The CSEA has supported the 40-Hr. Week Bill for several years. The language permits non-teaching pay scales to lagged behind teachers' wage schedules.

A Long Wait
The chapter then moved on another front—and formally requested a Council action on wages and working conditions for city workers. Said Mrs. Kinney, an employee of the city auditor's office: "We realize the city's economic situation, but we have worked for years at lower rates hoping for adjustments.

SHOW what CSEA is doing. Pass your copy of The Leader on to a non-member.

Competitive Class Status Sought for Cogtage Workers

The New York State Department of Social Welfare is considering several categories of employees for competitive class status. This process will give the employees more job security and better benefits.

A Proposition by the Civil Service Employees Association (CSEA) in conjunction with the State Retirement System, would provide some employees with higher pay and better benefits.

Mobilizing Resources for the CSEA
The CSEA is currently mobilizing its resources to support the 40-Hr. Week Bill for the State's public employees. This bill, if passed, will provide a more competitive work environment for the employees.

The CSEA has been working closely with the State Civil Service Commission to ensure that the bill is passed. They are hoping to have the bill passed by the end of the year.

New State Salary Schedule
The State Senate last week gave final approval to the five per cent salary increase for State employees proposed by Governor Rockefeller. The measure had passed the Assembly earlier. Although the Governor had recommended the increase, the Senate voted for a higher increase.

NEW STATE SALARY SCHEDULE
The complete, new salary schedule is given above.

The positions under consideration are Senior Children's Aid Workers in the Department of Social Welfare and Correction Officers.

The new legislation will allow survivors to claim the ordinary death benefit or the reserve for service retirement, whichever is greater. Governor Rockefeller has approved the new legislation very important.

President Set Last Year
A precedent for the "death gamble" was set last year when the Legislature approved its removal from the Teachers' Retirement System.

A precedent for the "death gamble" was set last year when the Legislature approved its removal from the Teachers' Retirement System.

The measure that passed the Senate is the "death gamble." It would allow the Board to change the effective date of the raise, as approved by both houses, to be August 1. The complete, new salary schedule is above.

One of the most cherished boxes of members of the State Retirement System.

Action on the legislation is due in the Senate this week and approval is expected. The bill must then pass the Assembly, where no major opposition is expected, and be approved by Governor Rockefeller.

Headless Committee

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Death Pension

DEATH PENSION

DEATH PENSION is payable under the law which became effective July 1, 1960, is payable only to eligible widows and children of deceased wartime veterans of World War I, World War II, and Korean Conflict Period who have died of non-service connected disabilities, or to non-service-connected disabled children of deceased wartime veterans of World War I, World War II, and Korean Conflict Period who have died of non-service-connected disabilities as follows.

Each additional child......15

One child..................35

If the veteran's only child, the amount payable will be evenly divided among the eligible widows or children receiving or entitled to receive compensation or retirement pay for a service-connected disability; or he must have been discharged under conditions other than dishonorable.

CHILDREN OF THE VETERAN MAY RECEIVE PENSION AS LONG AS THE CONDITION IS CONTINUED.

Children who become permanently incapable of self-support or who cease receiving or entitled to receive compensation or retirement pay for a service-connected disability incurred during the war and discharged under conditions other than dishonorable, may receive compensation or retirement pay for a service-connected disability.

DEFINITION OF WIDOW

The widow must have had 90 days service in the U.S. Armed Forces as an eligible member of the U. S. Armed Forces as an Air Force personnel who has died within 180 days of discharge from the Armed Forces, unless discharge was for a service-connected disability due to the cause of death.

DATE OF MARRIAGE TO VETERAN

Before January 1, 1957; Korean Conflict Period

Before January 1, 1951; World War II

Before February 1, 1945.

NOTWITHSTANDING that her marriage to the veteran occurred on or after the applicable date listed above, a widow may be eligible for pension if a child was born to the marriage until the child has reached the age of 18, or 21 if at the time of marriage the child was under age 18 (age 21 if at the time of marriage the child was under age 18). A widow must have lived continuously with the veteran from time of marriage until veteran's death, except where there was a separation due to the misconduct of, or procured by, the veteran without her consent.

Remarriage following the death of the veteran makes the widow permanently ineligible for pension based on the death of that veteran, unless the remarriage is for a service-connected disability.

Questions Answered

I am an Air Force Reservist. Is it true that if I am recalled to active military duty I do not have to pay my income tax? No, if your original loan was made before the U.S. Air Force or other members of the armed forces or are entitled to a service-connected disability under the Act.

This Act, passed before the creation of the U.S. Air Force as an independent branch of the service, did not include Air Force personnel. However, subsequent legislation blanketed them for full coverage of rights extended other servicemen under the Act.

How do I apply for an improvement loan on my GI home?

You may apply directly to the Veterans Administration for a VA guaranteed loan, contact your lender, notify your VA guarantor of your mortgage. If you get a direct loan from the VA, contact the VA Housing Officer that made you VA home. In New York City, 225 3rd Avenue, 225 3rd Avenue, room 312, New York City.

What is the new deadline date allowing Korea veterans the maximum time to get a GI loan?

Korea veterans are allowed ten years from the date of their separation from service plus one year for every three months of their service in Vietnam. The maximum time to get a GI loan is January 21, 1965, as a minimum date. Further, the service would entitle them to that date or not. The maximum date beyond which a loan may not be made is January 31, 1975.

Bill Would Allow Retired Teachers Higher Earnings

ALBANY, March 19—The State Senate has given its approval to a bill extending retirement benefits to retired members of the State Teachers Retirement System to earn up to $6,000 a year, without loss or suspension of retirement benefits. The bill was introduced by Senator Henry M. Curran, Nassau County Republican.

