EMPHASIZING THE POINT — The pay case for state workers, as presented by the Civil Service Employees Association, was laid before Governor Nelson A. Rockefeller last week. Joseph F. Felly, CSEA president, is seen here as he emphasized a point to the Governor in the CSEA's position on a salary increase. Attending the session, clockwise, were Joseph D. Lochner, CSEA executive director; Harry W. Albright, Jr., and John T. DeGraff, of the CSEA legal staff; Mr. Felly, Governor Rockefeller, Lieut. Gov. Malcolm Wilson; Dr. D. K. Shutes, chairman of the CSEA Salary Committee, and Gary Perkinson, CSEA assistant public relations director.

Protection of Rent Agency Aides Urged On Wagner by CSEA

ALBANY, Jan. 29—In a move to protect the jobs and service status of some 800 employees of the State Housing Public Rent Commission who will soon be transferred to New York City jurisdiction, the Civil Service Employees Assn. last week urged Mayor Wagner to use his good offices to protect the future of these career employees.

The affected employees would leave state service as a result of forthcoming transfer of rent control in New York City from the state to the city.

Joseph F. Felly, President of the Civil Service Employees Association, appealed in a telegram to Mayor Wagner for his co-operation in amending the present housing bill now before the Legislature, which was introduced by Senator Mitchell and Assemblyman Barbrolo, to the end that the civil service provisions to preserve the maximum protection to the 800 employees who will be considered for transfer from the state to the city Agency.

Rent Control

CSEA calls for over-time meal pay to Taconic aides

Overtime meal allowances for maintenance and labor employees of the Taconic State Park Commission brought in for emergency work were called for by the Civil Service Employees Association.

CSEA President Joseph F. Felly recently urged Commissioner General Manager Paul Winfield to "take whatever steps are necessary to assure that approximations are made available to the Commission to implement the meal allowance for employees called for emergency work or who are required to continue beyond the regular work day for at least a three-hour period."

Labor and maintenance employees of the State Department of Public Works and the State Forests have been eligible for the allowance for some time, Mr. Felly pointed out. He added that "as a matter of fairness and to prevent discrimination against employees of your commission, the same meal allowance should be accorded to these allowances."

The President of the 8,000-member, state-wide Association said he would request the assistance of Conservation Commissioner Harold O. Winfield in obtaining the meal allowance for Commission employees. He said he would also appeal to Budget Director T. Norman Krell to make available the funds necessary to accomplish the implementation of the allowance.

"Apartheid' Stand Hit By Telephone Operator; Wins Right To Be Equal

(From Leader Correspondent)

UTICA, Jan. 29—The stubborn fight of a plucky New Hartford woman has resulted in a new job title in Civil Service: "Telephone Operator Brailelle."

The reason for the new title is that the woman, Miss Jeanettte L. Abbas of nearby New Hartford, is bent on taking a competitive examination for a job as a telephone operator even though she is totally blind.

Miss Abbas will be the first blind person in the state to take a competitive Civil Service test for the job of telephone operator.

Competitive tests for the blind have been held for clerical and similar jobs, but so far as can be determined none has been held for telephone operators. According to Letter F. Williams, executive officer of the Oneida County Civil Service Commission, "/test is needed for J\p Walji" and Taconic

For a year Miss Abbas waged a year-long battle with state and county Civil Service officials for permission to compete for the job she holds provisionally as at Broadacres Hospital.

The officials wanted her job to stay in the non-competitive class, but Miss Abbas did not want to be "set apart from others" because of her blindness.

About a year ago, Williams told state officials that the county commission felt it was "best for all parties" to provide a competitive test for Miss Abbas, but has been unable to secure the cooperation of the State Commission. In the meantime, Miss Abbas has worked part-time at the New York Telephone Co. and has helped in the school.

Sen. Ernest Hatfield

SEN. ERNEST HATFIELD

ALBANY, Jan. 29—The far-reaching legislative program of the Civil Service Employees Association nearing its final stages last week following a top-level conference of CSEA officials and Governor Rockefeller.

The meeting, also attended by Lt. Gov. Wilson, climaxd weeks of preparatory sessions with cabinet officers of the administration, the most recent with Budget Director Krellig only a few days previous.

Significantly, the Association's bill for a 10 per cent salary increase for all state employees, which headed the agenda at the
The Veteran's Counselor

By FRANK V. VOTTO
Dir., N.Y.S. Div. Vet. Affairs

Questions on veterans' and servicioirs' rights will be answered in this column by Mr. Margolin, Adjunct Professor of Public Relations in the New York Institute of Technology and President of the Public Relations firm of Mardlin & Company, Inc.

"I'm* (Mr. Margolin is Adjunct Professor of Public Relations in the New York Institute of Technology)

National Nothing can downgrade the good public relations of a government agency or corporation more than some recurring administrative goof. It persists even after it has been called to the agency's attention, and the public can be sure that the examination can be completely neutralized.

To put it mathematically: 99% per cent of an agency can be doing a good job, while only one-half of one per cent is doing a bad job. Result: bad public relations for the entire agency.

It's also bad public relations for all government service because it adds to the fact that government operations are inefficient.

One case, in which there has been called to our attention by several of our readers, is a small branch of the Post Office Department in the Internal Revenue Service. After examining the complaints, we are tempted to withdraw the previous public relations blue ribbon we awarded J.B.S. a few years ago.

