Over the outcome of the State are radiating confidence in their side. The GOP is "in" control of the Legislature. They are working hard to consolidate their hold on the Legislature and to make the public servants images of Governor Rockefeller and Sen. Jack Javits shine even brighter. Is evident both upstate and in the city. The lower Republican vote has always varied from department to department. Currently only the police force has a standard policy for both benefits. Elsewhere in Nassau County, the decisions are made by department heads on policies based only on tradition. Trying Flanagan, president of the Nassau chapter, declared, "The adoption of uniform work rules has been one of our chapter's chief goals for many years. They will go a long way toward improving the morale of county employees and making county service more attractive. I hope that the new rules will be speedily adopted." George W. Simmons Jr., executive director of the Civil Service Commission said he hoped the new regulations would go into effect by Jan. 1. "We are trying to put the operation of the county on a business-like basis," he said. "The county is attempting to build an espirit de corps among the employees so that they get the feeling that they are working for the county, not the civil service or for a particular department."

Increased Vacations

The new county vacation plan would give employees one week's vacation after four years and two weeks vacation after one year on the job; three weeks after five years and four weeks after 10 years. This will be an improvement over the traditional plan, which provided for four weeks vacation. Employees, meanwhile, would be credited with one day's sick leave for every month of service. The maximum would be 120 days. Sick leave that is not used probably would be adopted to give old-time employees an additional amount of sick leave.

Albany Site For MHEA Meeting

The Mental Health Employees Association will elect new officers at its annual meeting to be held at 12 noon at the Hotel Wellington in Albany on July 9. Reservations may be made with Mrs. Ruth Nickel of the Government Hospital, social committee chairman.

Counsel's Report On Legislation Session Tells CSEA Activity

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The long-range thinkers in the GOP are no longer thinking in terms of 1964. The White House, of course. A record Rockefeller vote in 1962 paves the way for his returns. In 1958—would do much to earn him the Presidential nomination by Republicans in 1964.

Kennedy is A Good "Forgetter". Former U.S. Ambassador to England, President Kennedy is a man of strong opinions and a long memory for fees. He bemoaned a fighting spirit to his famous son, President John F. Kennedy, but failed to break with the ability to hold grudges. JFK is a good "forgetter." Combined with his sense of humor, charm and intellect, the President's ability to forget in certain areas in a paid off with the future, and the country hopes, will continue to do so.

For example, two of JFK's recent overtures are Vice President Lyndon B. Johnson and Senator Paul Douglas. In the 1960 primary days Johnson was forecasting ruin and mismanagement in so young and inexperienced a man been chosen to lead the Democracy party and the Democratic primary campaign. Humphrey was particularly astringent in his battle with the failure president. When the smoke cleared, however, Kennedy turned to this man as helpmate, not as cause to be avenged, and they have proved invaluable and able supporters of his programs and ambitions. A similar list runs long.

Poll Progresses. Individual readers are beginning to send in their opinions on the choice of the four outstanding Democrats whom they feel would make the strongest leadership for the party ticket this fall. The opinions of the pros — Democrats in the State Legislature, county leaders and delegates to the last state conventions — are due next week.

In the meantime, readers may begin to send in their thoughts on the matter by writing to "Don't Repeat This" program, 97 Duane St., New York, N.Y.

The President is now intent on showing that he is no "forgetter." In other areas as was evidenced by his recent speech to the graduating class of Yale University. Kennedy used the occasion to refer to Yale grad Roger Hugh, of U. S. Steel, with whom he clashed so violently over the proposed rate in the price of steel following a management-labor contract in the industry. Kennedy's line was that he was now a Yale man, too, and that he preferred peace and progress to feeding. The approach was little. The business interest groups. Along the way they have been talked about so much

The blue ribbon is all the more moving when one realizes that this operation is carried on with a budget, the outstanding feature of which is its modest size. The top performance is achieved through plain hard work and liberal application of imagination and ingenuity, two indispensable requisites to successful public relations.

Last Year the public relations professionals, headed by Zog Pyles Christopher, told the press some things about what the NYSBD had to offer. The story was of the meeting of two of the outstanding Democrats whom they feel would make the strongest leadership for the party ticket this fall. The opinions of the pros — Democrats in the State Legislature, county leaders and delegates to the last state conventions — are due next week.

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Albany DE To Install; Picnic To Be June 28

New officers of the Albany Division of Employment Chapter of CSEA will be installed following a dinner which will be held June 21 at the Cross Roads Restaurant, Latham.

The recently elected officers and representatives are as follows: Robert Gaudette, president; Otis Kelly, secretary; Al Briere, treasurer; Representatives are: Olga Kelly, Anna Cole, Irene Scuff, Eleanor Rctoile, Cerilla Riley, Ruth Lyman, Edward Preston, James Beljanio, Florence Wolf, Melba Lee, Bernie Conroy, Anseline McPherson, Kay Sullivan, Thomas Key, Helene Mitchell, Francis Lonhiser, Emce Smith, Jane Tyrell, Thomas Turley.

