Robert M. Morgenthau, candidate for governor, has announced that he will be attending the annual Employees Association in the hotel this week.

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FRANCIS M. CASEY
Directed CSEA
Field Staff

Francis M. Casey, supervisor of field representatives of the Civil Service Employees Association, died last week at his home, 433 Third St., Troy after a long illness.

Casey first served the Employees Association as field representative and, later, was promoted to supervisor. He had been employed by the CSEA eight years, and prior to that, had worked for the State Department of Audit and Control for 24 years. He was a long-term handicapped, and recently was elected second vice president of the Department of Audit and Control.

During the time CSEA fought for and won social benefits coverage for State employees, Casey made several trips throughout the state to explain the benefits of such coverage to Association members. He also was among CSEA staff members who advised police and fire unions in the State to win such coverage.

A member of St. Joseph's Parish in Troy, he was a member of the Holy Name Society and a member of the American Society of Civil War Veterans.
Good government requires able and dedicated civil servants. To maintain the responsible government of the people and for the good service of the citizens, we must ensure that qualified individuals of the highest calibre continue to join its ranks.

To maintain that pledge, my Administration, in cooperation with the Legislature, has accomplished more during the last three and a half years for our civil servants than any other Administration in our State's recent history. We have:

- Provided three general salary increases for all State employes with an average employee's salary increase of about 13 per cent.
- Adopted in 1960 the "point plan" which increased take-home pay by about seven per cent for most State employes.
- Eliminated long-standing salary differentials for institutional employes.
- Provided additional longevity increase after ten years of service, in the normal maximum salary grade.
- Retirement Benefits: Increased supplemental pensions in 1960 and 1962; Made disability pensions eligible for supplementary benefits regardless of age; Granted retiring privileges to State Employees Retirement System members after only 13 years of credited service so that employes leaving State service before reaching retirement age do not lose retirement rights.
- Guaranteed State Police half-pay retirement benefits after 25 years of service.
- Liberalized retirement system to boost potential and increased interest on State Employees Retirement System.

Career Development

- Established Management Development Program to improve the management capabilities of individual employes for more significant managerial responsibilities.
- Established in Albany a Graduate School of Public Affairs to provide advanced education training for the public service.

These achievements are not only benefit the individual government employe but they benefit all the people of the State by helping to assure a competent career service which in turn contributes positively to good government.

In keeping that pledge, my Administration has:

- Increased retirement benefits of municipal police and firemen.
- Made take-home pay increase possible by permitting localities to assume a portion of their employes' retirement contributions.
- Mandated employee grievance procedures on the State level, which have 100 or more full-time employees.
- Liberalized benefit provisions of retirement systems to include costs of elections affecting local employes.

These achievements and other benefits the individual government employe and the public receive because of the improvement of our public service.

Police Dept.
Cites 364 For Conduct

Police Commissioner Michael Murphy has awarded Police Department recognition to 364 members of the force for meritorious conduct performed in the line of duty during the first five months of this year.

Departmental commendations were awarded to Lieutenant Vincent Huneke, Sergeant John E. Lee, Detective A. Gross, James P. Gildea, Edward W. Ryan, James H. Hurley, John A. O'Neill, and James O'Brien, all of the Narcotic Squad for the arrest on January 18th of seven persons who were members of an international narcotics smuggling ring. In the arrests, the detectives seized the largest quantity of hashish ever taken by any Municipal or State police in this city, amounting to a value of $6,000.

Other commendations included awards for the arrest of three murderers, the rescue of a woman from a house fire, the seizure of seven loaded revolvers and six knives in attacks on public officials and police officers; and the commission of robbery and other crimes.

Bridge Season Opens For Employment Div.

The Division of Employment Bridge Club has started its activities for the 1962-63 season. Duplicate bridge games are being held on alternate Tuesdays at 445 Madison Ave., Room 168 at 6:30 p.m. Dates for October are Oct. 9 and Oct. 23.

