The Employees Association has also filed a number of grievances, concerning the implementation of the 37½-hour work-week, none of which have been resolved as of yet.
by FRANK VOTTO
Dick Cash's Affairs

Questions on veterans' and service men's rights will be answered, in this column or by mail to the State Division of Veterans Affairs. Address questions to Military Editor, The Leader, 7D Street, New York 1, N.Y.

Requirements for Filing

Commissioned in 1940, a New York State resident must file his Federal income tax return in addition to any State return required to file a Federal income tax return. In addition, a person who is not a New York State resident required to file a Federal income tax return must file a State return if he earns New York State income in excess of his exemptions. A return must also be filed to obtain a refund if New York State income tax was withheld from wages during the taxable year, or paid on behalf of another person to whom Federal income tax was withheld.

Total New York Income means total Federal income and capital gain and loss reported on the Federal income tax return for the calendar year 1958 in Form 1040, plus the value of any property, other than cash, transferred for consideration in a transaction in trade or business in New York State. A person who is engaged in business in New York State must file a return even if the combined net income and capital gain and loss reported on the Federal income tax return is less than the fraction of the total New York Income that is the fraction of the gross income that is allocable to New York State.

Declaration of Estimated Income Tax

A declaration of estimated income tax must be made by every taxpayer whose total net income from sources other than wages on which New York State income tax is withheld is in excess of $5,000. A return must be filed even if the total New York Income is less than $5,000. A return must also be filed if the combined net income and capital gain and loss reported on the Federal income tax return is less than the fraction of the total New York Income that is the fraction of the gross income that is allocable to New York State.

Filing Returns

For taxable years beginning on January 1, 1958, the due date for filing returns was January 31, 1959, for those returns due on the first day of the month in which the due date is fixed. For returns due on the first day of a month, the due date for filing returns was January 31, 1959, for those returns due on the first day of the month in which the due date is fixed.

Extension of Time for Filing Returns

An application for an extension of time may be granted without interest to a member of the Armed Forces who was separated from service in the Armed Forces after September 18, 1960. For members of the Armed Forces who were separated from service in the Armed Forces after September 18, 1960, the due date of his return is extended to the due date of his return for the calendar year 1960.

Your Public Relations IQ

by LEO J. MARGOLIN

(Mr. Margolin is Adjoint Professor of Public Relations at the New York University School of Public Administration and is a vice-president of the public relations firm of Martin & Company, Inc.)

PUBLIC RELATIONS considerations make it absolutely urgent that all service careerists never forget for a single moment their public relations, their security — and their vulnerability.

IN PRIVATE INDUSTRY, one must maintain reasonably good behavior and a very modest amount of dignity.

IN CIVIL SERVICE, the behavior must be well nigh impeccable, and the dignity practically "West Point ramrod."

CIVIL SERVICE careerists should study carefully the sad experience of James B. Cash Jr. For 22 years he worked diligently so that advancement in Federal government service. He started as an F.H.A. messenger, went on to study at night, securing well on competitive civil service tests.

WHEN THE Kennedy Administration came to Washington, Mr. Cash became Deputy Commissioner of the Federal Housing Administration. This climaxed a hard-won, up-the-ladder career in government service. Recently Mr. Cash was fired.

Mr. Cash committed no crime, no misdeed, broke no rules of the F.H.A. Life was a lapse of judgment. He played cards with a builder at an industry convention and lost $7,000. Unfortunately, the builder canceled the debt.

But Mr. Cash was fired. His laboriously-built civil service career was smashed. The F.H.A. brass concluded Mr. Cash had done nothing wrong. The explanation for the discharge was this: "He had a $7,000 gambling debt with a citizen. That's not considered good policy."

WHAT MADE his p.lill even harder for Mr. Cash to swallow was that the card game took place just two years ago. His dismissal occurred just about two weeks ago.

WE'RE NOT convinced that Mr. Cash's discharge was justified.

This case stems from the political consideration involved in ending a government career. A newspaper columnist was almost about to break the gambling debt story. To take the sting out of such an "earth-shaking expose," which may have given Republican administrations against the Kennedy Administration, Mr. Cash's dismissal took place forthwith.

WE THINK Mr. Cash may be more of a statesman than the brass who sacked him. He had the intelligence to evaluate his own plight and pass on words of caution to others:

"AS YOU DO your work today, and every day, don't minimaze any decision you make. You never know what's unimportant."
C.LAUDE J. WOODIN

a graduate of the first class of the Harlem Valley School of Nursing. In discussing a long range plan for the improvement of service, ranging from a proposal to chief supervisory nursing, through three-year, Dr. O'Donnell pointed out that in addition to his present responsibilities, Mr. Woodin had taught, trained and been a friend to hundreds of employees.

Mr. Woodin's career was marked and affirmed of both staff and management for the good of his former and voiced his regret at his retirement. The Director also read a citation prepared by Charles Greenberg, formerly of the hospital, in which Dr. Greenberg recalled with pleasure and satisfaction many years of work with Mr. Woodin.

Mrs. Mildred Currier, assistant director of nursing of the Department of Mental Hygiene, spoke warmly of her own association with Mr. Woodin while she was in the hospital.

Mr. Woodin received several gifts and then poetically of the gratification he had found life so many years in his work and of his mixed regret and pleasure in his retirement.

A buffet was served in the Hotel which was attractively decorated with flowers, and this was followed by dancing.