The SNAFU goes something like this: a taxpayer moves from one address to another and continues to pay social security taxes for part-time household help from the new address. The IRS is notified of the change of address, not once, but several times previously.

But Quarter after quarter, the taxpayer is sent Form 484, indicating he didn't pay, and if he did, send proof — date, bank, check number, etc. Identification and endorsement. And the taxpayer better let IRS know in five days, or else.

It is obvious whether it's a mechanical system which let a lot of gimmicks loose, or whether it is a case of man failure. One thing is certain: the gimmicks have been loose for at least two and one-half years, according to our readers.

It's BAD enough, public relations says to a taxpayer: "Prove to us that you're honest!" It is six times worse when the same challenge is repeated six times, and unjustifiably.

This COLUMN is not in the business of telling any agency how to run their operations. But it does suggest an effort to earn and keep good public relations by winning and holding public confidence in efficient, business-like operating procedures.

Jewish Welfare Employees Dinner

Complete Kenneth D. Beatson will be the principal speaker at ceremonies opening for the Association of Jewish Employees, Wednesday, March 21st, at 5:45 p.m. in the New York Hilton, Manhattan.

Rabbi William Berkowitz, spiritual advisor to the New York office and Manhattan chairman of Bonds for Israel, will be the installation speaker. Rabbi Beresin is the leader of Congregation Shaaray Tefila, second oldest synagogue on the Lower East Side.

Welfare Commission: James R. Dunlop will greet the members and guests and speak at the ceremonies.

Judge Rao Named

Federal Judge Paul S. Rao of the U. S. Customs Court was invested as a Knight of Malta at St. Patrick's Cathedral in New York on January 15 at 8:45 a.m. Judge Rao was appointed to the York City recently.

State University Admission Test Set for Feb. 24

An examination for applicants seeking admission to enter the undergraduate colleges will be held February 24 at 47 testing centers throughout the State.

Applications for the examination must be postmarked no later than February 5. Those postmarked after that date will be allowed a later test.

Students should write to the colleges in which they are interested for necessary forms. The examination is required of applicants to the following colleges:

State University at Albany, Brookport, Buffalo, Cortland, Fredonia, Geneseo, New Paliz, Oswego, Plattsburgh, and Potsdam: Harpur College, College of Forestry, Maritime, Continuation, Librarianship, Liberal Arts, Agricultural and Technical Institutes at Alfred, Canton, Cobleskill, Delhi, Farmington, and Monteville.

The examination will be repeated May 5 and July 23 at some of the testing centers where the February 24 examination will be held but applicants have been urged to take the test as early as possible.

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Payroll Deduction Victory

In Nassau Raises Hopes
For Ambitious '62 Program

MINEOLA, Jan. 20—Still riding a wave of success, the Nassau County chapter, Civil Service Employees Association, last week unveiled its program for 1962.

The Chapter plans to concentrate its efforts this year on a Payroll program for improved working conditions. The Chapter scored one of its biggest victories last week when the Nassau County Board of Supervisors voted approval for a payroll deduction system for CSEA dues.

This will allow County workers to participate in the CSEA life insurance plan.

The approval of the resolution was coupled with a series of speeches from Nassau officials highly complimentary to the CSEA. Irving Flaumse, Nassau chapter president, predicted that the new system would allow membership increases from 3,300 to 6,000 within the next few months. Nassau's three townships are expected to follow suit.

The 1962 Nassau program asks for:

1) UNIFORM attendance rules, the chapter seeks, in addition to new rules, a liberalized vacation plan. The County now allows two weeks vacation after one year's service, and three weeks after ten years. The chapter hopes to match the State—both sections of 17 weeks in the first year, then 13 and 20 working days vacation in the fifth year's service.

2) DISMISSALS. The Chapter asks protection against dismissal shown prior breaches for honorable, non-discriminating workers who have served five years. A bill to put this plan into effect on the State-wide level currently is pending in Albany.

3) PERSONNEL. The Nassau chapter approved the installation of County personnel office staffed persons able to answer employee queries on various problems. It also would act as headquarter for the County's three Nassau chapters.

4) OVERTIME. This proposal is for all County workers to be paid overtime and to be paid in cash. Currently, overtime is either passed or paid in a lump sum. A bill to put this plan into effect on the State-wide level currently is pending in Albany.

5) HOLIDAYS. When legal holidays fall on Saturdays, the CSEA is asking that the County workers be given other day off from work as compensation.

6) UNEMPLOYMENT Insurance, county workers currently are not eligible for unemployment benefits and the CSEA asks that the County provide this insurance for any employee who may lose their jobs.

7) JOBS. The CSEA asks for a continuing study of accurate job classification.

CSEA Conference Adds Another Unit

Nearly 10 per cent of possible membership was registered by the Nassau chapter, Civil Service Employees Association last week with the announcement that the Nassau and County Park chapter had voted to join the Conference.

Joseph A. Frances, president of the chapter, notified Solomon Bendet, Conference president, of the chapter's decision. Mr. Bendet said he now believed that all eligible units in the Conference area were part of the CSEA Metropolitan district.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY — The Ap- plicants' Section of the New York City Department of Personnel is located at 10 Dunn St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 A.M. to 4 P.M.

Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8466.

