TALKING LEGISLATION — Pictured here are some of the participants in a recent meeting between Rochester area state legislators and chapter presidents of the Civil Service Employees. Left, from left, are Sam Grossfield, Rochester chapter; Sen. Frank Van Lare, Mrs. Ruth S. Phillips, Monroe County chapter, and Assemblyman Eugene Goddard. Back row, from left, are Sheriff Albert Skinner, Assemblyman Charles Stockmeister, and William McFee, CSEA Western Conference president Robert Keister.

Monroe Legislators Asked To Back April 1 Raise, Support County Measures

(From Leader Correspondent)

ROCHESTER, Feb. 19—Rochester legislators heard a strong appeal last week from delegates of seven Civil Service Employees Association chapters in this area to advance the effective date of the proposed five per cent pay increase for state employees from Aug. 1 to April 1.

The delegates pointed out that the proposal, fell short of the 10 per cent increase asked by Civil Service leaders, but that the increase could be improved by the four-month advance in effective date.

The delegates met for a three-hour luncheon and conference in the Powers Hotel with Sen. Frank Van Lare of Rochester and Assemblymen Chivalier F. Beckmeister, St. William Rosenberg and J. Eugene Goddard, representing three of the four districts in Monroe County.

Samuel Grossfield, president of the Rochester chapter, said the change in effective date would at least help state employees to keep in step with cost of living increases. He estimated the change would cost the state an additional $5 million.

Van Lare said the problem was to find where the additional money would come from without upsetting the balance budget. He pointed out the Legislature could only reduce the budget or rearrange the proposed items.

Stockmeister and Goddard both said they felt a five per cent increase for state workers now earning about $12,500 a year was too small. "They are the workers who need a larger increase," they said.

County Measures Urged

Mrs. Ruth McFee, president of the Monroe County chapter, told the legislators that the county chapter was interested in "all bills pertaining to retirement." She mentioned in particular a bill that would make permanent the employee obligation to pay five per cent of retirement pension contributions. She also urged for passage of a bill giving towns and villages the sales tax. (Continued on Page 16)

Blind 'Phone Operator Wins Her Chance; Feels "Wonderful" After Test

(From Leader Correspondent)

UTICA, Feb. 19—"Frankly, I feel wonderful." So said Janet L. Abbass last week after she made Civil Service history by taking the first competitive test ever given a blind person in the state for a job with the telephone company.

It was "worth while," after it was over, she said: "I asked for it. If I thought it was fair..." But Miss Abbass said she didn't want "any favors." After the test was scheduled, Miss Abbass, who is 20, said she was the only candidate.

The test was a 3½ hours of oral and manual testing under the direction of David Beiler, senior personnel technologist, and Lester Mikelson, an assistant.

As required by law, the exam had been open to all eligible, but Miss Abbass was the only candidate.

"I was worth while," after it was over, she said: "I asked for it. I thought it was fair..." But Miss Abbass said she didn't want "any favors." After the test was scheduled, Miss Abbass, who is 20, said she was the only candidate.

A Budget Hearing: Salary Delay Is Termed Serious Mistake — Feily

ALBANY, Feb. 19—Joseph P. Feily, President of the Civil Service Employees Association, last week reiterated the Association's stand at a 10 per cent pay increase for state workers this year and said an effective date other than April 1 is "deplorable" and a serious mistake that will "unde in the eyes of the public employee much of the good provided in the increase itself." Feily made the comments at the joint legislative hearings on Governor Rockefeller's $2.8 billion budget, in which the governor called for a five per cent across the board increase for state employees, beginning August first.

Feily, the first of a long line of speakers at the two-day hearing, said the Association was primarily interested in its own ten per cent pay bill, introduced in the legislature by Senator Ernst Hatfield and Assemblyman Orin Wilcox. He said he "firmly believes that Association studies justify such an increase if appropriate consideration is to be given to the increase in salaries paid by private employers since the time the McKinsey Survey was made."

Feily said the rank and file members of the Association "were justifiably apprehensive" over the proposed delay for two reasons: That delaying the increase will eventually become a normal practice, and that the delays will create a wider gap between state pay standards and those of private employment.

Miss Abbass CSEA To Reorganize

ITHACA, Feb. 19—A meeting was being planned this month to reorganize the Cornell University chapter of the Civil Service Employees Association. Benjamin Roberts, CSEA field representative, said he is contacting present and potential members to arrange the meeting. A date will be announced later, he said.

At the meeting, new officers will be elected and a membership campaign planned. Mr. Roberts explained that the election process will be held on the campus of State University College of Agriculture, he added.

The chapter's charter was suspended last fall because of lack of activity, he said.

John Zeris Named New SLA Deputy

ALBANY, Feb. 19—John Zeron of The Bronx has been appointed a deputy commissioner for the State Liquor Authority. His salary will be $12,112 a year. He succeeds William E. Phillips, who recently was named assistant administrative director for the authority.

