ALBANY, Dec. 11—Any attempt to change the State's employee pension fund for part-time employees or their official representatives would "in and of itself represent the grounds for a grievance," the Civil Service Employees Association charged.

The indictment was lodged by Joseph P. Feily, CSEA president, in a letter to H. Elliot Kaplan, president of the State Civil Service Commission, which reportedly announced at a recent meeting of the Joint Legislative Committee on Industrial and Labor Conditions that a state grievance procedure would promulgate in a short time through an executive order.

The CSEA chief also said that the number of grievances filed under the present procedure has shown a marked drop since Mr. Kaplan took office because state employees' faith in the effectiveness of the procedure has lessened.

Mr. Feily said he was "shocked to hear that the grievance procedure established through the efforts of this Association is being changed, altered or modified without any consultation with the organization representing the majority of state employees."

CSEA's grievance machinery was established in 1958 by executive order under former Governor Dewey. Examination of a section of it calls for advanced notice and consultation with employees or their representatives when new rules or modifications of existing rules governing working conditions are contemplated.

Mr. Feily said he could not "conceive an enlightened personnel policy that would permit any such drastic overhaul of the grievance plan as indicated in your (Mr. Kaplan's) public statement without first determining what the employees and their official representatives believe should be done."

The president of the 97,000-member Association asked for detailed information on any proposed amendments or policy changes in the present grievance procedure.

He also reminded Mr. Kaplan that as president of the Civil Service Employees Association he has assumed responsibility and an improved information program which support a deceased member's wish to place positions in the exempt class whereas our company and the CSEA pension system are designed to aid employees pay increase has been turned down.

CSEA Pension System Study Is 'Gratifying' To Levitt

ALBANY, Dec. 11—State Comptroller Arthur Levitt today expressed gratification over independent study of the New York State Employees Retirement System.

"In general the study reaffirms my belief that members enjoy the benefits of one of the most efficient and progressive retirement systems in existence today," Levitt indicated that he is giving serious consideration to the recommendations contained in the report. They include a proposal for an annual retirement system plan, a proposal to increase death benefit, and an expanded definition of the term "survivor" to include other relatives for whom a deceased member would have assumed responsibility and an improved information program for the benefits of members.

CSEA Arguments Paving Way For Buffalo Parking

From Leader Correspondent
BUFFALO, Dec. 11—The Buffalo chapter, Civil Service Employees Association, this week received good news from Albany— and chalked up a victory for united action.

Assemblyman Frank J. Caffery, Buffalo Democrat, said he had been advised by C.V.R. Schuler, chairman of the Senate Committee on Labor and Industrial Relations, that themerits of the "most economical and carefully calculated" system he had recommended by the Civil Service Employees Association had been approved by the Senate Labor Committee.

Mr. Levitt also expressed satisfaction with the consultant's findings that that the system "has been operated most economically" and that "the method of cost calculation for the retirement system is the best yet devised." He said,

Nassau Meetings Set for Dec. 20

The board of directors of the Nassau chapter, Civil Service Employees Association, will hold its meeting and supper at 6 p.m., Wednesday, Dec. 20, at the Balance Club.

A general Chapter meeting will follow at 8 a.m. All Chapter members who have been urged to attend.

5-Point Plan For Lockport

LOCKPORT, Dec. 11—The City of Lockport has adopted the 5% plan, effective Jan. 1, which will affect about half of the city's 360 municipal employees.

Mayor Joseph J. Croft said that virtually all city workers soon will be enrolled in the state retirement system.

The Common Council approved the plan by a 4 to 0 vote, Devised by the Civil Service Employees Association, the plan calls for employees to pick up the first five contributions to their retirement system at the expense of the city's insurance costs.

The event was a testimonial dinner held for Edward Croft made a sentimental journey to Rochester to New York City last week and was awed by the affections and the esteem of his former fellow employees.

The event was a testimonial dinner held for the New York State Office Buildings in Lockport.

The crowd was large and the spirit high, for which a good deal of credit goes to Dorothy Haley, who was in charge of arrangements.

A general Chapter meeting will be held on Wednesday, Dec. 20, at the Balance Club.

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Benefit Checks
Veterans, their survivors or de-
pendents, are entitled to receive
on certain occasions or problems which arise in the
receipt of benefit checks from the
Post Office.

Questions on veterans' and servicemen's benefits will be answered in
this column by the State Division of Veterans' Affairs
Administrator, Alvin A. Hall. The Leader, St. Duanesboro, New York, N. Y.

Matching Job With Worker is State Unit's Aim

We match workers and jobs:

When United Nations night sessions are held, WNYC-FM will carry
the meetings in their entire-
ness from 10:00 P.M. to conclusion
with the United Nations. Mrs. Clark, a re-

Soviet Union's first lady, who is cur-
rently in this country to 'learn
American cultural life, is a resi-
dent of the U.S. Bureau of Lan-
guage, Education and Cultural Co-
operation.

The varied aspects of secretarial
work in foreign countries were
the theme of the Brooklyn branch
of the American Association of
Women Secretaries held in

Brooklyn.

Your Public Relations 19

(1205 Madison Ave., New York 28, N. Y.)

Civil Servants who accept
Christmas gifts from persons other than
members of their family and their
personal friends are losing
their public relations face.

By THE SIMP set of accept-
ing such gifts, the recipient is per-
forming a double disservice to himself and to all colleagues in
civil service.

Although accepted thought-
lessly, the act neutralizes all the
good public relations he has built
toward the rest of the year.

1T GIVES further credence to
the charge that all civil ser-
vices are "on the take," and the
only way to get anything done in
government is to "pay the right
people."

WE ARE NOT writing this spe-
cific column in the spirit of
pretending. Rather, we are try-
ing to get the point that the people who
are "on the take," and the
only way to get anything done in
government is to "pay the right
people."

THE FACT that gift-giving and
self-service has been a stan-
dard procedure for the past 10, 25,
50 years ago, and it is just as
wrong now.

The address of the Commercial
Office is 425 Broadway, New York 13, and
in Long Island City. The telephone
numbers are:in Manhattan, 775-0292;
and in Long Island City, 84-0565.

We have received a resident of Barbados, is cur-
rently in this country to 'learn
American cultural life, is a resi-
 dent of the U.S. Bureau of Lan-
guage, Education and Cultural Co-
operation.
Metro meeting in action — The Metropolitan Conference met recently at Creedmoor State Hospital and here is a picture report on the session. At top left, Pat DeMaria, of CSEA headquarters is seen as he gave detailed information on change in the CSEA Group Life Insurance Plan. Mrs. Merry Arcuri, center, representing Suffolk chapter, cites from the record to illustrate a point. Irving Flasmanbaum is seen exhorting the audience to participate in Nassau chapter's annual workshop for non-teaching employees. (See story, this page.) Creedmoor chapter president, Mike Pryor, and Solomon Bondel, Conference president, exchange greetings. At lower left, Mr. Bondel congratulates new secretary Helen Freum as Mrs. Ruth Bickett, retiring secretary sits by. That's Fred Cave, Jr., center, making a point. Dr. LaRusso, director of Creedmoor, right, welcomes the Conference to the hospital as Joseph Rustica lends an ear.

Broome CSEA Elects Officers, Reports Membership Increase

(From Leader Correspondent)

BINGHAMTON, Dec. 11—Dr. Anthony LaRusso, physician for the County Home, is the new president of Broome Chapter, Civil Service Employees Association.

He was elected recently to succeed Harry C. Eaton, businessman and former president of the County Home.

Mrs. Blanche Rueth was elected second vice-president; Beulah Powell, retiring treasurer; and Fred Dowd, Conference secretary, was re-elected. Other new officers are:

First vice-president, Mrs. Thomas Sarlak, assistant to the clerk of Surrogate Court; second vice-president, James Van de Waal, senior planner for the County Planning Board; secretary, Mrs. Marian Knicht, deputy clerk of Children's Court; and treasurer, Mrs. Alfreda Stump, tax map draftsman.