Annual Picnic

The CSEA Division of Employment Chapter in Albany will hold its annual picnic at the Crooked Lake Hotel on June 28. An afternoon of swimming and picnicking will be followed by a coast chicken dinner and dancing.

Rockefeller Commends 26 Mental Health Aides For Service to Patients

(ALBANY, June 18—Twenty-six award-winning employees of the State Mental Hygiene Department were greeted here last week by Governor Rockefeller.

The Governor extended his personal congratulations and commendations to the employees, who had been cited by the National Association for Mental Health for outstanding service to the mentally ill, mentally retarded and epileptic patients in state institutions.

The awards are given each year to encourage higher standards of treatment to the mentally ill.

Winners:

Mrs. Rose Allen of Creedmoor, Mrs. Anna B. Baker of New York Psychiatric Institute, Mrs. Charles Boal of Hudson River, Mrs. Maynard Beaudoin of Sing Sing, Mrs. Jeanne Belk of St. Lawrence, Mrs. Leonie Belkin of Brooklyn, Mrs. Estelle Bent of Brooklyn, Mrs. Ann C. Boley of Syracuse, Anthony J. Fontanito, Jr., of Willowbrook, John Friederich of Middlesex, Joseph A. Goff of New York, Mrs. Anna Hamlin of Sing Sing, Mrs. Amelia I. J. Johnson of Schenectady, Mrs. Karlian Kass of Waverly, Mrs. Bertha Lathrop of Craig Colony, Mrs. Tika Libby of Gowanda, Anthony Manceo of Harlem Valley, Mrs. Mildred M. March of Utica, Mrs. Pearl Miles of Rochester, Dennis Moloney of Central Islip, Anthony Montgomery of Manhattan, Mrs. Helen G. O'Dell of Leitchworth Village, Donald Pults of Marcy, Mrs. Ruby L. Bingham of Buffalo, Mrs. Aila L. Wilson of Pilgrim, and Leo Downes of the New York Psychiatric Institute.

OSSINING, June 18—James O. Anderson was elected president of the Sing Sing Prison Chapter of the Civil Service Employees Association as the chapter's annual meeting recently.

Other officers elected were: Fred Leo, vice-president; Harold O'Mara, secretary; Wayne Hammond, sergeant-at-arms; Frank Leonard, delegate; and Sidney Schonbuch, alternate. Elected to the executive committee were Walter Smith, Peter Ramano, Martin Musclor, Clifford Miller, Raymond Hudson and Charles Lamb. Lamb is fifth vice-president of the state CSEA and installed the newly elected officers.

Frank Leonard, Chairman of the Resolution Committee will present to the CSEA Resolution Committee a resolution adopted by the chapter, when it meets in Albany on July 9th and 10th. Leonard was also instructed on items to be presented to the Commissioners Conference when it meets this month in Albany.

In other business the chapter agreed to join the United Car Buying Plan, and the Thrifty Wholesale Company. Fred Schacter was appointed chairman of the Public Relations Committee. Other committee appointments will be made later at an executive committee meeting.

Plans for the annual dinner-dance were initiated and an announcement was made of a change in meeting rooms starting in September. The chapter will next year in Sing Sing Officers American Legion Post rooms on State Street in Ossining.

FREE BOOKLET by U. S. Governement on Social Security, Mail to: CIVIL SERVICE LEADER, 268 West 39th Street, New York 1, N. Y.
Where to Apply For Public Jobs

The following directions tell where to apply and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The applications section of the New York City Department of Personnel is located at 261 West 7th St., New York, 3, N.Y. (Manhattan). It is two blocks north of City Hall, just west of the United Nations building. Two blocks south on Broadway, across from the Personnel Department.

The applications section of the Personnel Department is near the Chambers Street stop of the New York subway line that goes through the area. These are the IRT 7th Avenue Line and the IND 6th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop. The N. Y. Central R. R. stop is located in City Hall. All these are out a few blocks from the Personnel Department.

**STATE**—First Floor at 270 Broadway, New York, 7, N. Y., corner of Chambers St., telephone Barksay 1-1016. Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo: Room 110 in 183 Main St., Rochester (Wednesday only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the Civil Personnel Department's Broadway entrance, to the same same location on location. Mail applications need not include return envelopes. Successful may obtain applications for State jobs from local offices of the New York State Employment Service.

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 229 East 42nd Street (at 2nd Ave.), New York 17, N. Y., June 25, 1962. Send me your free 55-page High School Booklet. Over-the-road trucking; Army and Air Force plan to use the new Sabin oral polio vaccine starting next fall. Those who receive the new vaccine are military and civilian personnel and their dependent's travelers overseas under Armed Forces suppliers and personnel entering the Armed Forces.

**Minimize Accidents Says Christenberry**

A concerted, all-out and continuous drive to minimize the number and degree of accidents in the New York post office is "only beginning under way," Postmaster Robert Christenberry announced recently.

