THE ROAD AHEAD — Contains promise of a better future for the State's public employees. State Senate Majority Leader Walter J. Mahoney declares. The legislator is seen as he addressed more than 700 delegates and guests attending the dinner that closed the 52nd annual meeting of the Civil Service Employees Assn., held last week in Buffalo's Statler-Hilton Hotel.

BUFFALO, Oct. 15 — The Senate Majority Leader also called for incentive promotions and pay raises for civil service employees who do outstanding work and said "I shall be glad to state discussions with CSEA officials on this." Senator Mahoney said he called the "road ahead." Senator Mahoney told his listeners "we must work toward the liberalization of the vesting system...and for further movement toward complete and real contribution to the pension system." Improvements in the State's health insurance programs and revisions in the Condon-Wadlin Law were also listed in the legislation list of things to come.

All in all, Senator Mahoney hit close to home on several topics near to the hearts of the delegates, who were representing some 108,000 CSEA members in state and local government service. A pay raise to keep up with increases in private industry salaries; Retirement System improvements and a non-contributory pension system, a fully-paid health insurance plan—all ranked high in the resolutions approved by delegates earlier in the day. These resolutions now compile the legislative program of the Employees Association.

BUFFALO, Oct. 15 — A relaxed and jovial Governor Rockefeller, out on the campaign trail, made an early morning address before some 700 delegates attending the 52nd annual meeting of the Civil Service Employees Assn., held here in the Statler-Hilton Hotel, Senator Mahoney welcomed the guests and presented a gold "Key to the City." Senator Mahoney told his listeners "you have been militant, yes!—but you have been responsible, and you have received in turn responsible and responsive treatment." Prior to the GOP leader's address, Buffalo Mayor Chester Kowal welcomed the guests and presented a gold "Key to the City" to CSEA President Joseph P. Fahey. The Mayor also paid tribute to CSEA First Vice President Albert C. Kylan, who served

State Must Never Lag
Again on Competitive
Pay, Mahoney Declares

BUFFALO, Oct. 15 — "We must make sure the State is never again permitted to lag behind private industry in pay scales," Sen. Majority Leader Walter J. Mahoney said here last week. "We must immediately with the charge that the GOP "broke faith" with state employees this year by delaying their pay raise and declared that it was postponed to enable the OOP "to enable the Governor Rockefeller to present an apparently balanced budget to the public employees.

GOP Played Politics
With Aides' Pay Hike,
Morgenthau Charges

BUFFALO, Oct. 15 — A speech scheduled for delivery here by Robert M. Morgenthau, Democrat-Liberal candidate for governor, to some 700 delegates attending the 52nd annual meeting of the Civil Service Employees Assn., was given instead by a pinch-hitter—Mrs. Robert Morgenthau.

Explaining that her candidate-husband had been forced to return to New York City because of a visit there by President Kennedy, Mrs. Morgenthau began her charges by saying the OOP "broke faith" with state employees this year by delaying their pay raise and declaring that it was postponed to enable Governor Rockefeller to present an apparently balanced budget to the public employees.

Next Week—More Pictures
And Stories On CSEA Meet

Next week, The Leader will devote several more pages to picture and story coverage of the 52nd annual meeting of the Civil Service Employees Association, including the complete list of approved resolutions. Columbus Day, a legal holiday, caused some delay in reporting all facets of the meeting in this issue. In addition to the regular pages devoted to CSEA coverage, readers are advised that Pages 8 and 15, as well as other pages, also contain Association news.

Wife Delivered Message

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GI Home Loans

VETERANS WHO ARE in the process of obtaining, or who have obtained GI Home Loans, should be aware of the following:

SECTION 1823 of Title 38—United States Code provides for recovery of damages as follows:

Whoever knowingly makes, alters, forgery, or mutilation in sale of any property to a veteran, in excess of the reasonable value of such property as determined by the administrator, shall, if the veteran pays for such property in whole or in part, be subject to prosecution for a fine or imprisonment, or both, in addition to any other penalties provided for in law, and the fine shall be paid into the Treasury of the United States.

Questions Answered

"Are there any VA benefits for the U.S. servicemen who are now living in Laos and Vietnam if they have no other service time?"

There have been no benefits announced for service (long) or the Korean Conflict, July 27, 1950, to Jan. 31, 1955.

"What does the Veterans Administration have to pay to the soldier for his GI Home Loan under the terms of a loan originated in 1945, 1946, or 1947?"

(Continued on Page 15)

The Veteran's Counselor

By FRANK V. VOTTO

Director, New York District
Division of Veterans' Affairs

Questions on veterans' and service men's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. The address is Greater Consumer Protection * Reduced Auto Insurance Rates

Child Day Care Centers • Minimum Hourly Wage of $1.50

Workers' Comp. Board Issues Benefits booklet

The booklet carries a foreword by President Kennedy, stating: "It is my sincere hope that this translation of the Worker's Compensation Act - (Workers Compensation Benefits Law) will help Wisconsin-speaking workers more easily understand the rights provided them by an enlightened Legislature.

