meats!
- Super Storage Door holds lots more—everything from eggs to tall bottles!

INTERCOUNTRY STORES
You'll recognize your Intercountry store by its local name

BROOKLYN STORES
139 Lawrence St. Bklyn
UL 5-5900
3037 New Utrecht Ave. Bklyn
UL 3-2400
7712 5th Ave. Bklyn
TB 6-6000
170 Avenue "U" Bklyn
BS 3-6122
1063 Flatbush Ave. Bklyn
UL 4-8346
936 Church Ave. Bklyn
NY 5-4000
3004 Main St. Bklyn
CO 6-4400
1461 Bedford Ave. Bklyn
MA 2-3900

LONG ISLAND STORES
West Hempstead
315 Hempstead Ave.
VP 5-6662

Wantagh
1045 Broadway
FR 6-1094
Rockville Centre
221 Sunrise Hwy.
RO 6-6184

Ridgewood, Queens
84-16 Myrtle Avenue
EV 6-3757

Patchogue
210 Medford Ave.
GV 6-6300

Rockport
15 West Park Ave.
GE 1-2602

Sagamore
17 W. Main St.
RO 7-3700

New Hyde Park
790 Jericho Tpke
SL 6-5074

Glen Cove
4 School St.
OR 6-0924

Elmont
239-10 Linden Blvd.

Freeport
1 W. Merrick Rd.
PF 6-2260

Bellmore
245 Jericho Tpke
P 7-6645

Westbury
104 Post Ave.
PB 4-6510

Valley Stream
800 W. Merrick Rd.
Since the establishment of the CSEA Group Life Insurance Plan in 1958, the plan has been steadily improved without increasing the cost to members. Additional insurance was gradually increased to 30 percent of basic coverage, minimum $500, without additional cost. Waiver of premium in case of total disability prior to age 65 was added. The cost of insurance for members under age 50 was increased Double Indemnity for accidental death occurring prior to age 60 was added as well. The plan now provides conversion privilege for members over age 60.

To carry out the foregoing, effective November 1, 1961, the amounts of insurance provided under the Group Life Plan be reduced as follows:

- Insured members who are provided Double Indemnity for insurance classes VIII and IX for males in the formula table, and females in insurance classes VI, VII, VIII and IX will be given the option to keep the amount of insurance provided under the insurance class they were eligible for, under the plan that remained prior to November 1, 1961, if those employees take the necessary action as explained in a letter which will be sent to those particular insured employees.

The Civil Service Employee's Association is confident that the plan for the insured members with the revised plan as a great step forward. CSEA is hopeful that the plan for its Group Life Plan will be satisfactory in the future to enable further improvements.

Increased Amounts Effective November 1

<table>
<thead>
<tr>
<th>Insurance Class</th>
<th>Annual Salary</th>
<th>Males</th>
<th>Female</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Less than $1,000</td>
<td>$1,050</td>
<td>$1,050</td>
<td></td>
</tr>
<tr>
<td>II. $1,000 but less than $2,000</td>
<td>2,000</td>
<td>1,500</td>
<td></td>
</tr>
<tr>
<td>III. $2,000 but less than $3,000</td>
<td>4,000</td>
<td>3,500</td>
<td></td>
</tr>
<tr>
<td>IV. $3,000 but less than $4,000</td>
<td>5,000</td>
<td>4,250</td>
<td></td>
</tr>
<tr>
<td>V. $4,000 but less than $5,000</td>
<td>6,000</td>
<td>4,900</td>
<td></td>
</tr>
<tr>
<td>VI. $5,000 but less than $6,000</td>
<td>7,000</td>
<td>5,800</td>
<td></td>
</tr>
<tr>
<td>VII. $6,000 but less than $7,000</td>
<td>8,000</td>
<td>6,400</td>
<td></td>
</tr>
<tr>
<td>VIII. $7,000 but less than $8,000</td>
<td>9,000</td>
<td>7,050</td>
<td></td>
</tr>
</tbody>
</table>

New Rates Per $1,000 Effective November 1

For Employees For Employees Paid Bi-Weekly Paid Semi-Weekly The Monthly the Bi-Weekly Semi-Weekly Monthly

| Deduction | $10 | $13 |
| Deduction | $11 | $14 |

VISITORS: Some distinguished visitors were on hand to observe the 51st annual meeting of the Civil Service Employee's Association. They are, from left, Carroll Curtis, president of the Vermont Civil Service Employees Assn.; Harold Eiffe, treasurer of the Civil Service Association in Ontario, Canada, and right, Charles Marwell, executive secretary of the Rhode Island Civil Service Employee Assn. They are seen here with Joseph F. Fels, CSEA president.

CSEA Group Life Insurance Rates, Benefits Revised

Public Relations Budget Approved by CSEA Delegates

Public Relations Budget

Approved by CSEA Delegates

Delegates to the annual meeting voted, for the first time, to appropriate $13,000 to the CSEA Public Relations Committee for specific expenditures in the coming year.

The money may be used for movies, displays and other promotions of the association to acquaint non-members and the general public of the utilities and accomplishments of the Civil Service Employee's Association.

