CSEA Bills in Legislature

ALBANY, Feb. 26—Three bills of major importance to State employees were introduced into the Legislature last week. The bills would: (1) provide guaranteed minimum financial protection for the state employees who have five per cent; (2) increase salaries of State employees by five per cent; and (3) provide a four-Increment range for sergeant through chief inspector positions in the Division of State Police and, for the first time, longevity steps for all members of the State Police.

The administration, backed by the Civil Service Employees Association, when it signed up Suzanne Salvatore Butero, president of Psychiatric Institute chapter, CSEA, and Dr. Lawrence C. Roth, institute director.

ALBANY, Feb. 26—A request by State Correction Officers for an upward reallocation of title has been rejected by the Division of Classification and Compensation and Compensation Commission, it was learned today.

The reallocation request—which asked that Correction Officers be placed in grades higher than Grades 11 to 13—was made last fall. The little appeal for Correction Officers, Correction Hospital Attendant, Women's Correction Officer and Correction Youth Camp Officer was brought by the Correction Conference and the Civil Service Employees Association.

Kelli's Reasons

J. Early Kelly, Compensation and Classification director, in rejecting the appeal said, "Since the State is not experimentizing, a limited difficulties for these classes of employment and the vacant positions are relatively few... the application is disapproved.

In 1968, Mr. Kelly rejected a similar upgrading request on the grounds that little or no attempt was made to support this request by comparing the Correction Officer salary against other related classes.

Kelly Upheld on DE Title Action

ALBANY, Feb. 26—The State Civil Service Commission has upheld a 16-month old decision which declared reallocation appeals of examiners and interviewers in the Division of Employment.

The positions affected by the decision and the grades they sought are employment interviewer, Grade 12 to 14; senior employment interviewer, Grade 12 to 14; and senior unemployment insurance examiner, Grade 12 to 14. The original dismissal of the applications was upheld last month by the State Supreme Court in the Commission itself for reconsideration.

In an subsequent denial, the Commission said: "as was the case in the original review of these appeals, the Commission is not persuaded that the alleged functions and responsibilities of the employees and the increased number of rules and precedents of the Division in guiding the examiners and interviewers, have been such as to make it necessary to reconsider the positions to higher salary allocation."

Minimum Death Benefit, Wage Proposal, Trooper Legislation Introduced

The state-wide Civil Service Employees Association has enrolled its 100,000th member, an all-time high for the 51-year-old organization. It was announced today by Miss Suzanne Salvatore Butero, president of Psychiatric Institute chapter, CSEA, and Dr. Lawrence C. Roth, institute director.

Enroll 100,000th Member In CSEA

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Populous Metro-Southern Spring Workshop Again Set For Concord Hotel

One of the most popular events in the calendar of Civil Service Employees Association activities—the annual Spring Workshop of the Metro-Southern and Mediterranean Conferences—will again be held at the Concord Hotel at Klamath Lake. The dates this year are April 8 and 9.

As in the past, the Workshop will present a series of state and CSEA officials in panel discussions and question-and-answer periods on topics affecting state and political subdivision employees.

Two speakers have been invited to date and others will be announced in a future issue of The Leader. Already on the program are Edward Meacham, of the State Civil Service Department, and Charles R. Lamb and Solomon Brand, co-chairmen of the event, who will speak on "Attendance Rules," CSEA, counsel, who will report on the results of the current session of the Legislature, which will have ended by that time.

The evening activities will include a cocktail party and a dinner at which a major speaker is to be featured. Delegates will then be free to attend the Broadway show provided by the hotel in its night club.

The second day will be full of special arrangements have been made with the hotel in regard to care of groups, room reservations, registration and parking.

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When the New York City Transit Authority comparatively recently discovered courtesy, it was a great moral victory for some of those who have known for many years that common sense and good public relations are "keen" essentials.

As a starter, the Authority began holding on-the-spot programs among its cash customers. The principal medium of communication was a series of clever posters which showed offenders as "Sogs," "Jackasses," and unnervingly "Bulls.

First posters urged subway riders to be courteous: "Please pardon me, or sorry." Very elementary, to be sure, but it was effective. Our personal survey of black and blue "squeeze, pardon me, or sorry." That public relations is a two-way function in rib-poking and toe-curling, the Authority organized what is possible only when its deserved. The street, i.e., good public relations to their employees to be nice to the "sardines" with "patience, politeness, and courtesy." The initial result was that public relations is a two-way function in rib-poking and toe-curling.