These games are being provided to make a game on every Tuesday. Master points basing the American Contract Bridge League are awarded to successful contestants.

I pledge to continue my comprehensive program of insuring that employment in State service maintains a truly competitive position with comparable private industry.

Don't Repeat This

(Continued from Page 1) By Governor Nelson A. Rockefeller

GOP Candidate for Re-election

July 31, 1961 and July 31, 1962, the number of positions in the competitive class increased about 13 per cent while the number of positions in the exempt class declined more than 25 per cent; Broadened opportunities for interdepartmental promotion through initiation of interdepartmental management programs; Eliminated fees for open-competitive examinations; Employee Benefits: Established salary protection for employees whose jobs are abolished because of automation or similar reasons and who are assigned to lower-grade positions; Placed 4,000 interns on an annual salary basis, in positions allocated to a salary grade, thus enabling them to undergo instrumentation and sick leave credits; Eliminated "death gamble" for those employees who remain in service in a retaining eligibility for retirement; Provided Survivors' Benefit fit all State employes with financial protection upon the death of one-half of salary, with $2,000 minimum, and $10,000 maximum pay benefit to beneficiaries; Medical Security coverage again available to employes who had previously rejected it; I pledge to all of the civil servants—State and local employes—and the public:

- Inaugurated plan to de-
Pay Raise for Cayuga County; No Longevity

(From Leader Correspondent)

AUBURN, Oct. 6—Cayuga County employees have been granted five and 10 percent across-the-board salary increases for the coming year. The boosts, approved by the Board of Supervisors, will give all employees except constitutional officers, now earning less than $10,000, a significant pay increase. Deputy sheriffs, the pro-
tection director and his officers, and senior engineering aid in the County Highway Department will receive an additional five percent.

Vote on Party Lines

Supervisors adopted the salary resolution along strict party lines, with the 10 Republicans present voting for and the 12 Democrats casting negative votes.

Democrats said their position was "not enough for many, too much for some." Supervisor Raymond P. Rorison (D-Sixth Ward) claimed the boosts would mean increases of "up to 36 percent" for some of the基础知识 paid em-
employees, while those in lower pay grades will only get five percent.

The under-$10,000 bracket included all accounts, except those in the County Labora-
tory, Mental Health Clinic and Health Department.

The supervisors agreed to ac-
cept the recommendations of the laboratory managers for increases to personnel. These boosts were not spelled out in the resolution.

A longevity plan, which would have given employees an extra $5 for each year of service, was voted down.

The measure included a $500 bonus for the chairman of the Board of Supervisors—from $2,500-
to $3,000—and a $2,500 salary for a newly-created position of director of motor vehicles, which will be held by the county clerk. A Re-

servation supervisor admitted later that the new position was "a bonus" for the county clerk. The salary resolution was adop-

ted at a special night meeting that followed many meetings of the salary committee and two special sessions of the legislature. Attempts by Democrats to amend the resolution were defeated.

Pay Boost Sought for Rent Aides

(Continued from Page 1)

instances, pay a higher annual

compensation than the rent ex-

tractors.

2. Incumbents of the examiner positions are required to have a Bachelor's Degree in Liberal Control Law and Regulations and be able to interpret such in the performance of their duties.

3. The positions require incom-
ents to examine such applications for increases or decreases of rent or services submitted by landlords, tenants or attorneys or other representatives of landlords or tenants. As the hearing officer, he is placed in the position where he must decide and in doing so, the issues concerned are acting in good faith.

Inspection Positions

In the inspection positions petit-
3. The minimum qualifications that candidates must meet in order to be appointed to those positions require experience in positions which pay a higher annu-
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A resolution to come before the CSEA delegates at Buffalo, this week, is to amend State Health Insurance Plan (SHIP) and to establish a new employee benefit plan.

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Two-Step Pay Bills Approved
By Congress—Await Signature; All U. S. Employees Affected

BY MARY ANN BANKS

At Leader press time, the Federal raise bill had been approved by the Senate-House conference and was awaiting President Kennedy's signature. The bill is expected to be signed at any moment, making the first phase of the two-step raises effective by the October 15 pay period.