Rises Set For North Tonawanda

NORTH TONAWANDA, Feb. 18—This Niagara County city's new $2,780,124 budget contains $159,430 for pay increases. This will amount to about 2½ per cent for 202 city workers.

Policemen and firefighters, however, will fare better. Of the total $169,561 will go for police and firefighter pay increases. They will go on a 10-step increment plan, beginning at $4696 and reaching $4,000 annually.

SALARY DELAY IS TERMED SERIOUS MISTAKE — Feily
'Death Gamble' Pros and Cons Discussed by Chief Actuary

(A proposal to eliminate the so-called "death gamble" from the State Retirement System has been submitted to the 1962 State Legislature from the Civil Service Employees Assn. Because of the interest and importance of this issue, a summaries of the pros and cons of the "death gamble" has been prepared by Max Weinstein, Actuary to the State Retirement System. This is the first of three installments. -The Editor.)

By MAX WEINSTEIN

Last year the Legislature enacted a law which applies to members of the New York City Teachers Retirement System and which is intended to eliminate a "death gamble". Since then, there has been agitation for a similar law to apply to the New York State Employees' Retirement System. Some of the comments relating to such legislation have contained misstatements of fact. Furthermore, the situation with respect to the New York State Employees' Retirement System is different than in the case of the New York City Teachers Retirement System. The following statement is made by the Staff of the New York State Employees' Retirement System for the purpose of clarifying the matter, stating the facts, and giving the pros and cons of the "death gamble" proposal.

Catch Phrases

Unfortunately this proposal has been surrounded by catch phrases, such as "death gamble" and "constructive retirement". The mere use of a phrase like "death gamble" must make members of a retirement system uneasy with the thought that their untimely death would constitute a gamble under which their family would lose all the security the member had built up. The phrase "constructive retirement" carries a connotation that it is a constructive measure. The first thing we shall do is to define the terms used, so that the proposal and its pros and cons can be made clear.

Meaning of Terms

"The law relating to retirement provides that an application for retirement must be on file at least 30 days, but not more than 60 days, before it becomes effective. Under the "death gamble", and "constructive retirement" proposals, this 30-day clause would be eliminated. Instead, there would be a provision that, if a member should die while in service and after he had reached his minimum retirement age, he should be deemed to have retired on the day before he died and to have selected Option 1. Under Option 1, the beneficiary would receive a lump sum equivalent to the "initial reserve" that would have been set up for the retirement.

Misleading Statements

The statement has been made that if a member of our system dies after having reached minimum retirement age and before his retirement, his beneficiary would receive only the contributions which he had accumulated; thus, the beneficiary would lose all of the reserves which the State had accumulated on the member's behalf toward his retirement. Other statements have been made to the effect that, unless Option 1 is chosen, there is a great loss to the beneficiary. Still other statements are to the effect that, even if the beneficiary should receive some of the State's reserve, the payment would be very much less than it would be under a "constructive retirement".

Brotherhood Award

The New York State Employees Brotherhood Committee presented awards last week to two New York State employees who have distinguished themselves in the field of brotherhood relations. Shown during the presentation ceremonies are, left to right, Charles F. Stanley, Executive Director of the Boy Scouts of America who presented an award to Claude Allicks of the Department of Motor Vehicles who holds plaque; Wilfred L. Seawell, chairman of the committee; Commissioner Louis J. Naftelson, member of the Unemployment Insurance Appeal Board who was presented his plaque by Commissioner Victor A. E. Deukaldin, chairman of the UI Appeal Board.

COLUMNS MOVED

Your Public Relations Officers and The Veteran's Counselor can be found on page 6 of this week's Leader.

YOU VADIS?

No matter where you are going, let Civil Service Travel Club, Inc., plan your trip and get you there the best way. Our trained, professional agents can handle all your travel needs and save you time and money. Hundreds of Civil Service employees will receive an exclusive discount this year. For the best in budget travel, call the Civil Service Travel Club, Inc., Time & Life Building, New York 29, N.Y., or give us a call at JUdith 5-3164. We are proud of our title, "Travel agents for the Civil Service employees."
By CHARLES E. LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization.)

A Tribute to Jack Solod

EVERY SO OFTEN an individual appears on the scene in civil service who is sincere, interested and dedicated. He takes, as the well known phrase goes, the "thankless and laborious" task of improving the working conditions of his fellow employees. Such a man was the former writer of this column, Jack Solod.

The salary resolution was adopted unanimously calling Gov. Rockefeller's proposed five percent pay raise for state workers as "insufficient." The CSEA figure was mentioned in the discussion of the recent talks between the Department of Civil Service and the CSEA Exposition and Fair, April 13, 12, 14, 15 at the Long Island, Brooklyn, Queens, Nassau and Westchester County areas.

The sick and shut-ins of the community that are cared for by the administration to be ready for Com.