Among the guests were several who had traveled a considerable distance in order to attend the function. Those were former employees either now retired or working elsewhere.

The program will include a tour of Woodin and a visit to Albany to meet Mayor Francis B. Burruss. The program is expected to be of interest to all persons interested in the Harlem Valley Hospital.

{Note: The text ends here.}
CSC Names Heads Of New Personnel Management Units

The Civil Service Commission has announced the appointments of chiefs of the new Personnel Management Divisions in its 15 regional offices. The new divisions were established recently to cut administrative overhead and provide more resources for operating personnel.

The new divisions will consolidate the examining, classification and inspection functions in regional offices, beginning in January.

The Second Region's new chief of the Personnel Management Division is George J. McQuil, chief of the Region's Classification and Divisionalization. ADD to U. S. Fee News Remit

Occupational Outlook Handbook Issued by Labor Statistics Bureau


"In the decade ahead," Mr. Buckley said, "this nation will experience an influx of young people into the job market larger than anything in its history. To help those young people find their way into the job world of the space age, the Bureau of Labor Statistics has brought up-to-date this handbook which provides young people with an opportunity to learn something about training requirements, earning opportunities, and general job outlook information for 450 of the nation's important job categories. Thirty major industries are covered."

The handbook is now on sale at the U.S. Department of Labor offices at 241 Ninth Ave., New York City, at $4.50 a copy.

Some Aides Applying For Wrong Retirement Benefits, CSC Says

About one out of every four applicants approved for disability retirement under the Civil Service Retirement Act could obtain the same benefits quicker by applying for optional rather than disability retirement, the Civil Service Commission said last week.

A recent review of disability applications filed shows 23 percent of the applicants are 60 years of age with at least 30 years of service or are age 62 with at least 12 years of service.

An individual applying either for these combinations of age and service receives the same annuity, the same health benefits, the same life insurance benefits and is subject to the same Federal income tax rates whether he refiles optional or for disability.

However, by applying for disability retirement he delays his entry on the retirement rolls by at least a month because of the additional time needed for medical examination and medical determination that he meets the disability requirements.

The main reason these employees elect the longer route to retirement stems from their mistaken belief that they receive greater benefits under disability retirement, the Commission said. In an effort to clear up these misconceptions, the Commission is asking agencies to bring the facts to the attention of employees who are approaching retirement, and who have attained age 60 with at least 30 years’ service or age 62 with at least 12 years’ service.

CSC Chairman Urges Agencies To Abolish Discrimination by Sex

CSC Chairman John W. Macy, Jr., recently urged Federal agencies to review their personnel policies to assure that employment and advancement of women employees are handled strictly on merit principles and without discrimination.

His letter to agencies followed immediately the President's action in establishing "The President's Commission on the Status of Women," and declaring his intention of maintaining the Federal career service free of any discrimination.

To provide a check on employment practices, Mr. Macy told agencies in a letter, they should, in the future, include a statement of specific reasons when they request a civil service eligible list on the basis of "men only" or "women only.

A summary of these reasons, as presented over a period of time, will be analyzed to help determine whether nondiscriminatory practices are in effect, Mr. Macy said.

Imagine the relief on this man's face when the postman brings a check on employ- ment earnings or when the pay check on employ- ment earnings or when the pay

U.S. Service News Items

CIVIL SERVICE LEADER

Tuesday, December 26, 1961

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Application Section of the New York City Department of Personnel is located at 96 Dimes St., New York 6, N.Y. (Manhattan). It is two blocks north of City Hall, but west of Broadway, across from The Leader Office.

Hours are 9 A.M. to 4 P.M. closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortlandt 7-8840.

Mailed requests for application blanks must include a stamped self-addressed business envelope. Mailed application forms must be sent to the Personnel Department, giving the applicant's name, address, and the possible filing fee in the form of a check or money order, at least five days before the closing date for the position of his choice; so that the applicants will be able to allow time for handling and filing of applications in case his application is incomplete.

The Applications Section of the New York City Department of Personnel is at the Chambers Street stop of the main A.U.W.N. Lines that go through the area. Take the IRT 1st Avenue Line and the IRT Lexington Avenue Line stop to the Brooklyn Bridge stop and continue walking two blocks south of Broadway to the nearest City Hall stop. All these are a few blocks from the Personnel Department.

STATE—First floor at 270 Broadway, between Chambers and Vesey Sts., New York 7, N.Y. (Lower Manhattan). The State Labor Department, Albany; State Office Building, Buffalo; Room 300, 30 Main Street, Rochester (Wednesdays a n y); and 141 James St., Syracuse first and third Wednesdays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south of Broadway in the Personnel Department's Broadway entrance, so the same transportation instructions apply. Mail applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second floor U.S. Civil Service Region Office, News Building, 229 East 42nd Street (at 42 Ave.), New York 17, N.Y. General Post Office Building, 34th Street and Seventh Avenue (at 7th Ave.). They request a civil service eligible list on the basis of "men only" or "women only.

Imagine the relief on this man’s face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months—checks that help keep his family together until he can return to his job.

This money, plus the other important benefits covered by your State Health Plan, can mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact—

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146 Clinton St., Brooklyn 1, N.Y. • Phone 4-7721 • Albany 2-5909
42 State Exams
Open For Filing;
Some Trainee Jobs

Forty-two State open competitive examinations are being offered now, or will be offered soon, for the filing of applications. The jobs to be filled from the tests are in nearly every department of the State government.

