"NO WHOLESALE FIRINGS?  ROCHESTER DEMOCRATS PROMISE CIVIL SERVICE "

(From Leader Correspondent)

ROCHESTER, Nov. 13—Victorious Democrats have assured city employees that they will respect and defend the rights of those with civil service salaries.

Democrats swept into control of City Council, the board that handles personnel matters, and promised to prune 250 jobs from city payrolls.

But this week most city job holders were taking stock in a letter mailed to many of them promising there would be no wholesale firings. The letter said in part:

"The Democratic Party pledges to protect "the job of any employee regardless of party affiliation, who discharges his assigned duties in a manner reasonably expected of him."

The letter also stated that "police, distributing employees with experience promised to take many of them as employees retire or resign. No replacement would be sought."

"We pledge to cut jobs because a campaign issue, the Republicans have no one to blame."

A few days before the election campaign buttons began to appear, with this inscription under a picture of a hatchet: "250... ME?"

County, City CS Merger Stalled

ROCHESTER, Nov. 13—The long awaited merger of Municipal and County Civil Service Commissions here will probably be delayed still further.

In last week's election, the city went Democratic but the Monroe County Board of Supervisors remained Republican by a large majority.

The merger requires agreement by the two governing bodies and political observers are expecting conflict.

Moreover, authorities may also want to see what the Democrats are doing regarding city patronage jobs.

This merger seemed close earlier this year. Then a dispute over who would be the mayor of the new city, if formed, was settled by the Municipal Civil Service Commission's chairman, Dr. Joseph L. Guzzetta.

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Mileage Allowance Study Indicates Increase Due

(From Leader Correspondent)

ALBANY, Nov. 13—State employees may receive a boost in their present mileage allowance for use of personal cars on state business at the 1962-63 legislative session.

This is seen as a distinct possibility here in view of a special study by a state-appointed staff report to the Legislature agreed to by both the Governor's budget office, the CSEA and the Division of the Budget agreed to study the matter and to implement any agreed changes in the 1962-63 budget. He added that the mileage allowance problem was being considered at the staff level.

"The agreement actually means that the mileage problem was being considered at the staff level.

The agreement actually means that the mileage problem was being considered at the staff level.

T. Norman Hurd, state budget director, when questioned by The Leader, said: "Some time ago the Comptroller's office, the CSEA and the Division of the Budget agreed to study the matter and to implement any agreed changes in the 1962-63 budget. He added that the mileage allowance problem was being considered at the staff level."

The agreement actually means that the mileage problem was being considered at the staff level. 157,000 regulations on the allowance can be worked out that funds to provide for an increase will be provided for in the next state budget.

The Governor's budget recommendations are made to the Legislature by Feb. 1st.
Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the Marlin Corporation. He has written several newspaper articles which have appeared in the New York Times and other periodicals. He firmly believes that the press is an essential part of the American political structure and deserves it, therefore deprecating the value of the award to zero.

Or they may make an award to "name" at all, there is no other reservation than the "name" will get them into the winners "personal" award could also be embarrassing, perhaps even disastrous. How often have newspapers, magazines, or public offices and killed their days in disrepair.

Election is a highly respected civil service organization which should know better — made an award to an ignominious office. Correct in the news for contributions to the welfare of civil service employees.

We didn't believe our eyes when we saw a newspaper report of the award. As bad as we tried, we couldn't recall a single contribution made by this "name" to the welfare of any civil service employees.

To avoid any mistakes in the future, we believe the right course would be to suggest a simple solution.

Use the "name" as a speaker at the award ceremony, but make the award to someone really deserves it—perhaps one of your own group who has made some unique contribution to civil service welfare.

Thus you have the "name" for somebody important, a "right person" award becomes a "right person" award, and the danger of a fall at b i l l i o n dollar mistakes is eliminated.

The following is a list of the Jewish State Employees Plan Chanukah Dinner.

Alfred Grey, newly elected president of the Jewish State Employees Association of New York, has announced that invitations have gone to the several dignitaries for the association's ninth annual Communal Dinners-Dance to be held on Wed. Dec. 7, in the Empire Room at the Chanukah, 76 Nevins St., New York City, at 8:30 p.m. Retiring president Nathan Zuckerman will preside.

Among the invited guests will be Governor Nelson A. Rockefeller, Lt. Governor Malcolm Wilson; Mrs. Caroline Simon, Secretary of State; Attorney General Louis J. Lefkowitz; State Com-

Jewish State Employees Plan Chanukah Dinner

T W O  P O I N T S  U S A

Social Investigator, Recreation Leader Filing Is Changed

Applications for recreation leader will be received by Monday, Nov. 26, by the Department of Personnel of the City of Rochester.

Applications for social investigator will be received by Monday, Nov. 26, by the Department of Personnel of the City of Rochester.

City to Hire Tabulator Operators

Tabulator operators (Remington Rand 6) will be hired on the second floor of the 97 Duane St., N.Y. 7, N.Y. The filing of applications will be continued until Dec. 31, 1961, 9:30 a.m. at the Applications Section of the Department of Personnel, 97 Duane St., N.Y. 7, N.Y.

Mr. Margolin says you have an honest, interesting story to tell. Here are ways to make news. Sometimes (the news) is not immediately available. Yet you need to arouse an awareness of a cause, or a group, or a problem.

