Democratic Pros Respond To Poll; Name 4 Top Men

DEMOCRATIC Leader's recent poll among selections to head the state sons participated.

to the last state convention.

Party have, at least in their

Name 4 Top Men Respond To Poll; See Page 3

CSEA; Seeks Attendance Rule Change

1957, reduced the annual vacation of State employees hired after that date from 20 working days in 13, plus one additional day for each year of service to maximum of 30 days.

discrimination concerns accrual of annual vacation leave for these employees. In a letter to the Commission, CSEA Presi-

dent Joseph F. Feily notes that the current State Attendance Rules, when adopted January 2, 1938, contained the definition of:

"Annual leave" was defined to mean that the "Civil Service legislation provided for a lump sum payment of unused annual vacation leave if the employee died before his anniversary date of employment, or if he was separated from the service for any reason other than retirement or death, at that date from 20 working days to 30 days.

The discussion was led by Benjamin L. Roberts, field representa-
tive of the association. Roberts also emphasized the responsibility of the public to its employees and the employees' responsibility to their employer, the taxpayer. Legislator was Toastmaster

About 80 members attended the dinner at the VFW clubrooms in Oregon. Assemblyman Richard Lumberry of Oregon was toast-
master.

The installation will take place at the Boardwalk Restaurant at a dinner meeting, which begins

conference. Members are reminded that the Conference out-
ing has been arranged so that the majority of facilities at Jones Beach are available free of charge to CSEA members.

The installation will take place at the Boardwalk Restaurant at a dinner meeting, which begins at 8 p.m.

Lehman 1693—Tom W. Ranger Heads Central Conference

Lehman 1693—Tom W. Ranger, an employee of the State University's Upstate Medical Center at Syracuse, has been elected president of the 18-county Central New York Conference, Civil Service Employees Association.

He succeeds Mrs. Florence Drew, an employee of the Binghamton State Hospital, Binghamton.

Other 1938-39 officers are: Emmett J. Durf of the State Hos-

tal at Raynham, first vice presi-
dent; Michael P. Yadala, manager of the State Commerce Depart-

ment Office at Ellms, second vice president; Mrs. Irma German of the Home State School staff, treasurer (re-elected), and Marian Wakin of the State Department of Health, Oneonta, secretary.

Resolution adopted

The conference adopted at its business meeting two retirement resolutions. One favors increasing the 55-year retirement plan for employees. The second urges a

Tom W. Ranger Heads Central Conference

NIAGARA CSEA Picnic

LOCKPORT June 25—The annual picnic of the Niagara Chapter, Civil Service Employees Association, will be held at Green Acres, Burt, N. Y., July 3. Presi-
dent Viola Demarest said the program will include a picnic din-
ner, games and dancing.

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DO NOT REPEAT

The World's Fair

PUBLIC RELATIONS for a fair's world is literally a world fair of public relations. Every facet of PR—from the limit to the most specialized—is on public display.

For the New York 1964-1965 World's Fair (opening April 22), the public relations professionals involved are writing "the book." They are using all modern standard techniques—and a lot of new ones their ingenuity must devise for special situations that are always arising. We can't think of a larger, more encompassing public relations operation than that for a Fair now building at Flushing Meadows. Profits are one; the PR effort during World War II was the whole show.

TENKLE, A loud bell as you read off the PR subdivision of the billion-dollar Fair and your column will be in for a treat.

RELATIONS with the press, newspapers, radio, TV, magazines, government (City, State and Federal), authorities, suppliers, the financial community, legislators, exhibitors (industrial, organizational, foreign, state and Federal governments), labor, contractors, unions, public relations and advertising professionals, and the like.

The Fair is nearly two years away, yet every opinion leader in the United States and abroad is being kept informed of the Fair's progress. This is an elementary PR technique, but it shows that even the smallest PR detail is not being overlooked.

THE CIVIL SERVICE LEADER

(Continued from Page 1)

The important question still to be answered; can any of these men present a sufficient challenge to Rockefeller to at least cut down his chances? Young, vigorous and the like.

The four next ranking choices received more than 40 per cent of the vote each, and these feel would make up the strongest ticket . . . . Space was limited for the names of the others, who feel. No signature was required in returning the tally slip but the names of the four men you felt would make up the ticket were Judge Froessel; Edward M. McVey, Judge Simon H. Rifkind, and Frank D. O'Connor, who heads the giant Radio Corporation of America, prepared our releases and assists in public relations activities; Ralph Bunche, United Nations Ambassador and former Governor of New York State, and Maximillian Moss, City Comptroller, have already publicly announced that they will not seek any major elective office this year.

The selection to that post; not an avowed candidate but considered a leading dark horse and the four top tickets in the Democratic Party since first elected - to that post; not an avowed candidate but considered a popular "elder statesman." The remaining votes were cast for candidates for either the U.S. Senate or governorship, none of whom was an avowed candidate for either post.

FRANK S. HOGAN, New York County District Attorney, was the choice of 36 per cent of the vote for top position in last year's City election; he made up too much for the Republican candidates, and making up the poll of persons scattered among the other write-in favorites. Hogan was a write-in favorite. It was asked: "Why?"

In the meantime, individual readers are writing in their own choices and we continue to invite the reader's suggestions in the PR subdivisions of the Fair. The four top candidates for either post are not considered a leading dark horse, nor is the state with a plurality of votes.

The remaining votes were scattered among the names in the 16-name list, making up the poll of persons scattered among the other write-in favorites. It was asked: "Why?"