SHOW BUSINESS - Shelley Spencer and Carole Butler, both at microphone, lead the chorus in the "Motor Vehicle Varieties," a musical review about the CSEA Exposition and Fair, April 13, 12, 14, 15 at the Long Island, Brooklyn, Queens, Nassau and Westchester County areas.

AT THE request of Jerry Farley we have forwarded a memo to J. Earl Kelly to speak on the application for reorganization Correction Conference scheduled to meet at the Welling-

please direct correspondence to the Department of Civil Service which is expected to be ready for Commission action sometime this month or early in March.

The performances of the "Motor Vehicle Varieties" also received rave notices in the Albany press, and a local radio station in its weekly broadcast gave the chapter for its "Civil Service" for the effects of the chapter in "supporting your community'.

The Motor Vehicle Chapter show was written and directed by Shirley Spencer. Mr. Spencer was assisted by Assistant Director Curt Butler. Mr. Spencer and Miss Butler were also headliners in the show.

The musical background was furnished by the Hi-Fives, who were directed by Robert Waller. Al Castelano was in charge of lights and Miss Helen McDonough supervised the furnishing of refreshments.

The Stars

Co-liking in the show along with Mrs. Spencer and Miss Butler were Tony Chabotte, Paula Palmer and Diane Dolks. Auditions in the cast were the Dela Danes - Karen Jean Bobek, Barbara Hendershot, Julia Bovair, Gale Bresman, Oce Sherwood, Miss Hussman, Alice Reine, Melinda Cameron, Cathy McGarity, Gerald Larson, and Nancy Stewart. The Three Delicious - Grand Coleman, Gladys Walter, and Mary Jane Jones. The Motor Vehicle Lovelies - Stephanie Eton, Paula Palmer, Carole Robbins, Carole Carnevale, Sheila Vido, and Audrey Hoffman and The Wondrous Dancers - Nick Paridello, Eddie Knox, Tony Chabotte, Paul Van DerWerken, and George Brown.
**U.S. Service News Items**

**Fightimg 69th Veterans To Held Annual Reunion**

Veterans of three American campaigns—WWII, Korea, and Vietnam—will gather in the historic 69th Armory, Lexington Avenue and 25th St, New York City, Friday evening, Feb. 21, for the annual reunion-dance of the Veterans of the 69th, Inc.

The ex-soldiers are all members of the famous "Fighting 69th"—the Army's first all-volunteer unit—which carries on its flag staff the battle rags, and is eligible for three additional rings for their participation in the Battle of Bastogne, Shapain, and the Oostwijk.

**Hospitalized Vets Writing Contest Offers $5,000**

Nearly 3,000 patients in Veteran's Administration hospitals throughout the country are expected to take part in the 16th Annual Hospitalized Veterans Writing Contest, which began Feb. 1.

The contest is sponsored by the Hospitalized Veterans Writing Project, a volunteer group with headquarters at 333 E. Huen St., Chambers, Chicago.

More than $5,000 in cash and other prizes will be offered to the winners of over 21 different types of writing, ranging from short stories, outlines for novels, poetry, book reviews, plays, poetry, radio spot announcements and songs, to preparation of greeting cards and story cartoons.

Last year 3,424 contestants contributed 3,996 entries and won 726 prizes.

Many famous personalities in the field of writing will serve as judges in the various classifications, including Ogden Nash, Jacqueline Cochran, Harry Golden, Howard A. Bruce, Eugene Field, Samson Raphaelson, Bennett Cerf, Richard Wilt and Yurg, Largen Ira F. Riches, Oscar Williams, Richard Armour, and editors of publishing companies, national magazines and metropolitan newspapers.

The contest will close April 15 and the winners will be announced later in the year.

**Army Terminal Aide Gets $500 Award**

Nathan, Henry, branch aid to the U.S. Army Transportation Terminal Command (STATCOM), received a commendation from the Department of the Army for developing a system of computing charges, for correct handling used in the management of the Army Industrial Fund.

An additional merit in the civilian service award certificate, medal and lapel recite: Mr. Nash.

**Safety Officers in Transportation Hearing Held**

A reallocation hearing for installation safety officers services, involving the titles of safety officers, some safety services and chief safety officer, was held recently at the State Campus, before the J. Bart's Regional director, classification and compensation.

Accompanying the safety officers were representatives from the Civil Service Employees Association, Assistant Executive Director, and Thomas Coyle, Research Assistant.

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**Where to Apply For Public Jobs**

The following directions tell where to go for information, how to reach destinations in New York City on the transit system.

**New York City**—The Applications Section of the New York City Department of Personnel is located on the 2nd Floor of the New York Federal Building, 7 W. 48th Street, New York, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Lexington Avenue.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope and application forms must be sent to the Personnel Department, including the specific job, in the form of a check or money-order, at least five days before the closing date for applications.