When such situation arises, there are at least 30 to 50 ways to make news. Here are some of the most common methods:

1. Conduct a poll or a survey, Analyze the results, make a comparison.
2. Hold a news conference, or a political meeting, and ended his days making news — perfectly legitimate.
3. Make an analysis or prediction. Celebrate an anniversary.
4. They make a mistake. They make a mistake. They make a mistake.
5. Which must be approved by the departmental head.
6. After Cain's retirement.
7. Donald A. Dailey.
9. He held the post since Oct. 31. The new appointee to the post was a postal military officer.
10. The post has a salary range of $4,000 to about $14,000. It will be filled by the appointment of a Republican postmaster Louis B. Cartwright.
11. The appointment is subject to the approval of the postmaster general.
12. Cain resigned as assistant postmaster general.

Rochester Postmaster To Be Appointed

(From Leader Correspondent)

ROCHESTER, Nov. 13 — John S. Cain has resigned as assistant postmaster general.

The post has a salary range of $10,000 to about $14,000. It will be filled by the appointment of Republican postmaster Louis B. Cartwright.

Cartwright said the appointment which must be approved by the Postmaster General, will be made after Cain's retirement.

Cain, 54, assistant postmaster since 1954, is planning to enter private business as a president of a corporation and to become postmaster of the John Mullan. He held the same position for postmasters Adolph Spiehler, William Hunt, and K. Martin.

Cain was a censorship intelligence and a postal officer since 1945, as secretary to former postmaster John Mullan. He held the same position for postmasters Adolph Spiehler, William Hunt, and K. Martin.

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Correction Corner

By Jack Solod

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.

Opera Line Gives Answer

WHAT HAS HAPPENED to the 25 year half-pay retirement bill for uniformed personnel? For years I have been hearing about this bill and now the CSEA says that the Senate has received it. The Senate has been over-crowed, was successful in getting this bill enacted last year. What has been the reason and why are they asking all correction employees to fight for retirement at this session of the legislature. It is never going to fight for retirement in the legislature. It is never going to fight for retirement in the legislature.

SECONDLY IN the past seven years many new C.O.'s have come into State Correction work and the status of salary and equality of our Correction employees been raised. Equalization of pay has been settled. This is one area where the present administration can take a bow. Now an appeal has been filed with the Department of Civil Service to reclassify the Correction Officer from the R-11 to R-13 grade in order to bring State Correction pay to a more equitable level with New York City and Federal C.O.'s. It could be something that would, in their eyes, mean an effort to point to a better retirement bill being directed to retirement legislation. Another detriment is the various organizations introducing retirement bills. This tends to confuse the legislators and the State is far behind. What is the need for new members and the advice to the young C.O.'s coming into the job. Advice to the young C.O.'s coming into the job.

The UNDENIABLE C.F. is the Civil Service Employees Organization is the only organization representing State employees that can be sure of not being left behind by other employees. Ending one law benefitting Correction employees. The Correction Convention sets the policy for employee legislation in our department and works closely with the C.F.S. to direct the policy of any law.

IN THE PLAY, "The Barber of Seville" one of the acts is called "ooh-bleck," the English translation being "Oh a time." All right, it must be "one at a time." Then the Correction employees are going to fight for retirement at this session of the legislature. It is about time the old-timers in our department get a break. We fought for when they fought for, so why should they be fighting for their retirement? The bill is now before the Senate and if the legislature acts, the whole correction retirement plan could be overturned. We need all your support to get the job done.

Addenda

SERIES OF PROMOTION exams recently conducted in Correction Department for promotion to captain and captain rank are expected. Bill Dincoll, retired Inspector of State Police now security chief at the Century Hotel, Klamath Lake, Ore., Eastern Correctional Institute and several other employees have been promoted. The promotion exam was conducted by the New York State Department of Civil Service with the assistance of Deputy Commissioner Ben Weinberg and Mrs. Weinberg.

NEW YORK CITY has been providing a uniform allowance the past eight years for correction officers. This is one area where the state is far behind. Advice to the young C.O.'s coming into the job. Advice to the young C.O.'s coming into the job.

DEMOCRATS AROUND the state are talking up the names of Attorney General William W. Keenan and Gov. David T. Whitney for Lt. Gov.

In Sullivan County, Assemblyman Hyman Miles a great friend of Correction employees is being mentioned for County Judge. Look for the Attorney General to get a new job - unless he wants to remain in the department. It's about time.

When Women Need Business Help:

How to Succeed Is Goal Of Mildred Meskil; News Feature Tells of Her Aide

Mrs. Mildred O. Meskil, long an active Civil Service Employees Association member, was recently featured in a New York Herald-Tribune article, where she described the extensive services offered by the Woman's Program of the State Commerce Department. A special feature of the Woman's Program is aiding women to establish successful businesses in their community. This provides an equal level of working opportunity and a ready market for their products.

"Everyone loves it. Let's say it's a tomato product with an unusually different flavor. When she cooks it on a large scale that flavor may become disagreeable, and I'll have to tell her to make everything from opening a shop to bottling a homemade sauce they think will be a big hit in this store."

Although her firsts are crammed with success stories, the program is also aware of the reasons why women fail in business. "Often," says Mrs. Meskil, "a staff consultant, 'It's because it sounds much easier than it is.' Others run out of money - they live where they can't do anything or whose particular field is a trend area. Women who want to start a special service in mid-Market where they have been doing 86 to 89 established services.

Work, Study

When a woman has a special interest comes to the program, a consultant may advise her to try a different area of the field before going out on her own. For example, Mrs. Meskil talked recently to a woman who started her own business to start a cosmetics business. "She can either set up a shop and sell," said Mrs. Meskil, "or she can have hair dressing and beauty culture. If she wants to sell, she should first work for a few years in the business and for a while to get the feel of it. If she chooses the second idea, I'll tell her what she must do to learn her trade - the schools to go to. She must become familiarized with the product." It takes Money

One thing consultants continually stress is a woman's need of beginning with enough capital. "You must be able to support yourself for a year or an absolutely minimum," says Mrs. Meskil. "A year's reserve capital is even better." Since the costs of starting a shop are sky-rocketing, consultants usually encourage women to try a service operation. This way they won't be hampered by the overhead of a shop and, if they are, they can set up their own businesses. Two newcomers to the business world.