Christenberry and his staff have been meeting constantly with heads of employee organizations, state and federal personnel and the agencies. These meetings are in compliance with President Kennedy's appeal for reduction of accidents and injuries to employees in the Federal Service.

**200 HEW Aides Certified in Medical Self-Help Training**


This course is one of the first in the country to have completed the course which is intended to train personnel to help their own and their families' health and medical needs in the event of national emergency.

The course consists of eight 2-hour sessions covering such topics as radioactive fallout and its effects, hygiene, sanitation and venim control; water and food; shock; pregnancy and childbirth; avitaminosis; control of infectious diseases; the skin and food; and infant and child care and emergency childbirth.

O'Connor said that the program was developed by his Department and the Department of Defense in cooperation with the American Medical Association.

**Budget Bureau Study To Aid U.S. Workers**

John Kendrick, a professor of economics at George Washington University, has been selected by the Federal Budget Bureau to develop a system to measure productivity in the Federal Service.

Although Kendrick will only be part-time consultant, it is hoped that he will be able to set up standards to measure output per man or man hour for representative groups of employees.

The Budget hopes to issue a report as a result of the study which would be helpful to Federal employees in achieving pay raises and other benefits.

**Military Services To Use Oral Vaccine**

The Army, Navy, Marine Corps, and Air Force plan to use the new Sabin oral polio vaccine starting next fall. Those who receive the new vaccine are military and civilian personnel and their dependents travelling overseas under Armed Forces suppliers and personnel entering the Armed Forces.

**Kennedy Announces Beneficial Federal Employee Policy**

The new Federal Employee Management Cooperation Program announced by the President in his budget message, is designed to laying top management of the U.S. Army Transportation Terminal Command, Atlantic U.S. Army Transportation Terminal Service Agency and U.S. Army Overseas Supply Agency, New York by Frank Wacht, chief of the civilian personnel division in four briefs held at the Brooklyn Army Terminal recently.

The executive order provides safeguards of collective participation in the formulation and implementation of policies and procedures affecting the conditions of employment. It also outlines the types of recognition employee organizations may receive from management. Provisions for membership in employee organizations, agreements between management and employee organizations, and the conduct of elections are among other important points covered.

The purpose is to improve Government efficiency through a more modern, industrial type approach to the establishment of constructive relationships between employee organizations and management officials.

**FOR THE BEST IN REAL ESTATE—PAGE 19**

**READERS OF THE LEADER Who Never Finished**

Over the past 64 months imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: checks that help keep his family together until he can return to his job. This money spends, plus the other important benefits covered by your State Health Benefits, mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

Enroll in the CSEA Accident and Sickness Plan now. Make sure that, if your salary stopped because of a disability, the postman would ring your bell with a check each month.

For full details on how you can join the CSEA Accident and Sickness Plan contact:

**TER BUSH & POWELL, INC.**

**MAIN OFFICE**

140 Clinton St., Schenectady 1, N.Y. — Franklin 6-4251 — Albany 3-1032

Wolbridge Bldg., Buffalo 2, N.Y. — Medina 8333

240 Madison Ave., New York 17, N. Y. — Murray Hill 7-7875

Pay Raise Funds Tied Up In Bill

The long delay in Congress on supplemental budget has forced several Federal agencies to Juggle funds and postpone payments of bills. The VA and the Bureau of prisons are among the agencies waiting for the pay raise funds that have been tied up because of this delay.

**Stenos & Typists:** First Army Base Pays $70 Weekly

Vacancies exist at the head-quarters, Fort Jay, Governors Island, for stenographers, GS-4 at $78 per week, and for typists, GS-2, at $72.60 per week. These vacancies are for permanent positions. Applications will be accepted from men and women.

Interested applicants should visit the Civilian Personnel Office, Headquarters Fort Jay, Building 406, Section D, Governors Island, N. Y., for interview.

**HIGHLANDS** are invited to write for free booklet. Tells how you can earn a Diploma or Equivalency Certificate. Get your free 55-page High School Booklet.

**OVER THE PAST 64 MONTHS**

Imagine the relief on this man's face when the postman brings a monthly check for $115.00. Disabled and out of work as a result of a serious car accident, this member has been receiving checks for the past 64 months: checks that help keep his family together until he can return to his job. This money, plus the other important benefits covered by your State Health Benefits, mean the difference between extreme hardship—with staggering debts—and a normal recovery free from major financial worries.

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Librarians Offered Jobs; To $13,730

The U.S. Civil Service Commission needs librarians to fill positions throughout the U.S. and in foreign countries. Successful applicants for these positions may receive salary of from $4,946 to $13,730, depending upon experience and job location.

To qualify, applicants must have completed a four-year college course including at least 24 semester hour credits in library science, or have had four years of successful experience in library work, or a combination of such education and experience.

For positions paying $5,355 and above, they must have had additional experience in professional library work which included experience in one or more professional library techniques.