Similar booklets also have been printed in English for distribution to other workers.

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Incorporated State Aid for Education * Free Tuition at City Colleges * Medical Aid for Women and Children * Interstate Communilcations Act * Civil Service Employees Association of the State of N. Y. Office Employees International Union

There's No Substitute for Experience

Endorsements and endorsements only are guaranteed by these organizations.
Pay, Pensions, Health Insurance Are Number 1

(Continued from Page 1)
1. An 8 per cent increase in the salaries of all grades in state service.
2. A non-contributory retirement at 1/60 per year at final average salary.
3. A non-contributory health insurance program.
4. Sufficient appropriation to provide for a realization of those titles and positions for which inequities exist.

Hope from the Top

Delegates were highly vocal over their concern that state salaries keep pace with comparable employment pay in private industry. Their hopes flared higher when Governor Rockefeller, who included the business session of the CSEA on his campaign trail, pledged himself to continued effort on this score. Walter J. Mahoney, Senate Majority leader, underlined the Governor's remarks when he said at the dinner session that raised the convention: "We must make sure the State is never again permitted to lag behind private industry in pay scales." The GOP leader also predicted improvements in health insurance coverage.

Altogether, some 89 resolutions covering the external and internal affairs of the Employees Association were approved by delegates.

Next week's annual meeting respect to the CSEA not only will give a complete list of approved resolutions, but also those disapproved or referred for further study.

In the approved resolutions are those from the basic for CSEA action in the Legislature in 1963.

GO, GO, GO TEAM! — This trio is getting much of the credit for the whopping success of the 52nd annual meeting of the Civil Service Employees Assn. held last week in the Statler-Hilton in Buffalo.

Mahoney Pictures Future Of State Civil Service

(Continued from Page 1)

GO TEAM!

This is but one saw to it that speaking and business arrangements were well in hand but, in addition, provided a "breather" with tours of the city, a boat ride around Buffalo Harbor and handsome souvenirs in the form of gold-plated Buffalo tie clips and sweater pins.

Other members of the Buffalo Host Committee were Arthur Roots, treasurer; Adde Enfinger, secretary, and John Hemmer, George DeLong, John Kenney, Henry Cuda, Raymond Walker, Edvin Simanjuntak, John Don, Celeste Rosenkranz, Robert Carter, John Quinn, Richard Greene, Len Parson, Melba Beauchamp CSEA, Claude Rovell and William Rosaler.

Harlem Valley Chapter Forms Recreation Unit

A recreation committee has been formed by Harlem Valley State Hospital employees CSEA mainly to help raise funds for both employees and patients recreation, to buy new equipment and to promote a better relationship between co-workers and the patients.

There are dances being planned as well as raffles and various other activities that will attract the employees and the public from the surrounding communities.

A meeting was held recently to select officers. Elected were: president, Dick Brightly; vice-president, Lillian Zhilich; secretary, Benjamin Stover and treasurer, Edith Gardner.

Moon Appointed

ALBANY, Oct. 15 — Franklin L. Moon, a career State Public Works Department employee, has been appointed acting division engineer in charge of the department's District 2 office in Utica. He succeeds Larry Kiehne, who retired recently after serving for 40 years with the State.

Pass your copy of the Leader to a Non-Member
U.S. Service News Items

More Students May Have Chance in D.C.

Students throughout the country may soon be given an opportunity to obtain a Federal summer job in Washington, D.C. At present, most of the summer jobs are available only to residents of that area.

New Bill Calls For Improved Standards in Federal Auto

A bill, which is designed to improve safety standards on motor vehicles purchased by the Government and driven by Federal employees, has been passed in the House and is set to be heard in the Senate.

Fight Looms On Plan for CS Jobs To Ex-Military

Although it is too late in this year's session, some Congressional action is expected next year on the civil compensation law. The Administration is proposing an eventual bill which would permit more retired military personnel to take civil service jobs.

Hearings Held On Effect of Automation On Job Security

Hearings began recently on the use of automation and its effect on the job security of Federal employees. The House Civil Service subcommittee which is conducting the study is headed by North Carolina Democratic Representative Henderson.

Adequate Leave Available To Voting Federal Aides

According to a policy which was reaffirmed by the President early this year, Federal employees will be given a reasonable amount of excused leave in order to vote in the Fall elections.

WHERE TO APPLY FOR PUBLIC JOBS

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY - The Application Section of the New York City Department of Personnel is located at the 7th and 8th Floors, 25 W. New York St., N.Y., Manhattan. It is two blocks north of City Hall, just west of 7th Ave. across from the Leader office.

Hours are 9 A.M. to 4 P.M. Closed Sundays except to answer urgent applications from 9 to 12 A.M. Telephone Courtland T-1866.

Mail requests for application forms must include a stamped, self-addressed business-size envelope and must be postmarked no later than twelve o'clock midnight on the day preceding the last day of receipt of applications.