The table shows here a schedule of the Federal and postal raises which have been submitted to the President.

<table>
<thead>
<tr>
<th>GRADE/YEAR</th>
<th>EFFECTIVE JULY 1, 1962</th>
<th>EFFECTIVE JAN. 1, 1963</th>
</tr>
</thead>
<tbody>
<tr>
<td>1-4</td>
<td>5%</td>
<td>7%</td>
</tr>
<tr>
<td>5-13</td>
<td>10%</td>
<td>12%</td>
</tr>
<tr>
<td>Above 13</td>
<td>15%</td>
<td>17%</td>
</tr>
</tbody>
</table>

Boost For Retirees

In addition to the raises being accorded to postal and Federal workers, the 60,000 civil service retirees and survivors will get an increase of five percent in January. Other retirement features include an increase on a graduated reduction basis for all government workers who retire in the four year period following January 1, 1963. Future automatic adjustments in federal annuities will also be made to keep pace with inflation. The raises will be effective on January 1, 1964 when the second step of the rate is activated.

If you owned the GOOSE that laid the golden EGGS ... would you INSURE IT?

Of course you would—for as large an amount as you could buy.

Have you ever stopped to think that in everyday life your earning power is really the source that produces golden nuggets. These "golden eggs" in terms of dollars and cents provide the food, clothing, shelter and the other things you have, and do, to make your family comfortable and happy.

Are you protecting your earning power? Would you receive an income if an accident or sickness kept you away from work?

The C.S.E.A. Plan of Accident and Sickness Insurance, which covers over 38,000 members, will pay you an income each month if you are totally disabled from covered sickness or injury. You receive your check even though you are still getting sick leave pay or benefits from your employer.

Call or write for full information.

TERBUSH & POWELL, INC.

CIVIL SERVICE LEADER

Tuesday, October 9, 1962

Where to Apply
For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applicant's Section of the New York City Department of Personnel is located at 155 West Main Street (Manhattan). It is two blocks north of City Hall, just west of Chambers Street, across from the Leader office.

Hours are 9 A.M. to 4 P.M. When in the offices, don't remain any longer than necessary and expect to answer questions from the Personnel Department at least three days before the closing date for the filing of applications. Completed application forms which are filled out must be signed by the applicant and submitted with the specified filing fee in the form of a check or money order and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications. The Applications Section of the Personnel Department is in the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IND Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the IND Brighton Beach stop is City Hall.

All information is kept in confidence from the Personnel Department.

STATE—First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BACON 7-1515. Governor Alfred E. Smith State Office Building and The State Campus Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 119 at 155 West Main Street, Rochester (Wednesday only). Any of these addresses may be used for jobs with the State.

The New York City Office is in Building 297 of the Greater New York City Public Service Department and is across from the Personnel Department's Broadway entrance, the same transportation instructions apply. Mailed applications need not include return envelopes. Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Building Office, 5 New Building, 270 South Street at 2nd Avenue, New York 17, N. Y. Just west of the United Nations building. Take the IRT Lexington Ave. Line to Chambers Street and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IND 5th Avenue Line train from any post on the line to the Grand Central stop. Hours are 9 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2628.

Applications are also available at main post offices, except the New York Office, Post Office Building, 330 William Street by the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only, Leader, E. Duane Street, New York 7, N. Y.
Headquarters Fights Race Discrimination in Reserves

Racial discrimination in the reserve units is being widely fought with new safeguards. Regulations now require all units to maintain waiting lists of applicants for the six-month training program, and to accept enrollments on a "first come, first served" basis. The rules will provide that Corps headquarters may reverse a unit commander's decision to deny enrollments as a trainee or as a prior serviceman.

The previous rule that a six-months' waiting list was required has been loosened up to this time. Some 300 training vacancies are anticipated, over the next twelve months. As a result, most reserve units are expected to have openings because of new vacancies.

