
WHO will replace Robert M. Morgenthau as U.S. Attorney for the Southern New York District?

Despite the pressures of campaigning, this is a question that has been in the minds of New Yorkers ever since Morgenthau resigned the past to run for the governorship of New York. Although partly a high-level patronage post, the very nature of the job makes selection of the right man for the New York area a very personal matter.

In the area of his personnel, the job calls for the highest caliber man available and is not open as a matter of right for party service. It can be said that the per- (Continued on Page 2)

Budget Delaying OK Of Correction Officers' Appeal

ALBANY, Nov. 5 — T. Norman Hurd, director of the State Division of the Budget, said a decision on the State Correction Officers' bid for reallocation requires complete and careful study which would be undertaken by the New York State Careerists Society.

In addition, Hurd told Feily that approval of the reallocation would require modifications to the State's retirement system and would be subject to approval by the Civil Service Commission.

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(Continued on Page 2)

CITIES

(Continued on Page 2)

Homer Refuses To Rescind Union Recognition, Feily Says CSEA Won't Give In

(From Leader Correspondent)

RIVERHEAD, Oct. 29—The Suffolk County Civil Service Commission has rescinded the rating of the Babylon School Board which would have penalized an employee $1,200-a-year in salary and about $1,200 until his retirement.

A decision concerned August Thorel, custodian-bus driver in School District 7 for a period of five-and-a-half years. Thorel was docked at the school board after a disciplinary hearing, with a reduction from step six to step two in the same rate, and his salary was reduced from $5,000 to $4,200.

Penalty Called "Ridiculous"

Haud L. Hermelin, civil service lawyer, in an appeal to the Suffolk Civil Service Commission said that the penalty was "ridiculous and grievous."

"There is nothing in this record to justify a continuing annual penalty for upwards of 22 years," said Hermelin. Thorel, 33 and assuming a 4-year-retirement, the $600 reduction could cost him, $1,200, said Hermelin. Thorel.

Suffolk Commission Upsets

Rule That Could Have Penalized Man For 22 Years

Homer Refuses To Rescind

Union Recognition, Feily

Says CSEA Won't Give In

ALBANY, Nov. 5—Porter W. Homer, City Manager of Rochester, last week refused to rescind an order recognizing one union as sole bargaining agent for City employees.

Homer's refusal was his reply to a demand from the Civil Service Employees Association that he withdraw his order recognizing the union and prepare a secret ballot to allow the employees themselves to determine who shall represent them in appropriate City units.

The Association is preparing to argue the legality of Homer's action in the State Court of Appeals.

Homer Told To Sign

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Homer Told To Sign

(Continued on Page 2)

Spahn, Majerice, Africa By

Jet and Caribbean Cruise

Launch '63 Travel Program

The 1963 travel program designed by Civil Service Travel Club, Inc., for members of the Civil Service Employees Association will be launched in March with a European tour, that features the Iberian Peninsula, and a Caribbean cruise. These were two of the most popular offerings earlier this year.

The first offering will be a jet flight to Europe that will feature visits to the cities of Paris, Rome, and Spain, the island of Majorca, and the city of Tangeria in Morocco, where the famous Casbah is located. The tour is 24 days long and departs for Amsterdam on March 3 via KLM Royal Dutch Airlines jet. Second stop is Paris. Complete Tour

The travelers then go on to Spain, visiting Madrid, Toledo, Barcelona and Granada and from there go on to Portugal, Majorca and Morocco in Africa.

Price of the complete tour, including round trip jet fare, all hotel rooms, most meals, sightseeing tours, tips, etc., is only $895. Those who had advised Hurd that the airfare only for $844 may do so, but this amount of space is very limited. Issues of the heavy demands for jet since the whole tour is limited to 50 persons this spring.

Applications and brochures may be obtained by writing to Collette Rosenheim, 55 Exchange St., Buffalo, N.Y., telephone TX 7-2550, or by writing to Civil Service Travel Club, Inc., Time & Life Bldg., New York, N.Y., telephone EU 5-5354. This Iberian

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In the event that Cavanaugh is not nominated, some of the highest speculation is centered on New York Attorney General Louis I. Kaplan. Not only has he the experience and judgment for the position but also, it is pointed out, considerable political "savvy" as shown when he handled the Democratic Party one of the few real issues against the GOP in the election this year—rent control. As a Justice Department official, Washington boosters feels that his ability to "nose out" corruption and blackmail is a plus, and that he is a quality that would help the office, the Democratic Party and the Kennedy Administration.

It is reliably reported, however, that Kaplan's real desire is the Second National Bank nomination he almost had in this year's race.

Hogan Advice to Be Sought
One person that Kennedy is certain to lend a close ear is his old friend Charles F. Buckley. Hogan thinks highly of Hogan and, as we reported in this column some weeks ago, was his first choice for the Democratic gubernatorial nomination. It seems likely that Senator Robert F. Wagner, the Mayor's backing is expected to support the nomination, and it is highly praised by the Kennedy administration.

Post Is a Showcase
The Southern District includes the counties of New York, Bronx, Columbia, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan, Ulster and Westchester. In importance it ranks only behind Washington. Because of the tremendous activity emanating from the Southern District office, it is very much in the news and is a showcase for the entire Justice Department. Obviously, U. S. Attorney General must have confidence in the man serving this area, this being able to rely on the local attorney to accurately reflect the policies of the Washington office.