The Application Section of the Personnel Department on Long Island is located at the Chambers Street stop of the Long Island Railroad, the 7th Ave. Line, and the IND 8th Ave. Line. The IND Lexinton Avenue Line has a closer stop to the Brooklyn Bridge stop and the IND Brightons Local stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N.Y. corner of Chambers St., telephone Fulton-T-1546. Governor Alfred E. Smith State Office Building and the State Capitol, Albany; telephone State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesday only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, as the same transportation facilities are available. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second floor, U.S. Civil Service Region Office, New York Building, 220 East 43rd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations Building. Take the JEF Lexington Avenue Line to the Grand Central stop; or the IND Eighth Ave. Line two blocks east, or take the shuttle from Times Square to Grand Central or the IND Queens-Midtown train from any point on the line to the Grand Central stop. Hours are 8:30 A.M. to 5:30 P.M. Monday through Friday. Telephone number is VU 6-2626.

Stationary mailers are available at all post offices, except the New York, N.Y., Post Office Building, as are the usual telephone reservations for tours, the police, and secure transportation services at the post office. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET on the Social Security Act available at the Social Security Administration office, 130 W. 42nd St., New York 36, N.Y.

WHERE TO APPLY FOR MILITARY JOBS

The main objective of this new bill is to reduce injuries and deaths in Federal cars and to ensure motor-auto manufacturers and states to adopt similar standards. If the bill is passed, the Secretary of Commerce is authorized to prescribe these standards within a year of enactment.

The principal features of this bill are:

1. A driver who is an employee of a Federal bureau or department will be required to make a written report of any accident occurring to himself or any other person, as a result of his driving while on official business.

2. The report must be made to the Secretary of Commerce, and the Secretary is authorized to prescribe these standards within a year of enactment.

3. The bill provides that the Secretary of Commerce may prescribe additional standards which would be prescribed, including seat belts, crash-padded panels, side glass and dish-type steering wheel.

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Where to Apply For Public Jobs

Monday through Friday, Telephone number is VU 6-2626.

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In view of the appalling continuance of the smuggling of narcotics in the United States, with its death-dealing trail of addiction and resultant increase to crimes of all kinds, the Customs Agency Service is attempting to more effectively combat this menace.


The Department of Defense has now asked for a total of 642,000 men in the reserve and a budget of $781 million. This compares with original requests for a 761,000 man force. The Pentagon plan also calls for a cut of 271 units in the nation.

In the meanwhile, the Army National Guard is aiming for a paid drill strength of 400,000. Approximation job three-six-month trainees are to be recruited by fiscal 1965.

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ELEVATOR OPERATOR—Class Mondays at 6:30 P.M.

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New York is seeking statisticians GS-10, at $6,995 to $7,303 per annum (operations and administration), CR-10, at $6,995 to $7,303 per annum.

For further information and applications, contact Miss Davoren, Oregon 7-3130, extension 380.

Investigator Trainees Receive To $4,345 For Customs Service

The Treasury Department has announced it will need some 400 people for its Custom's Agency to fill immediate openings as customs port investigator trainees. The department also said it will potentially have many other openings in the near future due to a proposed enlargement.

In view of the appalling continuance of the smuggling of narcotics in the United States, with its death-dealing trail of addiction and resultant increase to crimes of all kinds, the Customs Agency Service is attempting to more effectively combat this menace.

The Rockland County Highway Department Chapter of the Civil Service Employees Association held a reception a picnics on the grounds of the new County Office Building in New City. Some members of the group are, front row, left to right: Carmelo Lo Bianco, William Brebny, James Hergan, Otolo Nigro, Francis Fay, and Raymond Woodward. Standing, same order, Harold Hahn, Richard Ruosi, Clarence Abrams, Frank Nigro, Robert Rose, Dennis Frisco, John Hyde, John Pfeifer, Joseph Mancuso.

CUSTOMS p a r t investigators search vessels vehicles and persons (such as passengers, crewmen, and stowaways) in an effort to uncover contraband. These searches are based upon intelligent evaluation of situations which indicate a likelihood that criminal laws are being violated. If contraband is discovered, the officers are empowered to seize the goods and arrest the offending.

In the performance of these duties, the officers are armed for self-protection. They are frequently required to testify in court as to the facts and surrounding circumstances in which they participated.

In recognition of the dangerous and demanding nature of these duties, the customs port investigator is qualified for retirement at age 60 after 20 years of service, or if still in the physical demands of these jobs, the customs agency prefers young, vigorous applicants who are alert, observant, and have an interest in enforcement and investigative work.

To be considered for the position of custom port investigator, G-3, a person must acquire eligibility in an appropriate examination, prove satisfactory on character investigation, and pass a medical examination.

These three years experience is required with a minimum of two years in criminal investigative work. College credits may be substituted for experience.

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The Mayor's Invitation

WE Are living a number of economists and political writers, in what are known as "affluent" times. This is the age of increasing wages, accompanying purchasing wealth and leisure.