The measure gives the same right to the members of the State Teachers Retirement System that are now available to teachers retired from the New York City School System and those in the State Employees Retirement System, as well as to the New York City Police and Fireman's Pension Fund. If signed by the Governor, the bill will become effective immediately.

Your Public Relations IQ

BOTH FEDERAL and State Income tax officials have advanced significantly in the good public relations with the cash customers—the taxpayers who are now diligently forwarding their figures, and adding and subtracting, in an effort to meet the April 15th filing deadline.

COMPARING years for 1964's income taxes are as simple as you may judge in C-A-T in a few places among some of the information—C-A-T is a few places among some of the information.

How do you apply for an improvement loan on your GI home?

The federal return, New York State has won a lot of friends and has made it practically pleasant to compile the State tax.

IT WOULD seem that all elements of good public relations are present for income tax officials on both Federal and State fronts. Not only have they simplified the chore of recording, but they are also doing a commendable job of communicating this and other important facts to taxpayers.

Radio, television, newspapers, car cards, leaflets and pamphlets are among the media. Banks are cooperating in achieving the widest possible distribution of forms and information sheets.

We would like to see New York City Income Tax Bureau to further the desire of the public relations leader. This year the arithmetic for the Federal return, New York State has won a lot of friends and has made it practically pleasant to compile the State tax.

THE ENFORCERS—Five officers of the newly-formed National Narcotic Enforcement Officers Association meet to discuss problems of mutual concern. The five are: left to right: John J. Ryan, first vice-president; Martin Newhouse of Kentucky, first vice-president; John E. Bier of California, second vice-president; John C. Cross of Illinois, third vice-president and R. E. Bellinger of Florida, recording secretary.

Talk On Buying Drugs Legally Doesn't Bring Fraud

When members of a newly-formed club get together and talk about their problems in buying narcotics from illegal sources, there is likely to be herbs for narcotics cut away to come grazing through the door. Most probably, the three governmental units are represented at the meeting.

The group is known as the National Narcotic Enforcement Officers Association, formed years ago, to foster cooperation between various agencies in the United States interested in combating the spread of narcotic addiction. Included in the membership are Commissioner Harry J. Anslinger of the U.S. Bureau of Narcotics; John J. Bellini, Director of the Narcotic Control Bureau of the State Department of Health and Deputy Chief Inspector Edward W. Wray of the New York City Police Department.

Specific aims of the group are to promote and foster mutual cooperation, discussion and interest in the problems of narcotic control. It also provides a media for the exchange of ideas and to conduct seminars, conferences and research into educational methods for narcotic control. The association also organizes conferences concerning and study groups and compiles publications.

The NNCOA has scheduled a convention for October 23 through 31 in New York City. Robert E. Grifith, State Narcotics Director of the State of Connecticut, is chairman of the convention and is directing the exhibits which are being set up by civilian firms interested in the control of narcotics.

Law enforcement agents interested in membership in the NNCOA can contact John Bellini at the New York State Department of Health, 40 Holmdel Avenue, Albany, or Edward W. Wray, Room 1312, 270 Broadway, New York, 7, N.Y.

FREE BOOKLET by U. S. Government on Social Security. Mail coupon to: Mr. Henry L. Margolin, President, Your Public Relations IQ, 14 Park Row, New York 7, N. Y.
Education Chapter To Sponsor Show By Cornelia Otis Skinner

Ticket sales for Cornelia Otis Skinner's "mono-
drama," scheduled for April 27 in Oheatha Hall, Albany, started off with a rush among employees of the New York Education Department.

One of the very first persons to obtain his tickets for Miss Skinner's unusual performance, being sponsored by the Civil Serv-
ey Employees Association Education chapter for the benefit of the newly established scholarship fund, was Deputy Commissioner of Education, David E. Nuytten.

It was announced today by the Education Department that the 30 tickets assigned to members of various organiza-
tions at the same time to Leo D. Deubty, president of the CSEA chapter, for having been successful in arranging to have the world-famous and popular actress perform for the earnest students in the Albany area.

"We are gratified," he con-
tinued, "that the response in favor of this type of entertainment has been an immediate and so overwhelming, because we are trying not only to assure the financial future of our new Scholarship Fund but also to provide a stimu-
ating and entertaining occasion for the future of our new Scholarship Fund.

The stipend will be presented to a qualified high school senior who plans to continue his or her education next fall, whether at college, a business or trade school, or other post-high school institution.

The award is to be made on the basis of need, not on application excluded if he or she has won a previous grant from another source."

Isip Town CSEA To Elect

Nomination of officers will be the principal feature of the Isip Unit of the Civil Service Employees Association's monthly meeting on April 27 at 8:30 p.m. in the Memorial Building, Second Street, New York. The election will take place on May 17, with the new slate to be in-
stalled on May 4th.

The 360 member organization, activated in mid-1961, is headed by President Thomas B. Dobson, Secretary, James D. T. Winfield; Vice-President, Peter Pourn-
son; Treasurer, Margaret J. Miralbel; President's Asso-
ciates, Ma J. Collins, Director of II; Robert J. Dugan, Director of III; Florence McCoy, Director of A.

Sales Nor Restricted

Because of the large seating capacity of Chancellor's Hall, ticket sales are not being restric-
ted to CSEA members only, but are open as well to all Education Department employees. After March 14 tickets will also be available to interested persons of the Capital area, in response to many requests already authorized.