The tallies were returned in alphabetical order, and in return the tally slips were cast for candidates for either post.

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Voluntary Angels

IN THE NEW YORK State Department of Mental Hygiene the importance of the work of voluntary workers in our State Hospitals and State Training Schools is increasing. Many of the volunteers are Gray Men and Gray Ladies from the American Legion who devote many hours in helping the mentally ill and retarded. Some of these volunteers are non-retired members and others are retired employees who have become volunteer workers in our mental institutions. The number could reach 10,000 if the trend continues, and this increase will be achieved through the efforts of the volunteers who do not receive remuneration for their work.

There is a need for more of these men and women who have a special interest in the work of the Department of Mental Hygiene. They must be able to identify with the patients and help them to adjust themselves to the community. The relationship between the patient and the volunteer is one of mutual understanding and one of great personal significance. The patient is able to identify himself with the volunteer because he comes to them from the community. This relationship is different from that of the paid employees of the Department. The patient gets his care from employees who are strangers to him, whereas the volunteer is a community leader who is already known to him. This relationship is an important factor in the treatment of the mentally ill.

The Volunteer Movement has been making great strides in recent years. It is advancing by leaps and bounds. Some of the reasons for this are:

1. The public is becoming more aware of the needs of the mentally ill.
2. The stigma of mental illness is being reduced.
3. The patient and the volunteer are becoming more aware of their own personal and social problems.
4. The patient and the volunteer are becoming more aware of each other's needs and problems.

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NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York, N.Y., (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from the Leader office.

Hours are 9 a.m. to 4 p.m. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone Cortland 7-888C.

Mail requests for application blanks must include a stamped, self-addressed business-size envelopes and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms are forwarded by mail to the Personnel Department with the specified part of the form of a check or money order, and must be postmarked no later than the stated closing date. Applications are accepted on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway line that runs through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND 8th Avenue Line stop to use is the corner of Chambers St., telephone 200 at 155 West Main Street. All these are but a few blocks from the E. Smith State Office Building and the N.Y. Post Office. The Applications Section of the Personnel Department is near the area. These are the IRT 7th Avenue Bridge stop and the BMT Grand Central and West 42nd Street stop in the Brooklyn Bridge stop and the BMT Brighton Avenue Line stop in the area. These are the IRT 7th Avenue Bridge stop and the BMT Brighton Avenue Line stop in the area.

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Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAS—Second U.S. Civil Service Region Office, New Building, 220 East 42nd Street (1-2nd Ave.), New York 17, N. Y., west of the United Nations building. The office is located in the 7th Avenue Line and the Grand Central and two blocks east, or take the shuttle from the Grand Central or the IRT Chambers Street stop. The office is open from 8:30 a.m. to 10 p.m. Monday through Friday, and 9 a.m. to 8 p.m. on Saturdays.

Applications are available at the post office, or the New York, N.Y., Post Office. Applications are on file at the post office.

The office is open from 8:30 a.m. to 10 p.m. Monday through Friday, and 9 a.m. to 8 p.m. on Saturdays.

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No Education or Experience

Post Office Jobs For Men & Women Start at $2.16

The Post Office Department is continually recruiting for men and women to fill jobs in the clerk and carrier titles in the New York City area. Men only are eligible for the carrier jobs.

Starting salary for both positions is $2.16 with a top pay of $3.83. Certifications will be made first from a listing of residents in the filing area, although there is no residency requirement.

Construction Men — Jobs To $6,435

Further information and application forms may be obtained from the Civilian Personnel Division, Atlantic Division, Bureau of Yards and Dock/Area Public Works, 99 Church Street, New York.

Applications will be accepted until the needs of the service have been met.

Elleson, Retires

George Elleson, Brooklyn, retired last week as chief of the Bureau of Bridge Design of the New York City Department of Public Works, after more than 50 years in municipal service.

A Professional Engineer, Elleson was one of the founders of the Brooklyn Bridge, which is composed of engineers and technologists in civil service; and is a past president of the Society of Municipal Engineers and a past president of the Habibon So. A. Edward Miller as Chairman of the Mayor's Committee of Industrial Leaders for Youth.

STUDY THIS SUMMER FOR SUCCESS!

Make this a profitable summer! Begin a foundation now that will build a career—by having a course that will build your confidence in the field you desire—by having a course that is approved for financial aid—by getting the instruction you need for a successful career. ENSURE NOW! SPECIAL SUMMER COURSE IN MANHATTAN CLASS STARTS JUNE 26 or JUNE 27, 7:30 P.M. 

NEW YORK CITY BUILDING DEPT. EXAM for POST OFFICE CLERK-CARRIER BOOKkeeper, 6-Week Course. Prepare for EXAM, conducted by N.Y. State Dept. of Ed.

APPLICATIONS ISSUED BEGINNING JULY 5 FOR COURSE BEGINNING JULY 6. NO DOWN PAYMENT! EASY TERMS! 

American Home Center, Inc.
616 THIRD AVENUE AT 40TH STREET
NEW YORK CITY CALL MU. 3-3616

NOW AVAILABLE — For Coming N. Y. City Exams Government Career Examination Series (GCES)

Dynamic Home Study Course Volumes

• Accurate • Authoritative • Authorization Available at book stores everywhere, or order direct: Make Your Career with CIVIL SERVICE PUBLISHING CORP., 132 Livingston Street, Brooklyn 1, N. Y. Use check 5-8400 to order. Please include 3½ Sales Tax. postage for each book.