New Members, New Officers

Mr. Eaton announced that the chapter's membership drive has resulted in 80 new members to date.

Other new officers are:

First vice-president, Mrs. Thomas Sarlak, assistant to the clerk of Surrogate Court; second vice-president, James Van de Waal, senior planner for the County Planning Board; secretary, Mrs. Marian Knicht, deputy clerk of Children's Court; and treasurer, Mrs. Alfreda Stump, tax map draftsman.

Elected directors for two-year terms were:

Mrs. Frances J. Malins, director of social services for the County Welfare Department, Miss Irene L. Grant, social worker for New York, 1, N. Y.

New York 7, N. Y.

Free booklet by U. S. Government on Social Security, Mall Sales, Leader, 57 Dranes Street, New York 7, N. Y.

Nassau CSEA 'Charts' Way To Improved Pay Scales For Non-Teaching Aides

MINOLA, Dec. 11—The Nassau Chapter, Civil Service Employees Association, has published its 1961-62 chart of comparative salaries and fringe benefits received by non-teaching workers in Nassau County's various school districts.

The chart, which has been prepared for the past six years, is useful to CSEA representatives in local school district negotiations. Irving Flasmanbaum, Nassau chapter president, has estimated that during the past few years, the chart has helped raise salaries of non-teaching employees by an average of $1,000. It is helpful in urging school trustees to match salary programs in use in other districts.

Non-Teaching Meet Set

Meanwhile, the Nassau Chapter has scheduled a meeting for Jan. 28 for all non-teaching employees in the county to report any violations of civil service regulations existing in their school districts and to discuss employee grievances. The meeting will be held at 1 p.m. in the American Legion Hall, Mineola.

Once again this year, the chart shows wide variations in the pay scales and benefits for non-teaching workers. By example, a head custodian in a Great Neck school earns $3,700 and in Stony Brook, $3,200. At the same time, the chart shows that the Roosevelt school district pays a similar employee between $4,000 and $5,400 in eight steps.

More Variances

A groundsman in Uniondale schools earns between $3,900 and $5,150 in 12 steps but the same worker in Plainedge goes from $4,800 to $7,000 in eight steps and in Levittown from $5,700 to 7,400 in five steps.

The chart accounts for relative salaries and benefits in the 29 largest of the country's 32 independent school districts. It was prepared from answers submitted to a CSEA questionnaire prepared by Plainedge and Edward Perrott, president of the non-teaching section of the Nassau Chapter. The 7,600 non-teaching workers in Nassau, the CSEA unit has more than 1,000 members. One district, Baldwin, is the only school district in the county to have payroll deduction of dues for CSEA membership.

The 1961-62 chart provides the

Meadowbrook CSEA Elects

EAST MEADOW, Dec. 11—The reactivated unit, Civil Service Employees Association, at Meadowbrook Hospital has elected a slate of temporary officers.

The unit was prepared from answers submitted to a CSEA questionnaire prepared by Plainedge and Edward Perrott, president of the non-teaching section of the Nassau Chapter of the CSEA.

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EAST MEADOW, Dec. 11—The reactivated unit, Civil Service Employees Association, at Meadowbrook Hospital has elected a slate of temporary officers. They are:

Cornelius Zito, president; Margaret Gibbons, vice president; Blanche Ehrlich, second vice president; Margaret Delaney, third vice president; Beatrice Powell, recording secretary; Eileen Leg, corresponding secretary; Ethel Banks, financial secretary; Henry Jones treasurer; Frank Klein, sergeant-at-arms.
telephony distress frequency 2182 kcs is requested to send the fol-
lowing information to the Coast Guard in New York: (a) The Re-
ceiver's location; (b) Readability of the signal; (c) Time and date;
(d) Whether the signal is a distress signal; (e) Location and re-
mark about any other traffic on 2182 kcs; (f) Any other information
which might help determine the destination and the nature of the
equipment.

The radiotelephony alarm signal was adopted by the Inter-
national Telecommunication Union in 1959 at their convention
in Geneva. The new equipment was designed and built in the Coast
Guard Electronics Laboratories, Alexandria, Virginia.

1962 Federal Woman's Award

Judges Named

Five distinguished citizens pro-

ounced in education, communications,

and public administration have agreed to select the six most out-

standing career women in Gov-

ernment for 1962, the Board of

Trustees for the Federal Woman's Award announced today.

The judges who will decide the winners of the second annual Fed-

eral Woman's Award, which will be presented next February, are

Gen. LeRoy Collins, president of the National Association of

Broadcasters, chairman of the panel.

Dr. Mary I. Butting, president

of Radcliffe College.

John Fischer, editor-in-chief of

Harper's Magazine.

Hon. Carlisle Humble, presi-

dent of Colonial Williamsburg.

Alta Flowers, editor-publish-

er of Saturday Review.

Nominations for the Federal Woman's Award have been sub-

mitted to the Board of Trustees by the heads of Government de-

partments and agencies. The clos-

ing date for making nominations

was Friday, December 1.

FIER BOOKLET by U. S. Gov-

ernment on Social Security. Mail

only, Leader, 97 Duane Street,

New York 7, N. Y.
Secretaries & Stenos
Needed by Colleges

Secretaries and stenographers are being sought now by the city of New York to fill jobs in the City colleges. Starting salary for positions is $3,700 a year. Top pay is $5,500.
The exact titles for these tests are college office assistant, "A" and college secretarial assistant "A." In addition to passing a written test, all candidates will have to pass a typing test at a maximum speed of 45 words per minute.

Requirements:
Candidates for these jobs must have a high school diploma or an equivalent certificate. In addition, candidates must have had two years of college education equivalent to at least 100 credits recognized by the University of the State of New York or four years experience in general office work.

Brooklyn College, City College, Hunter and Queens College offer tuition-free courses at every session.

Applicants who meet the minimum requirements may apply for a test appointment in person or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the New York State Employment Service, 1 East 46th St., New York City.

carrier jobs in a driver's license. Candidates will have to pass a driving test and submit proof of a safe driving record.

Applications are being accepted at the New York Central Post Office for jobs in Manhattan and the Bronx, and at the Brooklyn Post Office for jobs in Brooklyn and Queens County, which include Long Island City, Flushing, Jamaica, and Far Rockaway.

Applications must be made at least 17 years of age at filing time, and by 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs. A written test is required.

Social Workers Needed by State; Pay from $5,320

Customer testing is being held by New York City for college graduates with degrees in social work. In addition to a college degree, one or more years of graduate training or experience is required before testing.
The positions open, with salary and announcement number are:
- No. 117, welfare representative (public assistance), $6,630 to $8,040 a year.
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- No. 119, senior medical social worker, $6,850 to $8,260 a year.
- No. 120, mental health center social worker, $6,300 to $8,040 a year.
- No. 121, senior medical social worker, $6,300 to $8,040 a year.
- No. 122, social worker, $6,630 to $8,040 a year.
- No. 123, senior psychiatric social worker, $6,300 to $8,040 a year.
- No. 124, youth parole worker, $3,900 to $5,320 a year.

For detailed announcements of these or other social work positions, write to the Executive Secretary, Board of Civil Service Examiners, Federal Aviation Agency, Federal Building, New York International Airport, Jamaica.

TO BE SUCCESSFUL—BE WELL PREPARED!

Today's Civil Service Exams require a broad knowledge of many diverse subjects. A selection in civil service requires a thorough knowledge of not only the test material, but also thorough preparation for the written and physical exams. However, certifications will be made first from a listing of all applicants meeting the minimum requirements.

- No. 143, senior psychiatric social worker, $7,140 to $8,040 a year.
- No. 144, youth parole worker, $3,900 to $5,320 a year.
- No. 145, State social worker, $6,630 to $8,040 a year.
- No. 146, senior psychiatric social worker, $7,140 to $8,040 a year.

