CSEA Hits Grievance Bd. Refusal to Hear Cases for Clerks 37 1/2 Hr. Week

ALBANY, May 28—The Civil Service Employees Association has called on the State Grievance Board to "fulfil its mandated obligations" by scheduling a new hearing on the 371/2-hour work week grievance or clerical employees in State institutions.

The Employees Association acted after notification from Edward Meacham, chairman of the Grievance Board, that a request for re-hearing had been denied because, in Mr. Meacham's view, "there appears to be no difference in the situation complained of and the facts and circumstances relating thereto, therefore no useful purpose would be served by a further hearing by the Grievance Board."

The denial was the result of the Employees Association's request for another hearing on a grievance brought by the Association in which the Board had turned down in 1959. The grievance was brought in the name of State employees, president of CSEA's Brooklyn-Mari Hospital chapter.

Problem Even Greater Now
In its strongly worded request to the Board, that accidentally contrary to the Board's findings, there is a substantial difference in the situation today. "First and foremost," the Employees Association stated, "three years have elapsed and the problem still exists, only on a much greater scale. If anything, significant changes have occurred which make the refusal to establish a grievance by the Board more arbitrary than was the case in 1959."

CSEA pointed out that "following the grievance Board's regular decision in 1959 we stated that it had made no findings as to whether there was any discrimination present in the unwritten part-time and extraordinary work week of clerical employees of state institutions and we see no reason to change that opinion at this time."

CSEA President Joseph F. Feily, in an initiating step, has requested a hearing with Robert Bixby, Chairman of the New York County Republican Club. Abe Beame, City Comptroller, was the ranking Democrat on the board, although Mayor Wagner was also called in.

(Continued on Page 2)

Troy Non-Teaching Adreses Decy City's 'Meager' Pay Plan

TROY, May 28—The City of Troy non-teaching school unit of the Civil Service Employees Association last week expressed " keen disappointment" of what they termed the "meager provisions" in the 1962-63 Troy school budget for salary increases for their group.

John P. Horton, unit president, had met with the Board of Education to request an increase in the "week's salary increase for their group."

Although the Board was "tolerating" the request, it had not been "taken to the bank" and had attempted to accomplish a solution through administrative action, Governor Rockefeller and the Division of Budget and through a one-grade salary increase proposal to the Division of Classification and Compensation.

"As all of these steps were to no avail," the Association said, "it had taken the decision that the State Grievance Board should fulfill its mandated obligations by allowing a new hearing in accordance with the Board's earliest possible convenience."

Sing Sing Grievance Confirmed

ALBANY, May 28—The Sing Sing non-teaching last week gave an expected affirmative decision in a grievance brought by the Civil Service Employees Association for correction of sanitary services at Sing Sing Prison.

The board noted that at the grievance hearing in February, it announced that 1,175,000 had been included in Governor Rockefeller's budget for construction of new sanitary facilities at Sing Sing guard posts and for re-routing sewer pipe. Deputy Correlation Commissioner William E. Leonardi also announced at that time that surveys of the needed work were completed and formal bids for the job would be advertised in June.

Issue Resolved

The board in its decision, concluded that "the solution proposed by the department in this matter is satisfactory and we now resolve the issue."

The complaint was part of a grievance involving the Sing, Clintons Prison and the Eastern Correctional Institution. The complaints of Sing, Clinton and Eastern, were corrected following a successful hearing before Leonard in September. The Sing Sing action was carried to the State Grievance Board because of a long delay in taking the necessary corrective steps at the department.

Both Sides Complied

In its decision, the Board said it was "happy to record that the parties have worked out a settlement" (Continued on Page 18)

South Conference Will Elect, Install June 30

Election of officers for the Civil Service Employees Association will take place June 20 when the Conference holds its regular business meeting at 2 p.m. in Biggs 29 at Rockefeller State Hospital, Orangeburg.

Charles E. Lamb and Mary Mero, sergeant-at-arms Elmer MacDougall, secretary, and Richard Brumfield, treasurer, will be acclaimed when the Conference convenes.

Resolutions Wanted

Hoffman has asked all chapter delegates to ready legislative resolutions for 1963 and to present them at this meeting. Conference-approved resolutions will be forwarded to the State Resolutions Committees for action. Association officials and other guests have been invited.

Reservations for the dinner-dance may be had by writing to Helbella Fuentes, dinner chairman.

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MAN OF THE YEAR — High city and state Democratic leaders in a telephone call with Governor George David, Comptroller Abraham D. Beame, Democratic County Chairman John F. Farley, Gerry Ryan, Barry McWeeney, chairman of the UFA's Board of Directors, and chairman of the dinner committee, Fike Commissioner Edward Wagner, Vincent Alhaj, Moe Urbaniak and UFA trustee LeFernina. Ryan was recently named Labor's Man of the Year.

DONT REPEAT THIS

(Continued from Page 1)

Farley was a guest at the luncheon tendered the President by fund raiser Arthur Krim. Of tall stature, Farley found himself standing next to another but smaller, six-foot, John Bailey, National Labor without little attention from Washington in Stratton. A

MAYOR WAGNER AND Comptroller Arthur LeFernina aren't to the point of reconciliation where they plan having dinner together weekly, but the Mayor and his deputy, Edward Cavanaugh, have adopted a more kindly attitude to last year's opposition—at least in public. In the past two weeks, both Wagner and Cavanaugh have commenced to the press on Levitt's fine performance in office. The remarks were slurred in during general press conferences. Still, any- thing could happen in this nomination.

GOVERNOR ROCKEFELLER, and several of his commission- ers have been spending the past several days in Washington lobbying upstate areas. The Governor and his men spend a typical day by having breakfast with either a business, labor or industrial group; then go late into the night spending an hour or two with local political officials and school groups and visiting college campuses, industrial plants, etc. But the purpose of these tours is to bring a knowledge of the function and performance of state government to the people. The Governor's aides are reportedly extremely happy over the results of these "non-political" visits.

An Unseedy 'Cease-Fire'

The cease-fire between New York City Fire Commissioner Edward Thompson and his deputy, Ralph D. Orie, is as about as stable as the one in Laos. The deep-rooted personal animosity differences between the two men flared up publically last week and was more than 150 years ago. He ranked as a leading contender today for a top spot on the Democratic State ticket this fall.