Applicants for positions paying $4,146 and $5,355 who qualify on the basis of experience alone or a combination of experience and education will be required to take a screening test.

Information and applications may be obtained from local post offices, or from the U.S. Civil Service Commission. Application and Examination Office, 800$I. N.W., Washington 25, D.C.

Nurses & Doctors; $15,000

U.S. government agencies in the Panamanian Canal Zone are seeking to fill positions in the medical field which pay from 25 percent salary bonus. The vacancies are for medical officers, who earn from $15,912 to $15,912 a year, and professional nurses, at $5,431 to $6,043 a year.

The announcement numbers for the exams are, for medical officer, CEO-69; and for professional nurse, NE-70. Announcements and complete information on these jobs are available from post offices throughout the country, and from the Central Employment Office, Drawing Room, Balboa Hospital, Canal Zone.

USATT*4A Seeks Information on these jobs are available from post offices throughout the country, and from the Central Employment Office, Drawing Room, Balboa Hospital, Canal Zone.

Labor Dept. Hosts Visiting Officials

The New York City Department of Labor was host to three labor officials of the Republic of Indonesia on Thursday. The three visitors are studying American methods during a year's training sponsored by the U.S. Department of Labor's International Cooperation Administration.

LEGAL NOTICE

CESTROCK CORPORATION, being duly incorporated in the State of New York, at the request of the above-named corporation, do hereby give due notice of its intention to file petition in the Supreme Court of the State of New York, at the city of New York, in and for the County of New York, to dissolve the corporation as required by law, and to have its affairs and assets, including the business, property, and earnings, liquidated and disposed of. The corporation was organized under the laws of the State of New York to carry on business under the name of "Chestrock Corporation," and its principal place of business is in the City of New York, at 201 West 30th Street, New York, New York. Notice of this meeting shall be given by publication in The Commercial Appeal, a newspaper published at Memphis, Tennessee. Notice of this meeting shall be given by publication in The Daily News at New York, New York, on the 10th day of July, 1962, and it will be published in The Commercial Appeal at Memphis, Tennessee, on the 10th day of July, 1962. The meeting shall be held at the above address, at ten-thirty o'clock in the forenoon of the 10th day of July, 1962. All persons concerned are notified that on the 10th day of July, 1962, GREETING:

JAMES FLETCHER CHACE, JR., being personally interested in the said Chestrock Corporation, will file a petition in the above-named court for the dissolution of the said corporation and the liquidation of its affairs and assets, including the business, property, and earnings. Notice of this meeting shall be given by publication in The Commercial Appeal, a newspaper published at Memphis, Tennessee, and The Daily News at New York, New York, on the 10th day of July, 1962.
Bad News for Firemen

FIREMEN in New York City got the bad news last week. The firefighters they had hoped for and fought for through the Uniformed Firemen’s Association received no real consideration from City Hall. The offer was $302 a year or less than $6 a week in new money for the men by failing to push for compensation that is commensurate with the duties involved. One recalls that the Mayor acted somewhat differently under pressure of a strike by City teachers.

The firemen presented the injury and death statistics of the Fire Department to be perused in City Hall.

A Reminder

A Nassau County employee recently was fired from his $7,300 a year job, not because of inefficiency, incompetence, dishonesty or immorality. He simply happened to be a professional employee without any rights to tenure. Under the rights he would have had had he been under the Merit System.

The employee took the thing to court and complained that he was merely being replaced by another provisional — of opposite politics. This, he complained, wasn’t proper and wasn’t in the tradition of good civil service procedure. Anyone with the skill to write it out and send it to the County Attorney could give a non-competitive examination and certify a non-competitive examination. The judge agreed and the man is out of a job.

The major salary increases they had hoped for and been promised by the City have not materialized. There is too much fear of brassy, local politicians; and there need not be any in regard to civil service. As men continue to improve the civil service system, this has been proven time and again.

Two Wrongs—No Rights

TUESDAY, JUNE 19, 1962

Social Security Questions Answered

Below are questions in Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security can write them at 97 Duane St., New York 7, N. Y.

1. I have been told I could get some of my social security payments even though I’m still working. My wife is 65 also. Will she be able to draw too?

By HAROLD L. HERZSTEIN:

2. I have just been notified that my application for disability benefits has been approved, and will shortly receive the benefits. Will my medical expenses be paid?

3. I am 63 years of age and was recently rejected by the draft. I doubt that I will be able to get another job. Can I file for social security benefits now?

4. I have been receiving my social security payments for some time. My doctor...

5. I have recently told me I should consider doing some light work. What will happen to my social security benefits? If I try to work?

6. The social security law now provides for a trial work period. During the trial work period you will receive all the benefits to which you are entitled while attempting to work. This period lasts for nine months.

7. In the family where the decision is made as to whether or not you are able to engage in substantial work. If disability is terminated, you may continue to receive these benefits for the same period as before, or for additional months. However, the trial work period does not apply to an individual whose disability has been improved so that he is no longer disabled and is able to work.