For the first groups listed below, applications can be obtained from the State Civil Service Department, 270 Broadway in Manhattan; The State Campus in Albany; and the Single Office Building in Buffalo.

- Bank examiner aide, No. 8003, $4,320 to $4,980 a year.
- Probation officer aide, No. 8011, $4,400 to $5,160 a year.
- Bank examiner trainee, No. 8007, $4,020 to $4,800 a year.
- Draftsman, No. 8023, $4,080 to $4,900 a year.
- Senior architectural specifications writer, No. 8024, $5,620 to $6,400 a year.
- Gas inspector, No. 8025, $5,200 to $6,000 a year.
- Probation officer, Sullivan counties, No. 8026, $4,480 to $5,360 a year.
- Medical technologist (physiological), No. 8027, $6,280 to $7,620 a year.
- Bank examiner aide, No. 8008, $4,000 to $4,960 a year.
- Gas meter tester, No. 8037, $3,510 to $4,230 a year.
- Consultant public health nurse, No. 8038, $4,960 to $6,100 a year.
- Architectural engineer, No. 8048, $5,200 to $6,500 a year.
- Consulting engineer, No. 8076, $5,620 to $7,620 a year.

Applications will be accepted until Jan. 15 for the following.

- Sales finance representative, No. 8014, $4,620 to $5,850.
- Tax examiner trainee, No. 8030, $5,300.
- Director of research, State Commission Against Discrimination, No. 8094, $11,720 to $13,200.
- Consulting industrial health nurse, No. 8095, $7,360 to $8,190.
- Consultant public health nurse, No. 8095, $7,100 to $8,000 a year.

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APPLICATION FORMS FOR THE FOLLOWING TESTS

- For County (Open to residents of Richmond County only). No. 8413, $5,200.
- For the following.

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Joe Dray, Jr., City Editor
Paul Kyr, Editor
H. N. Mayer, Business Manager
ALBANY — Joseph C. Bellows — 201 So. Manning Blvd., IV-1-34
KINGSTON, N.Y. — Charles Andrews — 29 Wall St., Federal 3-A010
10c per copy. Subscription Price $2.22 to members of the Civil Service Employees Association. 49c to non-members.

Tuesday, December 26, 1961

Social Security

Are there questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the social security section, Civil Service Leader, 97 Duane St., New York 7, N. Y.

Do you have any bookings on the new Social Security Law?

Yes we have. There is a new pamphlet entitled "Social Security Amendments of 1961."

This pamphlet explains the 1961 amendments in the Social Security Law. You can secure this booklet by writing to this newspaper or by applying to your local social security district office.

My wife and I are receiving $120 per month in Social Security benefits. We did not receive these checks this year because I reported to social security that I expected to make $1,700. Will be able to receive the checks in the Social Security Law?

Yes, you will. If you earn $1,700 in 1962 these Social Security benefits should be withheld under the new law. However, under the old law, $120 was withheld. Any additional payments due you because of the changes in the law can be made when you file your annual report of earnings with the Social Security Administration.

Grievance Machinery

A MONG the many issues for civil service employees to look forward to for the new year will be action, by the State Legislature, on several bills covering grievance machinery.

Bills mandating grievance procedure for civil service employees have been long coming. Public employees, unlike other employees, lack strike power. To provide them with legal means for solving their problems is a necessity.

Police and fire department groups are backing legislation which will mandate such procedures. They want outside trial commissions and an impartial arbitrator whose rulings are binding on both parties.

Such legislation must be without strings attached, comprehensive and without political control. Impartial arbitration must be more than legal reading matter as pointed out by the Uniform Firemen's Association.

As the U.P.A. policy statement points out: "The man who makes the law, and enforces it, should not try violations of the law."
School Staffs Sought for Overseas Jobs

The U. S. Air Force is seeking teachers and administrators to staff its overseas dependent schools for the 1962-63 school year. The schools are located in Europe, North Africa, Asia, Brazil, Jamaica, Newfoundland, Pakistan and the Philippines. Their purpose is to provide public school educational opportunities to children of military and civilian personnel stationed abroad. The duty tour is one year, beginning Aug., 1962, with salaries ranging from $445 to $870 per month. Round trip transportation and living quarters or housing allowance is provided. In some areas, appointees will be eligible for foreign pay differentials.

Prescribed Drugs and Medicine?

COVERED! Over 150,000 employees of New York State, of counties, of towns, of villages, and of school districts are protected under the health insurance plan made available by the State of New York.

The combination of Blue Cross, Blue Shield and Major Medical (Option I) is known as the Statewide Plan. In certain counties of the eastern portion of New York State, Option II or III can be purchased in lieu of the combination of Blue Shield and Major Medical. Blue Cross coverage is the same throughout the State. During the months of January and February 1962, eligible employees covered under the New York State health insurance plan will have the opportunity to change from one option to another. The Statewide Plan includes the combination of Blue Cross, Blue Shield and Major Medical. This plan offers the most liberal benefits at the lowest possible cost. This means those employees who are eligible can now transfer to the Statewide Plan.

We ask all eligible employees to consider carefully some of these exclusive benefits provided only by the Statewide Plan (Option I):

ALL PRESCRIBED DRUGS AND MEDICINES (out of the hospital)

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May
U.S. Wants Electronics Technicians

The Federal Aviation Agency is seeking electronics technicians with a background in either radar or general electronics for jobs which have a maximum salary potential of $6,435. Beginners receive $5,885.