Mail requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of check or money order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applicants Section of the Personnel Department is on the Chambers Street stop of the main subway lines that go through the area. These are the IRT Third Avenue Line and the 2nd Avenue Line, The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IRT Brighton Loop's stop is City Hall.

All these places are a few blocks from the Personnel Department.

STATE — First floor at 121 Broadway, New York 7, N.Y. corner of Chambers St. Telephone Tuesday 7-1416. Governor Alfred E. Smith State Office Building and The State Capitol, Albany. State Office Building, Buffalo; Room 106 at 155 West Main Street Rochester (Wednesdays only) and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so same transportation instructions apply. Mailed applications not need include return envelopes.

Candidates may obtain applica- tions for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, New Buildings, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y. west of the United Nations Building. Take the IRT Lexington Avenue Line to Grand Central and walk two blocks east, or take the subway from Times Square to Grand Central or the IRT 82nd-Flushing Line train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is TU 6-1326.

Applications are also obtainable at main post offices, except the New York, N.Y. Post Office. Records of examiners at the particular installations offering the tests when applicable to be furnished with the application forms. No return envelopes are required with mailed request for application form.

FREE BOOKLET by U.S. Gov- ernment on Social Security. Mail only. Leader, 51 Dunn St., New York 7, N.Y.
Housing Authority  
To Award Pins to 145 Employees

Service pins will be presented to 145 employees of the New York City Housing Authority who have completed ten years of service with the agency. William Redd, chairman of the board, will preside at the presentations to be held by department heads or housing managers at their places of employment.

This is the 15th year that the Housing Authority has given recognition to employees who complete that length of service.

Here is a list of new pin recipients:


Willy B. Pulicci, Joseph C. Garland, and Ernest Gasparini.


Also: Angelo Teri, Peter Turve, Mark A. Tice, James Timmon, Harry Timmons, Larry Tommasi, Charles A. Tommasi, Edward J. Turl, Robert C. Turl, and Charles J. Tu.

Others include Norman J. Parcell, Rochester.

ALBANY, Jan. 29 — Recognition of dedicated public service recently as 57 career upstate PSC employees received honor service pins.

All presentations were made by PSC Chairman James A. Lundy at a luncheon in the University Club.

Since the PSC began its service pin program there have been 187 employees who have qualified. This represents more than 35 percent of the backlog.

Those receiving awards included:


From Waterford: Esther Byrnes.

Spectacular Savings on the PACEMAKER GRO-48 with GRAPHIC RANGEFINDER

Here’s what you’ll get:

- * Special Protective Cover for $2.00
- * Leather Case for $2.00
- * 3B, 10B, or 10N Lens for $2.00
- * Special Leather Case for $2.00
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New York, N.Y.

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GRAFLEX EASY PAYMENT PLAN

UNITED CAMERA EXCHANGE

Mall Order Dept.

At Mall Order Dept.

180 Madison Ave.

New York, N.Y.

Here’s what you’ll get:

* Special Protective Cover for $2.00

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GRAFLEX EASY PAYMENT PLAN

CIVIL SERVICE LEADER

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Page 5
Rent Control Transfer

The transfer of rent control authority from New York State to New York City does not concern these columns except for one very important and human factor—the future of the hundreds of employees in the agency involved.

In the political crossfire on this issue between Albany and New York, there has been much unnecessary bickering about the employee themselves and it is undeserved. We cannot believe that Mayor Wagner will overlock the fact that this agency, as any other, needs practiced personnel to make it run properly. This past record of his past concern also leads us to believe that he will not make these career employees the victim of political bickering.

As has the Civil Service Employees Association, this newspaper has a strong interest in maintaining its long-standing investigations toward this large group of dedicated workers who are unnecessarily being subjected to the fear of losing their means of living. We realize that the actual construction of a rent agency under City regulations cannot be formed in an instant. An indication of intent will answer the immediate problem.

Why The Delay?

City Council president Paul S. Scheinwe reported this week that the Health Plan choice was placed by the Board of Elections for another month and a half. Reasoning with the political experts, the place to go is always the ballot box. We hope that the bill will be delayed no more and that a choice of health plans is offered to all city employees.

We point out that the New York State Civil Service Commission offers the choice of plans to its hourly employees, who are in fact, city employees. If the City can do it, what is the need for a separate study?

The Authority goes even further. It underwrites the cost of the health insurance. If the delay is because similar underwriting of some sort is being considered for all City employees—then well enough.

And by no means should retired employees be overlooked.

Questions Answered On Social Security

Below are questions in Social Security problems sent in by our readers and answered by an expert in the field. Anyone with a question on Social Security should write with our answer and send it to the Social Security Editor, Civil Service Leader, 57 Duane St., New York 7, N. Y.

I understand that men over 62 have been eligible for social security benefits since August 1961. Does that mean that only a worker can get a pension at age 62? No, the following three groups of men are eligible as early as age 62: (1) those who retired on disability from a non-covered or the social security account, (2) the dependent husband of a woman receiving old-age or disability benefits who is providing full support, and (3) the dependent widower whose principal support had been provided through his wife's earnings.

I checked on my social security account a few years ago and received a statement of my earnings. I thought it was all right, but I really don't understand the statement too well. What should I do? Check on your account again. The new statement form now uses the total amount of earnings from 1937 through 1955 and the total amount after 1950. It also shows the total amount of earnings for each year for the last three years. If you want additional social security information, see your local office.