For detailed announcements of these or other social work positions, write to the Executive Secretary, Board of Civil Service Examiners, 1 East 46th St., New York 1, N. Y.

PAYMENT AND INCOME TAX

Salary $81.75 to $102.50 a Week

New Classes Forming in Manhattan & Jamaica

HIGH SCHOOL EQUIVALENCY DIPLOMA

Model: New Graduates of High School for More Civil Service Exams

Salary $102.50 to $158.00 a Week

To be held in New York City, Brooklyn, etc.

STATIONARY ENGINEER

Salary $5,320 to $7,420 a year

For a Full Year

Prepare NOW for Promotional Exams for

SUNRISE, SUNSET, & SUPERVISING STENOGRAHER

Salary $5,320 to $7,420 a year

For Promotion Exams

A "Convertible" Fountain Pen

14K gold point

A "Convertible" Fountain Pen

PARKER - Maker of the World's Most Wanted Pens

A. JOMPOLE

391 8th Avenue, New York

LA 4-1828-9
TUESDAY, DECEMBER 12, 1961

Unnecessary Injuries

Once again, a fireman has been injured as a result of a truck refusing to yield the right of way to a fire engine. The engine was responding, sirens screaming, horns blaring, to a fire on Staten Island when the truck darted from a side street, striking the engine broad-side.

Had the accident occurred a half-second later, according to the Deputy Chief who investigated, four men on the back step of the engine would have been killed.

These accidents must stop. The Department must ask the Legislature for additional enforcement power in the matter of exiting regulations governing right of way to all emergency vehicles.

There is no reason why any civil service employee whose work requires either driving or riding in emergency vehicles must put his life on the line while responding to a call for aid. Firemen face fires without complaint. Policemen never know where the next problem or threat may arise. Firemen and policemen alike face the prospect of contracting contagious diseases. They should not have to face careless motorists also.

Kaplan's Nonsense

I am referring to specifically answer charges that actions of the State Civil Service Commission are compelling the true spirit of the Merit System. Dr. Eliot Kaplan is doing a great job in that office of the Commission.

To date, Mr. Kaplan has dismissed an accusation of the Civil Service Employees Association with the facile application of "Nonsense." He has made no effort to define any of the regulations which would inhibit the proper execution of duties of the Merit System.

The State Civil Service Commission has one specific area to deal with—civil service. The whole status of the Merit System and Civil Service is governed by state law. The Commission can do nothing about it.

Here is a problem of voluntary quit which has almost as many ramifications as there are stars in the sky, yet it is considered an area where the Commission can intervene, and to me it is a testing ground for the true spirit of the Merit System. The decision is swung at the very survival of those he serves—and in a very real sense, the claims examiner must confront—on the line that separates one claimant's welfare from another's. His job requires infinite patience, an infinite amount of patience, and an infinite amount of love for his work. He can not overemphasize the importance of the claims examiner's evaluation of "salvation" for these men and women who have been disabled and their families. Again, our problem is a question of good faith and cooperation. Good faith is not necessarily the same thing as cooperation.

If even the Supreme Court's thinking were at the beck and call of every examiner, it would still not be enough.

But in the Supreme Court's thinking were at the beck and call of every examiner, it would still not be enough.

What type of benefits are payable to a family of a deceased worker?

On the death of an insured worker, monthly benefits are payable to a widow or surviving divorced wife of $121 a month right now. Total family payments can reach $554 a month to a retired worker and family.

How much can be paid to the family of the worker who dies?

Monthly payments range from $121 a month right now to $269 a year, depending upon the benefits of $54. A lump sum payment is made even where no payments are received by the survivor. If the worker was 65 or over at the time of death, $269 a month is payable, or $269 a year. The worker must be under 65 at the time of death.

How are disability benefits figured?

Benefits are based on the disabled worker's average monthly earnings under social security, beginning from January 1, 1951, or, if the worker was under 65 at the time of death, $269 a month is payable, or $269 a year.

Are there any questions answered seriously and at once?

Questions Answered

On Social Security

Below are questions in Social Security problems sent in by our readers and answered by a social security expert in the field. Anyone with a question on Social Security should write to Dr. Eliot Kaplan, Associate Executive Director, Civil Service Leader, 97 Duanes St., New York, New York.

What type of benefits are payable to the family of a deceased worker?

On the death of an insured worker, monthly benefits are payable to a widow or surviving divorced wife, a child under 18 or disabled before 18, a mother with such child in her care, a dependent parent or a dependent widower age 65 or over.

How much are the benefits for a month?

Retirement payments, based on last wages, range from $121 to $269 a month right now.
LETTERS TO THE EDITOR

(Continued from Page 6)

The employee to use his sick leave on all permissible occasions. Since the plan was adopted there has been an incentive for employees to work full time right up to the retirement date rather than losing their sick leave, it may be safely said that this is one cost to the state which is always of this measure. This brings up the question of priorities. Bills are already passed for the commission of the Legislature. While we passed many resolutions, it is necessary that priority be given to a smaller number and that we concentrate our efforts on those. The test for priority, it seems to me, should be the importance of the matter for most employees and the chance for its enactment.

A salary adjustment, of course, has top priority. Then, I believe we ought to press for payment of unused sick leave. The Michigan report of the “death gamble” in our region, made well, should aid us in the enactment of the State should result in bringing our concentrated legislative program to a successful conclusion.

HENRY SHEMIN

BROOKLYN, N.Y.

Knowledge is Security...

“As a teacher, I recognize the strength of knowledge and the security that results from that strength.

For example, I know that my family and I are adequately protected against the costs of unexpected hospital and medical care through the Statewide Plan. I know the importance of this because I’m aware of the fact that one person in eight will require hospital care in their lifetime. The New York City Board of Education has a variety of benefit plans for its employees, including the Statewide Plan, which offers the most liberal benefits at the lowest possible cost.

Because I know that the Statewide Plan is a combination of Blue Cross, Blue Shield and Major Medical that offers the most liberal benefits at the lowest possible cost, I find security in that knowledge. It is the only plan that provides uniform coverage for all New York State employees, active or retired.

If you don’t know about the Statewide Plan, I suggest that you consult with your Payroll or Personnel Officer and get the facts. Do it now!”

BLUE CROSS & BLUE SHIELD

ALBANY, BUFFALO, JAMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, Utica, Watertown

Methods Analyst Sought for $6,750

Provisional Opening

The New York City Board of Education has a vacancy for a methods analyst at the salary of $6,750. This vacancy is available for immediate filling on a provisional basis and the Board of Education will accept applications from candidates who possess a baccalaureate degree and five years of satisfactory full-time paid experience in the field of methods and procedures analysis.

Qualified applicants may apply in person to the Personnel Division, administrative staff, Room 104, 110 Livingston Street, Brooklyn, N.Y. or telephone UL 8-1000, Ext. 228-7 to arrange for interview.
Continuous City Tests Open

The City of New York has nearly 20 examinations, for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Application Service, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

There are also Continuous City Tests Open for the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 141st St., Manhattan. After passing the test there, candidates will be given City application forms, which they must then file at the Application Section of the Department of Personnel.