Applicants will be paid on the basis of their knowledge of electronic theory, mathematics, communications receivers, and transmitters; radar theory for radar technicians, electronics and electrical equipment and troubleshooting and circuit analysis.

Applications must be made U.S. citizens, at least 18 years old. Veterans preference is granted to eligible applicants.

Building Mechanic

Sought: to $3,540

A building maintenance mechanic is needed now in Orange County at $3,540 and $3,570 a year, respectively, to start.

Applications should be made to the Orange County Civil Service Commission, 220 E. 42nd St., New York, N.Y. Applications will be accepted until further notice.

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Enjoy TV from any part of the room. Swivel base makes this model a console, turns to face you wherever you sit.

THE PROOF IS IN THE PICTURE!

General Electric TV has developed a picture that leaves nothing to be desired in size, sharpness, contrast. Let us demonstrate one of these new G.E. sets. You'll agree - "The proof is in the picture!"

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Wide, wide square-shaped TV that looks like a movie screen—bigger, brighter, whiter—because of G.E.'s new "Daylight Blue" tint! "Hy-Power MW" console chassis with full-power transformer, Ultra-Vision Glarejector, full-fidelity up-front console sound and other deluxe features!

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The only West German precision, fully automatic camera with coupled rangefinder under $100.00

**OPTIMA IIS**
Single lever sets lens and shutter, then snaps the picture, automatically. • Fast f/2.8 Agfa Color-Aperture lens • The surest, simplest way to get sharp, clear color and black and white pictures every time.

Stop in and see this electric eye marvel TODAY'S MOST VERSATILE AUTOMATIC CAMERA...

**NEW Agfa OPTIMA IIS**

FULL-TIME EXPOSURE SCANNING!

TODAY'S MOST VERSATILE AUTOMATIC CAMERA...

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A WHOLE FAMILY OF FUN GIVING
SOUND & PICTURES

Versatile, 4-Track, Dual Speed, Stereo Record and Playback with New Thinline, Lightweight Portability

Some general features of Stereo Model except it is 2-track, holding two full recordings on each reel of tape. Records and plays back in hi-fidelity mono Balanced-Tone.

- MAKES STEREO TAPES FROM STEREO RECORDS
- RECORDS VOICE AGAINST MUSIC BACKGROUND
- RECORDS AND PLAY BACK MONO

T-2200 STEREOPHONIC / T-2000 MONOPHONIC

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"Balanced-Tone"

HIGH FIDELITY TAPE RECORDERS

KEYBOARD CONTROLS

Revere's famous simplified automatic keyboard controls. Exclusive index counter, high speed forward and rewind; 6" x 9" elliptical permanent magnet speaker; dual neon recording level indicators. Radio models provide top fidelity AG listening reception or programs may be taped simply by pressing RECORD key. Playing time with L.P. Tape, up to 3 full hours at 3.75 inches per second; 1½ hours at 7.5 inches per second; 1/3 hour with standard tape. Complete with ultra-sensitive matched microphone, radio or TV attachment cord, 1200 feet plastic base recording tape, empty 7 inch reel spare pressure pads and self-contained carrying case.

WITH BETTER PICTURE TAKING MADE EASY

PERFECT HOLIDAY MOVIES AT A SPECTACULAR LOW PRICE!

Available With Automatic Focus and Power Zoom

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General Electric Solves Your Space Problem!

18.8 cu. ft.

Refrigerator-Freezer fits in the space of yesterday's 10...yet provides 8.8 cu. ft. more storage space!

NO DEFROSTING EVER!
- Frost Guard! No defrosting in refrigerator or freezer, because frost NEVER FORMS!
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- Mobile Cold keeps meats fresh up to 7 days or more!
- Exclusive Roll-Out Freezer opens with foot pedal!
- Straight-Line Design, no coils on back!

Price Break-Through!

1961 GENERAL ELECTRIC 110-VOLT AUTOMATIC DRYER

PLUGS INTO ANY APPLIANCE OUTLET

CLOTHES COME OUT SUNSHINE FRESH!
Counter High! Counter Deep! Fits flush against the wall like a kitchen built-in. Only 27 inches wide. Big Capacity! New Airflow System tumbles clothes in smooth porcelain drum, dries them with currents of warm, clean air. Automatic Timer Control, Metal Unit Trap, Safety Start Switch.

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CALL MU. 3-3616
Limited Time Only!

$199.95

1962 General Electric Ultra-Vision with New Hy-Power “MW” Chassis on Swivel Base for Easy-Viewing!

For a limited time only, you can buy one of General Electric's latest, finest, 23" screen Ultra-Vision television sets at an amazing low price. On an average-sized room, it makes an effective remote-control, moving colored lights, allowing viewing pleasure from any point of the room. G-E's new Daylight Blue, orange and white picture tube in a new, bright, orange, white picture... and G-E's new杜f0raffordably stunning glasses. See it now...

... at your General Electric TV dealer.

NEW 23"-Type Square-Edged Picture Screen, Picture Radio, Picture Tube, Picture Picture Picture Tube. Picture Picture Picture Tube...

NEW Daylight Blue Projection, Picture Picture Picture Tube, Picture Picture Picture Tube...

NEW Hy-Power “MW” chassis with more "power" Picture Picture Picture Tube, Picture Picture Picture Tube, Picture Picture Picture Tube...

