GRIEVANCE, 'DEATH GAMBLE' BUSTS GET 11th HOUR PASSAGE

Troopers Join Fellow Officers With 40-Hr. Week

ALBANY, April 2—A four-year drive to reduce the work week of State Police from 60 to 40 hours completed last week when Governor Rockefeller approved legislation that adds more than 600 new troopers to the force. The drastic reduction was accomplished through the co-operation of the Civil Service Employees Association, the Governor, State Police Superintendent Arthur Cornelius and others.

The measure already signed into law by Rockefeller, creates 698 new trooper positions and 59 civilian positions at a cost of $44,000,000. The bill was sponsored by Sen. Janet Hill Gordon (Nashua).

Governor Lauded CSEA Aid

Rockefeller had recommended approval of his measure in his annual message to the Legislature in January and on the same day, in a personal message to CSEA President Joseph F. Fely, expressed his appreciation to the Association for its work in behalf of the 38-hour reduction.

The Employees Association had been in the forefront of the battle to reduce the troopers' work week since 1956 when the Legislature mandated a 40-hour week for all State employees and members of the CSEA. Mr. McGrath is an associate attorney in the Department of Taxation and Finance (Continued on Page 16)

Travel On Your Mind?

A choice of dates and a choice of places to travel are available to members of the Western and Capital District Conferences of the Civil Service Employees Association. Hawaii and Europe are featured this year, space is going fast and you should make your plans immediately. See details on Page 14.

Maehoney Bucks Union Grievance Plan Stand; CSEA Jubilant On Wins

The Civil Service Employees Association scored a stunning victory in the closing hours of the 1962 Legislature in Albany last week. Two of the most cherished employee bills on the CSEA legislative program—elimination of the so-called 'death gamble' and mandated grievance machinery for local public employees—passed both houses in final hours. Here are Leader press reports on both measures.

Grievance Plan OKd

(Special to The Leader)

ALBANY, April 2—A bill mandating grievance machinery for the State's political subdivisions—the Number One goal of the County Division of the Civil Service Employees Association—passed both houses of the Legislature last week despite last ditch union efforts to thwart the measure.

The legislation, introduced by Sen. Ernest Hatfield (R-Pendleton) for the Employees Association, sped through the Assembly Friday after heated debate the previous day on the Senate floor. If approved by Governor Rockefeller, the measure, drafted and sponsored by the CSEA, takes effect next October 1. It applies to all political subdivisions in the State having 100 or more full time employees, with the exceptions of New York City.

Three Stages

Under the bill, the political subdivisions are given one and a half years within which to establish their own grievance procedures, applicable to their own needs and constitutions of at least three members. (Continued on Page 16)

Correction

The date of the annual dinner of the St. Lawrence County chapter, Civil Service Employees Association, was erroneously given as May 19 in last week's Leader. The correct date is May 12. Final plans and location will be announced later, according to a Chapter representative.

Death Gamble Is Eliminated

(Special to The Leader)

ALBANY, April 2—A jubilant Civil Service Employees Association scored a major legislative victory in the closing hours of the 1962 Legislature last week when both houses gave their stamp of approval to a CSEA bill to eliminate the so-called 'death gamble' from the State Retirement System.

The measure, one of the most eagerly sought pieces of legislation among the 150,000 local and state members of the Employees Association, was drafted and sponsored by the CSEA. It now goes to Governor Rockefeller for signature. Computer Arthur Levitt has urged approval of the bill.

Choice Offered

The legislation will allow survivors of the employees in the Retirement System, who die while in service beyond their retirement age, to choose between the ordinary death benefit or the reversionary service retirement, whatever is greater. The CSEA bill was introduced by Sen. Dunton S. Peterson (Odessa) and Assemblyman Guy L. Mandell. The fate of the measure hangs fire until nearly the end of the session. It had gained Senate approval earlier but was stalemated in the Assembly Rules Committee. Only in the last hours was it released for Assembly action.

Notice of Approval Reached

The Leader on deadline. Details, therefore, will have to be reported in a future issue.
CIVIL SERVICE LEADER
American Laborite Congress

Chairman: Mrs. Mabel E. Kwasnick

The New Rochelle City Civil Service Commission has scheduled an examination for the position of "Physical Examiners for Preemployment Examination Stations." The full title of the exam is "Applicant for the position of a preemployment physical examiner for the City of New Rochelle, New Rochelle, New York." The examination is open to applicants of any age, and the closing date for filing applications is April 27, 1962.

Applicants must be graduates of a regular high school or a G.E.D. certificate issued by the Board of Education or an equivalent diploma issued by the University of the State of New York. The salary range for the position is $3,300 to $3,800 a year. Candidates must have reached their 21st birthday on the date of application and must possess a valid license in one of the specified medical or scientific disciplines.

Applications can be obtained from the New Rochelle Civil Service Commission, 85 West Avenue, New Rochelle, New York, 2-021. The closing date for filing applications is April 27, 1962.

Council President Starts Monthly Report

The monthly report of the New York City Civil Service Commission has been released. The report includes statistics on the number of applications received, the number of candidates passing the written examination, and the number of candidates passing the oral examination.