Women fail in business. "Often," says Mrs. Meskil, "a staff consultant, 'It's because it sounds much easier than it is.' Others run out of money - they live where they can't do anything or whose particular field is a trend area. Women who want to start a special service in mid-Market where they have been doing 86 to 89 established services.

Mildred O. Meskil

SOME YEARS BACK, when Lt. Gov. Wilson was chairman of the Joint Legislative Committee on Pensions, his committee recommended the State Police to reclassify the Correction Officer from the R-11 to R-13 grade in order to bring State Correction pay to a more equitable level with New York City and Federal C.O.'s. It should be something that would, in their eyes, mean a recognition of the State Police without any fanfare or effort being directed to retirement legislation.
**U.S. Service News Items**

*"Lean Look" for Government to Begin in 1962*

The "Lean Look" will be the new look in Government for 1962, Chairman John W. Menz, Jr., of the U.S. Civil Service Commission said today. The "lean, fit, and efficient" establishment called for by President Kennedy demands effective systems of manpower utilization in all Federal agencies," Mr. Menz said.

Speaking at a joint luncheon meeting of the Federal Business Association and the Federal Personnel Council of Pittsburgh, Chairman Menz announced that one week ago the Civil Service Commission headquarters and regional offices began a new activity which will play a key role in the President's economy program. As of November 1, he said, the Commission's periodic inspections of agencies' personnel operations now include checking into the agency's manpower utilization.

The Civil Service Chairman announced his intention of President Kennedy's statement on the budget cut, on October 26, in which the President called on all Federal departments to make "streamlining techniques of management" and production and to staff such activity with only the minimum number of employees needed to carry out our objectives.

**Air Force Unit to Hold Breakfast**

All employees (both military and civilian), former employees, and friends and relatives of the New York Air Procurement District and its field activities are invited to attend the annual Commonwealth Breakfast on Nov. 18. Personnel under the jurisdiction of the New York and Philadelphia Air Procurement Districts are also cordially invited. Mass will be celebrated at 16 a.m. at the Church of Our Saviour, 50 Park Ave., 30th St.

**VA Personnel Changes Mode; Roy Adams Retires**

Willis O. Underwood, who pioneered and directed the Veterans Administration Career Development Service, has been named assistant administrator for personnel in that agency, the VA announced recently.

Underwood succeeds Edward H. Silberman, who had held the Personnel position since 1958. Silberman will become controller for Veterans Benefits, the VA department responsible for the processing of the huge veterans compensation and pension program, and the O.G. Bill education assistance programs.

Peter Timoshenko, who has been serving as controller for Veterans Benefits, becomes area field director, supervising the operations of VA regional offices in a nine-state South-Central area.

Timoshenko replaces Ray B. Adam, who is retiring after 26 years service with the Federal Government. Adam was a National Director of VA's O.G. Bill Headwaters Allowance Program. For unexplained reasons, he leaves, with effect as of October 15, 1961, he was manager of the Louisville, Ky., VA regional office, before going to Washington as a field director.

**Kennedy Vetoes Employees Bills, Opposes Others**

President Kennedy has shown that he intends to have the Federal Civil Service on an efficient and "productive" basis. In line with the "lean look" mentioned above, the President has vetoed a longevity increase for postal employees and a retirement bill for a small group of Washington, D.C., workers.

With this in mind, some observers have begun to fear that the President may oppose some of the numerous bills before Congress to boost benefits for half a million retirees and survivors.

Also, the President has expressed his objection to an increase in the civilian staff of the Army, Navy and Air Force. It has been charged that his opposition has been responsible for holding back a 10,000-civilian-employees increase in the Defense Department.

**Comparison of U.S. & Private Industry Pay Scales Released**

The U.S. Civil Service Commission has released a list of Federal Classification Act salaries for professional, administrative, technical, and clerical positions. The list shows Federal salaries are lower than those of private industry, but a simple comparison does not take in all the side benefits that private employees receive.

**Lawrence Club Sets UN Dance**

The Lawrence Catholic Club, a social club for single Catholics 35 and over, and widows and widowers of all ages, will hold a United Nations Dance on Saturday, November 18 at 8:30 p.m. in St. John's Hall, 221 W. 30th St.

**Army Cites Civilians — 7 h r three civilians employees of Fort Hamilton, shown above with Colonel John K. Daly, Post Commander, recently won Department of the Army Certificates of Appreciation and each awards for sustained superior performance of duty. Each received $50. They are, from left, Mrs. Dorothy H. Flicemen, Mrs. Rose G. Berkman, and Raymond E. Hughes.

**Three Symbols of Security**

**Your Association**

C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from your programs.

**Your Agency**

Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

**Your Insurance Company**

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than $3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over $2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.
Power Maintainer Promotion Test Offered in City

A promotion exam to power distribution maintenance with the Transit Authority is now open for the filing of applications.

The jobs pay from $3.95 to $2.50 an hour.

Trainmen and Maintainers belong to Group A, who have previously worked in their present titles for at least six months prior to the date of the exam. The CAT exam, which tests the applicants ability to perform work with speed and accuracy, will be held on November 1. Under the opening order, made to help battle unemployment in the field of maintenance, the New York State patient's building at Albany will be completely modiﬁed.