NEW Full-Richness 25-Foot Console, Picture Picture Picture Tube, Picture Picture Picture Tube

Model 698720VWE

Deluxe, Matching Swivel Base Model.

23-inch overall diagonal tube. 262 square inch picture.

Compare! The Proof is in the Picture!

The Proof is in the Picture!

This year's color tube not to be shown for next year. There's no such way of convincing yourself. Let your authorized General Electric Dealer demonstrate one of these new sets. You'll agree, "The proof is in the picture!"

TELEVISION HEADQUARTERS

NEW DELIVERY GUARANTEED PENNIES A DAY

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AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
Continuous City Tests Open

The City of New York has nearly 20 examinations for jobs in various departments and locations, which are open for the filling of applications on a continuous basis.

For most of the exams, applications are available at the Application Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

- Assistant civil engineer, $6,400 to $8,200 a year.
- Assistant plan examiner (building), $4,400 to $5,590 a year.
- Assistant architect, $6,400 to $8,200 a year.
- Junior electrical engineer, $5,150 to $6,590 a year.
- Civil engineering draftsman, $3,700 to $5,100 a year.
- Dental hygienist, $3,500 to $4,500 a year.
- Stenographer, $3,500 to $4,500 a year.
- Junior civil engineer, $3,150 to $4,500 a year.
- Junior electrical engineer, $3,150 to $4,500 a year.
- Occupational therapist, $4,500 to $5,000 a year.
- Paralegal, $6,150 to $7,615 a year.
- Public health nurse, $4,560 to $5,400 a year.
- Recreation leader, $4,560 to $5,400 a year.
- Social Investigator Trainee, $4,560 a year.

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., New York 7, N. Y.

- Junior executive secretary, $3,700 to $5,100 a year.
- Executive secretary, $3,700 to $5,100 a year.
- College office assistant A, $3,700 to $5,100 a year.
- Commercial office assistant, $3,700 to $5,100 a year.
- Stenographer, $3,700 to $5,100 a year.

BE YOUR OWN LANDLORD! Why should you pay rent and have nothing to show for it—when you can make a sound investment in your own apartment—for less money?

At Franklin Plaza Cooperative, you and your neighbors are your own landlords. It's strictly non-profit. Your monthly carrying charges go entirely into maintaining and improving Franklin Plaza into protecting and enhancing your own investment.

AND NOW—LOOK HOW LITTLE YOU PAY!

For a full two-bedroom apartment, for example, monthly carrying charges start at only $100 a month including gas and electricity. Plus important income tax advantages. Just study this chart!

**EQUITY INVESTMENT AND CARRYING CHARGE**

<table>
<thead>
<tr>
<th>Apartment Size</th>
<th>Investment Charge</th>
<th>Monthly Carrying Charge (including gas and electricity)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 BEDROOM (454 sq ft)</td>
<td>$1250</td>
<td>$100-$118</td>
</tr>
<tr>
<td>2 BEDROOM (645 sq ft)</td>
<td>$2025</td>
<td>$110-$125</td>
</tr>
<tr>
<td>3 BEDROOM (834 sq ft)</td>
<td>$2475</td>
<td>$120-$137</td>
</tr>
</tbody>
</table>

*Low interest loans for financing the equity investment (down payments) are available.*

IMMEDIATE OCCUPANCY! If you live in New York State and your total family income is approximately $4000-$18000 a year, you can be eligible now to move in at once.

ACT NOW! CHOOSE NOW! See the model apartment now. A refundable deposit of $100 (checks only, please) and a processing fee of $5 secures the apartment of your choice. Open daily, including Saturdays and Sundays, 10 A.M. to 9 P.M.

FRANKLIN PLAZA APARTMENTS
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Sponsored by community-minded organizations and individuals under a middle-income housing program of New York City's Housing and Redevelopment Board.
Amazing Offer! Limited Time Only!

19" PORTABLE TV

$159.95

NEW 1961 MODEL!
FULL POWER TRANSFORMER!
CONVENIENT CARRYING HANDLE!
BUILT-IN ANTENNA!
DAYLIGHT BLUE PICTURE!

Not a 14"...Not a 17"...but a Full 19" TV with BIG PICTURE LOOK and Console Quality Performance!

- Never-before low price on G-E big-screen TV that goes anywhere!
- 19" wide, wide picture—square-cornered like a movie screen!
- Hy-Power Chassis—similar to many costly consoles!
- Daylight Blue picture — whiter, brighter, sharper!
- Dark safety window and other features!
- Slim Silhouette styling!

90-DAY TV SERVICE AT NO EXTRA COST by General Electric Factory Experts!

Easy Terms! $175 A Week. Up to 3 YEARS TO PAY!

BRING THIS COUPON for LEATHER-TRIMMED CARRYING CASE!

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616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CIVILIAN SAILORS FOR NAVAL VESSELS EARN TO $622 A MONTH

Civilian engine and deck personnel are needed now by the U.S. Navy's Military Sea Transportation Service. Applications for these positions will be accepted until further notice.

Berths are now open and the basic monthly wages, exclusive of position of licensed junior engineers (Dief), are as follows: licensed junior engineers $679 to $990, and fourth assistant engineers (Diefs) $592. Candidates for the position of licensed junior engineers must be qualified to perform the duties incident to the operation and maintenance of the ship's engines and machinery. Interested applicants must have appropriate validated Coast Guard endorsement for unlicensed positions.