Addenda

THE APPOINTMENT OF an English professor to the New York State Advisory Commission on Civil Rights is a new item that ordinarily would rate much attention. When such an appointment from anywhere comes from Washington it means that Prof. William Murphy of Union College, however, raises a few questioning eyebrows to be raised. Murphy also happens to be one of the top political advisors to Schenectady's Sam Stratton, a very active candidate for Governor on the Democratic ticket, and a leader in the campaign to keep the state in Democratic control.

The speaker also took a direct swipe at President Kennedy, charging that he lacked courage in the issue and warned "free bargaining" lost as much as private enterprise. And Bailey, John Bailey, National Labor without little attention from Washington in Stratton.

I love the Waldorf-Astoria and I do attend a lot of meetings—right here. The former Postmaster General, who was Bailey's counterpart 30 years ago, figured he got to attend an important meeting without ever leaving home. He ranks as a leading contender today for a top spot on the Democratic State ticket this fall.

MORALITY

you very first glance will tell you... Madrigal by LUNT is a new and different concept for Modern Sterling

Obviously Modern, yet it has that individuality of good taste and solid worth so desirable in Traditional Designs.

i) SEE how the "applied ornament" effect comes to the scabbard and to the mount itself: the massed ornaments of the decoration come piecemeal to the armorer, but the finish is a thing of beauty. Slightly more than 150 years ago. The pigtail is the beginning of more official business, labor or industrial group; then go late into the night spending an hour or two with local political officials and school groups and visiting college campuses, industrial plants, etc. But the purpose of these tours is to bring a knowledge of the function and performance of state government to the people. The Governor's aides are reportedly extremely happy over the results of these "non-political" visits.

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CORRECTION CORNER

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.)

BY CHARLES LAMBE

OBSERVATIONS at appeal hearing: Joseph Felley, president of CSEA, in his usually friendly manner opened the hearing which set the pace for congeniality for both sides.

COMMISSIONER PAUL D. McGINNIS and Deputy Commissioner John R. Cain were in their pinching in support of the recommendation of the Hearing Examiner. Commissioner Cain was in command of the hearing, and they were grateful to have the opportunity of receiving the expert knowledge of those attendance at the hearing.

OUR SINCERE thanks to the Commissioners for their patience and sincere interest.

HENRY T. Murphy, Deputy Superintendent of CSEAC, was so enthusiastic that he announced the first week of work of the Correction Officers that the clock will come on at.

COUNSEL HARRY Albright Jr., Assd, Director Henry Gagnon and William Blum, Research Director, CSEA staff members, supplied all the technical statistics and legal information necessary to show the necessity of granting this appeal.

A CLINICAL psychologist working on a project at Oswayoak stated that "They are in the first line of any attempt to rehabilitation and without them such programs are doomed to failure".

THIS WRITER, Jim Adams, Ed O'Leary and Al Poste with a hundred years of correctional experience, repeated their remarks in rebuttal to the same arguments in the denial by the Division of Classification.

THE CIVIL Service Commission reserved decision on the appeal. It is believed that a decision will be rendered shortly.

The hearing is interesting to see on both sides of the argument at the hearing. The interest in this reallocation has drawn the Correction Officers closer together than any problem they have had in many years.

OUR KITCHEN Keepers, excuse me, I mean Food Service Managers, are attending skull sessions at the Hudson River State Hospital. We should excuse Waldorf Astoria type menus upon completion of their courses.

CHARLES RAYMOND of Clinton was observed, after the appeal hearing, prowling around the administrative offices in connection with the Correction Officer's 25-year bill.

DEREK L. McGINNIS had been sent out to all institutions heads. dated May 11, 1962, approving a regulation about as serious for supervisors. Read the notice, boys.

MENTO to all Correction Organization—Resolutions for proposed legislation at the 1963 session should be drafted and submitted now.

AS PREDICTED many C.O.'s, have taken the State Police exam. Probably have been informed of the results of the exam by the Department of the State's Employment Bureau.

GENESEO INSTALLS — The new officers of the Geneseo chapter of the Civil Service Employees Association were installed at a recent dinner of the Ridge Country Club.

Those attending the Dinner were treated to an hour-long musical extravaganza put on by a cast of 29 members of the Chapter.

Renamed to CCS

L.B. ROY, May 26 — The Geneseo chapter of the Civil Service Employees Association has been renamed the Civil Service Employees Association of Geneseo for 1962-63 was held at the Geneseo Country Club recently.

President Virginia Halbert, was re-elected for a second term. Others re-elected, District 2, New York; John Black, Oceana, vice-president; Gloria Tarantelli, retired, and Fred McCaughey, treasurer.

Clare E. Rowell, fifth vice-president of the State CSEA, was installing officer.

This Chapter currently voted 859 members, which is a fund raised by the Chapter itself, to the Mohawk College for needy children. This designated amount may be used for shoes, clothing, or any other need presented to the committee by Dr. John Black, principal.

Robert Halbert announced the 1962-63 committee chairman at the installation dinner.

BUFFALO BUILDING Is Renamed After

GENESEO INSTALLS — The new officers of the Geneseo chapter of the Civil Service Employees Association were welcomed into office at the annual dinner-dance of the group recently, at the Shaker Club. More than 100 members and friends were on hand to greet the new officers and congratulate the outgoing chapter president Mildred Vallianz on two years of devoted service to the group.

New Officers are installed by the Chapter, include Milton J. Benno, President; Rolly Davenport, Vice President; Paul Elzer, Secretary and Joseph Lenton, Treasurer.

Newly elected members of the group's Executive Chapter are Mildred Conner, Wanda Hefferman, Alice Gode, Peggy Sayer, Joan O'Connor, Anita Lawrence, Virginia Calise and Olive Trusello.

Ira J. Thomas Dies; Headed Ranger Chapter

GOLDENS BRIDGE, May 25 — Ira J. Thomas, President of the Headwaters Chapter of the Civil Service Employees Association for the past eight years, died suddenly last week at his home here.

He was 55 years old.

Approximately 10 fellow Forest Rangers from throughout the state attended the funeral at the Clark Funeral Home, Katonah, last week.

P. Henry Gagnon, CSEA assistant executive director and a personal friend of Mr. Thomas, also attended.

Interment was at Oakwood Cemetery, Mt. Kisco.

All Posts Contested In State U. Chapter Election in Syracuse

(From Leader Correspondent)

Syracuse, May 28—Every officer of the newly-organized State University at Syracuse Chapter, Civil Service Employees Association, is being contested in this year's election of 1962-64 officers.

Nomination of the president of the chapter was Albert E. Bregard of the Syracuse Psychiatric Hospital staff and Peter B. Voimes, State College of Forestry public relations director.

