Salary Talks With Hurd Launch CSEA Drive; Meet With Governor This Week

ALBANY, Jan. 22 — The major salary and retirement legislation proposed by the Civil Service Employees Association was outlined to State Budget Director T. Norman Hurd last week in preparation for a CSEA conference with Governor Rockefeller today.

Given an unfavorable decision at the grievance board, Long Island State Park Police have carried their fight for summer vacations to the state government's highest internal tribunal, the State Grievance Board.

More Liberal Military Coverage Offered Under CSEA Group Life Plan

The Board of Directors of the Civil Service Employees Association reviewed and approved on November 30, 1961, a liberalized arrangement relative to CSEA Group Life Insurance for all military service which was worked out with the Insurance Company of the State of New York. Nearby the Premium, there is an additional 1% after the 100 day period expires during which the employee can convert his insurance and if

Road Problem Resolved By Civil Service Unit; Shortcut Now Official

ALBANY, Jan. 22—The president of the chapter of the Civil Service Employees Association has proven once again that there's truth in the old saying, "Necessity is the mother of invention."

When construction of a state arterial route really jammed up traffic at the entrance to Albany's Campus Site, state workers began to make their own entrances and exits to the state office building site.

Blazing The Trail Pioneering sides blasted a trail across the sands of the Campus Site from state parking areas to Western Ave. A few hundred of state employees used this overland route, rather than leave the traffic congestion at the Washington Ave. entrance.

Highway Engineers Meet In Albany

ALBANY, Jan. 22—Conference with state officials and a dinner setting were highlights of a two-day meeting of the New York State Association of Highway Engineers held here early this week.

PSYCHIATRIC SETS HEALTH PLAN TALK

The Psychiatric Institute Chapter, Civil Service Employees Association will discuss health plan choices during its next meeting on Wednesday, Jan. 31 at 4 p.m. Representatives of Blue Cross Blue Shield and Group Health Insurance (GHI) will discuss their plans and a question and answer session will follow. The meeting will be held at Salvation Baptist, Chapter President.

How to Write That Bill is Capital Conf. Meeting Theme

Senator Owen M. Boley, representing the State, Schenectady, and Schoharie counties, and Assemblyman Orrin Wilson of Jefferison County, will discuss the Civil Service Legislation before the 1962 Legislature at the January meeting of the Capital District Conference, Civil Service Employees Association, to be held at Jack's State Street Restaurant.

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Grievance board. In the appeal to the State Grievance Board, it was maintained that the conditions of the commission are that the great influx of visitors to the park areas during the summer months requires the employment of the full police force.

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Questions on veterans' and servicemen's rights will be answered in this column or by mail to the State Division of Veteran's Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Income Waivers

Waivers of all or part of certain benefits by some claimants had been accepted for pension purposes prior to the calendar year 1960. The date such instructions were released in January 1961 required reporting of all payments made under Public Law 129 (61 U.S.) and the amount of payments from January 1, 1961, to which the waiver was not entitled. If the waiver was considered an overpayment, subject to the waiver provisions. However, there is protection to pension under laws in effect on June 30, 1960, in those cases since the claimant was receiving pension on that date.

Adjustment

No general review of claims is necessary because of this instruction. Any prior determination that protection does not exist on a basis inconsistent with this instruction will be considered if reasonably encountered or when requested by the claimant. If otherwise entitled, such receipt will be awarded pension under the laws in effect on June 30, 1960, effective July 1, 1960, subject to any payments made under Public Law 66-211.

Adoption

The date such instructions were released in January 1961 required reporting of all payments made under Public Law 129 (61 U.S.) and the amount of payments from January 1, 1961, to which the waiver was not entitled. If the waiver was considered an overpayment, subject to the waiver provisions. However, there is protection to pension under laws in effect on June 30, 1960, in those cases since the claimant was receiving pension on that date.

John P. O'Connor, employee member of the Personnel Board of the Board of Education, is seeking reelection for a three-year term. Mr. O'Connor, president of the Federated Employees of the Board of Education, was appointed to the Board of Education as a first grade clerks in 1920. He has been throughout the period in this present position as administrator in the office of school buildings.

The Personnel Board deals with matters in the area of employee relations affecting the welfare of almost 15,000 non-professional personnel in the Board of Education.

James P. O'Shea is chairman of the Board of Education. The reelection of Mr. O'Connor.

For the Best in IN ALL SECTIONS — PAGE 11

the Civil Service Travel Club announces

CARIBBEAN FUN CRUISE

ON AMERICAN EXPORTS SUNLINER

SS ATLANTIC

S/S ATLANTIC

— the largest of the luxury cruise ships sailing the South Atlantic Ocean...the fastest...the most luxurious...the most convenient...the most complete. In fact, there is simply nothing to compare with the SS Atlantic...the largest...the fastest...the most luxurious...the most convenient...the most complete...the most completely American!

CADDY SERVICE TRAVEL CLUB TEL. 295-2121
NEW YORK OFFICE, 110 MADISON AVENUE, NEW YORK, N.Y.

YOU'LL HAVE YOURSELF A BALL!

• "Welcome Aboard" Cocktail Party
• One of the largest outdoor swimming pools afloat
• All sports on sunny decks
• Professional Broadway entertainment
• Dance to Merv Davis orchestra, native novelty "combo"
• Bingo, ring-toss, parties, games, free dance lessons
• Wonderful meals, outdoor luncheons, morning buffets, in-between snacks
• Private lounge...or do you like dancing in public?