So they say. To public employees, however, the picture of constant economic and social improvement is something for which they must struggle constantly, not to get ahead but to hold on to what they have. This is one of the functions of the public service which produces that phase of inferiority complex in civil servants known as the feeling of being a second-class citizen.

The result of this frustration being to express oneself in terms of grumbling and/or bewilderment but in a kind of aggressiveness that brings public employees in some areas to the point of breaking the law by staging demonstrations that border on strike threats. Teachers, policemen and firemen, for instance, are no longer content with the excuse of inability to pay. So they march on City Hall.

Salary increases awarded through pressure show little sign of a positive program for a career system. Further, imbalances occur when the less vocal groups are ignored in order to calm down the more vigorous protestors. Then, in time, the less vocal begin to feel that very type of second-class treatment that eventually will send them, too, on the road to City Hall.

What must be remembered here is that the pressures being created these days originate not with the employees but from the lack of any progressive and encompassing policy to deal with the whole area of welfare as well as current, just demands of City employees.

If Mayor Wagner is charged by the increasingly large number of employees marching around City Hall these days he should remember that they are largely there by his intention to place public employees in society as a second-class citizen.

True Parity

THE 100,000-member Civil Service Employees Assn. has customarily devoted the language of its "Number One" resolution, the lead-off resolution of its legislative program to the improvement of the retirement system. A resolution aimed at the improvement of the retirement system (it is very close to one now) with pensions guaranteed at 1.60 of final average salary; a non-contributory health insurance program and funds to correct inequities on the job through title reallocations. The point here is that in order to truly equate public with private employment the benefits as well as the salary must be comparable. If a public employee receives an increase in salary he should have an increase in his retirement benefits but does not win the equivalent in paid-for benefits then he does not receive the same amount of real money.

Company-paid pensions and health insurance are becoming prevalent in private industry. If government is sincere in its intention to place public employees on a par with their fellows in private industry it is only logical that they show out all down the line.

CIVIL SERVICE LEADER

Social Security

Below are questions in Social Security problems sent in by our readers and an answer by a local expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 57 Duane St., New York 7, N. Y.

"I am 65 years old and recently had to stop work because of disability. Is there any advantage for me to apply for disability insurance benefits rather than my social security retirement benefits?"

Yes, if your disability is severe that you cannot perform any substantial gainful activity, you would be paid at the full rate. In addition, you will receive a benefit for each dependent you support, both your spouse and children. If you are under 65, social security is reduced by 20 percent if you file at age 62. If you are over 62, social security is reduced by 25 percent. And when you become 65 your disability begins. You must file in the Social Security office.

"I have been receiving Social Security benefits for the $100 in benefits for the job?"

"I retired last year and began receiving my monthly social security checks. I am a former employee and have a yearly salary of $100. Since I am working, do I have to notify the social security office to stop my checks?"

You must report work at once to social security office. You will be sent a notice of your earnings and each month you must notify the social security office of your earnings and any substantial gainful activity you are engaged in. If you do not, you may be subjected to a hearing before the Commissioner of Social Security.

"I sent for my monthly benefit statement but have not received it. What should I do?"

If you have not received your payment, you should call the social security office for copies from an office in your state.

"I lost my social security card. I have used it. What should I do?"

You should go to your nearest social security office where they will supply you with the information and form you shall have to take an oath. Other account number card issued to you. This new card will show your new number and will cancel the old one. In this way you will be sure to get proper credit for all of your earnings.

"I am 65 but not ready to retire yet. Can I freeze my social security benefits?"

The best you can do is to visit your social security office and see what they can do for you.

Unassembled Examinations

The company has adopted a resolution authorizing the application of the "unassembled" technique as a comparative standard in testing candidates for the position of psychologists. The company of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue.

LAW & YOU

New York Law Journal this past Tuesday, October 9, Mr. Young, the petitioner, said he could and that the question should be answered that way. Commissioner Trussel said that he could, and that the question should be so answered. Judge Streit, in mere neutral judgment, answered that a hearing should be held on the matter.

NOW, LET us examine what happened.

The Test

THE RESPONDENT, the Commissioner of Hospitals of New York City, needed persons for appointment to the position of psychologists. He announced an open competitive examination for the position, in the sense in which most of us know examinations as competitive. However, he was also so conceived that he had given a competitive examination. Let us see how he did it.

The CIVIL SERVICE Commission had passed special rules for examinations, pursuant to their Regulation E28.1. That provision reads, as follows:

Whenever the Commission declares by resolution that there exists a shortage of eligibles for a class of positions and employment, and directs the consecutive receipt of applications thereof or other special method of recruitment, applications may be received, examinations scheduled and held, lists established and certified, and appointments made in such manner and in accordance with such special procedures as may be directed by the personnel director notwithstanding any other law or rule.

IN MAKING the selection, the Commission adopted a resolution authorizing the application of the "unassembled" technique as a comparative standard in testing candidates for the position of psychologists. The company of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue.