Can I name a beneficiary to receive my social security when I die? Yes. The law allows only certain persons to collect on your social security account after your death. These persons are: children under 18, your children under 18, children being your principal support, and your spouse if that person is under 65. If the spouse is over 65, but less than age 65, or at any age if she has a child of her own in her care and your parents if you are under 18. If you are 18, you are considered by the law to be a child of age at 63, or at any age if she has a child of her own in her care and your parents if you are under 18. I think the government will have their support and they are of statutory age.

Says Dental Hygienists' Pleas Ignored

Editor, The Leader: We dental hygienists are a minority group in Mental Hygiene. Our organization is the quota, and therefore anything concerning us is not considered new.

We first asked Mr. Kelly for re-allocation of our Grade 9 in 1958 and were turned down. We were again turned down in 1960 and again in 1960. It was a real hot case, with the competitive examiners. We have been told that the Director of Probation was in the classified service.

The CASE went to the Supreme Court, in which the County, or what is in fact the State, contended that approval of classification of the Director of Probation should be in the unclassified service, and to restrain the State Commission from holding a competitive examination.

THE COUNTY won the Supreme Court. On appeal to the Appellate Division, the State won. And in the Court of Appeals the present victory of the Appellate Division was affirmed. It was a real victory for the civil service. Not only is a good thing to win higher position from the point of prestige; but also for the understanding in supervising others to see that you are in the same way.

THE VICTORY

There is no use going into a lot of talk about the background of the victory. Just lay up these few lines quoted from the Appellate Division's opinion, at page 690:

"Ogive and un-"?

THE FACTS

We point out that the New York State Civil Service Commission is a 'prohibition officer' is not arbitrary and is not unreasonable. The State Director of Probation is in the competitive class of the Civil Service Law, and the duties of the Broome County Director, as defined by the appointing judges, are essentially the duties of a 'prohibition officer'.

ODDLY ENOUGH

While the Supreme Court upheld the action of the Appellate Division in its opinion, it is strange that the Public Record for May, 1960, was held and ruled that the Director of Probation was in the classified service. We appeal to the Appellate Division, the State won. And in the Court of Appeals the present victory of the Appellate Division was affirmed. It was a real victory for the civil service. Not only is a good thing to win higher position from the point of prestige; but also for the understanding in supervising others to see that you are in the same way.

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Internal Revenue Service Wants College Seniors

The U.S. Internal Revenue Service is actively recruiting college seniors majoring in accounting, business administration, law and other fields, and who have the potential for growth into top administrative positions as well as the basic qualifications and ability to perform entry level work.

Starting salaries range from $3,345 to $3,555 per year with average base salaries after training ranging from $7,500 to over $10,000 per year.

"Prime benefits", including liberal vacation and sick leave policies, low cost, expense-sharing insurance and health benefit programs, and retirement accounts, compare favorably with those available anywhere.

Applications are now being accepted from both men and women seniors for employment at various locations in New York State and throughout the nation. Interested persons should contact their College Placement Office, the nearest District Office of the Service, or write to: College Recruitment Representative, Internal Revenue Service, 90 Church Street, New York 7, N.Y.

Welfare Supervisor

A position is open for supervisor in the New York City Department of Welfare. The position is open for filling during November and 474 persons applied, according to the Department of Personnel.

Alg. 1 per exam for supervisors. The position is open for filling during November. Applicants are required to have four years of experience in public welfare work, one of which must be in supervisory work.

Prolonged Hospital Care?

COVERED!

New York State, counties, towns, villages and school districts have chosen the Statewide Plan for protection against the total cost of medical care. This protection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital.

BLUE CROSS-BLUE SHIELD

Because of their choice, these employees enjoy the unparalleled protection of: Blue Cross — 120 day plan for hospital care. Blue Shield — for doctor bills. This plan provides generous allowances established by those who know medicine best — the doctor himself. This plan also permits choice of your own doctor.

MAJOR MEDICAL

The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield. Major Medical (150 deductible) pays eighty percent of covered medical expenses. Here are a few of the exclusive benefits:

- ALL PRESCRIBED DRUGS AND MEDICINES (out of the hospital)
- PRIVATE DUTY NURSING CARE (either in or out of the hospital)
- LENGTHY HOSPITAL STAYS (for more than 120 days)
- ANESTHESIA SUPPLIES (out of hospital)
- SPECIAL BRACES, TRUSSES, EQUIPMENT (purchase or rental of crutches, wheelchairs, prosthetic devices, etc.)
- OXYGEN (out of the hospital)
- HOSPITAL CARE, MENTAL AND NERVOUS DISORDERS (in a general or private hospital for more than thirty days)
- PSYCHIATRIC CARE BY PHYSICIAN (at home, in nursing and convalescent homes, Rehabilitation Centers or at specialized Patient Care Institutions.)
- BLOOD AND BLOOD PLASMA (out of hospital)

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees ($380,000 persons) who enjoy the realistic protection provided ONLY by the Statewide Plan.

For full information, see your personnel or payroll officer now... or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

For full details and information see your payroll or personnel officer today!
Education or Experience

9,000 Federal Jobs To Be Filled From One Big Examination

Filing is continuing until April 28 for the popular Federal Service Entrance Examination. Some 9,000 jobs are expected to be filled from this examination, one of the largest in the nation.