The titles, with salary ranges, are:

- Assistant plan examiner (building), $6,400 to $8,200 a year.
- Assistant mechanical engineer, $4,600 to $5,200 a year.
- Assistant plumbing engineer (building), $7,150 to $8,550 a year.
- Civil engineering draftsman, $3,100 to $3,800 a year.
- Dental hygienist, $3,500 to $4,800 a year.
- Junior civil engineer: $3,150 to $3,650 a year.
- Junior electrical engineer, $5,150 to $6,550 a year.
- Junior mechanical engineer, $4,500 to $5,550 a year.
- Junior plumbing engineer, $3,500 to $4,300 a year.
- Junior sanitation engineer, $4,000 to $5,500 a year.
- Junior surveyor, $4,000 to $4,800 a year.
- Matron, $4,500 to $5,500 a year.
- Occupational therapist, $4,250 to $5,000 a year.
- Patrolman, $4,150 to $4,750 a year.
- Public health nurse, $4,300 to $5,200 a year.
- Recreation leader, $4,550 to $5,150 a year.
- Social investigator, $4,850 to $5,650 a year.
- Social investigator trainee, $4,850 to $5,650 a year.
- Social worker, $4,650 to $5,650 a year.
- Stenographer, $3,500 to $4,580 a year.
- Stenographer assistant, $3,700 to $4,150 a year.
- Stenographic typist, $3,250 to $4,330 a year.
- Stenographic typist assistant, $3,250 to $4,330 a year.
- X-Ray technician, $4,000 to $5,000 a year.

For most of the exams, applications may also be obtained at the Commercial Office, 161 Madison Ave., New York 8, N.Y.

You don’t have to be a lawyer or an accountant — to use H.I.P.

As a prepaid group practice plan, H.I.P. provides medical services — not cash payments toward doctor bills.

In H.I.P., there is no need to study your policy line by line to see what is and what is not covered. There are no fee schedules and no claim forms. There is no need to worry over insufficient cash allowances. There is no need to “share” additional charges through deductibles and co-insurance. There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible. There is no need to discuss your family income with the doctor. You don’t have to watch for limitations on number of services and on kinds of services (such as specialist care).

And in H.I.P., you also have the satisfaction of knowing that each medical group physician provides only the services for which he has been specially trained.

SAVE 20% AT Famous Murphy Paints A Paint Product For Every Purpose Liqui-Vinyl Greatest Paint of All Time SPECIAL DISCOUNT FOR ALL CIVIL SERVICE EMPLOYEES 20% WRITE FOR OR PICK UP YOUR DISCOUNT CARD AND COLOR CHART AT EITHER OF OUR RACKLY’S STORES.

For Your Convenience We Are Open — Morn. & Fri. Evenings Till 6 P.M. — Tues., Wed., Thurs., & Sat. Evenings Till 8 P.M.

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In ALBANY 296 CENTRAL AVE. IN SCHENECTADY 1953 STATE ST.
GENERAL ELECTRIC
10 CU. FT.
DIAL-DEFROST REFRIGERATOR

DELUXE FEATURES AT BUDGET PRICE
- Full-width chiller tray for additional low-temperature storage
- Porcelain Vegetable Drawer
- Magnetic Safety Door—opens easily;
closes silently, securely
- Butter Compartment
- Two egg holder

LOWEST PRICE EVER!
No frost ever forms—and no frost means no defrosting EVER in the G.E. Frost-Guard Refrigerator-Freezer. And just look at all these other G.E. conveniences: big 2.8 cu. ft. food freezer with separate storage; holds up to 98 lbs.; freezer door storage; two refrigerator door shelves—one adjustable; two porcelain vegetable drawers; butter compartment; removable egg rack; two mini-cube ice trays; straight-line design—no coils in back, no wasted space at side for door clearance.

Now Only $324.95
NO DOWN PAYMENT!
Easy G.E.C.C. Terms.

1961 General Electric 10 cu. ft.
Dial-Defrost Refrigerator
with FULL WIDTH FREEZER
- Automatic Defrosting in the Freezer
- Automatic Defrosting in the Refrigerator

Famous General Electric Dependability! 6 Million G-E Refrigerators in Use 10 Years Or More.
Shop Early...it's more fun!

This Christmas Give

Appliances
Ovens
Washers
Refrigerators

1961 GENERAL ELECTRIC AUTOMATIC RANGE

Automatic Cooking at a Budget Price!

Big 40" Range with 3 Roomy Storage Drawers

Cooks your dinner, even while you're out! Just set time to start and time to stop — your roast is ready when you come home. Surface units give you fast, controlled heat — for cleaner, speedier cooking.

Model J412

Automatic Oven Timer

Turns oven on and off automatically. Set time to start on top dial, time to stop on bottom dial.

Spacious 23" Master Oven

Holds four pies on one shelf, roasts a huge turkey...

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No More Hand-Washing of Wash-Basin Loads

NEW! 1962 General Electric FILTER-FLO® WASHER with Exclusive MINI-WASH IS TWO WASHERS in ONE!

WASHES 12 lbs. Truly Clean!

MINI-WASH for Delicate 1-pound Wash-Basin Loads

With new, exclusive Mini-Wash, you can wash delicate wash-basin loads right inside your General Electric washer...or just lift out the Mini-Basket and you're ready for BIG regular-size wash loads (up to 12 pounds). Automatically you get the right water level, temperature and famous Filter-Flo Wash System!

You Can Buy a New General Electric Filter-Flo Washer for only $176

- Big Capacity
- Porcelain Washbasket and Tub
- Famous Filter-Flo Action

MINI-WASH for Delicate 1-pound Wash-Basin Loads

ADVANCE FEATURES INCLUDE:

- Automatic Cycle Selector
- Automatic Detergent Dispenser
- Water Temperature automatically gauged with selection of type of load to be washed
- Small Water Tank for any washing
- Spray Dispenser 3 Zones Washing Action

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Some available enough
G.S.C.C. and other
See Your Nearest Authorized G.E.
Dealer for Price and Terms

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SHOP EARLY
for the best selection!
OF THE LATEST MODELS
OF
BUY YOURS FROM THE DEPENDABLE AUTHORIZED DEALER

GENERAL ELECTRIC 13.2 CU. FT.
REFRIGERATOR-FREEZER

2-DOOR CONVENIENCE
ZERO DEGREE FREEZER
BIG 3.1 CU. FT. CAPACITY
Store up to 108 lbs. of frozen foods safely—cut shopping trips.

AUTOMATIC DEFROSTING REFRIGERATOR SECTION
Ends messy refrigerator defrosting.

3 SLIDE-OUT SHELVES
SPACE-SAVING STRAIGHT-LINE DESIGN
No door clearance needed at side. Fits flush at rear—lines up with cabinets in front.

MODEL TB-314V
13.2 Cu. Ft.
Net Storage Volume

PLUS
- Butter Keeper
- Removable Egg Rack
- Twin Porcelain Vegetable Drawers
- Magnetic Safety Door

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Famous General Electric Dependability! 6 Million G.E. Refrigerators In Use 10 Years Or More.

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THE PERFECT GIFT FOR MOTHER, WIFE AND DAUGHTER

THE PERFECT TIME SAVER FOR ALL THE FAMILY

1962 General Electric Dishwashers Wash Up...Down...and All Around!

Exclusive 3-way washing action gives sparkling results—most thorough action known!

NO MORE HAND RINSING OR SCRAPING! Flushaway Drain liquefies and flushes away soft food particles. SELF-CLEANING! No filters or screens to clean!

LARGEST CAPACITY! SD302 and SP402 Wash Service for 15—SD-402 Washes Service for 16 (NEMA place settings) truly clean!

3-CYCLE PUSHBUTTON CONTROLS! (1) for fine china (2) for utensils, pots, pans (3) for mixed loads.


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New 1961 General Electric RANGE

FASTER &
FLAMELESS

Economical to own—and to operate! Gives you clean, controlled heat for effortless cooking . . . plus deluxe features you never expected to find at this low price!

- Automatic Oven Timer
- Keyboard Controls
- Timed Appliance Outlet
- Oven Floodlight
- Fluorescent Lamp

Convenient Keyboard Controls—Wide, easy-to-use keys give you instant control at a touch. You get the exact heat you want, every time.

Easy-Set Oven Timer—Turns oven on and off automatically. Set time to start on top dial, time to stop on bottom dial.

Extra High Speed Calrod Unit—3000-watt Calrod unit heats extra fast, starts cooking extra fast! Other units are 2050, 1600 and 1250 watts.