EXTRA bonuses for our members!

FREE SHORE EXCURSIONS AT ALL PORTS OF CALL!

You may choose your own dispatch at any port of call and you will receive the scheduled one-way fare while you are ashore.

For reservations and information, contact

CADDY SERVICE TRAVEL CLUB
NEW YORK OFFICE, 110 MADISON AVENUE, NEW YORK, N.Y.

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NEW YORK OFFICE, 110 MADISON AVENUE, NEW YORK, N.Y.
The New Hotel Syracuse Country House is the location set for the winter meeting of the Central New York Conference and Workshop at Syracuse, New York, on Saturday, February 10.

Final plans were announced recently by Mrs. Florence A. Drew, Binghamton, New York, President of the Conference. The Syracuse chapter, Margaret Obitz, President, will act as host. Special plans have been made by the Syracuse chapter, which will celebrate its 25th annual dinner meeting, and Conference and expected to attend in record numbers.

The customary morning meeting, to be held at 9 a.m., will feature a discussion on ways and means of increasing the funds that are now more meaningful to Conference members.

Conference President Mrs. Drew will preside and Robert Wilbur, Rome, Acting Secretary, will take the minutes. Because of the importance of this session, many Chap- ter presidents are planning to be live in Syracuse on Friday night in order to participate fully in the discussion with other Conference group. The delegates will meet for lunch at 12:30 p.m. in the Red Room.

Albany, Jan. 22 — A seminar on improving Office Efficiency through Manual, Mechanical and Electrical Methods, was being sponsored by the Albany Chapter, National Office Management Association, on Wednesday, Jan. 24, at the Crossroads Restaurant, Latham, from 3 to 9 p.m.

Toniawanda Aides Given 3% Raises

BUFFALO, Jan. 22 -- The town of Tonawanda board of supervisors has granted its 3% wage increases to all employees earning less than $15,000 a year under New York State Civil Service Commission rules.

Miss Demorest said the chapter's recently launched membership campaign, which included the use of the able assistance of two former New York State Civil Service<span></span>
U.S. Service News Items

Graduate Study Program Offered U.S. Employees

A new Citizen Education Awards Program for Federal employees has been announced by the National Institute of Public Affairs and the U.S. Civil Service Commission.

The program will enable promising young Federal employees to attend school for a year of graduate study.

Using funds provided by the Ford Foundation, the National Institute of Public Affairs will select the awardees and will meet tuition and personal expenses for up to 30 such career employees each year.

These employees will have demonstrated their ability and potential for further advancement on the basis of employment experience during four to six years with the Federal Government.

To assist universities in the development of programs to meet educational needs of the awardees, the Ford Foundation will provide funds to aid the universities which award recipients will attend.

Admiral Roland
Promoted to Asst. Commandant Post

President Kennedy last week nominated Rear Admiral J. Roland, USCPC, to the post of Assistant Commandant of the U.S. Coast Guard, with the rank of Vice Admiral. He succeeds Vice Admiral James A. Hinsfeld, USCG.

Admiral Roland is currently Deputy Commander of the Third Coast Guard District and Commander, Eastern Area—positions he has held since July 1, 1960. As Commander of the Third Coast Guard District, he is responsible for Coast Guard activities in New York, New Jersey, Pennsylvania, Delaware, Connecticut and Vermont.

In his capacity as Commander, Eastern Area, Admiral Roland is concerned with search and rescue and flood relief work in the Eastern two-thirds of the United States and for the operations of U.S. Ocean Stations in the Atlantic Ocean.

First Army Gets Three Top Incentive Awards

In a ceremony observing the 75th anniversary of the signing of the Civil Service Act, First U.S. Army Chief of Staff Brig. Gen. Howard Snyder accepted an incentive award for Headquarters, First U.S. Army, from Postmaster General Albert Thomas, the U.S. Small Business Administration.

First Army's First Place Award was presented to its Small Office of the Road, safe motorboat operations and accident prevention.

It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sickness. Statistics show that 1 out of 3 people will be disabled before age 65, and approximately 1,000 people are permanently disabled due to accidents alone each year.

The C.S.E.A. Accident and Sickness Insurance program administered by Ter Fosh & Powell, Inc., offers the vital protection to any active C.S.E.A. member. Over 38,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan for protection against financial loss and sickness disabiliy.

Call or write today. An experienced insurance counselor in our Civil Service Department will give you full details.

FREE BOOKLET by U.S. Gov- ernment on Social Security. Mail only, Leader, 912 Dallas Street, New York N. Y.
Students are allowed, under the terms of the program, to complete their educations while working in the field of their educational choice. Hours are arranged to coincide with school programs during the school year and those participating are offered summer employment.

Students may earn as high as $77 weekly while completing their education. Salary is based in all cases on hours worked and educational attainment.

Students may alternate periods of school attendance and employment, may be employed part-time while attending school, or may work during school vacation.

After graduation students may be appointed to full-time professional, technical, and other positions at $4,245 a year. However, those with outstanding academic records or those with at least a year's work experience under the program may receive $5,325 a year.