Court's Decision

JUDGE STREIT held that it was his duty to decide if the resolution authorizing the application of the "unassembled" technique as a comparative standard in testing candidates for the position of psychologists was valid. The court said that it is valid. A shortage of eligibles for a class of positions and employment, and directs the consecutive receipt of applications thereof or other special method of recruitment, applications may be received, examinations scheduled and held, lists established and certified, and appointments made in such manner and in accordance with such special procedures as may be directed by the personnel director notwithstanding any other law or rule.

IT DOES NOT seem to me that Regulation E29.1, from which I have quoted above, is valid. A shortage of eligibles for a class of positions and employment, and directs the consecutive receipt of applications thereof or other special method of recruitment, applications may be received, examinations scheduled and held, lists established and certified, and appointments made in such manner and in accordance with such special procedures as may be directed by the personnel director notwithstanding any other law or rule.

The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue. The meeting of requirements as required by the Constitution of the State of New York is not evident from the sole purpose of this issue.
This competitive program will be open on a continuous basis and will provide these students with the potential of income up to $77 per week, depending on hours worked.

Students may alternate periods of school attendance and employment, or may be employed part-time while attending school, or may work during school vacation. The student training program offers students the opportunity to train in 29 occupational fields, mostly in science and engineering. After graduation, trainees may be appointed to full-time professional, technical and other positions, usually in science and engineering.

Applications in high-school studies. Applicants interested in vacation work programs should apply for the examination early in the school year to assure greatest consideration for jobs next summer.

Information and applications for these positions may be obtained by contacting the Executive Secretary, Board of U.S. Civil Service Examiners, Griffiss Air Base, Rome, N.Y.

For U.S. Gov't.

This Week’s Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WUHF, Channel 31.

Tuesday, October 15
2:30 p.m.—Around the Clock—Police Department program.

Wednesday, October 16
2:30 p.m.—Your Lions Share—Department of Police Department program.

Thursday, October 17
2:30 p.m.—Training of Auxiliaries—Department of Police Department program.

Friday, October 18
2:30 p.m.—Training of Auxiliaries—Department of Police Department program.

Here's more washer for your money than ever before. TWO WASHERS IN ONE: regular family sized loads—up to 12 pounds—washed truly clean. Exclusive Mini-Wash® System launders small or delicate fabric loads (normally hand washed) with miniature wash-basket.
New York City is now reaching across the nation in its efforts to recruit social workers as probation officers for the newly-created Office of Probation.

Dr. Theodore H. Lang, City Personnel Director has announced that New York City extends an open invitation to social workers throughout the nation to become employees of the "world's greatest city." Recruitment for probation officers on a national scale was made possible by the removal this year of local requirements calling for city residence prior to and after appointment to city positions.

The Personnel Department has been recruiting on a national scale for many years, seeking to fill jobs paying from $67 to $77 weekly. Further information or applications may be obtained at any post office or from The Director, New York Regional, U.S. Civil Service Commission, 220 East 42nd Street, New York.

Missile Engineers: From $3,335

Experienced engineers are needed for missile work at Air Force Base in southern California. Starting pay ranges from $3,335 for college graduates to $3,625 for engineers with three years of professional experience. Information can be obtained from Executive Secretary, Board of U.S. Civil Service Examiners, Norton Air Force Base, San Bernardino, California.

AGRICULTURE DEPT. SEeks Engineering Aides: $67-577

Engineering aides are needed by the Department of Agriculture to fill jobs paying from $67 to $77 weekly. Further information or applications may be obtained at any post office or from The Director, New York Regional, U.S. Civil Service Commission, New Building, 220 East 42nd Street, New York.

和社会工作者的招聘

在全美范围内

《公职人员》

纽约市正在全国范围内努力招聘社会工作者作为暂缓官，为新设立的司法部勤务局（Office of Probation）招募人员。

Dr. Theodore H. Lang, 市政府人事局长，宣布纽约市对全国的社会工作者发出公开邀请，欢迎加入纽约市，成为“全世界最大的城市”的一员。

由于取消了在纽约市居住的要求，纽约市现在可以通过全国范围的招聘活动来寻找社会工作者。这使得获取外州的社会工作者成为可能，他们可以加入纽约市的司法部勤务局，该局在纽约市拥有广泛的职位空缺。

政府已经在全国范围内持续招聘，以填补支付从$67到$77的职位。更多详情或申请信息可以在任何邮局或联系纽约地区的美国联邦政府公务员委员会，220 East 42nd Street, New York, NY，获得。

导弹工程师: 从$3,335

需要有经验的工程师来为南加州的空军基地提供导弹工作。初步的工资范围从大学毕业生的$3,335到具有三年工作经验的工程师的$3,625。更多信息或申请可以在任何邮局或联系该基地的美国联邦政府公务员委员会，Norton Air Force Base, San Bernardino, California，获得。

农业部寻找工程辅助人员：$67-577

农业部正在寻找工程辅助人员，这些人在纽约地区的邮局或联系该部的纽约地区办事处，可以获得更多的信息或申请。
Farewell Appearance — Davis L. Shultes, seen here with Mrs. Shultes in the lobby of the Statler Hilton Hotel in Buffalo, made his last appearance as chairman of the Salary Committee of the State Civil Service Employees Association. Shultes announced at the 42nd annual meeting of the CSEA last week that he was entering his final year of State service.