This exam is especially popular with retired state and city employees because of the lack of pension barriers in federal employment.

Filing for the test is limited to college graduates and those with five years of experience, or the equivalent. However, three years or more experience in administrative, clerical, or other responsible work will be accepted in lieu of the educational requirement.

Any equivalent combination of the education and experience will also be acceptable. In combining education and experience, one academic year of study will be considered equivalent to nine months of experience.

The Federal Service Entrance Examination is limited to full jobs in nearly all branches of the federal government. The positions which are to be filled from this test are located throughout the United States and in U.S. agencies in foreign countries.

For grade GS 5, paying from $4,345 to $5,830, candidates must meet the above experience or educational requirement. For the grade GS 7 positions, paying from $5,355 to $6,860, candidates must have an additional year of graduate study or a combination of graduate study and experience totaling one year.

Nassau Seeks Stenos, Typists At $3,250, Up

Open competitive examinations for stenographer and typist positions with Nassau County are now open for the filing of applications. Nassau County residents are required for the jobs.

Typist clerk pays from $3,270 to $4,310 a year, and stenographer pays $4,345 to $4,920 a year.

In general the requirements for both jobs are high school graduation with courses in typing and stenography or a satisfactory equivalent combination of education and experience.

The tests will be held March 10, and applications must be filed by Feb. 16. For complete information and application forms contact the Nassau County Civil Service Commission, 34 Mineola Blvd., Mineola, N. Y.

Recreation AidesSought To $7,560

A new examination for hospital recreation specialist has been announced by the U.S. Civil Service Commission for $5,345 to $7,560-a-year jobs in Veterinary Administration Installations throughout the United States (except Hawaii and Alaska) and in Puerto Rico.

Persons appointed to these positions will plan and conduct programs of organized recreational activities and services to provide recreation for and to assist in the rehabilitation of hospitalized patients.

No written test is required. To qualify, applicants must have completed a full four-year-college course including major study in one of the specializations covered for the examination.
The City of New York has over 20 examinations for jobs in various departments and locations, which are open for the filling of applications on a continuous basis. Below are the official tentative key answers for last Saturday's examination for the position of machinist helper. Persons interested in receiving these answers must file in writing, and be accompanied by evidence, with the Personnel Department of the City of New York.

Key Answers
For Machinist Helpers Exam

Below are the official tentative key answers for last Saturday's examination for the position of machinist helper. Persons interested in receiving these answers must file in writing, and be accompanied by evidence, with the Personnel Department of the City of New York.

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State Police
Filing Open; Classes OK

Filing will continue until Feb. 7 for positions as troopers with the New York State Police. The exam will be given in several locations throughout the state.

The position pays from $5,500 to $7,500 annually. Uniforms and equipment are issued without charge, and troopers are given excellent opportunities for promotion.

Applicants for trooper jobs must be between 21 and 29 years of age at the time of appointment, and one must be U.S. citizen and have at least 15 minutes and 214 maximum.

Candidates must be physically strong and free from any defects at the time of appointment, and one will be admitted to the exam if he is eligible to take it.

While not necessary to take the test, a valid New York State driver's license will be required for the test.

The Test

Exams will be given in Albany, Binghamton, Buffalo, Elmira, Glen Falls, Middletown, New York City, Olean, Plattsburg, Rochester, Syracuse, Utica, Watertown, and 20/20 in each eye.

The written exam will be designed to test for general intelligence and aptitude for police work. An oral exam will be given to determine mental alertness, soundness of mind, initiative, personality, intelligence, and appearance.

Also, a physical test will be given and an internship made into applicable backgrounds, activities and accomplishments. The oral and physical tests will be given on Feb. 7.

All State troopers must become members of the State Employee Retirement System, and they must be willing to work anywhere in the State at any time.

Applying

Application blanks for the written exam may be obtained in person or by mail from the New York State Police, 126 Washington Ave., Albany, N. Y., or from any State Police installation.

Completed applications forms are to be filed with the Albany office. Those mailed in must be postmarked no later than midnight Feb. 7. Those filed in person must be in by Feb. 7.

Applicants who qualify to take

Army Engineers
Need Clerks - Stenographers

The U.S. Army Engineer District is seeking qualified female applicants to fill existing vacancies as clerk-stenographers paying from $4,640 a year. The vacancies are in the Corps of Engineers at 111 East 34th St., N.Y.C.

Applicants selected must have a minimum of one year's experience and be able to type and transcribe dictation at the rate of 80 words per minute. Appointment is subject to passing a Federal Civil Service Examination.

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★ Beats, as it sweeps, as it cleans...
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The cleaner designed for the BEST in home care!

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STATE PLACE

New York 7, N. Y.

MEAL

PLUS Continental Breakfast for State Employees

Staten Island Hospital

Staff nurses are needed at the U.S. Public Health Service Hospital in Staten Island. The positions pay from $4,345 to $5,820 a year for full-time work, and either $16.72 or $18.64 a day, depending on experience, for part-time.

Staff nurses work 49 hours a week and are given 11 work-days off a year for vacation, and 13 for sick leave. A uniform allowance is provided and uniforms are laundered without cost.

Required are either completion of a three-year course in an approved school of nursing, or completion of a two-year course and one year of experience.