Removable Oven Door—Entire door lifts off easily for fast oven cleaning. No-stretch cleaning, even for oven corners.

Focused Heat Broiler—Saves electricity because intense radiant heat is focused right on meat—not diffused in oven. You get charcoal-broiled flavor.

Removable Broiler Reflector—slips out easily and fast, to be washed at the sink.

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
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YOU’LL NEVER DEFROST AGAIN...
GENERAL ELECTRIC FROST GUARD
REFRIGERATOR-FREEZER

FROST NEVER FORMS... not even in the big ROLL-OUT Freezer. Labels stay easy-to-read... packages don't freeze together... No defrosting ever!

FREEZE-N-STORE ICE SERVICE Just flip over ice trays to eject cubes into big container at convenient level. Refill trays right in place.

3 SWING-OUT SHELVES hand you the food... adjustable even when loaded. Solid for easy cleaning.

STRAIGHT-LINE DESIGN
No coils on back. Needs no door clearance at side.
PLUS... Swing-Out Vegetable Bins, Butter Conditioner and Egg Tray. Adjustable, removable door shelves. White or Match colors.

PENNIES A DAY

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
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BREAKTHROUGH!
General Electric Solves Your Space Problem!

18.8 cu. ft.
Refrigerator-Freezer fits in the space of yesterday's 10
...yet provides 8.8 cu. ft. more storage space!

NO DEFROSTING EVER!
- FROST GUARD! No defrosting in refrigerator or freezer, because FROST NEVER FORMS!
- New THIN-WALL Insulation, for 88% more storage space!
- Mobile Cool keeps meats fresh up to 7 days or more!
- Exclusive Roll-Out Freezer opens with foot pedal!
- Straight-Line Design, no coils on back.

SPACEMAKER
FROST-GUARD
TC-469V

NOW! Easier than Ever to Own!
Faster and Flameless BUILT-IN DOUBLE OVENS

A Complete BUILT-IN Automatic Cooking Center for Your "Dream Kitchen"!
Now the General Electric Automatic Double-Oven! You've always wanted—yours at an amazingly low priced! Have room at last for the food you love to eat, faster than ever for 48, Baked, broiled or grilled in either oven, or BOTH at the same time. New Dial-Off lets you dial your oven and walk away... Electronic Controls, Cast Iron, Fixed Heat Bulb, Automatic Rotisserie, Electronic Thermostat. Stainproof Gray porcelain faceted removable doors for easy cleaning. Single oven models available.

Limited Time Only!
General Electric 12 lb.
2-Temp. FILTER-FLO

Counter-High, Counter-Deep, Fits Flat Against the Wall!

Only $188

1961 GENERAL ELECTRIC
110-VOLT AUTOMATIC DRYER
PLUGS INTO ANY APPLIANCE OUTLET
Needs no expensive 220 volt re-wiring

$99.95

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CLOTHES COME OUT SUNSHINE FRESH!
Counter-High Counter-Deep Fits against the wall like a kitchen built-in. Only 27 inches wide, Big Capacity! New Airflow System tumblers clothes in smooth porcelain drum, dries them with current of warm, clean air. Automatic Timer Control, Metal Lid Trap. Deluxe Start Switch.

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To be certain of satisfaction, insist on your G-E SERVICE POLICY WARRANTY
To be certain of satisfaction, insist on your G-E SERVICE POLICY WARRANTY

CIVIL SERVICE LEADER  Tuesday, December 12, 1961
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YOU CAN GIVE A PRECISION-CRAFTED BULOVA

FOR AS LITTLE AS $1 A WEEK

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FOR PARTIES — OUR
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COLD BUFFETS, $2 UP
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CIVIL SERVICE LEADER
Tuesday, December 13, 1954

GIFT GUIDE

THE CHRISTMAS STORE
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• Novelties
• at
Discount Prices
Rayge Display, Inc.
29 HUDSON AVENUE
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BE SANTA TO YOURSELF, NEXT YEAR!
JOIN OUR 1962 CHRISTMAS CLUB NOW

Have $25, $50, $100, $150, $250, $500
or $1,000 NEXT Christmas
YOU can have a nice check at the start of the 1962 Christmas season if you join our Christmas Club NOW and deposit your chosen amount for the coming year. Thousands of Albany area folks will tell you, "It's a wonderful way to make sure you have plenty of money next Christmas!" But it won't wait long — the 1962 Club starts NOW.

IT'S EASY IF YOU START NOW!
You Receive:
$ 35.00 Weekly
$ 5.00 Monthly
$ 50.00 Every 2 weeks
$ 100.00 Every 4 weeks
$ 150.00 Every 6 weeks
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STOP AND GAS WITH US!
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MOBILE SERVICE STATION
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WASHINGTON AVE. AT COLVIN
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FOR Christmas & New Year's parties. Special attention to State Employees.
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140 State
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$15.00 Regular $17.50
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No money worries, no disappointments at the most wonderful time of year

Join our
CHRISTMAS CLUB
Weekly Savings Plan for 20 Weeks
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An ideal easy plan of saving for many worthwhile purposes

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Free Parking at Park & Shop Lots.
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Watervliet, Shaker Road
NEAR ALBANY AIRPORT
The Perfect Spot for
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For Estimates
Try Our Delicious
* Daily and
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— with the —
* CHUCK TERRY TRIO!

"Let's Join the Fun"

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BOOK YOUR CHRISTMAS PARTIES NOW
RYAN'S TOWPATH.
ENTERTAINMENT NIGHTLY :-
NEW YEARS RESERVATIONS :- $2.50 Min. Per Person
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ALL TYPES OF HOMES AVAILABLE
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Telephone HENstock 8-4466
Now... an 8 piece Electric Eye home movie outfit...

New Bell & Howell kit gives you foolproof movies!

Here's the simplest, surest way to get started in home movies! And every single piece in this home movie outfit carries a double guarantee! Entire 8-piece package, only . . . . . . . . . . . . . . . $199.00

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PLUS

LIGHT BAR and BULBS complete with 2 GE bulbs

LEATHER CAMERA CASE special pocket for accessories

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COLOR FILM 50 ft. roll of your choice

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HOME MOVIE MAKER

THE BEST GIFT YET
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AMERICA'S
GREATEST PROJECTOR VALUE!

AIREQUIPT
SUPERBA 77
with the only remote control that focuses—advances—reverses

From Airequipt—a new standard for slide projection! SUPERBA 77 features a new kind of built-in remote control. Flick the micro-focus switch and presto—precision focus! Touch the change button—another slide advances into the projector. Press a little harder—the sequence is reversed. Thumb fun! If you prefer, set the automatic timer—let the projector do all the work—override the timer whenever you wish. Show slides individually, too.

HAVE THE
GREATEST ASSORTMENT
OF CAMERAS
TO CHOOSE FROM

UNITED CAMERA EXCHANGE

focus and change slides from anywhere in the room

NEW LEITZ
PRADOVIT
REMOTE-CONTROL PROJECTOR

Imagine: push-button slide changing and push-button focusing from anywhere in the room! The new PRADOVIT, created by the makers of LEICA cameras, combines complete remote control with a brilliant screen image. Smooth, silent and fast, the PRADOVIT intermixes cardboard and glass-mounted slides, 35mm and superslides.

Imagine: push-button slide changing and push-button focusing from anywhere in the room! The new PRADOVIT, created by the makers of LEICA cameras, combines complete remote control with a brilliant screen image. Smooth, silent and fast, the PRADOVIT intermixes cardboard and glass-mounted slides, 35mm and superslides.

TRADx UP TO THE FINEST:
LEICA

Ready for better pictures? Whether you're deeply involved in photography or take "just snapshots"—let us show you a Leica. You may have a friend who owns a Leica; he's probably told you that it never disappoints. A Leica owner never gets into a photographic situation where his camera can't deliver. Bring in your old camera; let's discuss a trade-in for a new Leica M-3 or Leica M-2, with automatic features that make photography easier than ever. Once you own a Leica, you'll never want to trade again.
NEW General Electric Frost-Guard Models in the sizes and prices to fit your needs!