Cornelia Otis Skinner, who re-
cently so-stared with Cyril Rich-
ard in "The Pleasure of His Company" and had previously appeared in the record-breaking Broadway revival of George Bern-
ard Shaw's "Major Barbara," has also distinguished herself as one of the nation's most popular authors. Her previous books were "Wives Were Young and Crazy" and "The Ape in Me." Her latest best-seller, "The Woman in the Window," which she will present in Chan-

"Live Where You Work" Is Theme of Watertown Rules for Future Jobs

WATERTOWN, March 26—The Watertown civil service commission has called a comp-

ispetive examination April 26.

It was announced today that the upcoming test for an eligible list for appointment of a filter plant operator (pay range, $3,900-$4,800) will:

1. Be open to all residents of Jefferson county.

2. Contain a preference clause for Watertown residents on the new list.

3. Require that the successful candidate get the job make his home in Watertown as long as he is employed in the city.

Mayor Wains Hometowners

Promulgation of the new rules for civil service municipal job ap-
plicants is in this with a recent public notice by Mayor Wains in which he stated that "many local job-holders live outside the mu-
nicipality and contribute little to the city of the county, can't participate in the economic and
nebly in per capita state aid by reason of their outside residence. They should be entitled to civil service regulations because of the job he holds as executive secretary of the Jeffer-
son County Civil Service Commission.

City Residents Favor

Whether the policies established in the April 28 examination will be changed in the future service test was not made clear by Mayor Wains.

Under the new rules preferences in appointment may be decided in favor of city residents, County residents, outside the city, may apply to take the test only if they have lived in the county in the past four months.

Candidates for the filter plant operator must be appointed by the State Department of Civil Service after being made up to appointment by the State Grievance Department, according to the law passed by the legislature this session affecting civil service regulations.

Non-Teaching Staff Due Raise

ORCHARD PARK, March 26—Teachers and non-teaching per-
sonnel in this Erie County village have pay increases in their fu-
ture.

The Board of Education has recommended upward revision of teachers' wages. The proposed raise is $19,500 to $27,000 after 13 years. Currently the range is $4,500, to $7,800 in 15 years.

Non-teaching salaries will be increased 6.5 percent, and Averages salaries will be increased. It is reported, approximately 8 percent for most rank occupations.

Named to St. B.

ALBANY, March 26—Robert E. Doyle of Schenectady has been re-
appointed as a member of the New York State Labor Authority. The announcement was made April 14, 1967. His salary is $13,500 a year.
NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located on the second floor of City Hall, just off the Leader office. Hours are 9 A.M. to 5 P.M. Monday through Friday. Telephone number 250-7927.

For application blanks or further information and application forms, write to:

New York City Department of Personnel
Second Floor, City Hall, New York, N.Y.

Mail requests for application blanks must include a stamped addressed return envelope. Written applications must be sent to the Personnel Department. All applications are on file, and any person may obtain the questionnaires and literature at the information window of the General Post Office, on Fifth Avenue between 36th and 37th Streets, Monday through Saturday, seven days a week.

Post Office
Alternate Grade
Machinery

The Postal Service Department has altered its grievance machinery to provide quicker and fairer handling of employee grievances and appeals. Under the existing Postal Service system, a worker may appeal a grievance—or, for example, against suspension, dismissal or lack of promotion—to the supervisor who made the original decision. The department believes that this has bred inconsistencies, delays, unfairness and "rubber-stamping" of the decision.

The new plan is a National Board of Appeals and Review for the 95,000-man department. Three specially trained

U.S. Service News Items

New Commander Named For Third Coast Guard Unit

Commander Richard M. Ross, USCGR, will assume command of the Third Coast Guard District on the 1st of May. Commander Edwin J. Roland, USCGR, who became Assistant Commandant for Personal Services on February 1st of this year, prior to his new assignment in New York, Admiral Ross was serving as Chief of Staff, Coast Guard Reserve.

ADRIAL ROSS
Commodore of the Fourteenth Coast-Guard District with headquarters in Honolulu.

As Commander of the Third Coast Guard District he will be responsible for Coast Guard activities in New York, New Jersey, Pennsylvania, Delaware, Connecticut and Vermont.

His new position, Doyle will coordinate all field activities in the State of New York, Puerto Rico and the Virgin Islands.

Army Civilians Win Second Citations

Dorothy Amman and Joseph E. Livingston received their second Department of Army citations for being sick or injured, but the sad fact is that most of us, sometime being sick or injured, but the sad fact is that most of us, sometime

Nobody likes to think about being sick or injured, but the sad fact is that most of us, sometime during our lives, will be forced by sickness or accident to stay out of work. Fortunately, this period is usually short... But, you can't always count on this.

Answers Given On Salary Proposals

As in the Old plan, the steps would continue but would not be named longevity steps. In addition, their size would be increased to the size of the regular steps. In PBF-4 and all other levels below PBF-7 the total number of steps would be increased by three over the present regular and longevity steps combined.

In converting a Postal Service employee to the new pay scale, how would it be determined what step he will be at? He would be placed in the same level and step as before, and then be moved up to the next level.

Would longevity steps be continued in the Postal Service? Members will speed completion of appeals proceedings in the department, which commonly have dragged on for a year or more under the present system.


corps, which is being distributed through Post Offices country-wide, according to Robert C. Christenberry, Postmaster of New York.

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The new plan is a National Board of Appeals and Review for the 95,000-man department. Three specially trained
FILE CLERK JOBS FOR MEN PAY $67; NO REQUIREMENTS

Made only are being recruited by the Social Security Administration office in New York for file clerks paying $87.00 a week. There are no qualifications for the job, the administration reports.