Newsmaker of the Week: Lawrence R. Klein

Lawrence R. Klein, editor of The Public Relations Journal, has been awarded the New York State Civil Service Commission's Civil Service Award for his contributions to the field of public relations.

The New York City Civil Service Commission has announced a series of open houses for the general public. The open houses will be held at the New York City Civil Service Commission Building, 52 Wildcliff Road, New York, 7, N.Y., on Tuesdays and Thursdays from 9:00 a.m. to 5:00 p.m.

Seven Cashier Tests Open in Nassau County

Seven different cashier examinations are now open for the filling of positions in Nassau County. Including are two open competitive and promotion tests. Applications will be accepted until April 22 for the tests.

The open competitive tests will be given at the Nassau County Civil Service Commission, 54 Mineola Plaza, Mineola, N.Y. The closed competitive test will be given at the Nassau County Civil Service Commission on April 30.

Named Visitor

Clarence C. Rossell of Syracuse will be a guest of the Board of Visitors of the Syracuse University at a meeting of the Board on January 28, 1962.

Renamed To Post

Abigail, April 2 - Overland Park Post Office has been renamed to Kansas City Post Office.

Your Public Relations IQ

By LEO J. MARGOLIN

You can make a valuable contribution to the promotion of the New York City Civil Service Commission by helping to increase public awareness of the commission's programs and services.

A Deserved Award

The New York State Civil Service Commission has announced a new award to recognize outstanding contributions to the field of public relations. The award, the Kenneth A. Murray Award, will be presented to an individual who has made significant contributions to the field of public relations.

Policemen Sought In New Rochelle

The New Rochelle Police Department is seeking applications for the position of "Physical Examiners for Preemployment Examination Stations." The position is open to applicants of any age, and the closing date for filing applications is April 27, 1962.

St. George Unit Of Veterans Aides In City Has Its 50th Year

The St. George Association, chapter no. 38, of New York State, has been in existence for 50 years. The chapter is dedicated to promoting the welfare of veterans and their families.

FREE BOOKLET by U.S. Gov- ernment on Social Security. Mail only, 1 Dry Street, New York, N.Y.

Mechanical Trade Apprenticeships Available At Navy Yard-S-B

Apprentices in mechanical trades are being offered career development positions at the Navy Yard in Brooklyn. Applications close on May 3, 1962.

City Needs Dockbuilders At $9,300

The City of New York needs 24 dockbuilders at the present time, and is offering them $3720 a day for 250 days of work ($5000 a year). Additional vacations are expected to occur in the future.

Dockbuilders must have five years of experience doing carpentry and repair work on docks, piers, bulkheads and ferry terminals. Included in their duties will be the erection and de- erection of derricks and towing timber.
Nassau CSEA Membership Heading Toward 6,000: Co-operation Is Cited

(From Leader Correspondent)

MINEOLA, April 2—The Nassau Chapter, Civil Service Employees Association, aided by its recently-adopted payroll deduction plan, is nearing the 6,000 mark in membership.

Irving Flaumenbaum, president of the chapter, reported this week allowing for the purchase of supplies and property low.

The payroll deduction system, which will go into effect this month, simplifies the chapter's dues collection problem and makes it easier to both get and keep membership. The deduction system, to be required by the Department of Personnel, is being used by John Corcoran, Jr., Long Island field representative, CSEA, and other CSEA and Public Works employees.

Flaumenbaum praised the "wonderful cooperation" of the Nassau Executive Committee, CSEA, and other CSEA and Public Works employees and insurance company representatives to put the payroll deduction plan in effect.

Similar payroll deduction systems in the townships are expected to follow next month.

The property owners committee stated that tickets may be obtained from any of the following committeemen: Angelo J. Donato, president; Vincent Bolt, Gerald Borca, Maxwell Davidson, Angelo Donate, John Corcoran, Jr., John Gelst, George Mall, James Guarino, Gene Herrickburg, Joseph Humphries, Michael Leach, Joseph Martin, Betty Rose, Henry F. Rose, and Walter Stout, or by contacting any Park District official, or by contacting any Park District official.

The total number of non-teaching school district employees under the jurisdiction of the County Civil Service Commission is 1,882.

Leader Against Safety Officer Plan Retires

ODENSBURG, April 2—First Chief Francis R. Cadeaux, who has retired after a year against a mayor's plan to make city fire fighters "safety officers," has retired. He had been head of the department since 1937.

Flaumenbaum praised the "wonderful cooperation" of the Nassau Executive Committee, CSEA, and other CSEA and Public Works employees and insurance company representatives to put the payroll deduction plan in effect.

The new chief has a temporary appointment and will be required to take a civil service examination for his probationary designation later this year.

Jurisdiction on Changeover For Broome County School Districts Said Difficult

(From Leader Correspondent)

BINGHAMTON, April 2—The Broome County Civil Service Commission experienced some difficulty in taking over jurisdiction of non-teaching employees of county school districts last year because school officials were unfamiliar with local Civil Service procedures.

Subsequently, difficulties between the commission and school officials were overcome through a series of meetings. This information came from Hugh J. Heffern, a Binghamton lawyer who is commission president.

The commission's 1961 report was submitted to the Broome County Board of Supervisors. In it, A. Taylor Lord, executive secretary of the commission, said:

"In the beginning, we encountered difficulty in obtaining the necessary cooperation from school administrators in order to effectively administer the Civil Service program."