Running for first vice president was Charles Biederman, an employee of the University's Upstate Medical Center, and David F. Nabeur, Psychiatric Hospital secretary.

Candidates for second vice president were William H. Ketchum, Upstate Medical Center, and Robert Bradley of Pavilion, Ranger, College of Forestry, the incumbent.

RESULTS Due June 13

Candidates for treasurer are Miss Karen L. Hollembek, College of Forestry, and Miss Margaret Peacock, Syracuse Psychiatric Hospital secretary.

Members of the new chapter also will elect two chapter representatives from each of the three units, the college of Forestry, Upstate Medical Center and the Psychiatric Hospital.

Tellers for the election are Miss Mary L. Meier, a member of the College of Medicine, and William R. Williams, head of the Psychiatric Hospital.

Results of the election will be announced at the chapter meetings June 19. They will be installed by Benjamin L. Roberts, field representative. Details of the dinner are not complete.

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Ketchum began his state service in 1944 as a chainsaw man, then through the ranks of the Public Works Department to his present position, to which he was appointed in 1946.

McMurrin Tells Story

J. Burch McMurrin, superintendent of public works, was guest speaker. He traced his relation-ship to the Department and enumerated the achievements made by District 2 under Ketchum's leadership.

Nicolas Clinton, president of the Utica chapter of the Civil Service Employees Association, pres-entaitied the Association's "Award for Meritorious Service". Other awards included the department's "50-year Service Pin" presented by Warren B. Welsh, director of Public Works Personnel; a life membership in the New York State Association of Highway Engineers, presented by Art Radice, direc- tor; and a $500 service plaque given by Lewis Blackall, man-aging director, Association of General Contractors of America.

Districts Presented

A 바고에ai entitled "Award of Distinction" was made by A. Vantine Kinney of District 4, DPH, and John Hasala of District 2 estimated "11 Years of Achievement" in Ketchum's pres-ent post.

Franklin Moon, general chairman of the event and assistant to the director; and Dr. Ralph Schmidt, recently appointed chairman of the Utica College gave the invita- tion.

Robert W. Sreet, Chief En-gineer, Department of Public Works, delivered a testimonial. Jacob D. Lechner, Executive Director, and Gary J. Parkinson, Director of Public Works, re-presented CSEA Headquarters at the dinner.
Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and to the different divisions of New York City on the transit system.

NEW YORK CITY - The Application Section of the New York City Department of Personnel is located at 66 Chanlery St., New York 1, N. Y. (at the two blocks north of City Hall, just west of Broadway, across from the Leaders office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except for inquiries from 12 A.M. Telephone (212) 689-0698.

Mail applications and correspondence blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the job.

Completed application forms which are filled by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the date following the last day of receipt of applications.

The Applications Section of the Personnel Department is in the Chambers first floor of the main subway line that goes through the Chambers Street stop of the City Personnel Department at least five days before the closing date for the job.

Any of these addresses may be used for jobs with the State. The State's New York City Office is in two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from the personnel offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, New Building, 220 Park Avenue (at 42nd St.), New York 17, N. Y.

THOMAS RAMOS

on U. S. Navy anti-submarine warfare vessels. Ramos has won for Thomas Ramos of the New York Naval Shipyard, Brooklyn, the Director's Award for Scientific Achievement for the Year 1962.

Ramos, 48, is a materials engineer with the Shipyard's Material Laboratory. Designated as ML-D2, the sound damping material is described as having made "a significant contribution to the anti-submarine warfare capability of the Navy by providing an effective and economical means for sound damping the hulls of ASW vessels, thus improving sonar operation at higher search speeds."

ML-D2, it was added, is one of the first successful plastic sound damping materials developed for such application. It is markedly superior in sound reducing properties than earlier, more cumbersome felt-septum systems. Other newly designated MLs are the low cost of its constituents, its ease of application, and its ready availability in large quantities. Large scale installations of the Ramos plastic in naval vessels has already saved $6,000,000, a figure which will even be greater as more installations are made in the future.

Postal Supervisors

To Meet Upstate

By DAIR

The annual convention of the New York State branch of the National Postal Association of Postal Supervisors will be held on June 1, 2 and 3 at the Sagamore Hotel, Bolton Landing.

The convention, with the specified filing fee in the form of a check or money order, will be held on June 1, 2 and 3 at the Sagamore Hotel, Bolton Landing. Only supervisors from the New York regional area will be included.

U.S. Service News Items

U.S. Navy Yard Wins 1962 Director's Award

The development of a plastic sound damping material for use conditions and work areas, will be Harry Adamson, New York City Branch 100 president, and members of his executive committee and board of officers.

Throughout the convention, prominent Washington postal officials will make appearances, as will Pin Japanez, national legislative representative of the National Association of Postal Supervisors. Japanese will inform the delegates of the current moves in Congressional circles which effect postal legislation.

It is the objective of this convention to introduce resolutions which bring to postal supervisors an equitable salary increase. At present many proposed measures tend to discriminate against postal supervisors by offering smaller increases to higher levels and greater increases to lower levels, according to NAPS officials.

VA to Cite Five Women For Volunteer Services

The Veteran Administration Voluntary Service will honor five volunteers for 16 years of faithful service at the outpatient Clinic, New York Regional Office, at special ceremonies to be held on June 6.

Those to be honored are: Mary Eileen Howard, United Volunteer Motorist; Mrs. Marion Horder, American Red Cross key lady; Mrs. Florence Robin, key lady; Mrs. Ada D. Ben, key lady; and Mrs. Dorothy D. Ohi, key lady.

Colonel Daly City Secretary

A letter of appreciation was presented to Mrs. Dorothy Pincus of Colonel John K. Daly, former post commander at Port Hamilton, Brooklyn, for efficiency in the performance of her duties as his secretary at that post headquarters.

"I wish to express my sincere appreciation for your faithful and loyal support throughout my tour as Port Hamilton. . . . My best wishes as you for a happy healthy future," the letter stated in part. Mrs. Pincus left for a leave of absence.

Post Office AL

UNITED STATES

The Dan Tallon post. No. 678, of the American Legion, has presented the distinguished service award for 1962 to Mayor Robert Wagner. The post is composed of New York Post Office employees.

Commander Maurice J. Bevan, on behalf of the 1,535 members presented the engraved plaque at the 43rd annual memorial services and lavishes of the post.

This award is presented annually to a citizen who has performed outstanding service to veterans and their families.