Vincenzo L. Broderick, chief assistant U. S. Attorney under Morgenathus was, is now serving as the U. S. Attorney. He is known for his professional and political but, historically speaking, the U. S. Attorneys do not serve in the same post. Broderick has many good friends, however, and they are making a vocal and genuine effort in his behalf.

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Nassau Charges Syosset School District With Favoritism, Other Abuses
(From Leader Correspondent)

MINOLEA, Nov. 5.—The Nassau County chapter of the Civil Service Employees Association has appealed to the state Civil Service Commission for action to end a series of abuses in the employment practices of the Syosset School District No. 2.

Irrving Flammang, Nassau chapter president and John Corcoran, Long Island CSEA representative, charged that "the other districts in the country," said Edward Patrick, vice president in charge of the non-teaching employees of the Nassau chapter. CSEA officials are expected to meet with the County Civil Service Commission to discuss the problem.

School district officials have denied any impropriety in their employment systems.

State Sets Hearing On Syracuse Deputy Police Chief Rule

SYRACUSE, Nov. 5 — The State Civil Service Commission today set a hearing on a proposal by Syracuse Mayor William P. Walsh to place deputy police chiefs in the exempt class.

Robert W. Hartnett, attorney for the county Civil Service Employ- ment Association, said he has been notified by the State commission that the hearing will be held at one of the November meetings. It was first believed the hearing would take place at the commission's final October meeting.

Split Decision

The proposal to change in local Civil Service regulations has been approved by the Common Council and Board of Estimate. The hearing was scheduled following the approval of the Onondaga County Civil Service Commission for the same change in that unit's final split decision.

Commissioner William M. (Buddy) Trumpler, who announced the two other commissioners (Chairman Jerome B. Rustaditer and Commissioner George C. Witter III), declaring that the majority decision "could take the commission out of the business of Civil Service."

The proposal would increase the number of deputy chiefs from three to four as well as put them in the "career" or "salaried" group, the four deputies would be appointed by the police chief, who is named by the mayor.

Suffolk Rules Against Harsh Punishment

(Continued from Page 1)

Four members of the CSEA, according to Headman. The Suffolk County Civil Service Commission informed Headman this week that "by unanimous decision the commis- sion declared that the punish- ment imposed on Mr. Thorel was illegal and could not be enforced, that Mr. Thorel's pay status should be reinstated retroactive to the former level as of the date of the termination of suspen- sion. They also wished to advise that it was their considered opinion that, in any event, the punishment previously imposed would have been excessive."

School Board Must Act

The commission said County Attorney George Percy was of the opinion that "a mere demotion in salary grade alone is not one of the punishments authorized by the section 73 of the Civil Service Law, although the law does pro- vide for "a demotion in salary and grade."

The Babylon School Board was ordered to consider the com- mission ruling at a recent meeting and to determine what action to take.

Promotion Exams In Nassau County

The Nassau County Civil Service Commission will be accepting applications until November 16 for three promotion examinations. The positions include senior law stenogra- pher, senior law stenographer, and file clerk.

Qualified persons may obtain applications and further informa- tion in the office of the Civil Service Commission, 54 Mineola Boulevard, Mineola.

Columbia Assn. Hears Governor Cite Record

The annual dinner of the Grand Columbia Associations in Civil Service Field, attended Governor Rockefeller as the principal speaker this year.

The Governor, addressing the group in the Grand Ballroom at the Waldorf-Astoria, stressed the record of his four-year administration in the civil service field.

DIPLOMAS AWARDED — Employees of Central Islip State Hospital recently were awarded diplomas after completing a case studies class in supervision. Pictured at the presentation are, from left, t...
PAY INCREASE QUESTIONS

In response to questions already received on the newly enacted Federal Salary Reform law, and in anticipation of still further questions, the following questions and answers (prepared by the U.S. Civil Service Commission) are submitted for the information and guidance of our Federal readers.

Q. Why is the new pay law called a "pay raise"?
A. The term "pay raise" is used by the public over the years, and Federal pay law statutes have used the term in the same way.

Q. How does the new pay law measure up to the President's criteria?
A. To meet the President's criteria for a Federal pay raise, Public Law 87-93 is based upon two principles: (1) comparability of Federal and private sector pay rates for the same levels of work, and (2) incremental increases, which provides equal pay for equal work and avoids significant distortions in going from one salary level to another. The law provides raises in varying percentages of the statutory salary systems affected, which are based on the comparative earnings of the public and private sector.

Q. How much in the way of increases does the new pay scale provide?
A. No. The results of future annual surveys will be reported to the President, who will then issue a statement and recommendations for any changes he considers necessary.

Q. What is the time interval between within-grade increases?
A. Instead of the former 1-year or 18-month waiting period, the increases will take effect as follows: once every year for the first three increases, once every two years for the next three increases, and once every three years for the next three increases. Thus the increases will be more frequent when needed, and by that time have accumulated a larger percentage.

Q. Will restrictions of the proposed pay scales take place automatically as a result of the IRS findings?
A. No. The results of future annual surveys will be reported to the President, who will then issue a statement and recommendations for any changes he considers necessary.