8. I am 63 years of age and was recently rejected for unemployment. I doubt that I will be able to get another job. Can I file for social security benefits now?

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Grads Sought For

3 Trainee Titles

Filing will continue until August 31 for three engineering trainee positions with New York City departments. There are over 340 vacancies paying from $5,070 annually. These openings increase to $5,310 after one year.

After completing successful training, trainees receive an appointment to a junior engineer title in the engineering field of training. Civil, electrical and mechanical engineers are eligible for these positions.

A bachelor's degree is a preferred field is required prior to testing. This degree must have been earned in a course approved by the University of the State of New York.

In addition to the automatic promotion after eighteen months, trainees are eligible to apply for promotion after one year at the assistant engineer level under direct supervision. Trainees are eligible for these positions.

Civil Engineer Trainee

A civil engineer trainee performs elementary civil engineering work in the field, office or laboratory on the junior civil engineer level under direct supervision. In addition, the trainee receives a course of training in engineering work of moderate difficulty and responsibility and also for the assistant civil engineer position. The work and training may be in one or more of the following engineering areas: development, design, construction, inspection, operations, or maintenance. In addition, the trainee will perform related work.

Electrical Engineer Trainee

Under direct supervision, the trainee will perform elementary electrical engineering work and be trained in preparation for a future position as an assistant electrical engineer. He will assist in research, investigation, and examinations related to the electrical engineering functions or the preparation of maps, plans, drawings, specifications and estimates of quantities for lighting power facilities and the like. In addition, he operates engineering instruments and equipment. He will also receive training in supervision and inspection of materials and equipment to assure adherence to specifications.

Mechanical Engineering Trainee

The duties of a mechanical engineering trainee are similar to those of the other trainee positions in engineering with the exception that his duties are concerned with mechanical engineering.

Applications will be accepted in person between 9 a.m. and 11 a.m. until August 31. They will be distributed daily at the Appointments Section of the Department of Personnel, 94 Diana St., N.Y. 7, N.Y. Mail requests for applications will be honored if they are accompanied by a stamped self-addressed 9½ inch envelope.

NEW YORK STATE EMPLOYEES!

$7 single room, with bath and kitchenette; double rooms $14 each.

Morgan Hotel
24 Clinton Ave., South Albany

$8 single room, with private bath, radio and air conditioning.

Manager, DeWitt Clinton

PARK AVENUE AND 45TH STREET

New York City

FOR THE BEST IN
IN ALL SECTIONS — PAGE 11

SPECIAL RATE FOR NEW YORK STATE EMPLOYEES!

White Plains Has

Patrolmen Jobs

Paying $6,500

The city of White Plains is holding a written exam on July 14 for jobs beginning at $3,250 a year.

Candidates must have been legal residents for at least one year at the time of examination. These jobs require no education beyond a high school diploma. Applicants may obtain forms and complete information until June 30 at the Civil Service Commission, 255 Main Street, White Plains.
VILLAL MARIA
Maine Fall 7, N.Y.
Tel. * 593

SUPREME ITALIAN-AMERICAN CUISINE
by INTERNATIONALLY FAMOUS CHEF

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Jerry & Mary O'Brien, Prop.

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no problem
Next to Albany's largest hotel

SAMUEL C. SCHECER
5 BECKMAN STREET, NEW YORK
This Week’s Civil Service Telecast List

This week’s programs include:
Tuesday, June 19
3:15 p.m.—Around the Clock, Police training Program. Topic: Communication and Records.
6:15 p.m.—Around the Clock (repeat).

Wednesday, June 20
3:30 p.m.—Nutrition and You, Department of Health lecture, Topic: Dental Health.
5:30 p.m.—City Close-up, Interview with City officials. Topic: Chinese food customs.

Thursday, June 21
3:15 p.m.—Around the Clock, Police training program.
4:15 p.m.—Around the Clock (repeat).
6:30 p.m.—Anatomy of an Accident, driver safety film.

Friday, June 22
3:30 p.m.—Nutrition and You, Topic: Puerto Rican Food Customs.

Saturday, June 23
4:15 p.m.—Nutrition and You, Topic: Rural New York.

Sunday, June 24
8:00 p.m.—Faculty Viewpoint, Discussion of I. Q. Test.

Wednesday, June 20
3:15 p.m.—Around the Clock. Police training program.
3:30 p.m.—Nutrition and You, Department of Health lecture. Topic: Tobacco use.

Thursday, June 21
5:00 p.m.—City Close-up, Interview with City officials.
6:00 p.m.—Health lecture, Topic: Chinese food customs.

Friday, June 22
7:30 p.m.—On the Job, Fire Department drill lectures.

Saturday, June 23
3:15 p.m.—Around the Clock.
9:00 p.m.—Talking to the Judge, Topic: Legal Aid.

Sunday, June 24
5:00 p.m.—Around the Clock, Police training program.
6:00 p.m.—City Close-up, Interview with City officials.