AGFE Lodge 1289

President Applies For Exclusive Rights

James T. Caivan, President of American Federation of Government Employees, Lodge 1289 of the General Services Administration, New York City, applied for exclusive recognition of his Lodge to Arthur Miller, Regional Commissioner of the General Services Administration in the city, in accordance with President Kennedy's Executive Order directing Government agencies to grant official recognition to Federal employee unions and negotiate with them on working conditions and personnel policies.

AGFE Lodge 1289 represents members of the GI's guard force, elevator operators, engineers, laborers, clerical workers and mechanical forces.

YOUR ASSOCIATION

C.S.E.A. works in your behalf to provide the protection you and your family deserve. Is it your association, made up of people like you who seek mutual security. As a member of this association, you benefit from your family deserve. It is YOUR ASSOCIATION

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YOUR INSURANCE COMPANY

The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company has paid over $2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.

FIND OUT TODAY HOW YOU CAN FINISH

AT HOME IN SPARE TIME

If you are 17 or over and have dropped out of school, write for FREE Lessons and FREE Booklet. Tells how.

AMERICAN SCHOOL Dept. 9A-46
164 W. 42nd St, N.Y., N.Y. Please write 2-306, Day or Night Send me your free 30-page High School Booklet.

Name

Address

City

State

OUR 65th YEAR

THREE SYMBOLS OF SECURITY
Air Force & Navy To Release 20,000 Men by July 1

The Navy and Air Force announced recently that nearly 20,000 officers and enlisted men whose terms of service were extended involuntarily beginning last fall will be released from active duty before July 1, 1962. Included in the order are approximately 1,400 officers and 9,500 enlisted men of the Navy and Naval Reserves, and approximately 12,900 airmen and 700 officers of the Air Force and Air Force Reserve are involved.

Their individual terms of service normally would have expired between September 1961 and June 1962. They were ordered retained on active duty for periods up to twelve months.

In both services, the men whose terms of service were extended were selected for involuntary retention on the basis of critical skills.

Provided there is no significant change in the world situation, release of all involuntary extensions will be completed by June 30.

Colonel Reichel

Named Commander of Army Terminal

Colonel Michael J. Reichel has taken command of the U. S. Army Transportation Terminal Command located at the Brooklyn Army Terminal.

Colonel Reichel comes to this assignment from the Far East where he had been Transportation Officer, Deputy Military Governor, and Army Training Center for the past 14 months.

Hercules' Troop Shifted to Okinawa

A Tactical Air Command troop carrier squadron, the 454th, will be transferred from Southwest Tennessee, to the Pacific Air Forces in June.

The unit is composed of approximately 150 officers and airmen and equipped with the C-97 "Hercules" transports. Upon assignment to PACAF, the unit will be stationed at Hahn Air Base, Okinawa.

Oldest Marine Dumps

Retired Marine Master Sergeant Samuel W. Smith died recently at the Naval Hospital in Annapolis, Maryland. At age 94, he was believed to be the oldest Marine carried on the rolls of the Corps at the time of his death.

Born December 21, 1885, in Baltimore, he resided at 200 Beverly Avenue, Annapolis, prior to his death. He enlisted in the Marine Corps in 1877, after a 15-year service at the close of World War I.

He was a veteran of the Chinese Boxer Rebellion (1900) and the Spanish American War (1898). He also served in the Philippines at the turn of the century.

Army Submits Plan To Revise ROTC

Plans calling for revision of the Army Reserve Officer's Training Corps college program have been submitted to the Department of Defense.

Recommended by the Army is a two-year program, with a four-semester training camp between the sophomore and junior years college and an eight-week advanced leader training camp between the junior and senior years.

As approved by Department of Defense and Congress, the date of implementation of the new program is September 1.

The present senior division ROTC program is a four-year plan consisting of a two-year basic course with three hours of instruction each week, and a two-year advanced course with five hours of instruction weekly. There is a six-week summer camp held after the junior year.

REICHEL

Colonel Reichel, Atlantic (USATCA). He has beenennel. He will serve as Deputy Comman- Classified for August to February.

As USATCA Commander, Col. Reichel will be responsible for the movement of troops and defense cargo through military and commercial ports facilities along the East Coast from Cape Canaveral, Fla., to Boston; the Great Lakes, and the Arctic. His headquarters would be at the Brooklyn Army Terminal.

Join the CIVIL SERVICE LEADER

MINISTER TO INCREASE YOUR INCOME

Immediate help is desired for the following positions.

$5,000-$7,500 A YEAR

Civil Service Leader, $4,500 to $6,000. Assistant plan examiner (building), $5,000 to $6,500.

Civil Service Leader, $3,500 to $4,000. Assistant building inspector, $3,000 to $3,500.

Civil Service Leader, $2,500 to $3,000. Assistant plan examiner (building), $2,500 to $3,000.

Civil Service Leader, $2,000 to $2,500. Assistant building inspector, $2,000 to $2,500.

Civil Service Leader, $1,500 to $2,000. Assistant building inspector, $1,500 to $2,000.

Civil Service Leader, $1,000 to $1,500. Assistant plan examiner (building), $1,000 to $1,500.

Civil Service Leader, $500 to $1,000. Assistant building inspector, $500 to $1,000.

Civil Service Leader, $250 to $500. Assistant plan examiner (building), $250 to $500.

Civil Service Leader, $125 to $250. Assistant plan examiner (building), $125 to $250.

Civil Service Leader, $75 to $125. Assistant plan examiner (building), $75 to $125.

Civil Service Leader, $50 to $75. Assistant plan examiner (building), $50 to $75.

Civil Service Leader, $25 to $50. Assistant plan examiner (building), $25 to $50.

Civil Service Leader, $10 to $25. Assistant plan examiner (building), $10 to $25.

Civil Service Leader, $5 to $10. Assistant plan examiner (building), $5 to $10.

Civil Service Leader, $2 to $5. Assistant plan examiner (building), $2 to $5.

Civil Service Leader, $1 to $2. Assistant plan examiner (building), $1 to $2.

Civil Service Leader, $0.50 to $1. Assistant plan examiner (building), $0.50 to $1.

Civil Service Leader, $0.25 to $0.50. Assistant plan examiner (building), $0.25 to $0.50.

Civil Service Leader, $0.125 to $0.25. Assistant plan examiner (building), $0.125 to $0.25.

Civil Service Leader, $0.0625 to $0.125. Assistant plan examiner (building), $0.0625 to $0.125.

Civil Service Leader, $0.03125 to $0.0625. Assistant plan examiner (building), $0.03125 to $0.0625.

Civil Service Leader, $0.015625 to $0.03125. Assistant plan examiner (building), $0.015625 to $0.03125.