GRADUATE — Dr. Lawrence L. Jervis, president of the New York City Community College, announces a beautiful diplomas presentation to police officer Carl A. Johnson, hospitalized in Feck Memorial Hospital in Brooklyn. LT. Johnson has spent the past five years earning his degree and was graduated as a straight A student. A 20-year veteran of the police department, he is attached to the 72 Police in Brooklyn.

Miller Appointed

Mayor Robert F. Wagner has announced the appointment of Carl W. Miller as Commissioner of the Mayor's Committee of Industrial Leaders for Youth.

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616 THIRD AVENUE AT 40TH STREET
NEW YORK CITY CALL MU. 3-3616
**Restoration of Loan Guarantee**

**IF A VETERAN has used his benevolent fund and is compelled to sell his home for conditions beyond his control, such as unemployment and ill health, the VA, through its Veterans Administration, must secure the approval of the personal representatives of the veteran for his restoration. The right to sell must be authorized by the veteran's personal representatives even if the sale is made to the veteran in order to enable him to purchase a home.**

If a forced sale of the home was required because of condemnation, fire, flood, or other hazards.

- **The basic requirement** is that payment in full of the previous loan must have been made or be accomplished prior to the time of the sale, or, if the original loan is increased, the new loan must be secured by the personal representatives of the veteran for his restoration and the Administration must be satisfied that the new loan is possible to restore a veteran's personal guarantee.
- **If a forced sale of the home was required because of condemnation, fire, flood, or other hazards.**

**Improving The Law**

**THERE IS ONE law which needs definiteness and is finding it here in the new Civil Service Law which is the one which relates to the probationary period. There was no such law in our recent law when it was so indefinite that it caused a lot of trouble for people on probation. Let me go back a little and say, to show you what it was and how it was improved.**

**PROHIBITION in this State was governed for the last half century substantially by the contents of Section 9 of the old Civil Service Law, I wrote the “old” Civil Service Law because I am referring to the one which was repealed effective April 1, 1959. Let us talk about the new law and its interpretation.**

**FORMER SECTION 9** provided for the classified and unclassified service. It closely defined who was in the unclassified service, and then concluded that the balance were in the classified service. It then concluded with the statement that “All appointments or employments in the classified service shall be probationary and the civil service commission shall have jurisdiction, shall, by rule, provide for the continuance of service as probationary service.”

**THERE WERE a considerable number of cases which did not hold the authorities to time limits in construing Section 9. The most recent one and the principle one was Going v. Kennedy, decided by the Appellate Division in 1938, 5 App. Div. 120, affirmed by the Court of Appeals, 5 N.Y. 2d 906. On this subject the Court wrote, as follows: “When a person has been employed in a position which requires a serving notice in the lieu of these facts can be said have caused petitioner's temporary appointment to ripen into permanent tenure. For a department that is unusual upon the one hand, thousands of people would seem that there was substantial compliance with the rule.**

**SHORTLY AFTER the Court wrote its opinion in Going v. Kennedy, above, the language of the statute was changed.**

The substance of former Section 9, was amended and inserted in the new Civil Service Law as Section 63. The concluding sentence of the new section states that civil service commissions shall provide by rule, subject to the provisions of the Section of course, for the conditions and extent of probationary service.**

**THEY HAVE SO PROVIDED, or at least the State Commission has and many of the local commissions have. The State’s Rule is in Rule 24 of the “New York State Administrative Code”, effective as of September 8, 1959. It is precise, and does not leave jurisdictions as to whether lateness will be tolerated; but makes lateness, so far employers, intolerable.**

**It is the way the rule is written, and it would have to be. There is no good reason for an employer who has at least eight weeks, in which to make an objection, add to his time and thereby get the approval of the Court. Eight weeks is eight weeks in anyone’s language. It is not necessary to add a day in case, then it would be just as necessary to add another day, for a total of two days to these eight days in the case at hand. There must be a limit to a probationary, period; and that limit is, I am glad to write, in the new law.**

**JUDGE MACAFFEY of Albany recently had a case which involved the law as it has been amended, and as it exists to date. In Matter of De Cecco v. Thacker, 25 Misc. 2d 425, he decided in favor of the employee and wrote, as follows: “It should appear that under the former rule XII of the Rules for the Classified Civil Service the approving authority had no such duty to advise a probationer in writing that he would not be retained in service. However, rule 24 of the Rules of Classified Service, as amended effective as of September 8, 1959, applies here.**

As appears from that part of subdivision B of the present rule 24, quoted above, “A probationer whose services are to be terminated for unsatisfactory service shall be written notice of the fact, and the reason thereof, on or before such termination.” The answer of the respondents specifically admits that such written notice was not given to the petitioner. The position of the respondents is that they were under no legal duty to give any such notice. But the above rule appears to make the exception of any such notice an exception to the rule.