Duties of the position include the sorting and filing of claims folders and the sorting of incoming mail. The work involves considerable standing and bending and the carrying of claim folders.

The examination will not be used to fill other positions.

A written test, taking about 2½ hours, will be given to the applicants. The test will cover the applicants' aptitude for learning and adapting to the duties of the position. It will include algebraic computations and arithmetic reasoning, name and number comprehension, word meaning, reading, interpretation, spelling and grammar.

Examinations for those positions will be given in Brooklyn, Jamaica and Manhattan. Those who pass must agree to fingerprinting at the time of the examination.

Passing Mark

The passing mark for the examination will be 70 percent with a maximum of 100 points on the first four sections of the examination. A minimum age of 18 years is required for filing for the test. There is no maximum age.

Applicants must be physically able to perform the duties of the position. Good distance vision in one eye and ability to read with an aid (if any) printed matter larger than typewriter characters is required. Hearing aids and artificial limbs may be used. The positions are also suitable for amputees and the deaf. However, any physical condition which would cause the applicant to be a hazard to himself or others will cause disqualification.

Applications may be obtained from the Association for the Retarded Children Inc. of Retarded Children Inc. of New York City, Room 724, 401 Broadway, New York, N.Y. 10013, or from the Director, Rural and Civil Service Region, 230 East 42 St., N.Y. 17, N.Y. They will be available at the filing office and at the Social Security Administration's office, 200 Hudson St., N.Y. 13, N.Y.

Senior Clerk, Both O.R. & Promotion: To $5,080

Senior clerk jobs with the City of New York, paying from $1,000 to $5,000 a year, are soon to open for the filing of applications. There are more than 60 vacancies at the present time, with more expected in the near future.

Both an open competitive and a promotion exam will be given for the jobs. Thus, there will be open competition, general promotion and departmental promotion tests resulting from the testing.

The test is scheduled for July 31. Applications will be accepted from April 1 to 30.

High school graduation, or equivalency, and one year of full-time office experience are required. One year of college education is desirable for the experience requirement.

Interested applicants should visit the Civilian Personnel Office, Headquarters Port Jay, Building 48, or Governor Island, N.Y.

Enrollment

Tuesdays: at 4 P.M. or Thursdays at 5:15 P.M.

For more details, contact the Civilian Personnel Office, 230 East 42 St., Room 214, N.Y. 17, N.Y.

The Record Proves The Value of our Training! There are thousands of men and women who have benefited greatly by attending our school. After completing the course, they are reported back to us to say that, as a result of the education, they have been able to secure better-paying jobs.

Applications are invited from all race and sex. The school is non-sectarian, and no discrimination is practiced on the basis of race, religion, or sex.

The school is located in Brooklyn and Manhattan.

Application Form

Applications are being accepted until July 31.

For more details, contact the Civilian Personnel Office, 230 East 42 St., Room 214, N.Y. 17, N.Y.
**LEYFAIR**

**Letters to the Editor**

Letters to the editor must be signed, and names will be withheld from publication upon request. You should not be too long—no more than 300 words and we reserve the right to edit or abridge any letters as we see fit. Address all letters to: The Editor, Civil Service Leader, 79 Duane St., New York, N. Y. 7-4152.

**Lauds Minimum Salary Legislation**

**Editor, The Leader;** In the May Day issue of the Leader, there was a very interesting article concerning a bill sponsored by the Hon. John Hosey, State Senator, New York. This bill would provide for a minimum salary of not less than $4,800 a year for every full time civil service Officer in the State of New York.

To quote a paragraph from Mr. Hope's article:

"This is the duty of every employer to impress upon his employees the importance of avoiding the prevention profession the dignity it deserves in the eyes of the public. But to the little man, the employer will use his married name. What do I do?"

Some bills are aimed at clearing up small injustices, affecting small numbers of persons. But to the person affected these "little" acts of injustice can mean much. In this case among employees working on Wards Island. These employees must cross a toll bridge to get to work. Some of them have to pay the toll, others do not. Sen. MacNeil Mitchell has introduced a bill to give free passage over the bridge to Manhattan State Hospital workers, thus eliminating this injustice caused by various employees of other agents. It is the kind of bill that can easily be lost in the rush of ending the current session. We hope it will not be.

**The Health Plan Stall**

Off some years now the State has been offering its employees a choice of health insurance plans. In New York City, hourly employees of the Transit Authority have such choice. City employees are again being stalled on this important matter. On Friday, the refusal of the Board of Estimate to get the project going.

These interminable delays by the Board are annoying and unnecessary. There is sufficient information available to get this program out of the planning stage and plenty of experts in the field to aid the project.

The Board of Estimate may have its reasons for the delay but "time for further study" is the poorest one. This thing has dragged on long enough. Mayor Wagner made a campaign promise on this matter and—to date—is not living up to his word.

City employees deserve to know the real reasons for the stall.

**Ave Atque Vale!**

PHILIP Kerker, public relations director for the Civil Service Employees Association, will retire from that post at the district office for five years now, Kerker is a man of 70. His hobbies include reading, which such an intention may be inferred. If, for reasons of ad-

**Questions Answered On Social Security**

I am a new bride and I know my employer will use my married name in reporting my wages. My social security card shows my maiden name. What do I do?