Civil Service Leader, $0.0078125 to $0.015625. Assistant plan examiner (building), $0.0078125 to $0.015625.

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Civil Service Leader, $0.0001220703125 to $0.000244140625. Assistant plan examiner (building), $0.0001220703125 to $0.000244140625.

Civil Service Leader, $0.00006103515625 to $0.0001220703125. Assistant plan examiner (building), $0.00006103515625 to $0.0001220703125.

Civil Service Leader, $0.000030517578125 to $0.00006103515625. Assistant plan examiner (building), $0.000030517578125 to $0.00006103515625.

Civil Service Leader, $0.0000152587890625 to $0.000030517578125. Assistant plan examiner (building), $0.0000152587890625 to $0.000030517578125.
State Grievance Bd. Evading Its Duty

F

OR some years a discrimination in work hours has existed between regular State clerical employees and those who work in State institutions, the former enjoying a 37 1/2-hour week and the latter stuck with a 40-hour week. In 1959, the Civil Service Employees Association appealed to the State Grievance Board to rectify this inequity, but was told by the Board that such a consultation with management and the Legislature was a solution.

The CSEA followed the Board's advice. It discussed the matter with the Department of Mental Hygiene and the Division of the Budget—and go nowhere. The Employees Association then proposed that these employees be upgraded one step to make up for the extra hours work. This was rejected by the State Division of Classification and Compensation.

Having exhausted the methods suggested by the Grievance Board itself, the CSEA went to the Board and asked the Board to take action. It is shocking to report that the Board refused, stating nothing had changed since the original appeal.

For the Board to conduct itself in such a manner is a refusal to perform its very function—the hearing of a grievance after all other means of settling it have been exhausted. The essence of the Board's action is that it is abdicating an issue and in so doing, dodging its duty.

The institution clerical employees are entitled to a hearing on their grievance. The Grievance Board, in all justice, must hear their complaint.

Most Hazardous Job

W

hile I wish to contribute some more statistics to help your readers understand how New York Civil Employment is the most hazardous job this year, I want to point out some other reasons why.

Last year, eight City firemen were killed in the line of duty. Two policemen were killed in gun battles, another died of a heart attack while on duty.

The Sanitation Department told this newspaper this week that one death occurred on the job in the past year.

Therefore, we again would like to know what statistics Mayor Wagner used in determining that sanitationmen have the most hazardous job in this city.

Man of the Year

T

he working man over the years has learned the value of having his cause advocated by professional personnel in the field. At the same time, he has not forgotten those who serve out of dedication alone, without any compensation except the esteem of his fellow men.

One such man is Gerald F. Ryan, president of the New York City Firemen's Association, who last week was selected "Man of the Year." He has served his men well and, in so doing, has lent prestige and accomplishment to the cause of all public employees.

Reappointed

ALBANY, May 28 - Governor Rockefeller has reappointed Martin S. leverson, N.Y., as a member of the New York State Park Commission for a term ending Apr. 28, 1969.

New Trustees

ALBANY, May 28 — Two New York residents, Mrs. Alice Merrill Leach and Miss Cecilia Orland, have been appointed members of the Board of Trustees of Washington's Headquarters, a historic structure at Mt. Vernon. Their term will end Apr. 1, 1967.

Roswell Plk. Visitor

ALBANY, May 28 — Dr. Charles R. Eckert of Lebanon has been appointed visitor to the Board of Visitors of Roswell Park Memorial Institute for a term ending Oct. 31, 1966.

Says Vacations

Mean More Work

The, Editor, as a Civil Service employee in the lower echelon, I was greatly interested in the speech made recently by Dr. Charles B. Moore, Commissioner of the Civil Service Department, as reported in The Leader.

Some of the remarks were particularly pleasing to me because they are typical of statements emanating from those in high places concerning our Civil Service setup—"Equal pay is granted for equal work," Promotions are given to those who prove that they deserve them, etc., etc.—which is all good but have little basis in fact.

It was stated in the speech that it is a good reason for not taking a vacation is a period of rest, and also the employee and the employer are benefited. I am sure an employee is rested and ready for another year of work. By not taking a vacation, the employee cheats both the State and himself by not working at full efficiency.

I know it is possible to look at the other side of the picture. In the office where I work, we have to have a vacation setup. The Department of Employment, our staff of examiners has more than tripled over the past ten years, yet the same two clerical employees have been handling all of the work. I think the next seven years are expected to assume the mounting duties of the job.

We receive no increase in pay since we have long since reached the maximum of our salary range, and, except for reclassification, we are not eligible for another pay raise. We do not have a full vacation Is the lesser of two evils. I feel guilty when I take as much as one, he ought to understand that this is where things are not all in praise. Some are critical, and some in-between. Whatever they are, I love them.

Sincerely Yours

I have finished two years of this column, and am starting my third. At the end of the first year, I wrote a rather plaintive letter. It was my first civil service law at all. It was about my friends in the civil service. I warned that I would take the same privilege each year thereafter.

The thing that has surprised me most about this column is the reaction to it in the form of letters by readers. Nearly every column brings a slew of them. No, they are not all to praise. Some are critical, and some in-between. Whatever they are, I love them.

I know that the statement I am about to make is a pretty bold statement, but I am going to make it anyhow. Civil service employees are in my opinion the brightest employees in the nation. Who else got their jobs by open, competitive test?

The brightness of the class is obvious to me in many respects, but particularly as it pertains to this column. They know their legal rights, and in fact I frequently receive memos and suggestions of subjects to write about, which I follow.

I am pleased at the people who read this column.

Thank You

I sincerely appreciate the comments on my columns and the secretarial and chief examiner of the Suffolk County Commission, in which I wrote, in part, as follows:

"Since its inception, I have followed your column in the Leader with great interest. You are to be congratulated on your letter. You are able to translate the workings of civil service law so that it ceases to be a mystery to the many thousands of civil service workers and is understood by everyone in the state.

As a Civil Service employee in On Social Security

Questions Answered

Under the new law, how much credit is needed to qualify for retirement benefits? A man who retires at 65 is entitled to retirement benefits at that age. The amount of credit required depends on the employee's age at retirement.

You should apply immediately. Applicants are required to keep a record of your earnings. You should also get a receipt for social security tax and income tax withheld. You should also have a receipt for social security tax and income tax withheld. You should also have a receipt for social security tax and income tax withheld.
WHICH DISHWASHER WILL YOU GIVE MOM?