Columbia Marks Vespucci Anniversary at National Antiques Show

The 400th anniversary of the voyage of Amerigo Vespucci will be marked by a special exhibit of memorabilia at the National Antiques Show to be held at Madison Square Garden for nine days beginning Feb. 28.

The exhibit is sponsored by the Grand Council of Columbia Associations in civil service. The manner for the exhibit to be assembled from various American museums, private collections, and the city of Florence, Italy, where Vespucci was born and which financed some of these explorations.

Maps and illustrations, models of ships, coins used in the era of Columbus and colonial, original documents, books and pictures will be included in the display.

The Grand Council is comprised of 50,000 ladies in America in the State and Federal departments as well as in industry and cultural organizations, and is headed by Dr. Mario Biagi, who is New York City's most decorated police officer and is currently on leave from the department and is serving as Governor Rockefeller's director of community affairs in the New York State Housing Authority.

Blangi was recently elected rector of St. Yves, New York, and was named as America's number one officer.

Mile of Floor Space

The show will include works from ancient Egypt, pre-historic America, pre-Columbian Americas, 16th century Europe, Russia, 18th century Europe and America, and 19th, on one square mile of floor space.

There will be exhibits of 18th century Thibetan, 18th century Chinese civil warfare memorabilia, a reconstruction of the battle of the Mon-Many answers are waiting for you.

The VA is paying the 1962 insurance dividend on the annuities policy. To each policy - that is, on the date the policy became effective.

As a widow of a World War II veteran, I am receiving death pension myself and two children, I realized I am no longer eligible, but would the children still be eligible? They were not eligible in their own right until age 18, or if in school, until age 21, unless they marry earlier.

My son has been in a nursing home for incurables since childhood. He will be 18 soon. Will his pension be stopped then? No. Those are not able to become self-supporting his pension will be continued.

$5,020 Paid to Teach in Institutions

Teachers for institutions throughout New York State are being recruited on a continuous basis by the State Civil Service Commission. These positions pay from $5,000 a year and are for teachers of all subjects.

No written test is required. Ratings will be made from information given by applicants in training and experience questionnaires. An oral test may be given to candidates who qualify on the basis of the questionnaire.

Vacancies are in the Departments of Correction, Health, Mental Hygiene and Social Welfare. Minimum requirements for instruction in the public schools are college graduation and completion of the necessary teaching requirements for the professional state teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experience.

Applications and further information may be obtained from the Recruitment Unit, New York State Department of Civil Service, Box 12, The State Campus, Albany, N.Y.

The Veteran's Counselor

By FRANK V. VOTTO

Dir., N.Y.S. Div. Vet's Affairs

Questions on veterans' and service men's rights will be answered in this column or by mail to the New York Office of the Civil Service Commission.

Address questions to Military Editor, The Leader, 57 Duane Street, New York 7, N. Y.

Blind Annuity

The STATE'S Blind Annuity Program for veterans or their widows extends concern to those who have served in our armed forces and to their widows.

NEW YORK STATE pays an annuity of $500 per annum to blind New York State veterans:

WHO SERVED in the armed forces of the United States of America and is now blind.

WHO WERE New York State residents when the service was rendered.

WHO WERE New York State residents for 12 continuous years after the date of discharge or dismissal.

WHO WERE New York State residents for 27,1953 inclusive, at time of discharge or dismissal.

WHO WERE New York State residents for 1898 inclusive at time of death if married to a veteran.

WHO WERE New York State residents for 1899 inclusive at time of death.

WHO WERE New York State residents for 1900 inclusive at time of death if married to a veteran.

WHEN the veteran entered or was discharged from the service.

WHO WERE New York State residents at the time of entry or discharge.

If a death occurred while in the service, the amount of annuity is to be determined by the date of discharge or dismissal.

The VA is paying the 1962 insurance dividend on the annuity policy. To each policy - that is, on the date the policy became effective.

As a widow of a World War II veteran, I am receiving death pension myself and two children, I realized I am no longer eligible, but would the children still be eligible? They were not eligible in their own right until age 18, or if in school, until age 21, unless they marry earlier.

My son has been in a nursing home for incurables since childhood. He will be 18 soon. Will his pension be stopped then? No. Those are not able to become self-supporting his pension will be continued.

QUO VADIS?

No matter where you are going, let your trip be pleasant and to your taste. If your trip is by bus, car, airplane, train, or ship, your trip will be pleasant and to your taste. If your trip is by bus, car, airplane, train, or ship, your trip will be pleasant and to your taste.