Q. What are the effective dates of the new pay rates?
A. Increases will be in two stages—effective the period after October 11, 1962, and January 1, 1963. The increases were phased over two fiscal years in order to prevent undue budgetary and economic impact in any one year. The first rate is the largest in most grades.

Q. Which major salary scales are affected by the bill?
A. The Civil Service Retirement Act, the Postal Service Compensation Act, and the laws under which Foreign Service employees and employees of the Veterans Hospital and Sanatorium's Department of Medicine and Surgery are affected.

Q. What method was used to determine that the new salaries are comparable with salaries in private industry for the same or similar duties?
A. The new pay rates were derived from the Bureau of Labor Statistics, which furnished statistical and similar information for the Department of the Classification Act.

Q. How is comparability achieved for the other statutory pay scales?
A. The pay scales of the other statutory systems are not affected by the provisions of the Classification Act at this time. However, Public Laws 4, 11 and 20 of the Postal Service and Federal Student Aid, which are linked with grades 5, 11 and 17 of the Classification Act, were made in 1962 on the basis of the same criteria.

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U.S. Service News Items

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FREE BOOKLET BY C. S. Grover

CIVIL SERVICE LEADER

Tuesday, November 6, 1962

Imagine the relief on this man's face when the postman brings a check each month—checks that help keep his family together until he can return to his job.

The postman will ring your bell with staggering debts—and a normal recovery free from major financial worries. if your salary stopped because of a disability—the postman would ring your bell with a check each month.

Imagine the CIVIL SERVICE LEADER

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If you are 17 or over and have left school, you can earn a High School diploma. Write for complete information—no obligation.

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OUR 65TH YEAR

CIVIL SERVICE LEADER

Tuesday, November 6, 1962

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The CIVIL SERVICE LEADER
$68.48 a Week

Gov't. Offering Clerical Jobs; Men Preferred

File clerks are now needed for positions with the Social Security Commission at a starting salary of $68.48 per week. The filling for these positions is open on a continuous basis with the U.S. Civil Service Board of Examiners.

Although filling for this position will be on a continuous basis, past experience has shown that applications are suspended shortly after the first test is given. The first test for the 1962-63 series will be held in either November or December and a register of eligibles is expected to be established by January 1.

As a result of a recent determination by the U.S. Civil Service Commission, this test is no longer directed specifically at male applicants although duties of the position require almost continual standing, bending and carrying bundles of files weighing almost 40 pounds.

The vacancies in this position exist at the New York City Postal Center of the administration, 200 Hudson St., N.Y. 13, N.Y.

The written examination for file clerks consists of at least seven topics to test aptitude for learning and adjusting to the duties of the position. These fields are: Alphabetizing, computations and arithmetic reasoning, name and number comparison, word meaning, reading, spelling and grammar. The test will require about two and a half hours with additional time required for the completion of personal sheets.

Physical Requirements

Applicants must be physically able to perform the duties of the position. Good distance vision in one eye and ability to read without strain, printed material the size of typewritten characters are required, glasses permitted. Ability to hear the conversational voices with or without a hearing aid is required.

In most instances, an aptitude test of leg or foot will not disqualify an applicant for appointment, although it may be necessary that this condition be compensated by use of satisfactory prosthesis.

Any physical condition which would cause the applicant to be a danger to himself or others will disqualify him for appointment.

Supercede 1962 Register

The list of eligibles established under this announcement will supercede the register established under announcement No. 2-90-1 (1962). Persons who obtained eligibility in previous examinations may apply for this new examination if they still wish to receive consideration for employment.

To file for this examination, applicants may write or visit the administration offices for application form 5000-AB and announcement number NY-90-1 (1962). These forms are also available from main post offices in Brooklyn and Jamaica, as well as at the office of the U.S. Civil Service Commission, 270 East 42 St., N.Y. 17.

Visual Training

FOR THE EYESIGHT TEST OF PATROLMAN FIREMAN

FOR THE EXAMINATION OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

14 PARK AVE., N. Y. C.

PHONE: GR 3-5323

TORNADO TRAINING

WANTED 550 ELIGIBLES

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET

Enroll NOV. 1

Join the Thousands Who Have Achieved Success

A FAIR, HONEST, ABLE and HUMANE JUDGE

For The SUPREME COURT

JUDGE BERNARD NEWMAN

endorsed by City Central Labor Council, AFL-CIO; TVU; and many other labor and civil service organizations.

Honored by Grand Council of Columbia Associations in Civil Service.

"Merit Man"—Civil Service Leader.

"First Choice" of Citizens Union from among all 10 candidates and endorsed by all newspapers and Bar Associations.

Supreme Court Justice. Former Asst Corporation Counsel; Special Examiner, State Labor Relations Board; Official Referee Appellate Division.
Human Side Of Police Must Be Recognized

JOHN J. CASSESE, president of the Patrolman's Benevolent Association, spoke with considerable pride about being one of "New York's Finest" during the dinner-dance of the ... result of it I generally lost the support of the Citizens Union. This may not sound too...

Budget Should Approve Correction Appeal Now

STATE Correction Officers have fought a long and diffi-...e the proceeds of the benefits payable to the desig...Security

Social Security

Below are questions in Social Security problems sent in by readers and answered by a legal expert in the field. Anyone with a question on Social Security should write to the Citizens Service Editor at the address below. The response is based on the law in effect at the time of writing and the answers may change with the passage of time.