Further information and application forms may be obtained from the Crewing Branch, MSTS, Atlantic Area, Building B, First Avenue and 39th Street, Brooklyn 5 New York.

In addition to free board and room, MSTS civilian marine personnel receive many advantages such as job security; liberal vacation; medical attention and hospitalization; Social Security or Federal Retirement; and protection under the United States Compensation Act for injuries.

Other advantages include excellent promotional opportunities for outstanding personnel on fleet - wide consideration; fair treatment, good living and working conditions aboard clean ships; and the opportunities to earn cash awards by participation in the suggestion program. Applications will be accepted until further notice.

AWARDS — City officials and members of the press were awarded plaques for aiding the civil service cause by the Civil Service Forum recently. Left to right, above, are: Robert W. Brady, honorary chairman and toastmaster; Labor Commissioner Harold A. Felix; John F. Netlady, city hall reporter for the associated press; Budget Director Abraham Beame; Jim Anno of the Newspaper Reporters Association of New York City; and Frederick Q. Wendt, president of the Civil Service Forum. Shown in the rear are: William T. Scott, secretary and Samuel H. Koenig, chairman of the installation dinner.
BETTER REALTY
ALL 4 OFFICES OPEN 7 DAYS A WEEK
From 9:30 A.M. to 8:30 P.M.
Bring Your Family Closer!

Fun for All with the

NEW BESELER DREAM DARKROOM KIT

Now the door is open for the rich and every member of the family. In advance, at present all Beesler Dream Darkrooms are a very unique accessory line. A bright, strong mahogany structure right in your own home. Together with the other hands on the pleasant simplicity of using their products.

- the Rollat

Big image picture with the Rollat in this is the special thing of the Tela-Rollei long focus lens. It is Dobac. A fully equipped camera model for P.O.M. with a long focal length lens, for professional work. Conveniently mounted, with four shutter speeds for shooting by self operation by the user who never get results. The photomater-

You get all this plus the latest. The

Incredible it seems, you now documented period of performance

Documented!
proof of performance

with each

BESELER TOPCON

Incredible as it seems, you now documented period of performance with this phenomenal camera. You get the actual resolution chart itself as at each f stop. You get an electronically balanced shutter speed chart, showing performance at every indicated speed.

YOU SEE WHAT YOU GET

There will be no problems with the ROLLAT, no guess work in composing the subject. The picture is always visible, right from camera to composing board. You will never have to worry about range to the very subject and your face; in fact nothing more than a roll of film when finished. That's what makes your pictures so beautiful. Rollat's precious are your

YOU SEE WHAT YOU GET

Only Rollat helps you in the moment of selecting the highest value focal length on the new wide-angle focusing system. The standard Rollat lens has a half stop advantage in the very subject to the very subject and your face. The picture is always visible, right from camera to composing board.

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New York 21, N.Y.
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VISIT OUR NEW STORE AT
132 East 43rd St.
off Lexington Ave.
New York, N.Y.
Correction Captain

During the City of New York's November filing period, 179 persons applied to take promotion tests for captain in the Department. (men), 808 applied. For captain (women), 123.

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NOW...FOR THE FIRST TIME...

SPECIAL DISCOUNTS
for CIVIL SERVICE EMPLOYEES ONLY!

Right now we are giving the most fantastic deals ever, and terms to fit every budget. Regardless of your income we have a car for you. Come in today...you'll be glad you did!

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NEW IDEA! from General Electric
STEREO HI-Fi on the Wall...
on a Table...or in a Bookcase!

INVEST IN FLORIDA LAND
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5 ACRES
$5 Per Month
NO DOWN PAYMENT
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$595

- NO INTEREST
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AMERICAN HOME CENTER, Inc.
614 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

AMERICAN HOME CENTER, Inc.

- Flip Down 4-Speed Changer — Unique flip-down design permits slim silhouette. Professional-type, heavy-duty, furnishing, custom tone arm. Plays all records
- 4-Speaker System—two 3" tweeters, two 8" woofers, all with Alnico 5 magnets • Removable speaker cabinets are electronically linked to amplifier via hinges. Can be unhinged and moved away with use of provided ten-foot extension cords • All Wood Cabinetry—Genuine veneer finish over solid lumber core for rich style, vibration-free cabinetry • Scratch Filter—minimizes scratch found in older records • Null Balancer—accurate channel balance • 12 Watts Music Power Dual Channel Stereo Amplifier—two completely separate amplifier systems on the same chassis for flawless full frequency sound.

NO DOWN PAYMENT! Easy Weekly Terms Available!
Willowbrook Adding Manhattan Unit With 175 New Jobs

Willowbrook State School is now constructing a hospital division at its sprawling New York City campus for adults. Willowbrook, located on 70 acres of land, is currently open only to children. The new addition will bring the total number of patients at Willowbrook to about 10,000. It will be open to adults.

When the new facilities are completed, there will be about 175 additional positions available.

Applications for employment are being received at the Convent of Our Lady of Mercy. Information on employment opportunities can be obtained by calling the Personnel Office at Willowbrook State School.

CIVIL SERVICE LEADER
Tuesday, December 26, 1961

23" TV

1962 General Electric Ultra-Vision with New Hy-Power "MIV" Chassis on Swivel Base for Easy-Viewing!

Limited Time Only!