CIVIL SERVICE LEADER

Page Two Tuesday, February 27, 1962

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WHO SERVED in the armed forces of the United States of America and is now blind.
The major portion of the legislation sponsored by the Civil Service Employees Assn. has now been introduced and is progressing through the Legislature, presenting a very gratifying picture. Bills which give, where possible, introductory and print numbers and committee bills will be reported as it occurs.

Dr. Paul H. Hoch, Commissioner of the New York State Department of Mental Hygiene, has made many signal accomplishments.

It is impossible for one to convey in the limited space of this column all the views, opinions and feelings that the mental hygiene organization.

Our contacts with the doctor have been favorable. Consenting to the mental hygiene employee and the community, work together toward the goal of illuminating, seasoned guidance and constructive thinking.

The CSEA has its own salary legislation sponsored by the Civil Service Employees Assn. The bills are in various stages of action in the Legislature. The bills, which are written in such a way that gives, where possible, introductory and print numbers and committee bills will be reported as it occurs.

The European program this year will include seven weeks of foreign travel for many more—and therefore immediate recommendations are really necessary and should be made at once to assure space.

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Civil Service Leader
The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY — The applications section of the New York City Department of Personnel is located on the 7th floor of the William F. Sterner Building, 420 East 43rd Street, New York 17, N.Y. (Manhattan). It is two blocks north of City Hall. Inquiries can be made by phone, 220 East 43rd Street, from 9 to 12 A.M. Telephone COLJe 7-6866.

Mail requests for application blanks must include a stamped self-addressed business-size envelope. Application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money order, at least five days before the closing date for filing applications so as to allow time for handling and for the Department to contact the applicant in case his application in incomplete.

The applications section of the Personnel Department is located on the Chambers Street stop of the main subway lines that go through the City Hall Station at the BMT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop is at the top of the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these stations are in close proximity from the New York State Personnel Department.

STATE — First floor at 201 Broadway, New York 7, N.Y. (adjacent to Liberty Tower).

NARRAGANSETT — Governor Alfred E. Smith State Office Building and the State Capitol, on 141 James St., Sandy Spring, Mass. (first and 14th Sts., Sandy Spring). First and third Mondays of each month.

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, in the same transportation instructions apply. Mail requests addressed need not be stamped.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, New Building, 220 East 42nd Street (2nd Ave.), New York 17, N.Y. This office is west of the United Nations building. Take the BMT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from New York City Transit Authority at Grand Central or the BMT Queens-Plumbing train from any point on the BMT or IND Lexington Ave. Line. Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephones are 4-7781 and 2-5700, ext. 471.

Applications are also obtainable at main post offices, except the New York Post Office. Be examiners at the particular installations offering the tests. Inquiries can be made for further information and application forms. No return envelopes are required for mailed requests for application forms.

FREE BOOKLET by U.S. Govt. on Social Security, Mail only. 141 Duane Street, New York 7, N.Y.

U.S. Service News Items

The Ter Bush & Powell representatives listed below are happy to explain how you, as a member of the C.S.E.A., can benefit through enrollment in the C.S.E.A. Accident & Sickness Plan. This plan does not conflict with the State Health Plan, and enrollment in both plans is recommended to provide the broad protection you and your family would want to have in the event of accident or illness.

Contact one of the trained representatives here for full details on the C.S.E.A. ACCIDENT & SICKNESS PLAN.

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<tr>
<th>Name</th>
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<tr>
<td>John M. Devlin</td>
<td>Chairman</td>
<td>Insurance Co.</td>
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<td>George D. Wachob, Jr.</td>
<td>Vice President</td>
<td>Insurance Co.</td>
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<td>John E. Healy</td>
<td>President</td>
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<td>Joseph A. Muoney</td>
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<td>George R. Wehiner</td>
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APPRECIATION — A certificate of appreciation was presented to the New York State Education Department recently for its participation in the "Toys for Tots" campaign last Christmas. Captain J. C. Gerard, U.S. Marine Corps Reserve, is shown presenting the certificate to James E. Allen, Jr., center, Commissioner of Education and Lee D. Dubney, president of the Education chapter of the Civil Service Employees Association.


FREE BOOKLET by U.S. Govt. on Social Security, Mail only. 141 Duane Street, New York 7, N.Y.
Summer Jobs: First to File—First to Work

Applications are being issued for the following seasonal positions with the New York State Department of Parks.