**THE ABOVE LAW applies to both original examinations and promotional examinations. Everything is in it.**
File Continuously With City

The City of New York has 25 examinations for jobs in various departments and locations which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

The titles, with salary ranges are:

- Assistant accountant, $4,850 to $5,300 a year.
- Assistant architect, $6,400 to $8,200 a year.
- Assistant civil engineer, $5,150 to $8,200 a year.
- Assistant electrical engineer, $5,150 to $8,200 a year.
- Assistant engineer, $6,400 to $8,200 a year.
- Assistant plan examiner (building), $6,590 a year.
- Civil engineering draftsman, $5,150 to $7,150 a year.
- Dental hygienist, $3,500 to $5,500 a year.
- Dental nurse, $4,050 to $5,050 a year.
- Dental technician, $4,550 to $5,550 a year.
- Dentist, $7,500 to $9,500 a year.
- Dental x-ray technician, $4,000 to $5,000 a year.
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- Dentist, $7,500 to $9,500 a year.
- Dental laboratory technician, $4,500 to $5,500 a year.
- Dental assistant, $4,500 to $5,500 a year.
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- Dental laboratory technician, $4,500 to $5,500 a year.
- Dental assistant, $4,500 to $5,500 a year.
NURSES; $93-UP

Staff nurses in medicine and surgery are being sought to fill vacancies at the U.S. Army Hospital on Governor's Island. These positions are in GS-6 paying $4,830 to start. To qualify, applicants must have completed a full 3-year course in residence in an approved school of nursing or a full 2-year course in residence in an approved school of nursing with one additional year of appropriate nursing experience or education, and in addition must have had at least year of experience as a professional nurse and must be currently licensed as a registered professional nurse.

Interested applicants should contact the Board of U.S. Civil Service Examiners, Civilian Personnel Board, Headquarters Post, Fort Jay, Building 400, Section D.

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Albany's only drive-in, "The Four Seasons" of the Flavor

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Hawaii, Las Vegas
Tour of August 10 Now Over Half Sold

The Metropolitan Area tour to Hawaii, the first to include Las Vegas in the itinerary, has now reached the halfway mark in sales, which means that less than 45 seats remain. It was reported last week. The tour leaves New York City on August 10.

Interested persons are urged to make reservations immediately in order to avoid disappointment. This particular tour has added two extra features.

Tour of 8 days will be spent at Hawaiian Hotel right on Waikiki Beach. A native beach party will be featured and a reception party at the plush Riviera Hotel, where our group will remain, it was reported last week. The tour leaves New York City August 10. הצטרף乱象

Now Over Half Sold

Sightseeing around the island of Oahu, a tour of Pearl Harbor and a visit to Hollywood and the famous Disneyland will be available there. An extra feature.

In Hawaii

From Las Vegas, the group will depart for Hawaii where nine days will be spent at Hawaiian Hotel right on Waikiki Beach. Sightseeing around the island of Oahu, a tour of Pearl Harbor and a native beach party will be featured. Side trips will also be available to other islands in this beautiful Pacific paradise.

On the return, the group will fly to Las Vegas and will be greeted with a reception party at the plush Riviera Hotel, where our members will stay during their visit to the City of Champions. A side trip to Boulder Dam is another feature.

This tour—which is limited to 100 persons—is open to civil servants in the Metropolitan area. Applications and brochures may be had by writing to Samuel Embry, 100 persons—are openings for the first time on a tour operated by the Union Civil Service Hawaii tour. The second leg extra is an extra detail added to the tour so that tour members will be able to spend three full days at Las Vegas instead of two, the usual offering.

Here's the Itinerary. The group will depart by plane from New York on August 10 and fly to Los Angeles. A visit to Hollywood and the famed Disneyland will be available there.

Dr. Ralph Will
Head Children's Unit

Brooklyn Members of Congress delegation have agreed unanimously to support bill H.R. 1729, introduced by Representative Hugh L. Carey, to construct the 350-bed addition to the Fort Hamilton Veterans Hospital to be devoted to rehabilitation and treatment use.

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For Graduation, Birthdays, Anniversaries, every memorable gift occasion — there's no gift like a Bulova. Bulova is the watch you can give with pride, wear with pride... because it's MADE with pride.

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now both stereo recording & stereo playback!

An unprecedented price for the famed Sony quality! The long-awaited Sony Stereocorder 464-D—dual purpose, dual performance. Dual performance means both 4 track stereo recording and 4 track stereo playback. Dual purpose means custom component installation and portable use. Recording and playback programs are built-in and such features as sound on sound, language and music training, two speeds, push button track selection and Sony precision engineering make this the most outstanding tape recorder value at $199.50. All Sony Stereocorders are Multiplex-ready.

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The remarkable Sony Stereocorder 300

The most desired tape recorder in the world. In one complete unit, professional quality 4 track and 2 track stereophonic recording and playback. An original, practical and distinctive gift. Be sure to please him, be sure it's a Sony. Recorders as low as $7950.

The 101 portable

OVER 4¼ HOURS ON ONE TAPE!

with the amazing new Sony 101 Portable Tape Recorder

This remarkable instrument has so many more top quality features than any other hambant portable on the market, yet sells for only $99.50. Full seven inch tape reels (twice the capacity of most), instantaneous two-speed selection, dual-track recording and playback, V.U. Meter, automatic tape lifters, safety lock record button, dynamically balanced flywheel, dynamic microphone—and many, many more! Investigate the amazing Sony 101—lightweight, compact, and with high-fidelity reproduction to meet the most critical standards.

Other Sony tape recorders include the 4 track stereo deck at $69.50, the 262SL, with parallel and sound-on-sound recording at $199.50 and the Stereocorder 500, a complete 4 & 2 track portable stereo tape system at only $199.50.
Architect Jobs Pay $9,950

General architects are needed by the Atlantic Division of the Bureau of Yards and Docks in the U.S. Public Works Department in New York City. The positions will pay from $8,340 to $9,950 annually.