The committee, under chairman Foster Potter, submitted the following report to the membership.

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Asst. Treasurer, Charles M. Leit, submitted the following report to the membership.

Association public relations is growing and so is the demand for it.

Officers, directors, administrative staff and members are constantly pointing out the importance of communications and understanding. This awareness has been commended before your Public Relations Committee in respect to the delegate body. Your Committee does so again.

The evening's activities will open with tea and refreshments served by the State Office Building, 80 Chestnut St. at 5:30 p.m. The nominating committee for specific expenditures in the coming year.

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If the Association moves into new phases of activity, we believe the activity not only to move, your Public Relations Committee urges you to participate. The important fact is that CSEA is moving.

One of many recommendations receiving favorable action by this Committee and subsequently enacted for the good of the Association, is that of regional professional reports for The Civil Service Leader. Approved by the Board of Directors only this year, the plan is proving extremely successful and your Committee recommends its continuance.

Your Committee desires to thank you the delegates as well as our officers and employees for recognition and appreciation of accomplishing which we believe have contributed to our Association's stature.

Assisting Mr. Potter on the committee, were: Viola Demorest, Stanley Preedood, Norman Galt, Henry Marler, Frank H. Ossow, Seymour Shapira, Peter Volumes and John Wyld. Raymond Castle served as consultant.

FORSOME HOMES

IN ALL SECTIONS — PAGE 11

Syracuse State School Chapter Elects Officers

A new roster of officers was elected to serve the Syracuse State School Chapter, CSEA. They are as follows: president, Charles Leit; vice president, Mrs. Sidwell Longworth; treasurer, Felix Murray; excutive secretary, Carol O'Hear; corresponding secretary, Jean Danzok; delegate, Thomas Angiolillo; alternate delegate, Margaret Watersmore.

During the party following the meeting, Mrs. Anna Neter, who retired recently was given a purse as a gift from her fellow employees.

Sing Sing Chapter Sets Dinner-Dance

Sing Sing Prison Chapter, CSEA held its 23rd Annual Dinner-Dance, Saturday, Oct. 21 at 7 p.m. in the Colonial Terrace Club, Peekskill.

Commissions: Paul D. McGinnis, State Department of Correction will be the guest of honor. State and CSEA officials have also been invited to attend.

The evening's activities will open with dinner and refreshments followed by dinner at 8 p.m. Dancing will be to music of the "Paramounts" from 9 until 1 a.m.

Tickets may be obtained from any member of the ticket committee at the prison or by mail from Officer Miller or Charles Lamb to the Sing Sing Prison, Ossining.
CSEA Delegates Vote 62
Program At Annual Meet

(Continued from Page 1)

While approving a program designed to gain improvements throughout the state in working conditions and hours, in increments and strengthening of the merit system, the delegates endorsed and ratified civil service administrative procedures, at the same time acknowledging the growing concern over grievances machinery throughout the state and the growing demand for adequate grievance machinery throughout the state and the growing demand for adequate grievance machinery. The resolution reached a new high in attendance and enthusiasm at this year's meeting.

Delegate Training Session A Popular Annual Meet Item

The training session for delegates to the annual meeting of the Civil Service Employees Association reached a new high in attendance and enthusiasm at this year's meeting in Albany.

The program, sponsored by the CSEA's Combined Employees Association and the combined employees association, was held in an annual meeting here recently.

Presently, it is composed of 14 enrolled delegations and is composed of the.


delегate to the CSEA, out of a possible 22 groups.

Each state group is autonomous and independent but brings its programs and policies to annual CSEA meetings. CSEA President Joseph Poley, has been elected Eastern Regional vice president.

Combined membership of CSEA was 2,700,000. The eight remaining states represented in the Assembly, are: New York, New Jersey, Pennsylvania, Ohio, Illinois, Wisconsin, Michigan, and Maine.

Delegate of the Rhode Island State Employee's Association and president of the


APPRECIATION: Charlotte M. Clapper, left, who retired as an employee of the Civil Service Employees Association this year after 26 years of service to the CSEA, was honored by delegates to the 51st CSEA annual meeting in Albany last week. She presented with a plaque acknowledging her services and she is seen here with John O'Brien, candidate for the CSEA presidency, admiring the memorial.

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Delegate of the Rhode Island State Employee's Association and president of the
Assn. Membership Highest Ever—New Goal—110,000

ALBANY, Oct. 16—An all time high has been reached by the Civil Service Employees Association. Membership has grown, in the past year, by over ten thousand. The association, however, fell short of its goal of 100,000 members by only 2,955. Next year's goal has been recommended at 110,000 by the membership committee under Nellie Davis and James Treuchtlinger, co-chairmen.

The committee, in its report to the annual meeting on Oct. 5-10 said:

The State Division total as of September 11, 1961, was 77,172. During the year ending that date, there was an increase in membership by payroll deduction of 7,216 and a decrease in direct payments of 5,856, producing a net gain of 4,074.