Students must apply for employment in the specialized field consistent with their college or high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Additional information and the application card, Form 5000-AB, are available from college placement offices, post offices, or Boards of Civil Service Examiners at many Federal installations, civil service regional offices, or the U.S. Civil Service Commission, Washington, D.C.

Applications generally must be filed about three weeks before the test date. Eligibility in the student-trainee test is good for five years or until graduation from college. Applications received eligible after September 1959 need not be refiled.

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LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication. In the interest of space, we cannot guarantee the publication of every letter received. We reserve the right to edit letters, and we may print excerpts from letters. Please address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Thanks! For Support

I think that I represent all members of New York City Civil Service Employees Association, whose numbers are growing every day. I take pride in the fact that all who help supported legislation, for example, the freeze on the pay raises for civil service employees.

Your editorials and stories add weight to our fight to preserve our civil service and the good things that it is, as we work to make it better.

Now I know they would have liked to work for the city but work held back. Now, I know they will and accept such employment.

TROY BROOKLYN

Social Security

Below are questions in Social Security problems sent in by our members. They often feel that it is difficult to find a professional expert in the field. Anyone with questions can ask for the question on Social Security problems in the main office of the Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am 47 years of age. I retired at the social security office when I was 65 and was told that I had not worked long enough under social security to get retirement benefits, but have told that the retirement age has been reduced by requiring that the age to draw benefits is now earlier to qualify. Is this true?

Yes, and I suggest that you get in touch with your nearest social security office right away. The 1950 amendments to the social security laws have reduced the amount of work required for retirement benefits. Under the old law, you would have needed 31 years of work under social security to qualify for retirement benefits. Under the new law, you would need only 25 years of work to qualify for retirement benefits.

Does this new rule regarding work apply to younger workers, as well?

The amount of work required for the payment of retirement or survivors' benefits has been reduced for anyone who will reach age 65 between 1960 and 1969, inclusive. For example, if you reach 65 in 1960, you will need 25 years of work to qualify for retirement benefits under the new law, whereas under the old law, you would have needed 31 years of work under social security to qualify for such benefits.

The End

Lefkovitz Named State Employees’ USO Chairman

Lewis L. Lefkovitz, attorney general of the State of New York, was recently named chairman of the New York State Employees’ USO Committee. He succeeds Mr. Philip L. Capell, who had been chairman of the State Employees’ USO Committee since its inception in 1958. Mr. Lefkovitz will serve as chairman of the State Employees’ USO Committee.

Civil Service Leader

Editorial

The state of New York is experiencing a critical shortage of qualified employees. As a result, the state is seeking to increase the number of employees by hiring new workers. In addition, the state is also seeking to retain existing employees by providing them with competitive salaries and benefits.

The state of New York is committed to providing equal opportunity to all qualified candidates regardless of race, color, religion, national origin, sex, age, or disability. The state is also committed to developing a diverse and inclusive workforce that reflects the diversity of its citizens.

The state of New York is committed to providing a safe and healthy workplace for all employees. The state is also committed to providing employees with a competitive salary and benefits package.

The state of New York is committed to providing employees with a wide range of professional development opportunities. The state is also committed to providing employees with a supportive and collaborative work environment.

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Saturday's Steno & College Aide 'B' Test Answers

Following are the official tentative key answers for two New York City exams given last Saturday: senior stenographer, and college office assistant 'B'. Both exams combined open competitive key answers for two New York City exams given last Saturday.

Senior Stenographer

1B: 2A; 3B; 4D; 5C; 6D; 7A; 8C; 9A; 10B; 11C; 12B; 13A; 14D; 15C; 16C; 17A; 18B; 19A; 20C; 21E; 22C; 23A; 24D; 25D; 26E; 27A; 28B; 29C; 30B; 31D; 32A; 33C; 34A; 35B; 36D; 37B; 38C; 39C; 40A; 41B; 42A; 43A; 44D; 45C; 46C; 47D; 48C; 49C; 50A; 51B; 52D; 53C; 54A; 55C; 56C; 57D; 58B; 59D; 60C; 61A; 62A; 63B; 64B; 65B; 66C; 67D; 68C; 69B; 70A; 71D; 72D; 73D; 74A; 75C; 76D; 77B; 78C; 79A; 80B.

College Office Assistant 'B'

1B: 2A; 3B; 4D; 5C; 6D; 7A; 8C; 9A; 10B; 11C; 12B; 13A; 14D; 15C; 16C; 17A; 18B; 19A; 20C; 21E; 22C; 23A; 24D; 25D; 26E; 27A; 28B; 29C; 30B; 31D; 32A; 33C; 34A; 35B; 36D; 37B; 38C; 39C; 40A; 41B; 42A; 43A; 44D; 45C; 46C; 47D; 48C; 49C; 50A; 51B; 52D; 53C; 54C; 55C; 56C; 57D; 58B; 59D; 60C; 61A; 62B; 63B; 64B; 65B; 66C; 67A; 68A; 69B; 70A; 71D; 72D; 73D; 74B; 75C; 76D; 77B; 78C; 79A; 80B; 81B; 82D; 83D; 84A; 85B; 86D; 87C; 88D; 89C; 90A; 91B; 92C; 93A; 94B; 95A; 96B; 97A; 98A; 99C; 100A; 101B.

Blood and Blood Plasma? COVERED!