Wednesday, June 27
9:00 p.m.—Guest Viewpoint, Discussion of I. Q. Test.

Thursday, June 28
4:15 p.m.—Around the Clock (repeat).

Friday, June 29
5:30 p.m.—City Close-up, Interview with City officials.

Saturday, June 30
4:15 p.m.—Around the Clock (repeat).

Sunday, July 1
8:00 p.m.—Guest Viewpoint, Discussion of I. Q. Test.

Monday, July 2
3:30 p.m.—City Close-up, Interview with City officials.

Tuesday, July 3
5:00 p.m.—City Close-up, Interview with City officials.

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CIVIL SERVICE LEADER

Tuesday, June 19, 1962
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The City of New York has 20 examinations for jobs in various departments, which are open for the filing of applications on a continuous basis. For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York, N.Y. The titles, with salary ranges, are:

Assistant accountant, $4,350 to $6,800 a year.
Assistant architect, $6,400 to $8,200 a year.
Assistant mechanical engineer, $4,400 to $6,900 a year.
Assistant plan examiner (building), $5,150 to $6,550 a year.

For the following secretarial jobs apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test candidates will be given City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York, N.Y.

Social Investigator Trainee, $4,650 a year.
Social case worker, $4,450 to $6,900.
X-ray technician, $4,900 to $6,000 a year.

For the following secretarial jobs apply to the Office of the New York State Employment Service, 96 Duane St., New York, N.Y. The location of Mountain View Park is extremely handy to all churches, large shopping areas, theatres, etc. It is about 2 hours from New York City, which makes it a quick, easy drive to Mountain View Park. Our building sites are very large and adequate for the construction of a summer home, year-round dwelling or for retirement people. These giant lots are offered at the full price of $795 with very easy long term payments to suit the purchaser. This is an introductory offer, good only for 60 days. For information write to Box 372, Cairo, N.Y.

Mountain View Park is located in one of the most picturesque areas of the Catskill Mountains. It is near the most popular resort section of Greene County. This area abounds in small game for the hunter, fishing for the angler, delicious Mt. water and all the utilities. This land is situated on Potter Hollow Mt. Road at the edge of the Village of Potter Hollow, N.Y. The location of Mountain View Park is exceptionally handy to all churches, large shopping areas, theatres, etc. It is about 2 hours from New York City, which makes it a quick easy drive to Mountain View Park.

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Laborers Can File In June For NYC Jobs

Filing is now open for positions as laborers with various New York City departments, according to the Department of Personnel. Qualifying exams will be given in the fall. Last day for filing will be June 26.

Although only 1,773 persons have been offered employment from an eligible list of 6,432, a new list is required because the current list expires on October 29.

There is no competitive written examination for these jobs which include common laboring work which requires little skill or training but for which physical strength is essential. A physical examination will be used to determine placement on the eligible list.

Age Limits

Maximum age for filing for this position is 45 years on the first day of filing. Disabled and non-disabled veterans are not bound by the age requirements. Other persons who engaged in military duty as defined in Section 264 of the Military Law may deduct the period of service from their actual age.

The duties of the position include common laboring work which requires little skill or training but for which physical strength is essential. A physical examination will be used to determine placement on the eligible list.

Candidate taking the physical test will do so at their own risk of injury, the Department of Personnel warns. A medical examination will be required before candidates can take part in this test.

Correction Women List

There are 62 names appearing on the new women's correction officer list, the New York City Department of Personnel has announced.

Monroe County Seeks Firemen; To $4,805

Monroe County has announced an open competitive exam for the position of stationary fireman in the hot sanatorium.

Experience requirements consist of at least one year of experience in the operation and maintenance of high pressure boilers and auxiliary equipment, and completion of a standard elementary school course.

Application forms will be available in the office of the Monroe County Civil Service Commission, 29 Exchange Street, Rochester, and the personnel department, 110 Court House in Rochester.

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sole, mahogany finished on hardboard, all for $188! You
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# State and County Eligible Lists

## One-and-a-half years within which to establish their own grievance procedure, appropriate to their own needs and constituting at least three stages. If they fail to act within the allotted time, they automatically fall under the basic grievance procedure spelled out in the bill, which provides two procedural stages and an appellate stage.

## Executive Chapter Sets Annual Picnic

The first annual picnic of the Executive Chapter, Civil Service Employees Association, will be held at Crooked Lake Hotel in Albany Park on June 27 at 1 p.m. The Chairman of the event is Howard Strong, who will be assisted by Mrs. Dorothy MacTavish, Marion Hartman and Warren Dobert. Refreshments will be served in the afternoon, dinner will be at 6 o'clock. Reservations will close June 15. 

Armed forces and guests are welcome. Reservations at $4 each can be made by calling the office of Howard Strong at 4-4743 or any of the committee members.

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## Olean Personnel Committee Set

(Continued from Page 1) Sanitation: Francis Sullivan, Water; Robert Carr, Engineering; Raymond Dumas, Police, and a Fire Department representative to be named.