Scholarships OK'd

By Defense Dept.

The program is designed to alleviate a severe shortage in junior officers in the proposed enlistment period. The program has been loosely enforced up to this time.

Dr. John F. Kennedy is expected to be increased from a proposed period of two years, with subsistence allowances. Subsistence allowances for non-scholarship cadets are expected to be increased from $250 per month to a rate of $478.

Recruiting Up 13%.

Enrollments at the New York Recruiting Main Station are higher than last year, nearly 13 per cent in the fiscal year 1960-61, according to figures released by Major Arthur R. Lucia, Commanding Officer.

Sixty recruiters in 31 stations throughout New York City, Long Island and Westchester, accounted for 75,984 enlistments in the 12-month period, beginning last July. This represents an increase of 1,275 over the previous year when 74,687 were recorded.

A 22 per cent rise was noted in June, the final month of the fiscal year, when enlistments were up by 61. This marked the 12th consecutive month in which the Recruiting Main Station has surpassed enlistment figures for the corresponding periods in fiscal year 1960-61.

Army officers highly qualified in the Basic Branch for Intelligence & Security

The Army has established a new branch for Intelligence & Security.

The Army has established an Intelligence and Security Branch as a new branch for personnel.

Addition of the new Basic Branch, the first since 1959 when the Military Police and Transportation branches were created, will insure continuous availability of officers highly qualified in the Intelligence and Security Branch. This brings the number of branches in the Army to 39.

Robust growth and eventual elimination is expected of the present requirement for officers in other Army branches to perform duties in intelligence and security organizations.
Letters to the Editor

Letters to the editor must be signed, and names may be withheld from publication upon request.

Teachers' Group Backs Health Plan Campaign

Editor, The City Teachers Association (NEA) and SSA greatly approve and support the campaign carried on by The Civil Service Leader to remove from the settings of the New York City Health Insurance Board to the Board of Estimate. The City Teachers Association (NEA) and SSA believe that the new board will do a much better job of streamlining the operation of the New York City Health Insurance Board and will do a much better job of making the policy behind the New York City Health Insurance Board public.

Mr. Herzstein is a member of the New York bar. (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or any organization.)

Discussion on Liability—Part II

On July 31, 1962, an article appeared in this column entitled: "State Employees Not Liable." In it, I reported a court case to the effect that a State employee, driving a State vehicle on State business, was entitled to be protected from certain liability for injury sustained in a motor vehicle accident while in the course of his employment. The court case to which reference is made is to the effect that a State employee, driving a State vehicle on State business, was entitled to be protected from certain liability for injury sustained in a motor vehicle accident while in the course of his employment.

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Educational Positions

Applications are now being accepted by the U.S. Office of Education in Washington, D.C., for educational research and program specialist which have starting salaries ranging from $6,435 to $11,730.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying $4,635 and $7,530 and in part for the higher paying positions. Details about the duties and requirements.

makes every meal time party time!

Sunbeam automatic electric Party Grill

Makes package mixes easier than ever to use
Makes every meal time party time
Makes fabulous hors d'oeuvres and fancy dainties for the most exacting guests

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DIAL "GIVE ME" (1-3343)
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IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of four years of High School. The Diploma is accepted for all training positions and other purposes.

ROBERTS SCHOOL
575 W. 57th St., New York 19
Plaza 3088

Please send me FREE Information.
Name
Address
City
Ph.

A tribute to New York State's Department of Motor Vehicles

This department, under the direction of Commissioner William S. Hults, administers the State's Vehicle and Traffic Law. The employees of this department are charged with the responsibility for promoting highway safety through vehicle control and inspection and by driver control and improvement.

The department also registers all motor vehicles covered by statute, examines and licenses all motor vehicle operators, motor vehicle dealers, driver schools, and private service bureaus, collects fees for such registrations and licenses, and lessens the possibility of financial loss from personal injury or property damage resulting from accidents by requiring proof of financial security coverage.