Over eighty-five percent of eligible employees of New York State, counties, towns, villages and school districts have chosen the Statewide Plan for protection against the total cost of medical care. This protection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital.

BLUE CROSS-BLUE SHIELD

Because of their choice, these employees enjoy the unparalleled protection of Blue Cross—120 day plan for hospital care.

Blue Shield—doctor bills. This plan provides generous allowances established by those who know medicine best—the doctor himself. This plan also permits choice of your own doctor.

MAJOR MEDICAL

The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield.

Major Medical (150 deductible) pays eighty percent of covered medical expenses. Here are a few of the exclusive benefits:

ALL PRESCRIBED DRUGS AND MEDICINES

PRIVATE DUTY NURSING CARE

LENGTHY HOSPITAL STAYS

ANESTHESIA SUPPLIES

SPECIAL BRACES, TRUSSES, EQUIPMENT

OXYGEN

HOSPITAL CARE

MENTAL AND NERVOUS DISORDERS

PSYCHIATRIC CARE BY PHYSICIAN

BLOOD AND BLOOD PLASMA

In addition to the above, the Statewide Plan pays eighty percent of covered medical expenses.

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees (390,000 persons) who enjoy the realistic protection provided only by the Statewide Plan.

For full information, see your personnel or payroll officer now. Or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost. For full details and information see your payroll or personnel officer today!
File Continuously With City

The City of New York has over 20 examinations for jobs in various departments and locations, which are open for the filling of applications on a continuous basis. For most of the exams, applications are available at the Application Section, New York City Department of Personnel, 94 Duane St., New York 7, N.Y.

The titles, with salary ranges, are:

- Assistant accountant, $4,950 to $6,200.

- Assistant civil engineer, $6,400 to $8,200 a year.

- Assistant mechanical engineer, $6,400 to $8,200 a year.

- Assistant plan examiner—buildings, $7,700 to $8,550 a year.

Civil engineering draftsmen, $5,150 to $6,500 a year.

Dental hygienist, $5,750 to $7,000 a year.

Junior civil engineer, $5,150 to $7,000 a year.

Junior electrical engineer, $5,150 to $5,700 a year.

Office of the New York State Employment Service. A 1st 19th St.,

Senior street club worker, $3,100 to $3,500 a year.

Social Investigator Trainee, $4,000 a year.

Social case worker, $5,600 to $6,800.

X-Ray technician, $4,000 to $5,000 a year.

Secretarial Jobs

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan.

- Social worker, $2,300 to $2,700 a year.

- College secretarial assistant, $3,700 to $4,100 a year.

- College secretarial assistant, $3,700 to $4,100 a year.

- Typist, $2,250 to $4,350 a year.

Parties of Four Can Save Money On March Caribbean Cruise

While the lowest-cost space aboard the S.S. Atlantic, which will carry civil servants and their families to the Caribbean March 16 to 20, the Civil Service Travel Club, Inc., announced a formula last week by which travel savings could be calculated. Any men or women, or four women who wish to share a four-birth cabin may save money in the following manner. Two persons will be charged the full rate for the space and two persons will be charged the minimum rate of $200. Between them, the overall price may be averaged out and shared. While a good selection of space is still available, those planning to take this sunshine cruise are advised that immediate application is needed to get the type of cabin they want.

Reservations and bookings may be made by writing to Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y. Booking agents also may be located in the Albany area by contacting Hazel Abrams, 475 Madison Ave., Albany, telephone JU 4-8341, and in the Long Island area by contacting Irving Flumussman, P.O. Box 97, Hempstead, L.I.

Best Season

This two week cruise leaves at the most desirable time of the year and will visit six colorful Caribbean ports. These include San Juan, Puerto Rico; Sth Thomas in the Virgin Islands; Port de France, Trinidad, Curacao, and Kingston, Jamaica.

Tour members will receive their meals tours free of charge. Shipboard activities will include a "Welcome Aboard Party," swimming, dancing, parties and shore leisure.

Those in the New York Metropolitan area wishing telephone information may call JU 2-3846. (Further Details on P. 29)

BEST WISHES — New Buildings Commissioner Harold Birsch congratulates Commissioner Peter Reidy of the Department of Public Works after presentation of a desk set. Commissioner Reidy was transferred in the Buildings Department by Commissioner Birsch when he moved to the Public Works Department. The presentation was given at a dinner attended by members of the Department of Buildings. Pictures are, left to right: Deputy Commissioner Judah Grinstein, Commissioner Birsch, Commissioner Peter Reidy and Deputy Commissioner William Kane.

Hughes Evening High School Has Enlarged Program

The Hughes Evening High School will open its next semester with a newly expanded program when registration begins on Monday, Jan. 29. The school is located at 351 West 18th St.

All of the students of the school are offered free to students over 17 who have failed secondary are high school graduates.

A person may start on a course of academic, commercial or general studies and continue or discontinuue any such course from where he had previously left off.

Science, mathematics, English, speech, foreign languages, stenography, typing, bookkeeping and history make up part of a schedule of classes enriched by courses in television and radio repair, dressmaking, art, millinery and many other courses.

Further information may be obtained by calling Cîfeine 3-6700 on any evening between 7 and 9 p.m.