Applicants must have a total of seven years of architectural experience or a full four years' architectural curriculum leading to a bachelor's degree, plus three years of experience. One year of the required experience must have been in the area of planning and development of architectural design work encountered in the projects handled by the activity.

Further information and application forms may be obtained from the Area Public Work Office, New York, 19 Church Street, New York 7, N.Y. Applications will be accepted until the needs of the service have been met.

Science and Math Teachers Needed by Peace Corps

Mathematics and science teachers, at least 100 of them, are needed by the Peace Corps for work in underdeveloped nations. Nearly 200 technical and vocational teachers and 60 physical education teachers are also needed.

Additional information and application forms may be obtained from the College and University Division of the Peace Corps, Washington 25, D. C.

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Kreisler makes you a master
at the art of GIFT-GIVING with
Golden Cavalier

The most imaginative new watchband design in years!

FOR SALE — Knock off and beat the market — Beautyrest... the Happiness Money Can Buy

I am interested in converting my GI term insurance to some form of permanent plan. What choices do I have? For round or rectangular watchcases.

I understand it is necessary to direct GI insurance to the proper insurance office. How many VA insurance offices still exist? There are three insurance offices: The Federal Center in Denver, Colorado; the VA Center in St. Paul, Minn.; and the VA District Office in Philadelphia, Pa.

TO BUY, RENT OR SELL A HOME — PAGE 11

BEAUTYREST... the Happiness Money Can Buy

TO BUY, RENT OR SELL A HOME — PAGE 11

Soldier killed last year in Parrottsville

My question is, as a GI insurance policy is not mine. I have a GI insurance policy to get money owed to the veteran, who it is? My veteran's husband owed a few bills at death. Proceeds of GI insurance policies are exempt by law from any claims of private creditors. They may not be seized nor attached to pay your husband's debts.

Battered by “Roll Togetherness”? It's a common complaint. Take an ordinary mattress. Put a 100 lb. man on one side and a 130 lb. woman on the other. What happens? You guessed it. The mattress sags towards the heavier weight. He sleeps in a hollow, she sleeps on a slope. Uncomfortable? You bet.

That's one sleep problem we've solved many times because we know there's one mattress—the Beautyrest—that gives single bed comfort in a double bed.

Maybe you have another sleep problem. Is your mattress too hard? Too soft? Is it too small for you? Do you like a tufted mattress or one with a quilted top? Whatever your problem, chances there's a Beautyrest model that is just the answer. We have it and we just love it. We'll sell it to you at a price you can afford.

In this war and elsewhere including Vietnam, Kreisler's Performance equals a return to continental elegance. Nothing like it can be found at a similar price. This is a touch of glamour in every bedsheet. It's sold in every color at all prices. Performance fills every bodice with gradations, patterns fill every bodice with gradations, patterns fill every bodice with gradations. Performance fills...everything. With gradations, patterns fill...everything. With gradations, patterns fill...everything.

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Veterans’ Questions Answered

(Continued from Page 6)

- In your case the maximum extension is granted—that is to January 31, 1967.

- Yes, you are eligible for a GI loan. In your case the maximum extension is granted—that is to January 31, 1967.

- My son, a World War II veteran, was killed recently in an accident. VA refused me death compensation allowance. I cannot understand this because I knew other mothers who are drawing dependency allowances. Why am I not entitled to the same benefits?

A dependent parent may collect death compensation from the VA only if the veteran's death resulted from a service-connected injury or illness.

- In approximately 1,300 Confederate widows on VA rolls as of June 1, 1961, may creditors seize proceeds of a GI insurance policy to get money owed to the veteran? My veteran husband owed a few bills at death which I fully intend to pay.

- Proceeds of GI insurance policies are exempt by law from any claims of private creditors. They may not be seized nor attached to pay your husband's debts.

Questions Answered

- I have been reading and hearing about the Peace Corps for work in underdeveloped countries. Nearly 100 technical and vocational teachers and 60 physical education teachers are also needed.

Science and Math Teachers Needed by Peace Corps

Mathematics and science teachers, at least 100 of them, are needed by the Peace Corps for work in underdeveloped nations. Nearly 100 technical and vocational teachers and 60 physical education teachers are also needed.

Additional information and application forms may be obtained from the College and University Division of the Peace Corps, Washington 25, D. C.

Questions Answered

- I am interested in converting my GI term insurance to some form of permanent plan insurance. What choices do I have? You may convert to ordinary life, 20-payment life, 20-payment life, 20-year endowment, endowment at age 65, or endowment at age 65.

- I understand it is necessary to direct GI insurance to the proper insurance office. How many VA insurance offices still exist? There are three insurance offices: The Federal Center in Denver, Colorado; the VA Center in St. Paul, Minn.; and the VA District Office in Philadelphia, Pa.

- My husband was killed in June, but during the Korean Conflict. Am I eligible for a GI loan? If so, has my eligibility been extended by the law which recently extended the GI loan program?

- Yes, you are eligible for a GI loan. In your case the maximum extension is granted—that is to January 31, 1967.
Mutual Cooperation Discussed At Dinner Of Personnel Council

Problems of mutual interest to the City, State and Federal Government Civil Service Commissions were discussed by the three chairmen of the respective commissions at the seventh annual dinner of the Personnel Council of New York at Fraunces Tavern last week.

In the keynote address, Chairman John W. Macy, Jr., of the U.S. Civil Service Commission outlined the major challenges facing personnel administrators in public service.