Service Post Changed

Asked to comment on this, Mr. Heffern said:

"The non-teaching employees of the school districts has always been served out of Albany. When the Legislature saw it fit to turn the employees over to the County Civil Service Commission for service, it meant a complete changeover in the submission of lists and payroll information."

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the League office.

Hours are 9 A.M. to 4 P.M. During the week, Monday through Friday. Tele- phone Central 7-8858.

Mail application blanks must include a stamped self-addressed business-size enve- lope. Application forms must be sent to the Personnel Department, including the speci- fied filing fee in the form of a check or money order, at least five days before the closing date for filing applications. This is to allow time for handling and for the distribution of the applications. To meet the deadline for mailing an application, one must include a stamped return envelope with the application in case the application is incomplete.

The Application Section of the Personnel Department is on the second floor of the Chambers Street entrance of the Chambers Street station, which is the main subway line that goes through the area. There are the IND 8th Avenue Line and the IND 6th Avenue Line. The Chambers Street station on the IND 6th Avenue Line stop is used to enter the Chambers Street stop of the Chambers Street line, which is the IND 8th Avenue Line stop. The Chambers Street stop of the Chambers Street line is convenient to the Broadway section of the Chambers Street line. The Chambers Street stop of the Chambers Street line is convenient to the Broadway section of the Chambers Street line.

Any of these addresses may be used for jobs with the State. The State’s New York City Office is two blocks south on Broadway from the City Personnel Depart- ment’s Broadway entrance, so the same transportation instructions apply. Mailed applications must include return envelopes. Candidates may obtain applica- tions for State jobs from both offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, New Building, 255 East 42nd Street (at 2nd Ave.), New York 17, N.Y. Just west of the United Nations build- ing. The IND Lexington Avenue Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens–Plaish- ing train from any point on the line to the Chambers Street stop of the Chambers Street line, which is convenient to the Broadway section of the Chambers Street line.

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Education or Experience

Treasury Men Being Recruited By Government

Positions as treasury enforcement agents with the U.S. Government are open now for filing, according to the Board of U.S. Civil Service Examiner. These positions are located in New York State with the Alcohol and Tobacco Tax Division of the Internal Revenue Service, the U.S. Secret Service, the Bureau of Narcotics and the Bureau of Customs. Applications will be accepted until the needs of the service have been met.

The application form and cost of Announcement No. 2-541 (15478) or information as to where they may be obtained can be acquired in any post office in New York State except New York N.Y.; Second U.S. Civil Service Bureau, The News Building, 239 East 42nd Street, New York 17, N. Y.; and the Board of U.S. Civil Service Examiners Internal Revenue Service, U. S. Treasury Department, Board 1197, 90 Church Street, New York, N. Y.

Treasury agents conduct investigations of criminal activities and oversee persons involved in illegal activities concerning illicit distilleries, counterfeiting plants, legal activities concerning illicit distilleries, counterfeiting plants, and the Bureau of Customs. Applications will be accepted until the needs of the service have been met.

The record proves the value of your training.

Thousands of clerks, stock clerks, and other employees have benefited greatly from DELEHANTY SPECIALIZED INSTRUCTION. Many were employed in positions requiring such skills as bookkeeping, typewriting, and shorthand. They now earn higher wages, hold responsible positions, and are prepared for advancement. Why risk failure and frustration, and thus lose time and money on a course that will not prepare you for the kind of work you are interested in doing. Prepare now for responsible and well-paying jobs in banking, bookkeeping, typing, shorthand, and other fields.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Barra at TIE 6-6000, Extension 259.

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For further information, visit or write the Personnel Office at hospital, or call Mrs. Barra at TIE 6-6000, Extension 259.

Electronics Men Sought to $2.98

The U. S. Army installation at Fort Totten on Long Island is accepting applications for its position of electronic equipment inspector and installation at W-M. W-46 and W-11, $237 and $2.98 per hour respectively.

Their location is the Guided Missile (Nike) Repair Shop, North Bellmore, L. I.

For details concerning experience requirements and duties, contact the Executive Secretary, Board of U.S. Civil Service Examiners, Headquarters Fort Totten, Plant 59, L. I., 22.

The Senate-Supervisor Grade course includes a special section on Supervision, Administration and Organization, supplemented by numerous questions and answers of the actual examination type.

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Army Has Jobs Open in City for Computer Aides

Vacancies exist for digital computer programmers at $8,435 to $74,407 a year, and digital computer systems analysts, at $7,300 to $68,600 a year, for duty with the U.S. Army Computer Supply Agency.

Applications will be accepted for the five week 1070 Programming Training Course at contractors' schools. Salary will be paid while attending school.

For additional information and application: apply to the Civilian Personnel Division, U. S. Army Transportation Terminal Command, Atlantic, 1st Avenue and 54th Street, Brooklyn 5, New York, or call Ogden 9-5400 Extension 260.

Hospital Needs Stock Clerk

The Veterans Administration Hospital, 800 Polk Place, Brooklyn 28, New York, has a vacancy for an inventory or stock control clerk, GS-4, preferably with a knowledge of key punch operations. A year is offered.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Brown at 9-5400 Ext. 260.