There's a “Rolls-on-Wheels” General Electric Mobile Maid to Match Your Budget! All have Giant Capacity! All Wash Dishes Sparkling Clean — Without Hand Rinsing or Scraping!

GENERAL ELECTRIC
1962 Value Leader!
Washes, Dries Service for 12*

Now $139.95

A really amazing low price for this popular dishwasher. Wonder-working Power Scrub gives sparkling results! No pre-rinsing. Exclusive Flushaway Drain liquefies and flushes away food particles! Gets dishes, glasses — bulky pots, too — truly clean in minutes!

GENERAL ELECTRIC
3-Cycle, 2-Way Power Shower Mobile Maid

Special! $179.95


GENERAL ELECTRIC
Mobile Maid with Lift-Top Rack,
Washes, Dries Service for 15*

Features $219.95

Perfect for large families! 3-way washing action washes up, down, all-around — gets dishes truly clean. Self-cleaning — with exclusive Flushaway Drain! No filters or screens to clean. 3-cycle pushbutton controls for (1) fine china (2) utensils, pots, pans (3) mixed loads.

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Stenos & Typists, $3,760
Temporary and permanent vacancies exist in the New York office of the Air Force Contract Management District for stenographers and typists. The office is located at 111 East 16 St. Salaries begin at $3,460 annually for the U.S. Army Transportation Command at the Brooklyn Army Terminal. These jobs are open for filing until further notice.

The terminal is located at

Arch. Engrs. Needed to Fill Brooklyn Jobs
Architectural engineers are paid from $3,460 annually by the U.S. Army Transportation Command at the Brooklyn Army Terminal. These jobs are open for filing until further notice.

HOTEL

In Wellington

DRIVE-IN GARAGE
AIR CONDITIONED - TV
No parking problems of Albany's largest level... with Albany's only drive-in garage. You'll like the ample, fast service, comfort, rest rooms, Cocktail lounge.

136 STATE STREET
OPPOSITE STATE CAPITOL
See your friendly travel agent.

special rates
for Civil Service Employees

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1ST FLOOR

Chef's In

FINNI FARM, Kingston, N.Y., is proud to announce the opening of their new cocktail lounge and also their new large Olympic style, filter fed swimming pool with plain, colored umbrellas, comfortable chairs and tables that make for real good vacationing, and the same wonderful continental food prepared by that well known chef, Finni Friedlein, from New York to Florida.

James Di Napoli

OPTICIAN

241 STATE ST., ALBANY, N.Y.

For information regarding prescription glasses, contact

TO BUY, RENT OR SELL A HOME - PAGE 11

ALBANY BRANCH OFFICE

For information requesting assistance, please write or call

JOSPEH T. BELLEW

RED ROYAL ESTATE, INC.

136 STATE STREET
OPPOSITE STATE CAPITOL

For information regarding written

None Better at any Price!

WHITE HOUSE

14% CANS

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PACK

4 oz. 27 1/2

For cooking and baking: for barbecues, for infant feeding, there's no better choice than our red and white WHITE HOUSE milk, the cow of a happy, economical herd.

DELUXE RECORD CHANGER

by MAGIC-VUE TELEVISION CORP.

Furnished and Rooms, Phone HE 7-4200. Ext. 580, regarding written

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COLD BEERS 25 CENTS UP
FULL COURSE DINNERS, $2.50 UP LUNCH DINNER DAILY IN THE OAK ROOM - NO UP

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MAGIC-VUE... features the new Automatic Turntable Type A Deluxe RECORD CHANGER by

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This new Type A turntable is designed to fulfill every requirement of any fine music system, particularly those of the most refined and occasional high fidelity record changer. The system, particularly those of the most refined and occasional high fidelity record changer. This fine turntable has a dynamically-balanced tone arm with a ultra-lightweight arm head that is designed to handle very fine needles, mobile cartridges, a full range of accessories, and over all performance... plus the multi-speed advantages of the world's finest automatic record changers... all in one month's minimum investment.

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Examination and discussion on test materials, grades 7 through 12, prepared by groups such as National School Mathematics Study Group. (Both UNDERGRADUATE and GRADUATE credit allowed)

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REGISTRATION NOW GOING ON BY APPOINTMENT

FINAL REGISTRATION: June 15, 4:00 - 5:30 p.m.; 7:00 - 9:00 p.m.
June 16, 2:00 - 5:00 p.m.
Tuition: UNDERGRADUATE,...825, per semester hour
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Albany

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FULLY AUTOMATIC WASHER
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SEE US FOR YOUR
LOW, LOW PRICE

An unheard-of low price for a General Electric 12 pound FILTER-FLO 2-Speed, 2-Cycle Automatic Washer, offering many of the features of the very finest washers made! Kitchen-counter deep (only 25 inches) it fits like a built-in! Hurry! Quantities are limited! 5 Year Protection Plan—See G. E.'s Written Warranty.

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1962 GENERAL ELECTRIC
Daylight Blue Ultra-Vision

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Theida7, May 29, 1962

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Not an Obsolete Model...
Not a Consolette Ensemble!
-but a FULL-SIZE NEW 1962
QUALITY-BUILT CONSOLE TV

Never Before — Perhaps Never
Again Such Value! COMPARE!

Now . . . enjoy the finest in viewing pleasure . . . and
pocket a big cash savings! Get General Electric's famous
"Daylight Blue" Picture, the Ultra-Vision Glarejector . . .
Tilted Safety Window; General Electric's new Hy-Power
Chassis with FULL-POWER TRANSFORMER, an Up-Front
Wide Range, Full-Fidelity Speaker and a Handsome Con-
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19" 1962 GENERAL ELECTRIC
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PENNIES
A DAY

• 19" Wide, Wide Picture—square-cornered
  like a movie screen!
• Built-In Tonomizing Antenna
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• Daylight Blue Picture — whiter, brighter,
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• Slim Silhouette Styling
• 90-Day TV Service At No Extra Cost

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Model M730WMD
123" diag.—202 sq. in. screen

FOR YOUR
LOW, LOW
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Model M730XV
119" diag.—175 sq. in. picture

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2-FAMILY - HOLLIS
CORNER PLOT - 8 YEARS YOUNG
NO CLOSING FEES
A LARGE lovely rooms for yourself, plus second apt, with private entrance. Modern, tiled bath, cabinets, sink, garage, formal dining room, refrigerator, near bus, shopping.
$500 DOWN TO ALL
EXCELLENT AREA
10 ROOMS - 2 BATHS
DETACHED, 2-family, independent entrances, garage, skim. and complete.
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2-FAMILY, 8 rooms, 2 down, 3 up full basement, all unit, garage, large lot, near bus, shopping. Live near Fresh. Exclusive area.
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ATTRACTIVE! Excellent Condition
1-FAMILY, ranch style, 5 rooms, all on 1 floor, full basement, all heat, wood burning fireplace, large lot, near business, extra, Hempstead and vicinity.
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Tuesday, May 29, 1962

CIVIL SERVICE LEADER

Two different training programs for the week are described. One program is for police officers, and the other is for restaurant help. The police training program includes lectures on the use of the baton and other equipment, and legal aspects of the job. The restaurant training program includes lectures on service, nutrition, and food preparation.