Through its many activities, the employees of the Motor Vehicle Department contribute to the safety and welfare of all residents in the State of New York.

The STATEWIDE PLAN . . . a combination of Blue Cross, Blue Shield and Major Medical . . . provides protection and security against the cost of hospital and medical care for most of the employees of the New York State Department of Motor Vehicles. This three-part program offers realistic coverage for State employees, active and retired.

Most of the employees of New York State recognize the value of the STATEWIDE PLAN because a majority of them are subscribers.

They know that through the Plan, they receive the kind of protection and security they need . . . the kind of protection that means the most liberal benefits at the lowest possible cost for themselves and their families.

Get all the facts. See your Payroll or Personnel Officer. Do it now.

FREE BOOKLET by U. S. Gov't on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

CIVIL SERVICE LEADER

Page Seven
EMLOYEE AWARDS — Dr. George James, Acting Health commissioner, (far left), presents certificates of award and cash totaling $350 for prize winning suggestions submitted by three

Health Department employees (left to right): sanitarian Elton Berger, sanitarian Ira R. Paul and administrative assistant Edmund W. Conell while Lester J. Heiser, assistant commissioner and chairman of the Employee Suggestion Program looks on.

Police Boss Says: Second Jobs Can Be Cut—After Raises

(From Leader Correspondent) BUFFALO, Oct. 8 — "Never let your work become a second front to other employment," Police Commissioner Howard E. Finney said recently as he swore in 23 new members of the Buffalo police force. All were appointed from Civil Service lists after examination.

Finney, appointed Buffalo Commissioner this year after a long career on the New York City force, has been pressing the City council for a raise in police pay but so far has been balked. The Council is Democrat-controlled but Mayor Charles Kwatinetz, who appointed Finney, is a Republican.

The Commissioner contends that second-front jobs for policemen can be eliminated if they are granted a pay hike.

This Week's Civil Service Telelist

Television programs of interest to civil service employees are broadcast daily over WUHF, Channel 31. Channel 31 can only be received by television sets equipped to receive the ultra-high television signals. Most sets can be equipped to accept the high came signals by the addition of an inexpensive tuner which can be purchased at many electronics dealers in the metropolitan area.

For information on the location of these dealers, write: In-Service Training: Civil Service Leader, 97 Diane St., N.Y.C. 7, N.Y.

This week's programs telecast over New York City's television include:

Tuesday, October 9
2:30 p.m. — Around the Clock—Police Department program.
3:59 p.m. — Louis Lomax — Interim Police Boss Says: Second Jobs Can Be Cut—After Raises

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518 State St.
1060 MADISON AVE.
Albany, N.Y.
2:00 p.m. — Around the Clock—Police Department program.
7:30 p.m. — On the Job—Fire Department training course.

Thursday, October 11
2:30 p.m. — Around the Clock—Police Department program.
7:30 p.m. — On the Job—Fire Department training course.
8:00 p.m. — Spotlights on Public Health Department program.
10:30 p.m. — On the Job—Fire Department training course.

Friday, October 12
2:00 p.m. — Face of Empire—New York State film feature.
3:30 p.m. — Nutrition and You—Health Department program.
6:30 p.m. — Nutrition and You—Health Department program.

Saturday, October 13
3:15 p.m. — Around the Clock—Police Department program.
4:15 p.m. — Around the Clock—Police Department program.
7:00 p.m. — School Story—National Education Association program designed to increase public's knowledge and understanding of its schools.
7:30 p.m. — On the Job—Fire Department training course.

Sunday, October 14
1:30 p.m. — Your Lions Share—New York Public Library program.
7:00 p.m. — The Big Picture—U.S. Army Film series.

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ALBANY, N.Y.
Recreation Leaders Earn to $125-Weekly In 2 City Departments

Recreational leaders are needed to fill positions with the Department of Parks and which have a starting annual salary ranging from $5,150 to $6,590.