Plans have now been completed and working drawings, specifications, records, cost estimates and estimates are written, proper work attitudes and other related areas. There will be no choice of questions. Applications will be accepted until Nov. 2 at the Application Section of the New York City Department of Personnel, 94 Deane St., New York, N.Y.

Speed Up Due In Willard Bldgs.

ALBANY, Nov. 13 — State plans for million-dollar reconstruction of the Willard Bldgs. will be speeded up, Governor Rockefeller has announced.

Under the opening order, made to help battle unemployment in the area, plans for reconstruction of the New York State patient's building at Albany will be completely modified.

The plans have now been completed and working drawings, specifications, records, cost estimates and estimates are written, proper work attitudes and other related areas. There will be no choice of questions. Applications will be accepted until Nov. 2 at the Application Section of the New York City Department of Personnel, 94 Deane St., New York, N.Y.

Through Preparation Brings Success!

Today's Civil Service Exams require a broad knowledge of your domain as well as cooperation and understanding of other areas.

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Prolonged flight is...
Don't Bet Your Job
On Election Results

ELECTIONS, like horses, often tend to run somewhat differently than predictions so they will and this past week gave several examples of the fine art of the upset. While Mayor Robert Wagner won another four years in Gracie Mansion, nearby Nassau County elected its first Democratic County Executive Officer since the County was formed. An independent candidate beat the regular Democrat and Republican ticket leaders in upstate Ogdensburg and in Suffolk County. Both races required majority counting to cite a few unpredicted results.

All of which leads us to point out that where there is change in administration there is concern in the ranks of the civil service employees who do not hold the position competitively may find themselves looking elsewhere for employment. And it is a sad thing to report that many of these possibilities have been overlooked. As in many areas of interest to employee organizations or in being concerned about the future.

Therefore, the uncertainty of election results should coincide with all public workers of the need to continuously strengthen the merit system. The public interest depends on it. And since many men can wage a battle with greater superiority than the individual, one of the answers to the death of the public interest here in New York is the public employee. There are many who will still fail to learn this lesson and they will continue to pay the cost of not educating themselves to it.

It will still be too late for most of these people. But the last call to full responsibility for the share of benefits accorded under the Merit System may soon be at hand.

Question Three

BY THE Uniform Firemen Association and the United Fire Officers Association have expressed their thanks to the voting public for their support in passage of the 1960 law. They are interested in employee organizations or in being concerned about the future.

The public guarantees in this respect are the local commissions alone. The public is assured of a basic benefit, and welfare to the old, but not to the men who have not reached the age limit.

Made many of these older widows main- tain their homes without outside help and thus have almost as many expenses as a couple would have. The solution to this means that you will get a higher benefit when you reach 65, however.

I have heard that men can now retire at 62, but that their social security benefit would be permanently reduced. How much is this reduced?

The social security reduction depends on how many months the man is between 62 and 65 when he files for benefits. If the reduction is 25%, then the monthly benefit would be reduced by 25%. If the reduction is 50%, then the monthly benefit would be reduced by 50%. If the reduction is 75%, then the monthly benefit would be reduced by 75%.

No, this increase goes only to widows who are entitled to aged widows' benefits. The purpose of the new law — which increases aged widows' benefits by 10% per year — is to aid the aged widow who, under the old law, received only half of the amount she and her husband would have received had he lived. Many of these older widows main- tain their homes without outside help and thus have almost as many expenses as a couple would have. The solution to this means that you will get a higher benefit when you reach 65, however.

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Postal Jobs in All Boroughs Open at $86 a Week & Up

Post office jobs, for substitute clerks and carriers, and open to both men and women, are open now in all five boroughs at $86 a week and up ($2.16 to $2.63 an hour).

No minimum education or experience is required. The main requirement for the easier jobs is a driver's license. Carriers will have to pass a driving test and submit proof of a safe driving record. Applications are being accepted at the New York Central Post Office for jobs in Manhattan and the Bronx, and at the Brooklyn Post Office for jobs in Brooklyn and Queens County, which includes Long Island City, Flushing, Jamaica, and Far Rockaway. Certification will be made first from the highest available eligible workers who live in New York City or who work for City post offices. Those who are not residents of the City may take this examination too. Applicants must be at least 17 years old at the time of filing and 14 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs. A written test is required.

For either position, eligibility for both positions will be terminated upon completion of examination. A written test is required.

Applications forms 500-AB can be obtained from the Board of U.S. Civil Service Examiners, General Post Office, Room 3108, 33rd St., New York, N. Y.; from the Registrar, 3rd U.S. Civil Service Region, New Building, 435 East 46th St., New York 17, N. Y.; or from the Board of U.S. Civil Service Examiners, Brooklyn Post Office, 311 Washington St., Brooklyn.

Nassau County Has
Medical Steno Jobs
Starting at $83.000

Nassau County has several medical stenographic jobs open at the present time, and will accept applications for them until Nov. 17. They pay from $8,000 to $8,000 a year.

To apply for this open competitive exam, contact the Nassau County Civil Service Commission, 34 Mineola Blvd., Mineola, N. Y.

Your Glasses or Contact Lenses MAY NOT Be Necessary!

A new sight improvement development—the Hollander Vision-Trainer—may help you to better vision and sight without glasses or contact lenses. This specialized Vision Training is only available at the Sight Improvement Center, Inc. For the complete story of this remarkable vision advancement, without obligation, call PE 6-9636 and request the informative brochure "Modern Methods of Sight Correction... for seeing without glasses," or write to Sight Improvement Center, Inc., Dept. S, 25 West 43rd Street, New York 36, N. Y.

CITY EMPLOYEES:
Your Once
A Year
Opportunity!