The chambers Application Section of the Employment Service is located in the 69th Street stop of the main subway lines that go through the area. The closest stations are at Ave. A and the 14th St, and at Ave. A Station, in Brooklyn Bridge stop and the BMT Lexington Station in City Hall.

**State**—First floor at 270 Broadway, New York 7, N.Y., under Chamber of Commerce. Telephone 4-4450.

**Albany**—First floor at 270 Broadway, New York 7, N.Y., under Chamber of Commerce. Telephone 4-4450.

**READERS OF THE LEADER WHO NEVER FINISHED HIGH SCHOOL are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate. AT HOME IN SPARE TIME**

**没人知道**

**NO DC**

**Use of Social Security**

Nobody likes to think about being sick or injured, but the sad fact is that most of us will be forced by sickness or accident to stay out of work. Fortunately, this period is usually short. But, you can’t always count on this.

You can count on C.S.E.A. Accident and Sickness insurance to pay you a steady income if you are disabled. Over 33,000 C.S.E.A. members enjoy this protection—which supplements their benefits under the State Hospital Plan. Hundreds of members already have received benefits totaling millions of dollars. You owe it to yourself and your family to investigate the C.S.E.A. Accident and Sickness insurance plan.

**For full information call or write**

**Plant Quarantine Division Seeks Senos & Typists**

The Plant Quarantine Division of the U. S. Department of Agriculture, 309 River Street, Hoboken, New Jersey, is recruiting for a clerk-stenographer, GS-4, and a clerk-typist, GS-2.

Qualified 064 clerical-stenographers and 063 clerk-typists seeking a transfer to the Hoboken area should apply in person to Messrs. E. Koski or E. A. Burns, at the above address.

The four-story Government-owned USDA Inspection Station at 259 River Street, is easily reached from the New York side by the H&M Tubes or by bus from the Port Authority Bus Terminal at 8th Avenue and 40th Street in Manhattan. From the Jersey side the Inspection Station is easily reached by bus, the H&M Tubes, or the B&H Railroad.

**FREE BOOKLET by U.S. Govern- ment on Social Security, Mail only, Leader, 97 Duane Street, New York 7, N.Y.**
**CLOSED ALL DAY THURS. FEB. 22—Washington Birthday**

**SUCCESS Is Usually Earned . . . Seldom Won!**

Success in any field is rarely the result of "luck." It is certainly not accidental. It is the outcome of understanding your own abilities and limitations, of seeking a clear-cut goal, of putting your best efforts into its attainment. A part of this is studying methods to increase your own efficiency. The American Management Association is putting together a number of these study methods in a unique and comprehensive program called "SUCCESSFUL PERSUITON OF CAREERS." The program includes a thirty-week course which will strengthen your methods of planning your career and help you gain the kind of self-confidence which makes for success. This program is open to men and women of all ages and all kinds of experience. For further information contact your local AMERICAN MANAGEMENT ASSOCIATION office.

**N.Y. CITY EXAM ORDERED—WRITTEN TEST MAY 29!**

New York City Department of Sanitation—Apprentices—Wages: $6,772 a year.

**CLERKS—$62.50 Increments $2.50—Week**

FULL CITY SERVICE BENEFITS, PENSION & SOCIAL SECURITY. Promotional Opportunities to Supervisory and Administrative Advertising. NO EXPERIENCE REQUIREMENTS. Our Course Prepares Thoroughly for Official Written Exams. Classes in Manhattan: MON. & WED. at 5:30 and 7:30 P.M. PATRONAL, $7.615.

**Applications Must Be Filed by 4 P.M., Wed., Feb. 21**

PAINTER — $5,772 a Yr.

2-Year Apprenticeship. No experience necessary. Wages: $6,772 a year. No age limit. Complete information on apprenticeship trades. Application forms are available from the Executive Secretary, Branches of the New York State Department of Labor, 926 Amsterdam Ave., New York City. Replies limited to 2 lines.

**SUNDAE—$6.50 PER WEEK**

Try our 12 flavors of sundaes. Scrumptious ice cream. Open 11 a.m. to 11 p.m. daily. The Dairy is located just off the Southern Exposure. We've been here for years and years.

**Sanitation Man Candidates**


EXAM ORDERED—WRITTEN TEST MAY 29! Promotional Opportunities to Supervisory and Administrative Advertising. NO EXPERIENCE REQUIREMENTS. Our Course Prepares Thoroughly for Official Written Exams. Classes in Manhattan: MON. & WED. at 5:30 and 7:30 P.M.

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LETTERS TO THE EDITOR

Building Guards, Ask Reallocation To Grade Seven

Killer, The Leader:

The building guards of the Division of Employment recently completed a six weeks course in safety work at the New York City Police Academy. As a result of this, another reason why reallocation to grade 7 is now necessary.

The title of safety officer, a grade 7, title, is more appropriate to the performance of our duties. We are responsible for the safety of the building and the staff at the offices of the Division of Employment.