CIVIL SERVICE LEADER

Tuesday, January 23, 1962

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If your hair is not becoming to you, you should be coming to us.
Apply now for the 1962 Federal Service Entrance Examination; 9,000 Jobs Set

The Federal Service Entrance Examination must be taken before April 36 to be eligible to take the May test. The internship exam in management will close for filing on Thursday, January 25.

The FREE is one of the largest examinations given in the United States and conservatively estimates show that some 9,000 jobs are expected to be filled from the resulting eligible list. E nj oy 
equivalent experience in administrative, professional, investigative, technical or other responsible work will be accepted in lieu of the educational requirements. Any equivalent combination of college work, education and experience will also be satisfactory. In combination of education and experience, one year's post-college experience will be considered equivalent to nine months of experience.

The Federal Service Entrance Examination is issued to fill jobs in nearly all branches of the federal government. The positions which are to be filled from the test are located throughout the United States and in U.S. agencies in foreign countries.

For grade GS 5, paying from $5,355 to $5,830, candidates must have an additional year of graduate study or a combination of graduate study and experience totaling one year. Management internships are also offered. This test is to recruit people with management potential for special training. The number of management internships available is limited and only outstanding candidates are selected eligible. Most of these management internship positions are located in the Washington, D.C. area. These jobs are in grades GS 7 at $5,355 a year. Minimum qualifications are a bachelor degree or four years of appropriate experience or a satisfactory equivalent combination.

Federal Service Entrance Examination tests will be given in February, March, April and May. Application from 5000 is being accepted from the regional office of the U.S. Civil Service Commission. 230 E. 42nd St., New York, N.Y. or from the U.S. Civil Service Commission, Wash., D.C.

You may see without glasses or contact lenses the New scientific advancement, the Hol-Acousticon makes it possible for you to see without glasses or contact lenses necessary for thousands of men, women and children. Find out how easy it is to see without glasses. Send in coupon for your free booklet "Modern Methods of Sight Correction." For your copy, write Dept. 5, Acusticon, Inc., 415 Lexington Ave., at 55th St., New York, N.Y.

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PAID-IN-FULL BENEFITS: GHI "Service Benefits" apply without regard to your income or that of your family. Over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

FREE CHOICE OF DOCTOR: Under the GHI Option, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the doctor directly. If a non-participating doctor is chosen, you receive the check.

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HOSPITAL BENEFITS
Like all New York State Civil Service Employees, subscribers under the GHI Option are covered by the 120 Day Blue Cross Plan.

AND THESE OUTSTANDING ADVANTAGES:

- Highest payments for maternity care
- Payments for preventive medical services
- Scientifically designed, up-to-date schedules of allowances geared to modern medical care
- Allowances for complicated surgical procedures ranging up to $1,000
- Payments for doctor's visits up to 365 days for in-hospital (non-surgical) confinements
- No income ceilings for paid-in-full benefits
- No dollar maximum on necessary X-ray and laboratory examinations

For full details, see your payroll or personnel officer or mail coupon below.

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- No income ceilings for paid-in-full benefits

- No dollar maximum on necessary X-ray and laboratory examinations

For full details, see your payroll or personnel officer or mail coupon below.

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"In City Civil Service"

Internal Revenue - Manhattan District

Mr. Herbert Partin of Jackson Heights, L. I. is the president of the Columbia Association of the Bureau of Internal Revenue.

Mr. Blaisdell further stated that this is another milestone in the ever-growing expansion program of the Grand Council of Columbia Associations in Civil Service that has been instituted during his administration.

Forme Stundent At Manhattan Printing Named to GHI Office By Indonesian Govt.

An Indonesian exchange student, Enakri Sadoardjara, who recently completed an intensive course of study in printing techniques at the Manhattan School of Printing, 88 West Broadway, N.Y.C. has been appointed Deputy Director of the Indonesian Government Printing Office in Djakarta.

Mr. Engkon, who was in this country under the International Cooperation Administration program, was sent by the Indonesian government to study at the Manhattan School of Printing, which has trained numerous students from many countries overseas. His aim in the course he followed was to secure additional background and training in printing techniques and in the operations of large-scale printing establishments.

Upon his return he was moved up to his new post at Djakarta where he will be giving an office employing 1,100 people in one of the largest printing operations in Indonesia.

This achievement is considered one of the outstanding successes scored among the more than 250 students from Indonesia who have studied in this country, under the International Cooperation Administration program.

Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York, N.Y. or by mail order. See Page 15.

Employees enrolled through New York State Health Plan

Please Choose Carefully

During the transfer period ending Feb. 26th, employees enrolled in the other two options may switch to the GHI Option.

The GHI Option still provides:

Coverage from the first visit: Under the GHI Option, your insurance starts with the first dollar. There is no "deductible" that you must pay before your benefits begin. You also are not required, under the GHI Option, to pay any percentage of doctor bills (co-insurance amount), which might discourage you from seeking prompt diagnosis and early treatment.

Paid-in-full benefits: GHI "Service Benefits" apply without regard to your income or that of your family. Over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

Free choice of doctor: Under the GHI Option, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the doctor directly. If a non-participating doctor is chosen, you receive the check.

Plus hospital benefits: Like all New York State Civil Service Employees, subscribers under the GHI Option are covered by the 120 Day Blue Cross Plan.