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OPEN FOR TRUE 9 A.M. TO 9 P.M. CLOSED ON SATURDAYS
CSEA Rides Home With Two Big Wins

The Civil Service Employees Association has done it again! With only hours to go, this 100,000-member organization scored two of its most impressive victories as the 1962 Legislature raced to a close last week.

The smashing, hotshotter run—which had been preceded by such accomplishments as a salary increase for all State employees, a 40-hour week for State troopers and other important measures—brought CSEA success in establishing mandated grievance machinery for local public employees and eliminating the so-called “death gamble” from the 1956 Civil Service Law.

Let there be no doubt about it: the fate of both measures was uncertain until the very last hours of the session. There were many persons responsible for the two last-minute victories, but Senate Majority Leader Walter Mahoney standed outstanding—and much needed—support to both bills. In defending the grievance machinery measure, Sen. Mahoney unmistakably demonstrated that he not only improved the bill’s chances of passage but followed up his pledge of last year to “see this bill through to fruition.”

After the writing, the final CSEA score cannot be totaled and reported on yet. But again, one must be impressed by the fact that 100,000 employees in State, city, town, village and school district halls have again been represented with efficiency, courage—and success.

Criminal Law

IT IS RARE for a civil service controversy to be prosecuted in the civil law. When that happens, we stand up and take notice; and it would be rare to see an accusation in Schenectady County this year. Now, we have the result, and I will give it to you.

The GRAND JURY of Schenectady County recently indicted the three members of the Schenectady County Civil Service Commission, under Section 1841 of the Penal Law. In brief, that section provides that any public officer of whom a legal right is required, who willfully neglects to perform such legal duty is guilty of a misdemeanor.

DIETHE commissioners “willfully” neglect to perform a duty? The Schenectady County Court said that they had. On the defendants’ motion to dismiss the indictment, the Court denied that motion and wrote, as follows:

“The first count in the indictment charges the defendant Commissions with failure to give timely examination in civil service employees who were already serving their provisional appointments. The Court then added:

“...and at the time of the trial both the prosecution and defense will have ample opportunity to present both sides of the case. For this reason defendants’ motion to dismiss Count One is denied.”

AT BAT

THAT MEANT that the defendants had to try on Count Two of the indictment. The Attorney General, who represents the State, gave a picture of what he thought the trial might be about. He wrote:

“The main issue here is simple and clear. The supreme issue relates to the powers or duties or rights of the defendants in the performance of their duties of holding or procuring the holding of examinations...The defendants are entitled to their ‘day in court’ on this question. In the trial court the status and holdover of provisional appointees in other counties may be pertinent, the explanation of the delay in examinations in Schenectady County certainly would be relevant and of importance to the performance of duties by these defendants or their lack of such performance will be properly resolved on all the evidence presented before a jury in a fair and impartial trial.”

THE RESULT

THAT MEANT the indictment charging violation of the Civil Service Law was good, and it also meant that the defendants, the commissioners, could be tried for violating it. It did mean that they were guilty.

THERE WAS a real hot trial about that in Schenectady a short while ago. Mr. Harry Block, the Assistant District Attorney, a very able man with whom I discussed the case, prosecuted, and Mr. Harold Gendler, an experienced and excellent defense attorney, defended. A demonstration of skill. Neither of them would be in too bad a shape to handle the trial.

AT THE end of the People’s case, the Judge directed a verdict of acquittal. He indicated that the indictment was based upon the failure to hold examinations for competitive positions; and that there was not enough evidence to support a finding that the defendants had the actual power or ability to determine the performance of duties by these defendants or their lack of such performance will be properly resolved on all the evidence presented before a jury in a fair and impartial trial.”

The Commissioners were acquitted.

IT SEEMS to me that in the Civil Service Law there was a clear duty for defendants to have done something to alleviate the conditions which precipitated the continuity of the provisional appointments. I do not say that their failure or refusal constituted a crime. I pass on Civil Service Law not Criminal Law. If the defendants had not or will not take steps to redress it, I know there is some line for composition in the Civil Service Law.

Social Security

Below are questions in Social Security answered by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York, N. Y. 7, N. Y.

Will the statement I receive about my social security account show how much I will be entitled to receive by each employer for all my working years?

No. A separate form will show your total earnings under social security. It will show, separately, how much was earned before 1951 on. It will also give you a year by year analysis for the last three years. By checking these totals against your own records you can find out whether your earnings have been correctly reported if the totals on the statement do not agree with your records, contact your local social security office promptly.

If I became disabled, how long must I have worked under Social Security to be insured for benefits?

You must have worked in employment or self-employment covered by Social Security in 20 quarters out of any 40 quarters ending just before you became disabled.

I work for the State of New York as an attorney and I am not covered by Social Security. Can I therefore get Social Security benefits?

I have a small practice that runs from my home and I think I can qualify for Social Security benefits.

It is mandatory for a person earning $400 or over from self-employment to pay social security taxes.

I am 58 years old and disabled and I think I can qualify for social security disability payments but I am not sure how much I would get.

You must have worked in employment or self-employment covered by Social Security in 20 quarters out of any 40 quarters ending just before you became disabled.