18.8 cu. ft. Refrigerator-Freezer fits in the space of yesterday's 10 cu. ft.

NO DEFROSTING EVER! Never in the Refrigerator! Never in the Freezer!

Stainless Steel design gives the new G-E refrigerator-freezer Bullet a look of luxury... fits flat to wall, flush to counters. No gaps on the back.

NO DOWN PAYMENT! See Your Nearest Authorized G-E Dealer for Details.

To be certain of satisfaction, visit your nearest G-E SERVICE POLICY WARRANTY dealer or your favorite G-E appliance store. Your local G-E store or service center will be able to help you.

SEE US FOR YOUR LOW PRICE

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU 3-3616

NO FROST in refrigerator or freezer.

No Slim-Defrost Frost-Guard

4-Way Defrost Cycle

5 Vacuum-Set Model-Freezer

4 Selectable Temperature Zones

Automatic Ice Cube Tray

Thermometer Built-in

Separate room control. No need for both.

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer

12.9 cu. ft. FROST-GUARD Refrigerator-Freezer

13.6 cu. ft. FROST-GUARD Refrigerator-Freezer

NEW FROST-GUARD insulation... G-E's new formed plastic insulation is 25° better than ordinary insulation, so requires only half the thickness. This means economy gained in interior height, width and depth—plus other General Electric improvements in food storage—results in 88% more storage space in same size cabinet!

NO DEFROSTING EVER! never in the Refrigerator! Never in the Freezer!

No frost to defrost, no setup for defrosting. No need to defrost—just set controls, and forget about it. Frost-Guard ends messy defrosting forever!

MORE COOD—13 cu. ft. refrigerator section maintains ideal temperature, keeps food fresh up to 7 days and more, regardless of any stop. Fruits and vegetables remain crisp.

SEE US FOR YOUR LOW PRICE

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU 3-3616

NEW GENERAL ELECTRIC SOLID SWING-OUT SHELF. plus 3 door shelves!

G-E MICRO-MATCH Colors and Finishes

G-E MAGNETIC Safety Door

See Your Nearest Authorized G-E Dealer for Prices and Terms!
Forget Rules if Attacked: Police Told

Police Commissioner Michael J. Murphy last week told the mem-
bers of his department, in no un-
ter terms, "if attacked, forget
the Marquis of Queensberry Rules
and protect yourself." For the first
time in many years, patrolmen on
duty in radio motor patrol were
issued night-sticks with the two
word order, "USE THEM!"

The order comes with the warn-

ing, however, that patrolmen must
ever judge in taking advantage of
the order. The eighteen night-
sticks were not issued for daytime
use by foot patrolmen because of
what Depuy Commissioner Wal-
ter Arm termed "the lack of vio-

lent crime in sufficient number to
warrant it. The type of work en-
countered by the foot patrolmen
while on day tours does not require
the use of the batons," he said.

"This is not a license for indis-
criminate beatings", Commissioner
Murphy pointed out in his direc-
tive, "but remember, taking a pris-

oner into custody is not a personal
center between you and the prin-

cipal." [Clrk-Typists, Both
Male and Female.
Sought Now at $71

The U.S. Army Transportation
Terminal Command, Atlanta, is
recruiting for male and female
typists, GS-3, at a salary of
$71 a week.

Applicants must pass a typing
test at 40 words per minute. For
additional information and appli-
cations, contact Civilian Person-
nel Division at Brooklyn Army
Terminal, 1st Avenue and 58th
Street, Brooklyn 30, N.Y., or call

Building Mechanic
And Assistant
Sought to $83.340

A building maintenance mecha-
nic are needed now in Orange
County at $83.040 and $83.700 a
year, respectively, to start.

All applicants must have resi-
dents of the County for four
months preceding the test date
of Jan. 27. Apply until Jan. 2 to
the Orange County Civil Service
Commission, County Building, Go-
shen, N. Y.

FREE BOOKLET for U. S. Gov-
ernment on Social Security. Mail

1962 G-E 19" Daylight Blue Portable TV

Big Square-Cornered 19" Screen!
New "Daylight Blue" Picture Tube Adds
Tint of Blue for Whiter, Brighter Images!

Amazing Low Price!
$159.95

NO DOWN PAYMENT
Easy G.E.C.C. Terms

90-DAY TV SERVICE AT NO EXTRA COST!
Available from Frank C. Lederer
Electric Service Company throughout New York,
New Haven and Salem, at 6510 125th street service and partings.

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87 SECOND AVENUE
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The perfect gift!
irresistible seamless nylons
in an irresistible christmas box

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Shirley Harris
577 Madison Ave.
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loaded with exciting new G-E features—"Hi-Power
300" console chassis with full-power transformer,
precision-crafted circuitry, with control, dark safety
window, telescoping antenna, luggage type carrying
handle, hi-fidelity stereo—many more

NEW YORK PEN SERVICE
32 PARK ROW
Opposite Woolworth Bldg.

Photocopy Men and
Aides Needed at
$2,830 & $2,750

Photocopy machine operators
and assistant photocopy machine
operators are needed now in
Orange County at $2,830 and $2,750.

Shoot now at $71

Building Mechanic
And Assistant
Sought to $83.340

A building maintenance mecha-
nic are needed now in Orange
County at $83.040 and $83.700 a
year, respectively, to start.

All applicants must have resi-
dents of the County for four
months preceding the test date
of Jan. 27. Apply until Jan. 2 to
the Orange County Civil Service
Commission, County Building, Go-
shen, N. Y.

FREE BOOKLET for U. S. Gov-
ernment on Social Security. Mail

1. Slip in giant size cart-
ridge of Super Quink. Over-
flow ink collector resists
leaking.

2. Insert converter in place
of cartridge. Fill from ink
bottle as you would ordi-
nary pen.

3. Fill in giant size cart-
ridge of Super Quink. Over-
flow ink collector resists
leaking.

This is a brand new kind of a fountain pen. It's a
"convertible" pen ... the first of its kind. It can
be loaded with a big Super Quink cartridge, and it
will write up to 10,000 words before it runs dry.

It's "convertible" because a clever little device
takes the place of a cartridge, and lets you fill the
45 from an ink bottle.

7 Instantly Replaceable Points

They're all 14K gold. If you damage one it can
be replaced instantly, right at the pen counter.
The points range from (extremely fine) to
big broad Stub. Trim tapered barrel. Colors: Blue,
black, green, red, charcoal and deep blue. Converter
and giant cartridge FREE with each pen. Attract-
ive matching pencil $3.85.
Brooklyn Trade Jobs Pay $22 a Day & Up

Shef metal workers, painters, carpenters, joiners and armature winders are needed at the present time. Applicants may be made to fill vacancies at other naval installations.

Salary
Armature winders, and joiners start at $22.20 a day, reaching a maximum of $23.11 a day. The starting salary for carpenters and painters is $22.61, reaching a maximum of $23.84 an hour. Sheet metal workers start at $23.90 an hour, reaching a maximum of $33.94 an hour.

To qualify for these positions, applicants must have completed a four year apprenticeship in the trade for which they apply. Four years of experience is also acceptable if it can be considered equivalent to an apprenticeship in contact and progressive requirement of trade skills.

Applicants who attain an eligible rating in one of these trades may be required to qualify in a performance test before appointment in the Navy Yard.

Card form 500-ABC and application form GG may be obtained from the Board of U.S. Civil Service Examiners, New York Naval Shipyard, Brooklyn 1, N. Y. or from the regional office of the U. S. Civil Service Commission, News Building, 809 E. 42nd St., New York 17, N. Y.