LEGAL NOTICES

There are several legal notices in this issue. One is a notice of election for the Board of Education in Chicago. Another is a notice of probate for the estate of James L. O'Dea, deceased, in New York. There are also notices of appointments and elections for various local governments.

HELP WANTED

The newspaper carries several job advertisements. One is for a restaurant manager, and another is for a police officer. There are also ads for a variety of other positions, including clerical work, technical support, and engineering.

FREE ADDED VALUE OFFER

The newspaper offers a free stereo library with every purchase of a $4,040 paid to medical technicians console. The offer is available for a limited time.

TELECAST LIST

The telecast list includes a variety of programs, including music, news, and educational programs. The programs are broadcast in both color and black and white, and are available on various networks.

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WE OFFER YOU THE LATEST

1962 REFRIGERATORS AT GREAT SAVINGS

NEW 1962 GENERAL ELECTRIC DIAL DEFROST WITH FULL WIDTH FREEZER

NO DOWN PAYMENT
Easy Terms Available

5-YEAR PROTECTION PLAN

1-year repair warranty against manufacturing defects on entire refrigerator with an additional 4-year warranty applicable to the sealed-in refrigeration system.

NO DEFROST IN FREEZER OR REFRIGERATOR

Exclusive Roll-Out Freezer brings everything out front. More usable space than in any comparable model.

3 Adjustable, Removable Swing-Out Shelves plus Swing Out Egg Tray & Butter Conditioner.

Freeze-N-Store Ice Service.

Juice Can Rack at top of freezer.

Porcelain Vegetable Drawer & Meat Pan.

Magnetic Safety Door.

Decorator Panels available as accessories.

Net Storage Volume

New 1962 General Electric Dial Defrost with Full Width Freezer

SEE US FOR YOUR LOW, LOW PRICE

Dial Defrost Convenience w/ Full Width Freezer w/ Magnetic Safety Door w/ 4 Cabinet Shelves w/ Automatic Interior Light w/ Temperature Control w/ 2 Flex-Glide Ice Trays w/ 2 Egg Shelves.

There is nothing "just as good as" General Electric

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
Londraville Elected To Head CSEA Watertown Unit; Mitchell First VP

(From Leader Correspondent)

WATERTOWN, May 28—Robert C. Londraville was re-elected president of Watertown Chapter, Civil Service Employees Association, at the annual meeting in the Davenport Hotel, Copenhagen, May 19.

Other chapter officers elected were: Francis J. Mitchell, first vice president; Lester Grandison, second vice president; C. J. Waldorf, secretary; and appointed Ondir, treasurer.

Mrs. Doris Thompson was elected chairman of the nominating committee for the New York state conservation district, and Mrs. Marie Marshall was named the education district representative.

Louise Manfred was elected executive representative for the Taconic Chapter and Mrs. Florence M. Richardson, labor district representative.

Public works representatives elected for the ensuing year are: Mrs. Dorothy Ralph, state district officer; Joseph Schep, state district supervisor; L. J. Coufler, counties division, state D.P.W.; and H. E. Grady, Lewis county state D.P.W. Manfred, executive representative for the education district, was re-elected by acclamation for the state board of education and the department of health.

Officers were formally installed at the chapter's annual banquet, Saturday, May 19, at a dinner dance program at the Veterans of Foreign Wars clubhouse. The installing officer was Joseph Donnelly, Syracuse, state area representative.

Assemblyman Orin B. Wilson, Theresa, chairman of the assembly's civil service committee, was guest of the chapter at the dinner dance.

Dr. Mustile is Willard Director

ALBANY, May 28—Dr. Anthony M. Mustile has joined the staff of Willard State School, as director of Education, which Arthur J. Muller, of the Division of Education, will serve at the pleasure of the Governor.

On Commission

ALBANY, May 28—Mrs. Preston Bowers of New York City has been appointed a member of the State Commission on the World's Fair. It will serve at the pleasure of the Governor.

Eligibles on State and County Lists

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IDEA CITED — Dorothy Scannell, an employee of the State Education Department, is shown receiving a certificate of merit from Dr. Charles E. Chalmers, commissioner of Education, while Arthur J. Muller, of the Division of Education, looks on. Miss Scannell received the certificate and a citation for her efforts at all floors of the new Education Building wing be numbered so that they can be easily identified by elevator passengers.

Taconic Chapter, CSEA, Chooses New Officers

The Taconic State Park Commission chapter of the Civil Service Employees Association met recently to swear in its new officers.

They are: James Robinson, president; Robert Wood, vice president; Alice Zolum, secretary; and Merrill Trombley, treasurer. Todd Pond and Merrill Trombley were chosen delegates.

Named to the executive council were: R. B. Wells, L. Aulin, L. Bolon, A. Jensen and Paul Nevol.

The chapter is in the process of planning a Centennial for the Poughkeepsie Association of Lake Taconic State Park, honoring its many years of State service.

20 Buffalo Aides May Lose Jobs

BUFFALO, May 28—The Common Council has asked for a report on the fate of 20 civil service employees to be dismissed by the abandonment of three city bath houses July 1.

A resolution by Council President Chester Gossack noted that six stationmasters, seven caretakers, three attendants and four cleaners will be out of jobs.

The resolution directs that the municipal Civil Service Commission and the budget office notify any individual what steps will be taken to protect the 20 affected persons.

Assistant Civil Engineer—Public Works

| (PHYSICAL RESEARCH)—PUBLIC WORKS |
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ASSISTANT CIVIL ENGINEER—PUBLIC WORKS

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Southwestern Chapter Names

McDonald Pres.

LITTLE VALLEY, May 28—Noel McDonald, an Allegany State Park Commission commissioner, is to be president of the Southwestern chapter, Civil Service Employees Association.

McDonald moved up from chapter vice president to succeed Marion J. H. Gallaher, who has resigned as chairman of the chapter's top office. McDonald has occupied key chapter offices for over 10 years.