"We must not only bring into these positions the best talents the country can produce. The prime objective of public administration in all jurisdictions should be a high quality staff in every profession and occupation."

"The pace of change has become accelerated beyond anything ever before experienced in history. We must match the speed of change in management's program needs with a corresponding adaptability in personnel administration."

"The Quest for Quality: The demands of the Sixties require nothing less for the public service than the best talents the country can produce. The prime promotion are equally essential to the development of a dynamic and responsive public service."

"Management Training: Federal officials have met with university (Continued on Page 17)
1962 GENERAL ELECTRIC
Daylight Blue Ultra-Vision

Not an Obsolete Model...
Not a Console Ensemble!
—but a FULL-SIZE NEW 1962
QUALITY-BUILT CONSOLE TV

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Chassis with FULL-POWER TRANSFORMER, an Up-Front
Wide Range, Full-Fidelity Speaker and a Handsome Con-
sole, mahogany finished on hardboard, all for $188! You
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19" 1962 GENERAL ELECTRIC
TRANSFORMER-POWERED TV

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- 19" Wide, Wide Picture—square-enlarged
  into a square screen
- Built-in Telescoping Antenna
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  consoles
- Daylight Blue Picture —white, brighter,
  sharper!
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- Slim Silhouette Styling!
- 90-Day TV Service At No Extra Cost!

Model M730WMD
19" diag.—282 sq. in. screen

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There is nothing "just as good as" General Electric

As a Franchise General Electric Dealer We Are Authorized to Sell GENERAL ELECTRIC's
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**POSSESSION ARRANGED**

FOR QUALIFIED buyer that needs no cash down. Detached, 3 room Colonial with 2 car garage, finished basement, expansion attic, all heat, separate entrances, bus at the corner. Stove, screens, Venetian blinds, full basement. A once-in-a-lifetime opportunity at such a sacrifice price.

**Price: $14,000**

G.I. NO DOWN PAYMENT

**MOTHER & DAUGHTER**

**BEAUTIFUL STUCCO house, 5 rooms and 4 rooms, 2 full baths, 2nd floor finished basement, storage rooms and Venetian blinds, all heat. Very close to shopping, transportation and schools.**

**FULL PRICE $16,500**

**CALL FOR APPT.**

Start day to tour, 10th floor, 610-415 W. 23rd st.

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**JAMEL REALTY**

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- Ranch style, attractive 6 room, 2 bath, $10,000 extra. *Beautiful area*.

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- 4 BEDROOMS

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- HURRY!

- 5 ROOMS, 3 BEDROOMS

- DETACHED, Full Basement, Full Price... . . . $16,000

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- DETACHED, large, legal 2 FAMILY, 7 ROOMS, 3 BATHS, $16,000

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- 100x150 plot, 2 car garage, semi-basement, 1st fl. 3 rooms, 2nd fl. 2 rooms, oil heat, screen door, entrance. $16,900

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July Draft Call

The build-up of the Armed Forces which began last August still goes on. Selective Service with its July Draft Call for civil service, now stands since September, 1950, at 156,500 men in the nation's draft. There will be no calls from the Navy, Marine, or Air Force during July.

The total number of inductions since September, 1950, now stands at 2,749,459.

How Much Do You Want to Stay?

Trying to keep men in service has been one of the growing problems for the military as well as for the civil service. How much do you want to stay? Is the subject of a survey which will get under way in a few weeks.

Forces which began last August draft call and went on to stay, now stand since September, 1950, at 156,500 men in the nation’s draft. There will be no calls from the Navy, Marine, or Air Force during July.

The total number of inductions since September, 1950, now stands at 2,749,459.

22 Foreign Service Schools Open to Officers

Officers stationed abroad will now have an opportunity to enter in one of the twenty-two different foreign service schools, on a regular basis. The schools are run by eight different countries and by NATO. In return for a tuition, for a period of years of voluntary after-graduation, service will be required.

The War College, four years of additional service obligation is expected. Schools at this level are the British Imperial Defense College; Canadian National Defense College; French Foreign Office, headquarters. At the Armed Forces Staff College, two years of service obligation is required. These schools offer these courses: Italian Scuola di Guerra (Supreme Command); Spanish Scuola di Guerra (Superior Studies). These five courses are equated with the following:

- NATO Military Staff College, Canadian Army Staff College; French Scuola di Guerra (General Studies); Spanish Escuela de Estado Mayor (General Staff); British Royal Armored Corps Training Center (Long Finance and Accounting Course); and Royal Canadian School of Artillery (Staff) 400 men require a one-year service obligation.

TOLL COLLECTORS

Salary $60.50 a week, with increase to $70.00. Contacts are available for U.S. citizens who will 15 or 20 years of age or older, have a high school diploma or equivalent certificate, and are in good health.

The job includes collecting tolls at one of the 30 locations in the city. The position is available to men and women.

The firm demands regular attendance and punctuality. Experience is required.

INTERVIEWS: Weekdays, 8 A.M. to 2 P.M., 9 A.M. to 1 P.M. Apply in person to:

The Port of New York Authority

131 Eighth Avenue (at 15th Street) New York 1, New York

Help Wanted - Firemen

Duties include collecting tolls at the main bridge. Applicants must be New York State residents, be 25 years of age or older, have a high school diploma or equivalent certificate, and be in good health.

Salary: $88.50 a week to start, with increases to $108.50.

Five-day, 40-hour week required. And as employee cafeteria.

Apply in person to:

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5-YEAR PROTECTION PLAN

The best protection plan available. This plan provides not only protection with an additional 1-year warranty available to the model in question.