Workshop Sessions For School Custodian Set By Nassau Chap.

Plainview, Oct. 11 — The Nassau Chapter of the Civil Service Employees Association will hold its fifth annual school custodian's workshop on Friday, Oct. 19 at the Plainview High School.

The workshop, preceded over by chapter president Irving Flaum, and Edward Perrott, head of the non-teaching section of the NCEA, is held to give custodians a better understanding of their jobs and to aid them in preserving and protecting the multimillion dollar properties which are in their care.

"Today's custodial employee is a far different employee from the janitors used in schools in years gone by," the CSEA believes. "He is expected to have knowledge about electronics, carpentry, plumbing and many other crafts in addition to administrative ability. He is expected to make decisions of his own."

The program for the day will be:

9 a.m. Registration. 9:45 a.m. George W. Symes, Jr., executive director, Nassau County Civil Service Commission, Flinmore, president, Nassau County Chapter.

10:15 a.m. Nassau County Fire Commission film on fire control.

11:15 a.m. Frank Cahalan, superintendent of buildings and grounds, Plainview School District.

12:15 p.m. J. Forest Kaylor, 12:45 p.m. lunch.

2 p.m. John Corman, Long Island field representative, State Civil Service Employees Association.

2:15 p.m. Care and Maintenance of Floor Equipment.

Building Aides Sought; $9,890

Applications are being accepted until October 26 in an attempt to fill an opening in New Rochelle. The position being offered is assistant building regulation administrator at an annual of from $7,970 to $9,890.

Any interested applicants may write for further information or applications to the Municipal Civil Service Commission, 52 Wilderf Rd., New Rochelle.

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IN ALL SECTIONS — PAGE 11

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Chapter Forms
Two New Units

The New York State Department of Public Works District 8 has completed the formation of two residence units within its chapter. Rockland unit has been formed with the following officers: president, Francis Lewis; vice-president, Leslie Gallo; secretary-Harvey Crane Sr.; treasurer, James Slivitan; sergeant-at-arms, John Lampanello.

The Northern Westchester Unit has been formed with the following officers: president, William H. Williams; vice-president, Dominick Gerardi; secretary, Harry Barone; treasurer, Kitty Smith; sergeant-at-arms, Frank Yamakawa.

The chapter includes the Counties of Columbia, Duchess, Franklin, Greene, Orange, Putnam, Rockland, Ulster, Westchester. The aim of the Chapter is to establish units in each of the Counties so as to bring a better knowledge of the Association to its over 800 members.

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FREE BOOKLET by U.S. Government on Social Security, Mall or Leader, 97 Duane Street, New York 7, N.Y.
Social Workers Sought To Fill Probation Jobs: $6,290 To $7,490

New York City is now reaching across the nation in its efforts to recruit social workers as probation officers for the newly created City Office of Probation.

Dr. Theodore H. Lang, City Personnel Director, announced this week that New York City has extended an open invitation to social workers throughout the nation to become employees of this "world's greatest city."

Recruitment for probation officers on a nation wide scale was made possible by the removal this week that New York City has made possible by the removal of legal requirements calling for probation officers on a nation wide scale was made possible by the removal of legal requirements calling for

Social Workers Sought

Several other hard-to-fill positions are required. There are vacancies in a wide variety of professional and technical fields including administration, law enforcement, statistics, accounting, public relations, the biological and the physical sciences. There are vacancies throughout the State. After completing a year of training at $5,500, most persons entering State service through the program are raised to $5,910 and then receive five annual increases to $7,260. Candidates with appropriate education and experience, specifically in the specialized graduate training, or outstanding aptitude may be appointed directly to $5,910.

Full details of the Program are contained in a brochure which may be obtained at local offices of the New York State Employment Service, or from Recruitment Unit 31A, New York State Department of Civil Service, State Campus, Albany 1.

Washington Jobs For Educators Pay To $7,560

Education research and program specialists are being sought by the U.S. Office of Education in Washington, D.C. These jobs offer starting salaries from $6,445 to $13,720 per annum.

Appropriate education and experience in a professional educational capacity are required. Graduate study may be substituted for the professional experience for positions paying $6,445 and $7,560 and in part for the $13,720 positions. Details about the duties and requirements are contained in Announcement No. 2459.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington Street, Brooklyn or from the U.S. Civil Service Commission, Washington 25, D.C.

Freeport Offering $6,300 to Linemen

Freeport's extensive diesel electric generating station, the linemen will receive $6,300 a year with vacation and sick leave privileges.