The personnel committee was designated at a meeting of the Executive Board of the Catarasus County Chapter at the home of Mrs. and Mrs. Gordon Kinney, Olean. Dr. Gidley, the CSEA field representative in the Western area, and David Bishop, Catarasus County Chapter President, will work with the committee in its formative stages.

### Effective October

The new mandated grievance procedure legislation takes effect October 1, 1962. It applies to all employees in the local units, who have been hired within the last one and a half years, having one hundred or more full-time employees, with the exception of New York City. Under the bill, achieved by the CSEA in the 1961 legislative session despite union opposition, the political subdivisions are given

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![Farewell — James Shanks, second vice-president of the Psychiatric Institute Chapter, Civil Service Employees Association, and a long time active member, receives farewell kiss from Nina Allison, laundry supervisor, at a party given in his honor by friends and fellow workers. From left to right, back row, they are: William Rodriguez, Mary Shea, Jessie Boykin, Charles Hogenauer, Bride Bailey, Margaret Oles, Nina Allison, Mrs. Shank's secretary, and Mary Flannery, in the front row, same order: Clarence Smith, Christina Halpin, Hannah Dorneley, James Shanks, and Annie Byer.](image-url)
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Applicant's and further information will be available in the office of the Monroe County Civil Service Commission at Exchange, Rochester.

CIVIL SERVICE COACHING

Class offered in conjunction with the filing of a 10000 Examinations for the position of cashier. The salary range is from $3,000 to $4,000.

Electrical Inspector

Class starts June 25, 6:30 PM.

LEGAL NOTICE

Beverly Hills, Calif., November 25—Helen Willard and Lloyd M. Few, both residents of Beverly Hills, were married here, November 15. Miss Willard, a former Monroe County resident, is the daughter of Mr. and Mrs. Donald Willard of Rochester.

State of New York, New York County, ss.

BEVERLY HILLS, CALIFORNIA.

1962

IN THE COURT OF GENERAL SESSIONS

BEFORE THE HONORABLE

FRANK W. CHAMBERLAIN, JUNIOR

WHEREAS, civil service examination for the position of cashier, the salary range is from $3,000 to $4,000.

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375 West 42nd Street, New York 36, N. Y.
Counsel's Report Tells Story of CSEA During 1962 Legislature Days

(Continued from Page 1 -)

with respect to the "death gambrel" bill, the victory was particularly sweet since, as you will remember, there were those who sought to discourage our attempts to pass this measure.

The Association's program can normally be divided into two major categories. The first category involves the narrow work stoppages which occur through negotiations and discussions the Association had been able to persuade the Administration to include in its own program. The second category contains those bills which had no support, or at least formal acceptance, in the Administration. Quite early in the session, the Governor introduced a program which was the precursor of the recent salary increase, effective Aug. 1, the minimum death benefit, the liberalization of the state's health and moving expenses, the new state institution minimum death benefit provision, the improvement in the supplemental pension, and the legislation concerned with the retirement of state police. All of these bills represented major objectives of ours and were marked by real acceptance by the Governor or our representatives. In some areas, the extent of this cooperation involved the adoption by the Administration of the precise formulae proposed in our resolutions. This was the case, with only minor variations, in the implementation of the minimum death benefit introduced by Assemblyman Robert W. Pomeroy, a measure he sponsored in the past. On the other hand, the five percentage salary increase was substantially less than called for by our resolutions, and the delayed effective date was a source of concern to our members.

Sole Champions

I would not be accurately reporting the situation if I did not state that the adoption by the Assembly of the Governor's proposals made it extremely difficult for us to go to the Legislature with a program of our own. One of the most bitter experiences was when our "death gambrel" proposal was introduced by Senator Ernest Hatfield and Assemblyman Pres-ident Walter J. Mahoney and the two legislative leaders, Senate and Assembly, since the support of the Assembly after coming over from the legislature caused this measure to fail on the part of the Administration. Represented a major achievement on the part of the Association's third Staff Development Seminar at Cornell. Earlier conferences were held at Hamilton and New Fall Colleges. Two new Tax Department men, Alvis G. Marshall, Deputy Director of the Division of the Budget, and Harold T. Mason, Secretary, Senate Finance Committee, also attended sessions of the Cornell management training seminar.

INSTITUTION TEACHERS

State institutions teachers and Civil Service Employee Assn. representatives are seen here at Association headquarters as they prepared for a later meeting with the State Office of the Budget to discuss the work year, particularly vacations, of state institution teachers. G. Allan Marshall, deputy director, and John Corrigan, chief examiner, were at the Budget office at the meeting. Seated above, from left, are Irene Lavory, St. Mary's Hospital; Jack W. Hatfield, Rockland State School, and Mrs. Murry Mc-Guire, Rockland State Hospital. Standing, from left, are Harry W. Albrigts, Jr., CSEA counsel; F. Henry Wadell, CSEA assistant executive director, and Francis Coty, of Sing Sing.