SEASONAL PARKMAN

This position is open to all men who

Requirements Include:

1. 3 years of experience in

or perform related work.

PAYROLL ASSISTANT

Applications for this non-competi
tive position are being issued and

The employment period may extend from March 15th to November 30th for a maximum of 200 days a year, not to exceed 6 days a week.

There are no formal educational or experience requirements for this position. This position requires a high school physical condition.

Applications are being issued for this non-competitive position and will result from the receipt of application. All candidates must be graduates of accredited colleges or universities, or have satisfied similar equivalent.

Applications for this position and related work are to be in good medical and physical condition.

Applications are being issued on or before the 3rd day of filing for applications.

Seasonal Park Helper

This position is open to all women.

Applications are being issued for the following seasonal positions:

The employment period may extend from April 1st to November 30th for a maximum of 180 days not to exceed 6 days a week.

There are no formal educational or experience requirements for this position. This position requires a high school physical condition.

Applications are to be in good medical and physical condition.

Under close supervision, a parkman performs general park maintenance work at any park area, facility or building during seasonal operations and performs related work.

Applications are being issued for this non-competitive position and will result from the receipt of application. All candidates must be graduates of accredited colleges or universities, or have satisfied similar equivalent.

Under supervision a playground assistant supervises or assists in supervising the program of recreational activities in a playground area, small neighborhood play area or similar unit; performs related work.

Applications are being issued for this non-competitive position and will result from the receipt of application. All candidates must be graduates of accredited colleges or universities, or have satisfied similar equivalent.

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Applications are being issued for the following seasonal positions:

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Recent Kelly Decisions Are Cause For Concern

Two title reallocation appeal decisions by J. Early Kelly, State Director of Classification and Compensation, appear to be based on unjust and dangerous reasoning.

A few months ago, Mr. Kelly rejected an appeal to upgrade nurses in state institutions and a large part of his reasoning for so doing was that "the state is not experiencing recruitment difficulties for these classes of employment." What this means to us is that Mr. Kelly apparently determines the merit of a reallocation appeal on recruitment difficulties, not work performed. It is unbelievable to us that appeals appear to be based on unjust and dangerous reasoning.

"the state is not experiencing recruitment difficulties for help shortage. Does Mr. Kelly mean to say that the only time a job is worth upgrading is when no one wants it?"

He may mean that in such cases the irrational judgement on title appeals and begins to render his decisions on the need of the employee—not the recruitment office.

Farewell, Lyons Law

The Lyons Law is almost a part of New York history. It may have had merit in its day, but there is little doubt that in past years the law has contributed to the fiscal deficit of the state.

In our view a salary inequity exists if an employee is paid a salary that can not be achieved by a new employee. All employees now allocated to the same grade are paid the same salary. Those formerly with a "no loss in grade, a salary that can not be achieved by a new employee." When the extra longevity step is accidents. This can add up and become a serious problem.

The Editor.

Letters to the Editor

Letters to the editor must be signed, and names will be withheld from publication unless the writer requests otherwise. They should be no longer than 500 words and we reserve the right to edit letters as well as make appropriate. Address all letters to The Editor, Civil Service Leader, 705 Broadway, New York, N.Y.

Says City Jobs Cost Too Much

Editor, The Leader:

The demise of the Lyons Law is good news. It would have been a poor news if it were elimination of filing fees.

There were many (at least three) New York City jobs for which I am qualified and interested in. But when I sought information on those positions I was told I would have to pay a separate fee for each examination. This can add up and I don't think it's worth it.

I was told that there were a lot of openings in two of the fields. I would have applied for. I can see why.

RUSSELL PARKER
New York City

LIEUT. GOVERNOR

Answers Charge of Salary Inequities

Editor, The Leader:

The Leader indicated that salary inequities still exist in the State service, and that I have eliminated some 15 such inequities at the Mt. Morris State Hospital. At my request, the Department of Classification and Compensation checked the payroll records for the Mt. Morris State Hospital and found that salary inequities no longer exist. Perhaps this is a problem of semantics. In our view a salary inequity exists if an employee is paid a salary above the highest paid for his grade, a salary that can not be achieved by a new employee.

All employees now allocated to the same grade are paid the same salary. Those formerly with a "no loss in grade, a salary that can not be achieved by a new employee." When the extra longevity step is in effect, we feel justified in saying that salary inequities still exist. If a positive working environment has been achieved, I trust that this clarifies the matter.