I employ a part-time cleaning lady and pay her $4 a week. She says she doesn't want me to withhold Social Security taxes from her salary. Must I pay the em-

**LETTERS TO THE EDITOR**

Ameruua^M Largest  Week for Public Employee Member Audit Bureau of Circulation LEADER PUBLICATIONS, INC. 77 Duane Street, New York 7, N. Y. H. Schramm, President, anvating Publisher Peter Myer, Editor John D. McQuay, Managing Editor Garvan l. Smith, Assistant Editor N. D. Sibbett, Circulation Manager ALBANY - Joseph T. Bagg, 1-50 S. Manning Blvd., IV 5-4114 New York, N. Y. 7-4152 15c per copy, Subscription Price $.72 to members of the Civil Service Employees Association $1.00 non-member.

TUESDAY, MARCH 27, 1962

**Last Week's Promise**

**LAW & YOU**

Harold L. HEBERTSON, Esq. Assistant is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or any organization.)

**The Facts**

ARTICLE XI of the Civil Service Law, entitled "Health Insurance," contains an intention which may be inferred. If, for reasons of ad-

**THE IMPORTANT part of that Article and Section, as far as this case is concerned, is Subsection 1. It reads as follows:**

All persons in the service of the State, appointed or employed, who elect to participate in such health insurance plan shall be eligible to participate therein, provided, however, that the board may adopt regulations appropriate excluding temporary, part-time or intermittent em-

**Since April 1, 1960, the above section has been amended by substituting "president" for "board," but that did not change the significance of the section as far as the present point is concerned.**

**The EMPLOYEES of the State Supreme Court, in New York City, applied for membership under the Section of the law quoted above. The City employees are again being stalled on this issue, much to his discomfort and to their cost. They have not been "pressured" and they are fighting it out, and started an action.**

**The MEN won in the Supreme Court. The Civil Service Com-

**The Judge wrote that the question was whether the appli-

**THE LAW**

JUDGE COON wrote that the question was whether the appli-

**Three Courts, with thirteen Judges, all disagreed with the State Commission on this simple point.**

ALBANY, March 13—Dr. John P. Lambert of Mount Vernon has been elected to the State Supreme Court. This will fill the vacancy created by the resignation of Judge A. W. Coon. The Court of Appeals did not even write an opinion. Somehow, after you have read the reports for many years, you can tell when the Court of Appeals will not write an opinion. We do not question that the judges are engaged in the performance of a State function. That last one sounded like enough.

JUDGE COON ended his statement with the following: "Nevertheless, the law did not find any expressed legislative intent to impose such an exclusion upon participation in the State Health Insurance Program, nor do we find any language from which it could be inferred. In fact, it is not difficult for administrative difficulties or reason of State policy, it is desirable to limit participation in the State Health Insurance Program to a small percentage of the employees, the elimination must be imposed by legislative and not judicial enactment."

**The State Civil Service Commission was dissolved with the above opinion, and took its second appeal—this time to the Court of Appeals. In its appeal the Commission was sustained, and the Court of Appeals did not even write an opinion. Somehow, after you have read the reports for many years, you can tell when the Court of Appeals will not write an opinion.**

**Three Courts, with thirteen Judges, all disagreed with the State Commission on this simple point.**

Mt. Kisco Man Named

ALBANY, March 26—Dr. John P. Lambert of Mount Vernon has been elected to the State Supreme Court. This will fill the vacancy created by the resignation of Judge A. W. Coon. The Court of Appeals did not even write an opinion. Somehow, after you have read the reports for many years, you can tell when the Court of Appeals will not write an opinion. We do not question that the judges are engaged in the performance of a State function. That last one sounded like enough.
Women's Guard And Claims Clerk Among
Over 30 State Tests

There are over 30 competitive civil service exams being offered now or soon to be offered by the State of New York. Among the tests are those for such popular titles as stockroom worker, unemployment insurance claims clerk and women's correction officer.

To apply for them, after the opening date given, contact the State Department of Civil Service, at The State Campus in Albany, or 270 Broadway in New York City.

- Senior sanitary engineer, 8084, $9,030 to $10,860 (State residence not required).
- Head laundry supervisor, 8089, $5,020 to $6,150.
- Assistant validation engineer (closed May 7), 8097, $7,900 to $9,100 (State residence not required).
- Stockroom worker, 8090, $3,100 to $3,875.
- Senior attorney (realty), 8100, $9,030 to $10,860.
- Account clerk-stenographer, Mohawk Valley Association (open to residents of Fulton, Montgomery and Schenectady counties), 8105, $3,800 a year.
- Senior sanitation engineer, 8104, $9,030 to $10,860 (State residence required).
- Associate publicity agent, 8107, $9,030 to $10,860.
- Senior building electrical engineer, 8113, $7,000 to $8,480.
- Consultant on eye health, 8115, $7,740 to $9,360.
- Medical record librarian, 8110, $7,740 to $9,360.
- Senior medical record librarian, 8111, $5,020 to $6,850.
- Senior welfare representative (medical), 8115, $7,740 to $9,360.
- Assistant auditor, 8118, $5,850 to $10,340.
- Associate attorney, 8119, $11,120 to $13,230.
- Associate attorney (insurance), 8120, $11,120 to $13,230.
- Senior attorney (securities), $5,940 to $10,860.
- Horticultural specialist, 8122, to fill horticultural inspector jobs at $7,220 to $8,520 and horticultural jobs at $4,760 to $5,840.
- Milk accounts examiner trainee, 8123, trainee salary $6,450.
- Women's correction officer, 8124, $4,760 to $5,840.
- Traffic and park officer, Long Island State Park Commission, 8125, $5,020 to $6,150 (open to residents of Nassau and Suffolk County).
- Assistant hospital administrator trainee, Tompkins County Hospital, Ithaca, 8126, $5,020 to $6,150.
- Assistant hospital administrator trainee, Oneida County Memorial Hospital, Oneida, 8127, $5,720.
- Associate attorney, 8128, $7,900 to $9,030.
- Publicity agent, 8129, $9,030 to $10,860.
- Assistant railroad equipment inspector, 8130, $5,020 to $6,150.
- Senior building electrical engineer, 8131, $7,000 to $8,480.
- Food service manager, 8117, $7,740 to $9,360.