Number of bills that became law — 1961

1962

Number of bills vetoed — 205

If you will recall, three years ago during the 1960 legislative session the Legislature was in near revolt because of what it termed "excessive expenditures" by the Governor and the State Administration, necessitating a tax increase. In 1960 the tax increase was reversed. The Legislature was attacking the budget; for the first time failed to call for any increased expenditures. This was the work of the five percentage points increase tax-home-pay measure. In 1961, the year of the McKinney Report, the Governor engaged an independent outside firm to evaluate State salaries. This report indicates that a $60.5 million to $65 million increase was necessary to adjust State salaries to a level truly competitive with salaries paid in private industry.

At the time this 5% raise was announced, some State employees, believing the measure of their 186,000 voting members, failed to take into account the fact that the Governor had refused to call for a tax rebate granted the previous year. It was of concern to us in so far as dealing with the State Legislature that the monies called for by our 5% raise were dangerously close to the total cost to the State of providing a tax deduction for all citizens of the State.

Legislature's Responsibility

It was fascinating to find out to the members of the Legislature that the employees in this State have been in the belief that before the State furnishes back monies to its tax payers it has the responsibility of compensating the employees for work performed.

The bill which was ultimately passed provided for the State's tax rebate measure to a sum totaling $14,750,000 a year. The across-the-board increases were to become effective on August first for most employees and for employees of the State University and the city of New York.

Last year, in the first stage called for by McKinney and Cu-
rates totaling $22.5 million a year were approved by the Legislature. Because of the delay in the effective date in this fiscal year, the total cost to the State will be $14,000,000 while the cost next year to the State of the additional increases will be $14,750,000 next year. The salary bill of last year also provided for an additional longevity increment for 15 years of service in grade.

In new money, the average increases which have occurred in the past three years, State salary increases will be approximately 5% for permanent employees who stay in State service until retirement. Results from the 5% points bill, the average increases in this same three year period may nearly approximate a 25% increase. During the same period of time, the Civil Service Em-
ployee Association, Inc. has grown from 83,000 in membership to 160,000 in membership.

We believe this record speaks well both of the kind of rep-
resentafrican which has brought acceptance in the Administration to the needs of our own members, as well as the contribution from the Administration of Governor Rockefeller.

I believe it is important to point out that the enormous lag between State salaries and our employees' compensation, which necessitated increases approximating 25% in the span of three years should not be allowed to happen again. This is no time for any of us to rest on our laurels. It is exceedingly important that wages of all State employees should not ever again fall behind the rate of inflation. Compensated and dedicated civil service employees.

The salary bill, which became Chapter 649 of the Laws of 1961, was introduced by Senator Ernest Hatfield and Assemblyman Pres-ident B. Huntington. The Gover-

The Council's finance committee has recommended—after looking at several salary plans submitted in the last few weeks but not re-
vailed—that no salary requests be considered until the new committee makes its report.

Seek Equal Pay

The finance unit also advised appointment of the new study compime, which is to draft an overall salary plan equitable to all employees, regardless of Civil Service status.

One of the plans presented earlier was submitted by Alderman Kelly. This plan, which reportedly may be the basis for the new em-
ployee plan, was said to be similar to the increment program now used for teachers and other em-
ployees of the city's school system.

GRADUATION DAY — CSEA President Joe Feily gets his "diploma" from Professor Brian S. Ferrin, New York State School of Industrial and Labor Relations, Cornell University. President Feily was one of the 42 State Tax Department employees who attended the Department's third Staff Development Seminar at Cornell. Earlier conferences were held at Hamilton and New Fall Colleges. Two new Tax Department men, Alvis G. Marshall, Deputy Director of the Division of the Budget, and Harold T. Mason, Secretary, Senate Finance Committee, also attended sessions of the Cornell management training seminar.

Oswego Pay Committee Due to Report in Sept. On New City Salary Plan

(From Leader Correspondent)

OSWEGO, June 18 - A new committee, finally com-
pleted on June 11 is scheduled to report next September on its study of, and recommendations for, a new salary plan for Oswego city employees.

However, employees will probably have to wait until 1963 before receiving any benefits from any approved plan.

A previous salary study com-
mittee recommended earlier that any plan adopted by the Common-
wealth Committee not take effect until next year.

October Action Seen

Oswego Mayor Ralph Shabar, who appointed two members to

the new study group, asked the committee to file a report by Sep-
ember so that the Council can act on the recommendations in 1963. This would enable any adopted plan to be included in the city's 1963 budget, it was said.

The study group was formed the third try since Jan. 1 to set up a new salary plan for municipal employees, is composed of Al-
derman Bart Gontile and J. B. Kelly—both named by the mayor and approved by the Council, and City Chamberlain Edwin M. Allen and City Attorney John O'Connell.

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vailed—that no salary requests be considered until the new committee makes its report.

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ployees of the city's school system.

Pass your copy of the Leader
To a Non-Member