Probation Officer
A promotion examination is being given in an attempt to fill a vacancy in the Nassau County Probation Department. The salary for this position is $6,770 per annum. Applications may be filled in the office of the Civil Service Commission, 52 Wildcliff Rd., New Rochelle.

Building Administrator
The City of New Rochelle has an opening for an assistant building regulations administrator with a final filing date of Oct. 26. The salary range is from $7,970 to $9,890. Any interested applicants may write for further information or applications to the Municipal Civil Service Commission, 52 Wildcliff Rd., New Rochelle.

Jewish State Emps. Propose Re-election Of Officer Slate
At a recent meeting of the Jewish State Employees Association of New York, Louis Berkower announced that a report was submitted to have the present slate of officers reelected for the coming term. The officers are Alfred Greebaum, president; Louis Berkower, Sylvia Grebenheim, Florence Polskie, Martin Maisel, Schne Mihler, Ethel Weis, Stella Masslif, vice presidents; Gertrude Lake, treasurer; Rose Freuman, recording secretary; and Dorothy Raphine, corresponding secretary.

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File Continuously With City

Filing for 19 job titles is being accepted on a continuous basis for the City of New York in various positions and locations throughout the City. These positions will be filled on an open competitive basis with examinations to be given in the future.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 95 Duane St., New York 7, N.Y.

The titles, with salary ranges, are:
- Assistant plan examiner (building), $7,450 to $9,300 a year.
- Assistant architect, $7,750 to $9,800 a year.
- Assistant civil engineer, $7,100 to $8,900 a year.
- Assistant mechanical engineer.

Applications are available at the Applications Section, New York City Department of Personnel, 95 Duane St., New York 7, N.Y. — or by writing to the Personnel Division of the Department of Personnel, 95 Duane St., New York 7, N.Y.

For the following secretarial positions which will carry filing at the Application Section of the Department of Personnel, 95 Duane St., New York 7, N.Y., a salary range of from $6,890 to $8,900 a year.

Patrolman, $6,132 to $7,616 a year.

Public health nurse, $5,150 to $6,590 a year.

Senior social worker, $6,132 to $8,900 a year.

Social case worker, $6,132 to $8,900 a year.

Wechsler

The appointment of Gabriel A. Wechsler of Manhattan, as chairman of the Grand Lodge Committee on Public Relations of the Knights of Pythias, was announced by Abraham M. Feinstein, Grand chancellor of the State of New York.

Wechsler is New York City deputy commissioner of public relations. He has served the Knights of Pythias previously as public relations chairman.

For the Benefit of the Westchester Association for Retarded Children

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LETTERS TO THE EDITOR

(Continued from Page 6)

New Consultant
Dr. Marvin E. Perlman, commissioner of Mental Health Services, has announced the appointment of Titel Resnower of Flushing, as a new consultant (Mental Health Board).

Facility Organization To Support Pruzan For Retirement Board
Professor Belle Zeller, chairman of the legislative conference of the City Colleges, announced recently that the college faculty organization will support the reelection of Michael Pruzan to the Teachers' Retirement Board. A letter to this effect will be sent to all faculty members in the seven municipal colleges.

Peace Corps Teachers
Mathematics, science, technical, vocational, and physical education teachers are wanted by the Peace Corps for service in foreign countries.

Consultant on Health Insurance
City Teachers Association (NEA)

Statement required by the Act of June 23, 1940, as amended by the act of February 27, 1942, as a condition of the sale of insurance in the City of New York. 

City Teachers Association (NEA) 

The owners of 1/2 or more of the stock in any insurance company, including the stock in any company as trustees, shall furnish the names and addresses of the stockholders and all other persons who hold stock and securities in the company, including the stock in any company as trustees, immediately after the close of the books of the company for the last taxable year, and shall keep such information current.

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Machine Planners

Electric accounting machine planners are needed at the New York Ordnance District, U.S. Army, 770 Broadway, New York, at a starting salary of $5,335 per year. Posts are also available for electric accounting machine operators, GS-3, at $3,760 per year and card punch operators, GS-3, at $3,760 per year.