Social Security

• "Can I get an estimate of what my social security retirement benefits would be before I actually retire?"

If you give the social security office sufficient notice, they will give you the estimate at your request and you will have 60 days to consider it before you retire.

• "How often should I check my social security earnings records?"

You should check them every year as your earnings change.

• "How do I change the Social Security number on my drivers license?"

You should contact the State Department of Motor Vehicles for this purpose.

Pension Changes

REMEMBER. FIRST, no one can change your retire-...my views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.

Civil Service LAW & YOU

by HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar.

(See previous page for continuation.)

TUESDAY, NOVEMBER 6, 1962

31
Jobs Now Available
With Internal Revenue

Applications are being accepted for eleven positions with the Internal Revenue Service by the Board of U. S. Civil Service Examiners. These positions include positions for internal revenue agents, estate auditors, tax examiners, special agents, and inspectors. These jobs are grade GS-5 ($4,946) and GS-7 ($5,493).

Internal revenue agent, estate tax examiner and special agent positions are located in District Office Albany, Buffalo, Manhattan and Syracuse, while internal auditor and inspector (Internal Security) positions are located at the Regional Inspector’s Office, New York City.

That’s why your choice of Governor, U. S. Senator, congressmen, state legislators and other public servants in this election is all-important.

That’s why organized labor has formed the Statewide Labor Committee for the Morgenthau Ticket and the Kennedy Program.

The Statewide Labor Committee represents more than a million union members in every part of the state. They include auto and aerospace workers, seamstresses, clothing workers, transportation workers, oil, chemical and atomic workers, building trades craftsmen, printing trades, graphic arts, textile workers, shoe workers, electrical workers, telephone workers, theatrical and stage employees and many others.

We’ve had too much of do-nothing government in Albany. We’ve had too many roadblocks against the Kennedy program in Washington. Let’s clear the way for progress in both Albany and Washington.

GIVE NEW YORK STATE REAL FULL-TIME LEADERSHIP!
PUT THE EMPIRE STATE ON THE SIDE OF PROGRESS!

MORGENTHAU BURNS DONOVAN DUDLEY LEVITT SCILEPPI

And All Candidates on the Morgenthau Ticket for Congress, State Senate and Assembly

STATEWIDE LABOR COMMITTEE
FOR THE MORGENTHAU TICKET AND THE KENNEDY PROGRAM

JOSEPH GURMAIN, Chmn., Textile Workers Union
WILLIAM POLLOCK, Pres., Retail Clerks Union
CHARLES SABAHAN, Chmn., Amalgamated Clothing Workers Union
M. MICHAEL PIZER, Gen. Mgr., United Auto Workers of America

EXECUTIVE COMMITTEE
WILFRED E. ALLENTUCK, Pres., National Mailmen Union
MICHAEL DUKAS, Vice-Pres., United Mine Workers
WILLIAM McKESSON, Sec., United Mine Workers
WILLIAM McKESSON, Vice-Sec., United Mine Workers
HARRY LEPIERRE, Asst. Sec., United Mine Workers
MARTIN ROSS, Asst. Sec., United Mine Workers
LOUIS HOLLANDER, Asst. Sec., American Federation of Arthritis
JAMES E. NELSON, Asst. Sec., American Federation of Arthritis
THOMAS J. MURPHY, Gen. Dir., AFL Local 1199
GEORGE Hladow, Asst. Dir., AFL Local 1199
LOUIS BELLUSCHE, Asst. Dir., American Federation of Arthritis

MORGENTHAU • BURNS • DONOVAN • DUDLEY • LEVITT • SCILEPPI

Join with HERBERT H. LEHMAN and the INDEPENDENT CITIZENS COMMITTEE FOR THE RE-ELECTION OF Congressman FARBEISTEIN

VOTE R • B

Page Seven


FREE BOOKLET by U. S. Govt.

For Money

Freedom Finance Co.

From Brooklyn to Buffalo — From Massena to Montauk Point

New York Labor Backs
The Morgenthau Ticket — and the Kennedy Program

Every man and woman who works for a living has a stake in these elections. The well-being of our communities, the security of our families and the progress of our nation—all will be affected by what we in New York State do here on November 6.

That’s why your choice of Governor, U. S. Senator, congressmen, state legislators and other public servants in this election is all-important.

That’s why organized labor has formed the Statewide Labor Committee for the Morgenthau Ticket and the Kennedy Program.

The Statewide Labor Committee represents more than a million union members in every part of the state. They include auto and aerospace workers, seamstresses, clothing workers, transportation workers, oil, chemical and atomic workers, building trades craftsmen, printing trades, graphic arts, textile workers, shoe workers, electrical workers, telephone workers, theatrical and stage employees and many others.

We’ve had too much of do-nothing government in Albany. We’ve had too many roadblocks against the Kennedy program in Washington. Let’s clear the way for progress in both Albany and Washington.

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Page Seven


FREE BOOKLET by U. S. Govt.

For Money

Freedom Finance Co.
Serious Shortage Of Personnel To Fill Jobs In Medicine

Medical positions are open to applicants in professional, semi-skilled and semi-professional fields for City, State and Federal agencies in the New York City area. These positions will be both part-time and full-time and offer the opportunity for those foreign for service for a selection group.