MALCOLM WILSON
Lieut. Governor
State of New York

Questions Weinstein On Death Gamble Elimination

Editor, The Leader:

I read, with interest, Mr. Weinstein's article discussing the question of proof of death and the elimination of the "death gamble" which exists in the state retirement system. Mr. Weinstein and I became acquainted in the State of New York Department of Civil Service more than thirty years ago. We are very good friends and I respect his opinions highly.

We have discussed the "death gamble" situation on several occasions and have agreed that it is a serious matter. Mr. Weinstein and I be came examiners in the State of New York Department of Civil Service more than thirty years ago. We are very good friends and I respect his opinions highly.

The facts, unless they are obscured by the actuarial terms used, and which are not very vague and clear, are as follows:

1. The "death gamble" in the New York State Employees Retirement System does exist. There are two kinds of it. One is the idea that the actuarial terms used have survived the thirty day waiting period and are therefore, a result, has lost valuable benefits.

2. The "contingent option" legislation which is now pending will benefit all members of the retirement system. It is strange that while the legislation is pending he brings a series of three articles to The Leader which I am certain will terminate his opposition to the actuarial system. They may have, or may have not, but I can see no reason why.

Mr. Weinstein has known of the Civil Service Employees Association for many years and in his article in the Leader he states that the civil service employees association "is strange that while the legislation is pending he brings a series of three articles to The Leader which I am certain will terminate his opposition to the actuarial system. They may have, or may have not, but I can see no reason why."

JERRY FINKELSTEIN
Chairman

Civil Service Employees Association

Police Hearings

A DISCIPLINARY case against a police officer is the most difficult to prove in the civil service.

That is the opinion of many people, both professional and non-professional. I need not add that that is my opinion too. As I keep growing up in the civil service law, I notice more and more. I am not arguing for or against that conclusion; but am merely stating the existence of the facts.

What is the reason for it? You tell me. Are the reasons good? Well, I leave that to you.

Perhaps there are many reasons advanced for the favorable decision of a police officer in hearings. Let me state one of them.

Perhaps it is the strong presumption in favor of the integrity of the police, with which everyone starts. The hearing is held in the police department room, with policemen everywhere. They look good.

Perhaps it is the disinclination to testify fully against an officer in his presence. This puts a little of the first reason given above, but not entirely.

Perhaps, as stated in the St. John's Law Review of May, 1960 (to which I will refer later), the complainant is often a disinterested person.

Perhaps, as stated in the Court of Appeals in Evans v. Monsaghen, 300 N.Y. 313, at 320, the lack is something which is needed "in order to command the judicial confidence."

The "Perhapses" mentioned above are significant. I could add and add to them; but I do not feel that it is necessary.

EVANS VS. MONSAGHEN

PERSONALLY, I feel that the most important "Perhaps" mentioned above is the first one. That is the strong presumption in favor of the police. However, as in other subjects that is something between people which does not enter into illustration. As far as judicial comment is concerned, the strongest item is the one stated in the law, which is necessary to "command the judicial confidence."

In order to "command the judicial confidence," the evidence must be substantial in its presentation. By the use of this language the Court of Appeals in Evans v. Monsaghen, called for the strongest type of proof. At page 277, the St. John's Law Review summarized it thus:

"What appears to have happened is that the theory and experience of the criminal law has been brought to bear upon that quantum of evidence which is the substantial one. It should be substantial in its presentation."

The law is to be applied in all employee cases, not only those affecting police.

SOME EXTERNAL EVIDENCE

In the Evans case the Court of Appeals was stressing the rights of policemen. We do not know whether they intended all employees within the terms of their discussion. We hope so because the application of the police cases to all other employees will save a lot of people.

IRVING MENDELSON, an old associate, was one of the defense attorneys in the Evans case. I am certain that he would agree with me that the principles so carefully made applicable to the police in this case could well be applied to all employees.

TheViews expressed in this column are those of the writer and published every Tuesday by the Leader.

New York City.

SOLomon Bendel
City Editor

Tuesday, February 27, 1962
PROVISIONAL BASIS

DPW Has
44 Jobs
Now Open

Forty-four vacancies exist with the New York City Department of Public Works which are to be filled on a provisional basis, the Department has announced.

The New York City Department of Public Works has announced 44 vacancies to be filled on a provisional basis within the Department.

The positions are, with number of vacancies:
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This plan also permits choice of your own doctor.

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The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield.