You may join the City's Health Program (H.I.P. and Blue Cross) without physical examinations between November 6 and November 17.

The City of New York will pay approximately half the premium for you and your family.

This health program is the finest offered by any city in the country.

H.I.P. provides fully prepaid medical, surgical, maternity and specialist care through family doctors and specialists... at your home, at doctors' offices and in the hospital... without your having to worry about extra charges or quality of care.

BLUE CROSS provides fully prepaid semi-private care in the hospital (bed and board, in-hospital nursing service, use of operating room, etc.).

Over 360,000 city employees and dependents now receive their doctor and hospital care through H.I.P. and Blue Cross.

SEE YOUR PAYROLL CLERK FOR APPLICATION CARD AND DESCRIPTIVE LITERATURE.

HEALTH INSURANCE PLAN OF GREATER NEW YORK
625 MADISON AVENUE, NEW YORK 22, N. Y.
State Sets Continuous Social Worker Exams

College graduates interested in going into social work should look into New York State's continuous testing program in that field. New York State residence is not required for any of these tests. College graduates and one or more years of graduate training or experience is required for all of the positions.

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP 380 Broadway Albany, N. Y. Mail & Phone Orders Filled


In Time of Need, Call M. W. Tebbutts Sons 176 State 12 Colvin M. W. Tebbutts Sons

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Mac Donald Circle Off B'way Manends
Next to Nat'l Comm. Bank
3½ Room Apts. $100
4½ Room Apts.
$105 & $115

PETIT PARIS RESTAURANT
ACCOMMODATIONS FOR HOMES — OUR COTTAGE ROOM, SEATING 100 COMFORTABLY.
COLD BUFFETS, $2 UP FULL COURSE DINNERS, $1.50 UP LUNCH DAILY IN THE OAK ROOM — 50 Cents
2 UP — FIREPLACE TO ENJOY YOUR MEAL — 1060 MADISON AVE.

Vespera STERLING by TOWLE

The infinite purity of the first lovely star of evening... now resplendently ready to brighten your table — forever! It's our newest heavy sterling pattern by Towle... exquisitely crafted, most delicately balanced — the ultimate in contemporary design. Come see Vespera, today... we'll show it with great pride!

8-Pc. Place Settings: Vespera, plain $39.78

No Sales Tax

Vespera, monogram $44.98

CIVIL SERVICE EMPLOYEES LEARN TO FLY SPECIAL GROUP LESSONS 3.5 PERSONS Our teaching methods will give you fun and satisfaction a home airplane can give. Group cost less than $100.00 each week. Individual plans too.
YOUR FIRST LESSON FREE
BING'S AIRWAYS, INC.
Schenectady County Airport
Schenectady, N. Y.

Sigmund's
Jewelers & Silversmiths
Downtown District Since 1920 — Watch & Clock Repairs as Premises

New York 7 CO 7-6491
Bridge Assistants Needed at $3,500 For Host of Jobs

Only one year of experience is required for the City of New York's assistant bridge operator jobs, which pay from $3,500 to $4,550 a year.

Applications for assistant bridge operator jobs are being accepted now, and will be accepted until Nov. 21. The only requirements are completion of an 8-year elementary school course and one year of experience in either mechanical or electrical work of some sort.

Vacancies

There are nearly 40 vacancies at the present time and more will occur, the Department of Personnel said. Because of the physical nature of these jobs, there is a maximum age limit of 50.

Examiners & Aides Sought By Bank Unit

The New York State Department of Civil Service, in cooperation with the Banking Department, has scheduled competitive examinations for bank examiner and bank examiner aide I.

Both positions are open to legal residents of New York, Connecticut and New Jersey.

The salary for Bank Examiner I is $7,190 a year, and will be increased to $7,550 in January 1962, with 7 percent percent required to pass it. Candidates will be required to pass a qualifying medical and physical examination.

A written test will count for all of the grade, with 70 percent required to pass it. Candidates will be required to pass an 8- to 15-year elementary school course and one year of experience in either mechanical or electrical work of some sort.

We picked a winner too...

I'm an official in an upstate town which has just completed a search for the best hospital and medical coverage for the town's employees. We checked the past performance of every entry in the field. The record is clear; there is only one plan available that meets every requirement of a winner.

This is the Statewide Plan, a combination of Blue Cross, Blue Shield and Major Medical. It's a combination that wins every time... providing the most liberal benefits at the lowest possible cost.

You can bet on the security you get for your family if you're a member of the Statewide Plan. You WIN every time because any PLACE you go, you can SHOW your Statewide Plan card and be sure of adequate coverage.

Don't be "touted" off the favorite. Put your money on the Statewide Plan. For full information see your Payroll or Personnel Officer. Do it now. Don't miss out on a good thing.

FREE BOOKLET by U. S. Government on Social Security, Mail only. Leader, 9 Duane St., New York 7, N. Y.
NOW AT AMERICAN HOME CENTER
THE FINEST SELECTION OF ALL TIMES OF 1961

RANGES
• WASHERS
• REFRIGERATORS

DELUXE FEATURES ECONOMY PRICED!

2-SPEED, 2-CYCLE, 12-POUND GENERAL ELECTRIC FILTER-FLO® WASHER
with the Amazing NEW WASHING ACTION that Startled the Industry!

Limited Time Only!