Engineer Needed

The U. S. Army Transportation Terminal Activity, Brooklyn, is seeking an architectural engineer, GS-5, $6,975 annually for a one year appointment. Qualified persons may obtain further information and applications from the Civilian Personnel Division, U. S. Army Transportation Terminal Center, Atlantic City, New Jersey. An appointment as an Architectural Engineer may be obtained from the Executive Secretary, Veterans Administration Hospital, 130 W. Kinsiborde St., Brooklyn, or by calling Box 5-9400, Ext. 211.

Practical Nurses

Practical nurses are being sought for employment in the Veteran's Administration Hospitals in New York City. Examinations to fill these positions will be held on the 23rd of February. Salary for these positions, which are available on all shifts, begins at either $13,000 a year or $4,410 for those with at least one year of experience. All candidates must have a license to practice nursing prior to employment.

Technologists

Medical technologists are being sought for employment in the Veteran’s Administration Hospitals in the New York and New Jersey areas. Applicants must have had sufficient education and experience to qualify. Additional information and applications may be obtained at the Central Employment Office, 200 Grant Avenue.

Salary To $6,133

For Police Positions:

MEN: 18 years of age or over, a high school education or its equivalent, and not under indictment or conviction for a felony. Women: 18 years of age or over, a high school education or its equivalent, and not under indictment or conviction for a felony.

The pay will be $6,133 per annum. The pay includes overtime, uniforms, sick leave and vacation. Civil Service examination is open to all qualified applicants.

Recruitment Unit 15, State Department of Civil Service, State Capitol, Albany, N. Y.

Salary To $15,912

For Employment In the Panama Canal Zone:

The U. S. Army in the Panama Canal Zone will pay a starting salary of $13,000 an-annual while nurses re-
INCLUDED IN THIS FABULOUS PREVIEW ARE:

• Self-Winding Watches
• Waterproof* Watches
• Diamond Dial Watches
• Diamond Watches
• Fashion Watches
• Calendar Watches
• Embraceable Watches

Priced from $59.50

TABCO
1225 BROADWAY
NEW YORK 1, N. Y.
MU 6-3391
BUDGET PRICE DELUXE FEATURES

1962 Westinghouse Refrigerator
with 50 Pound Frozen Storage

- 35 Lbs. Frozen Storage in Freezer.
- Full-width Vegetable Crisper.
- Handy Egg Shelves Hold 14.
- Tall Bottle Space in Door.

Built-in Quality means you can be sure . . . if it's Westinghouse.

WESTINGHOUSE

“RED HOT” SPECIAL
New Westinghouse LAUNDROMAT Automatic Washer

Exclusive tumble action gives you unmatched economy... uses 3/4 as much detergent and bleach as other washers

PENNIES A DAY

AT AMERICAN HOME CENTER

AMERICAN HOME CENTER, INC.
616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY
CALL MU. 3-3616
HOLLIS-QUEENS VILLAGE
ALL BRICK COLONIAL "TUDOR" STYLE HOME
JUST 14 YEARS OLD
3 BEDROOMS, FULL BATHROOMS
FULL BASEMENT
LARGE LIVING ROOM, DINING ROOM
KITCHEN, FAMILY ROOM, 2 BEDROOMS
WITH WALK IN CLOSETS
IMMEDIATE OCCUPANCY
$16,990

HURRY!
JA 3-3377
159-12 HILLSIDE AVE.
JAMAICA

LAST STOP!!
(If You Are Hard to Please)

3 BEDROOMS - 2 BATHS - KITCHEN
1200 SQUARE FEET - CONVENIENT

BETTER REALTY
186-35 80TH AVE.
JAMAICA 14-400

2 PRIVATE YARDS
2 KITCHENS - OIL HEAT
2 BATHS - GARAGE
8 ROOMS - FULL BASEMENT

HOLLIS
1-FAMILY, detached, 6 rooms, 2 full baths,
on main floor, 2 rooms & half bath on 2nd floor,
central air heat, 40x100 plot, 2 car garage,
only $21,000

2 GOOD BUYS
NEW! NEW!
SPRINGFIELD GDNS.
1-FAMILY, detached, 6 rooms, brick and frame,
beautifully finished basement, all modern, 40x100
plot, 2 car garage, many extras, including
air-conditioning.
$21,000

HOLLIS
1-FAMILY, detached, brick and frame, 5 rooms, 2 full
bathrooms, central air heat, 1200 square feet, 40x100
plot, very attractive.
$21,000

2 KITCHENS - OIL HEAT
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186-35 80TH AVE.
JAMAICA 14-400

Spacious Colonial

11 ROOMS - 2 KITCHENS - OIL HEAT
BREWSTER MODEL

HOLLIS
1-FAMILY, attached, 5 rooms, brick and frame,
fully modern, central air heat, 1200 square feet,
all modern.
$21,000

2 KITCHENS - OIL HEAT
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1-FAMILY, detached, 6 rooms, 2 full baths, on main floor, 2 rooms & half bath on 2nd floor, central air heat, 40x100 plot, 2 car garage, many extras, including air-conditioning.
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U.S. Park Guide Jobs
(Continued from Page 11)
least six months experience in the oral presentation of factual data. Another requirement includes a year and half of experience which involved group leadership, experience in teaching and lecturing to groups, and expertise in the individual or collective handling of group situations.