FOR THE BEST IN
REAL ESTATE — PAGE 19

THIS? OR THIS?

In health insurance the true cost to you is the premium payment PLUS what you have to pay out of pocket for additional doctors' charges.

This means you should look for hidden extra charges before you select any medical insurance program. Unfortunately for you, in some medical programs these extra charges will not long remain hidden after you have selected one of them.

H.I.P. is the only health plan in the New York area that fully protects you against extra charges of this kind. With one exception— a possible $2.00 charge for a home call between 10 P.M. and 7 A.M.—there is no cost to you beyond the premium for any service rendered by H.I.P. physicians.

In H.I.P. you need have no worry that a plan's cash allowance will fall short of the doctor's actual fee. You need not worry over "deductibles" or "co-insurance." In other words, in H.I.P. you do not have to "share" additional costs after having already paid a substantial premium.
Public Health Hospital Needs Staff Nurses

Full and part-time nurses are needed on a per diem basis at the U.S. Public Health Service Hospital on Staten Island.

Staff nurses work 40 hours a week and are given 13 work-days off per year for vacation, and 15 for sick leave. A uniform allowance is provided and uniforms are laundered without cost.

Required are either completion of a three-year course in an approved school of nursing, or completion of a two-year course and one year of experience.

To apply, contact Director, Personnel Section, U.S. Public Health Service Hospital, Staten Island 4, N.Y.

FOR THE BEST IN HOMES — SEE PAGE 11

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MONTH — DAY — 1962

CIVIL SERVICE BOOKS

ALBANY, March 26 — William E. Bandon Jr. of Brooklyn has been named secretary to the State Liquor Authority, succeeding Robert P. Lee, who resigned. The position pays $13,120 a year.

Bandon, at 32, has served for three years as a confidential investigator for the Department of State. He is a graduate of Iona College and St. John's Law School.

CIVIL SERVICE LEADER

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Page Eight Tuesday, March 27, 1962
Real Estate Management Trainees Sought in City

A professional career in real estate management is being opened to young college graduates in the Department of Real Estate, Commissioner for Pardons and Rites has announced.

Applications for real estate management trainees will be accepted through Friday, March 30, for a written test to be held on April 7. Applications may be obtained in person or by mail from the Applications Section, Department of Personnel, 900 El Camino Street, New York 7. The Applications Section will be open on weekdays from 9 a.m. to 4 p.m. A fee of $4 must be submitted along with the completed application.

The examination on April 7 will be for Real Estate Management Trainees at a starting salary of $8,500 a year. Educational requirements are a baccalaureate degree issued after completion of a four-year course in an accredited college or university. Graduates receiving this degree in June are eligible. Applicants must be United States citizens.

Those beginning their professional careers in the Department as real estate management trainees may look forward to advancement, on merit, to the following titles and salaries:

- Real estate manager ($8,750 to $12,000), senior real estate manager.

 deg. ($9,400 to $11,500), principal real estate manager ($12,000 to $15,000).

assistant supervising real estate mar. ($7, deg. ($6,500 to $8,500), supervising real estate manager ($6,400 to $8,500), principal real estate manager ($8,000 to $12,000).

New Yourk's Largest Gaderation

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The Board of Examiners of the Board of Education has established an eligible list for teachers of Health Education and teachers of Social Studies. The list is available at The New York Times, 761 Dime St., New York 3, N. Y., and will provide additional information to individuals applying for these positions.
Social Workers Needed by State

College graduates with degrees in social work are being tested for positions for completion of certifications for New York State. One year of graduate work is necessary before applicants can take the examination. Eight fields of social work are represented in the job offerings.

The titles open, with salary and announcement numbers are:

- No. 147, welfare仨representative (public assistance), $5,820 to $8,040 a year.
- No. 183, social worker, $6,630 to $9,360 a year.
- No. 186, parole officer, $6,720 to $9,400 a year.
- No. 187, supervising psychiatric social worker, $7,400 to $9,640 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to Mrs. Norma Kuroki, Governor's Civil Service Department, City Hall Building, Department of Civil Service, the State Campus, 223 Washington Ave., Albany 1, N.Y.

2-Way Radios Asked for Civil Defense Units

Mayor Robert F. Wagner has asked the Board of Estimate to approve an expenditure of $4,500 for the purchase of 9 radio transmitters for use by the city's Office of Civil Defense in emergency mobile radio units.

The Civil Defense office has similar equipment installed in various types of civil defense-equipped agencies in conjunction with Civil Defense responsibilities. The transmitter for which such funds are requested would be installed to vehicles of the Department of Health, and the City and Electrically assigned to emergency duties in the Rondout and East Branch sections of the Delaware Water System.
Check License Candidates For State; $4,760

No experience or educational requirements are listed by the New York State Motor Vehicle Bureau for positions as license examiners. Filling for the position is open until April 9.

A minimum high school equivalency diploma is needed before the applications will be accepted.

The age limits are 21 and 45, with exceptions for veterans. All candidates must be at least 5 feet 7 inches tall and must weigh at least 125 pounds stripped. They must have good hearing and satisfactory eyesight, glasses permitted.