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY.

CALL MU 3-2616
Discuss Mutual Cooperation

(Continued from Page 13) officials in the past year to determine ways to improve the effectiveness of today's top career managers in Federal, State, and municipal jurisdictions. We also termine ways to improve the efficiency and understanding.

Carroll, Municipal Training.

Mr. Carroll said with emphasis: "We cannot separate ethical considerations from good management practices."

He concluded with the point that: "We who administer the public personnel programs must not forget that our work is critically important. The success of all our government undertakings may well be determined by the quality of personnel in our career services. We must apply all our resources of competence, initiative, and courage to meet the challenges of today and to create and build on solid foundations for the future."

Dr. T. H. Lang, chairman of the New York City Civil Service Commission explained the City program of cooperative education, which is being developed to discourage school drop-outs and to supply trained civil service employees to 25 New York City agencies. "By September, we shall have over 600 young men and women employed under the program," Dr. Lang asserted.

Under the program, as explained by Lang, over 1,000 youngsters will be employed in the cooperative, trainee program. Students attend classes in high school one week and work in a trainee position the next.

In urging both Commissioner Kaplan and Macy to institute similar plans, Dr. Lang pointed out: "Our preliminary evaluation of the program, so far, indicates that it is an overwhelming success. Where we would have expected a drop-out rate in excess of 50 percent, there were only five percent. The successes of these young people have proven to be good. Their morale has been high. They have learned a great deal and are ready for gainful employment. Many of these to plan to stay with us."

Other speakers included Commissioners Kaplan, and City Civil Service Commissioners George Gregory, Jr. and Anthony M. Maurillo. New York City Sheriff John J. McCloskey was master of ceremonies.

Appointed

ALBANY, June 25—Frances G. George of Glenmont, has been named Executive Secretary of the New York State Personnel Council for a one-year term beginning July 1. She will be on loan to the Council from the State Department of Civil Service.

Rod & Gun Club Elects Officers

Rod, Gun & Club Elects Officers

John Jackson, of the Engineer Division at Brooklyn Army Terminal, was elected president of the Terminal Rod and Gun Club at its recent luncheon meeting.

Other new officers are: Barbara Blcakes, vice president; Mary Hon, treasurer; Terrence Walters, ranging officer; Leonard Desiderio, publicity chairman; Albert Aquino, activities chairman.

The club was organized in April of 1961 with 20 members and has since almost doubled its size.

FOR SERVICE — Mario Blaghi, left, special representative for community affairs of the State Division of Housing Programs and president of the Grand Council of Columbia Association in Civil Service, presents plaque for dedicated service to the New York State Employees Columbia Association to Dominic Delkinio at the Association's annual dinner-dance. Looking on is Joseph M. Ajello, Sr., president of the Columbia Association of New York State Employees.

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Counsel's Report On Legislatite Session Tells CSEA Activity

(Continued from Page 1)

the following officers were elected for the 1962-63 term:

President, Edward Limmer; first vice president, Georgeanna Stengel; second vice president, George Pemberton; secretary, Arthur Johnson; treasurer, Harold Case; and assistant secretary-treasurer, Joseph Zinell.

In the same election, the following chapter members were elected to represent their departments: B. P. Moses, Chester Saunders, Mary Collins, Frank Lapier, Dr. Willard Hoopes, John Vincent, and Charles Boyce.

Dr. Robert Kline, president of the State University of New York Downstate Medical Center, was also present at the dinner meeting and spoke briefly on the important role of medical personnel in today's society.

The evening ended with refreshments, music and dancing.

Nominated Secretary

BUFFALO, June 26—Mrs. Mary A. Boddor has been appointed secretary to Regional Commissioner J. J. Kavanagh of the State Civil Service Commission, who is charged with the task of representing the CSEA in its dealings with the State Office of Labor Relations. Mrs. Boddor, a native of Buffalo, has many years of experience in the field of personnel administration and has been active in the CSEA for several years.

BUFFALO, June 26—The following officers of the CSEA were elected to represent the CSEA at the State Office of Labor Relations:

President, Arthur J. Roosa of the Buffalo State Hospital Chapter; second vice president, James P. Kavanagh of the State Civil Service Commission; and treasurer, Georgeanna Stengel of the CSEA.

BUFFALO, June 26—Mayor Chester Kowal and the State Civil Service Commission have announced the appointment of a three-member grievance board to handle grievances by employees of the State Office of Labor Relations.

The board, consisting of former State Civil Service Commissioner J. J. Kavanagh, former State Civil Service Commissioner J. J. Kavanagh, and a representative of the CSEA, will be responsible for hearing and ruling on grievances filed by employees of the State Office of Labor Relations.

The board will be composed of three members, with the chairmanship of the board to be held by the State Civil Service Commissioner. The board will have the power to hear and rule on grievances filed by employees of the State Office of Labor Relations, and its decisions will be final.

The board's decisions will be binding upon the State Office of Labor Relations and the employees involved in the grievances.

The board will meet at the State Office of Labor Relations, located at 50 Washington Street, Buffalo, and will be open to the public.

The board's decisions will be final, and no further appeals will be allowed.