The County Division total as of September 11, 1961, was 17,231. 2,039 by payroll deduction and 1,021 by direct payment. During the year preceding that date, there was an increase in payment by payroll deduction of 3,832 and a decrease in direct payments of 287, producing a net gain of 3,545.

Associate membership during the year increased from 91 to 109.

During the past year, our Membership Committee watched carefully the progress, or lack of progress, of individual chapters. Committee members, custodians and Association officers and staff took action in numerous instances when recommended by our committees to assist chapters in membership matters.

We feel that the close working relationship is one of the prime reasons for the increase in membership. The main recommendations of our committee are:

Each chapter establish a complete and active membership committee, which should be kept informed so that members can adequately explain to non-members the accomplishments of the work of the committees and services of CSEA. Every effort should be made to assure that each chapter's committee completely canvasses all non-members to secure their membership support. Our committee requests an active staff in all chapters, especially in chapters where a large percentage of members are on payroll deduction for dues and the necessity of personal canvass of non-members doesn't seem so necessary. Experience has proven that 10% of all members are lost each year by deaths, resignations, and so forth, and must be replaced by new members before a net increase can be realized.

Each chapter is urged to arrange personal canvass of new employees to secure their membership. This is extremely important. County Division chapters are urged and assisted to secure payroll deduction of dues in each political subdivision so that complete organizational drives can be undertaken.

Each chapter and conference membership agenda be arranged to provide brief talk on membership by a competent conference or chapter official, field representative, or member of the Membership Committee.

That a goal for total membership during the next year be set at 102,000 and that the president at this meeting write the full officer of all associations and Chapter Committees to obtain this increase.

The state wide committee included, in addition to Miss Davis and Mr. Treuchtlinger: Ememette J. Durr, Charles, Eske, Samuel Eames, Dorothy. Haik, Grant L. Brent, Arnold Mease, Winifred Parker, Ruth Sandison, Maurice Sokolinsky, Meredith Westfall, Vic. J. Ferecz, Michael J. Murphy and Christo Dromos.

Also: Arthur Darrow, Marion Murray, Richard Schahin, Alvino Wagner and Robert Dobbert.

Charles Lamb and Vernon Tupper served as consultants.

CSEA Elects Its Leaders

(Continued from Page 1)

From left to right: Mr. Kowen, Agriculture & Marine; Mr. Edward G. Kerneum, Audit & Control; John J. O'Keefe, Banking; Sam Freeman, Civil Service; Kimball C. Rockwell, Construction; James L. Adams, Correction; Harry W. Laraway, Jr., Education; Jack M. Deady, Executive; Ememette J. Durr, Health; Solomon Birerd, Insurance; John W. Leach, Legislature. Alfred A. Castellano, Motor Vehicles; Herbert Kempf, Public Service; civil service organizations from Public Works; Roland Epener, Social Welfare; Edward L. Gilchrist, State Police; William B. Sullivan, Education, and George W. Ruhl, Legislature.

LEVITTOWN, Oct. 16—The Nassau Chapter, Civil Service Employees Association, will hold its fourth annual workshop for custodial and administration staff employees of Nassau and Suffolk schools, tomorrow (Wednesday) at the Jonas Park auditorium, Jonas Park Road, Levittown.

The purpose of the workshop, according to Edward Parrill, chairman of the Nassau Chapter, is "to help conserve and protect the investment that the public has in school and school equipment by fostering a broader understanding and attitude ... in the operation and maintenance of school buildings and grounds." He said, "In addition, we aim to provide maximum maintenance personnel to achieve higher standards of efficiency and thus increases their usefulness to their school district.

Attendance at the workshop is open to all custodial employees, elected board members and school administrators. The program opens at 9:30 a.m. with an orientation talk by Irving Flaumenbaum, president of the Nassau Chapter, followed by a talk on civil service law by Harold Herkules, regional CSEA attorney. Then Levittown School District Superintendent Louis R. Blumhorn will deliver a talk on the "Relationship of the Custodial Staff to the School Administration.

A hot lunch will be served from noon to 1:30 p.m. The total cost of lunch. Other expenses will be borne by the CSEA.

During the afternoon session, Frank Callahan, superintendent of buildings and grounds for the Plainview School District, will speak on the relationship between the custodial staff and students. This will be followed by a talk on school heating systems by a representative of the Oil Heating Association of New York State, and later by a discussion of the New York State Retirement System by Max Weitznich, chief actuary of the system or by one of his aides.

Employees attending the workshop sessions are presented with certificates attesting to their studies.

Nassau CSEA Sets General Meeting

A general membership meeting of the Nassau County Chapter, Civil Service Employees Association, will be held October 18 at 8 p.m. in the Ballston Club, Irving Farm, Levittown, chapter president, announced.

Erie County Pays Survey Coming

Special to the Leader

BUFFALO, Oct. 16—Barer Associates, a private firm, will make a survey of the Erie County wage structure if the Board of Supervisors approves a recommendation of its Finance Committee.

The committee voted 9 to 1 to recommend the Barer Survey as long as it costs $4,200. The agency's findings would be reported to the full board.

County workers hope such a survey will indicate what wages equitable rate of pay to those who have other qualifications and who are necessary.