I have been told that I am “fully insured” by Social Security. Does this mean I can get the highest possible benefits?

No. Fully insured means that you have made enough contributions to be entitled to Social Security benefits.

The amount of your benefit will be based upon the amount of money you have been earning, when you reach retirement age.

How much work is required to be insured for Social Security?

The amount of work required to be insured depends on when you reached retirement age in 1951 or earlier under partial benefits or 1956 or earlier under full benefits. In either case, you must have had retirement age in 1963 needs about 1 year of coverage, and one who reaches retirement age in 1966 needs about 3 years of work.

My wife is 42 years old and we have no children. She has never worked under Social Security, but she is disabled. Can she get Social Security?

Her Social Security disability benefits? I am now receiving Social Security Disability benefits. Must be of such severity that you are unable to engage in substantial gainful activity.

I worked off and on under Social Security before I took a job in the government and I now have a job. How do I find out how many credits I have?

You should ask the Social Security Administration for a special post card for requesting a statement of the earnings posted to your Social Security account. It may be obtained from any Social Security office. The statement will be mailed directly to you from our accounting office in Baltimore, Maryland. This statement will show your earnings and how many quarters of earnings must be entitled to the Social Security age you have.
Head Laundry Supervisors
Needed at $96
Head laundry supervisors are needed for jobs at Attica Prison, Syracuse State School and St. Lawrence State Hospital, Ogdensburg. They get $96 a week to start and have five annual raises to $138.

Applications should be filed by April 29.
Candidates should have four years' experience in large-scale commercial or institutional laundries.

Applications and additional information may be obtained from Recruitment Unit 74, New York State Department of Civil Service, The State Campus, Albany 1, New York.

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Emigrant pays the highest bank dividends in New York State

**4%**

total per year

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Extra Dividend Days Every Month!

Dividends From Day of Deposit!

Dividends 4 Times A Year!

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Industrial SAVINGS BANK

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Opposite Police Station

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**LONG ISLAND CIVIL SERVICE EMPLOYEES SHOW AND EXPOSITION**

APRIL 13-14-15

VETERANS MEMORIAL H'WAY

COMMACK ARENA

COMMACK

LONG ISLAND, NEW YORK

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**CAREER EMPLOYMENT FOR COMMUNITY PLANNING**

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The City of New York has 20 examinations for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

Assistant civil engineer, $4,300 to $7,100 a year.
Assistant mechanical engineer, $4,600 to $8,200 a year.
Assistant plan examiner (lighting), $5,150 to $8,200 a year.
Civil engineering draftsman, $3,000 to $5,500 a year.
Dental hygienist, $4,000 to $5,000 a year.
Junior civil engineer, $5,150 to $6,500 a year.
Junior electrical engineer, $4,400 to $5,500 a year.
Occupational Therapist, $4,200 to $5,500 a year.

The City of New York has the following secretarial jobs for the following secretarial workers:

Typist, $3,250 to $4,350 a year.
Stenographer, $3,500 to $4,580 a year.
Social worker, $3,800 to $4,800 a year.
Social case worker, $3,250 to $4,350 a year.

For the following secretarial jobs, a special discount will be limited to the first 500 applications. The special discount will be offered until the first 500 applications are received.

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Racing Chemists Cite Peterson of NYS Commission

The Association of Official Racing Chemists, an international organization devoted to the advancement and exchange of scientific techniques employed in the detection of drugs in samples from race horses, presented its annual award to Harry Peterson chief chemist of the laboratory of the New York State Racing Commission.

Mr. Peterson, who has been Secretary-treasurer of the Association since its inception in 1947, is also a member of long standing in the Civil Service Employees Association.

The presentation of the award was made in Los Angeles, California, where the Association was holding its 16th annual meeting at a joint session between the AORC and the National Association of State Racing Commissioners on March 6.

State-Wide’s Low Rates

For the coverage required by New York State Compulsory Law for eligible IAO residents.

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FOR FULL YEAR PREMIUM

Don’t be a “scatter-money”! Stop throwing money away needlessly. You’ve got to have auto insurance. Why not get the best you can buy—and save BIG MONEY at the same time?

State-Wide gives you dependable, fast, fair claim service—and the policy covers you anywhere in the United States and Canada.

NEW, CONVENIENT STATE-WIDE SERVICE
You can now finance your State-Wide premium payments if you desire, up to 8 monthly installments—at regular bank rates—WITH NO BROKER SERVICE CHARGES.

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New York: 152 West 42nd St., New York 36

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Age
Phone

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PRESENTING the certificate and check is Dr. Ewald B. Nyquist, Jr., Deputy Commissioner of Education, Education, Education, with Assistant Superintendent of the Education Building.

U.S. Needs Engineer; $8,340

The U.S. Army Transportation Command needs an architect to fill a G-11 position, paying $8,340 annually. The opening is at the Brooklyn Army Terminal, 8th Ave. and 86th St., Brooklyn.

A degree in engineering, plus 3 years professional engineering institute of History and Art.

REAL ESTATE

WORLEY HEIGHTS HOMES

Grand opening of the 3rd section of Worley Heights Homes in Bloomington Grove, Monroe, N.Y. 1-7 miles toward Washingtonville off Route 23A.