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**June 26, 1962**

**CIVIL SERVICE LEADER**

**Page Nineteen**

**STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST**

**PASS HIGH the EASY ARCO WAY**

<table>
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<tr>
<th>Job Description</th>
<th>Cost</th>
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<tr>
<td>Apprentice 4th Class Mechanic</td>
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<td>Civil Engineer</td>
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**P.R. I.Q.**

(Continued from Page 1)

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Bill Donoghue, the press chief, says the Fair's press relations are superb. He is confirmation of a public relations fast of life; there is no substitute for more than 30 years of successful experience and judgment.
NEW OFFICERS — The newly-elected officers of the Binghamton Chapter, Civil Service Employees Association, following their installation recently, are, left to right: Dorothy Markham, secretary, representing the DPW’s District 6 office; William Biedl, president, of the New and Clamos bureau of the DPW; Eugene Crozier, treasurer, from the DPW’s District 6 office and Stanley Cole, vice-president, representing the District 6 engineering office of the DPW.

Binghamton Mayor Urges Removal of Urban Renewal Directors From CS Status

(From Leader Correspondent)

BINGHAMTON, June 25—Mayor John J. Burns, his executive aides still ruffled by a clash with his cabinet members, today supported a move to grant top executives power to fire their local urban renewal directors.

He said he was in complete agreement with a recent stand of the New York State Conference of Mayors.

Donald Walsh, executive secretary of the conference, recently told the State Civil Service Commission that an urban renewal director should be dismissed for "the highest sense of that word."

Now Have Status

Local urban renewal directors at present have civil service status. They cannot be removed from office without cause and that means from a state administrative board.

The mayor’s conference is seeking to remove any urban renewal director who should be dismissed for "the highest sense of that word."

He said there should be some standards of qualifications set for local urban renewal directors, but that should be done in a state civil service classification.

Gov. Nelson A. Rockefeller last month indicated that city councils have exempted directors from civil service.

Martha Parker Honored After 47 Years of Service

Martha H. Parker recently retired after completing 47 years of service at Willard State Hospital. Mrs. Raymond McDrain, John Paul Warne and Gerald Van Nosstrand arranged a luncheon for the many former employees honored with a raft of a diamond wristwatch, an engraved billfold with a gift of money and an engraved guest book.

Mrs. Parker entered hospital service at the age of 18 on March 4, 1915 as an attendant and was graduated from the School of Nursing in 1917. She became secretary to Dr. Robert Elliott, hospital director in 1926 and continued as secretary in the director’s office until her retirement, serving under Dr. Harry Wurzbach, Dr. John Travis, Dr. Kenneth Kent and acting director Dr. James Murphy.

Perrysburg CSEA Honors Dr. Ralph

PERRYBURY, June 23—Dr. Isabella S. Ralph, new assistant director of the J. N. Adam School, was honored Tuesday evening June 19 at a reception rendered by the Perrysburg Chapter, Civil Service Employees Association.

The chapter’s general meeting after the reception included Elsie Rosenkrantz of the Buffalo Chapter, CSEA, and Henry Ouda, CSEA field representative.

Dr. Ralph heads the Perrysburg Chapter and Miss Carol Arnold is secretary.

Dorm Authority Adopts New Death Benefit

ALBANY, June 25 — The Dormitory Authority acting on request of the Civil Service Association, has adopted the new death state benefit program for its employees.

The program, won by CSBA for state employees in the past legislative session, gives employees 90 days of service a minimum death benefit equal to one half of their annual salary. The maximum calls for a minimum benefit of $2,000 and a maximum of $19,000.

Fully Acted

Following approval of the bill by Governor Rockefeller, CSEA President Joseph P. Folly commended the state authorities for acting on the Association’s request and sending the bill to the Governor, saying that the Association was able to get the bill into the session and passed in a manner that most benefited the employees.

John J. McGuire, Controller of the Dormitory, last week informed the Dormitory Administration of the legal status of the Dormitory, at its regular monthly meeting on June 11th, 1962, passed a resolution authorizing the minimum death benefit for all employees of the Dormitory Authority.

Other agencies with which the Association worked to adopt the death benefit provision were the State Board Authority; the Hudson Valley Authority; the State Budget Office; the Hudson Park Authority; and the Niagara Frontier Port Authority.

On Finance Post

ALBANY, June 25—Joseph E. Davis of White Plains has been appointed a member of the New York State Mental Hygiene Finance Agency for a term ending Dec. 31, 1962. He is president of the Executive and Legislative Finance Committee of the New York State Mental Hygiene Finance Agency.

Inequities (Continued from Page 1)

One of those employees who terminated or died or the credit to stay is the next of kin who are not credited with the portion of their accrual beyond 13 days which they did not receive on their death benefit.

Fully also noted that the Association, as well as the State Personnel Council, had vigorously opposed the annual vacation reduction for state employees.

More Lockers Due At Newark State School

ALBANY, June 25—Dr. Paul H. Hoch, State Commissioner of Mental Hygiene, has informed the Civil Service Employees Association that the Newark State School will request, in the forthcoming State budget, an adequate number of lockers for employees of the school.

Hoch said that the request is the result of an appeal to the Department by the Association in behalf of the employees of the Chapter at Newark State School.

CSEA Proved Lacking

CSEA proved lacking in the school’s new male infirmary there is some 780 employees but only 49 lockers and, in the female infirmary, approximately 112 employees and only 60 lockers.

In his letter acknowledging the CSEA request, Dr. Hoch stated that he was aware that “more lockers were needed in the infirmary buildings at the Newark State School. The Newark State School will request such lockers in the forthcoming budget. It is hoped that the number of lockers will be brought up to the need.”

RANGER

(Continued from Page 1)

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