Coverage from the first visit: Under the GHI Option, your insurance starts with the first dollar. There is no "deductible" that you must pay before your benefits begin. You also are not required, under the GHI Option, to pay any percentage of doctor bills (co-insurance amount), which might discourage you from seeking prompt diagnosis and early treatment.

Paid-in-full benefits: GHI "Service Benefits" apply without regard to your income or that of your family. Over 10,000 participating doctors have agreed to limit their charges for covered services to GHI's allowances when the simple GHI paid-in-full rules are followed.

Free choice of doctor: Under the GHI Option, the same GHI payments are made no matter what doctor you choose. When paid-in-full benefits apply, GHI pays the doctor directly. If a non-participating doctor is chosen, you receive the check.
Auditors, Accountants Needed by State: Jobs Open in New York City

Auditors and accountants are needed now for jobs in New York City with various state agencies. These jobs, paying from $3,500 to $5,900 a year, start on an open continuous filing basis.

The jobs are with several agencies, including the State Education Department, the State Education Commission, the State Board of Industrial and Labor Relations, the State Commission on Human Rights, the State Department of Health, and the State Department of Labor.

Applicants must possess a bachelor's degree or two years of specialized training in accounting or auditing, or a combination of these. The minimum requirement is an office of the State Department of Civil Service; in New York City the address is 270 Broadway.

Recreation Leader Jobs Open Continuously in City: Pay from $4,550 a Yr.

Recreation leaders are being recruited on a continuous basis by the New York City Department of Parks and Recreation. Salaries for these positions range from $4,550 a year to $7,000.

Appointments will be made to the Department of Parks and Recreation in New York City residence requirements.

Requirements:

Candidates for this test must be college graduates. The candidate's college course should have included 18 credits in recreation, physical education, or group work. Six months of paid leadership experience in organized recreation programs may be substituted for the specific credit requirement.

The written test will be of the multiple choice type and may include questions covering such areas as general knowledge, reading comprehension and arithmetic reasoning. Questions on dealing with organized recreation programs may also be included.

Candidates will be required to pass a qualifying medical and physical test before appointment. Applications will be submitted to the "Application Section of the Department of Parks and Recreation in New York City, 100 Washington Ave., Albany, N. Y., or from any State Police installation.

Applications for this test exam may be obtained by writing to the Department of Parks and Recreation, 100 Washington Ave., Albany, N. Y., or by mail to the New York State Police, 162 Washington Ave., Albany, N. Y., or from any State Police installation.

Candidates may be mailed to other places that will be designated later.

Also, a physical test will be given to determine mental alertness, soundness of mind, initiative, personality, intelligence, judgment and appearance.

Applicants who qualify to take the test will be notified, and no one will be admitted to the exam without a notice indicating that he is eligible to take it.

While not necessary to take the test, a valid New York State driver's license will be required for appointment.

Army Engineers Need Clerks - Stenographers

The U. S. Army Engineer District is testing qualified female applicants to fill existing vacancies as clerks-stenographers paying $4,500 a year. The test will be given in the Corps of Engineers at 111 East 16th St., N.Y.C. Applicants must have at least one year of special- leadership experience and be able to take and transcribe dictation at the rate of 40 words per minute. Applicants are subject to passing a federal Civil Service Examination.

For the Best in All Sections — Page 11

State Trooper Set For Feb. 10; File Now!

On Saturday, Feb. 10, an open competitive test will be given for the position of State trooper with the New York State Police. The exam will be given at various locations throughout the State.

Applications for trooper jobs must be between 21 and 29 years of age at time of appointment, and must be U.S. citizens. The minimum height is 5 feet 8 inches, and the applicants must be between 56 minutes and 216 maximum.

Candidates must be physically strong and free from any defects that would be a handicap in the use of firearms or in self-defense. Medical history is required to be a virtual reality of not less than 20/40 in each eye, correctable to 20/20 in each eye.

The Test:

Exams will be given in Albany, Bay Shore, Binghamton, buffalo, Elmira, Glen Falls, Middletown, New York City, Olean, Pitts- burgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown, and perhaps at other places that will be designated later.

Also, a physical test will be given to determine mental alertness, soundness of mind, initiative, personality, intelligence, judgment and appearance.

Applicants who qualify to take the test will be notified, and no one will be admitted to the exam without a notice indicating that he is eligible to take it.

While not necessary to take the test, a valid New York State driver's license will be required for appointment.

1A Clinic Needs

New York City Dentist

The Cystic Fibrosis Clinic of the Veterans Administration, 51 Myer- on St., Brooklyn, has a vacancy for an occupational therapist. The starting salary is $5,900 per annum. For detailed information and personnel information at AMERICAN CYSTIC FIBROSIS ASSOCIATION, 710-1460 extension 214, between 8:30 a.m. and 4:30 p.m., you are welcome.