Major Medical ($50 deductible) pays eighty percent of covered medical expenses. Here are a few of the exclusive benefits:

- ALL PRESCRIBED DRUGS
- AND MEDICINES
  - (in the hospital)
  - (out of the hospital)
- PRIVATE DUTY NURSING CARE
  - (either in or out of the hospital)
- LENGTHY HOSPITAL STAYS
  - (for more than 120 days)
- ANESTHESIA SUPPLIES
  - (for more than 120 days)
- SPECIAL BRACES, TRUSSES, EQUIPMENT
  - (in a general or private hospital for more than thirty days)
- BLOOD AND BLOOD PLASMA
  - (out of hospital)

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees (350,000 persons) who enjoy the realistic protection provided ONLY by the Statewide Plan.

For full information, see your personnel or payroll officer now . . . or call your Blue Cross-Blue Shield office. Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

For full details and information see your payroll or personnel officer today!
Male & Female Post Office Jobs
Open For Filling; Pays To $2.63

Career jobs for men and women are available now with the Post Office Department. These positions are in the clerk title. In addition there are vacancies for men in the carrier title, which is also open.

The jobs pay from $2.16 an hour to a maximum of $2.63 an hour.

In order to be eligible for appointment, applicants must be citizens of the United States. A driver's license is required of applicants for most jobs where a written test is required.

Either Position
Applicants may be considered for a clerk or carrier position, depending on the availability of vacancies. Eligibility for both positions will be terminated upon career appointment to either position.

Applications will be accepted at the New York General Post Office, 271 Washington St., Brooklyn, and at the Postmaster's Office in the Bronx, and at the Brooklyn Post Office for jobs in Manhattan and Queens County, which include Long Island City, Flushing, Jamaica, and Far Rockaway. Applicants must be at least 17 years old at the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs where a written test is required.

For information regarding employment opportunities, write to the General Post Office, Room 3106, 271 Washington St., Brooklyn, N.Y.

NYC Eligible Lists

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91 Group 16

1 — 25


9133 Promotions to Supervising 'Stot Operator

General List


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Dominic D. Reznowski, Paul M. Schmit, Real Estate Dept.

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Agricultural Commodity Graders. (Fresh Fruits and Vegetables), $5,355 to $6,435. (Grain), $4,345 to $5,355. Announcement 131B.

Agricultural Economist, $5,355 to $7,560. Announcement 215B.

Agricultural Extension Specialist III (Program Leadership, Educational Research and Teaching), $8,955 to $13,730. Subject Matter Specialist, Educational Media, $6,555 to $12,210. Jobs are in the Washington, D.C., area. Announcement 247B.

Agronomist, Plant pathologist, Plant Pathologist (Forest & Forest Products), $5,355 to $7,560. Announcement 147B.

Agricultural Research Scientist, $6,455 to $10,635. Announcement 30B.

Animal Technologist, $5,355 to $8,955. Jobs are in Washington, D.C., and the South and Southwestern States. Announcement 41B.

Entomologist (plant pests, Plant Pathologist (Forest & Forest Products), $5,355 to 10,635. Announcement 246B.

Business and Economics

Accountant and Auditor. $4,545 to $8,000. Accounting Assistant, $4,345 to $7,560. Announcement 150B.

Engineer—Physicist, $5,885 to $11,040. Jobs are in the Washington, D.C., area. Announcement 213B.

Engineer, Physicist, Metallurgist, $5,355 to $10,635. Positions are with NASA Center and Army installations at Huntsville, Ala., and Cape Canaveral, Fla. Announcement 5-162-5 (SA).

Engineer (vocational technicians), $5,355 to $10,635. Most jobs are in the Washington, D.C., area. Announcement 103B.

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Below is the complete progress of New York City examinations, listed by title, latest progress on tests or lists and other information of interest to anyone taking City civil service open-competitive and non-competitive promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.
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- It's Exclusive—Flowing Heat dries clothes breeze-fresh, even safer than sunshine!
- "Automatic Dry Control" sets drying time for you; shuts dryer off when clothes are dried just enough—or dial your own drying time!
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PBA Men Work Hard, Effectively to Gain Needed Legislation

(From Leader Correspondent)

ALBANY, Feb. 26—A soft-spoken but hard-working New York City patrolman is making his presence felt on Capitol Hill.

He is John J. Cassese, president of the New York City Patrolmen's Benevolent Association, who, together with two other PBA officers—Edward J. Tattanelli, vice-president, and Benjamin Chadick, second vice president, have formed a lobbying team to win legislative passage of bills benefiting police.