Biochemist Needed At Brooklyn VA Hospital at $5,490 The Veterans Administration Hospital in Brooklyn has a vacant-

from the regional office of the U. S. Civil Service Commission, News Building, 809 E. 42nd St., New York 17, N. Y.

Biochemist Needed At Brooklyn VA Hospital at $5,490 The Veterans Administration Hospital in Brooklyn has a vacant-

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svelte, beautiful line! With nylon
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elastic back, and
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16" and 18" lengths
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Such Wonderful Timing

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SURPRISE your loved one with the most wanted of gifts... an Omega! The peerless accuracy of Omega watches have made it the prized possession of important people the world over. For her, we recommend a diamond-set model, for him a trustworthy self-winding Constellation certified chronometer or the sturdy, waterproof Seamaster. See our exciting window display of Omega watches and let us help you choose the model that will best express your good wishes.

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6 diamonds. Facet-edged Sapphette crystal. 14K, gold case and bracelet. 18K, gold hour markers. $575

F
White 14K gold case. 8 diamonds. 18K, gold hour markers. 17 jewel movement. $220

G
Facet-edged Sapphette crystal. 14K, gold hour markers. White or natural 14K, gold case. 17 jewel movement. $220

H
Facet-edged Sapphette crystal. 18K, gold hour markers. 14K, white or natural gold case. 17 jewel movement. $155

I

Other Constellations from $175 to $825.

J
Automatic extended-day waterproof* Seamaster, 17 jewel movement. Calendar-date changes automatically every midnight. 18K, gold hour markers. Stainless steel. $225. 14K, gold filled case. $140

A 6 diamonds. Facet-edged Sapphette crystal. 14K, gold case and bracelet. 17 jewel movement. $575

B 2 diamonds. White 14K gold case. 18K, gold hour markers. $425

C White or natural 14K gold case. 17 jewel movement. Facet-edged Sapphette crystal. 18K, gold hour markers. $750

D Laid off with all. 18K gold hour markers. White or natural 14K, gold case. 17 jewel movement. $420

E White 14K gold case, with 8 diamonds. 18K, gold hour markers. 17 jewel movement. $220

F White 14K gold case, with 8 diamonds. 18K, gold hour markers. 17 jewel movement. $220

G Facet-edged Sapphette crystal. 14K, gold hour markers. White or natural 14K, gold case. 17 jewel movement. $220

H Facet-edged Sapphette crystal. 18K, gold hour markers. 14K, white or natural gold case. 17 jewel movement. $155


Other Constellations from $175 to $825.

J Automatic extended-day waterproof* Seamaster, 17 jewel movement. Calendar-date changes automatically every midnight. 18K, gold hour markers. Stainless steel. $225. 14K, gold filled case. $140

*Waterproof under test conditions. Not water resistant when wet.

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The State of New York is offering $5,200 a year to men who qualify for the position of bank examiner aide I, a training level job in the Banking Department. After successful completion of the first year, aides are advanced to the position of bank examiner aide II, which pays $5,400 a year.

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To Bank Examiner Aides With State

This is not a regular training program in the sense of providing an automatic promotion at the end of training. The point of it is to provide persons who want to enter the field of bank examining with the necessary requirements for admission to a test for bank examiner.

The only requirement for this test is a bachelor’s degree. It is open to all qualified residents of New York, Connecticut, and New Jersey.

Competitors will take both a written and oral test, which will be rated equally. The written exam will test general reading, vocabulary, arithmetic reasoning and comprehension. The oral test will rate ability to get along with others, ability to speak and converse effectively, and judgment.

The number of the exam is BQPO. To apply for it, contact the State Department of Civil Service at 275 Broadway, Manhattan; the State Campus, Albany; or through offices of the State Employment Service.

Youth Bd. Aide.
The position of Assistant to the Commissioner of the New York City Youth Board has been included in the Career and Salary Plan and placed in Salary Grade 20. The position pays $7,800-$9,600.

**POLAROID**

New Kind of Land Camera

The new Polaroid J66 Electric Eye Camera actually costs less than the first Land Camera put on the market twelve years ago. It makes the same large-size pictures but with what a difference!

*It’s fully automatic. No focusing, nothing to set. Just pick up the camera and snap your picture.

*It’s the easiest Land Camera ever made. Four simple motions are all you need to make a picture.

*In 10 seconds your picture is ready. Snap the picture — then count to ten. That’s all you do.

You’ve always wanted to own a Polaroid Land Camera. This is the one for you! The J66 has all the advantages of electric eye automation and actually costs less than any big picture Land Camera Model. Come in today and let us give you a 10-second demonstration.

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with 1090 room above, lot 100x130, bungalow, oil heat, bath, many extras.

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HOLLIS
4 bedrooms, brick, garage, oil heat, finished basement. Ideal extra income property. Only $9900 cash. G.I. $1000 cash. Call TRINH.
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SPRINGFIELD GARDENS
For lease, finished basement, full floor with new kitchen, 1 bedroom. Only $9000 cash. G.I. only $1663 with mortgage.
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844-44 Liberty Ave., Jamaica

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4 bedrooms, brick, garage, oil heat, finished basement. Ideal extra income property. Only $9900 cash. G.I. $1000 cash. Call TRINH.
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For a limited time only, you can buy one of General Electric's latest, finest, 23" screen Ultra-Vision television receivers at an amazing low price. On an ever-changing model base, it makes an attractive swivel base, offering viewing pleasure from any part of the room. G.E.'s new Daylight Blue aluminized picture tube is square-cornered, has more power and sharper focus. delivers a bigger, brighter, whiter picture...and G.E.'s Glarejector eliminates annoying glare. See it NOW at your General Electric TV dealer.

Comparative! The Proof is in the Picture!

This new G.E. TV is new to the market. It has all the advantages of a Daylight Blue Picture...and the same picture as the G.E. Model, with a new feature that makes it even better. See it at your General Electric TV dealer.

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19" 1962 Celebrity Portable with Daylight Blue Picture

$159.95

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Engineering and Science Jobs Open Now in California

There is a host of engineering and science jobs open now with the U.S. Government's missile sites and other bases in California. There are jobs for junior scientists in chemistry, mathematics, metallurgy and physics; and for junior engineers in chemical, civil, electrical, electronic, general, industrial, aeronautical and mechanical engineering. The jobs pay $5,335 and $6,345.

Civil Service Examinations for Scientists and Engineers, 1096 East Green St., Pasadena, Calif. Applications will be accepted until further notice.
Kaplan Said

Evading Charges

(Continued from Page 1)

he was rejected for the Octo-
ber 19-18 meeting.

Subsequently he received a
written notification from the
Commission on October 18, Mr.
Polly said, but was forced to
derelinquish his status by
in the formal program by
the Director of the Budget
for the same date. He said he
was, therefore, unable to
tion to appear on October 31
again, was forced to decline
to the CSEA, the commission
Because of his inability to
the date, Mr. Polly, said he
wrote to Mr. Kap-
requesting the reasons, in
with the director, because
outside the competitive civil ser-
class, receiving a list of res-

However, he said the record shows that
the State Commission for
County employees to hear
their reasons but, instead,
October 31, approved all 9 posi-
tions, and considered the non-
equitable or exempt classes. Mr.
Kap-
net to the Board of Labor
was called to care for another
injury or illness, so that he did
not then nor still does not identify.
He also apparently concedes
that the fact that
those positions was not
an urgent matter."

Mr. Polly said the Association is
ready to forego the case at this late
time, a reasonable reply to its
charges.

Nassau Aides Rack
Up $18,240 Victory

MINIOLA, Dec. 11 — A legal
action by nine attorneys in
Nassau County District Court,
who demanded "equal pay for
equal work," has resulted in an
$18,240 increase for 24 count
officers.

The two groups of attendants
had taken the same examination
in the spring of 1965. When they
were then appointed, some to
each court, at a salary of $4,000 to
$4,950.

Mr. Polly has declined to
comment on the matter.