Other chapter officers elected at the annual meeting in the Black Rock State Park office were: R. A. Miller, vice president; Glenn Northcraft of Randolph, secretary; Mrs. John Dugan of Saratoga Springs, treasurer; Charles Jaquy of handcuff, and delegate, James Carr of Randolph.

Pass your copy of the Leader to a Non-Member.
NURSES & DOCTORS: To $15,000

Preliminary reviews of professional medical records are being conducted on a continuous basis for doctors and nurses in the Panama Canal Zone.

The U.S. Civil Service Commission is recruiting for the positions which are to be filled in various agencies.

The vacancies are for medical officers, who get from $10,425 to $12,000 a year, and professional nurses, at $5,431 to $6,043 a year.

The salaries include a 25 percent differential applicable to United States citizens in Canal Zone service.

The announcement numbers for the exams are, for medical officer, CEO-85, and for professional nurse, at 29, 1962.

The Civil Service Commission is recruiting for the Panama Canal Zone.

The announcement is being made on a continuous basis for medical officers, who get from $10,425 to $12,000 a year, and professional nurses, at $5,431 to $6,043 a year.

The vacancies are for medical officers, who get from $10,425 to $12,000 a year, and professional nurses, at $5,431 to $6,043 a year.

In this 29-page booklet is packed with answers to most of the unique problems doctors anywhere may face in giving effective medical treatment to both injured professional firemen and accidental fire victims.

WHAT MAY soon become a supplementary "pooI solver" is the Division's "External Cardiac Massage." This describes a new method which has been researched, field-tested, and is now officially approved for use by New York City firemen.

DEVELOPED FIRST at the Medical School of Johns Hopkins University, Baltimore, the massage is an added technique of resuscitation which can be used independently or simultaneously with mouth-to-mouth respiration.

DR. SALAND promptly had a three-page descriptive leaflet printed. Already in the hands of every fireman, it will soon be traveling to five medical officers wherever mail will penetrate.

AS WITH any government agency delivering with the highest efficiency in the public interest, the Medical Division of New York's Fire Dept. has won the good public relations for itself, its department, its city and the nation.

Graduate Courses in Education, Other Fields Offered

Graduate courses in special education, workshops in mathematics and French, undergraduate courses in geology and Humor Greek, and advanced chemistry are among the expanded summer programs to be offered this year by both the graduate and undergraduate divisions of The College of Saint Rose, in Albany.

The summer session, beginning June 25, will cover six weeks and is open to both men and women. Registration is now going on by appointment. Final registration dates are Friday, June 10, or Monday, June 13, or Tuesday, June 14.

Two graduate programs in special education will be available. One is a three-week practice to prepare teachers for the mentally retarded. The other is a seminar in speech problems of the hearing handicapped, coupled with a course in phonetics.

Mele Appointed As Workmen's Referee

Pasquale A. Mele has been appointed a referee of the Workmen's Compensation Board, according to Colonel S. E. Senior, chairman of the Board. A life-long resident of the Bronx, Mele has served with the federal government in the past.

On Parks Association

ALBANY, May 28 — Stewart A. Wheeler of Otsego County has been named a member of the Central New York State Parks Association.

He succeeds Dr. Alexander I. Carneal of Oneonta.

CIVIL SERVICE COACHING


For Full Information Write to Central Employment Office, Room 311, City & Court House, Capital District, Albany, N.Y. 02-5280.
Bill to Pay Overtime To Ex-State Aides Vetted by Governor

(From Leader Correspondent)

ALBANY, May 28—A group of former State Public Works Department employees, now employed by the Port of Oswego Authority, have lost their bid to win cash payment for overtime earned while in state service.

Governor Rockefeller disapproved a bill, passed by the Legislature, which, he said, would have provided an unlimited amount of such overtime earned while in state service.

He said he had talked to the State Civil Service Department. He said, however, that he would in fact put all the laborers had been paid in cash—up to the state's 30-day limit—for vacation and overtime at the time they were transferred to the authority payroll.

The Governor added: "I am in favor of these former state employees in the position of the prospective claimants who have worked overtime without the expectation, past or present, of extra monetary compensation. "Many of these people have not received full compensatory time off for the extra hours they have worked. It would be unfair, I think, to single out one particular employee for special treatment."

The vetoed bill was introduced by the Assembly Rules Committee.

Safety Officer Dispute Flares Briefly Upstate

(From Leader Correspondent)

WATERTOWN, May 28—A member of the Watertown Fire Department, veteran, submitted a Greater Watertown Chamber of Commerce official said the city council study a combined police-fire department consolidation.

William O'Neil, chairman of the city and county affairs committee of the chamber, told the council it could "save money and provide more efficiency by adopting a police-fire department consolidation."

A short-lived dispute ended abruptly when O'Neil and he would not discuss the subject. The group, which included the officials of the Watertown Firefighters Association, Inc., Joseph Corbett, president of the Watertown CSEA; Harry Kolotlos, vice-president of the Capitol District Council, CSEA; Chairman of the Board, CSEA; Harry Shearblot, vice-president of the Capital District Council, CSEA; and President of the United Firemen's Association. It was announced that the city council would be required to pay the cost of the five percent retirement take-home pay plan for the employees by cooperatively paying it. The state and county fiscal year would not be due until May 1, 1964, at which time the Town Council adopted the tax resolution to cover the cost of the five percent increase in their take-home pay immediately. Rogers, chairman of the town board of assessors, expressed the opinion that the state would be paid directly by the state and county and that they would have to pay the cost of the five percent increase in their take-home pay. The meeting was adjourned at 6:30 P.M.

New Death Benefit

(Continued from Page 1)

of the judiciary whose salaries are paid directly by the state and republic of the judiciary, "It has been well established," the association said, "that the authorities of the state have under their general powers the right to adopt, with the approval of the legislature, a law for the incorporation of the judiciary in the state of New York for the purpose of providing for the compensations and insurance benefits for their employees."

Agencies Affected

Other agencies which the Association will urge action to death benefit provisions include the State Bridge Authority; the State Power Authority; the East Hudson Park Authority; the Niagara Frontier Port Authority, and the State Department of Housing and Urban Development.

Similar steps will be taken with the contract colleges at Cornell and Alfred if a favorable interpretation is given.

Grievance Backed

(Continued from Page 1)

the state legislature, the law was critical of a change in the law governing the commission's membership.

The legislation provided that only one of the four members must be an attorney. Previously, two of the commission's members had to be lawyers.