Further information may be obtained by contacting Miss Da- voran, ORegon 7-3030, extension 389.

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MEMBERSHIP COMMITTEE

Members of the membership committee of the Jefferson County chapter, CSEA, met recently to make plans for the upcoming membership campaign. The annual membership rally dinner program is scheduled Oct. 18. Members of the committee are, front row, (left to right): Mrs. Irene Best, Mrs. Florence Shrubland, chairman; Leonard Yarns, and Mrs. Mary Kemp. Back row, left to right: James Haley, Mrs. Clara Gonsman, George L. Steele and Clarabelle C. Evans.

Eligibles on State and County Lists

St. Lawrence County Launches Member Drive

OGLESBURG. Oct. 8 —The CSEA Mental Hygiene Representative, Clara Coulson, will hold its annual membership drive rally Saturday, Oct. 10, at the St. Lawrence County Court House. The rally is open to all CSEA members of the former State Lottery Control Commission.

William Rossiter

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Members and Free Loaders

THE CSEA MEMBERSHIP drive is from October 1st to September 30th in any given year. The dues are $10.40 per year of $4.00 per weekly pay period and you can join at any time during the year.

IT IS THE BEST investment that any civil servant can make. Why not try it?

THE TIME of the year that membership committees are becoming active. Chapters are holding membership dinners to stimulate membership—conferences are looking forward to greater increases in chapter activities and our State officers, staff and board of directors are anxious to see CSEA membership continue to grow so as to be better able to work effectively, in so many ways, for its members.

ANY LARGE ORGANIZATION that is expanding and becoming well recognized is due to have many growing pains. Hardship, obstacles, criticisms and even growing pains can, in time, be dealt with successfully.

ON THE OTHER hand, it is not possible for the past of the people that really hurts, whose diagnosis and treatment is difficult and perplexing, is that of the suspicious, distrustful and guilty 'free loader.' Here we have an individual who somehow belongs to CSEA, but doesn't. He should have guilt feelings (as he gets all the benefits that members do but doesn't. He's pulling a fast one but isn't concerned that he's considered a 'free loader.' The reason for his failure to come forward and logically explain his position or lack of position in this regard.

SOME MAY BE NEW, unknowing, uninformed, misinformed or unthinking. Some just haven't joined as yet or possibly have not been asked to join. For these, we offer our sympathy and, if need be, our apology and our help.

TO THE OTHERS we say "wake up," set aside those fall beliefs—we are on your side and are so your fellow workers.

REMEMBER, IN THE judgement of some people, a "free loader" is in the same class as a "moocher," a crook. CSEA is voluntary, too, in many cases, is being a "moocher."

ACTIVE ASSOCIATION workers and right thinking members should not feel that they are in the minority and on the surface hasn't the "guts" to come forward and logically explain his position or lack of position in this regard.

WE HAVE THE respect, help and cooperation of most legislators. We depend on them and they on us. Introducing bills in the Legislature requires a lot of work and getting them passed is an easy task. Our attorneys, committees and departments will support these views.

AS AN EMPLOYEE organization, we introduce many bills each year, and not necessarily to our benefit. CSEA works throughout the year to improve salaries and working conditions for all civil servants—state, county, city, school districts, political subdivisions, etc.

WE URGE THE membership committees in all chapters to keep up the good work to get their fellow employees and employees benefits would come anyway. What ridiculous reasoning! Without a strong organization, effective, successful programs would not be forthcoming.

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Mt. Vernon CSEA Urges Career-Salary Plan In Competitive Classes

The Salary Committee of the Mount Vernon Unit of the CSEA has introduced a career-salary plan for the competitive classes. The plan is designed to provide a stable salary range for employees in the competitive classes, which includes non-career employees. The plan is expected to improve employee retention and reduce turnover. The plan also includes provisions for performance-based raises and opportunities for advancement within the competitive class.