The new homes will be sold for the first time of the future with all the modern appliances for mildly's convenience. All homes are designed to be a large overall, central fed area of flat roofing with low, grey grade, etc., with a gray eyes, view. Mr. Tex Worley for many years a builder of hundreds of beautiful homes is the designer & builder of all these beautiful homes. A new Ranches, equal Level 6 and Cape Cods, all of which have fully electric kitchens and many other new innovations. Plans start at $13,190 with $600 down on FHA-controlled Apps.

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Simple Study Material

EXAMS AND ANSWERS IN ORDER TO PASS HIGH ON YOUR TEST $4.00

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If you want to know what's happening to you, to your chances of promotion to your job to your next raise and similar matters!

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Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

The price is $4.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below.

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I enclose $4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

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HOMES

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2 BEDROOMS

Estates Liquidation - 2 FAMILY.

2 rooms and bath down, plus 
fiore and all appliances. Full 
price . . .

Hollywood bath, cabinet lined 
ed. A modern home boasting of 
tremendous 100x100 corner 
plot, extra building let includ-
ing garage, detached on 
basement area ready for 
finishing. Modern economical gas heat.

This sprawling ranch located on a tree lined street. In fop 
stairs all brick, 3 bedrooms, 2 full 
rooms and bath down. Central 
location. G.I. NO CASH DOWN

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7 large rooms, newly 
decorated. 60 x 100 plot, full 
basement, oil heat and 2 car 
garage. Top area, $500 on con- 
tact.

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3 BEDROOM RANCH

$13,100

$400

P. E. A. FOR SALE

F. H. A. Down Payment

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Worley Heights

3 BEDROOM RANCH

$13,100

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OPEN TO ALL

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$390 includes down 
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This unusual, excellent home in 
St. Albans, 4 bedrooms, 2 full 
rooms with wall carpet, 2 fridges. 

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FULLY REFINISHED 4 BEDROOM 3 BEDROOM RANCH 

Two up and 4 down, newly 
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dependable households. Full 
price.

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Crown Heights-Ruthtsk-Flatbush Area

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TOWNHOUSE, 3 ROOMS, 3 BATHS

4 BEDROOMR, 100x100 plot, finished basement, 
garage. Summer house on Tax.

24,500 — $3,000 Cash

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Mother & Daughter, sold 

 birçup 1 up and bath. Finished 

bathroom. Bath. 


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HOMES

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DETACHED, 7 rooms, modern 
kitchen and bath, full basement, 


WANTAGH - (Nassau)

Lowest property. Legal 3 Family Private 


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WALK TO SUBWAY

Detached, lovely landscaped plot, 50x100, 2 separate entrances, 2 modern kitchens and baths — all heat, refrigerators, stoves, 
screens, windows and doors. Sold for $715 -- Your payment to bank $119.95 — So you live RENT FREE!

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3 OFFICES AT

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7 room. newly 
decorated, 60 x 100 plot, full 
basement, oil heat and 2 car 
garage. Top area, $500 on con- 
tact.

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113-11 HILLIDGE AVE., JAMAICA

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A GOOD DEAL

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7 room large, newly 
decorated, 60 x 100 plot, full 
basement, oil heat and 2 car 
garage. Good area, $490 on con- 
tact.

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$13,100

$400

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First 3 Months Rent 

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100x100 corner plot, 100 yr. old, in 

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Luxury & Economy

FREE RENTING

HOLLIS LUXURY & ECONOMY

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Springfield Gdns.

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Springfield Gdns.

$22,500 plus extras.

WANTED

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FREE RENTING
Men: No Experience Or Education Needed For File Clerk Jobs

Men without experience or education are being recruited by the Social Security Administration to fill the clerk jobs in the administration office in New York City. These jobs pay $67 weekly to start.

Duties: The work consists of examining the sorting and filing of claim folders and the sorting of incoming correspondence. The work involves considerable standing and bending and the carrying of claim folders.

This examination will not be used to fill other positions.

A written test, taking about 75 minutes, will be given to test applicants' aptitude for learning and adjusting to the duties of the position. It will include arithmetic computations and arithmetic reasoning, name and number concepts, interpretation, spelling, and grammar, word meaning, reading comprehension.

Examinations for these positions will be given in Brooklyn, Jamaica, and Manhattan. All applicants must agree to fingerprinting at the time of the examination.

Filing To Open This Week For Senior Clerks

There are over 60 jobs now open in various New York City departments for senior clerks and many more expected in the near future. Applications for these $4,000 to $5,000-a-year jobs will be accepted on an open competitive and promotional basis from April 6 to 28.

Both an open competitive and a promotion examination will be given for the jobs. Thus, there will be open competitive, general promotion, and special promotion examinations resulting from this testing.

The test is scheduled for July 7, and applications will be accepted from April 6 to 24.

High school graduation, or equivalent, and one year of full-time office experience are required. One year of college education may be submitted for the experience requirement.

Senior clerks are eligible for promotion to supervising clerk, a $1,150 to $2,500-a-year position. The duties of this grade include performing difficult and responsible clerical work, and assisting in the performance of administrative duties. Senior clerks may supervise subordinate employees.

Written Test

The written test, which will probably be of multiple-choice type, will be designed to determine the candidates' ability to perform the duties of the position. It may include questions on clerical procedures, supervisory practices, government, vocabulary, English usage and interpretation of data.