$199.95

for a limited time only, you can buy one of General Electric's latest, finest, 23" screen Ultra-Vision television receivers at an amazing low price. On an ever-widening scale, it makes an attractive entertainment; offering striking pictures from any part of the room. GE's new Daylight Blue channeled picture tube is squares-matched, the more power and sharper focus. delivers a bigger, brighter, white picture... and GE's Glowsight channeled mirror glows. See it NOW ... at your General Electric TV dealer.

NEW 20-Inch Square-Offered

NEW Daylight Blue Picture, white.

NEW Daylight Blue Picture, white.

NEW Unique Design, with 3000-chip picture. Reflected sound.

NEW Unique Design, with 3000-chip picture. Reflected sound.

NEW Hi-Front "HIC" channeled, with

NEW Hi-Front "HIC" channeled, with

NEW Hi-Priority Up-Front Console

NEW Hi-Priority Up-Front Console

Best Seller!

1962 Celebrity Portable with Daylight Blue Picture

$159.95

NO DOWN PAYMENT

GENERAL ELECTRIC

RI 9-3602

2686 BROADWAY

NEW YORK
The Job Market
A Survey of Opportunities
In Private Industry
By A. L. Peters

An electric truck operator is needed to operate an electric fork lift through automobile storage areas of large electrical fitting firm. Should be no taller than 5 ft. 10 inches. Must have the following references and be able to pass a physical examination. Starting pay: $1.70 an hour. A pan man is needed to cost candy or Jordan almonds with syrup or sugar to give it the finis- h and polish desired. Will also supervise others in this process. Must have experience as a pan man in candy or chewing gum plant. Pay is 50c an hour, depending on experience.

Cabinet-makers are wanted for work on fine custom furniture, period and modern. Must be able to operate all woodworking machines. Rate of pay is $3.50 to $5.00 an hour depending on experience. Apply at the Brooklyn Industrial Office, 306 Fulton St.

There are jobs in Manhattan and the Bronx; lens grinders are needed, men who can do all operations—grinding and polishing on precision and other instrument lenses—cutting, grinding, using micro-meter, dial gauges and calipers. Must have at least 3 years' experience. $2.30 to $2.50 an hour.

Also needed are sheet metal workers to set up and operate all sheet metal power tools and to fabricate precision metal chassis and electronic panels. Should have at least 6 years' of precision sheet metal experience and be able to read blueprints. Jobs pay $3.15 to $3.50 an hour.

Experienced polishers are wanted to color and cut down miscellaneous brass, copper and aluminum parts. Pay up to $5.00 an hour. Apply at the Manhattan Industrial Office, 255 West 54th St.

In Manhattan, too, there are many new temporary openings for market research coders and tabulators, men and women, with at least 3 months' experience in this work. Jobs pay from $1.80 to $2.70 an hour. Apply at the Manhattan Industrial Office, 1 East 19th Street.

Tel. vacan-ternship. W. Andersen at Terrace 6-6800, for the thrill there is in the feel of precision, come and put this great new '35 through its paces. See how smoothly its automatic features respond to your touch and see the many exciting accessories that fit it for every kind of 35mm photography.

This is the fabulous new NIKON-F automatic reflex '35'

**Much Of CSEA Program Now Ready For Action**

(Continued from Page 1)

Howard C. Gordon, Assembly — Morris.

RESOLVED, that the Supplemental Pension Law, Chapter 489 of the Laws of 1960, be amended so that the allowances now received by beneficiaries may be augmented as are the allowances now received by employees.

A-12: RETIREMENT AT AGE 55 after 25 years of service with half pay — Dept. of Mental Hygiene — Harrington.

RESOLVED, that the Association sponsor or support legislation to provide 25 year retirement at age 55 with half pay for all employees of the State Department of Mental Hygiene.

A-59: STATE PAY FULL cost of State Health Insurance Plan without reduction of benefits — Buffalo — Assembly — Van Dusen.

RESOLVED, that the Association sponsor or support legislation to provide that the State pay the full cost of the State Health Insurance Plan without reduction in plan benefits.

A-51: MAKE AVAILABLE State Health Insurance Plan to Air National Guard technicians, Senate Divisions — Assembly — Armbruster.

RESOLVED, that the Association take the necessary steps to make the State Health Insurance Plan available to Air National Guard Technicians providing the Air National Guard Technicians are not eligible for the Federal Health Plan.

A-97: REPORT TO Legislature by Director of Classification and Compensation of annual salary study — Assembly — Morarity.

RESOLVED, that the Association sponsor or support legislation to require the Director of Classification and Compensation to report to the Legislature on the annual salary study findings and recommendations.

A-105: CITY FIRE BRIDGE Toll private for Manhattan State Hospital employees only — Buffalo — Assembly — Van Dusen.

RESOLVED, that the Association sponsor or support legislation to require that the New York City Fire Bridge toll priv-ileges for Manhattan State Hospital employees only.

A-91: ALL PUBLIC employees be permitted to work at race tracks — Assembly — Baith.

RESOLVED, that the Association sponsor or support legislation to allow all public employees employed at race tracks and harness tracks.

A-95: TIME REQUIRED by (1) Director of Classification and Compensation and (2) Budget Director to inform classification and salary reclassification appeals by limited; Senate — (1) Van Lalla and (2) Van Lalla — Assembly — (1) Grover and (2) Grover.

RESOLVED, that the Association take necessary steps to have a 60-day time limit put on Director of Classification and Compensation and salary reclassification appeals, and a 30-day time limit to be put on the Director of the Budget to act on such appeals after receipt from the Division of Classification and Compensation.