In many instances, building guards, who are also special police, make arrests, assist and make traffic control, a variety of other emergency duties.

For these reasons we feel that the administrative basement of the Office of Employment and also the Civil Service Employees Association take the necessary action to give us grade 7.

Building Guards Committee
New York City D. of E. Chapter
Civil Service Employees Assn.

Charges State Assistant Bakers
Are Rejected

Editor:

I wish someone would please explain to me why we are asked to return to this matter. We have been given an opportunity to present our views to the board but for some reason the board has been neglected. Why?

I am writing this letter in re- sponse to the question of the right that has been given to the assistant bakers to whom we are bound by the administrative law. We must take the necessary action to give us grade 7.

Assistant Bakers

Editor, The Leader:

I have a seven year old stepson. He was adopted by us after the three examinations by psychiatrists who examined for the Depart- ment of Personnel; nor could he come up with a present report that the petitioner received his medical examination.

The petitioner was marked not qualified for medical reasons after three examinations by psychiatrists who examined for the Depart- ment of Personnel; nor could he come up with a present report that the petitioner received his medical examination.

IN

THE PETITIONER, Mr. Parker, had taken a police examination. OTHER, and perhaps plain words, the petitioner contended that he no longer had the condition and that the petitioner had no right to mark him on the basis of history. The Judge could find no present reports among those submitted by Personnel; nor could he come up with a present report that the petitioner received his medical examination.

In many instances, building guards, who are also special police, make arrests, assist and make traffic control, a variety of other emergency duties.

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Assistant Bakers
**Psychiatric Care?**

**COVERED!**

Over eighty-five percent of eligible employees of the Statewide Plan for protection against the total cost of medical care. This protection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital.

**BLUE CROSS-BLUE SHIELD**

Because of their choice, these employees enjoy the unparalleled protection of Blue Cross—120 day plan for hospital care.

Blue Shield—for doctor bills. This plan provides generous allowances established by those who know medicine best— the doctor himself. This plan also permits choice of your own doctor.

**MAJOR MEDICAL**

The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield.

Major Medical (50¢ deductible) pays eighty percent of covered medical expenses. Here are a few of the exclusive benefits:

- **ALL PRESCRIBED DRUGS AND MEDICINES** (out of the hospital)
- **PRIVATE DUTY NURSING CARE** (either in or out of the hospital)
- **LENGTHY HOSPITAL STAYS** (for more than 120 days)
- **ANESTHESIA SUPPLIES** (out of hospital)
- **SPECIAL BRACES, TRUSSES, EQUIPMENT** (purchase or rental of crates, wheelchair, orthopedic devices, etc.)
- **OXYGEN** (out of the hospital)
- **HOSPITAL CARE, MENTAL AND NERVOUS DISORDERS** (in a general or private hospital for more than thirty days)
- **PSYCHIATRIC CARE BY PHYSICIAN** (at home, in nursing and convalescent homes, Rehabilitation Centers or at specialized Patient Care Institutions.)
- **BLOOD AND BLOOD PLASMA** (out of hospital)

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees (390,000 persons) who enjoy the realistic protection provided ONLY by the Statewide Plan.

For full information, see your personnel or payroll officer now . . . or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

For full details and information see your payroll or personnel officer today!
The Veteran's Counselor

By FRANK V. VOTTO

Dir. N.Y. Div. Vet's Affairs

Questions on veterans' and servicemen's eligibility will be answered in this column or by mail of the State Division of Veterans Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7 N. Y.

Real Property Tax

THE TAX LAW of the State of New York provides various exemptions from real property tax assessment of a variety of property. Not all real property of veterans is exempt from taxation, however.

In SUBSTANCE, the law provides:

Where real property is purchased with the proceeds of a veteran's pension, bonus or income or dividends or re- funds on such insurance, called "eligible funds," paid by the veteran or by his wife or an unremarried widow or dependent father or mother or by his minor children, the property is exempt from taxation (except for school tax) to the extent of such moneys as applied; not in excess of $5,000, provided a verified application is filed with the assessors.

Such property shall be assessed in the same manner as other real property in the taxing districts. At or before the meeting of the assessors to hear the complaints concerning

assessments, a verified application for the exemption of such real property from tax- assessment must be presented to them by or on behalf of the owner thereof, which application must show the facts on which the exemption is claimed, including the amount of eligible funds. However, once you make purchase of such property, the mingling of such eligible funds with other funds shall not bar the granting of a claim for such exemption.