For further information contact Clinto H. Walling, U.S. Utilities, 220 W. Sunrise Highway, Freeport.
Broome County CSEA Pushes Fight For 5-Percent Raise, Personal Leave, Other Benefits

(From Leader Correspondent)

BINGHAMTON, Oct. 15 — A five per cent pay increase for all Broome County employees is being sought by leaders of the county chapter, Civil Service Employees Association.

The personnel-handling committee of the Board of Supervisors is showing no sympathy toward the proposal. The committee generally is sticking by the results of last year's salary reevaluation study of all county salaries which would mean that most of the county's 800 employees would receive smaller increases in personnel salaries.

The five per cent across-the-board increase was proposed by Dr. Anthony LaRusso, chapter president; Robert Moore, Darrell Simon, Mrs. Bertha V. Coleman and James Burrows.

The CSEA group urged increases for low-paid employees, particularly aides at county hospitals and institutions who now are in a pay grade ranging from $2,200 to $4,200. Moore said the requested five per cent increase would give employees an additional $150 to $450 a year and would cost the county $193,600 a year.

Other Demands

Gave the committee three other requests:

Personal leave of five days a year to allow employees to attend religious observances and carry out other personal business;

An increase from 8 to 9 cents a mile in the county's allowance for use of employees' cars on county business;

Entertainment pay for unused sick leave upon retirement or death of employees up to limit of 120 days, and;

Placement of a clergyman, a nurse and a "sirved minded person" as outside the county's employ on a new grievance committee for dealing with county personal problems.

Moore said the association included about 300 competitive-class county employees, about half of them employed at the Broome County Home.

Mrs. Morgenthau Subs For Husband in Buffalo

(Continued from Page 1)

would "dedicate" himself to the promotion of this problem of overtime and travel problems. Few, if any, industrial leaders are aware of the many abuses.

Ceiling Lowered

If elected, Lomenzo said he would "dedicate" himself to the State workers, state employees of a careful consideration of this problem of overtime and travel pay. I will require an examination and report be made.

"The civil service employees make the same financial contributions to the State that the ordinary citizen does in taxes. It is not fair that civil service workers be required to contribute part of their pay envelope as well.

"The government of this State is working overtime and this is a problem that must be met so that civil service employees are treated as first class citizens."

Lomenzo says Overtime Pay In State Should Match Rates of Private Industry

(From Leader Correspondent)

ALBANY, Oct. 15 — John P. Lomenzo, Republican candidate for state comptroller, has pledged to seek specific improvements in the civil service, if elected.

In an interview with The Leader, the former Monroe County judge stated:

"There are serious problems facing state and other public employees, which will be given immediate attention, if I am elected."

Studying Problems

As comptroller, Lomenzo said he would initiate studies into overtime pay and travel problems. The GOP candidate said he believed such studies would show that the present overtime pay system and travel pay were unfair.

Rockefeller "Stands By His Record"

(Continued on Page 16)

John P. Lomenzo

SAYS OVERTIME PAY IN STATE SHOULD MATCH RATES OF PRIVATE INDUSTRY

FREE BOOKLET By U. S. Government on Social Security Mail free to all residents of New York State.

NEW YORK CITY Oct. 18

WELL-WISHERS -- Extending good wishes to Governor Rockefeller as he left the business meeting of some 700 delegates at the 32nd annual meeting of the Civil Service Employees Assn., held in Buffalo, are, from right, Elroy C. Ellis, Clarence Evans and, back to camera, George V. Bush, all CSEA members. The Governor has addressed the session, citing his civil service record.

COUNTY LEADERS -- Photographed in the middle of a discussion of local government affairs at the 32nd annual meeting of the Civil Service Employees Assn., in Buffalo last week were, from right, Verona A. Tapere, CSEA third vice president and David N. Garvey, chairman of the Civil Service Employees Assn., New York City. N. Y.
Six Point Program Asked For Suffolk County Employees

RIVERHEAD, Oct. 15 — The 3,000-member Suffolk County Chapter of the Civil Service Employees Association has asked the Suffolk Board of Supervisors to approve a six-point program of employee benefits for the county's 1963 budget.

The program calls for the following points:

* A five per cent general pay boost for all county employees, in addition to the regular increments due.
* Participation in the State Health Insurance Program for county workers.
* Improvement of the vacation section of the Uniform Attendance Rules to give 20 working days vacation after seven continuous years of service.
* A five per cent general pay boost for all county employees, in addition to the regular increments due.
* Participation in the State Health Insurance Program for county workers.
* Improvement of the vacation section of the Uniform Attendance Rules to give 20 working days vacation after seven continuous years of service.

The primary objective of this program is to advise minority groups of the many opportunities offered by Federal Government service.

High schools, organisations, churches, block associations, recreation centers, and clubs having youth programs are encouraged to avail themselves of the information, thus permitting the eligible youths to learn more about the Federal Civil Service, its careers, benefits, promotions and other pertinent data.

Speakers may be obtained through written request to:

Edward J. Quigley, Postmaster
General Post Office, Brooklyn 1.