RETIRED GIFTS: Gertrude E. Scheckel, totally blind dictatoring machine transcriber of Hollis, Queens, is having a talking book from Oyster Friedenhofer as Mrs. Lucy Wheeler and Mrs. Marion Helfring were seen at a talking book from Oyster Friedenhofer as Mrs. Lucy Wheeler and Mrs. Marion Helfring took off. Miss Scheckel was hired on the occasion of her retirement after 31 years with the Commission. Planning to keep active in retirement, Miss Scheckel said: "Not working will give me more time for my two favorites—basketball and rock and roll."
ST. ALBANS
- 2 Rooms
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STUCCO, 3 ROOMS, 1 BEDROOM, 1 1/2 BATHROOMS, OIL HEAT, STORM DOORS, WINDOW SCREENS, FULL BASEMENT.
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The advertisers in this section have all pledged to the Sharkey-Brown Law on housing.
Three DAs Named by Governor

ALBANY, Jan. 22—Governor Rockefeller has appointed three district attorneys for the state in the city of New York. All must stand for election this fall.

They are: Arthur J. Baffa, who moves to the 24th district; James M. Carter, who moves to the 25th district; and Edward J. Brown, who moves to the 26th district.

The new appointments were rumored yesterday but not officially confirmed until today.

On the other hand, two district attorneys were retained.

They are: Robert E. Noonan, who remains in the 23rd district, and John J. Sigel, who remains in the 27th district.

Eligibles on State and County Lists

Under the Civil Service System, 3,700 eligibles were named to the State and County Lists. These are the eligibles for the balance of 1962.

In the city of New York, 4,197 eligibles were named. In the county of New York, 3,332 eligibles were named. In the remaining counties, 1,810 eligibles were named.

These eligibles are eligible for the balance of the year. They were named on the basis of their examination scores, which were calculated by the Civil Service Department.

The eligibles are listed in alphabetical order by county, with the names of the eligibles and their examination scores.

For example, in the city of New York, the first eligible is Arthur J. Baffa, who has an examination score of 140. He is followed by James M. Carter, who has an examination score of 135.

The eligibles are also listed by county, with the names of the eligibles and their examination scores.

For example, in the county of New York, the first eligible is Robert E. Noonan, who has an examination score of 145. He is followed by John J. Sigel, who has an examination score of 140.

The eligibles are also listed by county, with the names of the eligibles and their examination scores.

For example, in the county of New York, the first eligible is Robert E. Noonan, who has an examination score of 145. He is followed by John J. Sigel, who has an examination score of 140.
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- SudsWater Saver Model WCIR-62 saves over 7000 gallons of hot water a year!

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FRIGIDAIRE Flowing
Heat Dries Clothes
BREEZE-FRESH!

- It’s Exclusive—Flowing Heat dries clothes breeze-fresh, even safer than sunshine!
- “Automatic Dry Control” sets drying time for you; shuts dryer off when clothes are dried just enough—or dial your own drying time!
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- Porcelain enameled drum won’t snag clothes!
- 5-Position Fabric Heat Selector lets you pick the right, safe heat for any fabric. No-Heat setting dries plastics, airs and fluffs bedding!

Lowest price...
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CALL MU. 3-3616
Changes in the State Attendance Rules is recommended by delegates of the Civil Service Employees Association's $8,000 members at the annual meeting in October have been formally transmitted to the State Civil Service Commission, containing with various sections of the Rules, number 15 in all. In submitting the proposed revision, President Joseph P. Farka requested that the Association be given an opportunity to discuss with the Commission any of the recommendations that face disagreement.

The recommendations are:

1. Revision of Paragraph 8 of Rule 11 relative to leave due to injury in the Performance of Duty. "The present provision in the Rules is too lax and inadequate and the state has been studying this problem for several years," the Association commented.

2. To urge upon Governor Rockefeller approval of amendment in Rule 11(t) to provide for Friday observance of Christmas and New Year's holidays which fall on Saturday, previously approved by the Commission.

3. To urge the comparable type time off for all holidays that fall on a Saturday.

 Sick Leave Pay

5. To provide for compensation for sick leave earned in excess of 110 days maximum accumulation.

6. To provide for payment to employees in lump sum at end of each fiscal year for overtime credits accumulated but not liquidated.

7. To provide lump sum payment at end of each fiscal year for overtime credits employees were not entitled to 350.

8. To provide for payment of lump sum to employees for sick leave earned in excess of the maximum accumulation, credited to the service, or to the employee's beneficiary should the employee die while in service.

9. To provide employees on official state travel, for double or compensatory time off for time worked which exceeds the regular work hours.

10. To remove from the rules the requirement that time off caused by unbearable heat or cold be taken pro rata in the absence of the employee, or where the state would be required to pay for additional working hours.

11. To provide that vacation allowance be increased to 1 day per year for each 5 years of service.

12. To provide employees from being removed from coverage by the State Attendance Rules, but leaving their employment to work such employees beyond the 40-hour work week without payment of over time.

Craig Colony Valentine Ball

To be Feb. 10

Serylce Employees Association's 98,000 members at the annual meeting in October have for several years," the Association commented.

The annual Valentine Ball at Shoshane Ball, Bunnay, N.Y., will be held on Feb. 10 with Rochester's Freddy Bear, and his orchestra furnishing the music.

Sponsored by the Craig Colony and Hospital chapter of the Civil Service Employees Association, the semi-formal affair is open to the public. It has become such a popular social event that the number of tickets available has been limited to 350.

Arthur Lawton, Chapter resident, urges interested people to secure their tickets at once if they plan to attend. He appointed Ray Oulena as ticket chairperson for the event, with P. Hally and J. Made.

According to Mr. Oulena, tickets are $2 per person and available from supervisors or heads of departments only during January, and no tickets will be sold at the door.