License Necessary

The major requirement is that candidates must have been required to drive a motor vehicle in New York State for at least three years, without any revocations.

The duties of the job include examining candidates for motor vehicle operator, chauffeur, and instructor licenses, and investigating applications for dealer, manufacturer, and repairman licenses.

They conduct road tests, prepare reports, assist in office work, and to follow directions; ability to make arithmetical computations; and ability to conduct investigations and deal effectively with others.

The written test, scheduled for May 12, will be designed to test for knowledge of the New York State Vehicle and Traffic Law; knowledge of operation, control and mechanisms of modern automobiles; knowledge of first aid; knowledge of English grammar and vocabulary; ability to read and comprehend written material and to follow directions; ability to make arithmetical computations; and ability to conduct investigations and deal effectively with others.

Complete information on this test is included on Announcement No. 819, which is available from the State Civil Service Department, State Capitol, Albany, and 270 Broadway in New York City.

The New York City office of the Civil Service Department will issue and receive applications in the lobby, first floor, of 270 Broadway.

Welfare K'mi B'ritch To Install Officers

Welfare Chapter 79 of K'mi B'ritch will hold their installation of officers at the Henry Hudson Hotel on Thursday, April 5 at 8 p.m. Awards will be presented to the members of the Welfare St. George Association and the Osman guild for their work in inter-faith relations.

FAX your copy of The Leader to a non-member.

U.S. Army Is Seeking Arch. Engr.

The U.S. Army Transportation Command needs an architectural engineer to fill a GS 11 position, paying $8,760 annually. The opening is at the Brooklyn Army Terminal, First Ave. and 58th St., Brooklyn.

A degree in engineering, plus 2 years professional engineering experience of which one year

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Central Conference Workshop Panel Will Feature News PR Experts On Image-Making

(Continued from Page 14) The annual spring installation of officers dinner at the Mt. Morris House.

Mt. Morris Unit Sets Installation

Oliver Longohe, president of the Mt. Morris Hospital chapter, Civil Service Employees Association, has scheduled the annual spring installation of officers dinner at the Mt. Morris Inn on Saturday, March 10, at 7 p.m.

CSEA members who are interested in running for elected positions may meet with the chairmen in advance of the meeting and will be asked to submit an announcement of candidacy at the time of their nomination.

Current election are:

Executive: President, Edward F. Fitzgibbon; Vice-president, John J. Langan; Secretary, Edward A. O'Neil; Treasurer, Charles W. Dwyer.

The regular monthly meeting of the CSEA of which Foster Kane, President, presided, was held recently at the Colonial Room in the Hotel Arlington.

The theme at the workshop, the moderator, will be Raymond O. Custer, Master of Ceremonies, and Consultant to the State Public Relations Committee. The theme selected for the workshop will be "How to Create a Favorable Public Image of the Civil Service Employee." Under this theme, the line will be considered as the means of solving the CSEA movement's public relations problems and the general public; public relations; proper use of the Civil Service Leader to reach the public; use of CSEA members; public relations; public relations; public relations; public relations; public relations.

CSEA Executive Chapter Chairmen, Names Committees

The new Executive Committee of the Civil Service Employees Association is to hold its monthly meeting recently in Albany.

Present were representatives from the following member divisions of the Executive Committee of the Department of State and County Employees: City, City, City, City, City.

The CSEA has extended its current legislative session to Albany.

Friday, March 27, 1962

Appeal For Cottage Aides

(Continued from Page 1 above) on what they consider is the need for more personnel to handle the positions. They also con- cluded that by placing the titles in the current legislative session, the public would realize the importance of the positions and the CSEA could better control the personnel. CSEA positions in the Civil Service Department with respect to this would be transferred to the CSEA. The CSEA is better equipped to handle the positions.

CSEA officials indicated they recognized that part of the problem is the fact that they have to take care of the cottage versus permanent positions in the competitive class is the largest difficulty of recruitment that would face the Social Welfare Department.

"The Commission reserved decision on the request. The Social Welfare Commission Association, was H. Calvin, Assistant Executive Director; Roland Spooner, President of the State School for Boys, Schenectady, the departmental representa- tive; and Isadore Tesar, President of CSEA's New Hampton Union High School, the departmental representative.

"The Commission has extended its current legislative session to Albany.

Scholarship Unit Has Hopes For Per Cent Plan

The Scholastic Unit of the Civil Service Employees Association has reported high hopes for its major goal of 1962, the implementation of the five percent plan.

The page continues on page 15.

The chapter has extended its scholarship plan of Social Welfare to but a new of their favorite. At the March 8 meeting of the CSEA chapter, President John Williams, chairman of the Social Welfare Department of the CSEA, explained that the five percent plan for the Social Welfare Department was a five percent plan. The chapter president, President James M. Stott, founder and first chairman, has been invited. James Powers, Secretary of the CSEA, will announce the new officers to the CSEA's New Hampton Union High School, the departmental representative.

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The page continues on page 15.
The Job Market  A Survey of Opportunities  In Private Industry  By A. L. Peters

Licensed physicians are wanted for children's summer camps in New York and adjoining states for July or August of the next month. Arrangements made for children of camp age. Salaries vary from $800 to $1,000 or more, plus maintenance. Children's private and organizational summer camps in New York will need nurses during this period. Administrative nurses get $900-1,000 for full season, including extra $250 per month. Professional Nurses get $900-1,000 for full season, in- cluding extra $250 per month. Maintenance and transportation are extras.