All applicants will be required to pass a written test which is designed to measure verbal ability, ability to learn, and ability to adapt to the duties of the position. The examination will be given in Albany, Glen Falls, and Schenectady. Applicants should write to the Bureau of Contracts for the application cards where they wish to be examined.

Application cards (Form 800-2) and accompanying documents (Form 3001-02) may be obtained from

the Executive Secretary, Board of \# 8 U. S. Park Service Examiners, Northeast Region, National Park Service, 143 South Third Street, Philadelphia; or from the Director, New York Region, U. S. Civil Service Commission, New Building, 20 East 42nd Street, New York; or the Superintendent, Saratoga National Historical Park, Ballston Spa; or any post office.

Help Wanted
ACCOUNTANTS
CPA FIRST: specialization in tax and accounts receivable. Address, at least 100 letters, to The Leader, 29 Dunia, New York, N. Y.

MOTELS
NEW YORK STATE boarders accepted near west entrance, wood burning. Applications, W. B. Jordan, 110 W. 3rd St., New York, N. Y.

IS A LIFETIME INCOME WORTH A DOLLAR TO YOU
You can earn a substantial income in the privacy of your own home, "Don't Be Fooled By Telephone Operators". Our administration office is in New York City. Start with little or no experience; filling out the required forms on 3x5 cards is all you need to do. Special training will be given. Applications to same address, above.

PROPERS FOR YOUR
$35—HIGH SCHOOL DIPLOMA IN 5 WEEKS
GET YOUR High School Equivalency Diploma which is the basis for a job of your choice. Write to Pre-test Co., 200 Madison Ave., New York, N. Y. for a pre-test. Cost only $35.00.

LEGAL NOTICE
BELL-LADENON W. — STATUTORY Executors of E. H. BELL. of Albany, N. Y. On the 22nd day of October, 1962, deceased died. MARRIETTA J. WHALEY. administratrix, resident of the County of Albany, and State of New York, now being duly qualified as such, acting as executors of the Estate of the above-named deceased, do hereby give notice that they will receive and accept the Estate of said deceased, and that they will apply for a decedent's administration on said Estate.

Filing Ended
The Department of Personnel of N. Y. City has announced that there were 72 applications made for the administrative assistant positions (IBM Equipment) during the filing period between Sept. 8 and Sept. 19.

Find a Lifetime Income—or a Part-time Job
"IS A LIFETIME INCOME WORTH A DOLLAR TO YOU?"
Write to: The Pre-Test Co., 200 Madison Ave., New York City, N. Y. for a free pre-test. Cost only $35.00. 

IN ALL SECTIONS — PAGE 11

SPECIAL PURCHASE PLAN
to all City, State & Federal Employees
on 1963 RAMBLERS
Unbelievable Savings
Remember
A Good Deal Starts
with a Good Dealer
SAFE RAMBLER Corp.,
80 Remsen Ave., Bally
PR 9-1600

FOR THE BEST IN
IN ALL SECTIONS — PAGE 11
LEGAL NOTICE

SCHECHETER'S
has the best of all designs for giving
HEIRLOOM* Sterling

Save on Sets at Christmasme!
What a wonderful gift for yourself, for your family! A place setting of HEIRLOOM STERLING is silver craftsmanship in the grand manner—each piece designed to reveal enduring beauty and pride of possession. Choose your favorite pattern from our HEIRLOOM collection (only five illustrations), then decide how much you want to save...the larger the service, the larger the savings! Call it is to add silver loveliness to your dining.

SCHETRER'S
852 E 104th St. NEW YORK 26, N. Y.

SCHETRER'S
852 E 104th St. NEW YORK 26, N. Y.
BIG CAPACITY COMPLETELY FROST-FREE CENTER DRAWER Westinghouse REFRIGERATOR

FROST-FREE IN ALL 3 ROOMY REFRIGERATOR

WESTINGHOUSE WAIST-HIGH CENTER DRAWER

152 POUND FREEZER

Built-in Quality means you can be sure ... if it's Westinghouse.

WAIST-HIGH CENTER DRAWER so easy to see into ... reach into ... use!

Keeps 21 lb. meat even hamburger fresh 7 days without freezing.

Keeps ½ bushel of vegetables crisp and fresh.

No Guesswork...No Wasted Current!

Auto-Dry Control "SENSES"
When Clothes are Dry...
Shuts Dryer Off Automatically!

ALL WESTINGHOUSE SUPERB PRODUCTS NOW AT

AMERICAN HOME CENTER, Inc.

NEW 1962 WESTINGHOUSE ELECTRIC DRYER

Push button controls offer you a choice of drying temperatures ... Low, Air Fluff (cool) or Regular. There's a temperature for everything from "towels to plastics" including wash 'n wear. Special Auto-Dry settings dry any load completely dry... automatically. Come in! Let us show you the many convenience features of a Westinghouse Dryer today! You can be sure...if it's Westinghouse.

616 THIRD AVENUE NEW YORK CITY

CALL MU 3-3616


**MENTAL HYGIENE MEMO**

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or any organization.)