In Albany each week to contact legislators on the PBA legislative program, the three patrolmen have come to learn that bills and bills are now circulating on the floor whose measures approved in the Senate.

Half Pay at 20 Years

Mr. Cassese, in an interview with The Leader at the Capitol, described a PBA bill to guarantee retirement for police after 20 years of service at half-pay as "Our number one objective at the present time.

The legislation was introduced by Senator Thomas MacNeil and Assemblyman William Regina, Queens Democrat, at PBA request.

Before the measure can be acted upon in committee, however, it will require a "home run" measure from the New York City delegation in order to pass it.

A similar bill providing half-yearly pension for police in other cities of the state, having their own pension systems also, is being sponsored by the PBA. It has been introduced by Senator MacNeil Mitchell, Manhattan Republican, and Assemblyman Anthony Surasko, Queens Republican.

Death Gamble Elimination

Mr. Cassese, a veteran of 24 years service himself, said another major item for consideration is the "death gamble" for New York City police.

"As a general rule," he explained, "a policeman who stays in service past the 20-year retirement mark, sees the loss of the contributions towards his pension if he dies.

The PBA would guarantee the full pension to the next of kin, similar to the law now in effect for New York City teachers, who continue teaching after reaching retirement age.

At PBA request, the "death gamble" bill was introduced by Senator William Conklin, Brooklyn Republican, and Assemblywoman Aileen B. Ryan, Bronx Democrat.

The bill, which has 23,000 members among the 34,000-member New York City force, also is seeking legislative action to permit police to live in Nassau and Westchester counties although working on the New York City force.

Another bill introduced by Senator D. Clinton Dominick, New York Republican, and Assemblyman Joseph P. X. Navratil, Rockland County Republican.

The new bill was introduced by Senator D. Clinton Dominick, New York Republican, and Assemblyman Joseph P. X. Navratil, Rockland County Republican.

Other measures being pushed by the PBA "team" would increase from three to four percent the payment on pension contributions and give the widows of police killed in line of duty a full pension.

Mr. Cassese pointed out that a measure to provide full protection for the wives of police killed in line of duty was not passed.

When re-elected for a second two-year term in July, 1964, it was the first time since 1949 that an association president ran unopposed.

His associates say the Indians have an explanation for it. The name, the Indians said, was "for demonstrating the courage of the hawk in fighting for police benefits and for showing wisdom in his efforts.

He also has been made an "honorary mayor" and is one of two New York City policemen to be enshrined in the Police Hall of Fame in Florida.

In addition to his work for the New York City PBA, he is a vice president of the National Police Conference and once served as legislative chairman for the New York State Police Conference.

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When the 20-year retirement mark was reached, the widow would draw a full pension until the time such as her husband would have reached the 20-year retirement mark. Then pension payments would be cut to three-quarters. If the widow were to remarry, the pension would stop.

Suffolk CSEA Operates Its First Blood Bank

BAY SHORE, Feb. 26—The first blood bank established within the Suffolk County Chapter, Civil Service Employees Association, was opened by the Suffolk County Welfare Department on Feb. 5.

Henry Goody, local CSEA first vice president, was in charge of the program, handling arrangements with Inter-County Blood Banks, Inc., the co-chairmen were Harvey Aronowitz and George Kaminsky of the Bay Shore office of the Welfare Department, Carl Thomas of the Children's Bureau and Dr. John Weinmann and Regina Kozlowski of the Suffolk County Health Department.

Blood donated to the bank was credited to the Welfare Department and may be drawn upon by all participants and their immediate families. Employee-administered, the bank allows nationwide blood credit throughout the United States. Any units of the Suffolk Chapter interested in sponsoring a similar program may contact Mr. Goody by writing to the Suffolk CSEA, Box 203, Bay Shore, New York.

CSEA BLOOD BANK — The first blood bank at Suffolk County chapter, Civil Service Employees Assn., has gone into action. A donor, Mrs. Waddell Henry of the Welfare Dept., is being interviewed by a nurse chief at tables from Inter County Blood Banks, Inc. Standing, from left, are Lester Speier, president of Welfare CSEA unit and Henry Goody, chairman of the department's blood bank; John L. Barry, Suffolk Welfare Commissioner, and George A. Barone, Deputy Commissioner.

MAYOR CASSESE — Patrolman John J. Cassese, president of the Patroclmen's Benevolent Association, who, together with two other police officers—Edward J. Tattanelli, vice-president, and Benjamin Chadick, second vice president, have formed a lobbying team to win legislative passage of bills benefiting police, is serving his second consecutive term as PBA president.