College Reports

Record Enrollment

Russell Sage College evening division in Albany and Troy has announced the largest registration in its history for the Fall term which began September 17. Dr. George J. Spears, dean of the division, reported that the attendance for students who will be enrolled in the evening division of Russell Sage College for Fall Term in Albany and Troy is the largest in its history.

Samil Corbin To Address Probation Conference

(Special to The Leader)

ALBANY, October 15—Sol Neil Corbin, counsel to Governor Nelson A. Rockefeller, will address more than 200 probation and other correction workers at the Schene-Queensbury Hotel and Motor Inn, Glens Falls, on Tuesday, October 16, at the banquet that will highlight the 45th annual New York State Conference on Probation.

Commissioner of Correction Paul D. McGinnis will present certificates for faithful service of 10 or more years to probation personnel from all parts of the State during the banquet.

Katt K. Wegs in of Lamecourt, chairman of the State Probation Commission, will preside. The conference is sponsored by the Probation Commission and the Division of Probation of the State Department of Correction.

Judge lonestatesman

Judge Justice Robert S. Newhouse of Warren County Family Court will be toastmaster. The invocation will be given by the Rev. Rev. Mag. Robert Goupil, pastor of St. Mary's Church, Glens Falls and the benediction, by Rev. William E. Montgomery, Pastor of First Presbyterian Church, Glens Falls.

Veterans Counsel

Joe A. Corbin, counsel to Governor Rockefeller, will give the address of the Veterans Administration.

Veterans Administration has announced from Page 21

year on the VA radio show, "Here's to Veterans!"

"Nothing.

"I'm a U. S. citizen who served with R.A.F after volunteering in Canada. Can I qualify for pension from VA?

Not unless you have some wartime service in a branch of the U. S. Armed Forces. You may use your R.A.F service to add to your service time when you have less than 90 days in the U. S. Armed Forces.

All of these performances as well as the musicians and technical assistants donate their time to this service to veterans.

"To receive either electronic or mechanical aid as a blind veteran, is it necessary that blindness be service-connected?

No. But he must be blind in both eyes and be entitled to compensation for some other service-connected disability.

"Will the Veterans Administration, after a veteran who served in the Armed Forces?"

Naturalization of aliens to the present of the Immigration and Naturalization Service of the Department of Justice. However, the Veterans Administration may help the applicant by certifying his service during World War I or World War II and eliminating the waiting periods, etc. Since there are certain conditions which must be met, individuals should check first with the nearest VA office.

"The VA hospital where I was treated years ago, wants me to return for a checkup, in connection with a medical research project. Will this affect my compensation?

No. A research project has nothing to do with compensation. You can make a valuable contribution to medical science by returning to the hospital for reexamination.

Mrs. Corbin To Address Probation Conference

Rochester Restrained by Supreme Court In Union Recognition

(From Leader Correspondent)

ROCHESTER, Oct. 15—Supreme Court Justice Clarence H. Bischo has extended an order restraining city officials from recognizing one union as bargaining agent for city employees.

The order will remain effective until Justice Bischo rules on a Civil Service Employees Association's motion. CSEA argued that the city has given special consideration to the Association in the last year and has not done so on the basis of the Association's performance.

CSEA's position was voiced by Harry W. Albritt, Association President. He asked Justise Bischo to declare unconstitutional a city ordinance delegating to City Manager Peter W. Norton authority to recognize one union. He also asked that CSEA be given sufficient time to recruit city employees as other unions and organizations have had.

CSEA Membership Drive

The city, represented by Deputy Corporation Counsel John R. O'Farrel, argued that CSEA could not justify its action and its motion was premature because the city had not recognized a union.

He charged that CSEA's action was aimed at delaying recognition of a union by the city to give CSEA time to recruit members, adding that CSEA's membership in city government is practically nil.

The CSEA membership drive, however, has produced nearly 300 city employees as new members and the list is growing.

The restraining order was granted by Supreme Court Justice Jacob A. and was sought by CSEA President Joseph M. Feily.

Meanwhile, officials of the Municipal Employees Union claimed they represented nearly 2,500 of some 2,300 affiliated, non-conforming city employees. A charter was presented here to APSGEL Local 1165.

ELIGIBLES

PRINCIPAL STENOGRAPHER — STATE

Rose, M., Albany 225

Barlow, M., Watervliet 220

Farnsworth, A., Troy 225

Parker, M., Watervliet 208

Scott, L., Troy 200

Farnsworth, E., Albany 208

PRINCIPAL STENOGRAPHER — LAW

Rose, P., Albany 440

Callahan, L., Albany 450

Paterson, P., Troy 440

PRINCIPAL STENOGRAPHER — 4TH A.D.

Rose, F., Albany 440

Callahan, L., Albany 450

Paterson, P., Troy 440

CIVIL SERVICE COMMISSION

1 Robert W., Albany 555
Annual Meeting Was On The Campaign Trail

(Continued from Page 15)

members of this fund. It is enough to send a person to visit the state or to issue pamphlets once in a while, which are "generous and platitudes."

Lomano said he was amazed at how little many members