To apply, contact: Director, Personnel Section, U. S. Public Health Service Hospital, Staten Island 4, N. Y.

FREE BOOKLET by U. S. Gov't.

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RENT OR OPTION TO BUY
LEGAL 2-FAMILY VACANT — MOVE RIGHT IN
Attractive 50x100, extra large rooms, modern kitchen with eating. Central heating, living room, garage. Convenient to transportation. Be the first to call for this terrific buy.
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3 CONVENIENT OFFICES AT YOUR SERVICE
"HOMES TO FIT YOUR POCKET"

G.I. NO CASH

2 YEARS YOUNG
SPLIT RANCH, completely modern, 4 bedrooms, deck, patio, basement, on 60x100 lot, all utilities included. Many extras, A BEAUTY. Call for price. $500 on contract.

G.I. NO CASH

BUNGALOW, 6 rooms, 2 full baths, either 60x125 or 60x100 lot, garage, oil heat, low tax, near everything. Harry, West’s. Call 7401.

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OPEN 7 DAYS A WEEK
14 SOUTH FRANKLIN STREET
HEMPSTEAD, L. I.

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Timing: Take Southern State Parkway Ex. 10, Prospect Boulevard, take left to 10th St. Bridge, 1st street right.

125-30 ROCKAWAY BLVD., SO. OZONE PARK
JA 9-8100

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FOR RENT — BAYSIDE
EXTRAORDINARY 5 ROOM, central heat, $50.00, 35-10 Shore Ave. with many extras, call 743-6061, HANY, 1-3146.

UPSTATE

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FRACKFORD AVENUE

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5 ROOM, 2-BATH, $400.00, heat, hot water, 2-car garage, oil heat. Call 205-3946.

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FLORIDA BUNGALOW, 3 bedrooms, 2 bathrooms, basement, gas heat, kitchen, living room, all other modern, $700.00. Call 205-4758.

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HOMES TO FIT YOUR POCKET

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2 FAMILY, 6 rooms and porch, extra large plot, $10,000, basement, all heat, low tax. Excellent buy. FHA. $1200 down.

FREEPORT

HAMPSTEAD

COLONIAL, 6 rooms and porch, 2-car garage, oil heat, basement, all utilities included. Many extras, A BEAUTY. Call for price. $500 on contract.

FREEPORT

LIST REALTY CORP.
Social Workers Needed by State; Pay from $5,320

Continuous testing is being held by New York City for college graduates with degrees in social work. In addition to a college degree, one or more years of graduate work or experience is required before testing. The positions open, with salary and announcement number as follows:

- 84 social workers, salary $6,000 to $10,000, Year 1953.
- 60 social workers, salary $6,000 to $10,000, Year 1952.
- 160, State social worker, $6,000 to $10,000, Year 1952.
- 160, State social worker, $6,000 to $10,000, Year 1951.
- 156, State social worker, $6,000 to $10,000, Year 1950.
- 155, State social worker, $6,000 to $10,000, Year 1949.
- 154, State social worker, $6,000 to $10,000, Year 1948.
- 150, State social worker, $6,000 to $10,000, Year 1947.
- 149, State social worker, $6,000 to $10,000, Year 1946.
- 147, State social worker, $6,000 to $10,000, Year 1945.
- 145, State social worker, $6,000 to $10,000, Year 1944.
- 143, State social worker, $6,000 to $10,000, Year 1943.
- 141, State social worker, $6,000 to $10,000, Year 1942.
- 139, State social worker, $6,000 to $10,000, Year 1941.
- 137, State social worker, $6,000 to $10,000, Year 1940.
- 135, State social worker, $6,000 to $10,000, Year 1939.
- 133, State social worker, $6,000 to $10,000, Year 1938.
- 131, State social worker, $6,000 to $10,000, Year 1937.
- 129, State social worker, $6,000 to $10,000, Year 1936.
- 127, State social worker, $6,000 to $10,000, Year 1935.
- 125, State social worker, $6,000 to $10,000, Year 1934.
- 123, State social worker, $6,000 to $10,000, Year 1933.
- 121, State social worker, $6,000 to $10,000, Year 1932.
- 119, State social worker, $6,000 to $10,000, Year 1931.
- 117, State social worker, $6,000 to $10,000, Year 1930.

Detailed announcements of these and other social work positions, including hospital work, are being sent throughout the State to interested persons, and also appearing in newspaper columns in large cities in the State. For information, write to: Head of the Bureau of Social Work, Room 502, State Room Building, Albany, N.Y. 12207.
Nearly 40 open competitive examinations will be offered beginning Feb. 16 by the State of New York. Applications for them will be accepted until March 26, and the tests will be given April 26.

(Previously, the State had announced an opening date of March 19 for some of these tests. The opening date for all of them is now set at Feb. 16.)