THE ALL-TRANSISTOR A bigger buy than ever! THIS distinguished radio, America's Favorite

MAGNOLIA, is an example of the current electronic equipment available for the less expensive range of in-home entertainment. It is not as large as some of the other transistorized radios, but it has many of the same features. It is very compact and is easy to carry around. It is also very portable, and can be used for outdoor activities, such as picnics or camping. It is a great choice for those who want a good-looking, functional radio that is not too expensive. It is available in a variety of colors and styles, so there is something to suit everyone's taste. It is a great addition to any home or office.
The City of New York has over 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis. For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y. The titles, with salary ranges, are:

- Assistant accountant, $4,900 to $6,000
- Assistant architect, $6,400 to $8,200

New Rochelle Sanitarian Exam Opens

The City of New Rochelle has just announced the opening, on a continuous basis, for the filing of applications for the Sanitarian position. Sanitarians pays $6,055 to $7,495 a year and $6,400 to $8,200 a year.

Exam Opens

The announcement giving those qualifications for sanitarian. The announcement giving those qualifications for sanitarians, No. 496, and applications, are both available from the Municipal Civil Service Commission, 42 Wildcliff Road, New Rochelle, N. Y. The last day to apply is Feb. 28.

State employees may transfer to H.I.P. during the transfer period ending February 28

You don't have to be a lawyer or an accountant to use H.I.P.

As a prepaid group practice plan, H.I.P. provides medical services—not cash payments toward doctor bills.

In H.I.P., there is no need to study your policy line by line to see what is and what is not covered... There are no fee schedules and no claim forms... There is no need to worry over insufficient cash allowances... There is no need of "share" additional charges through deductibles and co-insurance... There is no need to accumulate and total up medical bills in order to prove you have exceeded a deductible... There is no need to discuss your family income with the doctor... You don't have to watch for limitations on number of services and on kinds of services (such as specialist care)...
Bronx Vets Hospital Has Nurse Jobs

Positions are available for licenced practical nurses at the Veterans Administration Hospital, in the Bronx. Licenced practical nurses must start at $3760 a year, and applicants must have successfully completed a full-time program of study in practical nursing approved by a legally designated state approving body.

Applications and additional information can be obtained by the Placement Officer at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, New York.

Yonkers Seeks Building Custodian

There is a $4360-a-year opening in Yonkers for a building custodian. Applicants must start three years of janitorial experience on an equivalent in experience and training.

Until Feb. 27 application forms will be available from the Municipal Civil Service Commission, 200 West 16th Street, New York City.

Medical Center Offers Dermatology Course for Nurses

A postgraduate course in dermatology for the practicing physician will be offered at the State University of New York Downstate Medical Center in Brooklyn during February and March, 1962.

Doctors interested in registering for the course should write to Dr.C.G. Schober, Downstate Medical Center, 451 Clarkson Avenue, Brooklyn 3, New York.

Otisville Visitor

ALBANY, Feb. 19—Mrs. Stephen J. Dula of Walden, N.Y., has been reappointed to the Board of Visitors at the Otisville State Training School for Boys.

Many Jobs With U.S. Government

Open Take 1 Test

Jobs with Federal agencies throughout the country are to filled from one examination. In addition, some overseas positions are to be filled from the resultan list.

The Federal Service Entrance Examination, which last year was used to fill 9000 jobs, will be open until April 28.

There is no pension barrier in Federal employment against retired city and state employees, making this exam especially popular with these persons. Retired State workers cannot gain employment in city or state service without losing pension rights.

For grade GS 5, paying from $5,350 to $8,440, candidates must have an educational or professional degree, or combination of professional degree or other responsible work total at least one year. For grade GS 7 positions, paying from $5,350 to $8,440, candidates must have an additional year of graduate study and experience totaling one year.

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Federal Service Entrance Examination tests will be given monthly until May.
Social worker, sanitary engineer, speech therapist and assistant civil engineer are just four of the nearly 40 examinations now open with the State of New York. Applications for them will be accepted until March 26.

(Untitled)
American Home Center

FRIGIDAIRE BEST BUYS

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2-speed, 7-cycle Washer for any-fabric washing!

- Patented 3-Ring "Pump" Agitator bathes deep dirt out without beating... turns clothes over and over gently for a sparkling clean wash!
- Automatic dispensing of all laundry aids - detergent and bleach - dye, rinse conditioners, liquid or powder - all under water!
- Two fresh water Lint-Away rinses float lint away automatically - away from the clothes, and out of the washer!
- Rapidly Spin gets your clothes drier than any other washer!
- SudsWater Saver Model WCIR-62 saves over 7000 gallons of hot water a year!

Ask us about the Frigidaire 15-year lifetime test!

YOU SAVE WHEN YOU SPEND FOR BEST BUYS FOR BETTER LIVING

FRIGIDAIRE Flowing Heat Dries Clothes BREEZE-FRESH!

- It's Exclusive - Flowing Heat dries clothes breeze-fresh, even safer than sunshine!
- "Automatic Dry Control" sets drying time for you; shuts dryer off when clothes are dried just enough - or dial your own drying time!
- No-stoop nylon lint screen on the door!
- Porcelain enameled drum won't snag clothes!
- 5-Position Fabric Heat Selector lets you pick the right, safe heat for any fabric. No-Heat setting dries plastics, ains and fluffs bedding!