To apply for the exam, candidates should contact, after April 6, the Application Section of the City Department of Personnel, 60 Dime St., New York, N.Y. 7.

Legal Notice

SALAH, HASSAN, also known as HASSAN S. SALAH and HASSAN SALAH, having an address at 337 East 82nd Street, New York City, and Salah, also known as HASSAN S. SALAH and HASSAN SALAH, residing in the State of New York, New York City, all of whom have a place of abode in the County of New York, State of New York, to wit: Defendants.

You and each of you are hereby cited to show cause why a certain writing dated October 17, 1809, in the County of New York, State of New York, By the Grace of God King of England, and Independent, to be produced by CHEMICAL BANK NEW YORK and delivered to the Clerk of the Surrogate's Court, New York County, at Room 604 in the Hall of Records, New York City, for recording, should not be judicially settled. You and each of you are hereby cited to show cause why a certain writing dated October 17, 1809, in the County of New York, State of New York, By the Grace of God King of England, and Independent, to be produced by CHEMICAL BANK NEW YORK and delivered to the Clerk of the Surrogate's Court, New York County, at Room 604 in the Hall of Records, New York City, for recording, should not be judicially settled.

This examination will not be passed on or corrected by hand typing, or any other means. Applications for these jobs will be available in the near future. Applications for these jobs will be open on Saturdays from 9 a.m. to 4:30 p.m., as well as during regular work-day working hours, to receive applications.

Filing To Open This Week For Senior Clerks

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U.S. Offers Financial Analysts $6,435 to Start; $12,212 Top

The U.S. Civil Service Commission has announced an examination for financial analyst for filling positions paying from $6,435 to $12,210 a year in the Housing and Home Finance agency in Washington, D.C., and at various locations throughout the country and in Puerto Rico.

**Jobs For Inspectors Of Trucks Now Open**

Immediate jobs await men with experience in inspection of trucks. The Interstate Commerce Commission reports that this job title is open on a continuous basis.

The jobs pay $4,345 a year to start and require at least two years of experience in inspection, supervision or administration involving motor vehicles or highway safety. Applicants must have at least 18 years of age and in good physical condition.

For further information and application forms, visit the second floor of the Commerce Building, 616 Third Avenue at 40th Street, New York City.

**Collect Taxes For N.Y. State**

New York State tax collector positions are now being offered in New York City at an annual starting salary of $4,760. Examinations and filing for these openings will take place in New York City.

The specific requirements are either a bachelor's degree, or two years of experience in an investigative program of which one year was spent in field investigation, or one year of experience in collection or investigation work, of which six months was in the field collection of delinquent accounts.

Examinations and filing for these openings will take place in New York City.

The written test, scheduled for May 15, will be designed to test for knowledge of the New York State Vehicle and Traffic Law; knowledge of operation, control and mechanics of modern automobiles; knowledge of first aid; mechanical aptitude; ability to read and comprehend written material and to follow directions; ability to make arithmetical computations; and ability to conduct investigations and deal effectively with others.

Candidates whose applications are accepted will be notified of the time and place of examination. They must have the written notification with them when they go for the test.

**One Week Left To File For Jobs Examining Licenses**

One week remains to file for positions with New York State as motor vehicle license examiners. The State Motor Vehicle Department will close applications on Monday, April 9.

A minimum high school equivalency diploma is needed before the applications will be accepted.

The age limits are 21 and 45, with exceptions for veterans. All candidates must be at least 5 feet 7 inches tall and must weigh at least 125 pounds stripped. They must have good hearing and satisfactory eyesight, phases permitted.

**License Necessary**

The major requirement is that candidates must have been registered to drive a motor vehicle in New York State for at least three years, without any revocations.

The duties of the job include examining candidates for motor vehicle operator, chauffeur, and instructor licenses, and investigating applications for dealer, driving school and private service license.

They conduct road tests, prepare reports, assist in office work during certain periods of the year and perform related work.

The written test, scheduled for May 15, will be designed to test for knowledge of the New York State Vehicle and Traffic Law; knowledge of operation, control and mechanics of modern automobiles; knowledge of first aid; mechanical aptitude; ability to read and comprehend written material and to follow directions; ability to make arithmetical computations; and ability to conduct investigations and deal effectively with others.

Candidates whose applications are accepted will be notified of the time and place of examination. They must have the written notification with them when they go for the test.

**Fully Automatic Maytag Washer loaded with features**

Water! Water! Water! Fully Automatic! Lint-Filter Tub! Safety-Lid Switch!

Maytag Agitator Action!

Water Temperature Selection!

all this for the low price $198.88

PLUS... the most important feature of ALL—MAYTAG DEPENDABILITY!

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NEW YORK CITY
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Space Nearly Gone For Capital District Tours To Europe And Hawaii

Sun-soaked Spain, Portugal, Morocco, Majore, France. Or a romantic grand tour of Europe covering France, Belgium, the Netherlands, Germany, Italy, Switzerland and Monaco. Or maybe just a couple of weeks in California and Hawaii.

If you are a member of the Capital District Conference of the Civil Service Employees Association, you can take your pick of exciting travel programs from the list above, which is being offered as a service to members by the Conference this year.