The exams are listed below by title, number and salary range:

- Local assessment examiner, 8043, $7,260 to $7,620.
- Senior real estate appraiser, 8045, $10,550 to $12,590.
- Principal real estate appraiser, 8045, $15,930 to $18,600.
- Senior orthopedic surgeon, 8046, $4,000 to $5,020.
- Assistant orthopedic surgeon, 8046, $2,950 to $3,950.
- Director of communications, 8049, $13,580 to $14,000.
- Junior draftsmen (civil), 8051, $4,760 to $5,940.
- Senior draftsman (civil), 8051, $6,400 to $7,500.
- Occupational therapy trainee, 8055, $6,000.
- Senior social worker, 8067, $3,290 to $4,390.
- Junior rent examiner, 8070, $2,450 to $2,950.
- Senior rent examiner, 8071, $3,520 to $4,120.
- Principal rent examiner, 8072, $3,520 to $4,120.
- Assistant director of criminal identification, 8073, $5,000 to $6,150.
- Senior identification officer, 8074, $1,510 to $1,750.
- Senior identification officer, 8075, $1,510 to $1,750.
- Director of secondary education, 8076, $15,200 to $17,755.
- Deputy director of civil defense, 8077, $15,200 to $17,755.
- Director of public relations, 8079, $5,620 to $6,850.
- Senior public health nurse, 8080, $6,280 to $7,620.
- Assistant public health nurse, 8081, $5,620 to $6,850.
- Public health nurse, 8082, $4,200 to $5,400.
- Director of public health nursing, 8083, $9,030 to $10,860.
- Assistant director of public health nursing, 8084, $8,000 to $9,930.
- Director of protective and corrective services, 8085, $11,990.
- Assistant director of protective and corrective services, 8086, $8,580 to $10,340.
- Deputy director of protective and corrective services, 8087, $8,580 to $10,340.
- Supervisor of civil defense transportation, 8088, $8,580 to $10,340.
- Assistant commissary officer, 8089, $7,000 to $8,100.
- Division director, 8090, $10,550 to $12,000.
- Director of public service, 8091, $15,200 to $17,756.

AF Dependents’ Schools Abroad

Teachers and school administrators, interested in employment overseas, are needed by the U. S. Air Force for dependents’ schools abroad. The positions will open in September for the 1962-63 school year.

The schools are located in Europe, North Africa, and the Philippines. Their purpose is to provide public school educational opportunities to children of military and civilian personnel stationed abroad.

Only two years are one year, beginning Aug., 1962, with salaries ranging from $445 to $570 per month. Round trip transportation and living quarters or housing allowance is provided. In some areas, assignments will be suitable for foreign pay differentials.

American citizens not less than 22 years of age with at least two years teaching experience and a valid teaching certificate may obtain further details from the Air Force Overseas Recruitment Section, 11 East 16 Street, New York 3, N.Y. Telephone SP 7-1200, Ext. 123.
Marshall Sheldon, State Employee, Dies After 30 Years of Service

Marshall J. Sheldon, laboratory technician in the occupational therapy department of the New York State Department of Mental Hygiene, passed away last month after 30 years of service to the patients of the institution.

Mr. Sheldon was the first hand-cranked State employee to be honored by the New York State Association of the State Community Mental Health Council of America, which presented him by ex-Governor Dewey in 1951.

In 1957, Mr. Sheldon was given a special award by the employees of the Home, for his 25 years of service.

He became paralyzed from polio when he was 21, and after attending a course in drafting he applied for a job at the Home—despite being confined to a wheelchair.

He worked in the maintenance department during the day and spent his evenings supervising rehabilitation projects for children under four years of age as a volunteer from 1939 to 1949.

In 1940 Mr. Sheldon was editing the manual arts program, in the woodwork shop, and receiving his first salary. He was given the title of occupational therapy aide and thereby became a member of the initial group of personnel in the occupational therapy department.

For the past five years, Mr. Sheldon served as laboratory technician, supervising the training of staff and students in the occupational therapy experimental apparatus shop, and directing equipment for the hospital and patients.

As a charter builder of the occupational therapy, rehabilitation, and cerebral palsy department, Mr. Holman said "Mike had fulfilled his vow of 15 years ago to help those who had help from us."

"To fully realize the greatness of Mike's contribution and dedication, you have to realize he not only met, he exceeded the challenges. I remember that he suffered from complete paralysis of the lower extremities, shoulders and trunk."

"We have lost a great man, but his legacy of courage, dedication, dignity, and austerity, and the hundreds of pieces of equipment and new designs which remain always as the inheritance of patients and fellow workers, and to the Home, will be a living monument which he gave so admirably, honestly and completely of himself. We shall miss him!"

Mr. Sheldon was a member and supporter of the Civil Service Employee Association for the years of his employment.

Tomkins V.P. Retires From State to Earn a Living

Leon Homer, first vice president of Tomkins chapter, Civil Service Employees Association, retired recently from state service.

Mr. Holman had been veterans counselor for Tomkins County for the past 15 years and first vice president of the chapter for the past two years.

Mr. Holman was honored with two other retiring State employees at a dinner given at the Lehigh Valley Hotel. The other two retirees are, Harvey Stevenson, chairman of the Board of Supervisors, and Mrs. Benson, deputy clerk.

State School Population Boom

STATE SCHOOL population is on the increase. On October 30, 1961, there were 494 more pupils in the state schools than on March 31, 1961. This increase is much greater than it was for the same period in the previous year.

The general overcrowding in the state schools did not increase substantially because of the addition of new accommodations for 422 positions during the year.

WEST SENECA STATE SCHOOL—Contracts for the construction of eight outfits for school children were awarded on December 1, 1961. The constructions are for 30 children in the dwelling units to provide an appropriate setting for the intensive treatment and training of those children who have the greatest potential for return to community living.