Professional Nurses are also wanted for faculty positions in diploma schools of nursing and community college nursing programs. Qualified instructors in pediatrics, maternal and child health, school and classroom teaching. Immediate and September openings. Salaries are $4,000-5,000. Professional Nurses are wanted for staff positions in hospitals, public health agencies and nursing homes in Greater New York. Beginning salaries are $4,000 to $5,000 per year. There are also openings for prepared public health nurses at $5,000-6,000 annually. For experience on any women's outerwear you've handled by the activity. Applications will be accepted until end of December. Further information and application forms can be obtained from the Office of the Commissioner of Labor.

A Brooklyn manufacturer of boat and marine engine parts is opening for an electrical engineer or electrical maintenance engineer to do assembly work for the marine engine parts. Beginning at $3,000 per year. There are beginning salaries for $5,000-6,000 annually. For experience on any women's outerwear you've handled by the activity. Applications will be accepted until end of December. Further information and application forms can be obtained from the Office of the Commissioner of Labor.

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U.S. Navy has Urgent Need For Architects

Architects (general or a starting-out civil engineer) are wanted in the U.S. Navy. Salaries start at $1,000 per month, and are urgent needed at the Atlantic Division, Bureau of Yards and Docks, Area Public Works Office, New York, 90 Church Street, New York 7, N. Y. Applicants are expected to have at least seven years of architectural experience, or a full four-year's educa- tional curriculum leading to a bachelor's degree, plus three years of experience. The required must be in the area of planning and development of naval facilities and work encountered in the projects. Further information and application forms may be obtained from the Civilian Personnel Division, Atlantic Division, Bureau of Yards and Docks, Area Public Works Office, New York, 90 Church Street, New York 7, N. Y. Applications will be accepted until the end of the month, unless otherwise announced.
The Name's The Same, And Maintenance Man Is It, Says Nassau

(From Leader Correspondent)

MINOLA, March 26 — Everything is status quo for the status-seekers in Nassau County.

Nassau County Civil Service Commission has ruled that "a maintenance man," whether he be a plumber, plumber or carpenter is still just a "maintenance man."

It's true, as its authorities, the federal government's Dictionary of Occupational Titles, George W. Simmons Jr., executive director of the commission, quoted the book as saying that a maintenance man is "one who keeps machinery, equipment or structures...in good repair and is capable of using the tools of (a) trade such as carpenter's tools, machinist tools or painter's tools."

Buffy Lafayette, who worked for years in the county, is still a maintenance man.

Three State Tax Aides Promoted

ALBANY, March 26 — State Tax Commissioner Joseph Horowitz has announced promotions of three career employees as assistant district tax supervisors in the New York metropolitan area.

Francis X. Mahoney, former senior income tax examiner in Albany, has been appointed assistant district tax supervisor in the White Plains office. His new salary will be $11,800 a year.

Innes Goldin, formerly a senior truck mixer tax examiner in New York City, has been appointed assistant supervisor in the department's Mineola office at $9,500.

Herbert H. Levin, formerly an assistant income tax examiner in Albany, is the new assistant supervisor at the Jamaica district office. His salary will be $9,740 a year.

All three appointments were based on the principle of Civil Service promotional examinations.

Confer With Colleges

ALBANY, March 26 — Five leading educators in the field of atmospheric sciences visited eight State University colleges recently to lecture to students and to confer with faculty and college administrators.

Mr. President

Barbara Irish, treasurer; Marion B. Dickey, executive representative; Marion C. Murray, delegate; Frank Wood, and alternate delegate, Mary Manning.

The nominations are: President, Walter Montague; first vice president, Frances Wiltams; second vice president, Frances Mulhall; third vice president, John Leopold; secretary, Mrs. Ruth Mann; and treasurer, John Taylor of New York 7, N. Y.

News for Roswell

John is proud of Roswell Park Memorial Hospital. He is an expert in his field. He is, in effect, the man who stores, cares for and provides us all of the equipment that is used in the hospital's many laboratories.

For the Love of Him

CANTON, March 26 — The division of the St. Lawrence County Civil Service Employees Association, will be held at the courthouse Tuesday, April 10, with election return announcement and the presentation of annual reports.

The annual dinner of the division will be held May 19 when Vernon Tupper, second vice president of the State Association, will install officers.

Balloting for 1962-63 officers of the county division will be concluded April 6. The nominating committee, headed by John Moon, has presented a slate of candidates for election to the membership. The nominations are:


Health Plan For Oneida

Health Plan For Oneida Aides To Start April 1; Utica Action Is Delayed

BUFFALO, March 26 — Johnny Dee—literally and figuratively—has three faces.

Let's take a close look at Johnny Dee, an active and devoted member of the Civil Service Employees Association:

1. His president of the Roswell Park Memorial Institute Chapter, CSEA.

2. He's one of the best-known and liked employees of Russell Buffalo's great cancer research institute.

3. He's a fine actor and a veteran showman.

And above all, he is—like other thousands of state employees—able to provide a dedicated public service.

Proud of His Job

JOHN DEE

This veteran of the theater—who in the years "one by operated" as a professional—is also an accomplished musician.

In his new role as Johnny Dee of the CSEA is quite a guy.

MILLER ELECTED TO HEAD CSEA DISTRICT 4 UNIT

ROCHESTER, March 26 — Flourid Miller has been elected president of Public Works District 4 chapter, Civil Service Employees Association.

Other officers named were Ralph Young, vice president, and George Giuaiano, secretary-treasurer.

The election meeting was attended by George B. Smith, state president of the State General Association, and other local officials.

FREE BOOKLET BY U. S. Govt. on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y. —