Above The Call of Duty

Above and beyond the call of duty are words that have special meaning—words that we like to read or listen to. They express the special activity, feat, bravery, ambition, interest or accomplishment.

They are used by the military in times of war and peace and deservedly so. When members of the police or fire forces assist with the unexpected, the unexpected brings an unexpected standing act, special recognition and praise is heaped upon the doorstep. We, as citizens and Americans, are proud and happy that our individuals receive these special attentions in the press or in everyday conversation.

Many such similar feats, interest or special work go unnoticed, unsung, or otherwise. Am sure that most people know little of some of the many deeds and generalizations that take place for the less fortunate people in our society, by benefactors, known or anonymous.

Caring for the mentally ill is not an easy task for the employees in the New York State Department of Mental Hygiene. The work is demanding but the rewards are many for the right thinking employee. It is a unique challenge that many people do not understand. So many patients have families that know little about the profession; yet they are regular and do their best for the mentally ill patient. Many families don’t care. For the chronically ill patient, this becomes more difficult as in many cases, he is completely outside the help of the medical profession. There are families and friends. Some make it alone—most can’t. It is akin to a ship without a rudder.

There are many planned activities in all of our institutions, the purpose of which is to stimulate and aid the patient. These activities are known, expected and enjoyed—they are part of the hospital or school routine.

Columbia Transit Authority's 12th annual contest is to encourage increased efficiency and courtesy of personnel and to promote safety and economy of operation. The contest is through the contest, the 34 toll stations in the system are rated by section and division toll supervisors on the appearance and attitude of personnel, efficiency of station operation and procedures and appearance of grounds and buildings.

The winning stations in each of the three sections were sulfur for New York; Saugerties for Ulster, Geneva for Syracuse and the City Line Barrier for Buffalo. Authority Chairman R. Burdell Bell presented certificates and honor flags to the winning stations at award dinners held in the above mentioned only scratches the surface. It is to these services to the people of the New York State Department of Mental Hygiene. They are part of the hospital or school routine.}

Andrew Pavlick, Sr.,

Matthew Aline, Aide, Dies

Andrew Pavlick Sr., of 39 Lincoln Avenue, Beacon, N. Y., died on Monday, October 28, in Highland hospital, Beacon.

Born in Slovakia on Sept. 13, 1941, Mr. Pavlick was a member of the Maltese State Hospital Civil Service Employees Association. Prior to his retirement about 15 months ago, he had been employed as an attendant at Maltese State Hospital for approximately 37 years.

Andrew Pavlick, Sr., president of the CSEA; Henry McFarland, director of municipal services for the State Department of Civil Service; Sam Borelly, president of the Central Conference, CSEA; Lewis Borelly, president of the chapter; Marian Joslyn, first vice-president and James Daniels, second vice-president.

Newark State Sets Thanksgiving Dance

The Newark State School chapter, Civil Service Employees Association, has completed plans for their annual Thanksgiving dinner dance which this year will be held at the Elks Club on November 17.

Vice president Albert Gallant, who is general chairman, has appointed Harry Kabat to be in charge of ticket sales, which must end on November 13th. Tickets may be purchased from either of the above or from any of the following: Roy Baum, Harry Doubles, Joe Cabanel, Melvin Zworski, Jim Madsen, Louie Massey, Mary Lane, Mrs. Casalino, Mrs. Bierstoff, Mrs. Roy Baum, Mrs. Grand, Mrs. Grape, Mrs. Wilson, Mrs. Carlyle, Andy De Wolf, or Mrs. Fitchpatrick.

A past beef dinner will be served at 7:30 p.m., followed by dancing to "Duke" Miller’s Orchestra until 1:30 a.m. There also will be a drawing for a door prize.

The Committee anticipates a good crowd and an enjoyable evening of good fellowship.

Mental Hygiene Memo
Savings from $11 to $51 on service for 4, 6, and 12 persons.
Examples: Save $22.00 on service for 8 persons (one 6-pc. place setting for $27.50)
4 source, place settings (32 pc.)...

5000 A perfect fit
(above prices apply to Young Love and Sentimental) Other patterns slightly higher with corresponding savings.

HEIRLOOM STERLING—by DOROTHY SILVERSMITH

L. RACKOFF has the best of all designs for giving

Save on Sets at Christmas!

What a wonderful gift for yourself, for your family! A place setting of HEIRLOOM STERLING is silver craftsmanship in the grand manner—each piece designed to reveal endurance and nobility of your living.

A. Heid Viessntr th. B. G. Young
B. G. Young Love D. C. Young
B. C. Young Love E. Sentimental

Monthly Payments Arranged

Recreation leader, $8,150 to $8,900 a year.
Social worker, $5,600 to $6,850 a year.
Social investigator, $4,850 a year.

CIVIL SERVICE LEADER

The New York City Personnel Board is accepting applications on a continuous basis for positions in 18 different job titles. The examinations for jobs in various locations and positions are being held on an open-competitive basis. For most of the exams, applications are available at the Applications Sections, New York City Department of Personnel, 96 Duane St., New York 7, N.Y.

The titles, with salary ranges are:

Assistant architect, $7,100 to $7,900 a year.
Assistant mechanical engineer, $7,100 to $8,900 a year.
Assistant civil engineer, $7,100 to $8,900 a year.