Lowest price... Biggest value!
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CALL MU. 3-3616
State Eligible Lists

GOYANDA GROUP MEETS — The Goynanda State Group Employees, Federal Credit Union held its annual dinner meeting recently. Attending the meeting were, from left, front row: Otto Renzulli, George Peters, John J. Ferris, Gurnard Nelson, and Richard Krueck; in back: Clifford Hourey, Louis Whalen, Thomas Masser, Ethel Parker, Edmund Brandt, Charles Brunkard, and Lester Wallshetzer. Elected to serve on the board of directors were Vito J. Ferris, president; George Peters, first vice president; Gurnard Nelson, second vice president; Otto Renzulli, treasurer; Richard Krueck, secretary; and Joseph Pastorello and Sheldon Brandt, board members.

WALLKILL CREDIT MEET — The Wallkill State Prison Employees' Federal Credit Union held its annual meeting recently. Attending the meeting were, from left, front row: John Sirkulski, treasurer; Dr. Walter M. Wallack, warden; Wallkill Prison; and Samuel Sigg, president of the credit union. In back, from left, are: Frederick C. Bennett, chairman of credit committees; Charles Scallion, credit union director; John J. Sheehy, director; Edward Riley, secretary; Bernard J. Kierman, chairman of supervisory committee; Harry C. Crisp, director and vice president; and M. Wesley Wright, director.

Nassau Chapter CSEA—Proposed Job Evaluation

ALGON, Feb. 19—The Nassau County chapter of the State Civil Service Commission has announced that it has opened a temporary office to handle all Chapter business during its current membership drive and to answer CSEA Group Life Plan inquiries.

The new office is at Room 223, Old Court House, Mineola, N.Y. The telephone number is PI 2-5000, Ext. 2160. Office hours are 8 a.m. to 4:30 p.m.

Irving Flausenbaum, chapter president, has requested that all employees interested in Chapter membership or insurance coverage contact this office.

Endicott Police Sergeant Places First in Exam

OSSIEGO, Feb. 19 — Lee H. Birds, a sergeant in the Endicott Police Department, has placed first in a Civil Service examination for police chief of Oswego.

The village has been without a permanent police chief since the former police chief, William Bent, resigned in June, 1959. Sgt. Morley Keyes is now the acting chief.

The chief's job pays $6,000 a year.

Orleans Studies

(Continued from Page 3)

...They hava been on the job, receive no pay for the first 12 weeks, and for the next 12 weeks are paid at 60 per cent of normal pay. After the first two months, employees are paid 75 per cent of normal pay for up to six months. They receive no pay during the first two weeks of the illness, and the 75 per cent rate is applied to the next 24 weeks. After that, they receive no pay during the first two weeks, then 90 per cent of normal pay for the next 10 weeks, and 75 per cent for the next five weeks, with no pay thereafter.

The survey covered all county employees in the classification of sanitary employees. It recommends changes in this classification to standardize employee benefits. It recommends changes in the sick leave policies that

Metro Conference Urges 10% Raise

(Continued from Page 1)

into any "conflicts of interest" in the solicitation of vendors for the fair. Said the manager of the 'Parkway' said that "we have not been doing business with the same country or with the state be-cause of the sale of boot space."

Weisz Makes Plea

In addition, Jack Weisz, presi-dent of the New York Parole chapter, made a plea for legisla-tion to "prevent multiplication of the 'jail leave' work and the loss of sick leave.'" Weisz said that under current regulations parole officers can work any number of hours without compulsory time off. He said that the matter "very important."

FREE BOOKLET by U. S. Gov-ernment on Social Security. Mail only. Leader, N. Dean Street, New York, N. Y.
In Brooklyn there's a job opening for a foreman who will supervise 1T double rolling machine. He must be able to set up, operate and make minor repairs to the rolling machines. Job pays $90 for a 46-hour week plus 20 hours overtime at time and a half. Foundry workers needed, men with 5 years' experience as machine, floor or bench molders. $4.24 an hour. . . . Electrical engineers needed. Must have at least three years' experience or be graduates of electrical courses of New York City Vocational High School. Must also be citizen and pass physical examination. $2.43 an hour. . . . Apply at the Brooklyn Industrial Office, 590 Fulton Street.

In Queens, there are jobs there for aircraft painters with a minimum of two years' experience, to work in hangar, spotting aircraft and aircraft parts with enamel, sequins. . . . Receive must be U.S. citizen and pass medical examination. Must be available for any of the day shifts. . . . Bricklayers are wanted, men with a minimum of 5 years' experience, to do new construction of walls and partitions. $12.90 an hour for 40-hour work week. Reference also for an automobile mechanic with at least 10 years' experience, to work on autos and some trucks, general tune-up, brake adjustment, electrical system, clutch repair. Must have own tools and drive their own cars. Must also have at least 10 years' experience, including experience in wheel alignment and steering. Job pays $125 a week . . . Apply at the Queens Industrial Office, Caisson-Motor Bank Building, Queens Plaza.