$205

NO DOWN PAYMENT
Based on G.E.C.C. Terms

BIG FAMILY CAPACITY!
Top-of-the-Line Features!
• FILTER-FLO WASHING SYSTEM makes NO-CLOG FILTER that removes lint, sand, soap scum ... acts as Detergent Dispenser!
• EXTRA-LARGE CAPACITY—washes 12-lb. load of dry clothes!
• BUILT-IN LOOK—fits flat against wall, flush with counters • 25" deep!
• 2 WASH CYCLES—normal for cottons, linens; short for silks, synthetics!
• 2 WASH SPEEDS—normal for regular loads, slow for delicate fabrics!
• 2 WASH TEMPERATURES—hot or warm!
• WATER SAVER CONTROL—3-load selector provides proper amount of water for small, average or large loads!
• NEW ACTIVATOR® WASHING—cleans clothes thoroughly, gently with 3-zone washing action!

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
4 OFFICES READY TO SERVE YOU!
Get Officel For Appointment
NEW — SPLIT LEVEL
ONLY 3 LEFT
$600 DOWN
GORGEOUS, Multi-level home, features: 4 bedrooms, 2 full baths, recreation room, eating kitchen, family room, fireplace, and attached garage and more. Unbelievable priced at just $14,500.
17 South Franklin St.
Hempstead, N.Y. 11550

REAL ESTATE VALUES
CIVIL SERVICE LEADER
Page Eleven
LONG ISLAND
LONG ISLAND
LONG ISLAND
THE ADVERTISERS IN THIS SECTION HAVE ALL PLEDGED TO THE SHARKEY-BROWN LAW ON HOUSING

FURNITURE FLOOR SAMPLES
• Mahogany
• Oak
• Birch
• Teak
• Teakwood
• Walnut
• Cherry
• Mahogany

INTTEGRATED

WALK TO SUBWAY
• 6 BEAUTIFUL ROOMS
• LOVELY ROOMS
• MODERN BATH
• STUNNING APARTMENTS

LEGAL 2 FAMILY
• 6 ROOMS FOR YOU AND 5 TO RENT
\$19,500
• 5 TO RENT
\$14,500

HAMPSTEAD & VICINITY

3 CONVENIENT OFFICES AT YOUR SERVICE
STOP PAYING RENT
"HOMES TO FIT YOUR POCKET"

360 BROADWAY
JAMAICA, N.Y.

LIST RETAIL CORP.
OPEN 7 DAYS A WEEK

20 S. 1ST ST.
JAMAICA, N.Y.

HAMPSTEAD REALTY

20 S. 1ST ST.
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SPECTACULAR OFFER
CIVILIAN $350 DOWN

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OL 9-7070 — IV 7-1100
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JAMAICA, N.Y.

2 GOOD BUYS
QUEENS VILLAGE

1 FAMILY, 6 rooms, 39x100
$19,500

2 FAMILY, 35x100
$14,980

47 MONTHLY PAYS ALL
No Cash GI
Delatched 2 Family

FOR RENT

599, 699, 899 E. 140-01 HILLSIDE AVE.
JAMAICA

ST. ALBANS
6 ROOMS
$19,500

HOLLIS
3 ROOMS
$12,000

ELEVEN FAMILY HOMES
NO CASH
G.I. SPECIAL

2 FAMILY
100X150
$19,500

NO MONEY DOWN
$19,500

Farms For Sale - Schaeleco Co.
600, 610, 620, 630

1 2 FAMILY
100X150
$19,500

NO MONEY DOWN
$19,500

Farms - Ulster County

1 3 FAMILY
100X150
$19,500

NO MONEY DOWN
$19,500

Farms For Sale - Ulster Co.

1 2 FAMILY
100X150
$19,500

NO MONEY DOWN
$19,500

Farms - Ulster County

1 3 FAMILY
100X150
$19,500

NO MONEY DOWN
$19,500

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100X150
$19,500

NO MONEY DOWN
$19,500

Farms - Ulster County
LEGAL NOTICE

A Special Term, Part II, of the Court
Of the City of New York, held for the
County of New York, on the 5th day of
December, Nineteen Hundred and Six-
ty-Two, at half past ten o'clock in the
morning, in the Court Room of the
said Court, the Honorable George W. St.
Van Norden, Judge of the said Court,
Present:

George W. St. Van Norden

Robert J. Brennan, Attorney for the
Petitioner

B. H. Ackerman, Attorney for the
Respondent

It is hereby ordered and adjudged
That

B. H. Ackerman, Attorney for the
Petitioner

Do Take Notice

That

Robert J. Brennan, Attorney for the
Respondent

Do Take Notice

Whereas, Petitioner,

Katherine Ann Moyer, doing business
as Katherine Ann Moyer & Co., has
applied in the Court of the said
County of New York for

An Order for Partition of Certain Real
and Personal Property

Of which she is the owner

It is hereby ordered and adjudged
That

Thus be done accordingly

J. M. Moyer

Assistant County Clerk

Clarence R. Brees, Clerk

Page Twelve

CIVIL SERVICE LEADER

Tuesday, November 14, 1961

U.S. Recreation Jobs Pay $4,345

Recreation specialists with the
U.S. earn a minimum salary of
$4,345 a year. Recreation spe-
cialists are also available earn-
Posing at $8,355 a year. Jobs are
located in the U.S. or in foreign
countries.

For $4,345 a year positions ap-
plicants must have had a four
year course in a college or uni-
versity including or supplemented
by 24 semester hours in the fol-
lowing fields: arts and sciences,
dramatics, music, radio and tele-
vision, sports, leadership, social
activities, or recreation. Evidence
of experience in recreation, edu-
cation, welfare or related fields
is also acceptable, as is a satis-
factory equivalent of education and
experience.

Rating

Applicants will be rated on the
basis of their experience, training
and personal traits. A qualifica-
tion and experience rating will be
made.