Minimum requirements for these titles are a four year college degree or three years experience in the field.


Junior civil engineer, $5,750 to $7,900 a year.
Assistant mechanical engineer, $7,100 to $8,900 a year.
Assistant architect, $7,100 to $8,900 a year.

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Junior civil engineer, $5,750 to $7,100 a year.
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Save on Sets at Christmas!

What a wonderful gift for yourself, for your family! A place setting of HEIRLOOM STERLING is silver craftsmanship in the grand manner—each piece designed to reveal endurance and nobility of your living.

A. Heid Viessntr th. B. G. Young
B. G. Young Love D. C. Young
B. C. Young Love E. Sentimental

Monthly Payments Arranged

Recreation leader, $8,150 to $8,900 a year.
Social worker, $5,600 to $6,850 a year.
Social investigator, $4,850 a year.

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Correction Supervisors Hold Meeting in Albany

The Uniform Supervisors Association of the New York State Department of Correction held their Fall Meeting with Commission Paul D. McGinnis and Deputy Commissioner John R. Calii and Benjamin Weinberg at the Wellingt-

John VanDuren, Great Meadow; William O'Connor and W. Van Buren; V. Smith, Matsonian; C. Brad- daw, Elmira; L. Alexander, Auburn; C. Stewart, Clinton; G. Wray, Dannemora; G. Vetter, Watervil- l; H. Morris, Westfield and E. Gla- hern. Conn.

John Van Duren, outgoing president, received election con- test report and introduced the newly elected officers for 1962-1963. Elected president was Charles E. Lamb, Sing Sing; vice-presi- dent, Martin O'Connor, Wood- bourne; secretary, Judi Warner, Alton, and treasurer, J. P. Grand, Attica. Van Duren was elected to the Executive Committee.

Cortland County Supervisors

Cortland County Civil Service Employees Association, doesn't waste any time.

At a meeting last Monday at which unit members elected their first slate of officers, they also approved for submission to town officials a comprehensive, four- point employee benefit program.

New Officer Program

The new officers are David Smith, president; Kenneth Travis, vice president; George Burns, secretary; Raymond Molloy, treas- urer, and A. Consuld, sergeant at arms.

The four point program, which has been submitted to Town Supervisor Charles Cook, calls for a free per cent salary increase, seven days of sick leave per year and accumulation of unused sick leave up to 30 days, two weeks vacation after one year and three weeks vacation after ten years, and adoption of a meal allowance schedule for the town's maintenance employees based on number of hours worked before or after the regular work day.

Each proposal was accompanied by data listing comparative benefits in other towns, counties, authorities and the State.

CSEA Unit Wastes No Time Starting

No Time Starting CSEA Unit Wastes No Time Starting

Cortland, Nov. 5—The new Town of Cortland: Unit of the Westchester chapter, Civil Service Employees Association, doesn't waste any time.

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Greene County Highway Aides Pay Tribute To Two Fellow Employees

Greene County Civil Service Employees Association two fellow workers at their annual dinner-dance, which Catskill Country Club,Saturday, was attended by Louise O'Connor, executive director of the State of New York Mental Hygiene.

The department's present rat- ing system is in your department. These feelings are so universal that they reflect on the morale of employees who have received relatively poor ratings.

CUMMINGS PRESENTS

Cummings President

James P. Cummings, president, welcomed the assembly, and after the toast given by Eugene Fitter- man, pastor of Congregational Church, and Rev. Frank J. Cuming, the State's oldest active employee working in the County, a certificate and pin for his 25 years of service with the department.

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FREE BOOKLET BY U.S. Gov- ernment on Social Security, Mail en- lge, Leader, 91 New York, N.Y. 7, N.Y.

Travel To Spain And Caribbean

Travel To Spain And Caribbean

(Continued from Page 1)

tour is open to CSEA members throughout the State.

Caribbean Cruise

The Caribbean Cruise for the 1962-63 season, the ever-popular Caribbean cruise line, was repeated and the Ameri- can Empire and the Albatross were the cruise ship again. Departures are for New York from April 17.

Port of call will include San Juan, Puerto Rico; St. Thomas, U.S. Virgin Islands; Philipsburg, St. Maarten; Pont de Spain, Trinida-

In the fall of 1961, the CSEA was approved for submission to the New York State Department of Correction Supervisors.

The following delegates were in attendance: John Grand, Attica; John Van Duren, Great Meadow; William O'Connor and W. Van Buren; V. Smith, Matsonian; C. Brad- daw, Elmira; L. Alexander, Auburn; C. Stewart, Clinton; G. Wray, Dannemora; G. Vetter, Watervil- l; H. Morris, Westfield and E. Gla- hern. Conn.

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Cortland County Civil Service Employees Association has re-elects President Alfred Grey and his entire staff for the 1962-63 term. They are vice-presidents Louis Bersoker, Sylvia Greenbaum, Phyllis Greenbaum, and Mrs. Sanderson; secretary, Rose Feuerman; corre- san; Secretary, Rev. Orion Hess; Walter E. Monteith, chapter chairman; Mrs. Bar- ker, toastmaster; Raymond G. Castle, State second vice-pa- rent, Martin O'Connor, Wood-

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