Buffalo Residence Law Questioned

BUFFALO, Dec. 25—The Governor has announced the Home for Homeless Veterans, an independently sponsored organization, has advised the City of Buffalo to take immediate action in requiring that salaries practiced by government employees in the city.

The Governor emphasized: "One of the major reasons why citizens like Buffalo residence is because of the requirements that minimize employees live within the city.

The Governor noted: "The city of Buffalo has been described as 'one of the cities that look like Buffalo."

The Governor said: "It is estimated that the number of personnel who work in the city to live in the city and pay taxes"

The bureau termed the "questionable philosophy" and urged a study by the State Civil Service Commission and the City Civil Service Commission of the Home for Homeless Veterans to report to the Legislature.

"The bureau suggested letting employees work anywhere in Erie County to permit "equal" recruitment of qualified personnel.

The residence restriction does not apply to police officers and fire employees.

Town & County News Roundup

Fire Applicants Win Residency Test In Buffalo

BUFFALO, Dec. 25—Three fire fighters who live outside the City of Buffalo have won the right to complete a city civil service examination for junior fire captain.

Publication of an eligibility list for the posts will be withheld until their position is determined.

An agreement, stating that the examination was reached before Supreme Court Justice John F. McLean, said: "All of these men are career fire fighters and the results of the examination are not to be published until their position is determined."

Justice McLean said: "I think the Civil Service Commission is acting in the interest of justice in ordering the examination to be published."

The firefighters — all residents of Buffalo suburbs — argued that residency rules did not require; that residents of the city be entitled to residence of the city of Buffalo when taking the civil service examination although they required such residence at the time of appointment.

Justice McLean said: "The Civil Service Commission is acting in the interest of justice in ordering the examination to be published."

The jurors were satisfied that the examination was published.

Onondaga Has Its Christmas Party

The recent quarterly meeting and CSEA party of Onondaga County of the Civil Service Employees Association was held December 12 at the Kirk Park Community House.

Reports of offices and committees were submitted. Mrs. Nor- man Smith showed colored slides of the Onondaga-Rochester Play. The following members were elected: George Pietz, Justice of the Court of Special Sessions, as club; Francis Condit, superintendent, in back, front row; Mrs. Lorna Wilson, head nurse; Mrs. Nina Stelmack, teacher; Mr. Frank S. Hunt, school director; Mrs. E. Lawrence, food service manager; and

**25 YEARS AT NEWARK — Francis Condit, supervising attendant. In back, from left are: Assem. Joseph C. Finley, (Wayne Coun- ty); Sidney Lash, attendant; George Wall, labora- tory technician; Ford F. George, attendant; Earl C. Lane, motor vehicle operator; John Israel, as- sistant meteorologist, and Albert Stump, an employee of the Board of Visitors, who presented the pins.

Taconic Unit Sets Meeting

The Taconic chapter of the Civil Service Employees Association has reported that two employees of the Park system have been hos- pitalized in the last few weeks.

James Pallone of Taconic State Park underwent an operation on both eyes at a Boston hos- pital and will be convalescing for some time at his home in Bi- llings, N. Y.

Ray Holle of Lake Taconic State Park is in the Columbia Memorial Hospital in Hudson, N. Y. His home is in Ancram, N. Y.

Retired Chapter member: Charles Kopherwetz was in St. Francis Hospital, Poughkeepsie, and is now recovering at his home in Readville, Billings, N. Y.

At an executive council meeting held at Radal State Park, Chapter President Robert L. Wood discussed the next meeting, to be held at Millwood Parkway Garage on Jan. 12. It will be the last regular meeting of the park and parkway members, since the parkway mem- bers will join with the new-formed East Hudson Parkway Association.

All Chapter members and em- ployees of the Taconic State Park Association are invited to the meeting.

MVD Transfers 3 Supervisors

ALBANY, Dec. 25 — The State Tax Department has announced the transfer of three department supervisors. Martin Cloud, who has been named as head of the Jamaica District office, Joseph Shea will head the depart- ment's Bronx office and Alfred Gery has been named head of the Rockland office.

Commissioner William S. Mullen said: "All of these men are career agency workers and have been with the department for many years. They are selected because of their experience and competence."

Z. S. SMITH

NEW EXECUTIVE UNIT To Elect

The recently formed State Executive Department Chapter of the Civil Service Employees Association is preparing to elect permanent officers as a result of a filing application of its Constitution and By-Laws at the recent meeting of the CSEA Board of Directors.

The new chapter, formed last month, has approximately 400 CSEA mem- bers. It is held executive within the Executive Department, encompasses the following offices: Office of Local Government, Division of Veterans Affairs; Division of Military and Nav- al Affairs: Division of Board, Executive Chamber, and the Office of Civil Defense.

The chapter, which was formed in the dead of the year, has a Constitution which provides that any Civil Service Association shall be organized in New York, which is an organization of a limited number of employees of the above units shall be eligible for membership, after the individual files a written

NEW PRESIDENT — Alfred Grey (right), was sworn in at the meeting. The following members were elected: Gertrude Paul, Arthur Darrow, John Bachman, Herbert McLean, Dave Rogers and Mrs. Hilda Young.

FREE BOOKLET by U. S. Gov- ernment on Social Security Mail- only. Leader, E. Dixie Street, New York, N. Y.