The salaries of the attendants
working in the County Court were
raised to $5,000 in July, 1965.

They also were raised in grade,
from 10 to 13.

Buffalo Argues

Winning Parking

(Continued from Page 1)

facilities. The chapter also
protested that a 172-car parking
lot was not adequate for the
building on business
was inadequate.

Chapter Wins Point

Mr. Polly has said he has been
advised by State Architect Carl
Larson that arrangements may
be made with the Thruway
Authority to acquire part of
adjacent property for additional
parking areas.

In connection with dining
facilities, Mr. Polly has said a new
state-conducted study of the
dining situation in the area of
the county was to be begun and
the chapter's contention that
original plans for dining facilities
needed to be expanded.

The new office building, now in
the "raising steel" stage, is in loca-
in lower Main St., an area of
the city that is several blocks from
the city's downtown business
center.
The Job Market
A Survey of Opportunities
In Private Industry
By A. L. Peters

In Brooklyn, a toy maker is
needed, a man who can
make wooden toys and plan
cute designs, working with
wood and machine in various
jobs, seeing that the work
is finished and delivered. He
must be able to keep au-
taneous with the work.

There are openings for
men to deliver telephone
books in Manhattan. These
jobs, which will last about
due. Must be able to work
on physical examination. Jobs pay $3 an
hour for day shifts and 1 cent more for P.M.
shifts.

Apply at the Brooklyn Shipyard Office, 145 Jerome Ave.

There are now several hundred
opportunities for men to deliver
telephone books in Manhattan. These
jobs, which will last about
due. Must be able to work
on physical examination. Jobs pay $3 an
hour for day shifts and 1 cent more for P.M.
shifts.

Apply at the Brooklyn Shipyard Office, 145 Jerome Ave.

There are openings for
delivery men to deliver
telephone books in
Manhattan. These jobs
will last about
three weeks, are for the
delivery and
telephone books in
private homes. Housewives
must be
able to work
on physical examination. Jobs
pay $3 an hour for
day shifts and 1 cent more for P.M.
shifts.

Apply at the Brooklyn Shipyard Office, 145 Jerome Ave.

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shifts.
Progress Made on 37 1/2-Hr. Week For Clerical Aides In State Institutions

Improve promotional opportunities for attendants and other employees in the State's Mental Hygiene Institutions, and a 37 1/2 hour work week for institutional office and clerical employees were among the principal issues discussed at a recent meeting of representative of the Civil Service Employees Association and Mental Hygiene Commission, Paul H. Hoch and his staff.

The CSEA representatives were advised that the department was requesting about 2,500 more attendants to bring the Grade 7 level, for use on afternoon and night shifts on wards with psychiatric patients.

Also discussed was litigation of a promotion opportunity for non-competitive class employees, CSEA urged that employees in non-competitive positions receive promotions based on some form of examination that would ensure fair treatment and would enable non-competitive employees to enter beginning competitive class positions.

Hope for 37 1/2 Hours

The CSEA representatives also urged departmental support for a system of automatic promotion to journeyman-level positions for employees who perform journeyman level work. The department said it had required additional journeyman positions relative to trades titles.

On the-standing question of a 37 1/2 hour work week for office and clerical employees, the department advised that it had cut our current work week from the Budget to 56 new office and clerical positions in order to put the shorter work week into effect. A CSEA request for the work week reduction on an experimental basis, without adding new positions, was refused on grounds it was impractical from a department standpoint.

Agenda Items

Other items on the meeting agenda included:
1. Adequate salaries for nurses—CSEA requested strong departmental support to Division of Classification and Compensation for salary recommendations in the near future.
2. Improvement of service record rating system for ward personnel—CSEA to file definite recommendations in the near future on this issue. Suggested that employees be raised by supervisors with whom they are in regular contact and that supervisors be required, when asked, to explain ratings.
3. Increase in employee-purchased uniforms.
4. Prevention of out-of-title work. Department representatives said there was a need for such work was necessary at times but that everything possible is being done to minimize the practice.
5. Lockers for all employees. Department representatives said they were in favor of this but face a budget problem which they feel will be asked eventually.
6. Adequate uniform allowance for employees required to wear uniforms or special work equipment. The department is presently considering a CSEA proposal on this item and is to advise the Association of its decision in a short time.
7. Free bridge toll privileges for Manhattan State Hospital employees who live in institutional areas—CSEA has attempted to solve this problem by legislation to State Budget appropriation; and he again to the Tri-Borough Bridge Authority, all without success. Department said they had no control over the situation.
8. Personnel officer in each institution. The department said it supports the proposal and advises that personnel officer positions have been established in two additional institutions.
9. Establish title of "foreman" or "assistant foreman." CSEA urged that these titles be established for use in maintenance and industrial positions where foreman positions are not assigned.

Named Referee

ALBANY, Dec. 11—Robert Cicconardi of Niagara Falls has been appointed a referee of the Board of Education. He has been serving on the Board of Education. He has been appointed as a referee of the Board of Education. He has been serving on the Board of Education.

Civil Service Measures For 1962 Legislature Already Being Presented

(Special To The Leader)

ALBANY, Dec. 11—A stepped-up tempo for the pre-filing of bills for the 1962 legislative session has shown a large collection of civil service measures being presented by senators and assemblymen.

Well over 100 civil service bills have been filed, as of this writing. Many of these embrace proposals already included in pending bills. A bid by Senator Harold A. Terry, Elmira Republican, to require that every man of the National Guard be able to take an annual vacation of not less than 21 working days. The measure covers all military units, regardless of rank or duty, who have served for one year. The measure covers all military units, regardless of rank or duty, who have served for one year.

Time and One Half

A suggestion by Assemblyman Lucio P. Brusco, Staten Island Republican, that the Public Officers Law be changed, adding a new section, to require that employees of the State and local subdivisions, who earn less than $5,000 a year be paid time and a half for any overtime work.

A proposal by Assemblyman Peter Sekol, Buffalo Democrat, and chairman of the Assembly Ways and Means Committee, that required, when asked, to explain ratings.

-from Leader Correspondent-

ROCHESTER, Dec. 11—Republican Vice-Major Joseph Fabro appears adamantly in his proposal to transfer the Municipal Civil Service Commission to the County.

The move, first put forth early last year, has become a political issue. Democrats contend "same deck" Republicans are attempting to force the merger in an effort to freeze Civil Service jobs in the city.

Republicans lost control of the city, and with it hundreds of jobs in the Municipal Civil Service Commission.

Democratic Plan Act County

Democratic city commissioners any time to any attempt to transfer the city commission to the county, and it is necessary, create their own com- mittee, Civil Service Commission mission. Democrats could use the Civil Service commission in the city.

The transfer plan came under heavy fire at a meeting last week, said Vice-Major Fabro, however, he continued, "I was not surprised a bit by the arguments, I was ready to hear from the Republican side.

Fabro said most of those who supported the merger were Democrats, presumably those who would stand to lose the most in a merger.

Audience Opposed

Fabro said he supports the merger, he said he would save the taxpayers money and provide a more efficient Civil Service Commission.

An audience which nearly filled City Council chambers showed its support of opposition speakers. When one indicated he might favor the transfer, he was met with jeers and catcalls.

Mr. Potthoff threatened to postpone the hearing if the audience failed to "sit like ladies and gentlemen.

The Republicans must act on the proposal before January 1, when city control shifts to the Democrats. The next City Council meeting is on Dec. 17.

Countermoves Planned

Democrats say they could make these four countermoves if the Republicans force through the measure:

Challenge the transfer in the courts.

Reverse the transfer in the City Council after the first of the year.

Let the courts decide the legality of this action.

Pass legislation creating the municipal Civil Service Commission.

Ask the state commission to take a hand.

One bill recently introduced by Democrats would increase the terms of office for all legislators. Another would permit cities and villages to exclude all state employees in the civil service portion dealing with state employee matters.

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