Applicants must be citizens, at
least 18 1/2 for foreign appoint-
ment and 18 for domestic appoint-
ment and must pass the

Public Employment Test, if ap-
plied for, and be of good health
and not under sentence of
colonic.

Further information and ap-
lication forms may be obtained from
the regional offices of the U. S. Civil
Service Commission, 250 W. 42nd St.,
New York City. The announcement
is No. 2380. There is no closing
date.

DOES YOUR CHILD
HEAR YOU?

Many children are thought to be inatten-
te when their real problem is poor hear-
ing. If you suspect that your child is not hearing well, see your doctor.

A neglected ear condition in childhood could mean a hearing aid in adult life.

A Free Necessity Hearing Aid Can Mean So Much

DON'T RUSH

'SONOTONE' OF MANHATTAN

570 FIFTH AVENUE

(Bet. 46th & 47th Sts.)

OPEN EVENINGS AND SATURDAYS

GET THE ARCO STUDY BOOKS

ON

TEACHER'S LICENSE TRAINING TEXTS

147 ATTENDANCE TEACHER. $4.00
181 BIOLOGY AND GENERAL SCIENCE, H.S. $3.00
184 COLLEGE OFFICE ASSISTANT. $5.00
707 COMMON BRANCHES, Elem. Schi. Reg. $6.50
706 COMMON BRANCHES, Elem. Schi. Sub. $5.00
171 COMMON BRANCHES, H.S. $5.00
169 EARLY CHILDHOOD, Elem. Schi. Sub. $5.00
170 ENGLISH, H.S., Aug. $5.00
171 MATHEMATICS, Aug. $4.00
541 PRINCIPAL, ASSISTANT-TO-PRINCIPAL
502 PRINCIPAL
402 SOCIAL STUDIES, H.S. $4.00
404 SOCIAL STUDIES, H.S. $4.00

LEADER BOOK STORE

97 Duane St., New York 7, N. Y.

Name

Address

City

State

1961 CIVIL SERVICE LEADER.
NEW General Electric Frost-Guard Models... in the sizes and prices to fit your needs!

- 13.6 cu. ft. FROST-GUARD Refrigerator-Freezer
- 12.3 cu. ft. FROST-GUARD Refrigerator-Freezer
- 11.0 cu. ft. ECONOMY FROST-GUARD Refrigerator-Freezer
- 9.8 cu. ft. MINI-FROST-GUARD Freezer
- 8.8 cu. ft. FROST-GUARD Small Refrigerator-Freezer

BREAKTHROUGH!

General Electric Solves Your Space Problem!

NEW General Electric FROST-GUARD Models... in the sizes and prices to fit your needs!

- 13.6 cu. ft. FROST-GUARD Refrigerator-Freezer
- 12.3 cu. ft. FROST-GUARD Refrigerator-Freezer
- 11.0 cu. ft. ECONOMY FROST-GUARD Refrigerator-Freezer
- 9.8 cu. ft. MINI-FROST-GUARD Freezer
- 8.8 cu. ft. FROST-GUARD Small Refrigerator-Freezer

NO DOWN PAYMENT!

Never in the Refrigerator! Never in the Freezer! No frost to defrost, in BOTH refrigerator and freezer — because FROST GUARD ends mercy defrosting forever!

NO DEFROSTING EVER!

Never in the Refrigerator! Never in the Freezer!

MOBILE COLD... in 13.0 cu. ft. refrigerator section maintains ideal temperatures. Meats keep fresh up to 7 days and more, vegetables stay crisp, fruits and beverages remain chilled.

...plus these most wanted features:
- G.E. Exclusive Roll-Out Freezer brings everything out front with a touch of the foot pedal. 9.8 cu. ft. capacity.
- G.E. Multi-Match Colors and White.
- G.E. Magic Safety Door.
- freeze-N-Store feature with flip-over trays for cubes — refill trays right in freezer!
- Separate juice-can rack at top of freezer!
- More than 6 million G.E. refrigerators have been in use 10 years or longer... lasting proof of lasting quality, service and performance.

FITS LIKE A KITCHEN BUILT-IN!

Straight-line design gives the new G.E. refrigerator that efficient built-in look of beauty... the flat no wall flush to counters. No walls on the back.

NO DOWN PAYMENT!

See Your Nearest Authorized G-E Dealer for G.E.C.C. Terms.

To be certain of satisfaction, look for our G-E SERVICE POLICY WARRANTY. Be sure to ask the dealer for your copy of General Electric's written warranty. Only authorized service centers installed General Electric's obligations under the warranty. It is important that you insist that we be sure to ask for it.

See Your Nearest Authorized G-E Dealer for Prices and Terms!
<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Phone</th>
<th>Code</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>John Doe</td>
<td>123 Street</td>
<td>555-1234</td>
<td>123</td>
<td>4</td>
</tr>
<tr>
<td>Jane Smith</td>
<td>456 Avenue</td>
<td>555-6789</td>
<td>456</td>
<td>5</td>
</tr>
<tr>
<td>Mary Johnson</td>
<td>789 Road</td>
<td>555-9876</td>
<td>789</td>
<td>6</td>
</tr>
<tr>
<td>George Washington</td>
<td>101 Lane</td>
<td>555-0123</td>
<td>101</td>
<td>7</td>
</tr>
</tbody>
</table>

(Continued on Page 16)
### The Job Market

#### A Survey of Opportunities in Private Industry

By A. L. Peters

Supermarkets in all boroughs need experienced grocery clerks, both men and women. Jobs pay $35 to $80 a week depending on experience. Also needed are supermarket clerks in charge of selling canned or packaged foods, fruits and vegetables, deli sandwich production, and to operate a meat grinder, $35 to $80 a week depending on experience.