THE TENTATIVE scheduled date for receiving the first patients is September 1, 1962, when it will be met if construction schedules are maintained.

J. N. ADAM STATE SCHOOL DIVISION—Gowanda State Hospital. The group transfers from the Newark State School were completed during November. All future vacancies will be filled from a waiting list which is already available, so our facilities limit the types of patients who can be accommodated as the small amount of play room space in the wards makes it difficult to care for children or adults with such special conditions. This increase is maintained by Dr. Samuel Fleischer who determines if the applicants are suitable for the facilities that are available.

Mr. Holman was honored with two other retiring State employees at a dinner given at the Lehigh Valley Hotel. The other two retirees are, Harvey Stevenson, chairman of the Board of Supervisors, and Mrs. Benson, deputy clerk.

YOU'RE NEXT: Samuel Emmett, right, president of the New York City chapter, Civil Service Employee Association, As of a month ago recognizes a member who has a question on the state health plan.

T. J. Casey, labor relations representative for Charles R. Holman, CSEA chairman of the Board of Supervisors, and Mrs. Benson, deputy clerk.

Superintendent Of Schools For 30 Years

MAYBE Jan. 29 — Donald J. Casey of Elmira has been appointed superintendent of the State Youth Division of the Department of Mental Hygiene in the 1962 session of the legislature.

The bill passed the Assembly on January 26, 1961, and was signed by Gov. Rockefeller.

Mr. Casey has been supervisor of the State Police work reduction program for the past 10 years.

The measure provides for the appointment of a new superintendent of schools for the state mental institutions.

The measure will permit the county to collect $13,050 this year as a special assessment fee, which will be used to pay for the additional salary.

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A riveter operator is wanted in Brooklyn, a position that opened when a riveter Quit his job. Brooklyn employers have opened up opportunities for experienced job seekers. Rates range from $3 an hour to $6.50 an hour.

Also wanted is a skilled welder, with experience in welding aluminum. Must be certified by the National Welding Board. Starting pay is $2.70 an hour.

In Manhattan, there are jobs for experienced legal stenographers. Must have typing and shorthand skills. Starting pay is $2 an hour.

For Appointments No. 76 Local, U.A.E. Government Printing Office, 38th St. between 8th and 9th Ave. Inquire of Mr. John Smith at 11:30 a.m. for the position of stenographer, Office of the Federal Register.

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The Boston Industrial Commissary is recruiting for a variety of positions. These include X-ray technicians and medical laboratory technicians. Interested and qualified applicants are encouraged to apply at the Boston Industrial Commissary, 170 Washington St., Boston.

There are many opportunities in midtown and downtown Manhattan for experienced legal stenographers. Equipment and training are provided, as well as speed on the electric typewriter necessary. Legal experience is also essential. Jobs pay $40 to $100 a week.

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Newspaper Supports "Realistic" Salary Plan For Oswego

(Continued from Page 1) of the bill. Now the Association is asking for the assurance of Mayor Wagner that if the bill is passed the City Council and the mayor will be fully protected if they refuse to sign the bill.

"We are certain that when Mayor Wagner fully realizes the problem he will lend his assistance," said Mr. Philip's telegram read in part as quoted from Mayor Wagner.

"As present there are approxi- mately 8000 employees in the state for the temporary state Housing Rent Commission. A majority of the unemployed have less years members of this Association. We are naturally concerned that these competitive candidates will have the inexcusable privilege to be fully protected in this tran- sition from state to state government."

The proposal would provide that New York City may certify to the State Civil Service Commission that unemployed whom it will not accept. It is the obvious intent of this measure to provide great am- ounts in the city in the adminis- tration of the Rent Control Law. However, we are confident that you will share with us our view that civil service employees should receive even greater assurances of no action on their part in favor of the measure at this time.

Proved Rights
We have a great many provisions for transfer should provide no less than the rights which are provided for employees transferred to the city of 70% of the Civil Service Law. For ex- ample, we would propose an amendment to those who we think would provide that upon the tran- sition of the functions of the Rent Commission, the employees transferred to the city of the Civil Service Commission should be for the transfer of all necessary emplo- yees. In addition, employees who are not transferred to the city of the Civil Service Commission should be for the transferring of all employees not transferred for the city of the Civil Service or for the particular type of work. We feel that this is the most reasonable of major benefits that can be given to the employees.

In addition, we would hope that you would support us in permitting the employees transferred from the city of the Civil Service Commission, that they would have their medical coverage under the 11000 employees transferred from the Civil Service Commission. It is the obvious intent of this measure to provide great amount in the city in the administration of the Rent Control Law.

"We are certain that when Mayor Wagner fully realizes the problem he will lend his assistance," said Mr. Philip's telegram read in part as quoted from Mayor Wagner.

"As present there are approximately 8000 employees in the state for the temporary state Housing Rent Commission. A majority of the unemployed have less years members of this Association. We are naturally concerned that these competitive candidates will have the inexcusable privilege to be fully protected in this tran- sition from state to state government."

The proposal would provide that New York City may certify to the State Civil Service Commission that unemployed whom it will not accept. It is the obvious intent of this measure to provide great am- ounts in the city in the adminis- tration of the Rent Control Law. However, we are confident that you will share with us our view that civil service employees should receive even greater assurances of no action on their part in favor of the measure at this time.