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. Peters

In Brooklyn, there are job openings both for gasoline station operators and maintenance mechanics. The operators to work machines on well and odor as $2.00 an hour. More maintenance mechanics are needed in Brooklyn. The jobs at $2.00 an hour. Some are working in the Brooklyn area.

Nursery laborers are needed for work in New Jersey. We'll discuss the application process later. Earnings are competently $4.00 an hour. Nurseries need experienced, practical and approved laborers for this type of work. Charge. Where provided, meals will cost $1.20 a day. Jobs pay 90 cents an hour. 40 to 48 hours a week depending on the weather. Apply at the Service Industries Office, 257 West 44th Street.

Flushing

In Flushing, an experienced electronic test technician on ultra high-frequency video circuits is wanted. Salary is $2.50 to $3.50 an hour. Also wanted is an assembler experienced in precision inspection of mechanical parts. A woman who can read blueprints and able to use micrometer and comparators, $1.75 an hour.

Central Employment Office.

Salary Override

Medic Needed in Canal Zone

Continuous recruiting is under way by the U.S. Civil Service Commission for medical officers to fill the many openings in various agencies in the Panama Canal Zone.

The vacancies are for medical officers, who set from $10,425 to $11,925 a year, and positions in the Canal Zone, the Panama Canal, and the Panama Canal Zone.

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21. (A-20 & A-27) Make permanent employer assumption of retirement burdens due to special work and equipment on duty: required to wear uniforms or other special apparel and lay in reserve full percentage of earnings due to layoff of employees by 1950.


Retirement

21. (A-20 & A-27) Make permanent employer assumption of retirement burdens due to special work and equipment on duty: required to wear uniforms or other special apparel and lay in reserve full percentage of earnings due to layoff of employees by 1950.


26. (A-40) Amend supplemental pension law so as to extend retirement benefits in cases where employees are as retired State employee; Senate—Gordon, Intro. 1289, Print 1329, Civil Service. — Assembly—Marvin, Intro. 3806, Print 3939, Ways and Means.

27. (A-41) Increase accidental disability from age 60 to age 65: Senate—Mackell, Intro. 113, Print 139, Civil Service. Assembly—Kingsland, Intro. 182, Print 198, Civil Service.


30. (A-44) Provide special rates for the two-day event accommodations summer conferences again have secured a special rate for the two-day event accommodations. See advertising for more information. All members of the Civil Service Employees Association, Inc., at Rochester State Hospital were chosen trustees. Special Rates Obtained

Miscellaneous


33. (A-59) Retirement after 38 yrs. at 4.5% per year for unqualified employees: Senate—Armbruster, Intro. 1811, Print 1924, Civil Service. Assembly—Peinberg, Intro. 1909, Print 2026, Civil Service.

34. (A-59) Make available State Health Insurance Plan to all State employees: Senate—Van Leer, Intro. 1205, Print 1230, Civil Service. — Assembly—Van Leer, Intro. 1205, Print 1230, Civil Service. — Retirement

35. (A-59) Retirement after 35 yrs. at 5% per year for qualified employees: Senate—Armbruster, Intro. 1811, Print 1924, Civil Service. Assembly—Peinberg, Intro. 1909, Print 2026, Civil Service.

36. (A-60) Retirement after 37 yrs. at 6% per year for qualified employees: Senate—Armbruster, Intro. 1811, Print 1924, Civil Service. Assembly—Peinberg, Intro. 1909, Print 2026, Civil Service.


38. (A-59) Retirement after 39 yrs. at 6.5% per year for qualified employees: Senate—Armbruster, Intro. 1811, Print 1924, Civil Service. Assembly—Peinberg, Intro. 1909, Print 2026, Civil Service.


41. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.

42. (A-59) Make available State Health Insurance Plan to all State employees: Senate—Van Leer, Intro. 1205, Print 1230, Civil Service. — Assembly—Van Leer, Intro. 1205, Print 1230, Civil Service. — Retirement

43. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.

44. (A-59) Make available State Health Insurance Plan to all State employees: Senate—Van Leer, Intro. 1205, Print 1230, Civil Service. — Assembly—Van Leer, Intro. 1205, Print 1230, Civil Service. — Retirement

45. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.

46. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.

47. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.


49. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.


52. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.


55. (A-59) Mandate illness machineries of annual pay increase for all employees: Senate—Armbruster, Intro. 4117, Print 4001, Ways and Means.