All these supermarket jobs are for 40 hours a week including one night from 7:30 to 9 p.m. and Saturdays to 6 p.m. Apply at the Manhattan Sales Office, 1 East 113th Street, 57th Street.

**Queens**

In Queens, several big supermarket chains are looking for personnel in several areas, according to blueprints. Jobs pay $35 to $80 an hour, depending on experience. A scrupulous machine-set up man is wanted to set up and operate a Brownie and sharp automatic screw machine, $25 an hour and up. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queen Street.

**Brooklyn**

In Brooklyn, there are job openings for magnetic boiler automatic equipment operators with superb eye experience. Men who have done this work recently can earn up to $100 a week. Positions with job shop experience are needed. Pay ranges from $42 to $45 an hour. A plate handler and a melt tank operator with barrelling experience is wanted. Job pays $57 to $65 an hour.

Also wanted is a maintenance man with barrelling-plating experience. Up to $50 an hour. Apply at the Brooklyn Industrial Office, 1500 Flatbush Avenue.

**Women**

Women interested in an extra-income Christmas selling job in a department store can apply only once and in a single place – the Christmas Job Center of the State Employment Service, High Street. Former school graduates with pleasant manners and good diction are preferred. Ability to stand for hours is essential. These jobs are full-time, 7 a week, Monday to Sunday, from 10 a.m. to 9 p.m. Apply at the Manhattan Industrial Office, Chase Manhattan Bank Building, 541 West 42nd Street.

**Suffolk County Needs Park Superintendent**

Suffolk County needs a park superintendent. Candidates must have at least five years' experience in park administration and be able to manage a large staff and works force. Salary $7,170 to $8,715 a year and related benefits.

**Park Ranger**

A Park Ranger is also needed for the county parks. A degree in wildlife management and related experience is necessary. Must be at least 21 years of age. Salary $4,000 a year. Apply at the Manhattan Industrial Office, Chase Manhattan Bank Building, 541 West 42nd Street.

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**ORDER DIRECT—MAIL COUPON**

For 24 hour special delivery
C.O.D. or extra

END OF PAGE
GOLDEN SERVICE — Henry A. Scherr, superintendent of the Plainedge Armory, was honored recently at the Veterans of Foreign Wars Home in Cortland, and vicinity chapter, Armory Employees Association, CSEA, of Public Welfare, and the members of the Welfare Unit, CSEA.

A total of 844 years of faithful service were awarded to Henry A. Scherr, Superintendant of the East Genesee Street Armory, Syracuse, with 50 years as an employee of the Division of Military and Naval Affairs. Henry began his career in February 1911. Rut- nings-up were Robert C. Clark, 44 years, and Charles W. Bonia, 45 years. Both are employees of the West Jefferson Street Armory, Syracuse. It was interesting to note that, in views of this plan presented by General Flannigan were twenty-five or more years of service.

At the conclusion of the business meeting, with Ben Roberts, CSEA field representative; General William M. Flannigan, and W. J. Hinrichs, secretary-treasurer, Standing, left to right, Robert C. Clark, W. Jefferson M. Army, Syracuse, 44 years' service; J. J. Kooh, superintendent, Oswego Naval Militia Armory, 25 years' service, and Henry A. Scherr, 50 years' service.

Buffalo Chapter Plans Party

(Continued from Page 1) that all potential members may be contacted. Mr. Hennessey feels that only by constant surveillance and close contact with all delegates will we be able to steadily swell our membership.

The next important function now on the agenda is the Christmas Party which is to be held on Thursday evening December 14th, at the Holiday Sherman. A cocktail party and dinner has been arranged followed by dancing. "Santa" is going to personally drop in some time during the evening.

Tickets may be obtained from all of the delegates or from your Social Chairman, Mary Gourley, Division of Vocational Rehabilitation, Lafayette Bldg., 3 Broadway.

New Town Hall CSEA Installed With Praise

OTSTER BAY, Nov. 11 — With high praise for the Civil Service Employees Association, Town Supervisor John Burns recently installed officers of the new Town Hall unit, the fourth CSEA unit to be formed in his township.

BURNS TOLD THE TOWN MEMBERS that he "wanted to welcome" the new unit and thought that the CSEA performed a valuable function. Burns, a farmer assemblyman, said that he was familiar with CSEA activities on both state and local levels. There are now about 400 town workers enrolled in CSEA units at the Town, Innsbruck, Highway and Sanitation Departments.

Officers and Directors Installed as president was Beat- rices Joncm, with Vice President Theduto Pooel, Vice President Joseph Kelly, Recording Sec- retary Ann Bankert, Treasurer Henry Chin, Corresponding Sec- retary, Addison Mesia; Financial Secretary Joan Calandino, du- pount-al-Aria; George Delarrown.

Buffalo Banker Joins Thruway

(Continued from Page 1) as a Democrat, Mr. Diebold joins the Thruway Authority for term ending Jan. 1, 1963. His salary will be $17,000 a year.

Buffalo Banker

John L. Barry, Commissioner of Smithtown, vice Employees Association listen intently as Professor Mariam H. Pecora emphasizes a point during the recent staff training Institute conducted by the New York State School of Industrial and Labor Relations at Cornell University, Ithaca (ventional Photo.)

Plainedge CSEA

JOINS THRUWAY

Buffs Rhoads, Corresponding Secretary, and William Alonge.

New Town Hall CSEA Installed With Praise

CORTLAND, Nov. 13—The Fall meeting of the Syracuse' chapter, Armory Employees Association, CSEA, held recently at the Veterans of Foreign Wars Home in Cortland.

BUFFALO CHAPTER PLANS PARTY

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