In Manhattan, there are jobs for gang stitch feeders, men with at least two years' recent experience, to feed signatures to a machine. Pay is $470 for a week and a half. Paper cutters are wanted; men with at least 4 years of recent experience to set up and operate high-speed paper cutter. Job pays $600 to $800 a week, depending on experience. . . . Also wanted are experienced photographic machine operators to set up and operate photo-lotus machines. Men with commercial experience preferred. $600 to $800 a week. . . . Apply to the Manhattan Industrial Office, 255 West 48th Street.

Dietitians are urgently needed by hospitals in the Greater New York area. Women with 26 degree and membership in American Dietitians Association preferred. Job pays $4500 to $5000 a year. Licensed physicians interested in position to advise children's camps this summer are urged to apply. New appointments for full year for men or women are available. $600 to $1600 plus maintenance for a full season. These also include positions for new camp nurses at $50 to $60 per week. Apply to the Professional Placement Center, 44 Madison Avenue.
CSEA Chapters Urge Monroe Legislators To Act

(Continued from Page 1) right to close off offices on Saturdays if they desired. A 40-hour work week for state employees working in the Barge Canal division was supported by George B. Smith, president of the Barge Canal chapter. He said if the state police were granted a 40-hour week, canal workers would be the only state employees without this working condition.

Chapter Heads Speak Out
Frank Barnish, president of the Rochester State Hospital chapter, asked that workers who had accumulated the maximum 190 days of sick leave be paid for the time lost. He said the present system was unfair to the older, conscientious workers we did not make undue use of sick leave right.

Ermenc Caven, president of the Department of Public Works District 4 chapter, urged that pay increments be given workers who reach the 15- and 20-year periods in the same pay grades. He pointed out that some persons are unable to qualify for a higher grade because they lack formal degrees and certificates.

Ten-week summer vacations for state employees, paralleling public school teachers, was asked by Mrs. Coblentz Bennet, a delegate from the Industrial chapter. Goddard said he would support such a measure if the schools were in session during this period so that additional teachers would not be required. The legislators agreed to present the matter.

At The Meeting
Presiding at the conference following the luncheon was William H. Roberts, Jr., president of the Western New York Conference.

Others attending the meeting included the chairman of the legislative committees of the Rochester chapter; William T. Reynolds, DPW District 4 delegate; Mrs. Billie Renshaw, Monroe chapter treasurer; William T. Reynolds, State DEP representative; Mrs. M. McConnell, second vice president of the Rochester chapter delegate; Floyd Miller, president of the Western Long Island chapter; and James Powers, CSEA field representative.

Patience Major Key To Success, Miller Tells Suffolk CSEA Workshop

(From Leader Correspondent)
YAPHANK, Feb. 19—Progress and success in the field of employee-administration relations depends largely on a responsible, patient and intelligent approach, declared Arthur J. Miller of Sayville in a recent talk to Suffolk County member of the Civil Service Employees Association.

"Never become a radical group," Miller said to 45 union officials at a day-long workshop sponsored by the Suffolk Chapter at the Flam-instable Training Hall in Yaphank.

Distractive Impedance
"As I go around the county," he said, "I can see how you sometimes become impatient but if you don't handle the situation in a safe, sane manner, you can destroy everything you are trying to build.

Miller, former president of the Suffolk Chapter, contrasted the progress of the CSEA chapter with the "flawed image" of some of the union's members. He stressed the need for a standard of "responsibility" and for the CSEA to approach problems from the standpoint of what is best for the employer, the employees and the taxpayers of the community. Miller is also the employee representative on the association's permanent Classification Appeals Board.

Discussion Groups Held
Miller said that while the "mechanics bunched up in some areas" on the county's reclassification and pay raise last year, that the foundation was good and eventually all problems would be straightened out. He asked the workers for patience.

Following Miller's speech the workshop dissolved into four discussion groups. They were 1) town discussion groups; 2) non-teaching school employees, led by Mrs. Olive Armstrong, state chapter president; 3) non-teaching school employees, led by E. H. Earl, Temple, 3) non-teaching school employees, led by E. H. Earl, Temple, and 4) highway unit workers, led by Charles Mosby. The groups discussed various phases of CSEA activity.

ST. LAWRENCE RETIREE — Dr. Herman B. Snow, left, director of St. Lawrence State Hospital, presents a retirement certificate to Henry Bergren, who retired recently after more than 40 years of service at the hospital. Mr. Bergren started at St. Lawrence in 1915, entered military service, and on his return graduated from the school of nursing. For years he served and, since 1933, has worked in the state storehouse. A father of five, Mr. Bergren was honored by fellow workers with a party and gift.

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