Refreshments will be provided by the chapter's social committee, chapter members and local restaurants.


Mrs. Evelyn Tubbs, decorating committee chairperson, is already at work on decorations which will provide a colorful atmosphere for the Ball. Her committee includes M. Kawa, M. Terry, M. Buchanan, W. Nov, K. Kinesawa, J. Mack, K. Wyn., W. Donner, M. Schuster, and J. Wicks.

L.I. Chapters Plan Show

RIVERHEAD, Jan. 20 — The Long Island Chapters of the Metropolitan Conference of Civil Service Employees Association will sponsor a spring show at the I. I. C. A. in Commen, Suffolk County.

The theme of the show is "Painting and Decorating," and is expected to cost the city about $120,000.

The plan establishes 28 job classifications with annual pay raises for employees who have made commitments to additional "living memories" in the memory of this great physician.

Niagara Falls, Jan 22 — The 20th annual Niagara Falls Forestry Exposition, held at the city's Community Center, was attended by 400 city employees in a plan adopted by this city's Civil Service Commission.

The plan establishes 28 job classifications with annual pay raises for employees who have made commitments to additional "living memories." The plan is expected to cost the city about $120,000.

The plan is the "informal approval" of the Municipal Civil Service Commission.
(Continued from Page 1) At least 30 days from the date the insurance is kept in effect by the Company, at the then current premium rates. The death occurs during the 31 day period, there would be an additional 7 days. Fewer than 30 days from the date the insurance is instigated by the Company, due to the death of the insured under the existing conversion privileges provided by the Company in the Group Plan by payment of an increased premium to cover the additional 7 days. Such premiums would be calculated by the Company.

If the death occurs during this 31 day period, the Company will be continued as a minimum continuing Group Insurance by payment of an additional premium beyond the 100 days maximum coverage would also apply to those employees who enter military service before the end of the period. We understand that the following benefits are presently provided for those employees who die on active duty. A gratuity is payable to the estate of the deceased in the amount of $500. The amount is increased to $1,000 if the annual income for the year of death is over $2,400. In the event of an exceptional financial loss, the amount of both parents living together is increased to $2,000. The monthly normal benefit payable under the Social Security program is payable without regard to the condition and indemnity payments described above.

Rochester City Manager Hears About CSEA

ROCHESTER, Jan. 22—Mrs. Ruth McFee, president of the Rochester chapter, Civil Service Employees Association, and Patrick M. Boland, CSEA representative, met recently with the new City Manager of Rochester, Henry Dutcher, Jr.

The Social Welfare chapter of CSEA explained the program, services and accommodations of the Association. Mrs. McFee extended an opportunity to meet with him and the City Council to fully represent the interest of the employees employed by the City of Rochester.

Mrs. McFee said it is hoped that CSEA representatives will be able to function with the Cooperative Women in the near future so that the CSEA program on behalf of Rochester city employees will be a reality.

The Monroe Chapter of CSEA now enjoys the membership support of over 1,500 employees of the County of Monroe and City of Rochester. The membership with this chapter is so friendly so that at any time employees of both city and county offices can call the Association and ask a favor. This has come about through the cooperation of the City Council. The plan explains.

Park Police File A Grievance

(Continued from Page 1) The appeal points out that although this situation is equally true in the case of many other employees of the Police Department, summer vacations are granted to all employees of the Park Commission. The Park Police have been denied permission to take 30 days off this summer without pay. The Police Department has several men who have been granted vacation leave due to illness, injury, or other unusual circumstances.

Vacation Calendar

Vacation calendars have been published in the calendar year earned, but it is possible that in the summer vacation period, a vacation may be taken for personal reasons. Provided that the employee is granted a vacation in that period, his department head may apply to the Com- mittee to extend the vacation into another period. The usual rule is that, if an employee is granted a vacation in that period and he is absent without pay, he shall have no claim for any sick leave.

The plan was put into effect following a City Council approval of the plan. It applies to all employees of the City, except elected officials, who are salaried employees, and employees of boards and commissions. It also applies to part-time employees.

The Rochester City Manager Hear About CSEA

ROCHESTER, Jan. 22—Mrs. Ruth McFee, president of the Rochester chapter, Civil Service Employees Association, and Patrick M. Boland, CSEA representative, met recently with the new City Manager of Rochester, Henry Dutcher, Jr.

The Social Welfare chapter of CSEA explained the program, services and accommodations of the Association. Mrs. McFee extended an opportunity to meet with him and the City Council to fully represent the interest of the employees employed by the City of Rochester.

Mrs. McFee said it is hoped that CSEA representatives will be able to function with the Cooperative Women in the near future so that the CSEA program on behalf of Rochester city employees will be a reality.

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If the death occurs during this 31 day period, the Company will be continued as a minimum continuing Group Insurance by payment of an additional premium beyond the 100 days maximum coverage would also apply to those employees who enter military service before the end of the period. We understand that the following benefits are presently provided for those employees who die on active duty. A gratuity is payable to the estate of the deceased in the amount of $500. The amount is increased to $1,000 if the annual income for the year of death is over $2,400. In the event of an exceptional financial loss, the amount of both parents living together is increased to $2,000. The monthly normal benefit payable under the Social Security program is payable without regard to the condition and indemnity payments described above.

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