Space on both tours is nearing the sell-out point. Many people who applied last year were disappointed so immediate action is necessary.

Deborah Fussell, Conference president, announced that this year's European trip would present a choice of two itineraries — a southern tour of Spain, Portugal, the island of Majorca and Morocco, or the grand tour listed above. Both trips include round trip air transportation from New York, all hotels, land transportation aboard ship, most meals and, will be $725.

On the southern tour, cities to be visited include Toledo, Madrid, Oporto, the famed shrine city of Fatima in Portugal, Lisbon, Tampico, Griffith, Granada, Palma on Majorca, Barcelona and Paris. The grand tour will include Paris, Brussels, Amsterdam, Bonn (and a journey up the Rhine by steamer), Mendeberg, Luxembourg, Interlaken, Milan, Florence, Rome, Nice, Avignon, the old French Riviera and the famous French Riviera.

Applications are now available from Miss Fussell by writing to her at 111 Union Works, offering to members the following services: airing evening — IV 3-3937; or Janet Strube, 13 Leon Avenue, Albany, telephone 8E 8-1211, or 8E 16-149.

The tour — both sections leave and return together — departs August 7 and returns September 7.

Hawaii Trip

Available space for the Hawaiian tour is already half gone and Conference members are again reminded that several persons were left disappointed last year for failure to book early.

The plane for Hawaii will depart from Albany June 22 and head for Los Angeles. After a tour of Hollywood and Disneyland, the group will depart for Hawaii and a four day stay at the Hawaiian Village Hotel, directly on Waikiki Beach. Tours of the island and a native feast are part of the activities scheduled here. Interesting trips to other islands in the Hawaiian group may be purchased. A free book is available to all employees regardless of affiliation with the Association.

A&T President

ALBANY, April 2 — The formal inauguration of Dr. Edward J. Isabel as president of the Cultural and Technical Institute of Cobleskill will take place April 16 at 11 a.m. He was appointed July 1, 1961.

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The Job Market
A Survey of Opportunities in Private Industry
By A. L. Peters

Men and women brush makers with at least one year's experience are needed to make hairbrushes by hand. They will average $10 a week on piece work basis.

Experienced women lace cutters can average $44-50 a week on piece work basis cutting laces using current looms. Auto body repairs are wanted in Manhattan and the Bronx to straighten big fenders on passenger cars. They must be able to brace, weld and solder and must have at least 3 years recent experience and must have full set of tools. They will pay $45-55 per hour depending on experience for a 5-6 day, 40-48 hours work week.

Truck mechanics with minimum of 5 years experience are wanted to perform general repairs on makes of heavy trucks. Most experience not acceptable. Must have own tools. Will get $30 an hour.

Office pressmen and platen pressmen will get $65-115 a week depending on experience to make ready and operate various presses. Must have minimum of 6 years commercial experience. Andy store and Industrial Office, 225 West 34 Street.

Clerical Jobs
There are many openings in Manhattan for typists and stenographers. Salaries range from $85-100, with liberal fringe benefits. Secretaries are wanted for positions early in Washington, D.C. or overseas — women over 19 for Washington and over $1 for overseas. They must have secretarial experience and be U.S. citizens. They must also be able to take dictation and type minutes and type 45 words a minute. Must be first school graduates and have good character references. The pay is $4.00 per hour, plus living allowance for overseas work. Apply at the Manhattan Industrial Office, 1 East 19th Street.

Camp counsellors positions are now being filled for next summer. There are many openings in resident and hotel camp, and day camps in New York City. Camp secretaries and college students are invited to register immediately for summer jobs. Students must be 16 years old and currently attending college. Openings on all levels for specialists and general counsellors. Salaries range from $136 to $1,000 for the season plus room and board and transportation.

Jobs are wanted for elementary and high schools and colleges. Must have New York State Certification. Board 60, and high school degrees are needed for teachers, men and women, in the following fields:

**Typists and Transcribers**

Paid $3,760

The U. S. Civil Service Board of Examiners at the Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, New York, is recruiting of clerical-stenographers GS-3 and clerk-typing machine transcriber, GS-3 at a salary of $3,760 per year.

The minimum typing speed is 45 words per minute and the stenography test is dictated at the rate of 50 words per minute.

Applicants who pass the examination will be offered appointments leading to a career in the Federal Service.

Interested persons may obtain additional information from the Placement Officer, Veterans Administration Hospital, 130 West Kingsbridge Road, Bronx 68, or by calling 54-4690, Ext. 310, or 54-4690, Ext. 320.
Mandated Grievance Machinery Made Law For Local Employees

(The continued from Page 1)

The new officers of the Manhattan State Hospital chapter of the Civil Service Employee Association were sworn in recently by Assemblyman Ben Sherman.

The officers are: Charles Lowe, president; James B. Shields, first vice president; Rose Battles, second vice president; Larry Lellis, third vice president; Frank Stehmet, secretary; Leon Sandman, treasurer; John Wall, delegate; and Doris Roberts, alternate delegate.

Leahs name committee chairman and general secretary and the Conference of Mayors.

This year's Mandated Grievance machinery was especially forceful, and the new officer's post in the Grievance Department when a real big choice of candidates.

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